

# StaleyNews

Volume XXIV/No. 8 Decatur, Illinois/Oct.-Nov. 1982

## Lower earnings reflect very competitive market for corn sweeteners, and unfavorable soybean milling margins

The Staley Company on October 21 reported net earnings of \$62,612,000 or \$2.75 a share on sales of \$1.6 billion for the year ended September 30, 1982. The totals compare with net earnings of \$105,821,000 or \$4.75 a share on sales of \$2.0 billion for the previous year.

For the fourth quarter, net earnings were \$14,912,000 or 65 cents per share versus \$20,721,000 or 92 cents a share for the same period the prior year. Sales for the quarter were \$385,669,000 as compared to \$456,298,000 a year ago.

Chairman Donald E. Nordlund said lower results reflected an extremely competitive market for corn sweeteners and unfavorable

soybean milling margins. He noted that these factors were partially offset by higher investment tax credits.

Nordlund said corn sweetener pricing was unsatisfactory, but sales volumes reached record levels in 1982. The largest increase was for high fructose corn syrup, which continued to grow rapidly as a nutritive sweetener in soft drinks. Sales of dextrose and regular corn syrups also were strong.

The company's soybean processing business was depressed throughout the year due to a combination of poor domestic protein demand and a weak export market, according to Nordlund.

The Staley chairman said the company's international affiliates, primarily grain processing operations in Europe and Mexico, achieved excellent results for the second straight year. In addition, Staley food service operations--Gregg's Food Products and Re-Mi Foods--also had a positive year.

The company's outlook for 1983 is uncertain, depending largely upon further developments for high fructose corn syrup in the soft drink industry and improvement in soybean milling, according to Staley's chief executive. New approvals in the major colas hold the key to more favorable market conditions for high fructose corn syrup. Nordlund added that 1983 will reflect a much lower level of investment tax credits as well as higher interest expense.

responsibility a year later and has been vice president of industrial sales and marketing since 1977.

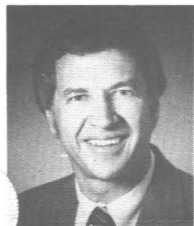
Cunningham, formerly marketing director for the company's corn sweeteners, is now responsible for the business activities of Staley's various starch-related products.

A graduate of the University of Tennessee with a B. S. in business administration, Cunningham joined Staley in 1965 as a transportation specialist and was named supervisor of motor services two years later. He became manager of rates and commerce in 1970 and was named transportation manager, industrial products in 1973. Cunningham advanced to product manager of corn sweeteners in 1975 and was made director of marketing for Staley's sweeteners in 1980.

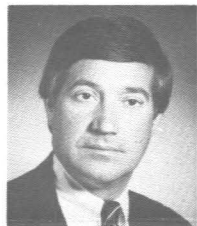
Schwandt, who previously was vice president, industrial products, his position since 1977, assumes responsibility for the development and implementation of marketing strategies for fuel alcohol from the company's new Loudon, Tennessee, plant.

A graduate of Iowa State University, with a B. S. degree in chemical technology, Schwandt joined Staley in 1945 as a chemical engineer in the Decatur plant and held several plant supervisory positions prior to being promoted to Decatur plant superintendent in 1962. In 1970, he was named manager of industrial manufacturing with responsibility for all Staley corn wet milling activities.

## New business units formed in Industrial Products Group



Wayne Martin



Larry Cunningham

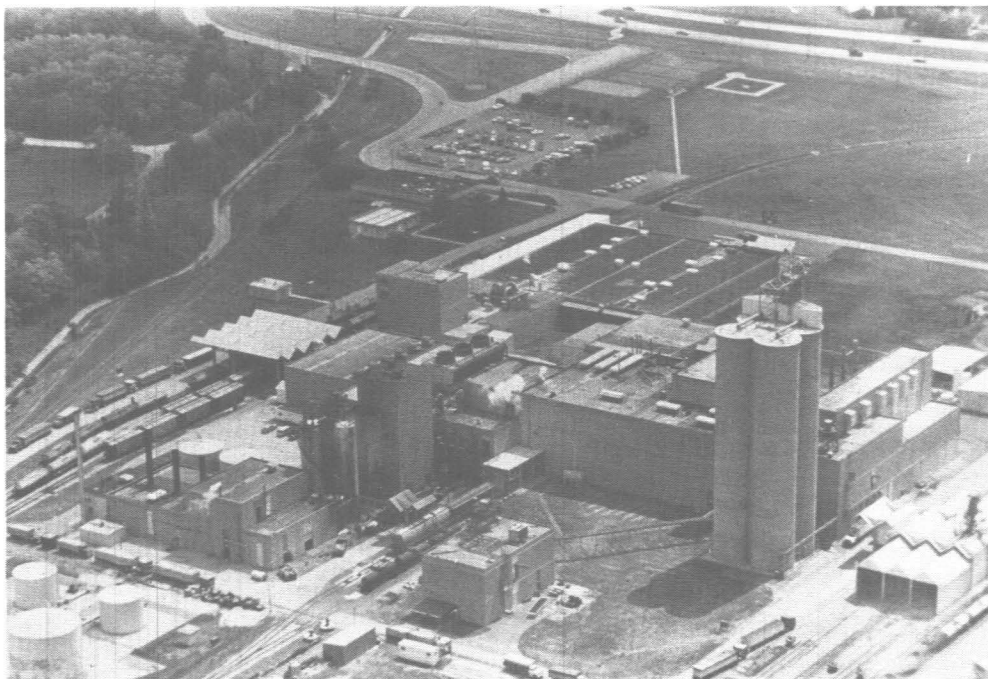
Separate corn sweetener, starch and ethanol business units have been formed in the Industrial Products Group to provide increased management focus on these important components of the corn wet milling complex.

Heading the new business units, in each case as vice president and general manager, are Wayne S. Martin - sweetener; Larry H. Cunningham - starch, and W. Robert Schwandt - ethanol.

Besides long-range business planning, these units have responsibility for sales and marketing and for business direction of manufacturing, research and the many support activities carried on by the administrative and control divisions.

Martin, who has been vice president of industrial sales and marketing, is now responsible for directing the new sweetener business unit.

A graduate of Millikin University with a B. S. degree in marketing and management, Martin joined Staley in 1959. He became an assistant purchasing agent in 1963, was promoted to purchasing agent in 1968 and advanced to purchasing director in 1970. Martin was named manager of industrial sales in 1975, became a director of that



Corn syrup and starch are produced at Sagamore, Staley's second Lafayette, Indiana, corn wet milling plant, pictured. A story about the operation appears on pages two and three.

## Keen detection system saves homes; makes good gift for family, friends

Four years ago, Carl Gaitros, senior mechanic, millwrights, Decatur, invested in three smoke alarms sold through the safety department at Staley/Decatur. Already two of them have been activated by smoke from fires just getting a good start on a destructive path.

Most recently, the alarm he installed in the home of Mrs. Dorothy Reedy of Dalton City (his mother-in-law) sounded at 1:30 a.m. awakening her. She smelled no smoke but decided to have a look around anyway. Her dog also had been awakened by the alarm's persistent noise, adding his own yelp to the din.

Moving slowly with the assistance of her cane, Mrs. Reedy began checking out her home. Finally at the kitchen door, she spotted smoke curling from behind the dishwasher.

Her smoke alarm no doubt saved her life because she had time to escape...only personal effects were salvageable from her home. Everything else was ruined by smoke, heat, fire or water.

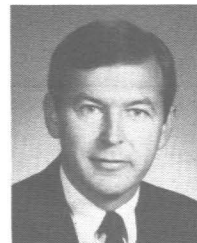
Although badly melted, the alarm still functions and is on display in the office of J. B. Webb, safety department supervisor at Staley/Decatur. Carl's mother-in-law has a new alarm for her home, compliments of the safety department.

Prior to this mishap, Gaitros' twin sister, Mrs. Katie Woodmansee of Homer, heard the  
(Continued on Page 3)

## Schwanke named V.P., finance; Wagner, controller



Robert Schwanke



Ralph Wagner

Robert L. Schwanke has been promoted to vice president, finance, effective October 1, succeeding Gilbert L. Bieger, as the company's chief financial officer.

Bieger, who retired in October as executive vice president, had served as the chief financial officer and as a member of the board of directors since 1971.

In a related move, Ralph A. Wagner has been named corporate controller, replacing Schwanke.

Schwanke joined the company in 1971 as assistant corporate controller and was named corporate controller in 1973. He was elected a vice president earlier this year.

Prior to Staley, Schwanke was associated with the public accounting firm of Arthur Andersen & Co. as an audit manager and with the General Electric Company.

A graduate of the University of Wisconsin, he holds a B. S. degree in accounting and is a certified public accountant.

Schwanke is a member of the board of directors and president of the Decatur Swim Club and was co-chairman of Staley/Decatur's 1981 United Way campaign.

Wagner has been director of internal control since joining Staley in 1979. Previously, he was affiliated with the public accounting firm of Deloitte Haskins & Sells as an audit manager.

A certified public accountant, he was graduated from Ball State University with a B. S. degree in accounting.

Wagner serves on the board of directors of Junior Achievement, the parish council at Holy Family Church and is an assistant manager of a Khouy League baseball team during the summer. In addition, he is the fund-raising chairman for the 1982 United Way campaign at Staley/Decatur.

## Soybean industry celebrates 60th

Staley and soybeans are synonymous.

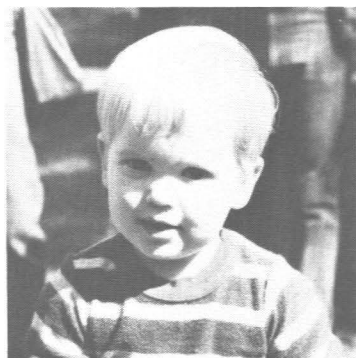
On September 30, 1922, A. E. Staley, Sr., generally recognized as the founder of soybean processing in this country, threw the switch starting the nation's first commercial soybean processing facility and thereby pioneered a multi-billion dollar industry. That plant was located adjacent to his corn processing facilities in Decatur, Illinois.

For the company's founder, it was the fulfillment of a dream dating back to his first encounter with the "bean" before the turn of the century on his father's farm in North Carolina where he had seen a handful brought from China by a missionary.

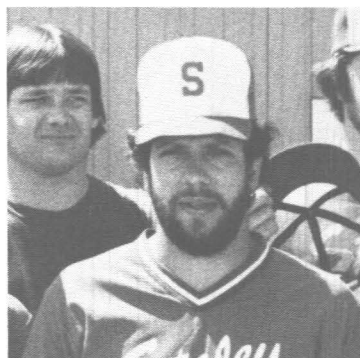
Soybeans had been grown and used almost solely for animal forage in the U. S. prior to 1900 but their commercialization was virtually nonexistent until Mr. Staley kindled interest after World War I.

In 1916, just four years after the company started refining corn in Decatur, he turned his attention toward soybeans. The hurdles  
(Continued on Page 4)

## In the News...



Picnickers/P5



Builder/P6



Reveler/P7

# Corn plant has innovative features; is rooted to rich, colorful past

A syrup and starch operation, Staley's second Lafayette, Indiana, corn wet milling plant processes both waxy or genetic and No. 2 dent corn. Surrounded by 64 acres of well manicured grounds, this 15-year-old facility was acquired by the company on March 9, 1982, from the Anheuser Busch Company of St. Louis.

What was a brewer doing in the corn refining business?

It all started back in 1923 after Prohibition had put an end to beer brewing and Anheuser Busch was searching for ways to keep its people and equipment working. The plant had facilities for handling and storing grain, so they went into the wet milling business.

The original plant in St. Louis began liquid starch production with a daily grind of 5,000 bushels. Within a few years, the company began producing corn syrup, and, in 1937, added dry starch to its product mix. The Lafayette facility was completed in 1967. A year later, the original mill in St. Louis was phased out. Now the chapter is closed on Anheuser Busch's corn refining era.

The same factors which led the Staley Company to build its Lafayette plant several miles down the road from Sagamore some six years ago figured into Anheuser Busch's site selection back in the 1960s. Among the plant's outstanding features is its location—close to good transportation networks, including an interstate system only a few miles away on I-65 and the Norfolk & Western railroads next door. In addition, the plant is situated in the heart of corn country at 2245 North Sagamore Parkway, with raw materials virtually at its doorstep, thereby reducing those transportation costs, according to the plant's manager, Richard VotEAU.

The corn processed at Sagamore is grown within a 30-mile radius of the plant. And, its waxy corn supply is grown on contract. VotEAU pointed out that transactions with farmers to grow this special corn are handled by Dave Miller's group at Staley headquarters. Miller is director of commodities, industrial products. Most corn is trucked in and stored in four silos and an interstice, all together holding some 300,000 bushels—about a 10-day supply.

Although the wet milling process is like that of other Staley installations, Sagamore has some unique features, such as its ability to process dent and genetic starches one right after the other without a shutdown. Overall, the quality of starch is quite good, according to VotEAU, who pointed out that Sagamore has less than four percent contamination on an annual basis with this process, and those problems are nearly always attributable to mechanical failures.

"Between runs of waxy and dent corn, we don't shut down the millhouse to clean. We do quite a balancing act to keep it going with our highly skilled work force." (Sagamore employs 194 of whom, 135 are hourly workers in this three-shift, seven-day-a-week operation.)

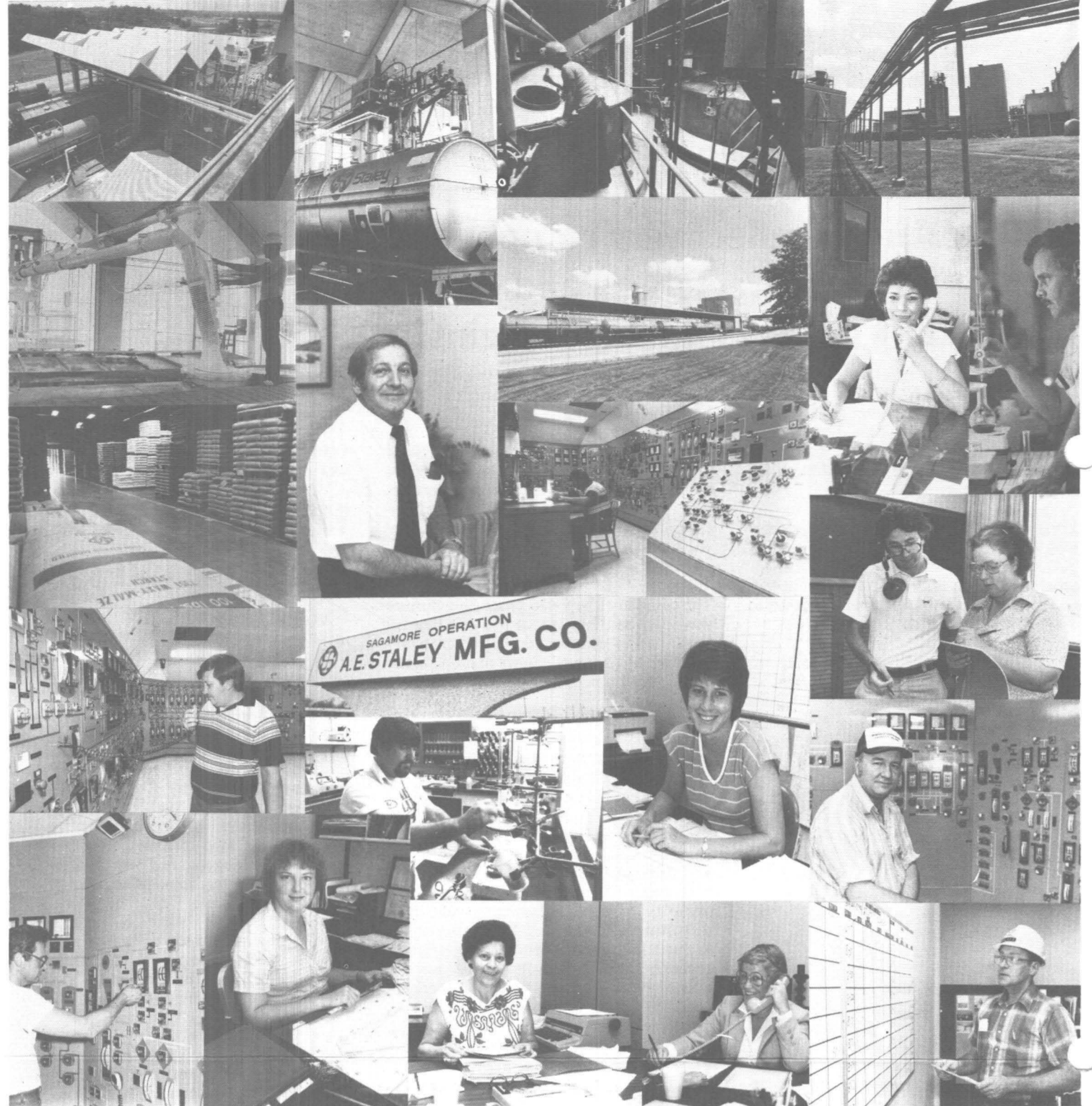
As they prepare to begin a new and different grind, technicians microscopically examine the process starch—dent showing up blue under the microscope. When the count is right on that product just processed, they make the switchover.

Output of the plant is about two-thirds corn syrup, ranging from less than 20 D. E. (dextrose equivalent) to 90 D. E., and a third, starch. "We do not process germs here," VotEAU said, "but instead sell them to the Archer Daniels Midland Company, which processes it in Decatur, Illinois."

## Product mix has good variety

Product lines include about 43 "active" syrup blends and another 34 inactive ones as well as some 57 starches and 77 in the inactive blending files. Since the acquisition, Sagamore has been meshing its products with those of the other Staley corn plants.

New to the Staley Company is the plant's waxy or genetic corn syrup, sold as a filler or flavor enhancer for beverages. Sagamore also manufactures a waxy malto dextrin used in dry-based beverages as a filler without adding sweetness. One customer uses it in a lemon crystal dry-based drink, VotEAU said.



Familiar scenes in and around the Sagamore plant are gathered here. Part of the Staley Company since March, 1982, the plant, located in Lafayette, Indiana, manufactures both corn syrups and starches.

Of its starch production, 60 percent is devoted to industrial products and the remainder to food grade products. From the special genetic blend of corn come both food and industrial starches, including a good quantity of thin boiling starches for gummies, cationic starches for paper and ground and unground food starches. Sagamore also produces pearl type waxy and dent starches.

Over the years, the plant has been very customer oriented. In fact, it might be considered a drug store prescription type of plant, custom making syrups or starches. "We never turn down orders, knowing that we can blend a product," said the manager. "We bend over backwards to be easy to do business with. Our high product quality has been one of our strong selling points."

A relatively new service is stretch wrapping pallets—a special touch for food companies requesting it. Some customers, though, still want glued bags, according to VotEAU.

Handling communications between customers, Staley headquarters and plant production is a group of customer service technicians (Carol Dye, Margaret Farrell, Donna Raub and Lisa Bennett), who take orders, communicate them to Decatur, coordinate orders with production, schedule production for the plant and are responsible for all the shipments, making sure that cars and trucks are available. They also enter the shipping information into a CRT to invoice customers.

Manager of customer services for three years was Sue Kassen, who, since the acquisition, has become manager of administration, taking on much wider responsibilities. A 13-year-veteran and native of Lafayette, Sue has worked in every department and initiated the customer service department when all related information from St. Louis was turned over to Sagamore in 1979 to give the plant better control.

Her jurisdiction extends over the accounting function, including payroll, initial accounts

payable procedures, assistance with budget preparations, raw material usage reports, petty cash and maintaining balance sheets and vouchers. Taking these duties in tow are Carol Oetzel and Jane Lannert, both of whom hold accounting degrees.

Procurement supervisor, Carl Baxter, heads up the purchasing of all stock and non-stock items, chemicals and raw materials and negotiates prices with vendors. He is assisted by Pam Metzger and three hourly employees—Larry Garrison, Jim Blye and Jerry Evans—who run the maintenance stores system.

Traffic is also included in production control and distribution with Jim Hale as its supervisor. He handles rail freight rates and interfaces with corporate traffic. Pam Adams, his assistant, is in charge of all in-bound grain and makes sure carriers are assigned for truck shipments. The two work closely with the carriers, keeping abreast of freight increases and tariffs. Both have spent their Sagamore careers in that department—Jim for 15 years and Pam, four.

The final area under Kassen's domain is word processing handled by Debbie Goldsmith, who, in her two years at the plant, has pinch hit in accounting, purchasing, insurance, customer services, as secretary to the manager and on switchboard detail.

## Measures to stay competitive

To stay competitive in an era of spiraling energy costs, Sagamore initiated a participative management system, perhaps one of its most outstanding features. When VotEAU arrived in 1978 as personnel manager, he noted that the "employees, in general wanted more responsibility. We gave it to them, forcing decision making down to the lowest level at which employees could take action." During the period of transition in 1979, he not only had the personnel responsibility but also that of operations and production.

Together with the former plant manager, Rich worked out the new program. "We

broke the operations groups into units and named chief process operators, placing them in charge of their particular area—one in starch, the syrup refinery, wet milling, the laboratory and quality control and commodity handling. At that point, all supervisors disappeared from shifts and only one salaried employee remained to insure the ordering of priorities across departments in the plant. The employees were told, "You are now your own boss."

"Results came quickly," noted VotEAU. "Almost immediately, production rose, coupled with improved quality, which have both stayed at high levels ever since. Built as a 25,000 bushel-a-day grind, later expanded to 30,000, the plant, since participative management began, generally has ground between 32,000 to 35,000 bushels a day, and even up to 38,000 bushels. This feat has been accomplished with minor adjustments but with no great capital investment," the plant manager explained.

Rich believes, "If employees are involved, they will do a good job. There's not a project in the plant, not a pipe change, unless operators know about it. If they want to make changes, they can make them. Disagreements must be resolved, though, before a project proceeds. Involvement is the key to the success of this type of work environment."

Why such a program? "We were the small guy in the industry and in order to compete with companies like Staley, we had to cut our production costs and improve productivity. It was a do or die situation in the late 1970s with energy costs spiraling. We have successfully tightened up the operation. Departments run leanly, some with only one person handling the load," VotEAU pointed out.

The success of this mode of operation can be measured several ways. VotEAU acknowledged that "one of the biggest selling points of participative management is the fact that production has increased without (Continued on Page 3)



Source of prevention—With flu season around the corner, Billy Bob Davis gets his flu vaccine from Verna Zeigler, head nurse, while Tom Gillum, at right, and Jim Napier, rear, look on. Billy Bob and Jim are members of the Staley/Decatur safety committee, of which Tom is chairman. Free shots are available in first aid at Decatur from November 28 through December 11 with injections at 62 and 63 buildings scheduled on November 29 and December 10.

## Communications vital to Sagamore system

(Continued from Page 2)

making costly process improvements. Then too, employee relations have improved tremendously.

Important to the success of this system is a high employee interest level. "To promote a keener appreciation of and greater knowledge about the operation, we hold communications meetings to discuss not only productivity and quality, but also general business conditions." VotEAU holds four of these meetings with employees each year and also hosts a dinner party for them and their spouses at which the state of the company and plant are relayed.

Besides keeping employees posted on important items, he likes open communications to gain a "pulse" on personal concerns, particularly in times of change, such as during the acquisition, when employees would normally be inquisitive about their future. These meetings provide a means by which to delve into problems such as the rash of serious injuries this summer after the plant had an untarnished safety record for several years. VotEAU believes employees have not been able to focus totally on their jobs with the recent downturn in business and plant changes. Safety supervisor, Joe Lift, notes that "Distractions have allowed safety-related incidents to slip in."

One of Sagamore's strong programs for keeping everyone informed is a daily news sheet called "What's New." This paper zeroes in on plant projects, safety items, events of importance to all employees, their visitors and even provides pictures of occasions. Editors include Don Campbell, Mike Brattain, Carol Dye, VotEAU, and Cheryl Whitaker, who take turns with the writing responsibility.

### Wastewater quality excellent

The newest facility at Sagamore is its wastewater treatment facility, which produces an effluent much cleaner than the creek water running near the plant. In all instances, the plant is way under the state's limits on treated water standards. A living testimony to its high quality are two fish which have lived in a tank of the clarified water for more than two years and are thriving.

In addition, the Indiana Water Pollution Control Association cited Sagamore for high quality and for all of its on-going educational programs in wastewater treatment. Four operators—John Lowery, Dan Pate, Verne Comer and Vernon Cripe—have taken courses on their own time and John and Dan have gone beyond with studies to achieve their state licenses.

An innovative means of disposing of the treatment plant's sludge is contracting with a farmer to haul it away for use as a soil conditioner. With special equipment he injects it into the soil and reports it works well for some crops.

Other than equipment configurations, Sagamore is very much like Staley's other corn wet milling installations. From the silos, corn is carried by bucket elevator to the top of the steephouse and dumped into

12 steeps. Betty McMackin, a steephouse operator, says she analyzes samples, noting such things as temperature and pH of the steep water as well as the length of time it has been steeping to provide a good record of the process, which is preparatory to the remainder of the plant's operations.

In wet milling, corn softened in the steeps, is now broken down into its components, going first through germ separation and later, starch and gluten. One of the major objectives is to remove as much gluten from the starch as possible before processing for a customer, according to one of the chief operators, Larry Snapp, who has been with the plant since 1967.

A residual operator in the feedhouse, Ed Eason, handles all of the operations for feed movement at his control panels. He performs his own analyses of the moisture content of both germ and feed to see that it is dried sufficiently.

From a control panel in the refinery, Bob Hession, a 14-year-veteran, and one of the chief operators, oversees the starch slurry treatment, which begins the syrup making process. The syrup is then heated to different temperatures, depending on what dextrose equivalent is desired. From there the syrup is cooled and put through a centrifuge to remove gluten. Following filtering, the syrup is carbon treated to remove color. To concentrate, the light liquor is sent through evaporators, taking out about 80 gallons of water a minute. This water is reused in the plant. In recent years, adjustments in the system have allowed Sagamore to cut the use of water from four or five-million gallons a day to only one million gallons—fitting in with their on-going energy conservation program.

Sagamore's loadout system is another unique feature. The idea, "borrowed" from the method which purged the Alaskan Pipeline, uses a "pig" or torpedo-like object launched behind a load of syrup to push all of that substance forward and out of the pipeline into the transportation vehicle, thereby cleaning out the line. Then, releasing the air pressure and rebuilding it at the loading station, the "pig" is pushed back through the pipeline to the launcher ready for its next calling. If the same syrup will continue to be loaded, the "pig" will rest. Only when another syrup will be loaded is it launched to clean out all the residue. In this way, possibilities of syrup contamination during loading are minimized.

Further identifying this plant as a "gem" among those in the industry is its excellent rating for two consecutive years by the American Sanitation Institute. To uphold this rating, employee teams comb the facilities monthly on housekeeping inspections, grading it department by department. Seldom do results slip below the "excellent" or "above average" mark...an indication of the pride employees take in their surroundings.

## Alarm precedes noticeable smoke

(Continued from Page 1)

alarm Carl had given her go off. She believed that it was malfunctioning because she too could smell no smoke. Nevertheless, Katie searched her home. On her first round, nothing appeared to be amiss. But finally smoke began to make its way out between ceiling tiles in the family room—a room adjacent to the one in which the alarm is located.

A ceiling fire around the fireplace was getting under way. This early smoke detection system not only saved a family room but likely the entire home. Only two ceiling tiles and a fireplace pipe, which had burned through in the ceiling, had to be replaced, and Woodmansee's alarm is still on the job.

Easily installed, a smoke alarm requires only two batteries and a screwdriver to put it in place. The alarm should be located up high—on the wall or ceiling—where smoke will rise.

Two out of the three alarms purchased by Gaitros have been triggered by smoke from fires just being kindled. Considering the odds, Carl believes "no home should be without a smoke alarm!"

Decatur personnel can purchase these appliances from the Shoe Store in 77 building for just \$16.01. Employees at other locations can find them in hardware and department stores.

"If you're looking for a sensible, worthwhile gift for newlyweds, new homeowners as a housewarming present, or your folks, this alarm is ideal. And don't forget your own home. The smoke alarm is priced right, easily installed and provides a constant surveillance over your home, belongings and family...staying on the job when you turn in for the night!" says J. B. Webb.



Carl Gaitros holds a new smoke alarm for his mother's home. Parts of her old one, which still functions, are pictured in the foreground. The night that alarm operated, she had ample time to escape her burning home.

## Adcock joins state bowlers Hall of Fame

A bowler since 1939, Don Adcock, senior mechanic, millwrights, Staley/Decatur, has been inducted into the Illinois Bowling Association's Hall of Fame. The ceremony took place at the IBA's 48th annual conference, October 23, in Springfield.



Don Adcock

He is only the second Decatur resident to be named to the 59-member state Hall of Fame. The other is Russell Dash, Staley retiree, who was entered in the meritorious service category in 1975. (The Staley bowling tournament is named for Dash.)

In notifying Adcock of his selection, Glen Higgins, IBA secretary-treasurer, said, "Your outstanding bowling record in the Decatur Bowling Association and through the state of Illinois and ABC-sanctioned tournaments are most commendable and qualified your nomination."

Adcock, who has bowled competitively since 1948, has been an active member of the Decatur Men's Bowling Association's board of directors for 20 years, serving six of them as first vice president. He is a life member of the local association and is serving his eighth year on the IBA board as director of district 11.

His contributions over the years have included helping to initiate the local association's average yearbook (now in its 17th year) and starting the bowler's blood bank in conjunction with the American Red Cross blood program, to which Don has donated more than 14 gallons in almost 30 years. He also was involved in the organization of the Decatur Hall of Fame, of which he served the first two years as president and is currently secretary.

Adcock, who was elected to the Decatur Hall of Fame in 1976, has an average of 194 for 32 years of league bowling. He carried a 200 plus average for eight years, the highest being a 207 in 1968-69.

Don's highest sanctioned score is 279, which he has bowled 26 times in sanctioned play. He also has bowled 22 700-series with his highest, 755, recorded in the Central Illinois tournament in February, 1982.

His ABC tournament accomplishments include finishing sixth in singles with a 717

series and sixth in all-events with 1,985 in 1971. Two years later, he and Bob Burg, Jr., of Decatur finished eighth in doubles with 1,295.

Among his tournament titles are City Team (Decatur) won six times; City Singles in 1963 with 665; City Doubles in 1982 with Scott Williams, bowling 617 of 1,286. He also won City All Events three times -- 1950 with 1,832, 1963 with 1,862 and in 1968 with 1,884. Adcock took the Meadows Classic Singles in Indianapolis in 1964 with a 685, the following year won the Eldorado Bowl Singles in Decatur with 688 and that same year took the Taylorville Bowl Singles with 688, doubles there with 569 of 1,250 and all events with 1,910. Among Staley bowlers, he has won the Russ Dash Singles three times in the 22-year-old tournament.

The 53-year-old Adcock is still going strong. Last season he had a 194 average and currently has a 202 average in the Commercial League at Eldorado Bowl. He also bowls in the Barnes Electric Scratch League at Spare Time Lanes and the Two-Man Scratch League at Mount Zion Bowl.

## Re-Mi Foods elevates Strycula

Charles J. Strycula has been named vice president of sales at Re-Mi Foods, Inc.

Strycula, formerly Re-Mi's national sales manager joined the company in 1968 in sales.

When Re-Mi's sales function was turned over to a broker in 1969, Strycula went with that firm as representative of the Re-Mi products. He became account executive for the Re-Mi line and later, managed the broker's food service division.

Strycula returned to Re-Mi Foods in 1975 as a sales representative for the Chicago area. The Chicago native subsequently was named national sales manager and then elevated to vice president of sales on June 15.



Chuck Strycula



**Winner takes all**--A remembrance of the Staley summer picnic for Monte Vista employees was the greased-pig contest for children ages 12 and under. Robert Sanchez, Jr., son of Robert, won the contest and the little pig! Organized by Rufino Garcia, J. D. Garcia, Levi Trujillo, Sr., R. D. Martinez, R. C. Ruiz, Leroy Maes and Charles Gallegos, the outing, August 21, at Rock Creek Campground, featured a barbecued steak dinner, volleyball, softball, horseshoes and fishing.

## Early obstacles many for soybean industry

(Continued from Page 1)

were significant since processing of this commodity was an unknown art in this country; there were not enough beans for processing; and outside of a few thousand pounds of oil, there was little demand for the products.

But the move began that year and for the following six years, Staley made major strides toward resolving those difficulties. The company's grain buyers encouraged central Illinois farmers to grow more beans, while the company's salesmen convinced feed mixers of the outstanding protein value of soybean meal. And at Decatur, a soybean expeller plant was under construction.

By the fall of 1922, all was in order. The soybean mill began crushing soybeans, for which the company paid 99 3/4 cents per bushel.

By today's standards, the initial expeller

plant was small. In the ensuing decades, the company has come a long way with the "wonder bean." Over the years, Staley has steadily developed new soy products and expanded and modernized its facilities. And in 1976, the company took a major stride in the soybean business by acquiring four soybean mills--more than doubling its processing capacity.

Today, Staley ranks as one of the four largest soybean processors of the nation. Its network of plants span the Midwest, serving all sections of the country as well as export markets. Staley soybean mills are located in Decatur and Champaign, Illinois; Des Moines, Iowa; Fostoria, Ohio and Frankfort, Indiana.

In total, these facilities have a combined daily crushing capacity of more than 360,000 bushels of soybeans...quite a jump from the original plant's 500 bushels a day!

## New promotion allows all to win at Decatur plant with safe work record

A good safety work record this year will net everyone who works in the Decatur plant a safety award. And they could win a whole lot more from the monthly, quarterly or grand prize offerings.

The year-long program, which began October 1, focuses on 12 hazards prevalent in work and home environments--one each month. Starting off the campaign to make these environments accident free, the subject matter dealt with fire and explosions, appropriate material for Fire Prevention Month in October.

A new topic will be the theme each month, geared to information about safety of the eye, hand, chemical and thermal burns, lifting, electrical, safety at home, conveyors and moving machinery, housekeeping, hazardous materials, hearing conservation and personal protective equipment. "Reinforcing the focus, these safety messages are appropriate for departmental five-minute training programs to again stress the message and raise employee awareness about the common hazards facing them daily," said Tom Gillum, chairman of the Safety Committee.

Emphasis in this promotion is on the individual's own efforts to work safely. Every employee working at the Decatur plant--hourly and salaried alike--is eligible, based upon his or her own personal safety record. To qualify, first and foremost, the employee must work without a recordable or lost-time injury for the contest period.

Then, monthly, the safety message handed out with paychecks will be accompanied by three questions, the answers to which will be found in the safety text on the same sheet. The employee must answer all three questions correctly based on the reading material, fill out the appropriate information on the back side of the form (supplying name, clock or employee number and work location) and send it to the safety office in 78 building. These forms must be submitted before the end of that particular month.

### Prize drawing monthly

At the conclusion of each of the 12 months, the safety committee, comprising Gillum, Billy Bob Davis, Jim Napier and J. B. Webb, will oversee the drawing of 10 safety winners from among those in the plant who not only answered their questionnaire correctly but worked safely. Each of the 10 will receive a \$25 gift certificate, redeemable at such stores and restaurants as Sears, Montgomery Ward, K's Merchandise Mart, the Brown Jug or Blue Mill.

Besides the regular monthly drawing of 10 names, at the end of each quarter, an additional two names of employees will be drawn, from among those who have completed the three-month period without a recordable or lost-time injury and worked at least two months of that quarter. They will receive a \$500 award. These quarterly gift certificates will be redeemable at such locations as Franklin Travel, Rusk T. V. & Appliance, Creighton & Sons Jewelers, K's Merchandise Mart and J. C. Penney Company.

Then, at the end of the contest year, September 30, 1983, those who worked at least 10 months of the year and accomplished it without either a recordable or lost-time injury, will be eligible for the grand prize--a \$2,500 gift certificate. This award (and there will be only one) will be good toward a trip arranged through Franklin Travel or redeemable toward the purchase of a vehicle at a local dealer of choice, or furniture from Arthur's, or for merchandise from Sears or Montgomery Ward.

However, everyone in the plant working the full year without a recordable or lost-time injury will receive a "12 Steps to Safety" award, which will be announced later.

According to the rules this year, if a person should have a recordable or lost-time accident during one month, then he or she would not be eligible for the contest that month or quarter, but would be, if again accident free, the following months or quarters remaining in the contest. But to be eligible for the grand prize, the safety slate must be perfect for the entire 12 months.

According to safety committee member Jim Napier, "Although a contest is always fun to win and awards are appreciated, our real intent is to call attention to some of the pitfalls to working safely around the plant or home. Some of the simplest, most common things can trip us up."

Adding his thoughts, Billy Bob Davis, said, "It's easy to take safety for granted. Our committee hopes that with time spent on each of the 12 Steps to Safety this year, it will help employees realize how easily accidents can happen. The hazards are lurking, waiting for an opportunity. We hope they are seen in time."

## Worth noting . . .

Ralph Senteney, senior merchandiser, soybean milling, agriproducts, Staley/Decatur, placed third in the men's 35-to-40 age group, swimming the quarter mile in the 19th Herald & Review Lake Decatur Distance Swim this summer. His time was 9:18.21.

## Fitness walk draws 151

A mild sunny day brought out a good cross section of employees from the research center and the administration building in Decatur on October 6 for Staley's first Fitness Day event. Held in conjunction with the state observation initiated by the Governor's Council on Physical Fitness, the lunch period outing enticed 131 into their comfortable shoes to take a brisk walk around the track and grounds.

An additional 20 employees--10 men and 10 women--took their walks on their own time before or after work to qualify for the program, which netted everybody a commemorative ribbon and those making the jaunt at noon, an apple.

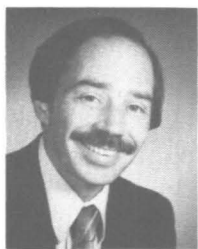
Making the company's first fitness event during a work day special, Steve Casper, physical fitness director, awarded special books on fitness to two participants. From among the men, Ray Harper, claims and administrative supervisor, corporate finance, was presented a book entitled "Heavy Handed," focusing on a special exercise program developed by a physician, and Dorothy Collins, price application/service supervisor, administration, industrial products, received a "Jane Fonda Fitness Book."

With encouragement, Casper says he'll organize more of these outings. Just let him know they are appreciated.



With comfortable shoes and an apple in hand, 131 employees took a brisk walk around the track and grounds at Staley/Decatur on Fitness Day, October 6. More of these occasions will be planned during nice weather if employees appreciate them.

## On the move around the company . . .



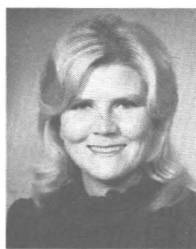
Tom Weaver



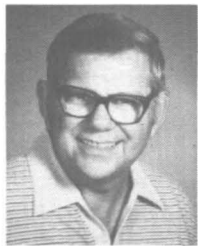
Ward Woodard



Dave Zollinger



Judy Tish



Don Kush



Roger Leiser



Bob Mustell

### AGRIPRODUCTS

GARY BURRESS, from operations technician II to operations technician III, refined oil, Des Moines

GILBERT LATUS, from operations technician I to operations technician II, refined oil, Des Moines

KIRBY ROBINSON, from operations technician II to plant supervisor, refined oil, Des Moines

THOMAS WEAVER, from transportation research analyst, corporate transportation, to manager, plant transportation operations, Decatur

### CORPORATE

WILLIAM BALL, JR., from senior laboratory technician, to technologist, food and agriproducts, research, Decatur

BARBARA BOMBALL, from lead research stenographer, to secretary/director, advanced research and development, research, Decatur

RICHARD DICKINSON, from staff environmental engineer, to associate environmental engineer, engineering, Decatur

SHIRLEY HEISSERER, from staff management accounting trainee, to staff management accountant, control, finance, Decatur

MARY JONES, from secretary/sweetener marketing, industrial sales and marketing, industrial products, to secretary/corporate controller, control, finance, Decatur

M. IRENE LEISCHNER, from secretary/director, advanced research and development, to secretary/vice president, research, Decatur

HENRY MASSEY, from environmental chemist, to environmental engineer, environmental sciences, engineering, Decatur

PATRICIA UTTERBACK, from lead data input operator, to shift coordinator, data entry and control, corporate information systems, finance, Decatur

WARD WOODARD, from senior rate analyst, administration, industrial products, to transportation research analyst, transportation, Decatur

LINDA WORKMAN, from engineering secretary, engineering, to senior research stenographer, research, Decatur

DAVID ZOLLINGER, from associate research chemist, food and agriproducts, to foreman, pilot plant, starch processing, research, Decatur

### FOOD & SPECIALTY PRODUCTS

ORA FLINN, from invoice and utility clerk, control, agriproducts, to transportation and accounting clerk, protein, Decatur

JUDY TISH, from supervisor, customer service, to supervisor, customer service and order processing, protein, Decatur

### INDUSTRIAL PRODUCTS

JANYCE AUSTIN, from maintenance work control clerk, maintenance, to clerk typist, project engineering, technical, manufacturing, Decatur

DON KUSH, from office manager, to maintenance planner, manufacturing, Decatur

ROGER LEISER, from director, process engineering, corporate engineering, to technical director, manufacturing, Decatur

ROBERT MUSTELL, from manager, energy conservation/starch plants, manufacturing, to director of operations, starch, Decatur

JANET PALMER, from administrative secretary, Employee Assistance Program, industrial relations, corporate administration, to secretary/vice president, general manager, starch, Decatur

RICHARD TOTH, from shift foreman, to maintenance coordinator, manufacturing, Morrisville



Fun for all—Games and food kept the crowd going at the Des Moines mill's picnic on September 18 in Grandview Park. Planned by Rich Towers, Rick Reynolds, Denny Pallwitz, Rebecca Benton, Chuck Hagood, Gene McConnell and Paul Niehaus, the catered feast also featured horseshoe matches, volleyball and egg toss for adults and apple dunking and sack races for the children. Employees, retirees and their families attended.

## Staley claims four Merit semifinalists



Michael Hirst



Lorie McLaughlin



Scott Whitsitt

Four of the six Decatur youngsters named National Merit Scholarship semifinalists are children of Staley employees.

They are Michael Hirst, son of David, senior on-line instrumentation specialist, corporate engineering; Kurt Martin, son of Roman, project manager, computer process control, corporate engineering; Lorie J. McLaughlin, daughter of Ralph, parts engineer, maintenance, manufacturing, industrial products

and Scott A. Whitsitt, son of Ken, senior draftsman, engineering services, corporate engineering.

Although these students have been singled out for recognition based on test scores, they are well-rounded students, who not only maintain high academic records but also are involved in a variety of activities.

A senior at Stephen Decatur High and a member of the National Honor Society, Hirst plans a career in technical sales after completing a college education in engineering. He serves as business manager of Stephen Decatur's newspaper, "The Observer," is a member of the Modernaires vocal group and assistant manager of the girl's volleyball team. Much of his spare time this fall has been spent working toward Eagle Scout designation before he turns 18. Mike is a member of Explorer Post 103.

Martin, a senior at St. Teresa High, plans to become a physician. His extra curricular activities include four years of football and memberships in the biology and mission clubs.

With an eye on becoming a ceramic engineer, Lorie McLaughlin displays a wide variety of interest with her memberships in the symphonic group and marching band, the Decatur Youth Orchestra, National Honor Society, Spanish Club and Staley's Explorer Post 210.

A four-year football veteran at Stephen Decatur, Whitsitt has served as a class officer. He's a member of the band, the Spanish Club and National Honor Society. Scott belongs to Staley's Explorer Post 210 and is a member of his church youth group. He plans a career in electrical engineering.

About a million high school students who meet the National Merit Scholarship Corporation's requirements for participation enter each year's competition by taking the PSAT/NMSQT. Semifinalists are selected on the basis of their test results.

These Decatur youths are among 15,000 high school seniors nationwide who were named semifinalists and now are competing for 5,000 Merit Scholarships worth more than \$17 million.



Efforts gel for victory—Olympic competition at the recent old-fashioned picnic for Staley/Decatur researchers was won by the starch team, who compiled 60 points. Their closest competitors out of the other six teams were the chemicals from carbohydrates clan with 47. Contests ranged from egg tossing, ball pass relay, water balloon tossing, pie and watermelon eating, pyramid building, bed racing, three-legged sack racing to the hairy-leg and knobby-knee contests. Top pie eater was Tom Luallen, who polished off a half of apple pie (with no hands) in a minute, 47 seconds. Following the catered meal, desserts were a treat of Doug Varvel's cream puffs, ice cream with Staley toppings and pies from the research oven. Chairmen included Paul Glor, Terry Bessler, Ed Steele, Ann Manuel, Sheryl Kuizinas and Marianne Bradford.

# Cheerleaders, cartoon characters set pace for Staley Day 1982

Capping off the day, the Fighting Illini won their football game against Michigan State, making Staley Day '82 a happy occasion for all....But the game was only the finale to an annual tailgate party attended by 2,300 Staley employees, retirees and family members--the largest gathering to date.

A thirsty, hungry crowd appropriately describes the Round Barn revelers that September 11th morning. Because of a midafternoon televised game, the Staley festivities rolled an hour later than usual, meaning that food and beverages indeed tasted better than ever!

For starters, they chomped through 1,955 pounds or 8,940 pieces of chicken. They also consumed 624 pounds of potato salad, 456 pounds of cole slaw, 152 pounds of potato chips, 160 pounds of carrots, 115 pounds of celery, 180 pounds of pickles, eight gallons of hot peppers and 25 pounds of popcorn! All of this was washed down with 32 gallons of milk, 27 gallons of fruit drink, 185 gallons of soft beverages and 768 gallons of beer--the equivalent of 8,192 cans of beer.

Activities must have made the party-goers hungry, particularly watching the Honey Bears gyrating to the sounds of the live music. In the line-up this year were Joey Sheehan, a Honey Bear five years, who was attending her third Staley Day celebration; Vicki Miller, a third-year Honey Bear; Ginamarie Guzzaldo, also a third-year veteran of the squad; and Suzy Jones, who has been with the cheerleaders only two years.

Working with children is fun for Honey Bear Joey, who's a dental hygienist by profession. She's a graduate of Northwestern's Dental School. Joey also models shoes for catalogues and does convention work -- hostessing, modeling or demonstrating products at booths.

One of the 17 veterans on the 32-girl squad, Sheehan says that tryouts are not getting tougher physically, but they are more demanding. When dancing in boots, she is not walking away with as much spirit as in earlier years. However, when selections roll around each spring, she decides to give it "one more shot."

Vicki Miller says, "It's discouraging to know how many women are eager to make the Honey Bears. A year ago, 1,700 showed up." She figured she'd just "ham it up" since no one would know her. In addition, she planted herself on the front row so the auditioners would know her name.

## Veterans must audition

In the first round of tryouts, each gal free-style dances for 30 seconds and does some kicks. After those cuts, survivors are taught a short routine, which they perform in small groups. This year, video tapes were made of each gal's efforts. Veterans, Vicki explained, got in their old lines for the routines, then each was interviewed and finally each one danced.

A special education teacher of English, health and science in a Schaumburg high school, Miller completed her master's degree in education with emphasis on learning disabilities at the U. of I. Circle Campus last spring. Her B. S. in special education was earned at the U. of I. in Urbana, her hometown.

Ginamarie Guzzaldo noted that if a new girl is better than a veteran, the former squad member will be cut. "Veterans are definitely not shoo-ins," she said.

Part of her experience as a Honey Bear was participating in a dating game, during which Guzzaldo entertained three bachelors at dinner and then took them for a ride on a yacht. "It's been fun." Wanting another full season as a Honey Bear, she'll try out again next spring.

Belonging to this squad has its advantages, according to Ginamarie. "A specified weight must be maintained to perform. And all the practices really keep us in good shape."

Is being a Honey Bear exciting? Guzzaldo believes so, but says, "We have to be ever so careful about what we do or say in public because we are not only representing the team but also Chicago."

The fourth squad member pepping up the Staley Day crowd this year was Mrs. Suzy Jones, one of five who are married on the squad. Her husband, Tom, asked her to try out since he is an ardent Bear supporter and thought Suzy would have fun cheering the team. He is also one of the Honey Bears' most loyal fans, coming to many of their practices.

Suzy has found that being a squad member is tough at times. She follows up a busy day as midwest sales representative for TAR South American Airlines with a three-hour practice and then goes home to clean and do laundry. "It is a rewarding experience," she says, "but difficult to manage with all other activities."

## Characters chaperoned

Accompanying the cartoon characters and working with them were Vicki Cook, who shadowed Daffy; Peggy Dugo, Sylvester's sidekick and Sherri Johnson, who has bugged Bugs for three years. Peggy and Vicki have worked with the cartoon characters only a year.

Cook thought it would be fun to work with children and thus pursued a job at Marriott's Great America. A senior in high school, she looks forward to some type of career revolving around children.

"Each character," Vicki explains, "has its own personality. Daffy is a nut; Bugs is the ambassador of the park; and Sylvester is a spastic cat."

People make the characters' jobs exciting, according to Peggy. However, she noted that some visitors are rude. "They pull beaks, stomp on feet, bang on heads, pull tails and, in general, abuse the characters."

However, Dugo says, "The love some children give more than compensates for the meanness of others. The children who really believe make that job worthwhile."

Sherri recalls when Bugs was once asked, "Do you really love me too?" "Some children even cry because they can't stay with the characters all day," she said.

Exercise is not a problem for the cartoon characters, according to Ms. Johnson. They play games with the children--follow the leader and do what Bugs does as well as dancing a lot. Sherri, who has assisted with several characters her three years at the park, is a freshman at Lake County College, working toward a degree in communications or public relations.

Besides working with the characters, young employees at Great America Amusement Park in Gurney, Illinois, can get into merchandising, refreshment sales, handling games, operating rides, taking part in the productions and assisting with wardrobes and scenery.

For the second consecutive year, the cartoon characters brought smiles to all faces as they made their way through the crowd, often stopping to dance with adults and children or just give someone in the audience a warm pat on the back.

In case anyone wonders, children could not get a sound out of the characters because they "don't know how to talk in public--only on film, and they haven't been taught to write their names so autographs were impossible," explained their helpers.

## Worth noting . . .

Serving a three-year residency in family practice is Dr. Daniel B. Smith, who recently graduated from the University of Illinois Medical School. The son of Burton, eastern regional credit manager, corporate finance, Staley/Decatur, he is serving his residency at St. John's Mercy Medical Center, St. Louis. Dan worked at the Decatur plant three summers while in college.

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Jamie Warnick, who worked at Staley/Decatur during her college summers, recently graduated from the University of Illinois Medical School in Peoria. She will specialize in pediatrics. Jamie is a daughter of Jim, production superintendent, specialty feeds.

# Almost there . . . Campbell named to USDA advisory

What was once a dirt lot adjacent to the Lafayette plant two and one-half years ago is now a ball players oasis. A group of employees have painstakingly carved and molded the area into a fine softball facility. All that remains to make it one of the finest playing areas in Lafayette is installing some lights.

"We're working on earning the money for lights so we can have night games and eventually a softball league playing here," said Mick Foust, spokesman for the employees, who have invested their time and toil in the project.

The facility is appropriately called Foust Field after Mick, who spearheaded the project. Among others who assisted him and his wife, Jean, are Dave Berghoff, Jim Rominger, Randy Birge, John Darbshire, Loren Lancaster, Jackie Larsen, Dave Robinson, Dave Lister, Ron Kennedy, Steve Hudson, Steve Griffin, Rob Harner, Tom Morris, Larry Nydegger, Fred Hettinger, John Laffoon, Randy Williams, Gale Pitner, Bob Yates, Greg Conley and Tim Tarter.

The project got under way in the fall of 1980 with some landscaping details, including grading and seeding. The following year, they cut telephone poles, set them, put in a backstop and set the posts for fencing that area. Throughout that time, they continued to seed and use weed killer on the turf to keep it in shape. This spring, the group put sand on the infield and got it ready to play. Then came the dugouts, for which maintenance employees welded frames. They caged in and put tops on the dugouts and then fenced the outfield.

Since spring, Lafayette's Staley softball team has played about 30 games, practiced and held a 12-team tournament on the new diamond and other employees have used it for family and plant picnics.

Looking to the future, Foust said, "We will have to provide lights to get a league out here, and then we could handle a 24-team league, playing Monday through Thursday, three games a night. That would leave Friday and weekends, except during tournaments, for other employees to use the facility."

"We want to consider the needs of all employees, not just the team," said Foust. "Some of our co-workers like to get up a game after 6 a.m., when they come off work. They would have plenty of time to use the facility all day."

Costs to date have been held to about \$4,500, which have come from the Lafayette Staley Employees Activities Association, the originator of the idea for a playing area. Several years ago, the association asked Foust to direct the project. Toward the lights, the team has raised about \$850 from their late-season tournament and plan to finance the remainder of the expense with proceeds from additional tournaments beginning next spring.

"This may take us a while, but we'll get the job done," said Foust.



Among those who took time out from their own spare-time pursuits to build a new softball diamond are, from left to right, Larry Nydegger, Jean Foust, wife of Mick, Fred Hettinger, Mick Foust, John Laffoon, Randy Williams, Gale Pitner, Bob Yates, Greg Conley and Tim Tarter. Many others pitched in to turn the barren area into a softball oasis under the direction of Foust, who with his wife, Jean, worked for more than a year on his days off at the sports facility, appropriately named Foust Field.

# Campbell named to USDA advisory

A Staley expert on soybean products, Dr. Michael F. Campbell has been appointed to the Soybean Research Advisory Institute in Washington, D. C. Established within the Department of Agriculture, this group comprises soybean research experts representing producers, processors, landgrant colleges and universities, federal research agencies and private industry.



Michael Campbell

Campbell, manager, administration/technical planning has been a Staley researcher since February 8, 1971.

His selection to this prestigious group was supported by U. S. Congressmen from Illinois Paul Findley and Ed Madigan as well as U. S. Senator Charles Percy and state Senator Ken McMillan.

"Mandated by the Farm Bill of 1981, the institute will focus on evaluating the total program of soybean production and utilization research in the United States (and) will be of great value to the nation's agricultural system," according to John R. Block, secretary of agriculture.

Together they will delve into the effectiveness of current U. S. soybean research programs, assess impediments to increased U. S. soybean production and ways to eliminate them; and evaluate available means and the potential for increasing U. S. soybean production. In addition, the group will estimate the funding requirements to carry out a coordinated national program of soybean research aimed at increasing domestic soybean production and profitability and develop plans for and sponsor an international conference on soybean research.

The 11-member advisory is to report its findings and make a recommendation to Congress by March 1, 1983.

## Worth noting . . .

Two youngsters with Staley/Decatur connections spent six weeks this summer in Seevetal, West Germany, as a part of the People to People Sister City Student Exchange Program. They are Pam Stengel, stepdaughter of Art Blake, manager, financial analysis, corporate finance, and Richard Flies, son of Teri Kajander, records posting clerk, maintenance, manufacturing, industrial products, and stepson of Gary, buyer, manufacturing supplies, purchasing. Pam is a junior at Eisenhower and Richard, a sophomore at Stephen Decatur.

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Mary Lou Brown has been awarded a Lifetime Membership in the Muffley School PTA. She is the wife of Don, manager, plant transportation and purchasing, manufacturing services, industrial products, Staley/Decatur.

# Illinois-Indiana employees whoop it up at annual Staley Day on U of I campus

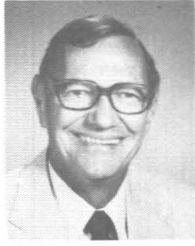


Staley Day 1982 was the best yet. Perfect weather brought out a bumper crowd to the Round Barn for the warm-up, pre-game festivities, including music by four groups, pep routines by the Honey Bears, dancing with Daffy, Sylvester and Bugs Bunny and pictures with the gals and cartoon characters. And the game was a winner as well.

## Joining the leisure life . . .



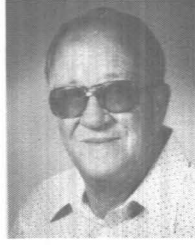
Lois Jackson



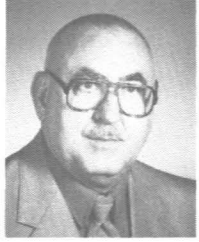
Roger Mauterer



Harold McNelly



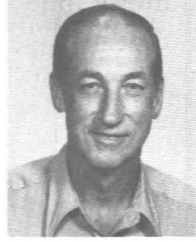
Howard Wood



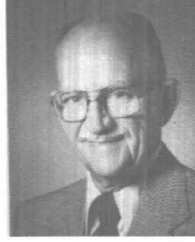
Ray Best



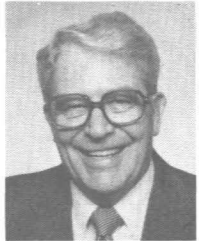
LeRoy Gass



Edgar Ginder



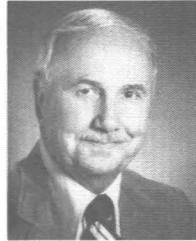
Melvin Grolla



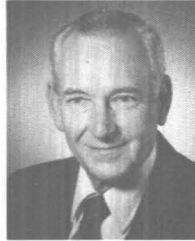
William McConahay



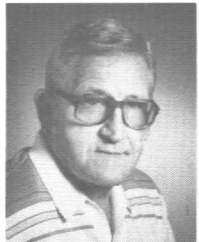
James McLaughlin



Charles Schmitt



Robert Short



Ed Skelley



Gil Bieger



Wilma Cloney



Chris Greanias



Dale Harper



Jean Schneider

### Effective August 1, 1982

LOIS JACKSON, secretary/vice president, research and development, Decatur  
 ROGER MAUTERER, director, corporate engineering, Decatur  
 HAROLD MCNELLY, maintenance A-10 leadman, Houlton  
 HOWARD WOOD, foreman, pilot plant, Decatur

### Effective September 1, 1982

RAY BEST, JR., shift foreman, pilot plant, Decatur

### Effective October 1, 1982

MARNABELLE CALDWELL, data input operator, corporate information systems, corporate finance, Decatur  
 DALE DURNIL, senior mechanic, millwrights, 77 building, Decatur  
 E. LEROY GASS, senior mechanic, tin shop, 77 building, Decatur  
 EDGAR GINDER, senior mechanic, millwrights, 77 building, Decatur  
 MELVIN GROLLA, senior mechanic, machine shop, 77 building, Decatur  
 WILLIAM MCCONAHAY, process control operator, waste treatment, industrial products, Sagamore  
 JAMES MCLAUGHLIN, senior mechanic, Satellite 1, 101 building, Decatur  
 WAYNE ROBERTS, senior mechanic, machine shop, 77 building, Decatur  
 CHARLES SCHMITT, JR., general supervisor, project and field management, maintenance, manufacturing, industrial products, Decatur  
 ROBERT SHORT, chemist, food and agri-products, research, Decatur  
 ED SKELLETT, senior mechanic, tin shop, 77 building, Decatur

### Effective November 1, 1982

GILBERT BIEGER, executive vice president, corporate finance, Decatur  
 WILMA CLONEY, secretary/vice president, corporate transportation, corporate administration, Decatur  
 HAROLD FORCE, developmental engineering helper, 59 building, Decatur  
 CHRIS GREANIAS, project engineer, corporate engineering, Decatur

DALE HARPER, draftsman, engineering services, corporate engineering, Decatur  
 BONNIE JESS, secretary, corporate information systems, corporate finance, Decatur  
 LEON JESS, records clerk, 17 building, Decatur  
 AUDREY KOSHINSKI, senior stenographer, purchasing, corporate engineering, Decatur  
 CHARLES LEFRINGHOUSE, supervisor, power, utilities, manufacturing, industrial products, Decatur  
 JESSE SCHEIBLY, service driver, transfer, 77 building, Decatur  
 L. JEAN SCHNEIDER, stock records clerk, administration, industrial products, Decatur  
 RODGER SNELSON, supervisor, corporate standards, procedures and mechanical design, engineering services, corporate engineering, Decatur  
 PERCY TOLLIVER, helper, 2 building, Decatur

## Heads business students nationally

Patty Hendrickson, daughter of Paul, senior patent attorney, patent and food law, corporate administration, has been elected president of the National Future Business Leaders of America. She was selected by a restrictive screening process from among 2,500 members attending the national convention in Indianapolis on July 4.

As president, Patty will preside at three executive meetings throughout the year in Washington, D. C., fulfill the public relations responsibility for the group and travel more than 50,000 miles for speaking engagements at conventions and corporate meetings. One of her objectives is to develop and expand the scholarship program.

Patty has been active for three years in the FBLA, serving as president in 1981 for the Illinois chapter while remaining active in the Mt. Zion High School program. A senior at Mt. Zion this year, she is an honor student and cheerleader.

## Worth noting . . .

A senior at the University of Illinois in nuclear engineering, Mark D. Brandyberry has been initiated into Tau Beta Pi, the national engineering honorary, based on scholastic excellence. Mark has a 4.6 cumulative grade point, has been named to the Dean's List three times and will complete his undergraduate degree in three and one-half years in December, 1982. A son of Dave, project controls supervisor, engineering services, corporate engineering, Brandyberry plans to enter graduate school for a master's in nuclear engineering.

## Decatur manufacturing frolic draws crowd exceeding 5,000 in second year

From late morning 'til dusk, few moments were idle for the 5,100 to 5,300 attending Decatur's jointly held manufacturing picnic. Employees and family members from agriproducts, industrial and specialty products manufacturing divisions celebrated their second play day together.

The weather man was pleased with the idea and smiled broadly September 19, which, along with the fun, music and truckloads of food, contributed to make the event enjoyable for all.

Under the general chairmanship of Gerry Miller, committees were headed by the following employees: Gene Collins and Bill Litz compiled the grocery list; Bob Hackert, Otis Livingston and Don Oldham planned the activities; Ed Smith and Ed Hughes handled logistics; Mike Bundy and Jordan Smith coordinated publicity; Bob Gulley, "Digger" O'Dell and Tom Ellison took charge of sanitation.

Parties of this size take more than good planning, according to Miller, who acknowledged the efforts of many volunteers, numbering close to 125, who assisted with setting up, running the "show" and dismantling and cleaning up after the event so that the majority of employees and their families could enjoy the day.

With tents and games erected the preceding day, a handful of volunteers hung around all night keeping a vigil. All was quiet, they reported.

Traffic, which could have been badly snarled with that number of people converging on a limited area, was helped considerably by the shuttle service from Staley parking lots to Nelson Park, scene of the shindig. Plant protection helped plan traffic control and place signs to direct those arriving in personal vehicles.

Events ran continuously throughout the day, with a host of activities, including horseshoe tournaments, miniature golfing, water sliding (a new Decatur sport), tug-o-war contests and games for children such as a football throw, sack race, ring toss, frisbee throw and three-legged race. Entries in the games for those five to 15 years old numbered 1,080.

Heading up children's entertainment were Barry Williams, who was in charge of activities for small fry and Tom Gillum, who had responsibility for organizing contests geared toward the older youngsters. Nancy Fair had a very special role as picnic clown, and Otis Livingston helped make sure everything ran smoothly.

Assisting with the children's games were members of Staley's Explorer Post No. 210, advised by Ken Whitsitt; Oreana Boy Scout Troop No. 131, of which Bill Budds is master and Troop No. 10 headed by Barry Williams. Others involved with children's activities included Sue Blackwell, wife of Jerry, elevators C & D; Cathy Jarmer, wife of Ed, elevators C & D; Pat Davis, wife of Billy Bob, painter, and Peggy Ward, girlfriend of Rick Feller, elevators C & D.

Picking up first-place trophies among the children in their age divisions were Jimmy Corrigan, Brian Oestreich, Cris Russell, Darrick Williams and Craig Kelm, in the football throw; Christy Warden, Rodney Walker, Tom Card, Harry Shaw and Kenny Wilbur, in the sack race; Chad Achenhurst, Christine Barnett, Doug Thompson, James Walker and Danny Handline in ring toss, Rody Mellow, Matt Delaney, Tyson Manuel, David Hall and Danny Martin, in the frisbee throw; Greg and Tim Marvin, Bart Klaeger and Josh Jarmer, Chad Goad and Jason Cook, Debra and Jennifer Watters and Tom Tozer and Craig Miller in the three-legged race.

Judges for the children's games included Billy Bob Davis, Bob Martin, Vic Karcher, Steve Gaither, Dennis Page, Tom Gillum, Greg Dow, Ed Jarmer, Jerry Blackwell, Rick Feller, Steve Stolle, Al Rennert, Jane Barrett, Oscar Washington, Sam Bridges, Randy Cook, Gene Brewer, J. B. Webb, Bob Trent, Frank Davis, Vern Wilson, Morris Shaver, Paul Zeck and Jim Napier.

### Outside help great

Also assisting with the picnic were members of the Jaycees and Noon Sertoma Club, who handled parking at Nelson; Darrell Larrison's Khoury League team, working the refresh-

ment stand; and members of Scout Troop No. 10, who also helped clean up the grounds. Park district employees were invaluable aids coordinating site preparations as the picnic began taking shape.

Taking part in Tim Gillespie's Show of Talent were Vince Joyner, of 29 building, giving a karate demonstration and Maria Oldweiler, daughter of Bill, motor coordinator, 142 building, playing a medley of tunes on her trumpet. Steve Ring, shift repairman, 1 building, accompanied himself on the guitar and sang an original composition entitled "Ashline Blues," describing his Staley job.

Gillespie played original classical jazz he wrote for guitar during the talent show and then joined the band. Members of the band were Ring and Jeff Kunzeman of 20 building on guitars with Jeff also singing; Gillespie playing banjo; Hulen Jenkins, 35 building, fiddling; and vocalists Susan Gillespie, wife of Tim, and Cathy Hennigan, also playing mandolin.

For three years running (both jointly held picnics in '81 and '82 and one gathering of just the industrial products manufacturing division in '80) the dry starchies won the tug-o-war event. Winning team members were Charlie White, Mike Ray, Leon Schrock and Doug Tschantz, all of 34 building; Tony Bollhorst, on the board; John McCollom, John Cravens, Dave Merriman and Charlie Rutherford, all of 20 building, and Frank Bilyeu of 118 building. Twenty building's Ralph Tozer organized this group of champions, while Terry Craw was manager of the contests.

In the pits, Ron Sutton, of 101 building, who organized the horseshoe matches, won the overall championship. John Barber, of the paint shop, claimed second-place overall honors and Dorothy Ray, of the sewing room, third overall.

First and second-place trophy winners in horseshoe events included in open play -- Danny Martin, son of Harold, instrument and control shop, first and Carol Trent, wife of Bob, plant protection, second; in Class F -- Shirley Webb, wife of Elmer, tin shop, first and Barry Williams, instrument and control shop, second; in Class E -- Carline Lewis, wife of Clifford, round house, first and Lorie Zeck, daughter of Paul, tin shop, second; in Class D -- Dorothy Ray, first and Billy Sinnary, son of Bob, 101 building, second; in Class C -- Paul Zeck, first and Eugene Collins, 101 building, second; in Class B -- John Barber, first and Cliff Lewis, second; in Class A -- Ron Sutton, first and Norm Mathias, 16 building, second.

If organized activities seemed to lag, there was always the sport of eating. And what does a group this size eat? Well, Bill Litz reports they consumed 1,748 chickens, 20 whole hogs, 50 hams, a pickup truckload of hot dogs 'n buns, 10,000 cans of pop, bags 'n bags of chips, and plenty of popsicles, ice cream bars and snowcones. Litz adds that he and Collins are mighty pleased they don't have to shop for a hungry crew like that every day!

Good planning, enough help, plenty of food and entertainment plus good weather were the key elements that made the day a success. Yes, the 19th of September was a big day for Decatur's manufacturing gang.

## Lunkers all

Fish stories aren't good enough for Des Moines soybean milling employees. They want to see the proof and are willing to pay for it!

From spring through summer, employees pitted their fishing skill against one another and dragged potentially prize catches into the plant for official registration and weighing.

Closing day of the contest, August 31, the winners were announced, including Walter Mure, laborer, who had the largest crappie; Andy Williams, elevator operator, with the champ among the channel cats; Carlton Lawrence, laborer, top bullhead entry and Greg Lancial, best among bass.

In its third year, the contest is open to all employees. Winners in the crappie, channel cat and bullhead categories received both trophy and purse, and the bass winner, money.



# Games, horseshoes, golf, waterslide, talent entertain crowd at combined picnic



Good planning, enough help, plenty of food and entertainment topped with good weather made the second combined manufacturing picnic at Staley/Decatur a huge success.

# 102 anniversary celebrants together have 2,025 years of experience at Staley



Donald White



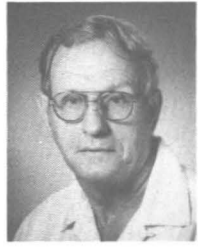
Robert Carney



Dean Durbin



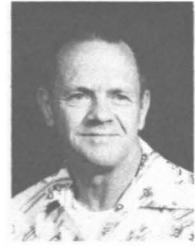
Roland Goodman



Virgil Kahler



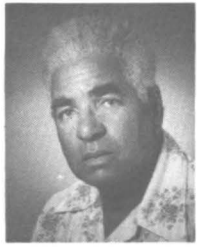
Hugh McMullen



Donald Petre



Norman Uhler



John Waller



Harry Warning



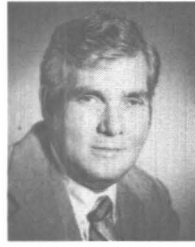
Clifford Wilson



James Creek



Oscar Curry



William Davis



Harland Drake



Leon Fornwalt



Donald Plankenhorn



Other Summerlott



Eugene Wendel



Carl Moss



Bob Popma



Thomas Richbourg



Martin Seidman



John Stehr



Ernie Wittke

## 40 Years

HAROLD DODDEK, manager, corporate office services, corporate finance, Decatur  
 MELVIN FUNK, JR., trucker, 20 building, Decatur  
 PAUL IMEL, maintenance equipment specialist, manufacturing, industrial products, Decatur  
 CHARLES LEFRINGHOUSE, supervisor, power, utilities, manufacturing, industrial products, Decatur  
 JACK MCADAMIS, JR., senior mechanic, electric shop, 77 building, Decatur  
 DONALD WHITE, senior mechanic, I & C shop, 77 building, Decatur

## 35 Years

BROWDER BUTLER, senior mechanic, pipe shop, 77 building, Decatur  
 ROBERT CARNEY, extraction operator, soybean milling, agriproducts, Frankfort  
 JOHNIE DANIELS, senior painter/roofer, painters and roofers, 77 building, Decatur  
 DEAN DURBIN, janitor, 59 building, Decatur  
 HAROLD FORCE, developmental engineering helper, 59 building, Decatur  
 ELMER FORD, converter unit operator, 20 building, Decatur  
 ROLAND GOODMAN, Midwest district manager, refined oil, agriproducts, Decatur  
 ROBERT JUSTICE, senior mechanic, pipe shop, 77 building, Decatur  
 VIRGIL KAHLER, lead operator, 6 building, Decatur  
 VERNON MCCALL, senior mechanic, millwrights, 77 building, Decatur  
 HUGH MCMULLEN, quality assurance chemist, corn milling, manufacturing, industrial products, Decatur  
 DONALD PETRE, preparation operator, soybean milling, agriproducts, Frankfort  
 HAROLD RICHARDS, superintendent, starch drying, manufacturing, industrial products, Decatur  
 ELTON ROBERTS, extraction operator, soybean milling, agriproducts, Champaign  
 NORMAN UHLER, senior mechanic, machine shop, 77 building, Decatur  
 JOHN WALLER, mechanic, 77 building, Decatur  
 HARRY WARNING, converter operator, 118 building, Decatur  
 CLIFFORD WILSON, Merco operator, 6 building, Decatur

## 30 Years

GEORGE ALBERT, service laborer, 47 building, Decatur  
 WILLIAM ASHLEY, lead operator, 6 building, Decatur  
 ROBERT BAKER, developmental engineering helper, 59 building, Decatur  
 ROTH BREWER, power sweep operator, 52 building, Decatur

JAMES COLLINS, service driver, transfer, 77 building, Decatur  
 JAMES CREEK, drier operator, 9 building, Decatur  
 OSCAR CURRY, analyst, 99 building, Decatur  
 WILLIAM DAVIS, senior painter/roofer, painters and roofers, 77 building, Decatur  
 JAMES DIAL, senior laboratory technician, food and agriproducts, research, Decatur  
 HARLAND DRAKE, drier operator, 12 building, Decatur  
 LESLIE FORBES, supervisor/feed drying, corn milling, manufacturing, industrial products, Decatur  
 LEON FORNWALT, utility clerk, dry starch, manufacturing, industrial products, Decatur  
 WILLIAM FREEMAN, JR., converter A operator, 16 building, Decatur  
 WILLIAM HARMON, trackmobile operator, transfer, 77 building, Decatur  
 LESLIE KRAFT, drier operator, 12 building, Decatur  
 DONALD PLANKENHORN, syrup solids operator, 17 building, Decatur  
 ERVIN RUNION, cleaner, 77 building, Decatur  
 OTHER SUMMERLOTT, JR., controller, industrial products, Decatur  
 C. EUGENE WENDEL, flash drier-grinder operator, 12 building, Decatur

## 25 Years

CARL MOSS, quality assurance manager, soybean milling, agriproducts, Champaign  
 ROBERT POPMA, principal environmental engineer, environmental sciences, corporate engineering, Decatur  
 THOMAS RICHBOURG, product manager, chemicals/carbohydrates, general, industrial products, Atlanta  
 MARTIN SEIDMAN, group manager, bio-resources utilization, advanced research and development, research, Decatur  
 JOHN STEHR, manager, government affairs, corporate administration, Decatur  
 CHARLES STRINGER, microbiologist, manufacturing services, industrial products, Decatur  
 ERNEST WITTKI, supervisor, transportation services, administration, industrial products, Decatur

## 20 Years

C. DAWN DRURY, cashier, cash management, corporate finance, Decatur

## 15 Years

CLARENCE ANDERSON, chemical technician leadman, manufacturing, industrial products, Houlton  
 LARRY AVERY, research chemist, starch processing, research, Decatur  
 LILA BAY, labor production coordinator, protein, food and specialty products, Decatur  
 STEPHEN BROWN, production supervisor, elevator, grain, agriproducts, Decatur  
 DAVID DANIELS, senior mechanic, tin shop, 77 building, Decatur  
 FRANK DAVIS, supervisor/starch drying, manufacturing, industrial products, Decatur  
 WILLIAM DUNN, maintenance superintendent, manufacturing, industrial products, Houlton  
 FRANK EDWARDS, chemist, food and agriproducts, research, Decatur

ROBERT ELLISON, manager, compensation and benefits, industrial relations, corporate administration, Decatur  
 RICHARD FISHER, director, manufacturing, agriproducts, Decatur  
 GLEN FUNK, project team supervisor, maintenance, manufacturing, industrial products, Decatur  
 DAVID GARRETT, power systems operator, 2 building, Decatur  
 MARK HAMMER, senior mechanic, tin shop, 77 building, Decatur  
 PATRICK JANNINK, leadman, 62 building, Decatur  
 ROBERT KELLY, JR., pool foreman, maintenance, manufacturing, industrial products, Decatur  
 RICHARD LAUBER, utility laborer, 35 building, Decatur  
 TERRY MARVIN, senior mechanic, millwrights, 77 building, Decatur  
 LAVONNE MCCORD, quality control technician, protein, food and specialty products, Decatur  
 LARRY MILLER, mechanic, electric shop, 77 building, Decatur  
 JESSE MORENO, preparation operator, soybean milling, agriproducts, Des Moines  
 MARTHA POGUE, secretary/treasurer, corporate finance, Decatur  
 WARDIE SAIN, drier operator, 12 building, Decatur  
 THOMAS SPARKS, operator, 44 building, Decatur  
 GARY SPYRES, chemist, advanced research and development, research, Decatur  
 MICHAEL WAINSCOTT, senior mechanic, pipe shop, 77 building, Decatur  
 DAVID WATTS, senior mechanic, Satellite 1, 101 building, Decatur  
 CLARENCE WEST, A maintenance man, soybean milling, agriproducts, Champaign

## 10 Years

ELAINE BEAUMONT, eastern administrative assistant, industrial sales and marketing, industrial products, Langhorne  
 BERNARD GOODNIGHT, elevator operator, soybean milling, agriproducts, Frankfort  
 MARY JONES, secretary/corporate controller, corporate finance, Decatur  
 THOMAS MASON, preparation operator, soybean milling, agriproducts, Des Moines  
 CAROL MOOMEY, medical secretary, plant personnel, medical, industrial products, Decatur

JAMES SANDVIG, foreman, Gregg Foods, Portland  
 JOSE SILLER, laborer, soybean milling, agriproducts, Frankfort  
 DONALD THOMPSON, extraction operator, soybean milling, agriproducts, Frankfort  
 SCOTT TRECARTIN, drum dryer operator, manufacturing, industrial products, Houlton

## 5 Years

JEFFREY BEWSEY, senior accounting clerk, soybean milling, agriproducts, Des Moines  
 LAURA BROWN, office accountant, Gregg Foods, Portland  
 GREGORY CONLEY, technician, refinery, manufacturing, industrial products, Lafayette  
 ROBERT GRANDSEN, territory manager, sweeteners, sales and marketing, industrial products, Cleveland  
 L. MARK HANOVER, group manager, food and agriproducts, research, Decatur  
 CLIFFORD JOHNSON, meal loader, soybean milling, agriproducts, Des Moines  
 JOHN JORDAN, assistant building supervisor, storekeeper, general, research, Decatur  
 BRADFORD KOONTZ, general manager, grain division, agriproducts, Decatur  
 NANCY MCADAM, secretary, soybean milling, agriproducts, Des Moines  
 TONY MILLER, second class helper, Gunther Products, Galesburg  
 DIANA NICHOLS, chief clerk, refined oils, agriproducts, Decatur  
 DENNIS OTTINGER, technician, utilities, industrial products, Lafayette  
 GLENN VANCE, JR., clockman, 40 building, Decatur  
 DAVID VORDING, supervisor, plant protection, manufacturing services, industrial products, Decatur  
 JOHN WEAKLY, corn merchant, commodities, Lafayette

## Staley News

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