

# Help Him Hit One For United Fund



A big portion of Decatur and Macon County's United Fund budget goes to help agencies serving our younger citizens, such as this boy who enjoys wholesome, supervised recreation at the YMCA. This year's United Fund goal is \$516,000. Please give a fair share to help.

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A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

## Dirksen Spotlights Starch Import Rise In Senate Debate

The mounting problem of imported starch was spotlighted one day last month in a way it has seldom been shown up before—in a 28-minute debate on the floor of the United States Senate.

Sen. Everett M. Dirksen, concerned with the inroads made by cheap tapioca on starch markets in this country, chose discussion of the ten-billion-dollar foreign aid bill to focus attention on the problem—and challenge the use of foreign aid funds to make it worse.

The International Cooperation Administration has used foreign aid dollars to finance new tapioca plants in Vietnam and Taiwan.

**"I am sure that the workers, the managers and the operators of the American starch plants do not like it,"** Sen. Dirksen told the Senate. **"How can they compete with such operations?"**

Teaming up with Sen. Styles Bridges (R., N. H.), the Illinois lawmaker offered an amendment to prevent foreign aid funds from being used to build more plants overseas for production of goods to be shipped back into the U.S. in competition with American-made products.

"In my hometown is a starch plant which grinds corn," Sen. Dirksen said. "There are plants all over the country that grind surplus corn . . . there are competitive products that come in from other countries . . . tapioca . . . grown in nearly every country in the tropics."

Noting that tapioca imports have "jumped by leaps and bounds," he warned that "Sooner or later we must come to grips with this problem. It is serious."

**"How in good conscience can we say to the people in Peoria, Argo, and Decatur, Illinois, 'Do not bother us now . . . Divvy up your money, and when we get it, we will use part of it to build a competing plant 10,000 miles away, and because the product comes in duty free we will let it take its course?'"**

"That is the principle involved," Sen. Dirksen said. "I believe that somehow, somewhere, we must draw the line."

The debate which followed soon made plain that a good many senators might agree, but few saw the sacrosanct foreign aid bill as the how or the where to meet the problem.

First on his feet was Sen. William Fulbright, chairman of the powerful Foreign Relations Committee, saying he was "very sympathetic" on the problem. "I think some reasonable form of quotas or limitations must be

be near \$23 million, compared with an earlier estimate of \$27-28 million. The cost to Decatur would be about \$4.1 million, or \$1 million less than first thought.

Letters supporting Oakley should be addressed to either the U. S. Army Corps of Engineers, Congressman W. L. Springer, Senator E. M. Dirksen or Senator Paul H. Douglas in Washington, D.C.

developed in certain cases . . . However . . . I cannot accept this amendment."

Sen. George Aiken (R., Vt.): "We must devise some plan, because the situation is serious . . . However, I believe that this amendment is too strict."

Sen. John Pastore (D., R.I.): ". . . a problem which has disturbed us very greatly for years. The industry has been facing the greatest difficulties . . . When senators vote to give such aid they vote to export the jobs of American citizens . . . I agree with the Senator from Illinois. But . . . this is neither the time nor the place."

Sen. Norris Cotton (R., N.H.): "I had hoped that the amendment might . . . have some impact on the handling of the problem in future days. But . . . so highly important a measure as the foreign aid bill should not be used as a vehicle . . ."

Sen. Dirksen: "I am not attempting to use this measure as a vehicle . . . The amendment goes directly to the funds authorized . . . and also the purpose for which they will be employed . . ."

Sen. Cotton: "I apologize for using the word 'vehicle.' But I hope in the very near future the measure will be used as a club, because this is what we must do."

The Senate moved on to other considerations, and no action was taken. But by focusing attention on this long-neglected problem, Sen. Dirksen had set the record straight.

Moreover, he had won recognition that sooner or later, somehow, somewhere, something would have to be done; that the old pattern of giving sympathy to American industry and special favor to its foreign competitors was beginning to wear pretty thin.

Staley executives hailed his stand, and early this month an industry spokesman appeared before the Senate Appropriations Committee to urge steps to prevent this kind of use of foreign aid funds.

In the industry which has to face the rising imports of "salt water" starch every day, it was good to hear concerned comment coming from Capitol Hill.

Sen. Dirksen's stand had stirred fresh hopes that Washington would find a way to head off further increases and thus meet the problem.

Meanwhile, it did not seem too much to ask that no more American tax dollars be used to make it worse.

## Staley NEWS

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Decatur, Illinois

September, 1961

### Eighth Annual United Fund Goal Is \$516,000

Decatur and Macon County's eighth annual United Fund drive is underway October 5 when some 5,000 volunteer workers begin the twin task of raising \$516,000 as well as the number of individual pledges over last year's figure.

This year's United Fund budget has been enlarged to help support 20 agencies, one more than last year.

Co-chairmen of the 1961-1962 drive at Staley's are R. Gehl Tucker, manager, payroll, pensions and employee insurance, and Leck Ruthrauff, public relations assistant.

The United Fund effort at Staley's begins October 6 when employees will be asked to pledge a fair share—one hour's pay per month, or two minutes a day—toward the annual community budget.

As in past years, employees will be solicited by departments and the urgency of the United Fund appeal explained to them. Then they will be asked to fill out pledge cards authorizing a payroll deduction.

Last year Staley's and Staley employees surpassed all previous giving by a single organization to Decatur and Macon County's United Fund when they pledged a total of \$76,519. Employee pledges to the 1960-1961 drive amounted to \$39,019 and the Company's gift was \$37,500.

Co-chairmen Tucker and Ruthrauff hope that last year's trend toward greater participation among plant employees will continue. Plant participation was up ten per cent last year over the previous year; total employee participation was 68.2 per cent.

Based on participation and per capita giving, gold, blue and red seal certificates will be awarded to departments at the conclusion of the drive. Seven departments earned gold seal certificates last year.

### Award Dinner Date Set, 700 To Be Invited

Some 700 eligible employees will receive invitations early in January to Staley's 15th Annual Service Award Dinner, January 25.

Again this year the Award Dinner will be held in Decatur's Masonic Temple.

Two hundred and fifty-seven employees will receive awards in January, presented as follows:

**10-Years:** Staley service pin.

**25-Years:** Choice between an engraved Omega or Hamilton gold watch.

**30-40 Years:** Service pin with a single diamond will be awarded for 30 years, and a diamond added for the completion of each additional five years of service.

**45-Years:** Staley service pin with one of three diamonds doubled in size.

The Award Dinner's Planning Committee has been named and they will announce the guest speaker in the near future.

### Public Support Needed For 'Oakley'

A show of strong public support and enthusiasm from Central Illinois residents for the Oakley Dam and Reservoir is needed now as encouragement for the water supply, flood control and recreational area project to move ahead on schedule.

Earlier this month, following notification of its recommendation to the chief of the U. S. Army Corps of Engineers in Washington, public notices were sent to some 3,500 groups and individuals who have expressed an interest in Oakley.

**These individuals and groups have 30 days—or until about October 9—to express support for or lodge complaints against the project.**

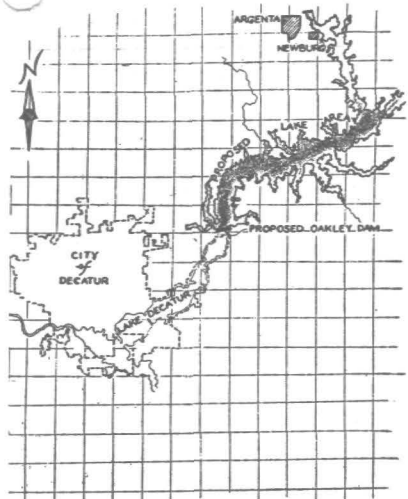
William T. Lodge, director of

the Illinois Department of Conservation, recently pointed out the potential recreational value of Oakley for Central Illinois residents.

"Such a park could provide boat docks and extensive fishing facilities, in addition to picnic and camping sites," he said.

"For 35 years," Lodge continued, "the City of Decatur, at its taxpayers' expense, has furnished a lot of recreation for the people of Central Illinois at its lake on the Sangamon River. It is time that the people of the state as a whole furnished some recreational facilities in that general area."

As outlined by the Corps of Engineers in its Washington report, the project's cost would



Map outlines general area of proposed Oakley project in relation to Decatur, other towns.



# Lawrence Durbin Marks 40th Year

The 127 employees celebrating five-year milestones in their Staley careers during September and October represent 2,270 years of service and experience with the Company.

Senior employee of this elite group is Lawrence E. Durbin, who marks his 40th year with Staley's on September 27.

Mr. Durbin's first job with the Company was as a construction worker in the Yard Department. He stayed with that job until 1945 when he became a vacuum and dry starch pump operator in Starch Drying.

Back in those early days 40 years ago, the *Staley Fellowship Journal* reported: George Halas played at right end for Staley's as "the great starchworker eleven" tied the Akron Indians for the national title at Cub Park in Chicago; Joe "Iron Man" McGinnity led baseballers.

Other anniversaries are:

### 40 Years

Dewey French, 11-18-75 Bldgs., Oct. 5  
Al Lukey, Traffic, Sept. 29  
Francis Morrow, Brickmasons, Sept. 28

### 35 Years

Adrian Bush, 20 Bldg., Oct. 19  
William Fenton, Order, Sept. 3  
James Franklin, Boiler Rm., Sept. 11  
Harold Lents, Soybean Div., Sept. 4  
Clarence Marmor, 4-6 Bldgs., Oct. 23  
Clarence McGeehon, 29 Bldg., Sept. 19

### 20 Years

Leo Riedlinger, Pipe Shop, Sept. 14  
Phillip Spent, 16 Bldg., Oct. 13  
30 Years  
Marion Bergandine, Con. Lab., Sept. 26  
Curtis Hughes, 9 Bldg., Sept. 27  
Ken Maltas, Grain, Sept. 1  
Lewis Smith, Soybean Proc., Sept. 22  
25 Years  
Lyle Bauman, Term. Elev., Oct. 17  
Carroll Burrow, Ext. Pl., Oct. 20  
Lloyd Cox, Lub. & Oil, Sept. 3  
Emmett Cunningham, Eng. Rm., Oct. 17  
Francis Diveley, Mach. Shop, Oct. 26  
Esther Elder, 17 Bldg., Sept. 20  
Walter Gerck, Millwrt. Shop, Oct. 26  
Walter Hughes, Tin Shop, Oct. 17  
Fred Lesley, Millwrt. Shop, Oct. 20  
Dale O'Bryan, Elec. Shop, Oct. 20  
Luke Owens, Elec. Shop, Oct. 26  
Ernest Rade, Millwrt. Shop, Oct. 24  
Jesse Ray, Roundhouse, Oct. 26  
Robert Root, Elec. Shop, Oct. 26  
Jerry Royce, Millwrt. Shop, Oct. 17  
Earl Schrader, Ind. Sales, Sept. 1  
Eldin Scroggins, 9 Bldg., Oct. 20  
Homer Shaw, Tin Shop, Oct. 17  
Glen Smith, Mill House, Oct. 17  
John Tokarz, 9 Bldg., Oct. 20  
Tom Vigneri, Research, Oct. 17  
Frank Wakefield, 59 Bldg., Oct. 26  
15 Years  
Willard Crittendon, Mill House, Sept. 28  
Edward Gabor, Painesville, Sept. 30  
Elza Gass, Tin Shop, Oct. 2  
Harvey Gollahon, Paint-Roof, Oct. 5  
Charles Harvey, Jr., Yards, Oct. 2  
Marion Jackson, I. & C., Sept. 28  
Delmar Osborn, Con. Lab., Oct. 4  
Charles Silkwood, Millwrt. Shop, Sept. 28  
Wendell Wimer, Ind. Sales, Oct. 23  
10 Years  
Rex Amon, Elev. C&D, Sept. 5  
Everett Austin, Elev. C&D, Sept. 6  
Forrest Bailey, Jr., 20 Bldg., Sept. 16  
Ray Best, Jr., 59 Bldg., Sept. 5  
Oliver Boston, 9 Bldg., Oct. 31  
John Christian, 75 Bldg., Oct. 3  
Charles Cook, Paint-Roof, Sept. 25  
Charles Crowell, Elec. Shop, Oct. 24  
Robert Danner, Elec. Shop, Oct. 7  
William Doyle, Elec. Shop, Sept. 6  
Harold Entrikin, Paint-Roof, Oct. 29  
Ivan Force, 29 Bldg., Sept. 5  
Norris Ford, Jr., 12 Bldg., Oct. 10  
Arthur Fox, Garage, Sept. 13  
August Grunden, 5-10 Bldg., Sept. 16  
Judson Guest, Plt. Clean-Up, Oct. 29  
Dale Harless, Boiler Rm., Sept. 25  
Richard Hector, 5-10 Bldg., Sept. 24  
Wilber Hector, Storeroom, Oct. 30  
Herbert Hurley, Jr., 29 Bldg., Sept. 25  
John Jones, 59 Bldg., Sept. 5  
Alonzo Karcher, 20 Bldg., Oct. 10  
Horace Kepler, Pipe Shop, Sept. 5  
Charles Kmetz, 17 Bldg., Oct. 24  
Robert Kretzer, 59 Bldg., Sept. 25  
Thurman Lambirth, 60 Bldg., Sept. 16  
Luke Lowe, Groc. Prod., Sept. 9  
John Morey, Storeroom, Sept. 24  
Riley Morrison, 9 Bldg., Sept. 6  
Claude Nichols, 5-10 Bldg., Oct. 31  
10 Years  
Charles Alsbury, Jr., Mill House, Oct. 12  
Lawrence Beck, 62 Bldg., Oct. 2  
Paul Durchholz, 59 Bldg., Sept. 28  
Lloyd Grace, Con. Lab., Oct. 12  
Richard Hackl, 17 Bldg., Oct. 2  
Michael Mignone, Bklyn. Whse., Oct. 1  
Donald Miller, 101 Bldg., Sept. 27  
Bennie Norman, Elev. C&D, Oct. 1  
Rosemary Orrell, Fellowship Club, Sept. 25  
Pearley Reason, 9 Bldg., Oct. 11  
James Rethinger, Spec. Prod., Sept. 27  
Raymond Rozanski, 12 Bldg., Sept. 27  
Judson Strong, Control, Oct. 30  
Addie Workman, 12 Bldg., Oct. 10  
Charles Yarborough, Pipe Shop, Sept. 27  
M. Ray York, 101 Bldg., Sept. 10  
5 Years  
John Bealer, First Aid, Oct. 22  
Graydon Capps, Car Arrival Clk., Sept. 7  
Powell Clary, Financial, Sept. 13  
Richard Cox, 17 Bldg., Sept. 30  
George Galligar, Yards, Oct. 30  
Cecil Griffin, Groc. Prod., Sept. 1  
John Kuizinas, Ext. Bd., Sept. 26  
Larry Lewis, 17 Bldg., Oct. 30  
Eddie Smith, Plt. Prot., Sept. 29  
Willis Sprague, Personnel, Oct. 30  
William Traugher, Ext. Bd., Sept. 26  
Eithor Walters, 59 Bldg., Sept. 20  
Thomas Wheatley, Chem. Eng., Oct. 1  
Verna Zeigler, First Aid, Oct. 15



## License Trailer Dates Set For October 11-13

Arrangements have been made for the Illinois Mobile License Trailer to visit Staley's October 11, 12 and 13 to help employees order their 1962 license plates, and if necessary, renew their operator's or chauffeur's license. Last year some 500 employees took advantage of the Mobile License Trailer.

The Trailer will be located in the extraction plant area for one day, then in an area near the plant and office for two days.

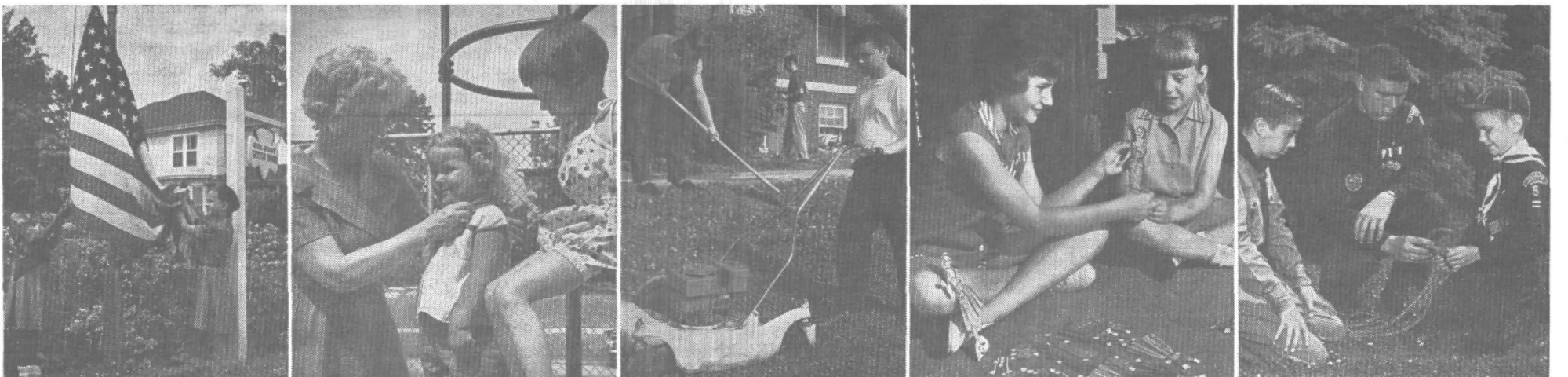
Employees will be able to order their license plates or renew driving license either before they report to work or after completing work.

Deadline for reserving 1961 license plate numbers for next year is November 1.

Verne Parks, 5-10 Bldg., Sept. 24  
William Pfeifer, 5-10 Bldg., Oct. 7  
Edna Powell, Financial, Oct. 1  
William Pryde, 5-10 Bldg., Sept. 6  
Walter Rade, Ext. Plt., Sept. 24  
John Renfro, Garage, Oct. 25  
Ralph Roarick, Ref. Oil, Sept. 3  
Frank Shaw, Eng., Sept. 23  
Robert Sheridan, Plt. Prot., Sept. 30  
Harold Smith, Labor Rel., Oct. 21  
Donald Sterling, Ship. Insp., Oct. 24  
George Tennison, 20 Bldg., Sept. 13  
Louis VonHatten, Jr., Eng. Rm., Oct. 31  
Delbert Walker, Mill House, Sept. 6  
Charles Weever, Plt. Clean-Up, Oct. 30  
Rolland White, Paint-Roof, Sept. 6  
Frank Whiteside, Spec. Prod., Sept. 5  
Theodore Wiseley, 59 Bldg., Sept. 6  
Charles Worlds, 5-10 Bldg., Oct. 30  
William York, Millwrt. Shop, Sept. 6

This year's United Fund goal in Decatur and Macon County is \$516,000. The money will be used to help support 20 different community agencies, among them

the six pictured (l-r) below: Girl Scouts, Decatur Day Nursery, Boys Opportunity Home, Girls Welfare Home, and Boy Scouts.





How Much Do You Know About . . .

**Your Group Insurance**

The following questions and answers are based on information contained in the booklet, "Group Insurance Plans of The Staley Fellowship Club For Its Members and Their Dependents." More detailed information for members is available at the Fellowship Club office. You are invited to send your questions for this column to the editor of the Staley News.

**Question:** At what age does my son (or daughter) cease to be eligible for the dependent coverage?

**Answer:** Children are eligible for dependent coverage until their 19th birthday, provided that they remain unmarried or are not eligible for benefits as a member of the Staley Fellowship Club. This rule applies even though the child may be unemployed or in college. (Paragraph 2, A, Page 20 of your "Group Insurance Plan" booklet.)

Therefore, shortly after their 18th birthday, it is wise to begin considering what type of hospital, medical and surgical coverage they should have upon reaching their 19th birthday.

By doing this early in the 18th year, it is possible to shop around and still have the new coverage become effective immediately prior to their 19th birthday, thus avoiding a lapse of coverage.

Most universities and colleges have some sort of medical plan to cover the child if he or she plans to attend, and the rates are reasonable.

**Photo Album**



Paul Atchason, Tin Shop, landed this 11-12 pd. catfish while on vacation at Fox Lake, Wisc.

**Phil Murray Top Hurler**



One of the two winners in the Greater Kansas City 3-2 baseball strike-out sand contest this year was Phillip Murray, 12-year old son of Bob Murray, manager of grocery products for the Kansas office. Phil is pictured with the general manager of Station WDAF-TV, sponsors of the contest, after throwing 19 strikes past "Strike Out Sam." About 85 boys were in contest, each threw at the strike zone until they walked four "batters." Phil also plays Little League Baseball, has two no-hit games to his credit this year.

**Eight Recently Promoted To New Posts**

Eight promotions have recently been announced, three of them in the Utilities Section.

John W. Wyant has been named head building foreman of the boiler room. Leo T. Schimanski becomes relief foreman of the boiler room and engine room, and W. E. Burchard has been promoted to shift foreman, boiler room.

Wyant, who assumes charge of the boiler room following the retirement of Homer Grider, has been with Staley's for 38 years. He started in 1923 as a yard department laborer, soon transferred to a switchman's job on the old Staley in-plant railroad, and was serving as foreman of the switchman's crew when the railroad was discontinued. He has worked in the Utilities Section for the past 22 years, and has been a relief boiler room foreman since 1955.

Schimanski, who succeeds Wyant, is a 25-year employee. He worked in the plant his first 8 years, went to the electric shop in 1944, has been a plant supervisor since 1955, and has served as a Utilities Section supervisory trainee since April 1960.

Burchard is a 19-year Staley man. He started on the Extra Board in 1942, worked on several plant jobs, then transferred to the boiler room in 1946 and has worked there since, the past five years as a fireman.

Other promotions include: Keith F. Allen, Jr., from messenger, Office Service, to senior

**Homer Grider Retires As Boiler Room Head**

Over a century of service with Staley's is represented by the combined careers of the three men who retired recently.

Senior employee of the trio is Homer L. Grider whose 39 years with the Company began in 1922 as a laborer at the old reclamation plant. He soon transferred to the boiler room and later was promoted to assistant foreman in 1933. He was named foreman of the boiler room in 1955, and has held that job since.

Commenting on his retirement, Grider said, "I am leaving one of the largest industrial boiler rooms in the state, as well as one of the most modern. It's a boiler room that burns some 1,000 tons of coal a day and has the power to generate 25 million pounds of steam in 24 hours. It is a boiler room big enough to serve a city the size of Peoria, for anything a city would need power for, outside of industry."

He also noted that the boiler clerk, field warehouse section, Office Services and Warehousing.

Richard Dean, from inbound grain and statistical clerk, Grain Division, to chief clerk, Grocery Products.

Joyce Hullinger, from receptionist to bookkeeping machine operator, Credit Union.

Stanley Waddell, from duplicating machine operator, Office Service, to dry starch clerk, Manufacturing Production.

Rosella Willenborg, from library clerical assistant to research secretary, technical library, Research Division.



Grider

Jackson

room is completely automated, except for four old boilers on standby. There are a total of 12 boilers, 9 stoker type and 3 powdered coal burners. The newest addition is a 22 foot stoker boiler.

Ivan C. Conder was hired as a Table House employee, later worked in the Pipe Shop, and was a member of the Office Janitor staff when he retired. A native of Clinton, Ill., he is a brother-in-law to William M. Jackson, the third recently retired employee.

Mr. Jackson's first job with Staley's was in the Yard Department in 1927. Later he became a car bracer. A native of Nashville, Tenn., he retired with 34 years' service

**Good Luck**

To the following employees on entering military service:

- Pete Dalmases, Office Service
- R. A. Fent, 5-10 Building
- Robert Mendenhall, Extra Board
- Jerry Miller, 9 Building
- R. R. Reinhold, Jr., Ofc. Janitors
- Robert Taylor, Extra Board

**Staley's Welcomes**

The following employees returning from military or school leave of absence:

- Bill Culumber, Control Lab Analyst.
- Richard Kemp, 17 Bldg., Dumper and Packer.
- Hunter Kickle, Senior Clerk, Extra Board.
- Charles Michels, Jr., Yard Dept., Yard & Track Labor.
- David Taylor, 17 Bldg., Dumper and Packer.
- William Traugher, Extra Board.

**Deaths**

- Isom Brice, retired first floor pump operator in the Mill House, died August 3. He was hired in May 1925 and retired April 19, 1949, with 23 years of service.
- Timore Feeback, who retired April 1, 1941, as a cream line operator in the Packing House, died July 21. He joined Staley's in June 1926 and had 14 years of service at retirement.
- Frank Baker, who was granted permanent and total disability on August 2, 1954, died August 10.

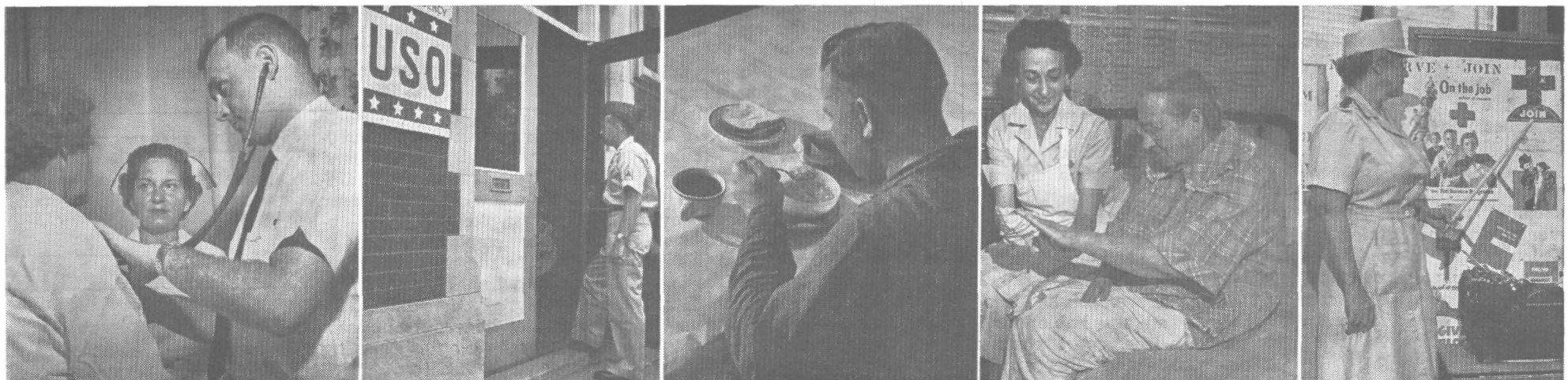
**Staley's Welcomes**

The following new employees: Helen Barr, Grain Clerk, Grain

- Gerald F. Bramel, Lab. Tech., Appl. Rsch.
- Anna Mae Carnock, Clerk-Typist, Fellowship Club
- James Donald Cross, Jr., Auditor, Internal Auditing
- Eliza Ann D'Abaldo, Secretary, Ind. Sales, Chicago
- Earl D. Donaldson, Draftsman, Eng. and Maint.
- Mary L. Frydenger, Receptionist, Credit Union
- Charles Fuson, Draftsman, Eng. and Maint.
- Judith E. Garner, Steno-Clerk, Safety
- Samuel Edward Gibbons, Draftsman, Eng. and Maint.
- Jane Hamilton, Library Clerical Assistant, Library
- Marilyn E. Helm, Jr. Trans. Machine Opr., Stenographic
- Anthony J. Jacob, Draftsman, Eng. and Maint.
- Allen M. Koleff, Jr. Chem. Eng., Chem. Eng. Section
- Robine C. L. Lee. Rsch. Chemist, Chemical Research
- Ruth Elaine Macklem, Clerk-Typist, Groc. Prod., San Francisco
- Janet Mickelberry, Jr. Clk-Typist, Library
- Kent Mittelberg, Mgt. Trainee, Training
- Kenneth P. Noreen, Salesman, Ind. Sales
- Richard A. Plunkett, Sr. Rsch. Chemist, Chem. Research
- Ralph D. Reynolds, Draftsman, Eng. and Maint.
- Bruce C. Rinker, Jr. Chem. Eng., Process Eng. Section
- Doreen Tai, Literature Chemist, Chemical Research

United Fund is a people helping people project. This year's goal requires that we all give a fair share to help continue the work of such agencies as those pic-

tured (l-r) below: Community Clinics, USO, Salvation Army, Visiting Nurses Association, and the Red Cross. This year's goal is \$516,000.





# Employees Agree 'Teamwork' Makes Jobs Easier, Increases Efficiency

Teamwork can accomplish more than individual effort. That's an established fact and one reason for the Company's growth and progress.

This month "Flash Answers" asked six employees to name a person or group of people they depend on as part of their job.



**Melvin Jones**  
Civil Engineering  
I am a chain and rod man for civil engineering. All of our work is in the field so I'd

say that all of us in our gang depend on one another for a smoother and easier operation.

My answer is that I depend on the "gang" I work with. If one man doesn't do his part, then the job is harder for all of us.

But, I have to say that this doesn't happen with our group. We all work together.



**Ernie Rade Millwright**  
I'd say that would be my immediate supervisor or the assistant shop foreman.

This is the man most of us

work closely with. Many jobs we do on our own, so to speak, after a job ticket has been issued. But if we have any doubts or need advice, that assistant foreman is a real handy man to have around.

I guess he would be my number one choice.



**Art Bramhall, Jr.**  
Boiler Room  
I am a shift repairman in the Boiler Room and as such blow boiler tubes every

day. The man who can make my job easier . . . and some cooler . . . is the foreman.

All I need to do is tell our foreman when and where I am going to be working and he dampens the boilers accordingly.

I'd sure hate to try to do my job without having his cooperation.



**Clarence Roddy**  
Feed House  
I am a lead operator and also a step up man when the foreman is off.

So, in my case, I depend on all the men who work my shift.

That is generally a crew of some 17 men.

I am lucky in that we all work together. This makes my job easier.

One man who fails to do his part can make it rough on all of us.



**Bennie Hack**  
Mill House  
I can't say I depend on any one person. I work on the second shift and our jobs are

all closely interwoven. So my answer is that I depend on the group I work with, which of course, includes my supervisor.

I am lucky in that I have a good bunch of men to work with.

We all depend on one another to do the job.



**Orville Bell**  
Extra Board  
I am an Extra Board man, so just off hand I'd say my boss

his assistant.

Of course, as I go on the different jobs I must get along with my co-workers and the building foremen. So you could say I depend on my fellow workers and the building foremen, too, to get my job done.

## It's That Time Again



Bowlers in Decatur's Largest Independent League will be after 1 team titles held by last year's champions in the League's three divisions. Defending their 1960-1961 title in the International Division are (l-r) Dick Fiala, captain Milt Beaudine, Lawson Albritton, Myles Roberts, Cliff Reynolds, and Bob Sucher. Absent from picture is Roger Mauterer. Team won 62½, lost 35½.



Defending in the National Division are (l-r, standing) Jim Parnell, Glen Dicken, Fred Ridlen, Vern Ooton and Robert Mills. Seated is team captain Paul Short. Last year this team won 68½, lost 39½.



Ready to try for another title in the Triple A Division are (l-r, standing) Charles Schmitt, Daniel Comp, Don Thompson and W. K. Johnson. Seated is team captain Everett Leisner. They won their divisional title last year with 62 victories against 46 defeats.

## Borrow Money? Better Read About New Laws

Anybody who borrows money should be aware of the recent changes in the state's wage assignment and garnishment laws, signed into effect in July by Governor Otto Kerner. Charles C. Jensch, assistant legal counsel, made a study of the new laws for the STALEY NEWS and prepared the following analysis of the change in wage assignments. His study of the change in garnishment laws will be published in the November issue.

One of the means by which a debtor assures his creditor that the obligation will be paid, is the wage assignment. If the debt is not paid at the time it is due then the creditor may use the assignment to obtain, from the debtor's employer, payment of the debt out of wages. The creditor takes the wage assignment to the employer and informs him that henceforth, the wages (or some portion thereof) should be paid to the creditor. This is called making a "demand" on the employer. But the law, in its concern for the unwise debtor, limits the use of this security device. Since 1935, Illinois has had a statute which sets forth the manner in which the wage assignment may be used. On July 25, 1961, Governor Kerner approved amendments to this statute. Certain of the changes should be carefully noted by any one contemplating the use of a wage assignment.

Formerly, a wage assignment

was effective to give a creditor rights to wages paid by the present employer only. If the debtor changed jobs, the new employer could not honor the assignment. The 1961 amendment provides that a wage assignment is valid against any future employer for two years after its execution. Changing jobs will no longer invalidate a wage assignment.

The new law permits up to 15 per cent of the gross wages to be subject to collection under a wage assignment. Previously the creditor could require up to 25 per cent of the debtor's wages to be paid after the demand was served on the employer.

There are a number of changes in the procedure which a creditor must follow in enforcing the wage assignment. Formerly the demand could be served and withholding from wages commence as soon as the obligation was in default. The new law requires that the demand continue for forty (40) days. Also, the new law requires that the employer be notified twenty (20) days before the demand is served on the employer. No such notice was previously required. And if the employee has a defense to the wage assignment, he may notify the employer of the defense and prevent service of the demand. An employee is well advised not to make a false defense, however. If he does he might end up liable for attorney's fees, court costs and other costs and other expenses.

## 'Fire Week' Is Grim Reminder

One of the grimmest "Weeks" observed each year is Fire Prevention Week, Oct. 8-14.

The tragic fact is that fire has killed 60,000 people in the past ten years, injured hundreds of thousands, and destroyed jobs and homes for almost as many.

There is a first line of defense against fire. It is the simple-to-use fire extinguisher.

Each year fire extinguishers snuff out small fires before they become big ones. On the other hand, many small fires became big for three reasons: 1) nobody could find a fire extinguisher; 2) the wrong type of extinguisher was used; or 3) the extinguisher was not used properly.

A proper defense would include such circumstances as failure of the seller to deliver the goods, prior payment of the debt, or absence of good title in the seller to the goods sold.

Even if the employee has notified the creditor of a defense prior to service of the demand, he may notify his employer of a defense within two days after demand. Thus, if the employer is good enough to notify the employee that a demand has been served, there are two days within which the employee can stop the effect of the demand—if he has a defense.

Caution should be exercised in the assertion of a defense because of the penalties involved. An affidavit is required. A false statement renders the employee subject to criminal penalties for perjury. Further, the creditor can collect from the employee, attorney's fees, court costs and expenses if the defense is false. An employee who desires to assert such a defense should consult an attorney before doing so.

Finally, under the new procedure, an employer must pay

## New Bowling Season Begins

Teams in Decatur's Largest Independent League recently opened the 1961-1962 bowling season, each of them bent on taking top honors from last season's defending champions pictured above.

Bowling has been a booming sport among Staley employees in recent years. Some 350 em-

ployees, including the girls, bow in regular league play. As such they are part of an army of over 3½ million Americans who bowl regularly in nearly 730 thousand sanctioned leagues.

Decatur's Largest Independent League is split into three divisions of ten teams each, giving 180 bowlers opportunity to bowl in competition each week.



Sometimes it comes early . . . sometimes it comes late . . . but, winter always comes!

And with it come increased expenses, such as higher fuel bills.

Now, squirrels prepare for winter hardships so why shouldn't people? . . . by saving money in the Staley Credit Union where, with few exceptions, savings are matched dollar for dollar and in case of your death or permanent disability, your loan is "Paid In Full."