

StaleyNews

Volume XXI/No. 9

Decatur, Illinois/September, 1979

Process improvements at Champaign lead to greatly expanded capacity

When deciding on the right location for the expansion of soybean operations last year, the Agriproducts Group zeroed in on Champaign. That plant has just undergone quite an expansion program, the story of which follows.

With an eye to the future, the Champaign soybean mill had been equipped with a large extractor prior to Staley's acquisition of that plant in 1976. The extractor was capable of much more capacity than the balance of the plant's equipment, however.

A key component in the extraction process is desolventizing, which removes hexane from the flakes. The process was handled by two old units which were very inefficient. A decision was reached in May, 1978, and entered in the five-year plan to replace the old units with one large, efficient unit matched to the extractor's capacity. That project was pegged for the spring of 1979.

Several months after that decision was made, the Agriproducts Group began looking over facilities to see where and how Staley could expand its soybean capacity in the fastest and most economical manner to take advantage of the higher soybean margins. And so it was that Robert Powers, executive vice president, agriproducts, Phil St. Clair, vice president, commodity operations, agriproducts, and Dick Fisher, director, manufacturing, agriproducts, met in the fall of 1978 at the Champaign plant with Hank Parker, plant manager, and Darcy Ehmman, plant superintendent, to consider the expansion possibilities that facility held. As they discussed the major conversion equipment already in place and that expected in

the near future, along with additional renovations necessary to expand the plant all around, Champaign seemed to be the logical site.

When all was said and done, the project would touch the elevators, preparation area, extraction facility, meal warehouse, and water supply facility, expanding the plant 30,000 bushels a day.

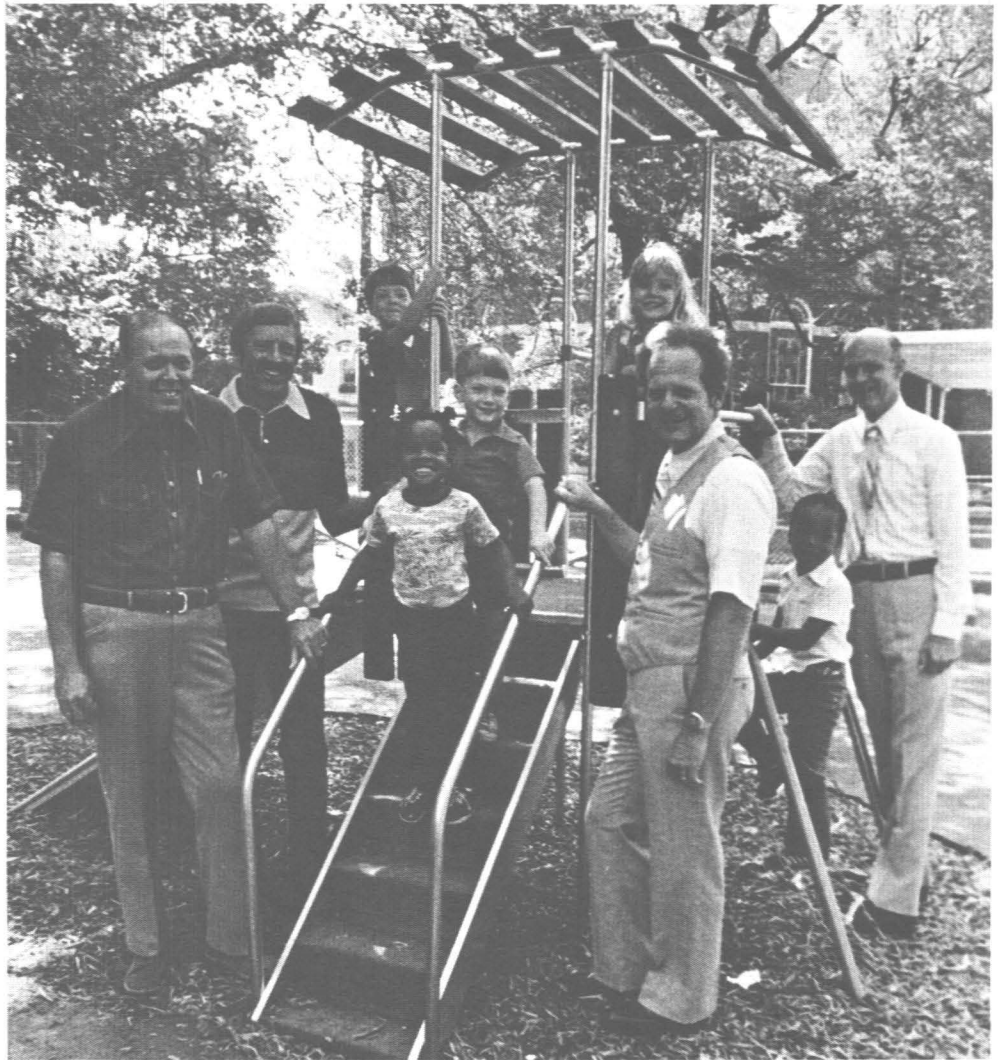
Because of the relative low cost of expanding the Champaign unit by taking advantage of the large extractor and new desolventizer, it was decided to go ahead at Champaign. Board approval was received November 14, 1978.

Some of the new equipment was ordered from Hamburg, Germany—four new Bauermeister flakers—to add flaking capacity to the existing flakers in the preparation area. In addition, two new crackers also were ordered from Bauermeister. Arrival dates of these imported pieces were carefully calculated to know when to prepare the plant for installations.

On-site engineering

Hub of the project was the construction office, tucked away in the vegetable protein building. From approval date through the end of August, 1979, work progressed at a rapid pace. All of the engineering work was done on site. Within two weeks of the board's approval, Decatur employees, who would be seeing the project through were manning their Champaign desks. Included were Roger Lester, project engineer, Rich Mosier, senior chemical engineer, and Harold

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Children of the Decatur Day Care Center, one of 17 agencies which receive funds from the United Way, show off their playground equipment to co-chairmen of the Staley/Decatur United Way drive. They are, from left to right, Tom Gillum, building cleaner, 28 building, elevators C & D, Bob Hull, rigger leadman, Bill Anderson, director, purchasing division, and Lin Shepard, plant manager, agriproducts.

Staley employees asked to respond to United Way fund drives starting soon

"A little from each of us means a lot for all of us" is the national theme for the United Way community fund drives, which get rolling in Staley communities in late September and early October.

Although the Staley/Decatur campaign does not officially get under way until the second week of October, plans for the company drive in that community have been completed. Kick-off date is October 9 with the official Staley program continuing through October.

No dollar goal has been set for the fund-raising efforts, which instead will seek increased participation from employees. "We choose to concentrate on raising the number of 'fair-share' givers and attracting new contributors," said Bill Anderson, director, purchasing division, who is the company's fund-raising chairman this year. Bill continued by saying, "We'd like to get everybody into the act and spread the giving."

Assisting Anderson with the Decatur campaign will be Lin Shepard, plant manager, agriproducts, his company co-chairman. Co-chairmen for union participation are Bob Hull, rigger leadman, and Tom Gillum, building cleaner, 28 building, elevators C & D.

Captains in the plant will be Les Carr, senior industrial engineer, 35 building, for the industrial side and Dick Fiala, manager, technical services, 77 building, for agriproducts. Chuck Phegley, management accountant, industrial, will serve as captain for 62 building and Joe Empen, group leader, new products/process, R&D, takes that responsibility for 63 building.

Bill Strohl, president of Local 837, Allied Industrial Workers, has reaffirmed the union's support of the United Way campaign:

"All union members can be proud of the

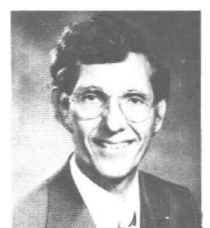
continuing support they have given the United Way. We recognize that our efforts help build better communities for us and our families."

Hull, a veteran of many Staley United Way drives, says, "More than ever before, the United Way is very important with everyone feeling the pressures of world events and a touchy economy. This campaign is a good way of reaching out to each other, getting help to people who need it when they need it." He added that 69 people out of every 100 in Decatur and Macon County will be touched by United Way agencies in some manner in the coming year.

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Stehr named Gregg's vice president

John Stehr has been promoted to vice president/operations for Gregg's Food Products, Inc., Portland, Oregon. His new assignment was effective on August 1.



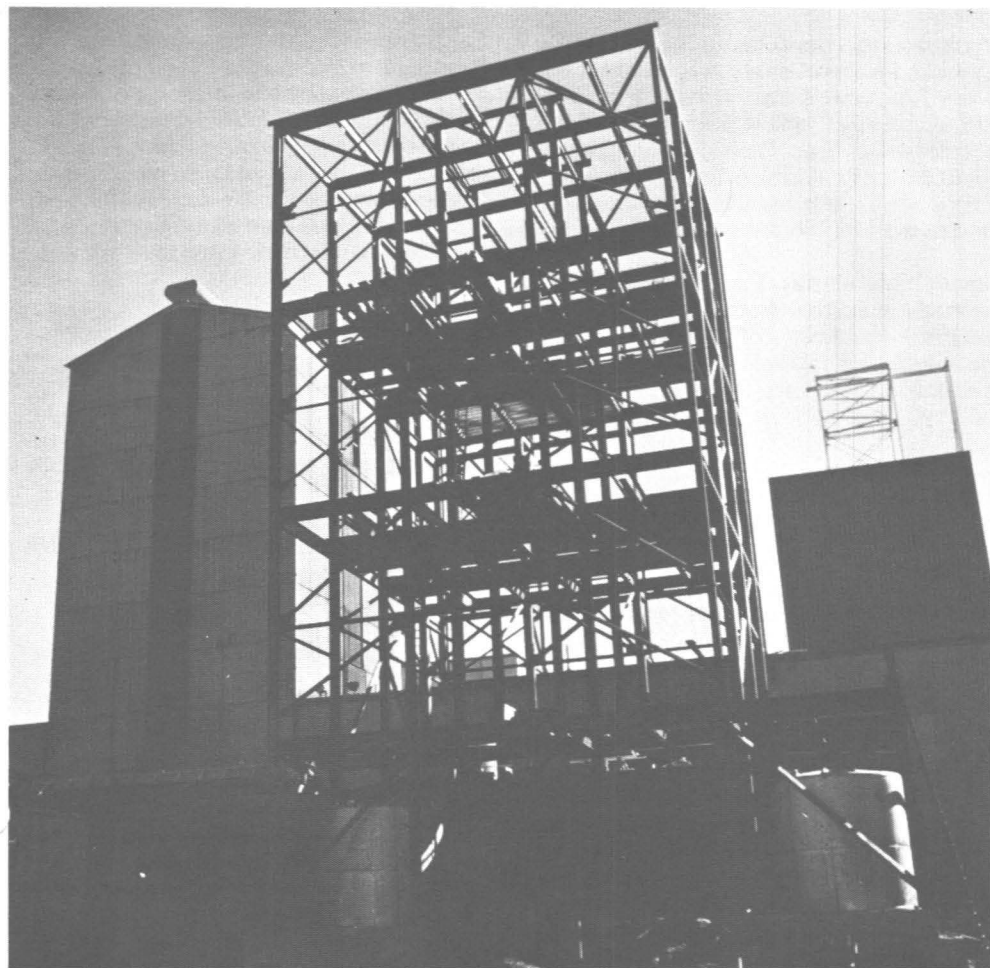
John Stehr

Most recently, Stehr had been director of development for the Consumer Products Group in Oak Brook, Illinois, a position he held since 1976.

Beginning his Staley career on October 7, 1957, as a management trainee, Stehr has held a number of assignments in personnel, agriproducts, corporate and consumer products. He served as a job analyst in the personnel division and assistant sales manager, refined oil, before becoming refined oil sales manager in July, 1963. Stehr was elected an assistant treasurer of the company in 1966. Four years later, he was named general manager of Redd Orange Concentrates, Inc., in Lakeland, Florida.

In 1971, Stehr became associated with the Consumer Products Group as marketing services manager. He was named group controller in 1973 and was promoted to director of distribution in 1975, prior to being named director of development for the group in 1976.

A native of Cape Girardeau, Missouri, Stehr received a B. S. degree in marketing from Southeast Missouri State College in Cape Girardeau and did a year of post-graduate work at the University of Edinburgh, Scotland.



Project under way - The steel was going up on the new 150-million-pounds-per-year dextrose production unit at Morrisville this summer. Initial phase of the unit is expected to be completed early in 1980. This expansion will cover anticipated additional demand for dextrose as a fermentation medium in the new light beers and in pharmaceuticals.

In the News...



Gift/P2



Fan/P3



Gourmet/P4

KGB Chicken, Honey Bears to entertain at fourth annual Staley Day event

Watch out, ladies. You may get hugged by the KGB Chicken during the pre-game festivities at Staley Day to be held in Champaign on September 29.

This wild, whimsical, self-styled entertainer from San Diego has been known to woo, strut, hug, cheer, rage or improvise his antics to suit the occasion. He joins three voluptuous Honey Bears to whip up pre-game enthusiasm at the Round Barn.

That's just the beginning of Staley Day festivities, which will include spirited entertainment, toe-tapping or foot-stomping live music, plenty of fried chicken, trimmings, and good cheer plus a football game thrown in for good measure.

Besides the local Staley crowd, employees, retirees and their families will be joining the throng from Decatur, Lafayette, Frankfort, Oak Brook, Broadview, Vico Chicago and Galesburg.

Preparing for the clash between the Fighting Illini and Navy's Midshipmen, activities will get under way at 9:30 a.m. in the Round Barn restaurant, 1905 West Springfield, Champaign.

Those arriving from the west on Route 72 should take the Champaign exit. At the first stoplight, make a right hand turn and drive south about two blocks to the Round Barn. Cars may be left in the restaurant's parking lot during the game.

Transportation from the restaurant to and from the game will be provided by buses which may be caught well before game time to avoid the rush. Buses to the stadium will run every 15 minutes, beginning at 11:15 a.m. unless the game will be televised, in which case bus service will begin at 10:30 a.m. to accommodate the earlier game time.

Pace setters

Setting the pace for the rousing, pre-game tail-gate party, the Honey Bears, members of the Chicago Bears' own cheering squad, will lead the group in a couple of cheers and perform a dance routine with the KGB Chicken. They'll also be on hand to autograph group pictures of the Honey Bears, which will be sold for \$1 each and to pose for photographs with any of the party-goers. Taken by a professional photographer, these four-by-five inch, colored polaroid shots will be priced at \$3 each. Proceeds from the sale of pictures will go to the George Halas Scholarship Fund established by the Staley Company. Earnings from that fund are used annually for U of I scholarships.

Providing a varied musical backdrop for the Round Barn fanfare are the same three groups who played a year ago. In fact, "Fierce Country" is making its fourth appearance and will again take up their posts in the Convention Center. This popular Decatur and down-state Illinois group is composed of Staley employees and plays anything from swing, rhythm and blues and country to old-time favorites. Members include Larry Landwehr, systems maintenance analyst, corporate information systems, rhythm guitarist and lead vocalist; Sam

Common stock sale

The company announced August 17 the public sale of 1.2 million new shares of its common stock at a price of \$24.75 per share. The shares were sold through a syndicate of underwriters managed by Dillon, Read & Co., Inc.

Net proceeds from the sale will be used to fund additional expansion of the company's grain processing facilities.

Staley News

The "Staley News" is published monthly for Staley employees and retirees by Corporate Public Relations, Decatur.

Manager, Employee Communications. Sue Muckensturm

Manager, Visual Communications. Lee Jeske

Typographer. Brenda McCoy

Jackson, assistant buyer, purchasing, rhythm guitarist, harmonica player and vocalist; Jim Guthrie, systems software analyst, corporate information systems, bass player and vocalist; Charlie Knorr, senior draftsman, corporate engineering, steel guitarist, lead guitarist, yodler and vocalist; and Jordan Smith, foreman, riggers, sheetmetal and brickmasons, drummer and vocalist.

C. B. Kelton and his wife, Teri, well-known central Illinois twosome, return to entertain in the upstairs dining room. A Nashville recording artist, Kelton plays a combination electric organ and electric piano with background tapes, his wife accompanying him on the flute. Their style is anything from country western to modern music.

Rounding out the musical entertainment in the tent will be the Medicare 7, 8 or 9 Dixieland Jazz Band, featured at previous Staley Days.

Food and beverages will be served in all three spots where the live bands are playing. Make the rounds and mingle with the people. It's a great opportunity to meet employees from other locations.

Staley employees asked to respond to United Way campaigns starting soon

(Continued from Page 1)

Many benefit

Taking over the conversation, Gillum, who is serving his first term on the campaign, said, "Seventeen local organizations, including 26 services, share in the funds generated by the annual United Way effort to supply this community's needs that might otherwise go unmet." Looking at some of the people receiving services from local organizations and agencies that share in these funds, Shepard said, "Blood is provided to patients at our local hospitals, families with problems get the counseling they need, and youngsters get a solid foundation. Then too, elderly and shut-ins receive health care and hot meals and the developmentally handicapped are given the support they require."

"That's just hitting a few of the people who benefit from the agencies which have a great influence on the quality of life in this community," Anderson said. "Try to imagine a community without a Bloodmobile, 4-H Clubs, scouting organizations, Boys' Club, a day care center, Mental Health Association, YWCA, YMCA, or any of the other agencies and their services that your one gift makes possible."

Strohl emphasized that "the AIW has long been a leader in supporting the United Way concept. It recognized early the value of one campaign aimed at the overall needs of a community. . . one campaign which would guarantee that each dollar was raised in the most economical fashion and spent in the most needed way.

"That's why I'm confident that AIW members will once again respond with enthusiasm to this year's effort," the union president said.

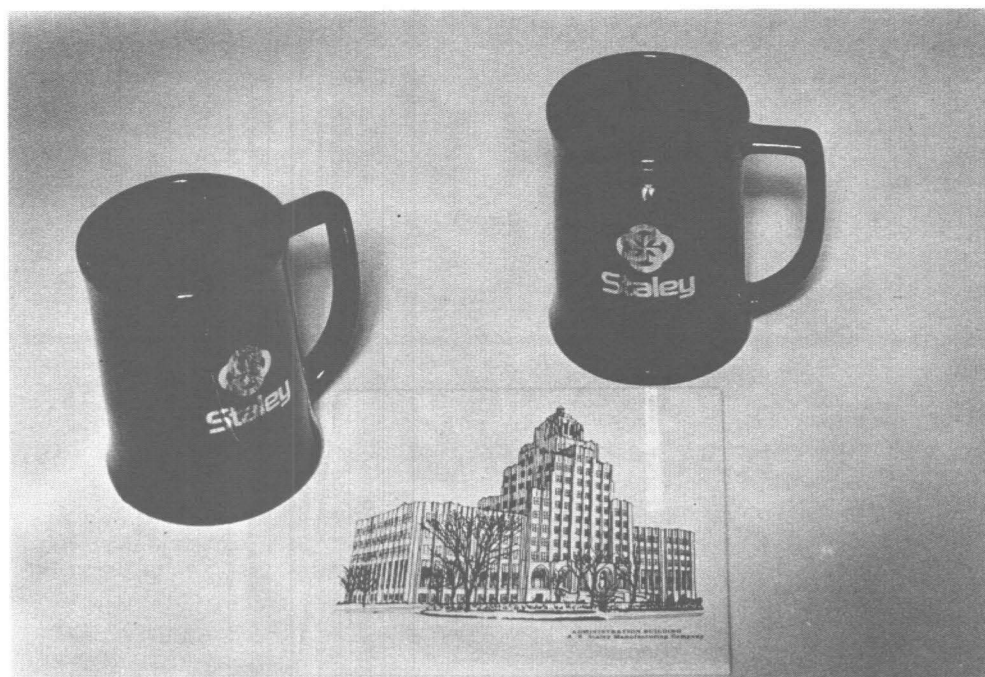
"The success of a community appeal for funds lies in the willingness of local people to support these organizations," Anderson said. "That's why we need more than a few people carrying the load. If everyone were to give just a few dollars a month, the return to our community would be tremendous."

Efforts a year ago at Staley/Decatur brought in \$103,601. During that campaign, 1,546 employees participated with 592 of them giving fair shares.

"Highlight of this cooperative effort by Local 837, Allied Industrial Workers and the company will be a new fair-share program this year," Anderson announced.

New gift

"For giving the regular fair-share gift equivalent to four-tenths of one percent of your base pay, an employee again will receive two matching blue mugs, the same as the gift given in the 1978 campaign. Fair-share givers both years will then have a set of four 10-ounce mugs, which are trimmed in gold with the Staley logo. By giving another two-tenths of one percent of your base pay, making a total of six-tenths of one percent, a Decatur employee will also receive another gift—an off-white ceramic tile plaque, featuring a blue line-drawing of the



For more United Way dollars, Staley/Decatur fair-share givers will receive an additional gift. By contributing the usual four-tenths of one percent of base pay, employees will receive two blue mugs. If they give another two-tenths of one percent, making a total gift of at least six-tenths of one percent of their base pay, then they also will receive a new ceramic tile plaque, pictured, featuring a blue line drawing of the administration building.

administration building. Covered with a cork backing incorporating a recessed hanger, this handsome six-by-six inch plaque is ideal as a wall hanging, a hot dish trivet for the table or a knick-knack," the company chairman said.

In addition, all employees who give to the Decatur campaign will be eligible for the drawings of 10 \$20-gift certificates to a local restaurant.

Shepard emphasized that gifts made at Staley/Decatur can be transferred to recognized United Way agencies elsewhere for the convenience of employees living outside of Macon County. This request should be made at the time of the solicitation though. Contributions may be made through payroll deductions or by cash, he added.

Assisting with the community drive in Decatur and Macon County is Anderson's wife, Mary Ann, who is chairman of the residential division, of which she was associate chairman last year. This division handles United Way fund raising among people who might not be solicited at a place of business and raised \$16,250 last year.

In addition, Murray Watson, transportation manager, industrial products, will handle the food and chemicals section of the industrial division in the upcoming community campaign, which gets under way October 4 and has a goal of \$1,400,026.

Anderson points out that Staley employees have shown their support for agencies of the United Way in other ways also.

For example, 427 pints were collected during the 26th annual visit of the Red Cross Bloodmobile to the Decatur plant his year. And any Decatur-based Staley employee can have blood replaced nearly anywhere in the country as a result of this support of more than two decades.

In addition, many employees are volunteers for or serve on boards of various United Way agencies. Board members and the agencies served include: Al Dobbins, cooler operator, 17 building, Red Cross and Boys' Club; Tom Fischer, executive vice president, industrial products, Boy Scouts and Red Cross; Jay Holmes, general counsel, law division, YMCA board president; Alyce Livingston, technician, R&D, YWCA; Roman Martin, senior computer process control engineer, corporate information systems, Red Cross; Kent Mittelberg, director, protein/specialty feeds, Boy Scouts; Ken Moser, group leader, industrial products and process, R&D, 4-H Clubs; Sue Muckensturm, manager, employee communications, public relations, Volunteer Action Force advisory council; Don Nordlund, chairman, Boy Scouts; George Prust, director, industrial relations, Boys' Club; Warren Trask, vice president, manufacturing, Industrial Products Group, Boys' Club; Phil St. Clair, vice president, commodity operations, agriproducts, United Way board of directors; Other Summerlott, controller, industrial products, United Way

budget committee and panel chairman for the Decatur Day Care Center, Boys' Club and Family Service.

Other campaigns

Plans for the campaigns in other locations are being made. Morrisville employees will be asked to support the United Way of Lower Bucks County. Their campaign is spearheaded by Bill Brewer, who is personnel assistant, and Robert Kerner, dry starch relief operator and acting president, Local 675, AIWA. Brewer, who was co-chairman a year ago, said they hoped contributions would increase by 10 percent over last year's gifts.

The United Way efforts at Champaign, Frankfort and Lafayette are in the organizational stages.

Co-chairmen for the campaign for Des Moines plant will be Don Grooms, boiler room operator, who is in charge of hourly participation, and Dan Riley, traffic manager, who will handle office-salaried solicitations. Dick Rypkema, plant manager, is a team worker for the community fund drive and has called on six other corporations to get their campaigns off the ground.

In the Chicago area, the fund drive is called the Crusade of Mercy, which gets rolling in September. At Vico, Myrna Alvarado, office manager, is handling the fund-raising program. Cicero, Broadview and Oak Brook employees also get involved in the crusade but their plans have not been formulated.

The Fostoria plant's fund-raising effort this year is being directed by William Allen, quality assurance manager.

People helping one another—it's a familiar story which Staley people across the nation help make possible through their one gift to the United Way or similar campaign. So when the solicitor asks for your support, please be generous. Remember, thanks to you, it's working.

Makes his mark

Of the three million children who started out in Hershey's district track and field competition, Bobby Jelks of Decatur worked his way into the elite 500 who met for the national championships in Charleston, West Virginia, in August. He was one of 12 youngsters selected from Illinois for the competition based upon their accomplishments at regional meets held in July. In fact, seven Illinois representatives came from the Staley-Decatur Track Club.

Bobby, the 10-year-old son of Bob, shift repairman, Decatur, placed third in the boys' 100-yard dash for 10-to-11 year olds. His time was 12.7 seconds.

This was the first time Decatur athletes appeared in the national meet, competing for the north central regional team, which finished third in competition between the eight regions.

Champaign expansion

(Continued from Page 1)

Good, field engineer, as well as Wendell Dohrmann, operations manager for agri-products, who acted as team manager and swung between the Champaign and Des Moines projects over the intervening months. To this team were added outside designers who also commuted from Decatur to prepare the drawings.

No general contractor handled the expansion. Instead, as portions of the project were drawn up, they were put out for bids to specialized contractors. That part of the overall job progressed as soon as the equipment was available for installations. Much of the construction work was performed while the plant was in operation except when key pieces of equipment were replaced and down-time was required.

Phase I requiring a shutdown was performed in May when work primarily was done on the preparation process. Phase II began with a plant shutdown on July 6 with work continuing around-the-clock to revamp the extraction process. Tim Newton, Wayne Russell, Gary Sheumaker and Jim Blaha served as field engineers during the May and July shutdowns.

To get the very large pieces of new equipment—some running five floors in height like the still—into the extraction building, a large hole was made in the roof through which each piece was lowered, and very carefully maneuvered into place by a crane. Holes had to be cut or enlarged in the floors to accommodate some of the equipment—just part of the job when working with existing structures. Finally, the plant was off and running on August 25.

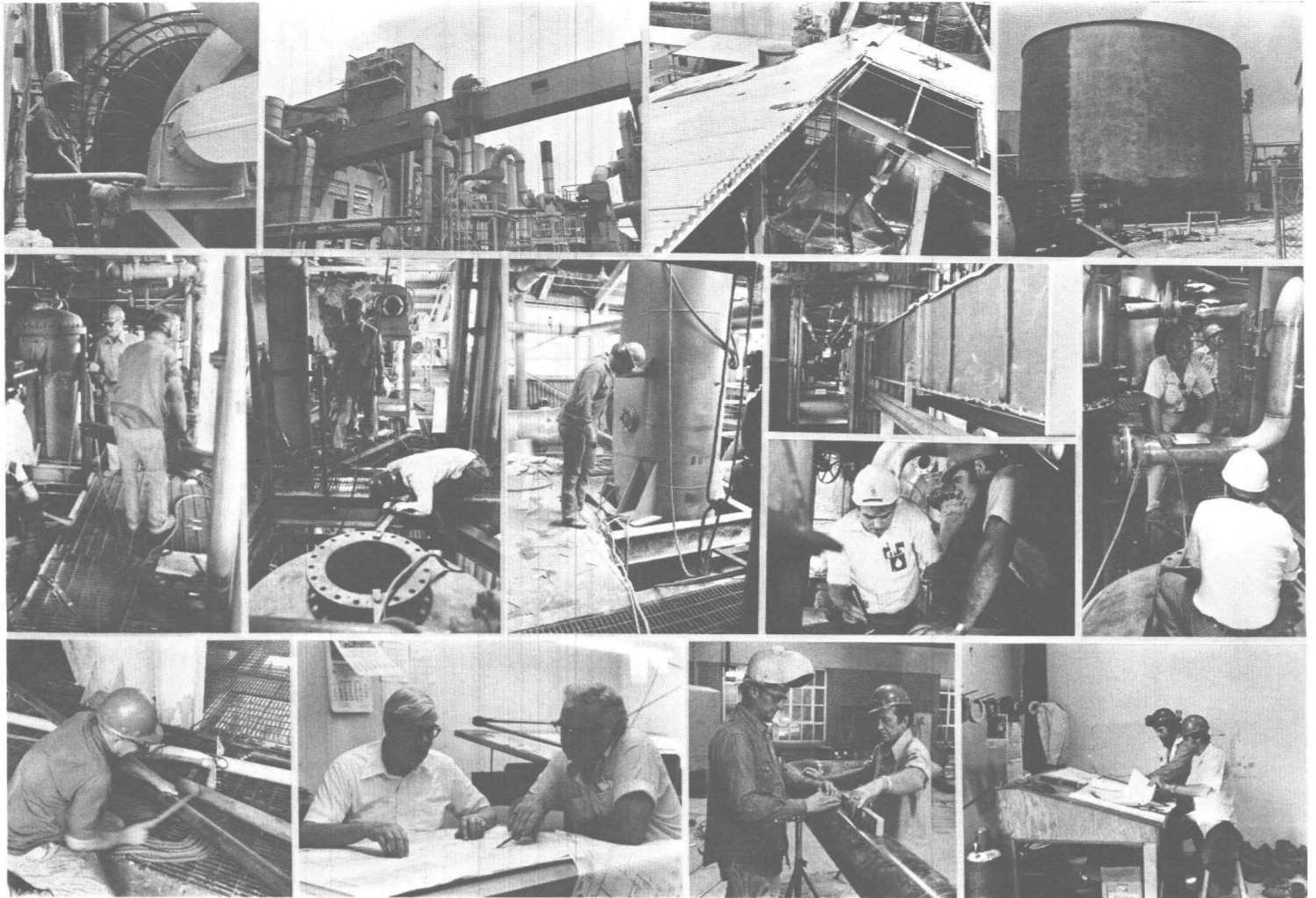
At the elevators, they installed a new dust-tight conveyor system to eliminate dust hazards and increase the conveyor-carrying capacity required to handle the increased plant capacity.

In the preparation area, an entirely new corrugated prefabricated structure was erected to house the hull toaster. Also added to the preparatory equipment were the new German-made flaking and cracking rolls, a new dehulling system, which removes hulls after the soybeans have been cracked and includes toasting and grinding, and a new meal grinding system.

Energy-savers

Besides the new desolventizer toaster, the extraction building also received a new distillation system and condensing system, and energy-saving features on existing pieces to make them more efficient.

In fact, an important aspect to the project was incorporating more energy-saving features into the plant with the goal of making Champaign the most energy-efficient plant Staley has among its soybean operations. Already, Champaign is 18 percent under its former energy needs of 1973, Parker said. Some of the other energy-saving adaptations included air recirculation equipment on the grain dryers, heat recovery on the finishing oil, and an air economizer on the boilers to pre-heat the combustion air, which should help save gas and oil on which the boilers operate. (Last year, a boiler economizer was installed to pre-heat water going into the boiler so that the



Much of the construction work on the expansion of the Champaign soybean mill took place while the plant remained in operation except when key pieces of equipment were replaced.

boilers wouldn't have to work as hard.)

With the increased production capacity brought on by the changes, increased loading out capacity was installed in the meal warehouse so that the product can be shipped in a shorter period of time. This equipment mostly consisted of new conveyors.

By adding more value to the plant, Champaign also needed a greater water supply for fire protection, thus the new 350,000-gallon water tank was installed behind the extraction facility and not too distant from the reservoir of water, the original source of water for fire protection. In addition, a new diesel pumping system was installed to supplement the existing electrical pumping system.

Undertaking a venture of this magnitude, the plant required a place to receive and store equipment to be used in the expansion project as well as a parts storage and maintenance area. To accommodate those needs, a new corrugated sheet metal structure was added to the maintenance warehouse. This new area functioned beyond its intended purposes and became the location where pipefitters fabricated pipe for the remodeling project.

The process

From the elevator, where the soybeans are dried and stored, they are moved to the preparation area by a new dust-tight conveyor. The soybeans in the preparation area are cracked, dehulled, heated, flaked and then conveyed to the extraction building next door by another new dust-tight conveyor system that runs across the bridge between the two buildings.

In the extraction building, the flakes are hexane washed to yield oil. The meal is desolventized to take the solvent out of it (originating with the hexane wash) and then toasted and sent back to preparation for grinding. A portion of the meal is sent to the vegetable protein building, constructed in 1966 and one of the newest buildings in the 42-year-old plant complex. Edible protein products are made in this structure including grits for domestic and export utilization. Flour is also extruded there for products in the "Mira-Tex" line.

In the oil distilling system, in which the hexane is separated from the oil, the miscella goes through a first-stage evaporator, a second-stage evaporator and then is reheated to flash off the hexane. This process yields crude vegetable oil, which is sent to a storage tank for load out to refinery customers.

After stilling, the vapors from the distillation processes are reclaimed as hexane and waste water. The water and hexane are decanted, and the purified hexane is reused.

"This expansion project is one the Staley Company can be very proud of," said Hank Parker. "A tremendous amount of work was accomplished on a very tight schedule between November and August," he added, pointing out how efficiently and thoroughly the project was handled by all involved.

"We had good people working on the job, including the designers, engineers and buyers," said Lester. "Champaign employees have been very helpful and cooperative—a real plus to us. It's a pleasure working on a project when employees want to see it succeed and are willing to sacrifice their time already earmarked for their own

job responsibilities to give us a hand."

And, all in all, the expansion project documented the company's view that the long-term outlook is positive in soybean processing.

Decatur retirees to hold annual meeting Oct. 26

The fourth annual meeting of the Staley Retirees Association will be held on October 26 in the Masonic Temple. Doors will open at 5:15 p.m., with serving to begin at 6 p.m.

To allow more time for visiting prior to the dinner, retirees are invited to meet in the large lounge off the main lobby any time after 4 p.m. To reach this area, guests may come up the front stairway into the building's lobby, or if approaching the building from the back parking area, they may enter through the rear door, and go upstairs to the main lobby lounge.

"Three factors make this occasion one which retirees look forward to from one year to the next," said Claude Cox, president of the organization. "Besides enjoying a reunion to catch up on their friends' activities during the year, Staley retirees like to have a good dinner and hear about the company. Robert Powers, executive vice president, agri-products, will be our featured speaker."

Ira Cox is handling the dinner arrangements. Entertainment for the evening is being planned by Russ Trowbridge. Gertrude Hebert is arranging for hostesses to greet guests and hand out directories. The incoming president, Norm Lents, will be master of ceremonies. Also assisting with plans are Earl Beals, Skeeter Moore, Scott Page, Pauline Cable and Roy Hornback.

A slate of officers will be presented at the meeting by the nominating committee headed by Lents. His committee includes Hornback, Moore, Richard Rozanski and Ira Cox.

Some 1,070 invitations have been sent to retirees and surviving spouses. Those planning to attend should make reservations with Pauline Cable, secretary-treasurer of the association, by October 15.

Worth noting . . .

Three employees of Consumer Products Group have been awarded college degrees this year. From Loyola University, Richard Moran, package line supervisor at Cicero, received a B. A. degree in philosophy, and John E. Reynolds, product manager, completed his MBA in marketing. Robert A. Nelson, project leader, research and development, received a Master of Science Degree in biology from Northeastern Illinois University.



The Cardinal-Cubs outing to St. Louis in August drew 150 enthusiastic Staley/Decatur people, who filled in the day with sight-seeing.

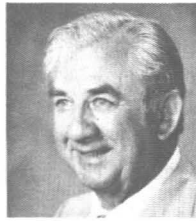
Anniversaries represent 1,395 years of service



Glenn Bowman



Charles Phegley



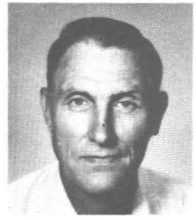
Ron Saunders



Joe Adams



Cecil Davis



Robert Quick



Marcus Clark



Norman Rodgers



John Boyer



Robert Poe



John Tuschhoff



David Gulette

40 Years

GLENN BOWMAN, foreman, transfers, maintenance, industrial manufacturing
FRED MARTINA, senior mechanic, sheetmetal

35 Years

CHARLES PHEGLEY, converter A operator, 16 building

30 Years

RICHARD BLAYLOCK, assistant foreman, maintenance, agriproducts
RONALD SAUNDERS, senior area manager, specialty feeds, agriproducts
WAYMOND LEDBETTER, shift foreman, syrup refinery and dextrose, 5 & 10 building
JOSEPH ADAMS, shift foreman, 11, 18 & 75 buildings
DALE SMITH, shift foreman, 9 building
CECIL DAVIS, senior mechanic, electric
ROBERT METZGER, utility lubricator, 42 building
ROBERT QUICK, senior mechanic, machine
IVAN YORK, cleaner, 77 building
BOBBY WALKER, senior mechanic, electric
WAYNE HOUSER, mechanic, garage
MARCUS CLARK, painter-roofer, 77 building
NORMAN RODGERS, evaporator operator, 9 building
JOHN BOYER, pack-load leadman, 20 building
WILLIAM SLOAN, senior painter-roofer, 77 building
FOUNTAIN DIXON, senior mechanic, electric
ROBERT POE, extraction operator, 118 building

25 Years

JOHN TUSCHHOFF, senior scientist, food products, R & D

DAVID GULLETTE, director of international administration, control, agriproducts

20 Years

CHESTER WESOLEK, co-pilot, aviation
LELAND MILLER, JR., treasurer, financial
EDWARD LACY, senior mechanic, I & C
JESS BRADFORD, operator A, 118 building
NORMAN MATHIAS, converter A operator, 16 building
MICHAEL WATSON, senior mechanic, machine
DUANE BENEDICT, senior mechanic, round house
ROY BOOK, senior mechanic, elevator C & D, 101 building
LARRY SHEAY, utility laborer, 20 building
MERVIL STEPHENS, roof equipment operator, 9 building
RONALD KITCHENS, utility leadman, 44 building
CHARLES MARLATT, process support, 48 building
JAMES TRICHEL, building cleaner, 28 building
ANTHONY YONKER, senior mechanic, electric
GERALD COCHRAN, carbon operator, 5 & 10 building

15 Years

M. IRENE LEISCHNER, engineering research secretary, corporate engineering, R & D
JAMES IVAN FRANKLIN, shift foreman, food extraction, agriproduction
DAVID BEALS, senior accounting clerk, commodity operations, Frankfort
CHARLES ANDREWS, stores coordinator, 77 building
CARL GREGORY, assistant cooler operator, 17 building
GEORGE SMITH, converter A operator, 16 building

JAMES MOLLOHAN, railcar handler, 101 building
JOHN RICE, senior mechanic, machine

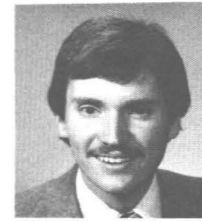
10 Years

ALDIN CURRY, shift foreman, food extraction, agriproduction
TERRY SHAW, structural engineer, corporate engineering
LOUISE SMITH, secretary, controller, agri-products
PAUL NIEHAUS, plant manager, commodity operations, Fostoria
STEVEN TYLER, assistant manager, Monte Vista
HEDWIG FAIR, supervisor, order process section, administration, industrial
TERRY HALE, pumping station operator, 2 building
JOHN KIDD, junior mechanic, pipe
TOMMY KIER, utility trucker, 48 building
DAVID STROCHER, chemical operator, 16 building
RONALD YOUNG, dryer operator, 9 building
JOHN FREEMAN, cleaner, 77 building
KENNETH TATUM, production control operator, 101 building
JAMES WAGONER, JR., preparation operator, 101 building

5 Years

SUE WOODARD, refinery/maintenance clerk, syrup refinery & dextrose, industrial manufacturing
PATRICIA SIMS, records posting clerk, maintenance, industrial manufacturing
LARRY HAWTHORNE, night building superintendent, corporate engineering
JAMES PURDUE, research chemist, corporate engineering, R & D
BRUCE DRAKE, senior analyst, 60 building
ARTHUR DHERMY, shift repairman, 1 building
ROGER GERMAN, extruder operator, 20 building
RICHARD MORR, senior analyst, 60 building
DAVID PENNY, utility loader, 75 building
GLEN SMITH, JR., utility, 111 building
WALTER BECK, process support, 9 building
ROBERT GARREN, process support, 9 building
TIMOTHY GILLESPIE, sewing room operator, 20 building
LARRY RIGG, preparation operator, 101 building
RANNIE BATES, junior mechanic, round house
TERRY CARTER, flash dryer and grind operator, 12 building
KENNETH HALL, dryer operator, 28 building
STEVEN SCHAAL, dryer operator, 118 building
MICHAEL STARK, dryer operator, 28 building
DAVID YOKELY, ion exchange operator, 5 & 10 building
J. L. THOMAS, line forklift operator, Cicero
BRUCE TUCKER, helper, first class, Galesburg
BRYAN O'TOOLE, roving operator A, Morrisville
ROBERT KUCHINSKI, roving operator A, Morrisville
RICHARD HELBLING, warehouse-packer-palletizer, Morrisville
PATRICK HORAN, roving operator, Morrisville
ROBERT LIVINGSTON, service cleaner, Morrisville
HUGH BROWN, maintenance mechanic A (P), Morrisville
JOHN CICHOCKI, expeller operator-preparation, Morrisville
MICHAEL JUDGE, feed house operator, Morrisville
FRANK NOVATKOSKI, maintenance mechanic A, Morrisville
JAMES WALDRON, boiler mechanic - maintenance, Morrisville

On the move



Dan Camerer



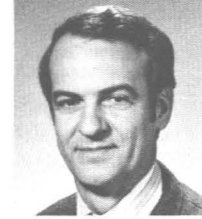
Mike Pulliam



Randall Cook



Mike Barnett



William Taylor



James Simmering



Lesley Cardwell

AGRIPRODUCTS

DAN CAMERER, from protein salesman, proteins, to district manager, proteins, agriproducts
MICHAEL PULLIAM, from supervisor, loss control engineer, corporate financial, to superintendent, oil refinery, agriproducts

INDUSTRIAL

RANDALL COOK, from production department relief foreman, industrial manufacturing, to shift foreman - 118 building, dry starch, industrial manufacturing
MICHAEL FIFIELD, from production department relief foreman, industrial manufacturing, to shift foreman, boiler room, utilities, industrial manufacturing

CONSUMER

JAMES MASSIE, from foreman, manufacturing, Arlington, to production supervisor, manufacturing, Arlington
PETRA STOKES, from inventory control clerk, distribution, to materials control clerk, manufacturing, Broadview
R. MICHAEL BARNETT, from associate product manager, food service, to manager, sales administration, marketing, Oak Brook

CORPORATE

SUZANNE MONTGOMERY, from messenger, office, corporate information systems, to purchase order typist, purchasing
WILLIAM TAYLOR, from project leader, systems maintenance, corporate information systems, to business systems consultant, corporate information systems
JAMES SIMMERING, from manager, systems maintenance, to manager, corporate computer service, corporate information systems
LESLEY CARDWELL, from management trainee, to buyer of construction, equipment and fabrication, construction-equipment-maintenance department, purchasing



Summer shindig - Highlighting the Staley Employees' Activity Association's calendar of events in Lafayette recently was a pig roast, for which three pigs were roasted by Jim Eloff, waste treatment technician. Greg Hausman, chemical engineer, and Ed Fain, management resource, refinery, were each winners of a side of pork. Coordinators of the event were Bill Cors, Candy Charles, Ronn McFtridge, Judi Eikenberry, Stan Vanderkleed and Eloff.



A. E. Staley Mfg. Co.
2200 E. Eldorado St.
Decatur, Ill. 62521

Address Correction Requested

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