

# STALEY NEWS

VOL. 1—No. 2

BY AND FOR STALEY PEOPLE

September 15, 1937

## ELECTION OF SEO REPRESENTATIVES HELD

### NEW LABORATORY RECEIVES FINISHING TOUCHES

The new laboratory will soon be ready for occupancy according to Mr. Larsen, chief engineer for the Staley Company. This structure which has taken the greater part of the Engineering department's time during the last three months, is the most recent addition to the Staley group of fifty-eight buildings.

The modern cement exterior is not only characteristic of the advance that has been made in building design in the last few years but illustrates the progress that is being made here at Staley's, with more progress to come in a company that is prepared and willing to expand the range of its products, as well as their adaptability to the trade that purchases them.

#### Progress Illustrated

With the heart of modern industry centered in the laboratory, Staleys, in its new building with a staff of more than fifty chemists, including their helpers, is prepared to set the pace in the development of starch and soybean products.

To the passerby, the exterior promises much, to the visitor who inspects the interior, this promise is more than justified. Here we find the walls with glazed tile and rooms with the most modern equipment to be found anywhere. On the three floors will be found thirty-seven rooms including three or four combination office laboratories and according to Mr. Larsen, the pipes which were a familiar sight in the old "lab", will be completely hidden in the new building. The analysis of Staley products and the development of new features as well as considerable pioneering will take place here. The new laboratory is one more reason why Staley customers don't have to guess because they know.

### GROUP HOSPITALIZATION OFFERED

#### Credit Union Members Will Benefit

For the past three months the officers of the Staley Credit Union have been busy working with the representatives of the other Credit Unions of Decatur, the Doctors and Hospitals, as well as the State Department of Welfare and the State Department of Insurance in drafting the final papers which will make it possible for them to offer their members and families the advantages of Group Hospitalization.

#### A Credit Union Feature

While this enterprise is distinctly a function of the Credit Unions, contributions towards the expense of operation have been solicited from the Companies whose Credit Unions have been most active in the organization procedure. The whole hearted support of the Staley Company was given the plan when it agreed to underwrite the expenses to the extent of \$500.00.

#### Families Are Included

Since Staley employees who are members of the Fellowship Club are already receiving hospital and sick benefits, when they are needed, it is expected that the chief service of this new organization will be to the families of Staley Credit Union members.

#### Complete Service Provided

A partial list of the items which the low membership fee of 85 cents per month includes is as follows: Twenty-one days of hospital care per year, laboratory work, medicines and dressings, operation and delivery room costs, anesthetics.

No half way measures were considered, nor necessary. The Credit Unions of Decatur are able to offer these low rates because it will not have to employ a large staff of workers to administer their business, and savings can be passed on to subscribers.

L. Hiser, Treasurer.

### ANNUAL ELECTION AUGUST 12 AND 19

#### Five Elected to Third Consecutive Term

Twenty-eight employee representatives were elected at the third annual election held in the plant on the 12th and 19th of August. The new representatives assumed office on the first of September and remain in service for a period of one year.

Analysis of the election results show that fifteen of the twenty-eight men elected received a majority of the eligible votes cast in the primary on the 12th of August and were declared elected without a run-off contest. Five representatives are being returned to their posts for the third consecutive term, having served continuously since Employee Representation went into effect in 1935. Of this group four were declared elected without the necessity of election finals. Second terms were won by nine and fourteen have been elected to their first term as representatives.

The following list is a summary of the election results:

#### Elected for their third terms—

Harry Bell, Elevator C.  
Cleve Ginder, Reclamation  
George Hewitt, Tin Shop  
W. E. Robinson, Laboratories  
John Talley, Modified Starch

#### Second term winners—

Walter McClure, Office Janitors, etc.  
Sylvester Boos, Boiler room  
I. C. Bailey, Oil Refinery  
Frank Miller, Engine room  
Ben Garner, Table house  
C. M. Mitchell, Watchmen  
Charles Lavery, Mill house and Elevator A  
Everett LeMar, Extra Board  
Orville Hinton, Yard

#### New Representatives—

Edgar Ecklund, Feed house and Feed elevator

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(Continued from Page 1)

Levi Creek, Soybean Warehouse and Corn oil house  
Arnold Rosenbury, Soyflour and sauce

Art Watkins, Electrical  
Tom Woodruff, Soybean expellers.

John Fruchlett, Machine shop  
Earl Stimmel, Millwright  
Leo Reidlinger, Pipe shop  
John Carmean, 21 Building  
Fred Gentry, Garage  
Clyde Schoonover, Packing house  
Dave White, Refinery  
Frank Withrow, M. and L.  
Rudolph Hess, 17 Building

*Bill Robinson*  
*Sec.-Treas. S. E. O.*

### EXTRA BOARD OFFICE REMODELED FOR CONVENIENCE

Gerry Horton, Extra Board Foreman, is executing his duties from his desk in the remodeled section of the time office. This gives Gerry an opportunity to set up the board and make his assignments without confusion to the other men in the time office.

#### Two Entrances Provided

In the future his office entrance will be from the east end of the Time Office building, while the Time Office entrance will be from the west end of the same building.

Gerry and Ed. Smith occupy separate offices now and expect that a great deal of the congestion and confusion that resulted from the old arrangement will be avoided in the future.

### HANDICRAFT CLUB NOTES

Spring fever and warm summer evenings have conspired to reduce the attendance at Handicraft Club meetings although the space, the room, the time and the equipment are still available to members during these months.

#### Membership Open

This activity is sponsored by the Fellowship Club and its regular meetings are held each Monday evening between seven and ten during which any Fellowship Club member who is interested in the use of such tools as the jig saw, lathe, electric drill, jointer and band saw is welcome to join the thirty odd members of the Club on the third floor of the Administration building.

### SEO IN ANNUAL ELECTION

The annual election of the Staley Employees' Organization was held on Monday September 13th, which was too late to secure the results for this copy of your News. A change in date was necessary since the regular date fell on Labor day.

The titles of the elected officers are as follows, President, Vice President and Secretary-Treasurer. In the past the committees which served this group were elected from their own number, this procedure will be followed again this year and the following committees will be selected. Plant Conditions, Health and Safety, General Welfare and Election.

### SAFETY CONTEST REACHES FREEZE OUT STAGE

The Safety Committee is reluctant to cut short the good work that was accomplished by eleven perfect departments in the recent Safety Campaign and has announced that those departments will continue in a freeze out contest under the same rules that prevailed in the original campaign. Honor departments will survive as long as they continue to maintain perfect scores. When only one department remains in the running a suitable award will be presented by the safety committee. LET'S GO—

#### SERVICE

Engine Room ..... Reclamation  
Watchmen ..... Cafeterias  
Print Shop and Grain Insp.

#### PROCESS

Oil House ..... Feed Elevator  
Elevator A ..... 16 Building  
Loading Gang and Shpg. Insp.  
Elevator C.

### FOUR SECURE PROMOTIONS

Four men exercised their Service Rights in the past several weeks to gain promotions for themselves. Three of these, J. R. Ellis of the New Oil Refinery, G. Teeters of the Garage and William Hall of the Table House advanced within the departments where they were already working and Ray Morris went from the Extra Board to the Process Lab. Ray had worked in the Process "Lab" before but a reduction in the force had returned him to the Extra Board.

IS

# SAFETY YOUR BUSINESS?

*Roy Rollins, Acting Director*

*If it is:—*

You are working in one of the twelve departments which came through the ten week contest with a perfect record.

Ten weeks without a LATE REPORT TO FIRST AID, A REPORTABLE INJURY, OR A LOST TIME ACCIDENT, is not a remarkable record. It is, however, worthy of praise and it indicates what can be done. To find out just exactly what can be done is the purpose of the *freeze out contest*, which was launched immediately upon the completion of the ten weeks contest. It will not include all the departments in the plant but will take in all the departments who made perfect records. Penalties will be assessed on the same basis as they were during the contest with one important difference. Whenever any of the participating departments has a late report to first aid, reportable injury or a lost time accident, it will be eliminated from the contest. There will be only one winner and the winner will be the "Last Man." Suitable recognition will be given the survivor when all but one are gone. Let's find out who has the most staying power.

*(A second of carelessness may destroy a lifetime of carefulness.)*

It is curious that the American people who rank first in scientific achievements of all kinds, should still talk about luck in connection with safety. ACCIDENTS DON'T HAPPEN, THEY ARE CAUSED. Everyone connected with safety has said the same thing a thousand times and yet, no one believes it. Look for accident causes in the same way you look for the proper tool and the proper method and when you find them, correct them. Safety is just one more problem for brains to solve. Let's start using them on it.

*(A Careless Man Needs Luck)*



Published Twice Each Month  
 By and For The Employees Of  
**THE A. E. STALEY  
 MANUFACTURING COMPANY**  
 DECATUR, ILLINOIS  
 J. M. Richey Editor

**WHICH IS THE GREATER—  
 TEN OR TWENTY-FOUR?**

When a faulty scaffold slipped and plunged ten men to their death through a much talked of \$100,000 safety net on the Golden Gate bridge in California, every newspaper in the country carried scare-heads to advertise the disaster and people were shocked. Ten Men! All at once! There were investigations and accusations of neglect. The papers hinted that politics were behind it. Articles appeared on the hazards of bridge building and figures were produced on other big construction jobs that people remembered.

Twenty-four were killed in the construction of the great Trans-Bay bridge but nobody talked much about it. They were killed one at a time. Not enough to notice! Didn't justify headlines! Only their families and friends remember. They are still remembering.

There never was a time in the history of this company when we had thirty-four lost time accidents on one day. If that had ever happened, we would still be talking about it. And doing something about it. We'd be watching every move we made and cautioning every person we worked with to *Be Careful*. Such an occurrence would be a disaster and we would make certain by every means possible that it wouldn't happen again. We would be seeing ghosts and jumping at shadows.

And yet—we have had thirty-four lost time accidents already this year and you are not even shocked. If anyone asked you if this was a dangerous plant to work in, you would probably tell him that it wasn't and you would be right in a measure but — thirty-four men have lost time from injuries already this year. Men have fallen, had fingers broken and backs wrenched. Men have been cut by hand tools and burned by steam and had castings dropped on their feet. But not all in one day.

What is a disaster? Is it a disaster for ten men to be killed in one accident, but no disaster if

twenty-four men are killed one at a time? Is it a disaster for thirty-four men to be injured on one day but no disaster if thirty-four men are injured over a period of eight months? How much does it take to shock us into carefulness?

**IN CASE YOU DIDN'T KNOW**

**PAY DEDUCTIONS** on accounts are being handled by Miss Trow in the Personnel Office. All arrangements either to pass a deduction or to secure a refund on deductions that have been made will pass thru her hands. Telephone 241.

**CREDIT UNION** deductions and loan applications will be handled entirely by the Credit Union office in the future. Telephone 242.

**REGISTRATION FOR EMPLOYMENT** will be taken on Fridays only for plant employment but General Office registrations will continue through the week. See Jim Richey phone 255.

**STALEY NEWS OR For Sale** Items should be communicated to Jim Richey or telephone 255.

**WHAT WOULD YOU  
 LIKE TO KNOW?**

There is just one way for us to get together on what you want to know. Let us hear from you. We are anxious to make this paper just as useful as possible and are depending on you for suggestions.

What features would you like to see in your paper? How much space would you devote to *Safety*? Legislation, Kernel Topics, Editorials, Rules interpretations or News? How about a question box, or Readers Column for contributions and suggestions?

Perhaps some of you have a few pet recipes for the use of Staley products that you want to share with your friends, or maybe you know a household hint or two that you can recommend.

We would like to print them —and, if you don't mind, your name with your suggestion.

**WHAT'S ON YOUR MIND?**

Jim Richey  
 Editor

**Do You Want To Be A Bowler?**

The Central Illinois Chapter of Credit Unions is organizing a bowling league of eight to twelve teams and have invited Staley Credit Union members who are interested to join the play every Friday night at Hill's at 6:30 p. m.

If you are interested in bowling here is a chance to meet a likable bunch of fellows on even terms. The play has been set for 6:30 to make it possible to bowl early and finish early.

Entries must be turned in to Luther Hiser before noon of September 17th.

**THE  
 KERNEL  
 SAYS**

19,000,000 gallons of water are pumped daily from Lake Decatur by the Staley pumping station.

The Staley Company makes its own electricity in a 15,000 horsepower power plant.

*A wishbone never took the place of a backbone.*

454 acres of land are required to accomodate our manufacturing activities.



## SPORT GRITS

Staley bowlers will renew activity tonight at Hill's Bowling Alley in the 200 block on West William.

Buster Woodworth is directing the program with the Fellowship Club offering the prizes. Buster as you may or may not know, is a former Three-eye second base-er and one of the leading pin wreckers in the plant.

Al. Trierweiler and Harold Lents are crowding the front seat for bowling honors too and may have something to say about who's the "Whosis" before the year is over.

Competition will be divided between two leagues, the majors with eight outfits denting the pins, and the minors with twelve trying to do the same.

Lee Miller, Extra Board, is interested in putting boxing back on its feet in Decatur. Lee held one show at Commies park during the summer and is planning another soon. This is off the record but Lee says he is willing to reserve the finest seats for Staley people—at the regular price of course.

Bernice Martin on the office Switchboard has decided not to organize a Women's bowling league again this year. The difficulty in maintaining interest and keeping everybody informed on the schedule and dates has been more trouble than enthusiasm warranted.

Gertrude Hebert, Sales, and Bernice Martin have entered the City Bowling series and will wear the Citizen Bank colors.

By the Way—Roy Rollins was in the heavy sugar last year when he captured better than thirty dollars in prize money as a member of three bowling teams, all of which were in the win.

Luella Christman, Personnel, is still willing to explain how she made a strike two years ago, if you insist. But she hasn't duplicated the feat since, so that puts her among the has beens.

## CREDIT UNION IN SPECIAL SESSION

In a recent meeting of the Staley Credit Union Board the financial position of the organization was discussed. While the following is not the actual conversation which took place it does represent what might have been heard had you been present:

*President:* "Have you studied the 1937 earnings of the Credit Union from the standpoint of our annual dividend payment?"

*Treasurer:* "Yes, I have checked our position and according to present estimates we should be able to pay a 6% dividend after setting aside the 20% reserve that the State of Illinois requires. In addition we should add approximately \$1850.00 to our undistributed profits."

*Board Member:* "That indicates a very sound financial position but, —how will we pay our dividends when weekly loan demands are taking all of our available cash?"

*Treasurer:* "That's our trouble, unless this Board takes immediate action, we will not have the available cash."

*Board Member:* "How much money will you need for this purpose?"

*Treasurer:* "It is estimated that we will need approximately \$10,250 for dividends, but that is not the whole story. We will need an additional \$4,000, or in that neighborhood, in order to refund stock purchases by individuals who have left the employment of the Staley Company during the year. On top of that \$1,500 is needed to purchase government securities to cover our compulsory reserve. In short, \$16,000 will be needed by January 1 to cover all purposes."

*Board Member:* "In view of this, suppose we retain \$4,000 a month for the next four months, out of our regular income from the purchase of Credit Union shares. We can honor loan applications out of the remainder which generally amounts to about \$20,000."

*Second Board Member:* "Will that amount leave us enough to meet our loan requests?"

*Board Member:* "Almost but not quite, so I suggest that we take loan applications in their numerical order during the next four months. If there are more requests than we can allow, the late appli-

cations can be held over until the next loan period and taken in their regular order."

*President:* "Will you put that in the form of a motion?"

*Board Member:* "Yes, I move the treasurer be instructed to control our cash balance by the procedure suggested." *Second Board Member:* "I second the motion."

*President:* "The vote indicates that the motion is carried." "Now with the co-operation of our members this should be no hardship."

*Board Member:* "What do you mean co-operation by members?"

*President:* "Well there are three ways members can make more money available for loans. First, members can avoid making requests that loan payments be passed. Second, those who have passed their payments on loans can increase their future payments and catch up their schedule. Finally, shareholders can increase their savings by bringing in idle funds which they want to put to work. That will do the trick."

**THE TRADING POST**

*This Space Is Free*

### WANTED

Three-quarter horsepower gasoline motor single cylinder type.

Anyone having one for sale, call or see Robert Rostek, Boiler Room.

### FOR SALE

1 auto hot water heater. Excellent condition. Priced at \$2.50 for a quick sale. Ralph Clark 1935 E. North.

1 electric windshield defroster, purchased last winter and used for a month. All necessary wire included. Cheap. See Ralph Clark, 1935 E. North.

Arvin 6 tube Auto Radio, 1936 model, used only a week. Speaker, chassis and power all in one unit, uses steering control which can be changed to fit any dash. All condensers and an aerial included to make complete installation. Earl Collins 3500 E. Garfield.

One horse tank, around 250 gallon capacity, dimensions 5 feet long, 3½ feet deep and 2½ feet wide. Earl Collins, Oil Refinery, or 3500 E. Garfield.

### DEADLINE

When you want to use this space on the first of the month turn in your copy by the 25th. Mid-month copy must be in by the tenth.