

# 'Vico' Acquisition Expands Services To Food, Pharmaceutical Industries

Addition of the Vico Products Company, Chicago, and its line of products from yeast and wheat is the latest expansion in the Staley Company's growing products and services to the food and pharmaceutical industries.

In announcing the acquisition Aug. 31, Chairman A. E. Staley Jr. said the combination of Vico's yeast and wheat-derived flavor enhancers and those produced by Staley from corn and soybeans offers food processors the widest spectrum of tastes available.

"The Vico Company's sales and profits have been moving sharply upward for several years," he said, "and we look forward to its continued growth as a part of our larger organization".

Vico yeast autolysate and wheat and yeast extract flavoring agents are used widely in the prepared foods industry, including applications in soups and soup bases, sauces, gravies, meat products, sea foods and snacks.

The 28 year-old Chicago firm extracts natural vitamin B-complex from brewers' yeast and fortifies it with riboflavin by a patented process for use in geriatric preparations, elixers and tonics, and also produces fermentation nutrients for the pharmaceutical industry.

Other Vico products include vegetable bouillons, a beef extract replacement and a complete line of naturally smoked flavor enhancers. The Company also custom-produces a number of vending soup mixes for consumer markets.

Production of Vico products will continue at its current location on Chicago's northwest side, under the direction of Stanley Tolin, who as general manager will supervise manufacturing and sales. Tolin has been associated with the Vico Company since 1953.

Distribution of the Vico product line will be supplemented through the Staley Company's nationwide sales organization, which currently serves both the food and pharmaceutical industries with a wide variety of products, including a number of modified starches, syrups, vegetable oils, nutrients and inositol.

The firm will be known as Vico Products, a department of the A. E. Staley Manufacturing Co.

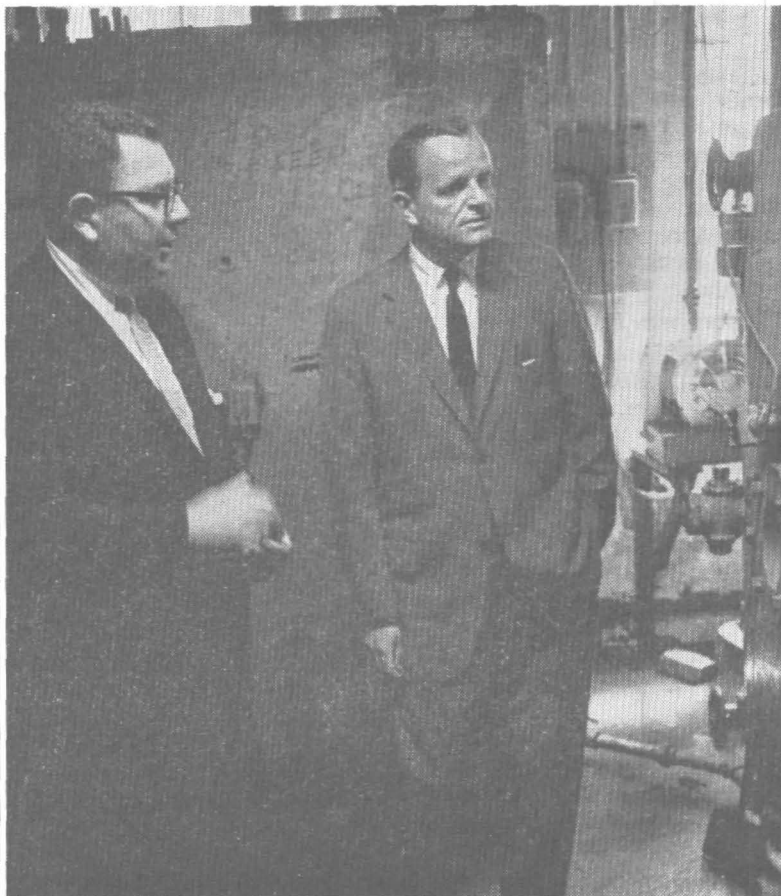
## Credit Union Move OK'd by Members

Members of the Staley Credit Union voted overwhelmingly in favor of purchasing or building new quarters for the Credit Union's business office in mail balloting completed last week.

More than 90 percent of the members voting supported a board of directors recommendation that the Credit Union vacate the 62 Bldg. office space used since the organization was founded 34 years ago.

About 45 percent of the Credit Union's 4,058 members responded on the issue. The vote was 1,698 in favor, 151 against, with eight ballots returned not marked.

Credit Union management will now select a site and decide on suitable plans for a new building, according to Claude Cox president. Cox indicated that the organization was currently considering construction of a one-story brick or brick and stone building.



**NEW STALEY PLANT**—Stan Tolin, general manager of Vico Products, takes Marketing Vice President R. H. Davidson on a plant tour after Staley purchased the Chicago yeast and wheat processing firm earlier this month. Vico's line of food flavoring agents and fermentation nutrients adds to expanding line of Staley products for the food and pharmaceutical industries.

A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

## Construction Begins On Second Phase Of Dextrose Plant

Work began this week on the completion phase of the Company's new crystalline dextrose plant, while in other areas along the corn refining circuit expansion and modernization work moved ahead toward revised completion targets in December and next spring.

J. L. Simmons Co. of Decatur is currently at work on the dextrose building proper, following completion of a one-story warehouse section, footings and underground facilities. The warehouse will be put to use by Simmons as an equipment shelf over the winter months.

To be built between now and next spring are a three-story west section to house crystalliz-

ers and production equipment, and a five-story center section for the drying, cooling and packing operations.

The buff brick structure will be 280 by 90 feet, housing some 900,000 cubic feet overall. More than a mile of stainless steel piping will carry liquid ingredients through the process to crystalline dextrose form.

The Staley Company holds key patents covering the manufacture of enzymes and enzyme production of corn syrups and crystalline dextrose. The enzyme conversion technology is coming into wide commercial use in this country and abroad by Staley licensees. The more productive process yields dextrose of superior quality to meet growing demands in the baking, candy, ice cream, canning and other food industries.

By late spring, Staley will be a full-scale producer of the pure white sugar from corn.

In other areas of our corn process, work is speeding along rapidly toward a goal of increased grind and syrup production capacity by year's end.

Structural steel is now five floors up on the west side of Syrup Refinery, and exterior walls are being formed and poured following installation of the heavy process equipment in the new addition. Work continues on placement of additional process equipment to gear the Refinery for increased syrup production.

Across the way at 17 Bldg., additional bulk syrup cooling and loading facilities moves along, with a structural steel bridge set to carry syrups from processing to cooling and loading.

Work nears completion on new stainless steel steepers at the Steep House. This first stop on the corn refining cycle is expected to be ready for the increased corn grind sometime in October.

At the Mill House, a new fiber wash system is under construction, and installation of other equipment is proceeding on schedule toward late fall completion targets.

At the Feed House, the giant new three-stage evaporator is now undergoing final modifications, and the building addition will soon be enclosed. A large new rotary cooler is slated to be (Continued on Page 3)

# Staley NEWS

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## United Fund Drive To Open Oct. 1

The 1964 United Fund campaign at the Staley Company will be opened Oct. 1, according to general chairman Wendell Ray.

Programs on the United Fund organization and the charities it serves and how it helps them will be presented to all employees during the month, Ray said.

Last year Staley employees gave over \$43,500 to the drive that netted a record \$547,000.

Employees indicate the amount they wish to give to charities this year on pledge cards which are distributed during the drive. Donations can be made in cash, or through payroll deductions.

## Ruth Cade Scholarship Established at Millikin

A scholarship fund has been established at Millikin University in memory of the late Ruth E. Cade, long-time editor of the Staley Journal.

More than \$1,000 in gifts have been made in Miss Cade's name by friends and former associates so far. The first scholarship will be awarded in the 1964-65 academic year.

Miss Cade, who edited the Staley employee magazine for 34 years, was a 1920 Millikin graduate and a board member of the University's Alumni Association and Foundation.

Gifts to the Ruth E. Cade memorial scholarship fund may be made through the Staley News, 1-W, 62 Bldg., or directly to Millikin.



**SYRUP BRIDGE**—Structural steel bridge is placed to span gap between Syrup Refinery and Syrup Packing House during expansion activity this month. Bridge will carry sweeteners from processing to loading for shipment to Staley customers. Additional track and cooling facilities are also being built to accommodate increasing number of orders for Staley corn sweeteners.

## IRS Still Deliberating On Fellowship Split

The Internal Revenue Service is still deliberating on methods for division of the Fellowship Club's assets among Staley employees.

Details of the agreement to divide assets and split the Club, worked out during negotiation of the new Company-Union Contract, were presented to IRS officials by the Company last month.



# Eight Employees Move Ahead In This Month's Promotions



Sullivan

Eight Staley employees received promotions this month. Don Sullivan has been advanced from systems analyst in Control to manager of plant cost account-

ing. He joined the Company in 1948 as a cost accountant after graduation from Millikin University, advanced a year later to senior cost accountant, and after a leave to complete his MS degree in accounting advanced to Soybean Division accountant in 1953. He had been systems analyst since 1955.

Tom Strahle has been promoted to design engineer in Electrical & Mechanical Engineering to area maintenance engineer in Maintenance. A Purdue University graduate, he started in 1959 as a draftsman, and moved up to junior engineer in 1960.

Dick Winkleblack has been stepped up from cost accountant to senior cost accountant in Control. He joined the Company in 1956, worked on the Extra Board and as a 101 Bldg. cleaner, took



Winkleblack



Strahle

a school leave in 1957, returned with his BS degree in business from Millikin in 1961 as permanent assets accountant in Control, and moved up to cost accountant in 1963.

Other promotions:

Mary Fuscone, from switchboard operator-typist to margin clerk, Chicago Clearing House.

Rose Lacy, from junior clerk, Cashiers, to accounts receivable bookkeeper, Credit.

Anne Martens, from Division secretary, Purchasing, to secretary to Vice President D. E. Nordlund.

Arlone Ritter, from Patent Dept. secretary, Research, to Division secretary, Purchasing.

Marlene Sneller, from senior stenographer to Patent Dept. secretary, Research.

# Whitsitt and Turner Retire

Two Staley veterans retired Aug. 31, after combined careers totaling 61 years.

Ralph Whitsitt retired as foreman in the Starch Packing House after 41 years service with the Company. He started as a sample carrier in the laboratory, was promoted to foreman of the "Stadex" starch plant in 1925, and advanced to assistant foreman of the Starch Packing House in 1931. He had been a foreman there since 1947.

James A. Turner retired as a



Whitsitt



Turner

packer in the Feed Packing House, where he had worked nearly all of his 20 years with the Company.

# More Than 1,000 Years Service . . .

# Sixty-Five Celebrate Anniversaries

Sixty-five Staley folks celebrate anniversaries of 1,115 years service to the Company in September.

Leading the list are Margaret Lupton, 20S Bldg., and Carl Walstens, Accounting, who mark 45 years as Staley employees this month.

Other marking September anniversaries:

### 40 Years

Homer Allen, Mill House, Sept. 19

Henry Colbert, Mill House foreman, Sept. 8

### 35 Years

Donald Pygman, 17 Bldg., Sept. 20

### 30 Years

W. Dales Himes, Yards, Sept. 28

William Miller, 101 Bldg., Sept. 6

### 25 Years

Lloyd Blankenship, Engine Room, Sept. 16

Jace Davidson, Jr., Boiler Room, Sept. 23

Robert Deardorff, 5-10 Bldg., Sept. 16

George Evans, Painesville, Sept. 21

Howard Flacke, Painesville, Sept. 25

Percy Fry, Painesville, Sept. 14

Gilmore Gillon, Painters & Roofers, Sept. 24

James Henderson, Millwrights, Sept. 16

David Hopkins, Painesville, Sept. 23

Eugene "Red" Kerven, Painesville, Sept. 28

Everett F. Moore, Machine Shop, Sept. 23

Charles Nesler, Millwrights, Sept. 23

Jack Potrafka, Electric Shop, Sept. 24

Albert Rodgers, Painesville, Sept. 25

Ernest Whitrock, Feed House, Sept. 16

### 15 Years

Kenneth Alexander, Boiler Room, Sept. 27

Donovan Brewner, Oil Refinery, Sept. 30

Dwight Butterfield, 20P Bldg., Sept. 26

Olen J. Clark, Painesville, Sept. 9

Robert D. Craig, Yards, Sept. 26

James Dale Doss, Groc. Prod., Kansas City, Sept. 1

Lawrence Durbin, Garage, Sept. 26

Charles Flesch, Jr., Feed House, Sept. 30

Paul W. Gollam, 20P-118 Bldgs., Sept. 26

Maurice E. Kapper, Yards, Sept. 27

Lawrence Loy, Feed House, Sept. 26

### 10 Years

Donald Allison, Control Lab, Sept. 17

Fred Binkley, 17 Bldg., Sept. 3

Clifford Blankenship, 59 Bldg., Sept. 10

Albert Blazer, Yards, Sept. 23

Dale Brown, 29 Bldg., Sept. 10

Raymond Chenoweth, 12-26 Bldg., Sept. 27

Orval Clayton, Mill House, Sept. 20

Frank Dondzik, Extra Bd., Sept. 9

Jack England, 5-10 Bldg., Sept. 30

Herbert Feezel, 17 Bldg., Sept. 17

Billie Fetrow, 75 Bldg., Sept. 17

Carl Gaitros, Millwrights, Sept. 8

Carl Giesecking, 17 Bldg., Sept. 21

Glen Hutton, 5-10 Bldg., Sept. 10

James Knox, 17 Bldg., Sept. 20

Edward Lacy, 111 Bldg., Sept. 3



Mrs. Lupton



Allen



Colbert



Pygman



Himes



Miller



Blankenship



Davidson



Deardorff



Evans



Flacke



Fry



Gillon



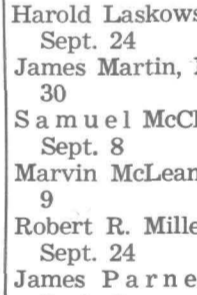
Hopkins



Kerven



Nesler



Harold Laskowski, 16-116 Bldg., Sept. 24

James Martin, Mill House, Sept. 30

Samuel McClure, Millwrights, Sept. 8

Marvin McLean, 17 Bldg., Sept. 9

Robert R. Miller, Feed House, Sept. 24

James Parnell, Feed House, Sept. 2

Maurice Rauch, Elev. A, Sept. 7

Alfred Schultz, Jr., Control Lab, Sept. 22

Mrs. Helen Schwartz, Office Services, Sept. 20

Edwin Sheets, 12-26 Bldg., Sept. 21

Lyle Smith, 75 Bldg., Sept. 20

Dwight Stockdale, Pipe Shop



Rodgers



Whitrock

Edwin Tilley, Millwrights, Sept. 22

John Younger, Feed House, Sept. 24

### 5 Years

Mrs. Marcella Benton, Payroll, Sept. 8

Duane Florschuetz, Specialty Feeds, Sept. 21

# One Gift Works Many Wonders



# GIVE THE UNITED WAY

# Schuman Advances to Systems, Kaul to Head R&D Operations

Promotion of Dick Schuman from manager of operations and planning in Research to a new post in Systems was announced last week.

Ed Kaul has been promoted to take over Schuman's duties as supervisor of operations in Research.

Schuman, a chemical engineering graduate of Iowa State University, joined the Company in 1951 as a technical assistant, moved up to junior chemical engineer a year later, was made a chemical engineer in 1955, then entered Staley Research as assistant to the director of applications research. He advanced to technical service coordinator in 1958, and moved up to manager of operations and planning in 1960.

Kaul joined the Company in 1958 as a time study man, ad-



Schuman



Kaul

vanced to junior methods engineer in 1959, and had been operations superintendent in Research since 1961. He is a University of Wisconsin graduate in industrial management.



# Staley Foremen to View Computers, TIS Plans

Some 170 Staley foremen will get a first-hand look at a data processing system as it applies to their jobs during a Total Information System workshop series beginning Sept. 30.

Each foreman will take part in a two-hour session on the use of data collection equipment as a preliminary step in a comprehensive education program on the Company-wide TIS program now in works.

Leading the classes will be Staley section superintendents, who will have previously studied the elements of data processing during sessions with IBM personnel and in observations of computers in action here and at the Cash Valve Co. of Decatur.

A 357 Data Collection System will be installed in the 3rd floor 62 Bldg. conference room for the workshops. IBM personnel will be on hand for technical assistance.

Foremen will view the data collection system as it will work in such areas as recording labor, materials and receipts, production reporting and attendance.

Opening the two-hour sessions will be a 15-minute film on introduction to electronic data processing.

The next 30 minutes will be devoted to the concepts of "management by results", the foundation on which a total information system is based.

For the next hour foremen will hear a detailed explanation of a data processing system, with emphasis on the all-important "must" of accuracy in the reporting of data in order to produce faster, more useful information, at a savings in time and effort on the part of individuals all along the line. This, it will be noted, is where people originating or reporting information are essential to the system's success.

During the final 15 minutes of the workshops, classes of foremen will move to our data processing center in the 62 Bldg. basement, where actual data will be transmitted through our

1401 computer from information fed into it earlier in the session.

Thus, from a general introductory picture, to a more detailed presentation on what TIS can do for a plant's operations and what employees must do for it, to demonstration of a system in action, Staley foremen are the first group to take a preview glimpse at what's going to be happening around here in the next few years, as the various projects called for in the TIS program are implemented.

More extensive training programs are being planned for manufacturing and office employees in the months to come. The idea is to have most folks familiar with TIS prior to the time they come in direct contact with it.

## Foremen to Hear Pro Grid Referee

The Staley Foremen's Club opens its fall meeting schedule Monday, Sept. 21 with John "Red" Pace, well-known professional football official and University of Illinois athletic staff member as the featured speaker.

The meeting begins at 6 p.m. at the Elks Club.

Pace was invited by Foremen's Club program chairman **Wib Falk** to premier the season with a talk based on his experiences in professional football officiating.

He has worked the pro grid ranks since 1953, and before that was a pro basketball referee.

Pace has been a member of the University of Illinois staff since 1948. He was personnel director of the U. of I. athletic staff until 1960, when he assumed his current position as director of special projects with the school's Alumni Association.

Before coming to the U of I he spent some 15 years coaching on the high school and university level. He is a Northern Illinois University graduate, and received his MA degree from the University of Illinois.



**LIKE . . . WITH IT, MAN**—Staley employees **Sammy Baum** (with microphone), and **Jerry Shaw** (seated, playing trumpet), and **Floyd Hazenfield** (with guitar) son of 29 Bldg. foreman **Delmar**, are part of "The Casuals", winners in a

rock 'n roll band contest at the Illinois State Fair. Other band members, from left, vocalist **Linda Burke**, drummer **Ted Dorman**, **Larry Joserand** and **Lonnie Sayles**, tenor sax; and guitarist **Danny Maxedon**.

## Marketing Talk On Tap For Technical Society

Marketing Vice President **R. H. Davidson** will be the featured speaker at the Staley Technical Society's first fall meeting Thursday, Oct. 8 in the main ballroom of the Hotel Orlando.

He will discuss "Marketing Concepts" before the gathering of Staley technical employees.

## Staley Welcomes . . .

**Bruce Barger**, Data Processing

**Robert Bradley, Jr.**, Chicago Clearing Hse.

**Lowell Coker**, Chemical Research

**Karen Jesse**, Steno-Clerical

**Carol S. Neuhauser**, Chicago Clearing Hse.

**Rosella Oak**, Steno-Clerical

**Stephen Vallas**, Printing & Mailing.

## Staley Employees In Winning Band

Two Staley employees and the son of another are part of a rock 'n roll band judged best in the state during a contest held at the Illinois State Fair.

**Sammy Baum**, Print Shop, **Jerry Shaw**, Yards, and **Phil Hazenfield**, son of Delmar, 29 Bldg. shift foremen, are part of "The Casuals," an eight-piece group that's swiftly winning a name for itself in area teen dance circles. Phil is the band leader.

The recent State Fair title won them \$300 first prize, an appearance with the **Wayne Cochran-Bobby Cash Band**, which appeared at the fair, and the promise of a coveted recording contract with the **King Record Co.**

A song is now being written for them to record with **King Records**. The Company specializes in rhythm and blues groups.

Judges for the State Fair contest were members of the **Wayne Cochran-Bobby Cash Band**. The contest was based on talent, showmanship, appearance and overall effect.



**HAPPY SOUND**—**Delmar Hazenfield**, father of **Phil**, who is leader of "The Casuals" award-winning rock 'n roll band, likes the group's "sound". It's well that he does—they practice in his basement.

## Expansion . . .

(Continued from Page 1)

hooked up within the next few weeks.

Over at the Boiler Room, footings are in place for placement of a new boiler to power the expanded process load. Installation of the boiler is expected to begin with the next week and continue through winter in preparation for completion next spring, when the overall project will be wrapped up.

## Nat'l Society Honors Staley Photographer

Two photographs by Staley photographer **Lee Jeske** were selected from a field of 4,700 entries for exhibit at a recent national meeting of the Professional Photographers of America in Chicago.

One of the award-winners was a photo of a Staley researcher through a maze of tubes and pipes printed in a unique black-and-white line etching style. The other was a color shot of **Scovill Gardens**.

## Staley Secretaries Finish Company Training Course

Another fifteen Staley secretaries and stenographers have completed the Company's 12-week secretarial training course.

This is the second group to receive certificates in the new program. Classes meet weekly in the Research Center, under the direction of the Training Dept.

Staley gals completing the session are:

- Lila Bay**
- Pat Bozell**
- Mary Christerson**
- Rue Copeland**
- Jacque Devore**
- Velda Lindsey**
- Frances Noland**
- Roberta Nugent**
- Kathleen Poe**
- Linda Scott**
- Katherine Sheehy**
- Sharon Stewart**
- Charlotte Stringer**
- Sophia White**
- Betty Wolverton**



**DAISY'S DEBUT**—World's first all stainless steel syrup tank car readies for initial loading at Staley plant. Discussing car's features are, from left, Director of Distribution **Bob Schuermen**, **Clark Gidel**, Chief Shipping Inspector, and **Corn**

Division Vice President **L. E. Doxsie**. Dubbed "Glucosi-Daisy", the giant tank car was produced expressly for Staley by **North American Car Corp.** It is now entering a five-year in-service evaluation period.



Return for Annual Visit . . .

# Company's Early Years Traced By Two Guys Who 'Were There'

Two fellows who between them draw on more than 100 years association with the Company starting with the plant's earliest days returned together for their annual visit last month.

Nate Smith and Dud Boren, fellow Electrical "Gang" employees for 40 years and friends for more than 50 years, make the Company's growth from the ground up vividly alive through tales of the men who built it, as only two guys who were there could tell it.

For Nate, now 79, this year's August visit marked his 52nd year of association with the Company. He started in 1912, the year Staley began grinding corn at the rebuilt Pratt Cereal Mill plant on a six-acre site here. Nate retired in 1955.

Dud, now nearing 81, commemorated a 50-year milestone with this year's visit. He put in 40 years in the Electric Shop before retiring in 1953.

After retiring, Dud moved downstate to some land he owns around his birthplace of Jonesboro, where he hunts, fishes and takes care of a pet mule that he doesn't ride but that friends ride him about.

Once a year he drives up to Decatur, picks up Nate (generally about the time Nate's harvesting peaches), and together they come back to the plant to visit

old friends and see how things are going.

Things they remember with a twinkle would be enough to give today's employee heartburn. Like straight-time rates of 30 cents an hour, a regular schedule of 10 hours a day, seven days a week,—except when something went wrong. "Then we worked until it was right", they recall.

Overtime? "Yessir-bob, we had plenty", they chime almost simultaneously (that's how most of the tales are told). "Only thing was, that a lot of it was at straight-time rates", they chuckle. All part of keeping the plant going.

"In those days, everyone knew this plant like the back of their hand. 'Course it was a lot smaller too. Seems like its maybe a hundred times bigger now—and growing all the time," they reflect.

Their memories revolve almost entirely around the people they worked with over the years. The tales of years gone by contain frequent pauses to ask "how's old . . . . . getting along, anyway—is he still around?"

Personalities from yesterday like Heinie Broadbear, Jack Reynolds, John Holden, Boob Keck, Earl McDonald, Johnny Fulton, Jim Cooper, Dizzy Wills, Eddie Bork and many others are the



**MECHANICAL CONSULTATION**—Former Staley Electric Shop employees Dud Boren, left, and Nate Smith, right, pass along a couple of tips on repairing a motor to Electrician Joe Walsh. Dud put in 40 years here before retiring in 1953. Nate started in 1912 when the plant opened, worked 43 years. Pair returns to visit old friends each year.

basis for an endless chain of stories of hard work and determination—and a lot of fun.

A few of Nate and Dud's "boys" are still around. Like 45-year man Ed Lashinski—in their heyday he was typical of youngsters who learned the plant ropes from the guys who tied 'em, then went on to teach others.

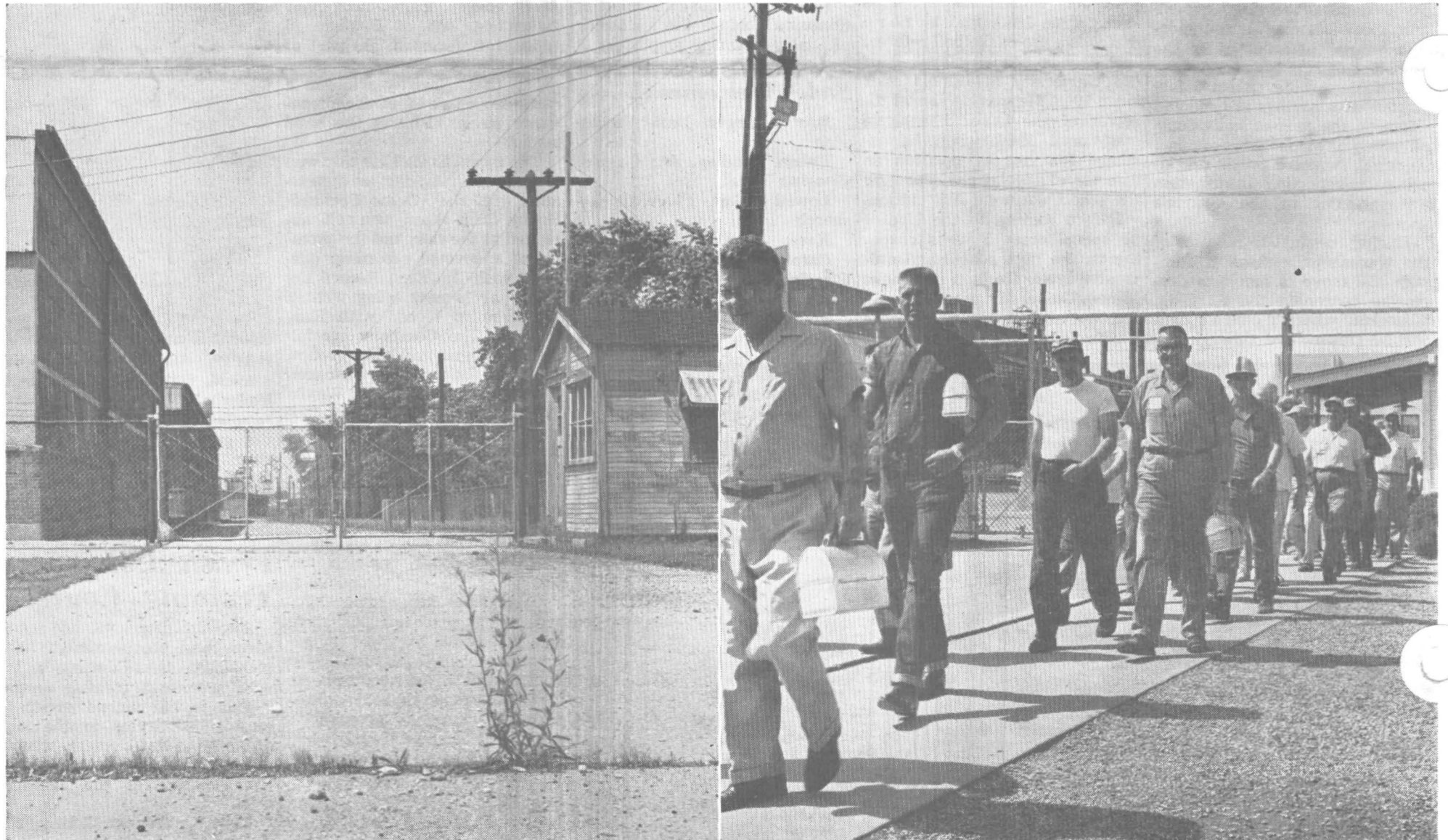
Other memories they share are somewhat unique. Like two youngsters named "Rol" and "Gus" playing around the plant fountain while their dad, the late A. E. Staley, Sr., visited with the workers.

Then there was "Polie" Koshinski who named his son after co-workers Rol and Dud.

Those were some times. Much

has happened in the last 50 years.

When asked their feelings on the widespread changes that are taking place around the plant, Nate and Dud raised eyebrows in kind of a knowing surprise. "Change? That's been a part of the Staley Company since the day it started. It's one reason why it is where it is today."



## Compete — or Retreat

Here are two plant gates, both here in Decatur, a prosperous industrial community in the heartland of the world's most abundant nation. Yet a padlock bars one while the other teems with activity. Strange. Some say that the now idle plant was once a great place to work. Products and processes remained much the same from year to year, because everybody preferred it that way. Heck of it was the world kept moving, and before they knew it, those happy and prospering employees had no place to

work. Their fate is spelled out in weeds and utter stillness. Across town, they were having their troubles all along, arguing over changes in jobs, products and processes. Nobody likes change. Somehow, though, they seemed to recognize handwriting on the wall. It was a matter of adapt to compete, or go under. Today, Staley folks receive more than \$2 million a month in pay and benefits, a figure that has more than doubled in the past 15 years. Needn't ask either group whether it was worth the comfort of keeping everything the same or the troubles of constant change.