



UNITED BEGINS WITH "U" say steward-foremen teams from Engine Room and 13-21 Building, where 100 percent of employees contributed to last year's United Fund drive. From left are Foremen Irv Cox, Engine Room, and Earl, 13-21; Gerry Eubanks, co-chairman for this year's drive; and Chief Stewards LeRoy

Lamb, 13-21, and Vern Giles, Engine Room. Top honors in last year's drive also went to the Syrup House, second-largest employee group of any, where 94 percent gave, and to five 100 percent groups in offices, where overall average was 82 percent.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

United Fund Drive Opens October 1 At Decatur Plant

Decatur's sixth annual United Fund drive opens Sept. 29, combining 19 campaigns in one big effort to raise \$509,228 throughout the county to support the work of 19 health, charitable and character-building organizations for the coming year.

At Staley's, the drive will get underway on Thursday, Oct. 1, when Company supervisors and Union stewards begin solicitation of all employees.

Co-chairmen are Gerry Eubanks, Personnel placement director, and Dick Yocam, representing Local 837 of the AIW, AFL-CIO.

In the plant, Company foremen and Union stewards will share responsibility of contacting each employee in their group, a plan credited with success of last year's drive, when two out of three employees contributed, compared with only two out of five the year before.

Hope is that still more Staley folks will make fair share payroll deduction pledges this year.

Fair share schedules printed on pledge cards will again help each employee figure his own contribution.

Suggested fair shares are the same as last year, ranging from a 20-cent pledge on \$50 weekly pay to 50 cents on \$110 weekly pay, and in the salaried schedule from \$1.50 on \$333 monthly on up to \$5.50 monthly and from 1 to 3 percent in the higher brackets.

Whether each gives a fair share, or more, or less, drive leaders hope more people will participate this year to give the kind of wide support needed to make sharing easy for all.

And with fair shares figured on the same basis, the United Fund looks to folks who didn't give last year to help meet the higher goal this year.

Staley's and Staley employees contributed a record \$75,812 to last year's campaign for \$498,996. A total of 1,194 hourly employees pledged \$8,093 and 414 plant and office salaried employees gave \$4,966. Another 318 executive contributions brought the all-employee total to \$38,312. The Company's corporate contribution was \$37,500.

New on pledge cards this year is a tag to take home and stick in the front door window to show house-to-house residential campaign workers that the family has already contributed at work.

Giving at work is easier, with a small payroll deduction pledge spread over the year instead of a cash gift or larger installments, and with the new sticker in the front window neighborhood workers will skip your house and there won't be any confusion or embarrassment about who has already given where.

The 19 United Fund agencies are listed on the back of the pledge cards, and campaign leaflets show how funds are allocated.

Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 2, No. 6

Decatur, Illinois

September, 1959

Arbitration Answers In On 3 Cases

Three answers have been received in the series of four Decatur lunch period arbitration cases, and all three uphold the Company's right to determine whether a job requires "continuous attention" and schedule lunch periods accordingly.

The four cases grew out of previous case in which Arbitrator Patrick J. Fisher, an Indianapolis attorney, ruled that the Company was not within its rights in establishing a lunch-on-own-time schedule for 111 Building press pullers on March 14, 1958.

Following that decision, the Company changed 53 jobs in 13 classifications in five departments back to lunch-on-the-job, including the press pullers, effective last Feb. 1.

The Union then sought to extend lunch-on-the-job to other jobs, and asked back pay in 25 grievances which were grouped into the four arbitration cases, heard in July.

In the first answer, received last month, Arbitrator Milton Edelman, Southern Illinois University economics professor, ruled that employees on the 53 jobs changed back to lunch-on-the-job were not entitled to back pay of 20 minutes daily for time worked on a lunch-on-own-time basis.

In the second, received Sept. 8, Arbitrator Bert Luskin, Chicago attorney, ruled that the Company was justified in making five night maintenance and one Feed House classification lunch-on-own-time jobs.

In the third, received Sept. 11, Arbitrator Herman Rauch, lecturer at Marquette University Labor College, ruled that "the Company had a right to provide that the grievants in this case (69 jobs in nine departments) eat lunch on their own time."

A fourth answer, in the case of five Chemical Engineer Analysts sometimes scheduled for lunch-on-the-job but usually for lunch-on-own-time, was expected soon when the News went to press.



SAFETY SHOES SAVE TOES. Dick Strocher, Pilot Plant clockman, started the same power mower the same way for the past eight years, keeping up his yard at home, and then one day last month the motor started, the mower tipped, and the blade slashed into the toe of his shoe, slicing a two-inch gash in the leather, but the safety steel toe plate underneath saved his foot. Dick bought his first pair of safety shoes four years ago, was wearing his seventh at the time.

Bloodmobile Worthwhile? Ask Brennan

Everybody knows the Red Cross blood program saves lives and big bills for blood transfusions, but nobody knows it as well as those who've found the Red Cross ready with blood when they needed it.

Take the case of Staley's Bill Brennan, Cleveland territory Grocery Products manager who had to have an emergency operation in Abbington, Pa. a few weeks ago. They called Decatur, and in 10 minutes the Red Cross cleared it, blood provided there charged against the supply here.

Staley folks have an impressive record as Bloodmobile donors, at the plant, at the AIW Hall, and downtown, but it takes more than blood to keep the Red Cross Bloodmobile rolling. It takes thousands of dollars for supplies and services to take, process, store and make the blood available when and where it is needed. And in Decatur, those dollars are provided through the United Fund.



IN QUAKE AREA. Staley's Herb Decker, vacationing out West, left Yellowstone two days before third worst quake in U. S. history brought disaster there, was 80 miles from quake center, just turning in for the night at Jackson Hole Lodge when lodge timbers began to sway and creak, decided it wasn't a wind, and got up. Engineer Decker took comfort in quick calculation wood structure would stand the strain, was soon listening to first radio reports in lobby, glad to have a roof over his head as Yellowstone survivors began streaming south, brought back Salt Lake papers detailing disaster.

Riverdale Plans First Award Dinner

Riverdale plant employees will have their first Service Award Dinner Thursday evening, Oct. 8, in the Rosewood Inn at Blue Island.

A total of 72 employees will be honored on 10 or more years of service with Staley's and with Arcady Farms Milling Company before Staley's acquired the Riverdale plant.

Twenty will receive gold watches on 25 or more years of service, and 52 will receive service emblems on 10 through 24 years.

Ted Mitchell, Formula Feed Sales manager and former manager of the Riverdale plant, will be master of ceremonies, and Roy Rollins, Personnel vice president, will be the principal speaker.

Soybean Division Manager E. E. Rhodes will distribute the watches, and President E. K. Scheiter has indicated he will also attend if his schedule permits. Roy Adams, Riverdale plant manager, said arrangements are also being made for a well-known Chicago sports figure to speak at the dinner.

The 20 receiving watches and their years of service are:

Leonard J. Danielson	38
Lawrence C. Radtke	34
Abraham Vree	32
Earle C. Porter	31
Mary L. Schuettler	30
Everett C. Lytle	30
Edward A. Roelle	29
George M. Smith	29
August Markus	29
Hermann Wagner	29
Fred A. Fahrback	29
Alex Mohr	29
J. Walter Young	29
Tony Verrilli	29
William Babcock	28
Edgar Metevia	27
Lawrence Michalski	26
Art Mongeau	25
Morris West	25
Charles George	25

Here's Your Chance!

- SEE the Chicago Bears play San Francisco's 49ers at Wrigley Field Sun., Nov. 15.
- WIN an all-expense trip to the game in the Staley News 59 Football Forecast Contest.
- GET your entry blank, all the contest and excursion details on page 3.

40 Years For Walt Knackmuhs In October

113 Have Anniversaries In Next Three Months

A total of 113 Staley folks will mark quinquennial service anniversaries ranging from 5 to 40 years in October, November and December.

The 40-year man is Walter E. Knackmuhs, who started at Staley's as a Yard Department laborer Oct. 20, 1919, went to the Packing House two months later, and has more than 34 years of his service in that department, where he has been a car bracer since 1936.



Knackmuhs

Seven will complete 35 years of service during the next three months, 12 will reach 30 years, 10 will join the 25-Year Club, and 15 will pass the 20-year mark.

Twenty more will complete their 15th year, 15 their 10th, and 33 will round out their fifth year of service.

Altogether they represent 1,810 years of service:

40 YEARS

Walter Knackmuhs, 20S...Oct. 20

35 YEARS

Lisle Brown, Cntl. Lab...Oct. 20

C. W. Schmitt, Yards...Nov. 30

L. E. Thompson, Extr. Plnt...Nov. 14

John Weger, 20P...Nov. 14

L. P. White, 5-10...Nov. 10

Estol Beasley, 17 Bldg...Dec. 29

Bessie Neyhard, Order Dept...Dec. 4

30 YEARS

H. J. Burgener, Eng...Oct. 14

James Gharst, Eng. Rm...Oct. 20

Chas. Nuehs, Tin Shop...Oct. 23

Art Patton, 9 Bldg...Oct. 15

Geo. Smith, Mach. Shp...Oct. 9

Arch Spears, 111 Bldg...Oct. 23

M. A. White, Eng...Oct. 1

Perry Withrow, 111 Bldg...Nov. 8

Wm. Braughton, Pt. & Rf...Dec. 16

Morris Fisher, Fire Hse...Dec. 20

Troy Stratton, Ref...Dec. 18

Ray VanGundy, 111 Bldg...Dec. 20

25 YEARS

L. A. Albritton, 59 Bldg...Oct. 2

James Bean, 111 Bldg...Nov. 5

Harold Gentry, Cn. Oil Hse...Nov. 19

R. E. Henderson, Pipe Shp...Nov. 20

R. G. Henninger, 48-49...Nov. 26

T. W. Henson, Mach. Shp...Oct. 30

George Raney, Electr...Nov. 21

John Scribner, Mill Hse...Oct. 13

C. W. Sutton, 111 Bldg...Nov. 25

Paul J. Braun, Indl. Sls...Dec. 13

20 YEARS

Hilbert Bell, Techn'l...Nov. 18

Wm. L. Ellis, Tng...Nov. 18

Dale Fisher, Tin Shp...Nov. 18

Harold Fuson, Tin Shp...Nov. 24

Orval Hale, Pt. Prot...Nov. 6

Cliff Mast, Tin Shop...Nov. 14

Lee Owens, Cntrl. Lab...Nov. 19

Chas. Wilber, Tin Shop...Nov. 7

Oliver Alanen, P'ville...Dec. 18

Cliff Finley, Tin Shp...Dec. 3

Jack Galloway, Electr...Dec. 2

Sherwood Howard, Electr...Dec. 2

Geo. Newberry, Tin Shp...Dec. 2

H. T. Reidelberg, Prod. & Maint...Dec. 3

Henry Sowa, Eng. Rm...Dec. 2

15 YEARS

Leona Augustine, Ex. Bd...Nov. 15

Wm. Bruner, I & C...Nov. 21

Dean Christman, Tech. Serv...Oct. 1

Willie Davis, 48-49...Nov. 13

Wm. C. Goodwin, Ex. Bd...Oct. 13

Flossie Harlin, Ex. Bd...Oct. 19

Nat Kessler, Chem. Eng...Oct. 1

John Lark, 5 & 10...Nov. 27

Wayne Mussulman, Research...Nov. 1

Ethel Stratton, Ex. Bd...Nov. 15

E. W. Timmerman, Mill Hse...Nov. 21

Tom Belcher, 111 Bldg...Dec. 12

Wayne Burrow, Lubr...Dec. 27

Art Conway, Boston...Dec. 16

Marion Ellis, 13-21...Dec. 19

Calvin Frost, 1 Bldg...Dec. 6

Homer Henderson, 48-49...Dec. 12

T. R. McCormick, Ref...Dec. 27

Don Reynolds, 75 Bldg...Dec. 20

Joe Roasio, 9 Bldg...Dec. 29

10 YEARS

Vera Bryan, First Aid...Oct. 31

Dale Fleischauer, 20P...Oct. 7

Ersyl Gentry, 101 Bldg...Oct. 10

Fred Henemeyer, Garage...Oct. 24

M. R. Huxtable, Plt. Prot...Oct. 27

Samuel Jump, 29 Bldg...Oct. 24

Darrell King, Extr. Plt...Nov. 14

Ed Phipps, 20P...Oct. 7

Gerald St. Pierre, Jr., 20S...Oct. 6

M. L. Stock, 59 Bldg...Oct. 25

Oliver M. Sy, Extr. Plt...Oct. 7

R. L. Tipword, Brk. Msn...Oct. 10

Vic Walters, Jr., 1 Bldg...Oct. 26

Clarence Wood, 20S...Oct. 6

Billy Wright, 29 Bldg...Oct. 27

5 YEARS

Homer Altevogt, Ex. Bd...Oct. 7

Lawrence Brown, Yards...Oct. 7

Charles Cecil, Mill Hse...Oct. 27

Bob Cowgill, Plt. Prot...Oct. 27

Wm. Driskell, Indpls...Oct. 18

Bob Flannigan, Mill Hse...Oct. 7

W. T. Hale, Feeds...Oct. 18

Jack Hinton, Credit...Nov. 1

Frank Jones, Indl. Sls...Nov. 22

Bob Jones, Pkg. Sls...Oct. 4

Ed Karcher, 59 Bldg...Oct. 1

John Keeney, P'ville...Oct. 21

Jack Manship, Ex. Bd...Oct. 8

S. J. Miller, P'ville...Nov. 6

F. Mitsdarffer, Extr. Plt...Oct. 1

Bob Murphy, Ex. Bd...Oct. 7



L. R. Brown

Schmitt

Thompson

Weger

L. White

Beasley

Neyhard



Burgener

Gharst

Nuehs

Patton

G. Smith

Spears

M. White



Withrow

M. Fisher

T. Stratton

Van Gundy

Albritton

Bean

H. Gentry



R. Henderson

Henninger

Henson

Raney

Scribner

Sutton

Braun

Question Box

Why No Suggestion Plan?

"I would very much appreciate it," writes a Staley employee, "if you could tell me why the Company doesn't have a program of some kind of cash awards or letters of appreciation for employee suggestions on how to increase production or improve safety..."

The advantages of suggestion award plans are well known. A good many companies have them, and they are particularly

popular in government agencies which are more or less immune to some of the legal complications.

The disadvantages aren't so well known or understood.

Who decides whether an idea is good, what is it worth in dollars and cents, and which employee really thought of it first?

Is the employee always satisfied with these decisions, and if not, what does he do about it?

What about the idea that isn't feasible now, but turns up in use years later when conditions change, or the sketchy idea that takes years of work to develop?

Staley's had a suggestion plan 30 years ago, abandoned it, has looked at other plans ever since, studied other companies' experience, and has yet to find good answers to questions like these.

Every suggestion must be evaluated and answered. Even if it won't work, the sender wants to know why—in detail. Records must be kept. It's estimated it would take a staff of five full-time people to handle a suggestion plan in a Company of our size, plus a lot of other time and costs, evaluation, studies, meetings, paper work. Patent rights and other technicalities add some really tricky legal problems and risks.

Is it worth it? Some think so; some don't.

In balance, up to now, our Company hasn't seen or figured out a suggestion plan it thinks would work in our operation. This doesn't mean it's a dead question. It's one of long, and active, and continuing interest.

We do, of course, have merit letters which are sent to employees and placed in their personnel files. Probably there

Staley's Welcomes

The following new employees: June Frymire, Jr. Trans. Mach. Opr., Office Service

Judith Richardson, duplicator opr., Mfg. Maint.

Linda Burcham, messenger, Office Service

Barbara Daily, Jr. clerk, Acctg.

Joseph Walton, Mach. Opr., Mach. Acctg.

Mildred Pinkstaff, Jr. Trans. Mach. Opr., Office Service

Judith Williams, duplicator Opr., Order Dept.

Lewis H. Rinebold, chief pilot, Public Rel.

Sophie Kryzanski, Inventory and invoice clk., Riverdale

Bruce W. Bing, salesman, Grocery Products

Harold Schafer, salesman, Grocery Products

Virginia Gosnell, clk.-steno, Mfg.

Ada Helmling, clerk, Office Service

Chester Wesolek, co-pilot, Public Rel.

Melba Hall, key punch opr., Mach. Acctg.

Karen Clark, Jr. clerk, Acctg.

Janet Padgett, messenger, Office Service

Stephen Sanner, mach. opr., Mach. Acctg.

Leland Miller, Jr., engineer, Chem. Eng.

Alyce Radford, lab technician, Atlanta

Charles Moran, salesman, Grocery Products

Charles McCarthy, Formula Feed Sales

Wilbur Ware, salesman, Grocery Products

Richard Adcock, salesman, Grocery Products

Returning from military service: Charles Fisher, Extra Board

Roy Klevin, Jr., Manufacturing

should be more of them. They can and do recognize good work and ideas which benefit both the Company and the employee.

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John N. DeBoice, Editor

Leck Ruthrauff, Activities

Jack Allsup, Photographer

Public Relations Division,

James H. Beaumont, Director

10

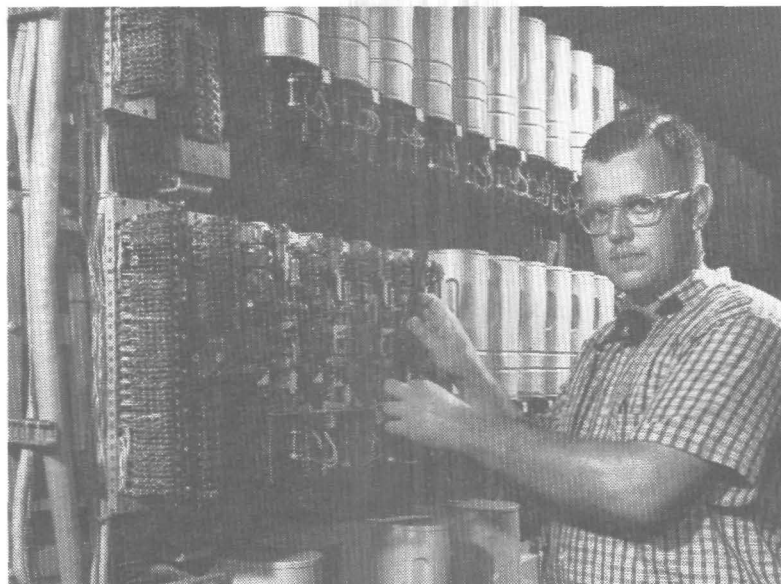
Bob Krause Keeps Bells Ringing

Full-Time Phone Man Serves Staley's

"It was getting so big we had to have someone out here practically all the time anyhow," and so the Telephone Company assigned Robert S. Krause, PBX repairman, to work full time at Staley's.

Bob's on the job from 8 to 5, checking out and fixing troubles that pop up anywhere in the plant's 700 telephones, the Administration Building's big switchboard and equipment room, the Clock House night board and the Elevator D equipment room for in-plant phones in that area, time circuits to clocks, Bell intercoms, and the miles of wire and cable that link it all with 42 trunk lines and direct lines to Chicago, St. Louis, Staley's Chicago Board of Trade office.

It may be a speck of dust in a



sensitive switch contact or a "small" 16-pair cable fused by heat. Keeping all the bells ring-

ing in Decatur's biggest phone set-up is a big job for Bob and other telephone folks.

Shay Named Labor Relations Supervisor

25 Move Up In Promotions

Twenty-five promotions have been announced in recent weeks.

Appointment of **Roy Shay** to succeed **Gerald Horton, Sr.**, as Labor Relations supervisor was announced by **William B. Bishop, Sr.**, general superintendent.

Horton retires Nov. 1 after 17 years as Labor Relations supervisor, 26 years with Staley's (see retirements). Shay is serving as acting Labor Relations supervisor in the interim.

With Staley's 17 years, Shay started on the Extra Board in 1942, held various plant jobs, became a time study man in Standards in 1950, Safety director in 1953, and had been research and labor relations assistant in Personnel since 1954.

David L. Pritts was named research assistant in Personnel, effective Sept. 1. He joined the management training program on graduation from Millikin University in 1955, became assistant labor relations supervisor in 1957. His father, **Theral**, is a senior tinsmith, has been with Staley's 24 years.

Harold F. Smith succeeds **Pritts** as assistant labor relations supervisor. He started as a messenger in 1946, had various plant jobs, was interviewer and clerk in the Personnel and Extra Board offices, assistant to the safety director two years, and had been Plant Sanitation assistant the past four years.

Three promotions in Formula Feed Sales were announced by **E. E. Rhodes**, Soybean Division manager.

Rudy Dennis was named administrative assistant to **T. L. "Ted" Mitchell**, Formula Feed Sales manager. With Staley's 22 years, Dennis has been in feed sales and advertising the last 21 years.

Charles F. Hicks was named director of feed merchandising, education and advertising. He joined Staley's in 1957 as director of formula feed sales education, has 30 years experience in feed merchandising and promotion work.



Shay

Pritts

Smith

Seidman



Dennis

Hicks

Dibb

Robertson

Robert H. Dibb was named advertising supervisor. He joined Staley's as a management trainee on graduation from the University of Wisconsin last year.

Appointment of **Dr. Martin Seidman** as Process Research group leader was announced by **Dr. Ralph Fredrickson**, director of Engineering Research. **Dr. Seidman** joined Staley's as a Process Research chemist in 1957.

William S. Robertson's promotion from tax and insurance assistant to Insurance manager was announced by Treasurer **W. R. Boyer**. **Robertson** joined the Company in 1957 as an office interviewer in Personnel, went to the Financial Division early this year.

Robert D. Corman was named tax and insurance assistant, promoted from assistant shipping coordinator in Grocery Products, a post he had filled since June, 1958. He came to Staley's in 1957 as senior clerk in the Fellowship Club office.

Other recent promotions:

Byron Fast, from sales-service engineer to production engineer in Process Service.

John R. Howard, from messenger to duplicating machine operator in Office Service.

Jordan L. Smith, from time study in Standards to sales-service engineer in Process Engineering.

Gary W. Morenz, from paper cutter and machine operator in Office Service to statistical clerk in Process Engineering.

David L. Rogers, from junior duplicating machine operator to paper cutter and machine operator in Office Service.

Leona Adams, from ingredients and inventory clerk to senior payroll and ingredients clerk, Riverdale Plant.

Siegel Bock, from chief payroll and cost clerk to production coordinator, Riverdale.

Walter Randolph, from retail salesman to territory manager in Grocery Products.

Ellen K. Goken, from junior sales expense clerk in Office Service to clerk-steno in Safety.

Janet Strocher, from clerk-steno to secretary in Research.

George Weisbecker, from job analyst in Personnel to junior grain buyer in Grain.

Karen Helm, from steno-clerk in Safety to secretary in Formula Feeds.

Allen Ellison, from management trainee to job analyst in Personnel.

Doris Heiland, from junior clerk in Accounting to clerk-steno in Research.

Milton Beaudine, from junior chemical engineer to chemical engineer, Chemical Engineering.

William Woodworth, from draftsman in Engineering to sales-service engineer in Process Service.

Good Luck

On entering military service, to: **Donald Lourash**, 17 Building

Contest, Excursion Set For Staley Football Fans

By LECK RUTHRAUFF

It's time for football fans to take the field in the Staley News' 1959 Football Forecast Contest, to swami up the Big Ten Conference standings five Saturdays in advance and try for an all-expense trip to see the Chicago Bears - San Francisco 49ers game Nov. 15.

The contest is open to all Staley employees, active and retired, and this time all the folks who don't score on a free game trip won't have to stay home and wish they'd figured the standings differently.

A special excursion to the Nov. 15 game, arranged by the Wabash Railroad, brings hard-to-get Chicago Bears football tickets and a round-trip to Wrigley Field within reach of 500 Decatur area fans at a bargain price of only \$11.25 complete.

Judging by the more than 200 Staley folks and 500 other area fans who filled a special Wabash train to Staley Day at the Bears game marking the Company's 50th anniversary three years ago, a good many Staley fans will want to take advantage of this chance to see the Bears play.

But a word of caution is in order. Only 500 tickets are available, first-come-first-

served at the Wabash ticket office. Tickets must be picked up there by Nov. 4, and it will probably be a sell-out before then.

And nobody need hold up on getting their excursion tickets, waiting to see how their forecast is coming out in the contest. In fact, there's an added inducement. If the contest winner already has a ticket, the Staley News will refund his \$11.25 and the ticket will be used for a guest of the winner's choice to go to the game.

The News Football Contest winner or winners will travel on the special excursion train, along with other Staley fans, but will come in for special attention and several "extras" being arranged for the trip and at the game.

This year's contest is the first of its kind, a change to give Staley football fans an inning after six years of baseball contests sponsored by the Staley Journal and News.

It promises to be a lot of fun, and the excursion a good chance for Staley fans to get together and see the team that started here as the Staley Bears back in 1920-21.

Contest rules are at left, your official entry blank below, and details on the Wabash excursion are given in a box at the lower left corner of this page.

Deadline Is Oct. 2

Football Quiz Rules Listed

Here are the official rules for the Staley News '59 Football Forecast:

- 1) All active and retired Staley employees, except contest personnel, are eligible to enter, one entry per contestant, multiple entries disqualify. Use official entry blank below or facsimile.
- 2) Deadline for entries to be in Staley News office, first floor west, Administration Building, Decatur, is noon Friday, Oct. 2.
- 3) Nearest-perfect forecast of Big Ten team standings as of 7 a.m. Nov. 1 wins all-expense trip to Bears-49ers game in Chicago Nov. 15, or \$25 cash if non-Decatur or non-Chicago employee; winner has no choice on prize.
- 4) Score forecast on four non-Conference games breaks ties, duplicate prizes awarded in event of ultimate tie.
- 5) If winner has purchased Wabash excursion ticket to Nov. 15 game, Staley News will refund \$11.25 purchase price and ticket will be used for guest of winner's choice to accompany winner to game.



Give The UNITED Way

OFFICIAL ENTRY BLANK—STALEY NEWS '59 FOOTBALL FORECAST

Forecast Big Ten Conference standings as of 7 a.m., November 1, 1959, for the following teams: Illinois, Indiana, Iowa, Michigan, Michigan State, Minnesota, Northwestern, Ohio State, Purdue, and Wisconsin.

- | | |
|----------|-----------|
| 1) _____ | 6) _____ |
| 2) _____ | 7) _____ |
| 3) _____ | 8) _____ |
| 4) _____ | 9) _____ |
| 5) _____ | 10) _____ |

Forecast Score of the following four games, to count as tie-breakers only:

- | | |
|-----------------------------|----------------------------------|
| October 2: Ohio State | () vs. Southern California..() |
| October 3: Wisconsin | () vs. Marquette |
| October 3: Purdue | () vs. Notre Dame |
| October 3: Illinois | () vs. Army |
| Your Name _____ | Dept. _____ |

(Cut out, fill in, and mail to reach Staley News well before noon Friday, October 2, deadline.)

WABASH

Football Special

CHICAGO, ILLINOIS

- SUNDAY, NOVEMBER 15, 1959 -

-Chicago "Bears" (Formerly Staley Bears) VS. San Francisco "49ers"-

Make Your Reservations Now - Only 500 Tickets Available

SCHEDULE

Leave Decatur	8:15 AM CST
Arrive Chicago	11:15 AM CST
Buses will transport Party from Train side Directly to Stadium	
Buses will transport Party from Stadium Directly to Train side	
Leave Chicago	5:30 PM CST
Arrive Decatur	8:30 PM CST

NOTE

Because all unsold football tickets must be returned by November 5, 1959, no reservations will be accepted after Wednesday, November 4, 1959. ALL TICKETS MUST BE PICKED UP BY WEDNESDAY, NOVEMBER 4, 1959.

INCLUDES:

- Round Trip Coach Fare
- Reserved Seat Ticket to Football Game
- Charter Bus Transfer to Wrigley Field & Return

THE COST

Only \$11.25

Tax Included

For reservations and information call:

WABASH RAILROAD COMPANY

780 EAST CERRO GORDO STREET
DECATUR, ILLINOIS PHONE - 3-4451

Flash Answers

Yanks: Wha' Hoppen?

By LECK RUTHRAUFF

What happened to the New York Yankees?

Here's how a half-dozen Staley fans answered that question: **Ted Friedlein, Engineering**



"I would blame the Yankee front office for the downfall of the once mighty Yankees. When the Yankees traded Billy Martin, for whatever story

you believe, they traded not only a highly-talented ball player but the one person who could keep the Yankees from being enervated by their growing complacency. Whether this be the reason or not, I hope they never find the solution."

John McDonald, Research



"I'm not sure anything special happened to the Yankees except they did not get pitching and hitting when they needed it. What has happened is that the

American League as a whole is a lot stronger this year. The rest of the League has just caught up with the Yankees. I also believe that the Yankees got a little complacent."

Jo Ellen Hilberling, Office Service

"I'm not sure but I have an idea that the Yankees just got too careless. They have been champs for so long that they probably got to thinking that no one could beat them. For example, I think the White Sox and Indians just tried harder. I think it's a good thing for baseball for the Yankees to be knocked off their throne."

Jimmy Carter, Millwright Shop

"Several things happened. The two best pitchers in the American League last year, Ford and Turley, failed them this year. Their regular first baseman has been out most of the season with a bad back. So injuries and some failures on the part of key players is the trouble, I think. I look for them to bounce back next year."

Johnny Hanson, Tin Shop

"I believe the failure of their pitching staff to live up to past records, injuries to key players, like Skowron and McDougald, and the fact that the old standby Berra has slipped, all contributed to their failure this year. Another factor is that the White Sox are winning those one-run games this year and their defense is tops in the League."

Bus Woodworth, Yard Dept.



"The Yankees had an 'off' year in 1959. Just one of those things that happens to a team (a championship team) every now and then. They didn't get the pitching and hitting together. Turley and Ford, two of their mainstays, had injuries."

Wiser Living

Loyalty Gives Unity to Life

By William B. Terhune, M.D.

Author of "Emotional Problems and What You Can Do About Them"

Loyalty is one of the most valuable of all sentiments—valuable to yourself and to others.

Everyone has a degree of loyalty, but perhaps you have not yet developed it or learned to use it wisely. The aim of this virtue is to support all things that merit loyalty, so try to think and speak no evil of anyone. If you are helping others, build them up by mentioning their good points, no matter how great their faults.

Destructive criticism indicates your awareness of your own shortcomings, which you simply evade by criticizing others.

The loyal person can be trusted at all times, and—what is more important—he trusts himself. Cultivate loyalty, but be careful upon whom you bestow it, for once given, it cannot be withdrawn.

Whoever is loyal, whatever be his cause, is devoted, is active; he surrenders his own self-will, controls himself, is in love with his cause and believes in it. His frame of mind has its own value for him as well as others.

To live a life of loyalty, whatever one's cause, is to live in a way which is free from many well-known sources of inner dissatisfaction. Thus, inability to make decisions is often corrected by loyalty; for the cause plainly tells the loyal man what to do. Loyalty tends to unify life, to give it contour, purpose, stability.

Tom Longbons Honored On 40 Years' Service

Painesville Plant Manager Tom Longbons came in for considerable attention one Wednesday awhile back, on July 29 to be exact, when he began his 41st year with the Company.

A vase of red roses on his desk when he arrived at work started the day off. There was also a note from Soybean Division Manager E. E. Rhodes, and later a cake decorated like the Staley "Target" brand, with "40" in the middle and "Tom" lettered on the arrow, and then capping all the other surprises, a congratulatory call from President E. K. Scheiter.



Matt Wolfe
one of the old
boilermakers



Scotty Cheyne
planning to see
Scotland again



Jack Robinson
oldest active
employee



Pete Friendt
dean of all
Staley salesmen



Gerry Horton
trailing rights on
a Florida home

Five Staley Stalwarts Retire

Five Staley veterans with 170 years of service between them are retiring.

Matthew W. Wolfe retired Aug. 28 after 37 years with the Company, all but two months of it with the Boilermakers. Matt's first and only other job at Staley's was as a laborer in the Yard Department, where he started in October, 1922.

He went to the old boiler-maker shop as a mechanic a few weeks later, became a senior mechanic in 1941, and was named an assistant foreman in 1951.

One of the few oldtime boiler-makers still around who worked in the old round house, he spent most of his early days maintaining steam locomotives, back in the '20's and early '30's when Staley's had its own in-plant railroad. He was long one of the plant's top welders on heavy equipment.

First thing on his retirement agenda is a few months in Tucson, Ariz., with his wife, Catherine.

Thomas B. "Scotty" Cheyne retired Aug. 31 after 36 years continuous service, all but a few months of it as a millwright. A native of Scotland, he first came to the U. S. in 1910, lived in St. Louis, went back to Scotland in 1914, served in the Scottish Army in World War I, returned to this country in 1919, and was passing through Decatur on his way back to St. Louis when he saw the Staley plant, asked for a job, got it, and stayed here, working at Staley's in 1919-20 and 22.

His continuous service dates from September, 1923, when he started as a laborer in the old mill house. He became a senior millwright in 1945.

He and his wife, Anna, plan a three-month trip to Scotland next year.

P. I. "Jack" Robinson retired Aug. 31 after 36 years, starting as a laborer in the old sugar house in September, 1923. He also worked as a machine man and assistant foreman there during his first five years, transferred to the storeroom in 1928 as an assistant, became warehouseman, and in 1941 stores clerk, continuing in that job for the past 18 years.

Along with Cheyne he held the distinction of being the oldest active employees. Both

turned 70 in August, Jack on Aug. 7 and Scotty on Aug. 9.

Jack's son, Harry Robinson, a cost analyst in Control, has been with Staley's 23 years.

Peter J. Friendt retired Aug. 31 after 35 years, nearly all of it as a retail salesman in Grocery Products. He started in February, 1924, as a package salesman, and continued in that job except for a short time in Industrial Sales.

Pete was the dean of all Staley salesmen, longest in service of all active salesmen. He was also known for always keeping his Company car in immaculate condition, washing and polishing it after every road trip, dusting it oftentimes between calls. He also had an outstanding safety record.

He and his wife, Vivian, have moved back to Decatur.

Gerald L. "Gerry" Horton, elected to retire Nov. 1, after years as Labor Relations supervisor, 26 years with the Company, starting as a painter in 1933.

He was a painter two years, on the office maintenance staff two years, was named foreman of the then-new Extra Board in 1937. He helped set up the Extra Board, continued as foreman there until 1942, when he was named Labor Relations supervisor.

Gerry and his wife, Bee, have established a home near Bradenton, Fla., and will move there shortly after Nov. 1. A son, Gerald, Jr., Sanitation engineer, has been with the Company 13 years.

Family Photo Album



VISITING son in service, Mr. and Mrs. Leroy Parker had this photo taken with their boy, **Thomas Lee Parker**, in army at Ft. Eustis, Va. Leroy is in Starch Packing.

ANNA Cheyne, who worked on Extra Board in '44-45, is now a licensed practical nurse, graduated in '58. Her husband, **Millwright Scotty Cheyne**, retired Sept. 1 after 36 years with Staley's.



DAUGHTERS of James R. Scott, Special Products, are (at right) **Cynthia Sue**, 3, and **Tomara Ellin**, 1. Their grandfathers are **Woodrow W. Waller**, 9 Bldg., and **Rufus Scott**, 29 Bldg. Their uncle, **W. R. "Joe" Waller**, is in Yard Department.



Deaths

James E. Ferguson, Painesville employee with Staley's 6 years, died July 29.

Claude W. Thornborough, who retired as Power Consultant in 1954 after 35 years with the Company, died Aug. 31. He was the first president of the Staley Fellowship Club, and a director of the Credit Union for 20 years.

Fred R. Fischer, Plant Protection gateman with Staley's 23 years before his disability retirement in 1947, died Sept. 4.



ALL IN SCHOOL this fall are children of **Maxwell Anderson**, M & L Dept., **Patricia**, a senior, and **Maxwell, Jr.**, a freshman at **Eisenhower High School**, **Barbara Jean**, 7, and **Mark Steven**, 5, at **Washington School**. Pat's an office occupations student.