

Duty-Free Starch Imports Increase

Imports For June 34 Per Cent Over Year-Ago Level

Almost 26 million pounds of foreign-made starch was unloaded duty-free at American ports in June, a 34 per cent increase over the 19 million pounds imported in the same month last year.

United States Department of Commerce figures also show that 127½ million pounds of duty-free starch entered the country during the first half of this year, an increase of 15 per cent over the 110 million pounds reported in the same period for 1959.

If this rate continues during the last half of the year, duty-free starch entering the U. S. may total some 255 million pounds in 1960 and top last year's 13-year high of 233 million pounds.

There are no import limitations imposed by the U. S. on foreign starch companies; they have been stepping up shipments to the U. S. in recent years as rapidly as they can expand their production facilities.

The bulk of duty-free starch imports come from Brazil and Thailand, most of it in the form of tapioca. Thailand has some 300 tapioca mills, among them a new plant reportedly capable of converting roots to flour in a 20-minute cycle.

A. E. Staley, Jr., testifying this summer before the Committee for Reciprocity Information in Washington, D.C., pointed out the competitive disadvantage imposed on American corn starch manufacturers by duty-free foreign imports.

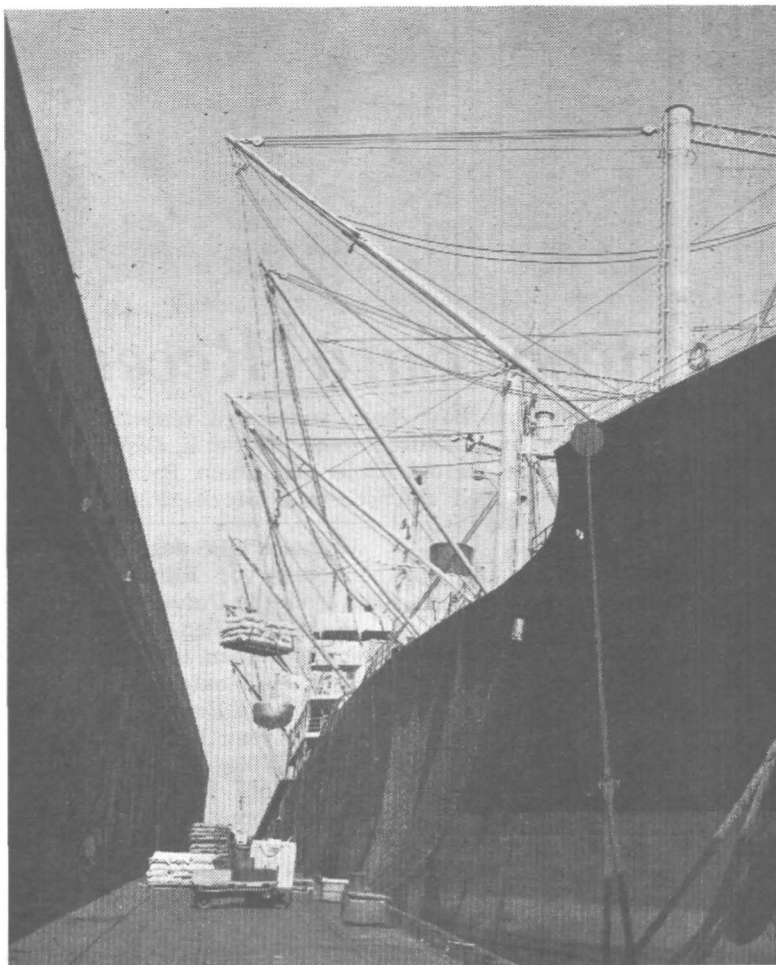
"We are not urging the reduction of import duties by these other countries," Mr. Staley said, "but, we question if they are in a good position to ask that our markets remain duty-free."

Duty-free starch is imported under the terms of an international trade agreement due to be renegotiated at the international trade conference in Geneva late this year. Mr. Staley urged the Washington committeemen to (1) grant no further reduction in rates on corn, rice and wheat starches, (2) negotiate an increase in American tariff rates on such starches, and (3) negotiate the removal of tapioca and sago starches and flour from the U.S. duty-free list.

The duty-free trade agreement, combined with lower foreign labor rates and raw materials cost, make it possible for overseas starch companies to sell a hundred pounds of starch the U.S. east coast for \$4.50, a comparison, American-made corn starch sells for about \$7 a hundred pounds there.

In addition to the rising trend in duty-free starch imports, potato, corn, rice and wheat starch imports from the Netherlands, Belgium, France, West Germany, Yugoslavia, and other countries, are also on the increase.

In the first six months of this year these imports totaled 34½ million pounds, up 37 per cent from a year ago. Corn starch imports this year are running nearly double the year-ago rate. With low U.S. tariff rates of ¾ of a cent a pound on grain starches, these foreign manufacturers are also able to offer U.S. delivered prices well below ours.



At present rate, imports of foreign-made, duty-free starch will set 14-year high of nearly 255 million pounds by end of 1960.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 3, No. 6

Decatur, Illinois

September, 1960

Service Awards Dinner Scheduled In January

Two hundred and sixteen Staley veterans are eligible to receive service awards at the 14th Annual Service Award Dinner scheduled for January in Decatur's Masonic Temple.

A streamlined awards program, designed to more accurately reflect loyal employee service, will be introduced at this year's dinner.

The awarding of merchandise will be discontinued, and future service awards will be presented as follows:

10-Years: Staley service pin.

25-Years: Choice between an engraved Omega or Hamilton gold watch.

30-40 Years: Service pin with a single diamond will be awarded for 30 years, and a diamond added for the completion of each additional five years service.

45-Years: Service pin with one of three diamonds doubled in size.

Eligibility for attending the Service Awards Dinner will be on the same basis as in past years.

Over 700 employees will be invited to the Awards Dinner. Included are active employees com-

pleting 10, 25, 26, 28, 30, 32, 34, 35-and-more years of service this year. All retired employees with 35 or more years will be invited, and half of those with 25-35 years. This year retired employees with even-numbered years of service in the 25-35 bracket can attend the dinner; last year, those with odd-numbered years were invited.

Heading the list of those in line for Service Awards are Harry Walmsley and Sylvester Ivens, 45-year men. Walmsley is assistant general superintendent and Ivens a billing coordinator in Manufacturing.

One hundred and twenty-five employees will receive 10-year service award pins. Twenty-six employees will receive engraved gold watches for 25 years service. Thirty-four 30-year employees will be awarded single-diamond pins; 19 will receive pins with two diamonds for 35 years service; and ten 40-year employees will be awarded pins with three diamonds.

Final plans for the dinner are expected to be complete in October, and will be announced at that time.

Earnings Down 27 Percent From Year Ago

Company profits for the first nine months of the current business year are running 27 per cent below year-ago levels, according to figures released July 22.

Net profit from October 1, 1959, through June 30, 1960, was \$3,205,881 compared to \$4,377,695 at the same time last year.

Net profits, reported at the end of each three months of

doing business, have dropped steadily this year.

Profits for the first quarter beginning last Oct. 1 were \$1,368,820. They slipped to \$1,181,404 at the end of the second quarter, and fell to \$655,657 during the third quarter ended June 30.

Earnings per share for the nine months ended June 30 were \$1.50, compared with \$2.10 in

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

United Fund Set To Launch 1960-61 Drive

Five thousand volunteer workers swing into action September 20 as Decatur and Macon County's seventh annual United Fund drive gets under way with the twin goals of raising \$509,100 and boosting the total number of individual pledges over last year's figure.

"We are placing a great deal of emphasis on individual pledges this year," said William P. Shade, General Chairman of United Fund, "hoping that everyone will make a pledge, regardless of its size, so that United Fund will be a community-wide program in the truest sense of its meaning."

The 1960-1961 drive gets under way at Staley's on September 21 under the co-chairmanship of George Prust, director of placement, and Joseph Walsh, president of Local 837 of the AIW, AFL-CIO. All employees will be solicited during the drive by Company supervisors or Union stewards. In the plant Company foremen and Union stewards share the responsibility of contacting each employee in their group, a plan which has worked well in the past.

Suggested fair shares this year are the same as last . . . ranging from a 20-cent pledge on \$50 weekly pay to 50 cents on \$110 weekly pay; in the salaried schedules from \$1.50 on \$333 monthly up to \$5.50, and from 1 to 3 percent in higher salaried brackets.

Last year Staley's and Staley people pledged a record \$76,070 of the \$497,142 raised in the campaign. More statistics . . . 1,079 hourly employees gave \$7,765 and 403 plant and office salaried employees gave \$4,795. Another 333 executive contributions brought the all-employee pledges to \$38,570. The Company's corporate contribution was \$37,500.

Pledge cards indicating a suggested fair share pledge for each employee will be distributed again this year. With each card is a tag to be taken home and placed in a front window, indicating to house-to-house residential workers that your family has already contributed to United Fund. The purpose of the window tag is to save your family time and explanations to the house-to-house teams.

Roy Rollins outlined the Company's competitive position and stressed importance of the Company and Union working together to solve mutual economic problems.

The letter called attention to the decline in Company earnings, disappearing margins in soybean processing and oil refining, the rising volume of starch imports, and mounting competition and said, "There never was a time when the Union and the Company have more to gain by understanding the economic problems which face us both, and working together to solve them."

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In Three Areas:

Staley, Union Interpretations Under Study

Mutual problems in interpretation of the mechanical exclusive duties rule, contracting work out, and combining of process and service jobs were under study by the Company and Local 837 of the Allied Industrial Workers as the News went to press, with a Company answer expected soon on points raised in a Union letter.

The letter setting forth the Union's views in each of the three areas was given the Company Sept. 7 in a meeting of the bargaining committees for discussion of the mutual problems.

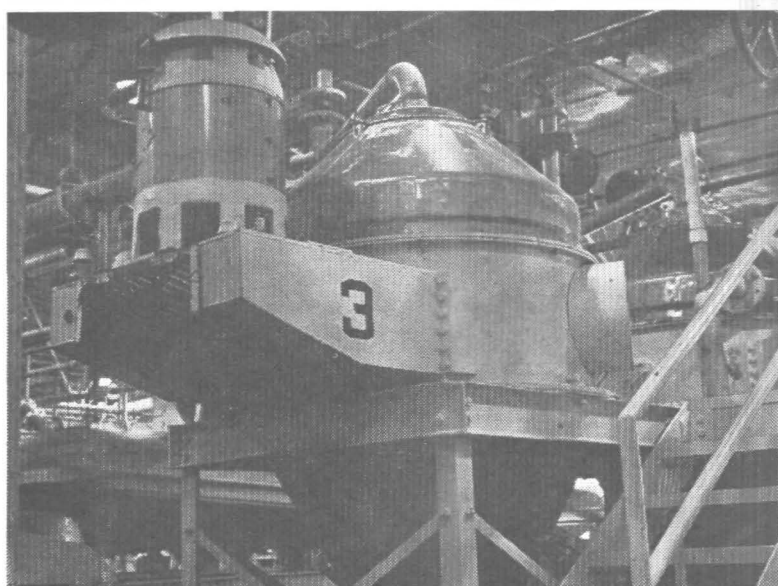
The Company agreed to investigate the problems cited by the Union and give a detailed answer describing what had been done in each area and what future action is contemplated.

Union members had taken up the questions in membership meetings late last month which prefaced the Union letter and discussion by the Company and Union bargaining committees.

In an earlier letter to President Joe Walsh of Local 837,

'What Is It?'

Third In A Series



Ice-cream-cone-shaped Mercones use centrifugal force to squeeze starch and gluten slurry through a fine-mesh, metallic screen.

Mercones Whirl Starch, Slurry From Fibres

In July the News described the cyclonic action of the Mill House's new Dorr-Clones in whirling the germ from thousands of bushels of corn each day.

This month's 'What Is It?' is like the second half of a two-part serial in that it picks up the same story and advances it one step further to describe what happens to the rest of the corn fibres once the germ is separated.

When we left these fibres in July, they were being whirled by centrifugal force through the bottom of the Dorr-Clones, on their way to be finely ground, then to the third floor of the Mill House for continued processing by one of seven Mercones.

The Mercones are a relatively new addition to the Mill House and, eventually, will replace most of the older and slower Roball Shakers to remove the starch and gluten slurry from the corn fibres.

The chief advantage of the ice-cream-cone-shaped Mercones is their ability to handle three times the volume in the same amount of time as one Roball Shaker.

Future plans call for the gradual addition of Mercones until 17-20 of them have been installed in the Mill House.

Fund Lists 19 Services For Local People

This year one of the major goals of United Fund is to secure a pledge from each of us to support the work of the following 19 "people-to-people" agencies: American Red Cross, Boys Opportunity Home, Boy Scouts of America (Macon District) Catholic Charities, Community Clinic at D & M C Hospital, Decatur Day Nursery, Family Service, 4-H Home Economics Clubs, Girl Scouts of America, Girls Welfare Home, Mental Health Clinic, Salvation Army, Association for Retarded Children, Social Service Exchange, U.S.O., Visiting Nurse Association, Y.M.C.A., Y.W.C.A., Council of Social Agencies.

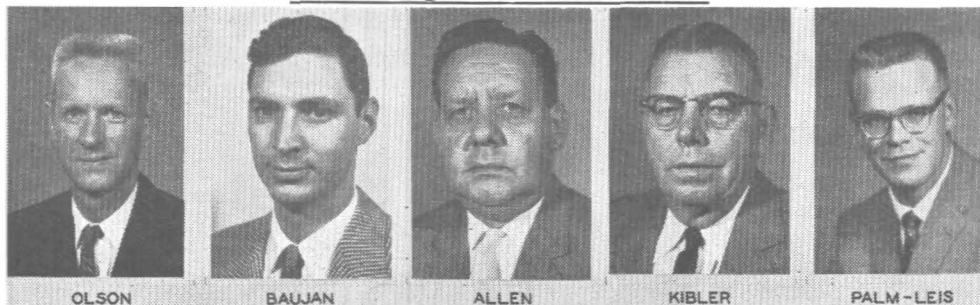
Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume III Sept., 1960 No. 6

Lance A. Wise, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer

Five Top Promotion List



Eighteen Earn Recent Promotions

Eighteen promotions have been announced recently, among them those of the five men pictured above, Eldred K. Olson, Robert Baujan, Boyd W. Allen, Harold Kibler and Ilmar Palm-Leis.

Olson has been named chief chemist of the Plant Control Laboratory, following the retirement of Lisle R. Brown in August. The new chief chemist has been a Staley employee since 1938 when he came to work as an analytical chemist following his graduation from the University of Iowa.

He was made a senior analytical chemist in 1955 and has held that position until his recent promotion. The department he heads makes thousands of laboratory tests each day, helping maintain product quality.

Robert Baujan, chief accountant, began at Staley's in 1955 when he was hired as a personnel and labor relations management trainee. In January 1957 Baujan was made a cost accountant in the Control Division of General Accounting, and in November of the same year he advanced to junior analyst in Profit Analysis.

He holds a BS degree from the University of Illinois, and an MA from the University of Iowa.

Boyd W. Allen, who becomes a shift foreman, is a 14-year employee. He started as a laborer on the Extra Board in 1946, and about a year later transferred to the table house where he worked until 1950 when he became a Merco area cleaner. He held several jobs in this area over the last ten years.

Another promotion in the wet starch section is Harold W. Kibler's, who becomes foreman of the Merco area in the Mill House. Kibler and Allen will have supervision of that part of the corn processing that has to do with the separation of mill starch into pure starch and gluten as well as the submerged culture plant that treats plant waste before it is sent to the Sanitary District's Disposal Plant.

Kibler has been with Staley's 35 years, starting as a packing house laborer in 1925. Soon, he transferred to the old table house; he became a repairman in the Merco area in 1950, and later shift foreman.

Ilmar Palm-Leis, promoted to

design engineer, is a native of Estonia who started his Staley career in 1955 as a part-time draftsman. In 1957 he became a full-time junior engineer after earning a BS degree at the University of Michigan. He also studied at Millikin University and the University of Illinois.

Palm-Leis, his mother and four brothers came to the United States in 1949, a year after his father died in a Russian concentration camp in Siberia.

Other promotions include:

Betty Ash, messenger to morning mail messenger, Office Service.

Marcella Benton, bookkeeper, Credit to statistical clerk, Industrial Sales.

Bryant Bomball, shop clerk, Maintenance, to senior clerk, Oil Refinery.

Pete Dalmares, junior duplicating machine operator to senior duplicating machine operator, Office Service.

Kenneth Damp, associate development chemist, Application Research to senior technical salesman, Paper Sales.

Richard Dean, messenger to junior duplicator operator, Office Service.

Betty Dickerson, junior transcribing machine operator, to senior transcribing machine operator, Office Service.

Dorothy Frantz, clerk-typist, Fellowship Club to senior clerk, Warehouse Control.

Eleanor Hanson, junior clerk to key punch operator, Machine Accounting.

James Manuell, analytical chemist, Chemical Research to analytical chemist, Control Lab.

Arthur H. Summerlott, junior analyst to cost accountant, Cost & Analysis Accounting.

Russell Trowbridge, junior messenger, Office Service to shop clerk, Maintenance.

Dorothy Whiteside, junior ledger clerk, Credit Union, to clerk-typist, Fellowship Club.

Good Judgment Everyone's Goal

By Dr. W. E. Terhune

Good judgment is an invaluable asset, and to possess it should be everyone's goal.

Fortunately, good judgment can be acquired through training and practice. Thus, take time to think through even an emergency, then check and recheck facts and decisions.

When called upon to handle an emotional emergency of your own, ask yourself: "Does what I am about to do show good judgment? Would a jury of good, wise and experienced men agree that this is the wise thing to do, for everyone concerned?"



'Security' Tax Continues Up

Social Security taxes . . . already alarmingly high and slated to increase 50 per cent in the next nine years . . . could take 10 cents out of every dollar an employee earns, according to a recent report.

All that would be necessary, is a national, compulsory health care program.

While the program's aims appear admirable, the report said, they are wasteful in that they duplicate tens of thousands of voluntary health insurance programs. These voluntary programs now provide health insurance for 130 million Americans, and nearly half of all senior citizens over 65 years of age have some kind of health insurance.

Many Americans do not know that Social Security taxes are scheduled to increase to a total of 9 per cent of payrolls in 1969. This means that employees and employers will each pay 4½ per cent on the first \$4,800 an employee earns; this represents a 50 per cent increase in these taxes just to pay for benefits now promised.

And few people, the report concludes, are aware that putting a health-care program in Social Security could eventually increase this tax by an additional 100 per cent. Coupled with inevitable pressure for expansion of the program, the tax load could conceivably be brought up to a staggering 15-20 per cent of payrolls.

Deaths

Arthur Bork, 13-21 Building, died August 9, 1960.

Floyd Gosnell, Instrument and Control, died July 9, 1960.

Good Luck

To the following employees on entering military service: Rex Bauer, #34 Building Don Musick, Office Service

Staley's Welcomes

The following employees returning from military service: David Boedecker, Yard Dept. David Hollar, Extra Board Ernest Wittke, Assistant Export Clerk, Traffic Division



Present at signing of two-year contract between Company and Local 837, AIWA, AFL-CIO, were (seated, l-r) Ken Moore, Personnel Mgr.; W. B. Bishop, General Supt.; Union President Joe Walsh; Lynn Quick, Chairman, Union Bargaining Committee. Standing (l-r) are R. C. Scherer, Secretary; Union representatives Dale Smith,

Harold E. Smith, Harley Strohl, Jack Hartley, Ora Fisher, Mike Griffin, Robert Nihiser and Bob Stroyeck. Contract, wage, and pension negotiations were settled by the agreement which adds half-million dollars to Staley employees' pay during the next year, boosts starting labor male rate to \$2.11 and top mechanic rate to \$2.79.

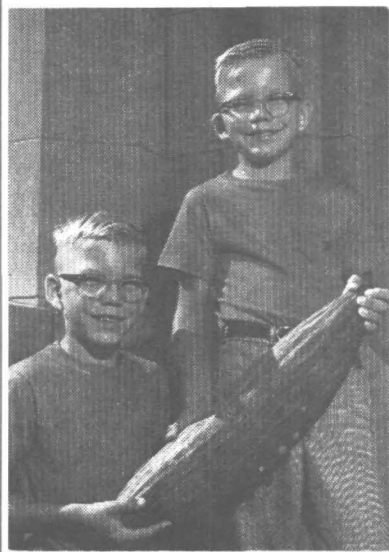
Scholarships To Two Boys

The sons of Staley men were recently awarded two of the three scholarships to St. Teresa High School for the 1960-1961 school year.

Michael Seidman, son of Martin Seidman, process research lab group leader, and Bob Schuerman, manager of Paper Sales, received the academic honors.

The scholarships covered the first year of tuition at St. Teresa and became effective September 1. One scholarship is awarded to each of Decatur's Catholic grade schools. Last year Michael attended St. James and Bob was a student at St. Patrick's.

Giant Cucumber:



Dennis and Donald, twin sons of Harold Gentry, Corn Oil House, hold giant cucumber grown by uncle Roy Hornback, Yard Foreman. Cucumber is 22½ inches long, 6½ inches diameter, weighs 9 pounds.

Kalb Career Heads Recent Retirements

Five Staley veterans retired recently whose combined careers represent 189 years of service. Senior employee in the group was LaRoy C. "Sub" Kalb. His employment began 42 years ago as a machinist when he came to work for Staley's from an electrical firm in St. Louis.

In 1935 he was promoted to assistant machine shop foreman and in 1955 became a foreman

in the Production and Maintenance Department.

Lisle R. Brown, chief chemist, retired in August, ending a career of 36 years in the Company's Control Laboratory. He had seen the Control Lab grow from a one-room operation to occupy a three-story building.

Walter H. Connard also joined the Company in 1924 and has worked all of his 36 years in the Wet Corn Processing Department. Since 1937 he has been a mercer operator, first in the old Table House, later in the Mill House.

Luther H. Hiser, special assignments auditor, came to work 40 years ago as a clerk in the Auditing Department. Before he became chief auditor in 1935, he was head bookkeeper, chief accountant and assistant auditor, and cost and budget accountant.

Ezmer E. Taylor's career began 35 years ago as a shoveler in the Table House. He became foreman of the Table House in 1947, and has been foreman of the mercer operation in the Mill House for the past five years.



KALB



BROWN



CONNARD



HISER



TAYLOR

Staley's Welcomes

The following new employees:

- Mary Blacet, Shop Clerk, Maint.
- Janice Breakfield, Steno., St. Louis, Ind. Sales
- Mary Baer Christerson, Clk-Steno, Control Lab.
- Eldon Constant, Tech., Chemical Research
- Donna Gatons, Jr. Clk., Gen. Ledger Acctg.
- Marilyn Hadsell, Recept., Credit Union
- Audrey Haynes, Work Order Checker, Maint.
- Roman Martin, Assoc. Dev. Chemist, Appl. Research
- Vernon Morgan, Messenger, Ofc. Serv.
- Timothy Newton, Drftsmn., Eng.-Civil.
- Dorothy Noernberg, Steno., Cleveland, Groc. Prod.
- Joseph Perret, Sr. Dev. Eng., Eng. Research
- John Rusch, Salesman, Minneapolis, Groc. Prod.
- Martha Williams, Util. Clk., Ofc. Service
- Ernest Wittke, Asst. Ex. Clk., Traffic

194 Anniversaries In September - October

E. R. Tipsword Observes 35 Years of Service

September and October mark service anniversaries for 194 Staley employees, 19 of them with 25 or more years service, and 175 of them with 5-20 year career. Senior employee of this group is E. R. Tipsword, Floorman in #20 Building. His accumulated service dates back 35 years to October 1, 1925, when he went to work as an assistant repairman in the Package Department of the Package House. Later he worked in the MSG Plant, Starch Packing and Shipping, and Office. He is a native of Beecher City, Ill.



Other anniversaries are:

- 35 Years**
 - Gil Boren, I&C, Oct. 1
 - Lucile C. Schulz, Mfg., Oct. 5
- 30 Years**
 - Jay Ball, 20 Bldg., Sept. 23
 - E. D. Conder, 20 Bldg., Oct. 15
 - E. L. Grunert, Mach. Shop, Oct. 22
 - C. G. Jones, 48-49 Bldg., Sept. 19
 - Harry Lynch, Eng. Room, Oct. 6
 - Russell Overly, 20 Bldg., Sept. 17
 - John Saloga, Pipe Shop, Oct. 1
 - Edward Trent, 29 Bldg., Sept. 19
- 25 Years**
 - Albert Auton, 20 Bldg., Oct. 27
 - Glen Grant, Elev. C&D, Sept. 19
 - Ray Harroun, Ind. Sales, Oct. 15
 - F. G. Munroe, Gro. Prod., Sept. 23
 - T. R. Pritts, Tin Shop, Sept. 18
 - W. K. Roberts, Tin Shop, Oct. 20
 - D. Thompson, 60 Bldg., Sept. 25
 - Harry Waite, Ofc., Sept. 3
- 20 Years**
 - Robert Lighthall, Traffic, Oct. 9
 - Lynn Quick, Mach. Shop, Sept. 16
- 15 Years**
 - D. J. Ballard, Mill House, Oct. 15
 - D. E. Bledsoe, Elev. C&D, Oct. 29
 - Chas. Brittinham, 5-10 Bldg., Oct. 1
 - W. J. Burke, Cont. Lab., Oct. 25
 - H. W. Cochran, 101 Bldg., Oct. 16
 - Hoyt Coverstone, Chem. Eng., Sept. 1
 - James Dennis, Plt. Cleanup, Oct. 4
 - Samuel Drew, Plainville, Sept. 3
 - John Duddlestone, 12 Bldg., Oct. 25
 - Leo Edwards, Elev. C&D, Sept. 26
 - Carl Gardner, Painesville, Sept. 10
 - Carl Gehring, Ind. Sales, Oct. 29
 - John Gideon, Electricians, Oct. 30
 - J. Greenfield, Painesville, Oct. 22
 - Leo Griffin, Paint & Roof, Oct. 23
 - Hiram Guyse, 11 Bldg., Oct. 12
 - Elza Henderson, Ex. Bd., Oct. 22
 - John Higgins, Tin Shop, Oct. 22
 - Chas. Hood, Standards, Sept. 26
 - Paul Jelks, Mach. Shop, Sept. 13
 - John Krause, Gro. Prod., Oct. 1
 - C. Lake, Jr., Shipping Insp., Oct. 29

- J. A. Lampitt, Mill House, Oct. 30
- Harold Lewis, Millwrt., Oct. 9
- Elzie Lourash, 101 Bldg., Oct. 8
- Elmer Luallen, 1 Bldg., Oct. 2
- C. P. Lynch, 48-49 Bldg., Sept. 25
- J. A. Malchow, Round House, Sept. 4
- James Manning, 9 Bldg., Sept. 12
- Edw. Marshall, Elev. C&D, Sept. 19
- R. W. McClintock, Elev. C&D, Sept. 19
- Chas. Miller, 9 Bldg., Sept. 25
- James Ooten, 60 Bldg., Sept. 27
- Virgil Osborn, 17 Bldg., Sept. 23
- John Paczak, 16 Bldg., Oct. 11
- Leo Patterson, 1 Bldg., Oct. 4
- Glenn Poteet, 101 Bldg., Oct. 8
- T. J. Pound, 5-10 Bldg., Sept. 17
- Carl Ray, 17 Bldg., Oct. 15
- Alvin Rodgers, 1 Bldg., Oct. 25
- C. E. Rollins, Mill House, Sept. 11
- Cedric Rybolt, 16 Bldg., Oct. 11
- C. W. Scribner, 59 Bldg., Oct. 18
- Clyde Sims, 1 Bldg., Oct. 22
- L. G. Skinner, Painesville, Sept. 4
- Oliver Slaw, Jr., 12 Bldg., Oct. 19
- Robert Smith, Stores, Oct. 5
- Carter Taylor, Tin Shop, Oct. 30
- Carl Tomlinson, Stores, Sept. 28
- Chas. Vaughn, 75 Bldg., Oct. 31
- Alfred West, Mill House, Oct. 18
- F. F. Wilmot, 17 Bldg., Oct. 22
- Ira Wright, 13-21 Bldg., Oct. 2

- 10 Years**
 - Dale Alexander, 20 Bldg., Oct. 2
 - George Baughman, 20 Bldg., Sept. 6
 - R. F. Beadlestone, 1 Bldg., Oct. 2



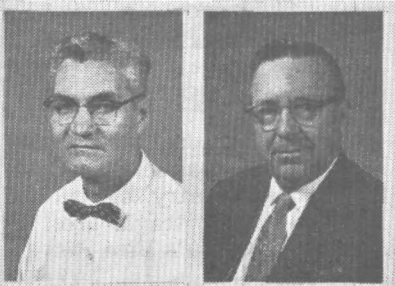
BOREN

SCHULZ



OVERLY

JONES



TRENT

BALL



SALOGA

LYNCH



CONDER

GRUNERT



WAITE

PRITTS



GRANT

MUNROE



THOMPSON

HARROUN



ROBERTS

AUTON



John Williams, Elev. C&D, Sept. 5
Merle Williams, Yards, Sept. 1
Frank R. Yeaw, Yards, Oct. 19

- 5 Years**
 - Robert Baujan, Control, Sept. 6
 - Everett Bird, Elev. C, Oct. 4
 - Enos Brents, Ex. Bd., Oct. 13
 - Thomas Butler, Ex. Bd., Oct. 13
 - D. C. Carter, 59 Bldg., Sept. 15
 - Kay Cox, Gro. Prod., Sept. 19
 - Norman Durbin, Plt. Prot., Oct. 14
 - Joe Echols, Gro., Prod., Oct. 17
 - Jerry Ellis, Yards, Sept. 23
 - Chas. Fisher, Ex. Bd., Oct. 14
 - Chas. Hall, Painesville, Oct. 3
 - Robt. Harmeier, 17 Bldg., Oct. 14
 - J. E. Hart, Jr., Gro. Prod., Sept. 21
 - Chas. Hartung, 101 Bldg., Sept. 21
 - Fred Hertrich, 101 Bldg., Sept. 16
 - John Howe, 34 Bldg., Oct. 14
 - Robt. D. Hull, Ex. Bd., Sept. 21
 - James Ingold, 22-47 Bldg., Sept. 16
 - Paul Joynet, 5-10 Bldg., Oct. 13
 - James Kelly, Ind. Sales, Oct. 6
 - Alan Kimball, Ind. Sales, Sept. 19
 - Kenneth E. Lewis, Plt. Prot., Sept. 15
 - Ruth Medus, 60 Bldg., Oct. 5
 - L. W. Mercer, Plt. Prot., Sept. 21
 - Don Musick, Print Shop, Sept. 9
 - Nelson P. Odeneal, Ex. Bd., Sept. 22
 - Ilmar Palm-Leis, Eng., Sept. 29
 - Karl A. Pansch, Eng., Oct. 17
 - R. E. Purcell, Gro. Prod., Sept. 26
 - May Marie Roddy, Order., Sept. 1
 - Barbara Royal, Cred. Un., Oct. 11
 - Floyd Seelow, 59 Bldg., Oct. 14
 - Daniel Spicer, Yards, Sept. 21
 - J. C. Thompson, 5-10 Bldg., Sept. 23
 - Chas. Wilhelm, Traffic, Sept. 22

Shades Of 'The Good 'Ole Days':

Vanguards Win League Crown

By Leck Ruthrauff

The headline above will remind many employees of the 1932-1944 era when Staley teams made a habit of winning championships.

Many of us well remember the Staley teams sponsored by the Staley Fellowship Club that carried the Staley banner high in the softball rankings of the midwest.

This year's Staley championship team does not claim to be of the calibre of those 1932-1944 City League Staley teams, but it can point with pride to its record of six games won against only one lost in winning the championship of the Just For Fun League, sponsored by the Decatur Recreation Department.

The team, playing under the name of the Staley Vanguards, was managed by Keith Allen of our Traffic Divisions who reports that most of the players were out just for the fun of playing and the exercise. "If we were good enough to win the championship, too," says Keith, "that was like frosting on the cake."

Bud Campbell carried the team's pitching, and swung a big bat for the Vanguards, sharing hitting honors with Jack Tuschhoff. Both men hit over .300.

Whenever I write or talk about a .300 softball hitter I always think of Bus Coulson, who is a



Members of the victorious Vanguards are (front row, l-r) Manager Keith Allen, John Long, Don Winter and Jerry Zimmerman. Second row—Al Summers, Paul Grasemann, Rod Simms and Jack Tuschhoff. Third row—Bud Campbell, Ken Schuman, Bob Powers and Bob Hathaway. Fourth row—Don Eppel, Ken Moser and Dick Pratt.

senior mechanic in our Tin Shop, and was in my opinion one of the finest softball hitters in the nation during the 1932-1944 era. I am sure I'll get no argument from the softball players of those years when I rate Bus as one of the best in the game.

Most of you may remember Bus as one of the all time great Staley basketball players, too.

Again, congratulations to the Vanguards on a winning season.

How Important To Success?

'Personality Important' Staley Employees Agree

How important is personality in being successful?

Henry Trent (Retired)

I'll say this, that without a good personality, you are in for some trouble on any job you work. I'd say it's importance depends a lot on what sort of job you have, too.

Well, for example, a salesman must have a good personality while, maybe, a laborer could get by on his job with a poorer one. But, it's important on any job, believe me.

Henry Hack, Jr., 16 & 12 Bldg.

I know that to have a good personality is a very definite asset. I feel it plays a big part in attaining success in all walks of life. It's a pleasure to work for a boss who has a good personality and also makes for a happy work group if your co-workers have this asset. Yes, I would say it is important.

Gerry Greber, Research Div.

A man's job consists of two parts. First, knowing what to do, and second, doing it effectively. Usually, a person is in contact with other people, and getting along with them is a must for the most efficient performance of the job. Personality determines how well one gets along with others. A good personality minimizes differences and keeps efficiency at peak level.

Cliff Fifield, Feed House

I'd say it has a lot to do with success in anyone's work. A foreman who is grouchy and rough in his everyday dealings with his men has a very poor personality, and in my opinion, would not be considered for promotion. In fact, maybe he would be considered for the exact opposite.

It's always a pleasure for me to meet someone with a pleasing personality.

Henry Utterback, Extraction Plt.

I think a lot of it depends on what kind of a job you are talking about. I can see where a good personality would mean a great deal on some jobs, but maybe not so much on others. I might add that anyone who hopes to advance just about needs to have a good personality.

Troy Williams, Office Maint.

Personality, of course, isn't everything, but it sure amounts to an awful lot if you hope to advance in your work. On many jobs a person would not last long if he was not blessed with a good personality. I'd say when the Company looks for a new supervisor that as much as 50 per cent of the selection depends on his personality.



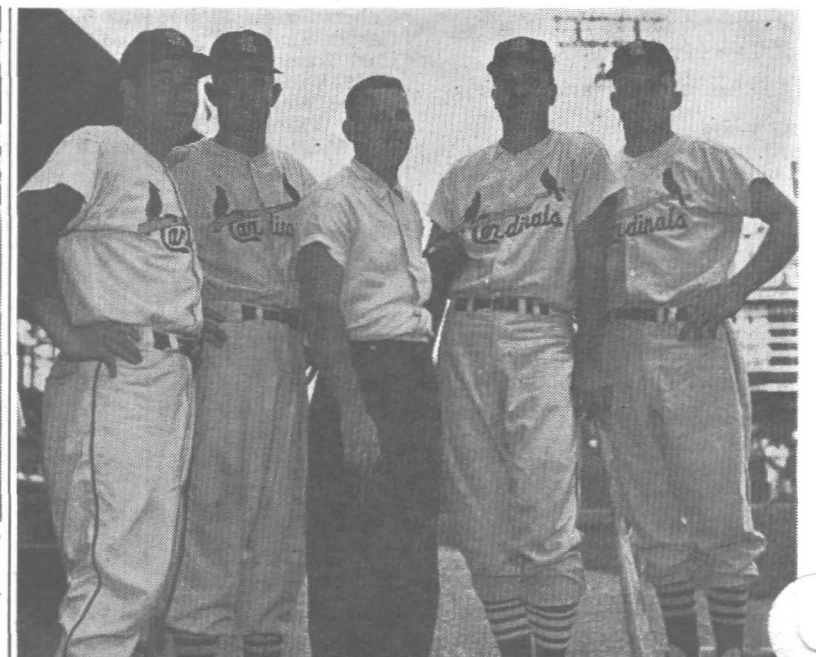
Stan Musial invited Don into the Card dugout, congratulated him on winning baseball quiz.



Ex-Staley baseballer, now manager of Milwaukee Braves, Charlie Dressen had warm hello for Don.



Player and fan favorite "Red" Schoendienst poses with Don.



Just before Cards took the field against Milwaukee Braves, St. Louis Manager Solly Hemis (left) called in Larry Jackson, Ken Boyer and Joe Cunningham to pose for picture with News quiz winner.

Fire Chiefs Urge Caution

The International Association of Fire Chiefs has selected October 9, anniversary of one of America's most tragic fires, to observe this year's Fire Prevention Week.

Eighty-nine years ago Chicagoans battled a three-day blaze that threatened to level their city before it was brought under control. The property loss alone between October 8-10, 1871, was over \$175 million and 17,430 buildings were destroyed.

The Fire Chiefs warn us that fire will take its toll again. More than 11,000 Americans will die in fires this year, many of them needlessly.

How can you reduce your chances of becoming a statistic? Observe the Three P's of family fire plans.

First—Planning. With your family, work out two escape routes from each room in your house, the second route to be used if the first is closed. If you must drop from an upstairs window, throw out a mattress to soften the fall. Then, hang from the window sill by your finger tips—and drop. Don't jump!

Second—Practice. Be sure your plan works. Practice it. Try

at night with the lights out. You may feel silly at the time, but it could save your life later. If fire strikes, don't open the bedroom door without first feeling it for heat. If warm, take an alternate route; if not, open it cautiously with your face turned from the crack.

Third—Panic. Avoid it. If you remain calm, your chances are better. Children may hide under beds or in closets in fear. Remember to first get everyone out of the house. Then, call the Fire Department.