

# StaleyNews

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## Staley employees asked to respond to United Way fund drives starting soon: It's a good investment in your future

Setting the pace for corporations in the community and Staley employees, the company has increased its corporate gift to the United Way campaign in Decatur, our headquarters community, by 30 percent this year.

Nordlund, chairman, said, "Staley endeavors to be a community-minded corporation deeply interested in its employees, their families, and their communities. The company supports and urges its employees to support civic endeavors, including this all-important combined appeal for health, welfare, and character-building services.

"Staley has always been proud of its employees who readily accept their responsibilities of good citizenship," said Nordlund, "and we again count on you to invest in your communities and your future."

"This is the year of the 'squeeze play' for United Way agencies," according to Phil St. Clair, vice president of the Agriproducts Group, who serves on the board of directors of the United Way of Decatur and Macon County, the executive committee, and the campaign advisory committee.

St. Clair points out that as federal and state governments slash budgets which have helped support many of these agencies, communities must pick up the necessary funding locally. "On many homefronts, like Decatur however, the economy is poor when more people are requiring services.

## Keys to a successful retirement to be shared October 20

The years leading up to retirement and the decisions made during those years are crucial to a person having an enriched life with minimal difficulties beyond his or her retirement day. Knowing the importance of planning for this post-working period, the company is sponsoring a day-long workshop, "Preparing for Retirement," which will be held from 8:30 a.m. to 5 p.m., October 20, at the Decatur Club.

Decatur employees who are in the neighborhood of age 50 and their spouses have been invited to attend this session with associated costs paid for by a participant's department.

The "early fifties" group has been singled out for the first session because they have time to become involved in programs which can afford them a secure hold on their lives after leaving the company. Stacy Myers, training supervisor, pointed out that "There's no need for Staley people to have financial concerns if they make the right decisions at the right time."

Focusing on critical psychological, emotional, and financial problems encountered in retirement, the program will incorporate role play, case studies, questionnaires, structured experiences, and small group discussions to cover information. Opportunities will be presented for asking questions concerning Staley's retirement benefits.

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"Because of the economic situation, the need is greater than ever for everyone to become involved. We all, as individuals, have an obligation to our communities to participate in those activities that require volunteer help and contributions. It's very important for all of us, particularly in 1981, to do our best to provide our fair shares!"

"Thanks to you, it works for all of us" is the banner under which United Way community fund drives begin rolling in Staley communities across the country late this month and in early October.

Although the Decatur community campaign doesn't officially begin until October, plans for the Staley drive have been completed. Kick-off date is October 5 for the company's campaign, which extends through the month of October.

### Increased participation sought

Although dollar goals have been set for Staley/Decatur's fund-raising efforts, the primary goal is increased participation from employees. "We'll be looking for more fair-share givers as well as new contributors," according to Larry Cunningham, marketing director of sweeteners, who is the company's fund-raising chairman. "We'd like to see 100 percent giving!"

Assisting Cunningham with his undertaking are: Bob Schwanke, corporate controller, Hubert Crum, development engineering helper, 59 building, and Tom Gillum, building cleaner, 28 building.

Captains in the plant will be Les Carr, senior industrial engineer, for the industrial side, and Dick Fiala, manager, technical services, for agriproducts. Chuck Phegley, purchasing agent, purchasing, will serve as captain for 62 building, and Trish Richmond, group manager, new sweetener products, R&D, takes responsibility for 63 building's solicitations.

Bill Strohl, union president at Staley/Decatur, reaffirms the union's support of this campaign by saying: "Now more than ever, we need the services of the many agencies supported by the United Way. More people have been turning to them for assistance as more lay-offs have occurred in Decatur and other communities across the nation. Our ability to take care of this increased service load depends now on how well you and I give....The federal government is putting the ball back in our laps by cutting its channels of funding this year. We must recognize that our efforts are necessary in building better communities for us and our families.

"Besides this, there's something very healthy and important to our country in continuing this special American notion of helping each other through charitable giving," Strohl said.

Crum is in his second year as a Staley campaign leader and is Decatur's top blood donor at the Red Cross—a United Way agency.

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Stringing up the banner for the forthcoming United Way campaign at Staley/Decatur are, from left to right, Bob Schwanke, corporate controller, Bill Strohl, union president, Don Nordlund, chairman, and Larry Cunningham, marketing director of sweeteners. Because of the economic situation in Staley communities across the country, the need is greater than ever for everyone to become involved.

## First shipments of sunflower seed to arrive at new processing plant this fall

Sunflower producers in North Dakota will have a new outlet for their oilseed crop this fall. . . .Seed handling facilities will be started-up in September at the Midwest Processing Company in Velva, North Dakota. Because of high transportation costs to haul seed to export facilities, this plant will give the farmers a good alternate marketing source.

Although the \$45 million complex is targeted for completion in May of 1982, work nears an end on the first portion of a two-phase construction program. This first phase includes seed unloading, cleaning, drying, storage and loadout, allowing Midwest

Processing, a joint venture of Staley, The Pillsbury Company and Neshem-Peterson and Associates, to warehouse and merchandise seeds this year.

Seed for this plant likely will come from farms within a 100-mile radius of Velva, basically from north central North Dakota producers, and will be of the oilseed variety rather than the confectionary type used as snacks, in foods and as pet or bird feeds. More than 90 percent of the seed grown in the three-state area of the Dakotas and Minnesota is oilseed, from which sunoil is the main product and meal, an important by-product.

Refined sunoil may be used in salad oil, cooking oil, margarine, shortening, plasticizers, drying oils and fatty acids. High in protein, the sunflower meal is valued as a livestock ration.

Protein content of this meal is greatly improved with hulls removed prior to extraction—the way in which this plant plans to process seed. From whole seeds, sunflower meal will contain 28 percent protein and 26 percent fiber. If dehulled before extraction though, the meal could contain from 38 to 44 percent protein and from 14 to 18 percent fiber, making it even more nutritious.

### Two unloading systems available

Although separate unloading areas will be provided for trucks and rail cars, most seed is expected to arrive at the plant by truck. Both systems, however, will be used simultaneously, according to Duane Chicoine, project manager, and the rail unloading facility can also handle self-unloading trucks. Hauled in by truck, seed usually will be weighed at the office scale, whereas by rail, it will be weighed at the locomotive shed scale before being dumped and conveyed into one of eight receiving bins. Seed will be segregated by moisture content in these bins to improve the efficiency of the drying operation, which follows.

Generally, sunflower seed is not suitable for storage right out of the field. Seed will rot if stored too moist. Some will arrive with moisture content between 20 and 25 percent, harvested before frost to avoid damage or large losses to the birds, which love them. Therefore, seed, shortly upon receipt, will be drawn out of the receiving bins. Enroute to the dryers, it will be processed through a cleaner to remove foreign

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## World-famous health expert to visit Staley November 12

Health, physical fitness, and exercise will be discussed by a world-renowned expert on health and well-being during his visit to Staley/Decatur on November 12.

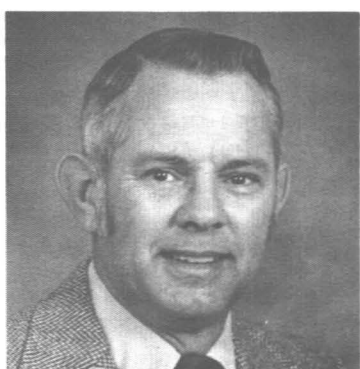
By popular demand, the man who started America running and exercising will spend an evening with Staley employees and their spouses promoting health, wellness, and preventive medicine.

Dr. Kenneth Cooper, physician, author, entertaining lecturer, and a guest of the company in 1979, will give his presentation at 7:30 p.m., November 12, in the Research Center's auditorium. An over-capacity crowd is expected. To be sure to have a seat, please send in a reservation form which will be available several times in the "Staley Now" during October.

With a wealth of data to draw on from his private practice and his internationally renowned Aerobics Center in Dallas, Texas, Dr. Cooper has written or collaborated on more than 35 books and papers relating to exercise and general health. His best-sellers include "Aerobics," "The New Aerobics," "Aerobics for Women," and "The Aerobics Way." Because of his interest in women's fitness, this meeting will be both informative and fascinating for female employees or wives.

Dr. Cooper's exercise regimen is the basis for the conditioning program of many

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Manager/P2



Gift/P3



Biker/P4

## Land option signed

The company has confirmed that it has signed an option to purchase 100 acres of an industrial port site in Memphis, Tennessee. This location is being considered for a soybean processing plant.

Already having five midwestern soybean facilities, Staley is considering this area because of an interest in entering the international market. The site would provide a good export location.



# Only sunflower seed will be handled at Velva

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materials. Thorough cleaning is necessary to minimize fire hazards in the dryers. From there, the seed will be dried to a moisture of about 10 percent in one of the two propane-fired dryers.

When excess moisture has been removed, seed will be transferred via overhead conveyors into four storage tanks, each 125 feet in diameter with 64 feet wall height. These will hold 10,000 tons of seed each, a 40-day supply overall.

While many companies process these seeds in conjunction with other crops like rapeseed—switching production between various products and intermingling processing, Midwest Processing will handle only sunflower seed.

Construction on the processing portion of the plant began this summer. When completed, the facility will be capable of processing 1,000 tons of sunflower seed daily. Operations will be 24 hours a day, year round, with only maintenance shutdowns scheduled.

## Waller, western manager; Lawson takes his former post



Don Waller

Don R. Waller has been promoted to western area manager, industrial production, effective August 1, replacing Steven L. Tyler, who has been named wet mill superintendent at Morrisville. In his new position, Don will oversee both the Monte Vista, Colorado, and Murtaugh, Idaho plants.

Succeeding Waller as Monte Vista's assistant plant manager is James A. Lawson, who has been plant chemist at Houlton, Maine, since 1977.

Waller has been assistant plant manager at Monte Vista since January of 1980. He joined Staley as a senior methods analyst in June, 1975 and became shift foreman at 111 building in January of 1977, his position until moving to Monte Vista last year.

Don holds an associate degree in electronics and a Bachelor of Arts Degree from Eastern Illinois University. He and his wife, Bonnie, have three children—Beth, 20; Chelle, 17; and Brad, 14. Don is a hunting, fishing, and softball enthusiast.

Tyler joined the company in 1969 as a chemical engineer in Decatur and worked with the wet milling and then dry starch areas before moving to Monte Vista as assistant plant manager in early 1975. He succeeded Paul R. Neumann as plant manager there, when Neumann retired in April of 1980.

A graduate of the University of Utah, Tyler has a B. S. degree in chemical engineering. He and his wife, Linda, have four children: Michael, 12; Daniel, 11; Jennilyn, 9; and Ruth Ann, 4. Steve has been active in scouting, the Chamber of Commerce, and the Monte Vista Housing Authority.

Lawson joined the company as a technician at Houlton in 1973 and later became waste treatment supervisor there. He holds an associate degree in waste water treatment from Eastern Maine Vocational Technical Institute in Bangor, and a B. S. in environmental science from Ricker College, Houlton.

Jim and his wife, Mary, have a daughter, Heather, who's 10 and son, Justin, 3. An avid hiker and fisherman, Lawson is looking forward to trying out his pastimes in some new "hills" and streams.

Site preparations for this facility began one year ago in August and continued until last October, during which time the land was graded to the appropriate contour and major drainage installed. Formal ground-breaking took place on September 25 at which Staley was represented by Chicoine; Bob Powers, president; Phil St. Clair, group vice president of agriproducts; and Dave Satterfield, vice president of corporate relations.

Although this area is normally quite dry, (a reason that drought-resistant sunflowers are an attractive crop in this part of the country) late last summer an untypically rainy season set in, delaying construction. To make up for lost time, work continued through winter, according to Chicoine, who added that fortunately the winter was quite mild. The construction crew built shelters over the work areas, heated gravel before mixing concrete and spread blankets over the freshly poured concrete, enabling them to proceed.

Staley has provided the engineering expertise for this venture. Overseeing the designing performed by Daniel Construction Company in Greenville, South Carolina, Rich Mosier, principal engineer, and Mike Hagan, senior project engineer, were full time on the project from June of last year through May of 1981. Presently, Rich is rounding up a team to handle the Velva start-up. Besides designing the facility, Daniel Construction also is the construction manager, hiring contractors to do the actual work on the North Dakota facility. This firm is building Staley's Loudon corn plant.

Since early April, Richard Hoyt, resident engineer, representing Midwest Processing and Staley, has been on the site. He previously saw the new feed dryer project through to completion at Staley's Morrisville corn plant.

From spring on, Darcy Ehmman, formerly the plant superintendent at Staley's Champaign soybean plant, also has been in residence at the sunflower installation, hired by Midwest Processing as its production manager. He will have 50 employees working with him when the plant is in full operation.

### Work paced with weather

According to plans, outdoor work is to be completed on the second phase by the time hard winter sets in again, says Chicoine. Buildings should be weather tight to allow interior work to continue.

Earliest among second-phase structures slated for completion is an office building, which should be ready for occupancy in November. Also coming along will be a maintenance and employee building.

Other facilities will include the preparation building, where seed processing will begin in this manner: Most of the outer coverings or hulls, which comprise 20 percent of the total oilseed, first will be removed in a process called decortication to avoid putting all of that bulk through the extractor. By a method developed by Staley in conjunction with several equipment manufacturers, seeds will be fed through a high-speed impact mill, breaking the hulls apart. Continuing over a screening device, meats will be separated from the hulls.

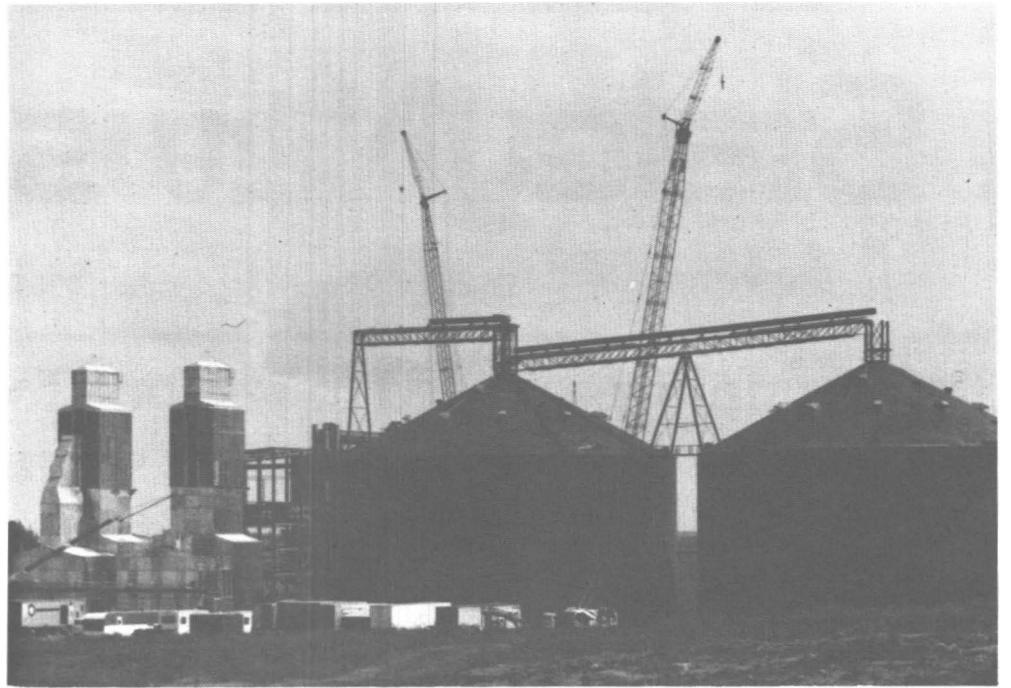
Because sunflower releases oil readily, expeller presses will then squeeze most of the oil from the seed, leaving only a small portion in the cake. Cake will then be conveyed to the extraction area, where the remainder of the oil will be removed with a solvent extractor.

To supply the solvent necessary, a hexane unloading area will be located north of the plant from which it will be piped to underground storage tanks adjacent to the extraction area.

Cooling towers will perform another vital function—dissipating heat in the extraction process by removing the heat from the condensation of the hexane.

Meal, prepared and ground in the preparation building, will be loaded into eight meal storage bins adjacent to that building. These facilities will accommodate a seven-day output or 2,000 tons of this by-product.

Five oil storage tanks in all will hold 2.4 million gallons of oil, which eventually will



After excess moisture has been removed from the sunflower seed in the dryers at the left the seed will be transferred via overhead conveyors into four storage tanks, two of which are pictured here. They are each 125 feet in diameter with 64 feet wall height and will hold 10,000 tons of seed each—a 40-day supply overall.

be pumped above ground to the loadout area shared with meal.

Emergency equipment on the 90-acre site will include two 300-gallon water storage tanks, two fire pump houses and an underground fire protection water distribution system looped throughout the entire facility.

A standby propane-fired boiler will keep the operation running when Basin Electric Power Cooperative's Neal Generation Station, adjacent to the plant, cannot supply all of the steam requirements for processing. That generating station will, in turn, use Midwest Processing's hulls as a source of fuel.

In the electrical switchgear building, incoming power will be stepped down or converted to a voltage which can be used at the plant. This electricity will be purchased from the Verendrye Electric Cooperative, Inc., distribution cooperative serving that area.

Midwest Processing will use its own locomotive to go out to a nearby Soo Line siding and pick up cars dropped off there and bring them into the plant via Consolidation Coal Company trackage. To protect the locomotive during the winter so that it is ready to move loads around, a heated shed is being built in which to shelter the engine.

With all of the plans laid, equipment arriving and construction on schedule, Chicoine expects the plant to begin turning out premium sunoil by early summer of 1982. To accomplish this task though, the 200-plus construction personnel on site this summer will be stepped up to between 300 and 350 workers during the peak construction period later this summer and fall.

## Top prize \$150 in bowling tourney Nov. 8

For the second consecutive year, employees and retirees covered by a Staley benefits plan who are within driving distance of Decatur are invited to participate in the 21st Annual Russ Dash Sanctioned Singles Bowling Tournament set for November 8. The event will be held again at the Pershing Bowl, 655 East Pershing Road, Decatur, with bowling shifts at 11 a.m., 1, 3, and 5 p.m.

Estimated handicap prize list includes \$150 for first place; \$125, second; \$100, third; \$75, fourth; \$60, fifth; \$50, sixth; \$40, seventh; \$35, eighth; \$30, ninth; \$25, tenth; \$20, eleventh and twelfth; \$17.50, thirteenth and fourteenth; \$15, fifteenth and sixteenth; \$12.50, seventeenth and eighteenth; \$10, nineteenth and twentieth.

Scratch prizes for men lead off with \$50; second, \$40; third, \$30; fourth, \$25; and fifth, \$20. On the women's side, the top scratch prize is \$40; second, \$30; third, \$25; fourth, \$20; and fifth, \$15. Scratch prize amounts for men and women differ because far more men enter the tournament than women.

Winners of the high singles men's and women's games will each receive \$10.

Entry forms will be available at Galesburg, Lafayette, Frankfort, Champaign, and Decatur as well as the country elevators in Central Illinois. Anyone who would like to drive in for this event and does not have

## Meeting includes spouses

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Currently between 10 and 15 employees a month retire from the company and as of August 1, 1,095 persons are receiving benefits. Retirees make up 11 percent of the total population of this country and number 30 million over age 65. Those attaining 65 can expect to live between 15 and 18 years—nearly one-fifth of a lifetime! These years can be fulfilling, rewarding, and enriching if well planned.

"Retirement means many things to many people and not all experiences, unfortunately, are pleasant," says Myers. "Some look upon themselves as outsiders with no opportunity for socializing. They're lonely and alienated from the society they were once part of."

"From retirement day onward, they are entirely in control of their time and need some meaningful ways to fill those hours," the training supervisor said. "Work no longer is a source of goals; opportunities for achievement and recognition diminish; there's no job-related symbol of identity."

"All of these things left behind when one retires must be replaced with new 'turf' or environment," says Myers. "Some retirees are uncertain about their value; they have given up power and influence as well as the emotional support system taken for granted in working society. And most have financial concerns of one kind or another."

Staley's new workshop for retirement preparation is aimed at both the employee and his or her spouse. Those planning to attend should make reservations with Alice Brooks, records and training clerk, Staley/Decatur, on extension 2242.

access to an entry form may secure one from Dorothy Collins, price applications/service supervisor, industrial products, Decatur, whose extension is 2312.

Tournament reservations must be made with Dorothy at Staley headquarters by 3 p.m., November 6. Entry fee of \$8 (by check or money order please) must accompany each entry. The last date for cancellation and reimbursement of entry fee is also 3 p.m., November 6.

The entry fee is used to help cover expenses with \$4.15 going to the prize fund; \$2.85, the bowling fee; and \$1.00 for miscellaneous expenses.

Until a year ago, the tournament was held in the spring. However, it conflicted with a state bowling tournament that year and was well attended in the fall. Thus, it is again being held in the fall when lanes are easier to reserve since most other tournaments and special bowling events take place in the spring.

The committee taking charge of preparations and follow-through include Dorothy Collins, who handles the entries and fees; Robert "Bud" Ellegood, senior mechanic, machine shop; Everett "Lightning" Leisner, senior mechanic, instrument and control shop; and Roy Finney, retiree. Finney has been the tournament's manager since the position was given up by Russell Dash, retiree, for whom the event was renamed in 1975.



# Operated like a business, United Way delivers maximum services for money collected

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He underscores the "greater opportunities today for us who are employed to become more involved in this campaign. It's a good way of providing help to the people who need it when they need it. The United Way agencies are committed to improving the quality of life for people."

His co-worker, Gillum, takes over the train of thought and emphasizes "Everyone in the community receives dividends through these agencies. Some provide adult services, others offer casework and counseling, still others specialize in child welfare or assist the community during emergencies. Some hope-giving agencies provide general health and neighborhood services while others deal with rehabilitation. And then there are those that almost everyone has been a part of from childhood on, such as scouting or soccer, which provide character building and recreational pursuits.

"Perhaps when you think of United Way agencies you forget that meals-on-wheels for Aunt Susie or the program which makes sure blood is available for you and your loved ones in times of emergencies are among important services offered through United Way-supported organizations. And they are available to all of us."

## Operates like a business

"Efficiency is the key word in doing business the united way," says Schwanke. "For instance, 92 cents out of every campaign dollar provides services to help those in need. Only about eight cents is

## Dr. Cooper attempts to change health habits

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college and professional athletic teams like the Dallas Cowboys. It is used in more than 200 schools as their basic physical education program and is the official fitness program of both the U. S. Navy and Air Force.

Over the last decade, Americans have properly developed a keen interest in health and exercise along with an even greater appreciation for preventive medicine. Largely because of this, premature deaths from heart attacks have decreased substantially, total deaths have declined and life expectancy and the quality of life have improved. In keeping with these trends, Dr. Cooper plans to discuss preventive health care measures including weight, diet, exercise, alcohol, tobacco, and stress. He also will focus on the five leading causes of death among Americans showing that, in many cases, these deaths are premature or the result of a lack of information concerning good health habits rather than an inevitability. He will emphasize that many indeed most risk factors can be prevented.

Dr. Cooper will discuss correlations between levels of fitness and selected coronary risk factors such as blood fats (cholesterol and triglycerides), blood sugar (glucose), and other physical and chemical abnormalities.

The speaker will also discuss the role of aerobics and athletic conditioning as it relates to the World Class Runners as well as the weekend athlete. He will provide a simple, effective, and safe prescription for exercise of the non-athlete.

Dr. Cooper believes we received the "legacy of a medical system which provides too much care too late." He is determined to do something about it.

Through his research, lectures, and personal life style, Dr. Cooper is attempting to change the health habits of Americans in hopes of improving these statistics: One million people die annually from cardiovascular and blood vessel disease; 55 percent of all people who die in this country annually die of heart and blood vessel diseases; 87 million Americans are suffering from one or more chronic ailments or diseases which is one-half of the U. S. population and three out of ten of them are under 45 years of age; 27 million Americans are suffering from a heart disease with 14 million of these diagnosed and 13 million undiagnosed.

"Ken Cooper is truly a superstar in the field of preventive medicine, exercise, and health enhancement programs. What he has to say is of vital importance to all of us," says Dr. Ed Goldberg, executive medical director.

used to conduct the campaign and for year-round administration.

"By operating like any other modern well-run business, United Way delivers the maximum in human services for the dollars collected. This is possible because of volunteers." Schwanke pointed out, "People like you—concerned individuals—volunteer their time and talents not just during the campaign but all year. Some volunteers raise the money while others work on budget allocation committees, serve on planning committees and very importantly go to the centers and give their time as volunteers to help those in need.

"The United Way philosophy is based on the belief that local volunteers are in the best position to judge their community's needs so they should make the financial decisions. They evaluate the performance of the agencies on a year-round basis and make sure your money is spent wisely...placed where it does the most good," the corporate controller said.

"The success of this community appeal for funds lies in the willingness of everyone to support United Way," said Larry Cunningham. "That's why we need more than a few people carrying the load. If each of us were to give just a few dollars a month, the return to our community would be tremendous."

## Generosity merits towels

"For the fair-share, fair-share-plus programs this year, we have arranged for specially designed 'Staley' beach towels. With a regular fair-share gift, you will receive one of these 'collector's items' with a blue and green design including the Staley logo. By giving the fair-share-plus gift, Decatur employees will receive two beach towels," the company chairman announced.

Crum emphasized that gifts made at Staley/Decatur can be transferred to recognized United Way agencies elsewhere for the convenience of employees living outside of Macon County. "This request should be made at the time of the solicitation though. Contributions may be made through payroll deductions or by cash," he added.

## Other campaigns

Plans for campaigns in other locations are being made....Going for one hundred percent participation for the fourth consecutive year is the goal established for Gunther Products employees at Galesburg. Fund-drive chairman Roger Bjork, production manager, says they'll be using the Staley beach towels as participation incentives.

Bill Allen, laboratory supervisor, and Jim Crawford, plant manager, are heading the fund drive at Fostoria. While this is Crawford's first year in campaign work, Allen has been involved with the plant's United Way effort many years. Goals include increasing contributors 10 percent and meeting a goal of \$700.

Campaigns are just being organized at Des Moines, Lafayette, and Monte Vista with no details available.



Chris Riley displays the new specially designed beach towel for Staley's fair share, fair share-plus givers to the United Way.

Morrisville employees will be asked to support the United Way of Lower Bucks County. Their campaign is headed by Bill Brewer, personnel assistant, and Louis Fredericks, president of Local 675. Brewer has been one of the drive's co-chairmen for several years and Fredericks is serving his second term in that capacity.

More contributors will be sought to reach a higher goal this year at Champaign, according to Martha Feldkamp, senior clerk, and I. G. "Sug" Boren, plant superintendent, who are directing the effort. Martha is serving her first term as a campaign leader while Sug has several years of experience at other locations. A year ago, \$960 was raised and this year the co-chairmen are working toward a goal of \$2,000. Beach towels will be given to those who pledge their fair-shares, which at Champaign will amount to three-tenths of one percent of base pay.

Following the very successful drive a year ago at Frankfort, this year's co-chairmen Dick Branden, controller, and Garry

Saathoff, plant superintendent, are setting their sights on contributions of \$4,000. During 1980, \$3,573 was raised at that location in large measure by increasing hourly participation from 55 to 88 percent!

Together Tom Carrato, retail sales manager, and Dick Hughes, warehouse distribution manager, will head up the fund drive at Gregg's Food Products in Portland. A four percent increase over giving in 1980 is the goal this year, pegged at \$1,250. In order to accomplish this mark, the co-chairmen hope to gain the support of more employees.

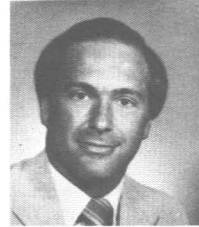
In the Chicago area, the fund drive is called the Crusade of Mercy, which gets rolling this month. At Vico, Myrna Alvarado, office manager, again is handling the fund-raising effort.

Regardless of where you live, your gift will make a big difference in the way your community is able to provide necessary services this coming year. United Way money is important in every member agency's budget.

## On the move around Staley



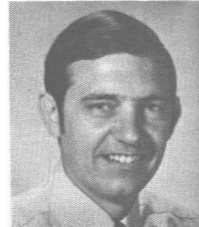
Richard Mosier



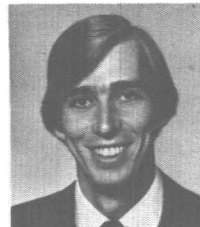
Lynn Grider



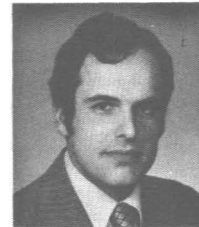
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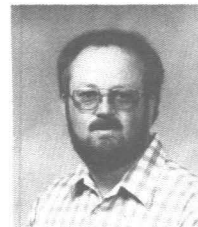
Marvin Zinn



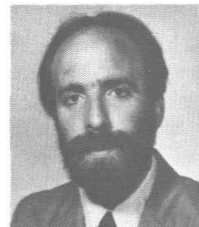
Douglas Fryman



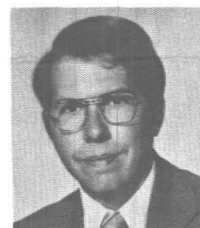
Steve Hellrung



Lynn Hodgen



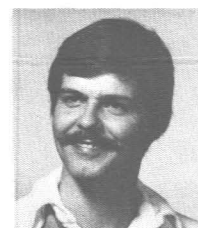
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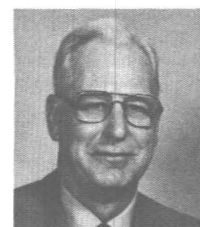
Lauren Incarnato



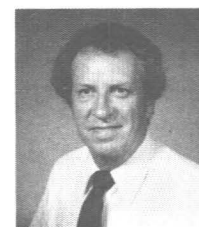
Jim Miller



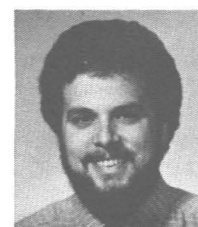
Chuck Geisen



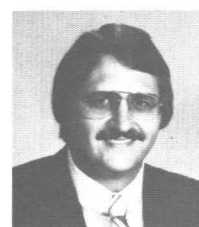
William Litz



Walt Maylie



Ronald Scott



Bob Garretson

## AGRIPRODUCTS

RICHARD MOSIER, from senior chemical engineer, manufacturing, agriproducts, to principal engineer, manufacturing, agriproducts

LYNN GRIDER, from eastern regional manager, specialty foods, industrial sales and marketing, industrial products, to marketing manager, refined oil, agriproducts

## CORPORATE

STEVE HELLRUNG, from attorney, law, corporate administration, to assistant general counsel, law, corporate administration

## INDUSTRIAL

LAUREN INCARNATO, from shift foreman 11-18-75, industrial manufacturing, industrial products, to superintendent, oil and feed loading, industrial manufacturing, industrial products

WILLIAM LITZ, from building foreman 11-18-75, industrial manufacturing, industrial products, to superintendent-milling, industrial manufacturing, industrial products

RAY BENJAMIN, from area foreman, wet milling, industrial manufacturing, industrial products, to area manager, milling, industrial manufacturing, industrial products, Loudon

MARVIN ZINN, from building foreman, 9 building, industrial manufacturing, corn milling, industrial products, to area manager-dry milling, industrial manufacturing, industrial products, Loudon

LYNN HODGEN, from shift operations resource, industrial manufacturing, industrial products, Lafayette, to area manager-refinery, industrial manufacturing, industrial products, Loudon

JOEL STONE, from project engineer, engineering, corporate technical, to area manager-alcohol, industrial manufacturing, industrial products, Loudon

JIM MILLER, team resource, industrial manufacturing, industrial products, Lafayette, to area manager-plant services, industrial manufacturing, industrial products, Loudon

CHUCK GEISEN, from director of sales, specialty food, industrial sales and marketing, industrial products, to assistant director of sales - sweeteners, industrial sales and marketing, industrial products

RONALD SCOTT, from computer process control engineer, engineering, corporate technical, to senior computer process control engineer, industrial manufacturing, industrial products, Loudon

BOB GARRETSON, from director of sales-industrial starch, industrial sales and marketing, to director of starch sales and marketing, industrial products



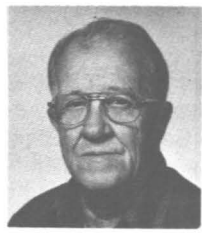
# 77 celebrate 1,200 years of service



Harry Robinson



Ed Neuendorf



Howard Wood



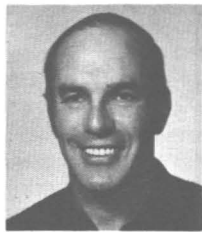
Arnold Metzger



Bill White



Dwight Engle



Bill Buckley



Luther Quick



Joan Blaylock



James Harvey

September

## 45 YEARS

**HARRY ROBINSON**, senior management accountant, control, industrial products

## 40 YEARS

**ED NEUENDORF**, area manager, sweeteners, midwest region, industrial sales and marketing, industrial products

## 35 YEARS

**BILL WHITE**, sales account executive-starches, industrial products  
**DWIGHT ENGLE**, general manager, transportation, agriproducts  
**HOWARD WOOD**, foreman-pilot plant, starch processing, research and development, corporate technical  
**ARNOLD METZGER**, payroll supervisor, financial, corporate finance  
**BILL BUCKLEY**, rigger leadman, riggers  
**LYLE GRAY**, mechanic, 77 building  
**EDGAR HALE**, lubricator serviceman, Satellite I, 101 building  
**LUTHER QUICK**, cooler operator, 17 building  
**CLAIRE HERRON**, senior mechanic, 101 building  
**DONALD DISNEY**, senior mechanic, machine shop  
**WARREN METCALF**, DEO operator, 29 building

## 30 YEARS

**JOAN BLAYLOCK**, secretary to director of corporate engineering, corporate technical

## 25 YEARS

**JAMES MANUELL**, technical supervisor, dry starch, industrial manufacturing, industrial products  
**JAMES HARVEY**, maintenance superintendent, commodity operations, agri-products, Champaign  
**RONALD THOMPSON**, process supportman, 99 building  
**ARNOLD MITCHELL**, senior mechanic, pipe shop

## 20 YEARS

**SAMUEL GIBBONS**, production supervisor, oil refinery, agriproducts  
**MARY MERRILL**, production coordinator/statistical records, administration, industrial products  
**ANN CARNOCK**, supervisor, benefits administration, industrial relations, corporate administration  
**DONALD FUITEN**, relief superintendent, industrial manufacturing, industrial products  
**JAMES FRYDINGER**, senior mechanic, pipe shop  
**HAROLD HARDING**, utility leadman, 44 building  
**WILLIAM STROHL**, senior mechanic, pipe shop  
**EUGENE SHARP**, senior mechanic C-D, 101 building  
**JERRY DILBECK**, senior mechanic, pipe shop  
**JOHN HIGH**, rigger leadman, riggers  
**EDWARD OSBORNE**, senior mechanic, I & C  
**RICHARD LANGE**, evaporator operator, 5 & 10 building

## 15 YEARS

**DAVID ATTERBURY**, senior mechanic, electric shop  
**ROBERT GIBBENS**, stores coordinator, storeroom  
**WILLIAM KOLLMAN**, centrifuge operator, 44 building

**LAWRENCE LAKE**, pump operator, 6 building  
**JAMES MORAN**, utility leadman, 44 building  
**TERRY OAKLEAF**, rigger leadman C-D, 101 building  
**CHARLES CONWAY**, convertor A operator, 16 building  
**WARD BROTHERTON**, captain, Merlin-Citation, aviation, corporate administration  
**HENRY COOK**, captain, aviation, corporate administration  
**THOMAS SANDERS**, management accountant, control, industrial products  
**BETTY OTTA**, price development clerk, administration, industrial products  
**LARRY MOON**, project supervisor, industrial manufacturing, industrial products

## 10 YEARS

**JOSE SANTIAGO**, operator A, Vico

## 5 YEARS

**DALE MCPHEARSON**, technician/refinery, agriproducts, Lafayette  
**WALTER NEASE**, technician/utilities, industrial products, Lafayette  
**RALPH WRINGER**, technician/refinery, industrial products, Lafayette  
**GORDON GREENE**, shift foreman 12-26, dry starch, industrial manufacturing, industrial products  
**GREGORY CLARK**, technical supervisor, sweeteners, industrial manufacturing, industrial products  
**JANET LOGAN**, secretary, industrial starch sales, industrial products  
**RONNIE MOBLEY**, principal project engineer, industrial manufacturing, industrial products, Loudon  
**JENISE STUART**, relief utility clerk, control, agriproducts  
**JIM BROSS**, territory manager, sweeteners/Chicago, industrial sales and marketing, industrial products  
**GARY CAMP**, senior production supervisor, commodity operations, agriproducts, Des Moines  
**RONDA ENGLAND**, secretary to assistant treasurer, financial, corporate finance  
**JOHN KACZMARSKI**, personnel manager, Des Moines oil refinery  
**GARY BABER**, warehouseman, 99 building  
**MICHAEL BARBER**, building cleaner, 28 building  
**JOHN CRAVENS**, automatic starch packer, 20 building  
**LARRY DANNER**, packing line operator, 20 building  
**ROSIE NANCE**, helper, 29 building  
**RICHARD BAKER**, cleaner, 99 building  
**STAN BOLLHORST**, development engineering helper C, 59 building  
**RICHARD COOK**, warehouseman, 34 building  
**OLIVIA GLASS**, development engineering helper C, 59 building  
**KENNETH LONG**, sample carrier, 60 building  
**MICHAEL RAY**, loader, 34 building  
**DEREK BUSHONG**, cleaner, 99 building  
**HAROLD CAMP**, laborer, 99 building  
**MICHAEL GENTRY**, service laborer, 44 building  
**ALFRED HAWKINS**, manierre loader, 20 building  
**RONALD MATHENY**, cleaner, boiler room  
**MICHAEL MILLER**, westfalia operator, 29 building



Season champs--Battling to the end of the season against the Bru-Ha's, the 44 Magnums, pictured here, were the winners in the Staley National Bowling League. In the front row, from left to right, are Bob Bilyeu, Joe Reynolds, Dave Zickerman and John Buell. From the left, in the second row, are Jack Walton, Jim Ledbetter, Frank Bilyeu and George Scanlon, Jr.

De J. B. 1981

## Staley bikers roll up sixth victory

For their fund-raising efforts in the American Cancer Society's Bike-A-Thon, Staley employees in Decatur brought home the industrial trophy again for the sixth consecutive time. Together, 25 employees pedaled their way through a rainy day to collect \$8,903.

For the fifth consecutive year, Bill Anderson, director of purchases, brought in the most contributions, taking first prize in the 36-and-over category. His 50-mile ride earned \$2,742 for the society and a \$100 gift certificate for himself.

Walt Carter, assistant manager, corn feeds, was third in the 36-and-over division with contributions of \$2,060, netting him four box seats to a Cardinal/Cub game some time.

Ginger Snodgrass, clockman, plant protection, earned second in the 19-to-35 division for raising \$700. She received a year's membership in a racquetball club.

Other Staley people riding in the event were Sharon Butler, senior telephone operator; Debbie Reed, exception memo clerk, credit, financial; Ginny Rice, accounts receivable bookkeeper, credit; Pat Alexander, secretary, office services; Jeff Dehn, senior computer programmer, control engineering; Judy Creamer, visual information process clerk, administration, industrial products; Cheryl Beery, junior computer programmer, corporate information systems; Teresa Patrick, secretary, corporate information systems; and Gary Kajander, buyer, purchasing.

Also pedalling for Staley were Chris Becker, senior production supervisor, Des Moines;

**MICHAEL MOODY**, ion exchange operator, 5 & 10 building  
**STEPHEN ROPER**, assistant cooler operator, 17 building  
**BETTY WALKER**, process supportman, 5 & 10 building  
**MARK WHITE**, development engineering helper C, 59 building  
**JAMES MILLER**, cleaner, 12 building

Mary Ann Westendorf, junior computer programmer, corporate information systems; Darrell Sowers, warehouseman, 48 building; Jerry Allen, environmental engineer, corporate engineering; Ann Huffman, project secretary, corporate engineering; Ed Schalk, buyer, purchasing; Dave Buechler, plant engineer, technical, industrial manufacturing; Bob Gilbert, service driver, transfer department; Dave Seidman, combustion engineer, utilities, industrial manufacturing and Kim Seidman, management trainee, industrial relations, husband and wife team; Debbie Strong, purchase order typist, plant purchasing; Ann Neal, traffic clerk, plant services; and Kathy Newton, placement representative, industrial relations. Newton, who decided to ride the preceding day, collected \$436 for a ten-mile spin.

Among Staley people who donated many hours to the event were Roger Deibert, employment manager, industrial relations, and Chuck Phegley, purchasing agent/equipment, purchasing, the co-chairmen of the event; Jerry Atkins, plant purchasing agent, plant services, industrial manufacturing; and Gary Burdick, supervisor, truck services, plant services, industrial manufacturing, who solicited prizes. Sally Deibert, wife of Rog, and Debby Burdick, wife of Gary, organized the event among the schools, while Sue Phegley, wife of Chuck, assisted with the administrative tasks.

Recruiting riders for Staley's team were Mary Ann Westendorf, Bob Randle, environmental supervisor, utilities, industrial manufacturing, and Rog Lester, senior project engineer, corporate engineering.

Work crew for Bike-A-Thon day also included Bob Jansen, technical superintendent, Loudon plant, who assisted with assembling equipment; June Frymire, purchasing coordinator, purchasing; Chris Wells, legal secretary, law division; Linda Trogolo, senior purchasing clerk, purchasing; Teri Flies, purchase order typist, purchasing; and Chris Riley, purchasing clerk, who worked at Nelson Park on registration and calculation of pledges.



**A. E. Staley Mfg. Co.**  
 2200 E. Eldorado St.  
 Decatur, IL. 62521

Address Correction Requested

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