

# StaleyNews

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## Your gift helps create happy endings for those helped through United Way; it's a great investment in the future

"Have you ever wondered what you would do if your home and belongings were burned... fire...swept away in a flood...blown by a tornado?"

"While we can't dwell on the 'what ifs' in life, it's reassuring to know there are people to help in a crisis," says Ralph Wagner, recently named corporate controller. He is the fund-raising chairman for the 1982 United Way campaign at Staley/Decatur.

"Every year people turn to United Way agencies for not only disaster relief, but also for family services, in-home health care and youth guidance. We take these services for granted."

## Fitness Day set Oct. 6 in Decatur

Grab an apple, your favorite walking shoes and join a lunch-time fitness walk on October 6 at Staley/Decatur.

This event is being held in conjunction with a statewide fitness program sponsored by the Governor's Council on Health and Fitness. Dr. Ed Goldberg, medical director, recently was appointed by Illinois Governor James Thompson to serve on this committee.

To show their commitment to health, employees who work between 8 a.m. and 4:30 p.m. are asked to assemble on the sidewalk in front of 62 building from which the walk will commence at noon SHARP! To enable participants to return to work on time, they are urged to "brown-bag-it" that day while taking their walk.

"This event will be a leisurely, enjoyable walk, allowing participants to eat while they exercise," says Steve Casper, physical fitness director. "There are no 'times' to beat, winners or losers. We are just asking you to join in."

Those employees who do not eat lunch on their own time may consider a walk before or after work on October 6, according to Casper. To take part in the official program and have an equal opportunity to "win" a prize (to be raffled off later), they must send the fitness director a note the following day stating that they did, in fact, take about a 20-minute hike.

Prizes that the fitness director refers to will be awarded following a drawing after all participants' names are in the "hat." A male participant will be awarded a fitness book, while a lucky lady will receive a similar gift.

Commenting on this venture, Chairman Don Nordlund said, "This activity is an ideal way to get a little exercise during the work day. And it fits right in with the company's long and rich tradition of promoting physical fitness among employees."

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"Whether they will be there next year, though, is up to us. Extreme cutbacks in federal spending are so severe that agencies may have to curtail vital services without the aid they count on from United Way. That aid is provided by you and me," Wagner pointed out.

Continuing, he said, "Just once a year United Way asks for your support, with which it offers assistance to others. Since its birth in 1887, United Way has been a voluntary effort of people pausing in the rush of going about their own businesses to share with others. The United Way is you and me helping to make the world more meaningful."

Commenting on the forthcoming Staley campaigns, Don Nordlund, chairman of the board, said, "The company endeavors to be a community-spirited corporation, deeply interested in its employees, their families and their communities. Staley supports and urges employees to become involved in civic programs, including this all-important combined appeal for health, welfare and character-building services."

"Staley has always been proud of its employees who readily have accepted responsibilities of good citizenship. We count on you once again to invest in your communities...and in your future," Nordlund said.

"Thanks to you, it's working" is the banner under which these community fund drives begin rolling in Staley communities across the country late this month and in early October. Kick-off date at Staley headquarters is October 4.

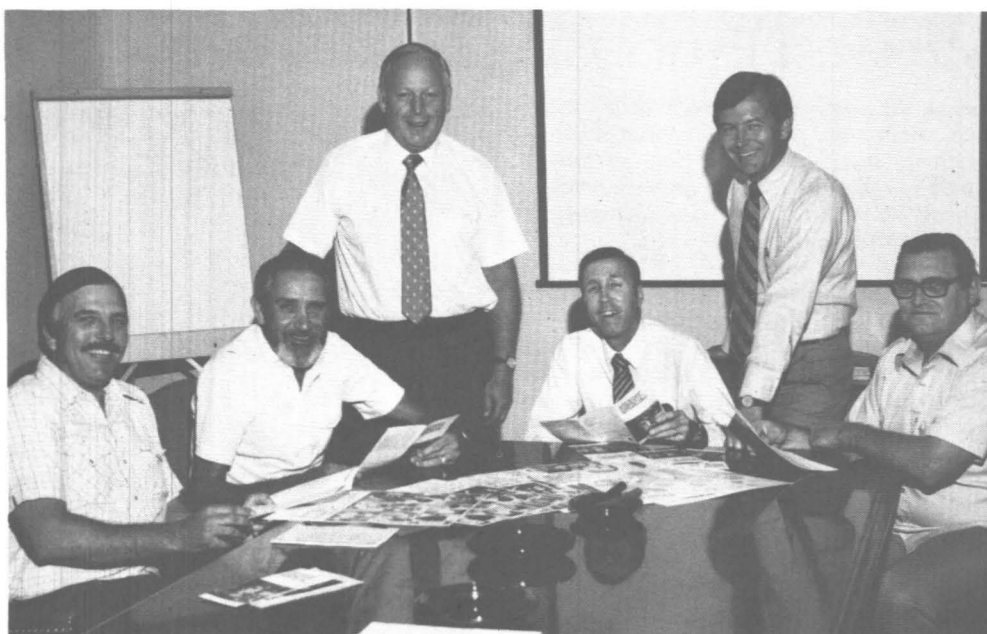
### Increased participation sought

Increased participation from employees is the primary goal at Staley in Decatur, which is one of the nation's top 10 areas of unemployment. "With fewer potential contributors and more people in need of services from United Way agencies, we'll be looking for more fair-share givers as well as new contributors," said Wagner.

Assisting him with this undertaking are: Chuck Miller, director of administration, industrial products; Mike Grandon, senior mechanic, pipe shop; and Gregg Hill, senior mechanic pipe shop.

Captains in the plant handling solicitations of salaried employees will be Les Carr, senior industrial engineer, for industrial products; Bob Etherton, senior production supervisor, soy protein, for food and specialty products; and Dick Fiala, manager, technical services, manufacturing, agriproducts, for agriproducts. Chuck Phegley, purchasing agent, and Pat Mohan, corporate counsel, will serve as captains for 62 building, and Trish Richmond, group manager, food and agriproducts, research, takes responsibility for 63 building's solicitations.

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Preparing to launch the United Way campaign at Staley/Decatur are, pictured from the left, Gregg Hill, Ted Taylor, Don Nordlund, Chuck Miller, Ralph Wagner and Mike Grandon. Kick-off date at headquarters is October 4.

## Company launches commercial production of chemicals from carbohydrates

Staley has purchased a Van Buren, Arkansas, plant of Diamond Shamrock Corp. for production of several petrochemical replacement products. The sale was for an undisclosed amount of cash.

Following modification of the facility, Staley will begin operations there in early 1983, launching its first commercial-scale production of chemicals from carbohydrates.

## United Way holds special meaning

There's a special spot in Mark Doyle's heart for United Way and the agencies it supports. He explains that "my mother is alive today because a volunteer from the Meals on Wheels service of the Visiting Nurses Association made a timely delivery to her home and found Mom lying unconscious on the floor."

Partially paralyzed and recovering from brain surgery, Mrs. Doyle had fallen, striking her head, while attempting to get into her wheelchair unassisted. "Because that representative of a United Way agency obtained rapid medical assistance for her, she is with us today," says Mark, co-chairman of the United Way drive this year at the Sagamore plant. He and Charles Buhrmester, personnel manager, have teamed up again to head the campaign aimed at raising \$9,000 from among their co-workers.

Until his mother's contact with United Way services, Mark had given little thought to the benefits offered by its member agencies but has since pitched in to return the favor. Doyle, who started out as a campaign solicitor in the community and company about three years ago, has spent the past 15 months on the Tippecanoe County United Way planning committee and is currently completing a term on its board of directors. Together, he and Charlie have worked on the campaign at Sagamore the past three years.

Because information is very important when asking employees to support a cause, at the beginning of the drive, they invite a United Way loaned executive to speak to employees. In addition, they run promotions about United Way in the plant's daily newspaper and are both available to answer any questions about the fund drive, member agencies or their services. In fact, Mark has the financial statement and the auditor's report ready for anyone interested in learning where contributions are allocated.

For some time, the company has provided limited quantities of the products for field trials from a small unit at the Staley/Decatur corn refining plant. The market response to the chemicals from carbohydrates has been very encouraging, promoting Staley's purchase of the site.

Corn products transported by rail from Staley corn refining operations in the Midwest will serve as the plant's raw material. Initial annual capacity for the facility will be in excess of 30 million pounds. The company expects to employ approximately 50 people from the Ft. Smith and Van Buren area to operate the new plant.

The new products are based upon carbohydrate technology developed by the company. Several products will be manufactured for use as petrochemical replacements in polyurethane foams, paints, coatings, oil well drilling, oil recovery and synthetic fiber production. In addition, some carbohydrate-based products with applications in processed foods will be manufactured there.

Originally opened by Diamond Shamrock in 1978, the Van Buren plant, which is located in the Crawford County Industrial Park, produced vitamin supplements for use in livestock feed. The facility was closed earlier this year.

Since working with the Sagamore campaigns, Doyle has been able to find assistance for a couple of employees through United Way agencies. One requested information for a parent which was supplied by the Council on Aging, while an electric wheelchair was located for another--no easy feat since none was available in the immediate vicinity. But United Cerebral Palsy, a member agency, tracked one down in Indianapolis.

Doyle, a monitor in the wet mill, says of the campaign, "I believe in giving until it hurts because there's someone out there who hurts a lot more than I do."

Heading the United Way effort among Champaign employees are Martha Feldkamp, senior clerk, the drive's chairman, and Ivan "Sug" Boren, plant superintendent, co-chairman, who are fund-raising leaders for the second consecutive year. Employees at that location a year ago contributed \$1,986. As an incentive to give a little more, they will be using the new Staley sports bag in a fair-share program.

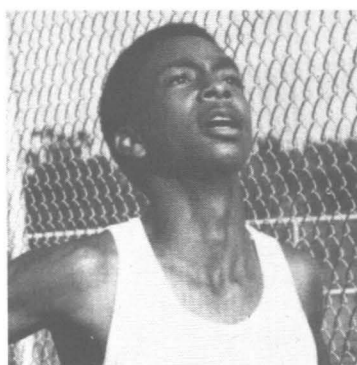
### Employees' campaign rolls again

With previous efforts greatly appreciated, Monte Vista employees move into their fourth year of unofficial "United" giving to assist local charities. Not wanting to be left out of the annual fall campaigns at most other Staley locations, the employees decided several years ago to initiate their own "appeal" to benefit local non-profit agencies or organizations since no official fund drive was being held in that community.

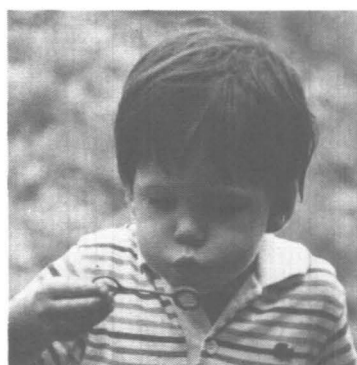
Chairing their fund-raising campaign this year is Charles Gallegos, relief foreman, who says that 19 out of 36 employees a year ago contributed \$1,400 to this special drive. They too will be offered the special Staley sports bag for fair-share contributions.

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## In the News...



Winner/P3



Picnicker/P4



Campaigner/P5

# Midwest Processing creates new market for North Dakota sunflower seeds

Hailing the coming of a new industry to their community which will mean more economic stability, some 1,500 persons turned out August 7, 1982, for the dedication of the Midwest Processing Company plant near Velva, North Dakota.

On schedule, the plant began processing sunflower seed in May. A joint venture of Staley, The Pillsbury Company and Neshem-Peterson and Associates, the new facility has already been tested at its design capacity of 1,000 tons of seed per day. Continuous operations will begin when this year's crop is harvested.

A two-part construction program, the portion of the plant through which seed is conditioned and stored, including weighing, unloading, drying and storage facilities, was completed in the fall of 1981....With the delivery of the first load of sunflower seed to the plant on October 6, 1981, Midwest Processing began its warehousing and seed merchandising operations.

The plant can handle 350,000 bushels of wet seed per day with its two propane dryers, each rated at 15,000 bushels of drying capacity per hour. That translates into 300,000 to 350,000 tons of seed a year the plant will purchase, warehouse and merchandise or process. (When running at full capacity, Midwest will utilize seed harvested from 550,000 acres a year!) Central and western North Dakota farmers will be relied upon to supply nearly all of the seed requirements for the operation... expected to be the primary market for sunflower oilseed in that area.

Actually three products derived from the seed are being marketed by Midwest. At design rate, the facility daily will produce approximately 400 tons of oil, an equal quantity of sunflower meal and expel 200 tons of hulls.

Its sunoil will be used in such products as salad oil, cooking oil, margarine, shortening, plasticizers, drying oils and fatty acids. (Further refining elsewhere is necessary before the oil can be used for human consumption.) Most of the oil will go to the export market, according to Tom Brokl, MPC's president and chief operations officer. The company will arrange sales and ship oil by rail to gulf ports, where it will be loaded onto ships and sent on to such destinations as Algeria, Egypt, Europe or Venezuela. As much as 75 percent of the oil will go to the international market.

Sunflower meal is marketed as livestock ration, going mostly into the feedlots in Iowa and Nebraska, with a small amount exported.



Familiar sights around the Midwest Processing Company plant near Velva, North Dakota, are gathered here. From 1,000 tons of sunflower seed, the plant will turn out 400 tons of oil, an equal quantity of sunflower meal and expel 200 tons of hulls a day when operating at capacity.

## Wins Fulbright

Janet Best, who recently received her B. S. in biology and German from Illinois Wesleyan University, Bloomington, has been awarded a Fulbright Grant for study in Germany during the 1982-83 academic year.



Janet Best

This summer she worked at Staley/Decatur in the analytical laboratory of research and development. During college, she worked at Staley four summers, the first two of which were in the plant and the last two, in research.

A daughter of Rollie, senior research chemist, food and agriproducts, Janet left September 5 for the University of Erlangen-Nuremberg, where she will study the historical, political and sociological aspects of the German social welfare state. When she returns to the U. S. in 1983, she will enter medical school at Southern Illinois University at Carbondale. Janet plans to become a family physician in a small community.

Valedictorian of her graduating class at Lakeview High, she has carried forth in academic achievements. Janet is a member of several honoraries including Phi Kappa Phi, Beta Beta Beta for biology majors, Green Medallion, Alpha Lambda Delta, Egas for local activities by senior women, and Alpha Mu Gamma for foreign language students.

### Hulls, fuel supplement

Even the hulls have value...and are being sold to Basin Electric Cooperative and burned in the boilers as a supplement fuel to the basic lignite at the William Neal Power Station, adjacent to the process plant.

That takes care of the hulls, often a disposal problem at crushing plants. Hulls have a good heating value, containing 8,500 BTU per pound compared to 6,500 BTU per pound of coal. Thus, the power station will be able to utilize 200 tons of hulls per day in its operation or about 20 percent of its boiler fuel needs.

Midwest Processing is unique in that it has one of the initial co-generating agreements in North Dakota with the power station next door. Pipelines between the facilities carry the two products being exchanged. While seed hulls will help fuel the boilers for the production of steam to turn the power plant's turbines, the sunflower processor will purchase a portion of the Basin's excess steam for use in its process.

Midwest's marketing staff is responsible for buying the sunflower seed and selling the company's products. Oil, meal and the seed are traded in the United States and in the world market as well, according to Brokl. The plant has the most modern communications equipment to keep updated on market conditions and to have immediate access to the commodity futures market. Brokl noted that they put all of the market factors together to help determine the price they want to pay for sunflower seeds.

Once purchased, about 90 percent of the seed is shipped in by truck and the remainder by rail. The plant is capable of handling 200 trucks per day on a 12-hour basis. Upon arrival, the seed is isolated by moisture content, cleaned and then sent to the dryers where the moisture content is reduced to an acceptable level for storing and for processing.

To keep the seed in prime condition, a moisture content of 10 percent or less has been sought, according to Brokl. Seed arriving too wet is dried to the appropriate moisture level before being stored in bins, which are equipped with monitoring devices to make certain that the seed does not go out of condition. Storage is available for 2.8 million bushels of seed.

### Meat contains 50% oil

From storage, the seed is drawn out to a holding tank containing enough seed for one day of processing. Leaving the "day tank," the seed moves on a mass flow conveyor to the preparation and dehulling building. Here the hull is removed from the seed and the meat, containing 50 percent oil, is pre-pressed, reducing the oil content of the meat to 15 to 20 percent.

The meat is then conveyed to the extraction process, where it is bathed with hexane, a solvent which removes the remaining oil. Any hexane left in the meal is evaporated and then condensed into liquid form for reuse. In the same manner, the solvent is removed from the oil.

Thereafter, oil is filtered to remove all particles and is piped into storage (ample for 20 days of processing) to await shipment. Meal, likewise, is placed in storage bins with room enough for a seven-day production output prior to shipping.

In periods of good margin, the plant will run at its design rate -- between 330 and 350 days a year, seven days a week, 24 hours a day. With enough seed, Midwest Processing will be a continuous running operation, according to Brokl.

Besides providing about 65 jobs for area people when fully operational, Midwest Processing also will provide a strong outlet for the sunflower oilseed crop -- in all having a tremendous influence on this North Dakota area.

Total economic impact of this plant could surpass \$40 million each year, according to the results of a study conducted by North Dakota State University. And if area farmers would receive a cent per pound more for their sunflowers, whether through higher prices or reduced shipping costs, they would have \$6 million more to spend at the end of each year.

Brokl believes the plant will be the major force in North Dakota's sunflower industry for years to come. "The plant's presence should be worth 10 or 20 cents more per hundredweight for area farmers....We're going to provide a local year round market for sunflower."

# Wheel of fortune rediscovered . . spins toward golden future in United States

The saga of the sunflower is only beginning in the United States although it had a head start here. Native born, this plant, whose "roots" go back centuries in North America, was first acclaimed in Europe long before growers and processors embraced it in this country.

Today, the plant is mainly distributed across the Central Plains from Minnesota to Texas, but many years ago, the sunflower covered wide areas of the United States and eastern Canada. Archeological evidence shows the seed was used by North American Indians about 3,000 B. C. . . and some historians believe the plant may have been domesticated before corn was introduced to North America!

Use of the plant varied among Indian tribes but in general they used the sunflower in foods and medicines and for ceremonial purposes. In their diets, Indians in North Dakota seem to have combined meal from the seed with other vegetables and cooked the concoction as a main dish or rolled the meal into balls as a food "concentrate" carried on expeditions as sources of instant food. And in the Southwest, sunflower seed was ground or pounded into flour for cakes or mush. Later accounts mention Indians of Virginia using sunflower oil in bread making—a practice dating back to 1590.

The southwestern Indians also had other uses for the plant—applying the purple dye to basketry and pottery as well as to their bodies for ornamentation. They used stems to construct ventilated hoods for their cooking implements—the piki-stones.

And the sunflower was even used as a hunting calendar....When it was tall and in bloom, the buffalo were fat and the meat good.

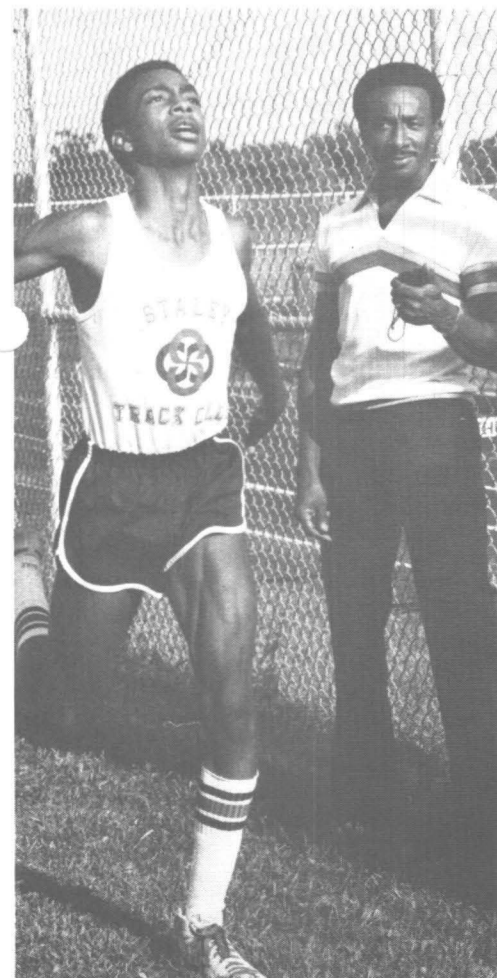
## Jelks performance nets track honors

Bobby Jelks was named outstanding male athlete this season in the Staley-Decatur Park District Track Club. One of the original members of the organization, sponsored by Staley for youngsters in the Decatur area the past seven summers, Jelks is the son of Bob, repairman, 1 building, Staley/Decatur.

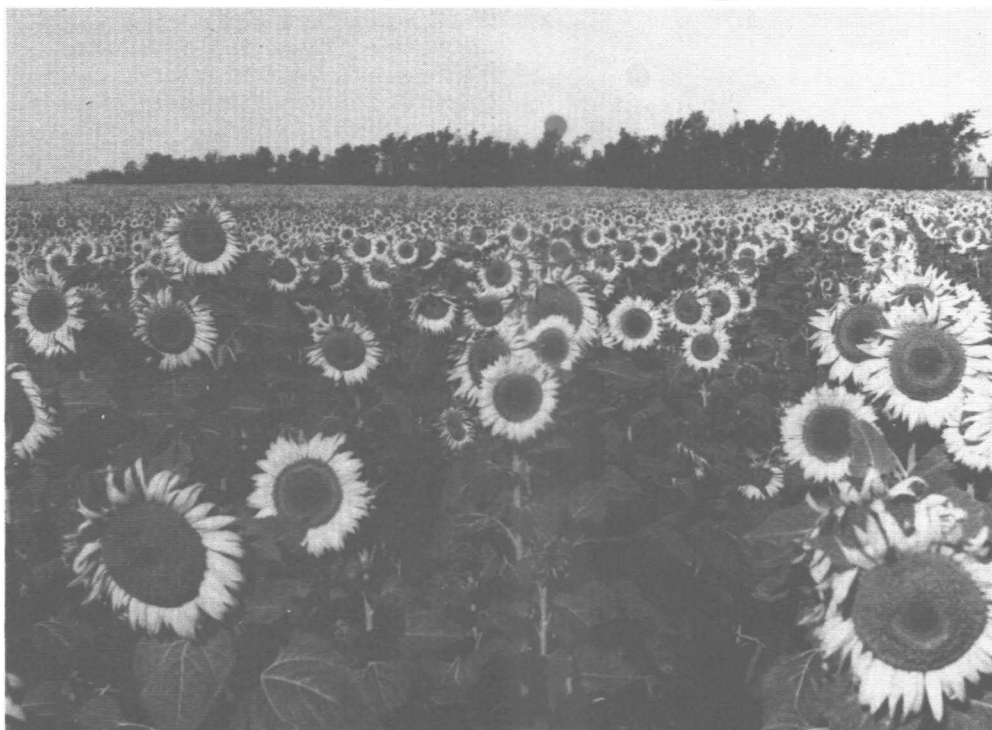
A consistently good performer, Bobby either walked off with top honors or placed high in nearly every meet this season. In fact, he set two records in the 100-yard dash.

His "personal best" for the 100 was an 11.3 seconds in the boys 13-and-14-year-old division in The Athletic Congress state Junior Olympics track and field finals. (He also was a member of the winning "400" relay team at that meet, clocked at 48.6 seconds.)

At the Illinois Jaycees state track and field competition, he won the 100 in his division in 11.4, a record time for that meet. Jelks



Bobby Jelks makes a practice run for his father, Bob, who is keeping track of his time.



Sunflower fields such as this will furnish seed for the new Velva, North Dakota plant.

As time passed, the sunflower's importance dwindled at home, while in other parts of the world, interest in the heliotropic plant (the flower of which turns toward the sun-light) was sparked by explorers. First the Spanish took the seed home from the New World. Earliest records were of the seed obtained by a Spanish expedition to this continent in 1510 and sown in a botanical garden in Madrid.

From there the plant's popularity spread across Europe as an ornamental plant and then as a kitchen garden food. The route from Spain took the sunflower first to Italy and France. Then, in search of medicinal

plants, botanists and physicians encouraged an interest in the plant so that by the late 16th century, it was grown in the gardens of Belgium, Holland, Switzerland, England and Germany.

Eventually, the sunflower was sought for its acclaimed medicinal properties including its diuretic capability, healing powers from the stem turpentine for kidneys and healing of wounds from the gum of broken stalks. When grown in marshy areas, it also was credited with aiding in the control of malaria.

The plant's migration eastward in Europe occurred during the 17th century and Peter the Great supposedly introduced the sunflower into Russia in the 18th century. Although originally grown as an ornamental plant in the USSR, by the mid-1800s, the sunflower was extensively cultivated as an oilseed crop there, becoming a major agricultural crop, bred to produce a seed containing a very high oil content.

The importance of this crop in Russia may, in part, be rooted in church Lenten regulations forbidding nearly all foods rich in oil. The sunflower, a late comer to that culture, was omitted from the list of banned foods, according to the May, 1981, issue of "Scientific American" magazine.

But the Russians were not the first in the Old World to discover the plant's useful oil, even though they were credited with developing the first seed with a high oil content. The first European record of using the seed as a source of oil, though, is an English patent granted to Arthur Bunyan in 1716, which indicated that the oil was intended for industrial rather than food use.

### Coming home

Most sunflower historians agree that the present cultivated sunflower in North America stems from materials reintroduced by seed companies and immigrants from Russia after the crop there became widely grown. Evidence points to the seed being ordered from Russia by American farmers in the 1880s.

Some interest in crushing the sunflower seed for oil occurred in this country in the early 1900s, but generally from 1900 to 1940 the focus was on sunflower as a fodder.

Canadians really pioneered work in the sunflower oil area on this continent beginning in the 1930s when that government recognized its dependency on imported sources of edible oil. At that point, Canadians began examining crops, including sunflower, which might have potential for oilseed production.

A measure of the sunflower's increasing significance in the United States is the fact that acreage planted to this crop rose from only a few thousand in 1970 to about four million in 1980, according to the May, 1981, issue of "Scientific American." Most of the harvest of seed went to the manufacture of what has become known as "sunoil," the production of which in 1979-80 amounted to 5.6 million tons, the magazine said.

The sunflower has become a major oilseed crop in the United States because of the availability of a hybrid and a high oil yielding seed, profit to the farmer and a strong market demand, according to Dr. Don Zimmerman, supervisory research chemist at Fargo, North Dakota. He addressed the Staley Technical Society in February, 1981.

Bulk of the U. S. crop, Zimmerman said, is grown in the tri-state area of North Dakota, South Dakota and Minnesota. Influencing the crop's profitability is the fact that sunflower provides a greater return to the grower under low moisture conditions generally found in the north central region than a cereal crop. Figures for crops grown in North Dakota during 1978 showed net return per acre for wheat was \$205; sunflower, \$326; barley, \$198; and for flax, \$153, Dr. Zimmerman said.

The major market for sunflower grown in the U. S. the past 15 years has been the export market. Seventy-five percent of U. S. production has been shipped as whole seed primarily to Europe, going out through the port of Duluth.

More interest in the oil at home and a greater supply of sunflower has prodded increased domestic crushing capacity in the past couple of years. Honeymead's plant in Minneapolis and Archer-Daniels-Midland's facility at Red Wing, North Dakota, have been expanded, and Cargill recently opened a new processing plant in Riverside, North Dakota. These are competitive sunflower processing facilities near Midwest Processing Company at Velva, North Dakota, a joint venture of Staley, The Pillsbury Company and Neshem-Peterson and Associates.

Yes, the sunflower's status as a farm commodity now seems assured....At 9:30 a.m., May 6, 1980, the Minneapolis Grain Exchange opened futures trading in sunflowers. Within a minute, the first contract was traded at \$9.10 for 100 pounds of sunflower seed. That compared with the Minneapolis cash price of sunflower of \$8.80 at that time. Last year, farmers' prices increased to \$11.50 a hundred pounds from 1980's average of \$9.97!

Truly, the sunflower's no longer regarded in the U. S. as a roadside weed or a garden nuisance, waiting for the hoe blade to whack it into oblivion....

also topped the field in the 100 at the state Hershey meet with a time of 11.5 seconds and claimed third place in the regional Junior Olympics, timed at 11.7 seconds.

In the "200," he placed second at the state Junior Olympics and fourth in the event at the regional Junior Olympics in Dayton, Ohio.

His coach, Bill Harbeck, counts on Bobby to help keep the club's collection of trophies, ribbons and medals growing and one day looks forward to seeing him perform on a varsity track team.

Decatur's high school track teams are becoming very competitive as members of this club "come of age." And why not? They have learned the techniques as youngsters and honed them to perfection!

## Decatur retirees to hold annual meeting Oct. 29

The seventh annual meeting of the Staley Retirees Association will be held on October 29 in the Masonic Temple, Decatur. Dining room doors will open at 5:15 p.m., with serving to begin at 6 p.m.

To allow more time for visiting prior to dinner, retirees are again invited to meet in the large lounge off the main lobby any time after 4 p.m.

Some 1,161 invitations were mailed September 24 to retirees and surviving spouses, of whom 230 live out of state. Those planning to attend the event must respond by October 15.

If living in the Decatur area, they may call Sam Jones on 422-4659, Skeeter Moore, 877-6253 or Dorothy Tefft on 877-5734 and make reservations. Those living a distance from Decatur who received reply cards with their invitation should mail those to Dorothy Tefft, secretary-treasurer of the organization.

Planning the annual reunion are the association's officers -- Sam Jones, president; Paul Breyfogle, vice president and Dorothy Tefft; members of the executive committee -- Hoyt Coverstone, Hylia Hoyt, Donald Carroll and Cliff Reynolds; plus the advisory committee -- Skeeter Moore, Ira Cox and Pauline Cable.



Going over plans for the retirees annual meeting are seated from left, Hylia Hoyt, Dorothy Tefft and Pauline Cable. Standing, from left to right, are Sam Jones, Don Carroll, Cliff Reynolds, Skeeter Moore and Hoyt Coverstone. Ira Cox and Paul Breyfogle were absent from the picture.

# United Way helps build better communities for our families

(Continued from Page 1)

Ted Taylor, president of Local 837, Allied Industrial Workers, has reaffirmed the union's support of the United Way campaign:

"All union members can be proud of the continuing support they have given the United Way. We recognize that our effort helps build better communities for us and our families."

Mike Grandon views the United Way as essential to the community this year saying, "More than ever before, the campaign is very important in this touchy economy. This campaign is a good way of reaching out to help people who need it when they need it, and that line is growing longer every day." A first-time co-chairman for this drive, he noted that 65 out of every 100 in Decatur and Macon County have been touched by United Way agencies in some manner this year with an even greater number expected next year.

## Many benefit

Taking over the conversation, Gregg Hill, who is also serving his first term with the fund-raising campaign, said, "Eighteen local organizations, which provide 27 services, share in the funds generated by the annual United Way effort to support this community's needs that might otherwise go unmet."

Looking at some of the people receiving services from local organizations and agencies that share these funds, Chuck Miller said, "If you've ever received blood during surgery, you've been directly helped by United Way. Then too, individuals and families in times of stress, illness and financial strain receive counseling and care. Youth guidance and recreation programs are provided to reduce crime and delinquency and to promote physical fitness. There's also aid for the needy, and emergency help for all residents of our community in times of disaster."

Continuing with the rollcall of services, Grandon mentioned voluntary health care services offering testing, treatment and health education. In addition, agencies offer adoption assistance and day care for children of working parents, training in first aid, safety, home nursing and volunteer service. For those confined to the home, there are home health and homemaker services, as well as "Meals on Wheels". And the list goes on to match the ever increasing needs of residents.

"That's just hitting a few of the services from which residents of this community and county benefit," says Wagner. "Try to imagine a community without a Bloodmobile, Mental Health Association, Progress Resources Center, Association for the Developmentally Disabled, Decatur Day Care Center or any of the other agencies and services that our one gift makes possible."

Taylor emphasized that "the AIW has long been a leader in supporting the United Way



Lynn Grider, marketing manager, refined oil, displays the Staley sport bag being used as an incentive gift for fair-share contributions in many of the United Way campaigns at Staley locations. Suitable for use by any family member, the cream-colored canvas bag has the Staley logo silk-screened onto either end and is equipped with royal-blue handles embroidered with the Staley name.

concept. It recognized early the value of one campaign aimed at the overall needs of a community...one campaign which would guarantee that each dollar was raised in the most economical fashion and spent in the most needed manner.

"That's why I'm confident that AIW members will respond with enthusiasm to this year's effort," the union president said.

"There are many companies that can only dream of having operating expenses as low as the United Way. Nearly 92 cents of every dollar donated here goes directly into services," says Miller. "Efficiency is the key word in doing business the United Way." He noted that only about eight cents of every dollar is used to conduct the campaign and for year-round administration.

## Volunteers make the difference

"By operating like any other modern, well-run business, United Way delivers the maximum in human services for the dollars collected. This is possible because of volunteers." Miller pointed out, "Concerned individuals volunteer their time and talents not just during the campaign but all year. Some raise the money, while others work on budget allocation committees, serve on planning committees and, very importantly, go to the agencies and give their time as volunteers to help those in need."

Miller is familiar with several types of volunteering, having worked with campaigns as well as agencies in the community. For several years, he headed the fund drive for the food group in the industrial division and then was chairman of that division's efforts from 1975 through 1977 campaigns. Miller also has been section chairman of the initial gifts group. He currently is serving on the board of the Visiting Nurses Association, a United Way agency.

"Agencies and services which request funding from United Way must be tax-exempt organizations and demonstrate that they are providing community needs and services," said Hill. "Decisions to support them are made by volunteers who review budgets, general management, service delivery costs and other factors. This process of 'citizen review' allows volunteers to help solve community problems and meet community needs. Citizen review makes United Way more than a group of charities. It ensures accountability, and it helps to insure that many programs and charities have a chance to receive the community's support."

"The volunteer review process of community needs and the resulting accountability they give to contributors makes United Way unique," said Wagner. "The United Way philosophy is based on the belief that local volunteers are in the best position to judge their community's needs so they should make the financial decisions. They evaluate the performance of the agencies on a year-round basis and make sure our money is spent wisely...placed where it does the most good," the corporate controller said.

"The success of this community appeal for funds lies in the willingness of everyone to support United Way," said Grandon. "That's why we need more employees carrying the load. If each of us were to give just a few dollars a month, the return to our community would be tremendous."

Staley contributions are merged with those from other major manufacturing concerns in Decatur and the surrounding county area in the industrial division, one of the major segments of the overall drive with a goal of \$1,691,500. Other major divisions working toward that goal include the commercial, mercantile, initial gifts, general business, residential, county, professional, public employees and construction.

Also concerned with the community effort is Phil St. Clair, who is co-chairman of the

# Youngsters enjoy cultural exchange

While most of us save many years for a trip to Europe, some fortunate Decatur children took a three-week excursion to France this year.

As part of an exchange program with a school in St. Germain en Laye, a suburb of Paris, French students first visited Decatur families in February and then some of their short-term "brothers" and "sisters" from Muffley Grade School returned the visit.

Among the 19 who made the trip in April were four children of Staley employees: Diane "Buggie" Brown, daughter of Don, manager, plant transportation/purchasing, industrial; Danny Honnold, son of Dennis, marketing manager, protein, food and specialty products; Stacey Stark, daughter of Michael, weighmaster, elevator C & D; and Jenny Scrimpsheer, daughter of Ray, senior project engineer, industrial.

All was not a vacation though. The children prepared for this trip by studying French twice a week for six months before their regular classes began. In addition, they learned about the French culture and the area they would visit by attending another two-hour session after school each week. They even had a "crash" course in American history so they would be exceptionally good ambassadors.

This was the third group to go abroad from Decatur, where the program began in the U. S. The sponsors theorize that a program of this nature will present a more realistic picture of American life focused on medium-sized Midwestern towns like Decatur rather than a large city.

Campus International in Chicago and Paris, which organizes the trips, tries to match children with families according to interests and ages. As one might expect, not all problems faced during the venture could be anticipated. After all, some of the youngsters like Stacey and Jenny were making their first trips by air and a few had never been away from home for any length of time. Therefore, a teacher and an inter-

(Continued on Page 5)

entire campaign for Decatur and Macon County. The group vice president of agri-products becomes the local drive's chairman in 1983.

St. Clair believes that "people helping people has always been part of the American way of life. Whether that help is a response to pressing personal problems or making each person's life a little better, employees' financial support of this year's United Way campaign assures continued availability of vital services for you and me, our neighbors and thousands of people in our hometown.

"Because of the economic situation across the country, the need is greater than ever for everyone to pitch in and become involved," said St. Clair. "We all have an obligation to our communities to participate in those activities that require volunteer help and contributions. It's very important for all of us, particularly in 1982, to do our best to provide our fair shares!"

For the fair-share, fair-share-plus programs this year, employees have an opportunity to receive a sport bag, suitable for use by any family member. At headquarters, by giving a regular fair share, equivalent to four-tenths of one percent of base pay, an employee will receive one of the cream-colored canvas bags with royal-blue handles. The handles have the Staley name embroidered into them, and the Staley logo has been silk-screened onto each end of the bag. By giving another two-tenths of one percent of base pay or a total of six-tenths, an employee will be given two of the bags, large enough to be used for nearly any sport.

Hill emphasized that gifts made at Staley/Decatur can be transferred to recognized United Way agencies outside of Macon County. However, he noted that "this request should be made at the time of the solicitation. Contributions may be made through payroll deductions or by cash," he added.

"The United Way works the way you want it to work. Not as a handout...but as a helping hand. And that's why we think it's a very good investment," agreed the Staley/Decatur co-chairman -- Gregg, Mike, Chuck and Ralph.



Fish fry, games at fifth event--To enable all employees at Staley/Lafayette to attend their annual summer picnic, two events were scheduled, the first being held on July 17 and the second one, August 7. Only the weather was a disappointment the second time around as the rains came. Besides carnival booths and games for children, adults enjoyed the volleyball, basketball and softball contests throughout the day at the recreation center. Those assisting with arrangements included Jim Braaksma, George Wiese, Denny Pettit, Tony Gascho and Larry Leonard, all employees, and Shirley Downham, wife of Gerry.



Staley employees' children who were involved in the exchange program with grade school children from France were, from the left, Diane Brown, Danny Honnold, Stacey Stark and Jenny Scrimpsner.

## Language, no insurmountable barrier

(Continued from Page 4)

preter of opposite sex accompanied them so they could more easily relate to one of the American adults should a problem occur.

Although they attended the French children's school, the Decatur classmates had their own study areas. One day, however, was set aside to visit French classes, thereby allowing them to make comparisons between the two schools and studies. School days were longer there—running from 8:30 a.m. to 4:30 p.m., says Diane.

Helping to give the Americans an appreciation for the area, most of the host families took their guests to see the impressive sights, including the Eiffel Tower, the Arch of Triumph and Notre Dame. Danny also toured the Louvre Palace, former residence of the kings of France and now housing one of the world's richest and most important museums....And Jenny visited Versailles and took a boat ride on the Seine.

An obvious difference noted by the Americans were the compact living quarters. Most of their "brothers" and "sisters" lived in condominiums or apartments, quite small compared with their own homes. The family with whom Danny stayed had three sons and two bedrooms. Diane said her

"mother" cooked and laundered in her kitchen and even hung some of the clothes on a line across that room.

One of the seasoned travelers declared that "the French don't eat junk food." And in fact, "there's only one McDonalds in Paris," exclaimed Diane.

Driving habits of the French were rather awesome, according to Stacey, who said they drove their sporty little cars very fast and if they ran out of space on the street, they buzzed down sidewalks!

Perhaps the best part of the students' experience, though, was becoming well acquainted with their families and using the new language they had struggled to learn. Jenny liked conversing in French because her "parents" could not speak English. While Danny's "parents" could not speak English they could write it, and their oldest son was studying English so he could translate if all else failed.

Would they go again? Sure thing, but they fear their parents would likely insist on a similar opportunity before packing them off again!

## Portland gang throws first picnic

Roslyn Lake was the place to be on August 14 for Gregg Foods' first annual family picnic and R & R. Food, prizes and smiles flowed as freely as the cold suds and as welcome as the elusive sunshine.

More than 200 employees and their families enjoyed the barbecued chicken and ribs, corn-on-the-cob complete with "Gold-n-Soft" margarine and watermelon. Soft drinks were provided for the youngsters, while the line for the two beer taps remained constant throughout the festivities.

The day progressed from a 9 a.m. impromptu volleyball game (aided by the christening of the beer wagon) to the kids' games and the first annual management versus production tug-of-war. That grudge match looked to be a draw until production edged out management. (The mud slick on management's side might have been construed as a disadvantage!)

Dick Hughes and Fred Martin led the youngsters through sack races, Gold-n-Soft tub relays and lawn darts with an abundance of ribbons and prizes distributed to all participants. Parents had a difficult time remaining on the sidelines as the children sorted through mounds of straw searching for coins.

Kevin Ruda and Pete Sveen were successful in coaxing adults into such dexterity tests as the three-legged race won by Dick and Michelle Mattsen, who received Nike shoes; the egg toss, won by Mike Payment and Steve Johanson, who received sleeping bags; and the softball throw, won by Kirk Dahler and Clark Davis in the men's division and Marguerite Saunders and Debbie Howard in the women's division, who received Coleman lanterns and Nike backpacks. Tests of teamwork skills went to "a quality group" for the Golden Teaspoon Award and the best "necker" of course received a

Sunkist orange apiece.

A special treat was given all BINGO participants with Conrad Eisenach handing out the awards and the luminous Bill Dalton, who occasionally took time out from jokes and dialogue to call out the numbers!

Winners and prizes in BINGO included John Everett, Coleman cooler; Lee Mill family, air popcorn popper; Gary Baker family, weather station; John Cooksey, wine decanter set; Theresa Stillwell, lady's watch and to some lucky guy, a man's watch.

All in all, the day was a smashing success.



Picnic Portland style included games for youngsters of all ages and the right mix of food and beverages. Memories of this occasion will be difficult to beat in coming summers.

## Touchy economy spurs need to give

(Continued from Page 1)

Having a tough act to follow, Frankfort employees have set their sights higher this year with a goal of \$4,000 for the 64 employees. A year ago, they contributed gifts amounting to \$3,721 and were awarded the United Way Fair-Share Award for having 89.2 percent of employees making gifts, of whom 50 percent pledged their fair-shares or fair-share pluses! Sharing the leadership of the plant's United Way campaign are Dick Brandon, controller, who has been involved in the drive for 10 years, and Garry Saathoff, superintendent, who is in his second year of campaigning. Those giving fair shares will receive the Staley sports bag as a gift.

Involved in the community effort for Clinton County (Indiana) United Way, Bill Camp is heading up the industrial division's appeal. He is Frankfort's plant manager.

At Loudon, Dan Riley, the chairman of the United Way effort, says they are hoping to attain 65 percent participation and boost gifts 15 percent. Riley, the traffic manager at Loudon, assisted with the leadership of the Des Moines soybean mill's effort while an employee at that Staley location.

The company's newest corn plant now has a staff of 146 employees, considerably more than the 25 on board during the fund-raising drive there in 1981 when gifts of \$1,135 were made. Those participating in the fair-share program at Loudon will be receiving a bag to hold their sports "gear."

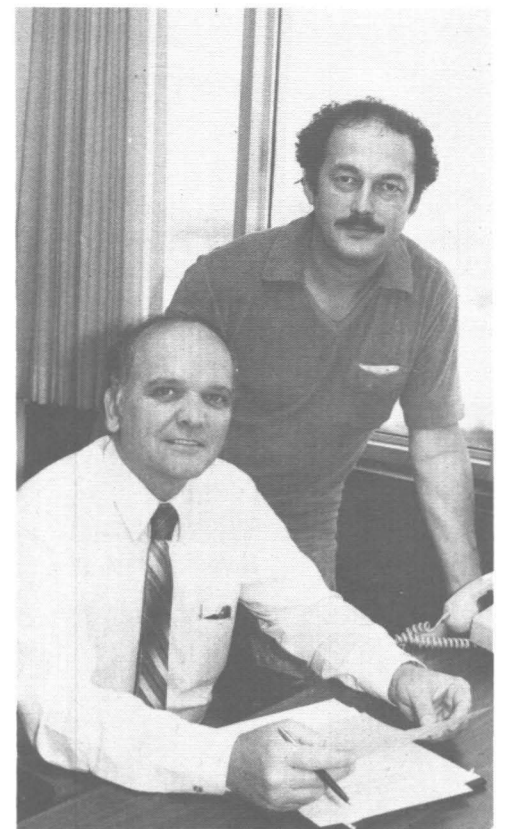
Veterans of this fund-raising effort at Gregg Foods in Portland—Dick Hughes, physical distribution manager, and Tom Carrato, manager of plastics and international sales—have increased their goal five percent over contributions to United Way last year, when employees dug into their pockets for gifts of \$1,359. Dick has been involved with heading up that drive two years and Tom, for seven.

At press time, campaigns were just being organized at Garden Grove, where John Pikulin, plant manager, will head the drive; at Des Moines oil refinery, where Patty Farmer, operations technician, will direct that activity; and at the Fostoria soybean mill, with fund-raising efforts chaired by Bill Allen, laboratory supervisor. Campaign details were unavailable.

### Couple to take trip

An "escape" weekend for two at Atlantic City, New Jersey, will be the grand prize in the United Way effort at Staley/Morrisville. To be eligible, employees must give at least a fair share, according to the co-chairmen, Bill Brewer, personnel assistant, and Louis W. Fredericks, president of A. I. W. Local 675. Brewer has been involved in the plant's campaign leadership six years and Fredericks, four years. Although no goal has been set, they noted that employees contributed \$11,649 a year ago to the United Way of Lower Bucks County. That amounted to a 13 1/2 percent increase over giving the previous year.

Planning the fund drive at the Des Moines soybean mill, Jim Cooper, traffic manager, says their goal will be to increase gifts by



Working on their United Way program for Sagamore employees are Charles Buhmester, seated, and Mark Doyle.

five percent more than contributions of \$2,442 made in 1981. Sports bags will be given at that location to fair-share contributors.

In his second season as United Way chairman at Gunther Products, Richard Gorham, production supervisor, says they are once again hoping for 100 percent participation. With everyone's help a year ago, they raised \$1,319. As an incentive to make fair share pledges, the Staley sports bags are offered to Galesburg employees.

Once again leading the Crusade of Mercy's appeal at Vico Products in Chicago is Myrna Alvarado, the office manager. Her goal is to exceed \$850, the amount contributed by employees in 1981. For fair-share giving, employees will be rewarded with sports bags.

Spearheading Lafayette's campaign is Ed Fain, management resource, wet milling, who says no dollar figure has been set for their campaign. He would like the drive to exceed the \$15,255 brought in by employees there a year ago. Incentives for giving a fair share will be the new Staley sports bag.

Working with the United Way throughout the year, John Homan serves on Tippecanoe County United Way's board of directors and is a member of its public relations committee. He is the plant manager at Staley/Lafayette.

From coast to coast and border to border, regardless of where you live, your gifts to the United Way or Crusade of Mercy will make a big difference in the way your community is able to provide necessary services this coming year. United Way funding will play a major role in every member agency's budget, particularly with federal cutbacks promised for many programs. To keep valued services running, the funds must be there. It's up to everyone to do his or her fair share....

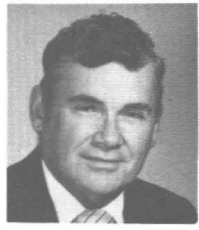
# 50 celebrate anniversaries



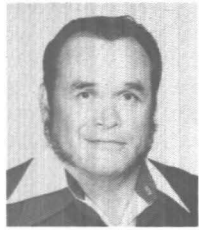
Koran Capshaw



Philip Crist



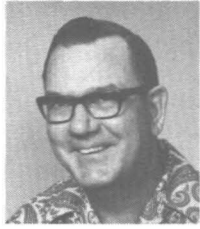
Alan Bentz



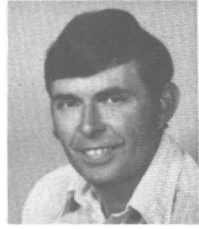
Luciano Espinosa



Monroe Hicks



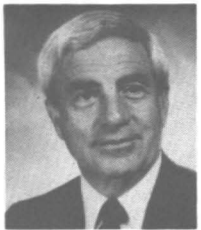
John Andrews, Jr.



Lawrence Sutherland



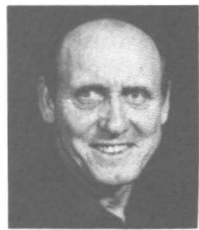
John Shroyer



Ellis Lehman



Marvin Porter



Sidney Swift

## 40 years

**KORAN CAPSHAW**, superintendent, refining, syrup refinery and dextrose, manufacturing, industrial products, Decatur

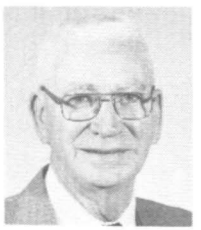
## 35 years

**HARRY WARNING**, converter operator, 118 building, Decatur  
**THEODORE BORN**, senior painter-roofer, painters and roofers, 77 building, Decatur  
**PHILIP CRIST**, Merco operator, 6 building, Decatur  
**ROBERT REINHOLD**, shaker mill maintenance man, 6 building, Decatur  
**DAVID CLEMENTS**, pumping station operator, 2 building, Decatur  
**ROBERT STARBODY**, repairman, 6 building, Decatur  
**DONALD PETRE**, preparation operator, Frankfort

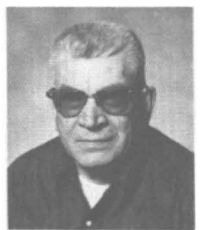
## 30 years

**MONROE HICKS**, ion exchange operator, 5 building, Decatur  
**JOHN ANDREWS, JR.**, developmental engineering helper, 59 building, Decatur  
**WILLIAM MORGAN**, senior mechanic, pipe shop, 77 building, Decatur  
**DONALD PLANKENHORN**, syrup solids operator, 17 building, Decatur  
**HERB PHEGLEY**, Merco operator, 6 building, Decatur  
**ELLIS LEHMAN**, eastern regional manager, starch, sales and marketing, industrial products, Langhorne, Pennsylvania

## Joining the leisure life . . .



Guy Rigbsy



Thomas Foster

Effective July 1, 1982

**GUY RIGSBY**, repairman, 11 building, Decatur

Effective August 1, 1982

**LOIS JACKSON**, secretary/vice president, research and development, Decatur  
**ROGER MAUTERER**, director, corporate engineering, Decatur  
**HOWARD WOOD**, foreman, pilot plant, Decatur  
**HAROLD MCNELLY**, maintenance A-10 leadman, Houlton

Effective September 1, 1982

**THOMAS FOSTER**, quality/purchasing supervisor, soybean milling, agriproducts, Des moines  
**RAY BEST, JR.**, shift foreman, pilot plant, Decatur

**MARVIN PORTER**, associate chemist, advanced research and development, research, Decatur  
**ALAN BENTZ**, production supervisor, food extraction, protein, food and specialty products, Decatur  
**DONALD REDMAN**, supervisor, milling, corn milling, manufacturing, industrial products, Decatur

## 25 years

**LUCIANO ESPINOSA**, acting supervisor, Monte Vista  
**WILLIAM BOURNE, JR.**, cleaner, 52 building, Decatur  
**LAWRENCE SUTHERLAND**, bulk-packaging operator, 47 building, Decatur  
**ROBERT HATHAWAY**, senior chemist, advanced research and development, research, Decatur  
**JOHN SHROYER**, director of international marketing, corporate development/international, Decatur  
**SIDNEY SWIFT**, maintenance man, Frankfort

## 20 years

**BETTY WOLVERTON**, secretary, plant manager, manufacturing, industrial products, Decatur  
**ORLANDO LUJAN**, lead chemical operator, Monte Vista

## 15 years

**GEORGE HENNE, JR.**, senior mechanic, machine shop, 77 building, Decatur  
**STEVEN FORBES**, senior mechanic, pipe shop, 77 building, Decatur  
**GLENN THOMPSON**, floor gang, 20 building, Decatur  
**DELBERT WALKER**, stores coordinator, 80 building, Decatur  
**BENTON MUELLER**, process operator, 12 building, Decatur  
**JACK VANCE**, senior mechanic, tin shop, 77 building, Decatur  
**MARILYN OLIVIER**, staff accountant, control, agriproducts, Decatur  
**ROBERT THOMASSON**, senior business systems designer, corporate information systems, corporate finance, Decatur  
**RALPH CLARK, JR.**, supervisor, dextrose, syrup refinery and dextrose, manufacturing, industrial products, Decatur

## 10 years

**STANLEY GREELING**, operator, Gunther Products, Galesburg  
**WILMA ASHTON**, administrative assistant, sweeteners - southeastern area, sales and marketing, industrial products, Atlanta, Georgia  
**MICHAEL PROSSER**, midwest sales manager, sweeteners, sales and marketing, industrial products, Northbrook  
**RALPH SENTENY**, senior merchandiser, soybean milling, agriproducts, Decatur  
**ANTHONY DODD**, laboratory checker, Champaign  
**BERNARD GOODNIGHT**, elevator operator, Frankfort  
**JOSE SILLER**, laborer, Frankfort  
**DONALD THOMPSON**, extractor operator, Frankfort



**Team takes second**--The Staley slow-pitch team at Lafayette plant missed winning their division by losing one more game than the champs and having three less runs, ending the season 9 and 2. Team members, pictured in the first row, from left to right, are Scott McManomy, Mick Foust, Larry Nydegger, Gregg Conley and Fred Hettinger. Pictured in the second row, from the left, are Bob Yates, Monte Holder, John Laffoon, Rob Harner and Maurie Thompson. Those who missed the picture included Fred Landes, George Yuochunas, Dave Robinson, Phil Lawrence, Loren Lancaster and Janet Summers, scorekeeper.

## 5 years

**MANUEL ARCHULETA**, irrigation lead operator, Monte Vista  
**LARRY PICKREL**, maintenance helper, Gunther Products, Galesburg  
**JOSEPH BETTENCOURT**, production worker, Gregg Foods, Portland  
**SIDNEY LAWLER**, laborer, soybean milling, agriproducts, Des Moines  
**JIM SOWDER**, elevator operator, soybean milling, agriproducts, Des Moines  
**CHESTER HELTON**, utilities technician, manufacturing, industrial products, Lafayette  
**BRENDA ELLIOTT**, document distribution clerk, corporate information systems, corporate finance, Decatur  
**PAUL GLOR**, laboratory manager, new products, chemicals and carbohydrates, research, Decatur

## More outings possible

(Continued from Page 1)

If the initial program inspires employees to take time out for fitness, Casper plans occasional outings of this type. "Of course, exercising during the lunch break becomes more attractive as the weather turns a little crisper. It's probably more of a fall and spring activity on work days," the fitness director said. However, he urges a daily walk to "feel good" as well as to help lose weight.

Noting the effects of a lunch-time walk five days a week, Dr. Goldberg said, "For every mile walked in a brisk manner, one will burn off 100 calories, which, over a year, would mean a loss in weight of about 14 pounds, if only two miles were walked daily! Consider walking to work or parking a little further from your work site, as well as walking up stairs rather than taking an elevator or manlift. Even these 'small workouts' will add zest and vigor to the remainder of one's work day."

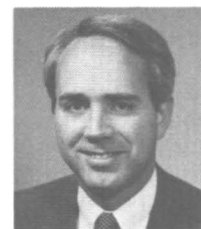
Employees in other areas of the company can easily set up this type of program. For assistance or suggestions, please give Casper a call on STA-NET 654-2103.



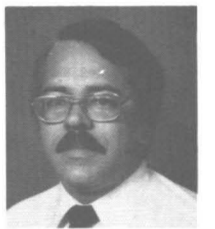
A. E. Staley Mfg. Co.  
 2200 E. Eldorado St.  
 Decatur, IL. 62521

Address Correction Requested

## On the move



Pat Mohan



Jim Moore



Wendell Ray

## AGRIPRODUCTS

**CHERYL COOLEY**, from administrative secretary, employment, industrial relations, corporate administration, to secretary/group vice president, agriproducts, Decatur  
**CRAIG ROBERTSON**, from staff chemical engineer, to associate process engineer, manufacturing, agriproducts, Decatur

## CORPORATE

**BECKY CHAPPELL**, from employment clerk, to employment secretary, industrial relations, corporate administration, Decatur  
**J. PATRICK MOHAN**, from senior counsel, to corporate counsel, law, corporate administration, Decatur

## INDUSTRIAL

**DONALD KUSH**, from office manager, to maintenance planner, maintenance, manufacturing, industrial products, Decatur  
**JAMES MOORE**, from hourly, to bulk station supervisor, administration, industrial products, Indianapolis  
**WENDELL RAY**, from eastern sales manager, sweeteners, Langhorne, Pennsylvania, to southeastern sales manager, sweeteners, Atlanta, Georgia

BULK RATE  
 U.S. POSTAGE  
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 Decatur, Ill.