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October-November, 1966 A. E. Staley Manufacturing Co., Decatur, Ill.-Return Requested

# **1966** Company Sales Reach New High



'ER THE TOP-Kent Mittelberg, right, general to John Stehr, left, chairman of the food and Drive, points out this year's goal-breaking total

airman of the Staley Employees United Fund adhesives industries section, and Wayne Martin, assistant chairman of the Staley drive.

#### **Employee Participation Up**

## **Staley United Fund Goal Surpassed**

The 1966 Staley United Fund | the total contributions were | successful note with employee gifts and pledges totaling \$57,-557, easily surpassing the goal of \$54,500.

"Once again, Staley employees have demonstrated the kind of generosity and leadership for which they have cent, or \$7,148 from the prebeen known in past United Fund vious year. Thus, gifts from to thank all those who worked drives. I am sure Decatur and Staley employees have increased in that capacity and all the Macon County citizens appreciate nearly 30 per cent from \$44,311 employees who contributed so this generosity," said Kent N. to \$57,557 over the past two generously," Mittelberg said. Mittelberg, general chairman of years," he said. the Staley employees campaign,

drive has concluded on a highly from Staley employees, outstanding support in either respect," Mittelberg added.

> He also pointed out that the \$57,557 raised this year was 11.8 per cent, or \$6,098, more than been possible without the help the \$51,459 contributed last year. "Still more amazing is that last foremen and union steward community year's total was up 16.1 per

in announcing the final results. from 81.8 per cent last year to a significant proportion of "Fair "I can not commend Staley 83.8 per cent this year, and the Share" participation. Approxinployees enough for their ef- number of 100 per cent divisions orts. This year, more than 9 and departments increased from every three gifts turned in, was per cent of the money contri- 19 to 25. "This indicates that a Fair Share gift. There were buted to the entire United Fund more and more employees each 792 such gifts. drive came from the Staley cam- year are becoming aware of the paign. When corporate gifts are needs and benefits of the United Fair Share program to be connot considered, 14 per cent of Fund agencies," Mittelberg said. ducted among all employees.

In addition to the 25 divisions and departments with 100 per cent participation, there were 16 more which achieved 90 per cent participation or above.

"These results would not have of salaried solicitors and solicitors. On behalf of the 20 United Fund agencies, I want

One of the major factors in Employee participation rose this year's successful drive was mately 33 per cent, or one out of

# 4th Quarter Sales **Record** Climaxes **Outstanding Year**

A high level of industrial activity throughout the country and sustained strong demand for Staley products pushed Company sales to a new high of more than a quarter of a billion dollars in the fiscal year ended Sept. 30, the Company's 60th year of operation.

Net sales of \$252,075,000 for fiscal 1966 surpassed last year's sales total by more than \$31 million and brought net income up to \$10,760,000, or \$4.65 a share. This compares with net income of \$8,378,000, or \$3.64 a share, on sales of \$220,946,000 in the 1965 fiscal year.

Climaxing the 1966 fiscal year sales volume were fourth quarter sales of \$69,393,000, the top single quarterly sales total in Company history. It marked the third consecutive quarterly sales record posted this year.

Fourth quarter net income reached \$3,424,000, or \$1.45 a share. This compares with income of \$2,775,000, or \$1.20 a share, on sales of \$60,524,000 in the final quarter of fiscal 1965.

Pacing the advances of the fiscal year just ended were record sales performances by the Corn Division and Grocery Products Division and an outstanding sales year for the Feed Marketing Division. Supporting these sales volumes were record corn and soybean grinds.

In a year-end statement, Chairman A. E. Staley, Jr., and President Donald E. Nordlund noted that the results in each quarter of the fiscal year just ended exceeded those of the same quarter in the previous year, itself a record sales year.

"The outstanding performance in fiscal 1966," they said, "is due to a number of factors, chief of which are the high level of industrial activity in the United States, a very excellent year for soybean operations, an expanded corn grind, and full year's use of the new dextrose plant."



This was the first year for the

### 1966 Staley United Fund Drive 100% Participation Honor Roll

**Executive Division Facilities Planning** Legal Division **Crude Oil Department** Market Development Div. Feed Marketing Division **Public Relations Division Grocery Products Division**  **Grain Division** Auditing Department **Small Machine Shop 101 Building Corn Oil House** 5 & 10 Buildings 111 Building-Inositol 62 Building Janitors Sewing Room

Elevator "A" 17 Building-Bulk **Dextrose Building** 12 & 26 Buildings Reclamation 20 Building 75 Building Storeroom

ONE OF MANY-Bob Tassinari, Control Division, was one of 1,018 employees to receive flu shots in the first round of the Company-sponsored program. Opal Dick, First Aid does the honors. Schedules for second round shots to be administered sometime in December will be posted soon.

**OCTOBER-NOVEMBER**, 1966



CLEANUP AWARD—General Superintendent Nat Kessler, left, presents a plaque to William F. Fryman, foreman in the I & C Shop, which won the September Cleanup Contest award. At right,

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A. B. Foley, Maintenance Section superintendent, presents free dinner tickets to Charles Bradley for distribution to department employees. The department joins five previous monthly winners.



WIVES TOUR SHOP—William F. Fryman, I & C Shop foreman, showed wives of department employees through the shop and told them about

the department's operations. Twenty-four wives turned out for a luncheon and tour of the Office Building and shop.

## **Eight Long-Time Employees Retire**

Eight veteran employees have retired to a life of leisure in recent weeks after compiling more than 238 years service at Staley among them. Collectively,

their tenures average nearly 30 years with the Company.



and rigger. He joined the Company in 1933, starting on the Extra Board.

Earl E. Riddle, deodorizer operator in the Oil Refinery, has retired after 32 years at Staley. Nearly his entire career has been spent in the Oil Refinery, where tender, lead packer's helper, 'Sta-Sol" operator and winterizer operator.

Harry G. Morgan, spouter

## **20 Employees Promoted**

Twenty Staley employees have moved ahead in promotions in recent weeks.

John A. Bell, Industrial Sales trainee working out of the Cleveland District Office for the past several months, has moved up to assistant manager of Export Sales. He joined the Company in June, 1965. A native of Montclair, N.J., Bell is a graduate of William Penn College.

Rodger E. Bogardus, an associate applications chemist in the Consumer Products Section for nearly two years, has been promoted to applications chemist. He joined Staley in 1961 as a research technician in Chemical Research. A native of Springfield, Ill., he attended the University of Illinois.

Joe M. Cheatwood, a Grocery Products sales representative in the Atlanta District since joining the Company in 1963, has moved up to Grocery Products territory manager A in the Atlanta District. A graduate of the University of Alabama, he is a native of Birmingham, Ala.

Mae R. Hinderliter, a 24-year employee at Staley, has moved to forelady of the Sewing Room. She has worked most of her years with the Company in the Sewing Room and the Syrup House.

Charles T. Kuhn, Grocery Products sales representative in the Chicago District since he joined Staley in 1963, has been promoted to Grocery Products territory manager AA in the Chicago District. A native of Chicago, he attended Wright Junior College and DePaul Universily, where he received a B. A. degree.

David P. Stuckey, junior auditor in the Internal Auditing Department since joining the Company in 1964, has moved up to senior auditor. A native of Effingham, Ill., he holds a B. S. degree in accounting from Eastern Illinois University.

W. G. Ware, Grocery Products retail salesman in the Chicago District since he joined Staley in 1959, has been promoted to Grocery Products territory manager AA in the Chicago District. He is a native of Decatur.

Ronald V. Willenbrink, plant loss engineer since April, 1965, has moved up to chemical engineer in the Chemical Engineering Department. He joined he has held posts of tank farm the Company in 1963 as a junior chemical engineer. A native of St. Louis, Mo., he holds a B. S. Duane E. Benedict, Roundhouse degree in chemical engineering James M Cobb, 101 Building from the Missouri School of Michael W. Crouch, Garage











Willenbrink Stuckey



Cheatwood Ware

George D. Seldat, from clerk, Process Service, to junior technician, Chemical Research

Carolyn F. Stevens, from messenger, Office Services, to file clerk, Control Division

Judith C. Tish, from invoice clerk to brokerage clerk, Control Division

Carolyn A. Walker, from file clerk to invoice clerk, Control Division

Roberta S. Wilcox, from messenger, Office Services, to mail clerk, Financial

#### Military Leaves

Granted to . . .

Paul E. Allgood, Elevator C & D Max M. Fultz, Yard Departn Jack E. Garren, 20 Building Jimmie L. Grigg, Maintenance Dennis E. Hale, Research Staff & Services John L. LeHew, Elevator C Kenneth D. Long, Elevators C & D Richard C. Phelps, 101 Building Daniel G. Walker, 9 Building James E. Wisley, Quality Control

Heading the list in service longevity is Earl O. Hettinger, stock and sample clerk in the Con rol Lab, who completed 43 years at Staley last March. He joined the Company in 1923, starting in the Syrup Refinery. Hettinger put in a year in 17 Building and almost two years in the Feed House as finished products inspector before moving to the Control Lab, where he has served for the past 40 years.

Another long-time employee, Neta M. Kilburn, central supply clerk, retired after 40 years service. She joined the Company in 1925 and has worked her entire career in the same area of office operations, starting in the Print Shop, moving to receiving clerk to central supply clerk in 1962.

Cummings, utility Lester



33 years at Staley. He has worked in the Garage for the past 14 years as a truck driver and mechanic's helper. Prior to that, he was a rodman and chainman for Civil Engineering for a year and a shoveler at Elevator C for 18 years

Arnold French, rigger leadman in the Yards Department, in the Mail Room in 1949 and has retired after compiling 33 among 19 Building, Black Waredriver-Garage, has retired after the Yards as a crane operator started on the Extra Board.

operator at Elevators C & D, has taken retirement after 20 years service. He has worked at Elevators C & D most of his years at Staley as a truck dump tion operator, drier operator, grain unloading operator and weighmaster. He began on the Extra Board.

Alta O. Copas, office janitor, has retired after 19 years with the Company. She joined the Company in 1947 on the Extra Board and has worked there primarily, with periodic assignments in 17 Building.

Willard A. Carter, Sr., spray dry operator in 19 Building, retired with 18 years service. He has divided his years at Staley

Mines and Metallurgy

Other promotions:

Marilyn A. Ater, from filing clerk to billing clerk, Distribu-

Nancy L. Hunt, from clerktypist, Salary Administration, to secretary to Insurance Manager

Arnold G. Kubow, from assistant payables accountant to cost accountant, Control Division

Roger L. Murphy, from messenger, Office Services, to shop clerk, Maintenance

Mary E. Paxton, from mail clerk to central supply clerk, Financial

Judith L. Riedel, from messenger, Office Services, to filing clerk, Distribution

Robert A. Rose, from comyears service. He has worked house, 48-49 Buildings, Feed modifies clerk to assistant paymost of his years at Staley in House and Oil Refinery. He ables accountant, Control Division

**Kessler Addresses** Illinois Sanitarians

General Superintendent Nat Kessler explained the organization and operation of the plant cleanup contest in an address before the Illinois Association of Sanitarians at a meeting in Decatur Nov. 9.

He illustrated his talk with slides showing the before and after results of the cleanup drive.



dinner given in his honor Nov. 1 by associates left, are W. F. Allen and Mrs. Langlois.

DR. LANGLOIS smiles proudly after donning a and friends. At right is Wayne Mussulman who Scottish tam, one of the gifts he received at a made the presentation. Enjoying the moment, at excellent performance," he said. of tough price competition in

#### David Langlois Dr. Ketires

and developments by men like tive exploration in contrast to Dr. David P. Langlois, who retired Oct. 31 after more than 34 years service.

forts than any other person.

years I have been here and no- said. where is it any more noticeable the entire Research Division. We tions. struggled to find even one or two good projects to work on."

has expanded until it contains dent of the Lions Club in 1957, a broad spectrum of talents and he founded the Travel and Adspecialists," he said.

the early days of his career.

"Staley has pioneered the modified starches and the Dr. Langlois, whose name ap- enzyme converted syrups and pears on 13 Staley patents, has dextrose and now stands as the probably witnessed more change recognized leader of the entire in the Company's research ef- corn industry in these areas. It the time when it will have spread has been a tremendous source "The Company's growth has of satisfaction to be associated tically every area of food probeen phenomenal over the 34 with these developments," he duction too.

A man of diversified interests, than in research," he said. "In Dr. Langlois has been an officer 1932 (the year he joined the and member of many profession-Company), three people made up al, civic and service organiza-

For example, he was instrumental in founding the Decatur "Now, the Research Division Little Theater in 1937. As presiventure Series, now in its ninth

The progressive research of Dr. Langlois added that the season. As chairman of the Asthe Staley Company stands Research Division has a healthy sociation of Commerce's Beautifirmly on a series of discoveries backlog of projects awaiting ac- fication Committee, the annual rose planting program was founded.

> Looking ahead, Dr. Langlois predicts: "Whereas in the past ed the food industry principally corn syrups, I look forward to its new food starches into prac-

> "Starch chemistry is still a challenging field. Industry continues to call for new starch concepts, concepts that can expand this plentiful and inexpensive natural polymer into areas now preempted by scarce and costly products, and concepts which can give greater elegance to existing productsespecially food products," he added.

Dr. Langlois foresees continued growth and progress for the Staley Company. "We have the talent and know-how to keep ahead of every competitor in the field, even those large Region. companies which have recently entered the starch competition,'

### Employee's Twin Sons Win Awards

Dennis and Donald Gentry

## **Manufacturing** People **Saluted for Performance**

Manufacturing employees were saluted by General Super- uring highlights, Kessler cited intendent Nat Kessler at the outstanding 1966 accomplish-Nov. 7 management staff meeting for their performance in Refinery, Dry Starch Section, maintaining record production Soybean Plant, Sweetoneand maintenance levels to keep pace with record demand during | HVP production facilities, the the past fiscal year.

Kessler also commended Manufacturing personnel for their "tremendous efforts" in reducing plant sewer losses and "a major breakthrough" in upgrading plant housekeeping while turning out products more efficiently.

"Sewer losses were cut by 40 per cent to beat our goal. Credit here goes to our chemical engineers, night superintendents, Control Lab and every foreman achievements, Kessler cautioned in the plant. It's the only way Manufacturing personnel against this job could have been done. resting on their laurels and It was and continues to be an urged them to gear up for a year

sults, Kessler said, "Our fore- be lowered. man team took hold of the cleanour work areas. A walk through lenging year for Manufacturing," are proud to show to anyone." again."

In addition to these Manufactments in the Corn Plant, Syrup Sweetlix Plant, soy sauce and Dextrose Plant and packaging line operations, all of which reached production peaks and contributed to the Company's fine overall results.

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Tribute was paid to foremen, supervisors, process workers and the team of engineers who brought dextrose production steadily upward during the Dextrose Plant's first full year of operation.

After recognizing these Of the improved sanitation re- which our unit costs will have to

"In view of increasing sales up contest idea. They and their volumes and continued strong men have taken real pride in competition in our product lines, improving the cleanliness of fiscal 1967 will be another chalany part of our plant today he said. "We met the challenge shows the fine progress being in the past year. We have a Manmade. We now have a plant we ufacturing team which can do it

### predicts: "Whereas in the past the Staley Company has furnish-Grace, Goslin, O'Neill Named to Paper Sales Posts

Appoint. ment Luke H. Grace to the new position of Assistant Eastern Regional Manager in the Paper Industry Sales Department has been announced by

Grace G. A. T. Moore, department manager.

Grace had been a technical area. sales representative since joining the Company nearly two years ago, and has nearly 20 years experience in technical sales work in the three territories which make up the Eastern

Prior to joining Staley, he was associated with R. T. Van- Lana K. Botoner, messenger, derbilt in New York and Pennsylvania for eight years and with Donald F. Johnson, sales repre-Anheuser-Busch in the New England-New York area before that.

Francis X. Goslin succeeds Grace as technical sales repre-



O'Neill and his family will relocate in the Arkansas-Alabama

**Staley Welcomes** 

Mary J. Berkley, records clerk, Personnel

Judy K. Bohlen, clerk-typist, Salary Administration

Judith L. Borden, technician, Chemical Research

Office Services

sentative, Grocery Products-Chicago

Charles A. Knorr, engineering draftsman, Electrical & Mechanical Engineering



Nichols Given Added Duties

### **Eichenberger Appointed** To Succeed Dr. Langlois

Appointment of W. R. Eichenberger as director of chemical market development in the Market Development Division has been announced by W. F. Allen, division manager.

Eichenberger succeeds Dr. David P. Langlois, who retired,



effective Oct. 51, after more		twin sons of Mr. and Mrs. Harold	sentative in the remissivalia-	Harold I. (Tony) Lents, utility
than 34 years service at Staley.		Gentry, recently received awards	new sersey-Delaware lerritory.	
(Related story on this page.)	Eichenberger Nichols		Goslin comes to the Staley Com-	Helen L. Lesley, messenger,
In addition, Allen announced	Enchemberger Intentors	for being the most indentical	pany from the J. M. Huber	Office Services
that George K. Nichols, biochem-	ing group leader of carbohy-	twins in competition at the In- ternational Twin Convention in	Corporation where he has been	
icals section head in the Market	drates research.	Chicago.	a district representative selling	supervisor, Chicago Clearing
Development Division, will as-	Eichenberger has been food		clay, carbon black and silicates	House
	section head in the Market De-	Their father, Harold, is a re-	in the Minnesota, Wisconsin and	Mary L. Medaris, messenger,
cluding coordination of special	velopment Division for the past	pairman in the Corn Oil House.	Ontario area.	Office Services
1 9	six years. He joined the Com-	Two of their proud uncles Roy		Mary E. Pogue, allowance clerk,
	pany in 1949 as a research chem-	Hornback and Joe Gentry, are	Hugh G. (Pat) O'Neill has been	Financial
association with the Company	ist and has held a number of	also Staley employees. Roy	named to succeed Charles W.	aster oter to S. Stelepherotic, CCICDITOTIC
indefinitely as a part-time con-	posts in the Research and Devel-	works in the Yard Department		
	opment and Market Develop-	and Joe works in the Control	resentative in the bouth central	
ment Division and on special		Lab.	territory. Robinson resigned to	Dewey E. Shelton, specialty sales
assignments from other Com-	A native of Berne, Ind.,		study law at Baylor University.	
pany divisions.	Eichenberger holds a B. S. de-			Sales
0	gree from the University of Wis-	the 14 to 21 age category. It	1959 in Applications Research	James F. Simmering, program-
of chemical market development		wasn't their first such victory.	in the Technical Services Labora-	mer, Systems
since November, 1964, and was	Nichols has been biochemicals	They also won that title at the	tory. A native of Philadelphia,	Sharon M. Stodulski, keypunch
	section head in the Market	International Twin Convention in	he attended the University of	operator, Chicago Clearing
services for five years before	Development Division since join-	Minneapolis in 1962 while com-	Kentucky and Millikin University	
	ing Staley in December, 1961. He			A 1
	received a B. S. degree from	and the second	the Airborne Infantry during	ant, Control Division
	Penn State University and is	The second s		Eugene D. Wooters, clerk, Ter-
he held various positions includ-	a native of Pennsylvania.	birthday on Nov. 10.	Following a training program,	minal Elevators

#### Staley NTENTS



Paul Howard studies grain board

### **Staley Profiles** Paul Howard: 'Never a Dull Moment Being a Grain Buyer'

the most stimulating and chal- hard to imagine what it's really lenging jobs in the Company. There's never a dull moment."

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That's how Paul E. Howard, grain buyer and transit coordinator in the Grain Division, looks upon his job.

Paul, who will reach the 25year service milestone at Staley next June, says, "Grain buying is exciting because you're constantly fighting against time. It is challenging because there are so many factors weighing on the market while you're trying to get grain bought at a good price".

After nearly eight years as an assistant grain buyer and nine more as a full-fledged grain buyer, Paul finds this experience valuable in carrying out his job. But to be a sound buyer, he must also keep up with and analyze a steady stream of data such as crop forecasts, weather, supply and demand trends, prices, action of competitors and government agencies and many other pieces of information affecting the market.

His transit duties center on the coordination of grain purchases with sales of finished products. In this capacity, he must be familiar with transit and traffic regulations data, types of grain demanded and advantageous selling areas among other things.

tact with many people in other areas of Company operations, bushes of several varieties. It al-

"Being a grain buyer is one of "Unless you've been there, it's like. The floor is about twice as long as a gymnasium and about three times as wide.

"One of the rules is that the buyers have to yell out their bids and offers, and there are from 800 to 1,000 people on the floor every working day. Well, with all these people yelling out their bids, phones ringing all over the place and the prices changing constantly, it's hectic but very fascinating," Paul said.

He joined the Company in 1942, just out of Indiana University, where he received a degree in economics. A couple of years ago, he decided to return to school for a master's degree, and started toward that goal at the University of Illinois.

"There for awhile, the whole family was going to school," he said. His wife, Mary, was working on a master's degree at Millikin University and their three children, Stephen, Mark and Julie Ann, were all attending Decatur Schools. Paul's wife has since completed the requirements for a master's degree and is now dean of girls at Johns Hill Junior High School.

With all this activity, Paul still found time to pursue his hobby of growing roses. In addition, he has been a mainstay in the Central Christian Church choir for the past 20 years.

His interest in growing roses "In my job, I come into con- has grown over the years to where he now has some 200 and with many others outside so led to his being elected presi-

## Sixty-Six Veteran Employees **Celebrate Service Anniversaries**

Sixty - six Staley employees observed service anniversaries, ranging from five to 30 years, in October.

Together, they account for 1,230 years service at Staley.

Leading the list of veteran employees were 17 persons who reached the 30-year milestone during the month. They include the following:



- Lyle L. Bauman, Elevator C, Oct. 17
- Carroll L. Burrow, 101 Building Oct. 20
- Emmett K. Cunningham, Power House, Oct. 17
- Francis C. Diveley, Machine Shop, Oct. 26
- Walter F. Gerk, Millwrights, Oct. 26
- Walter R. Hughes, Tin Shop,
- Oct. 17 Fred D. Lesley, Millwrights,
- Oct. 20 Dale L. O'Bryan, Electric Shop,

Oct. 20 Luke J. Owens, Electric Shop, Oct. 26

Ernest H. Rade, Millwrights, Oct. 24

Jesse B. Ray, Roundhouse, Oct. 26

Jerry D. Royce, Millwrights, Oct. 17

Eldin E. Scroggins, Feed House, Oct. 20

Homer D. Shaw, Tin Shop Oct. 17

John M. Tokarz, Feed House Oct. 20

Thomas J. Vigneri, Control ab., Oct. 17

Frank Wakefield, Pilot Plant, Oct. 26

Other employees who reached service marks of 25, 20, 15, 10 and 5 years in October were:

#### 25 Years

Elza L. Gass, Tin Shop, Oct. 2 Harvey W. Gollahon, 77 Build-Oct. 2 ing-P & R, Oct. 5 Charles Harvey, Jr., Yards, Oct. 2

Delmar W. Osborn, Control Lab., Oct. 4 Wendell F. Wimmer, Industrial Sales, Oct. 23

20 Years

Oliver Boston, Feed House, Oct. 31 John B. Christian, 75 Building,

Oct. 3 Charles K. Crowell, Electric









Burrow

Cunningham **Diveley** 

Gerk





Gass

Wakefield Vigneri Louis H. Von Hatten, Jr., Power House, Oct. 31 Charles D. Weever, Chemical Engineering, Oct. 30 Charles L. Worlds, 5-10 Buildings, Oct. 30 15 Years Charles R. Alsbury, Jr., Mill House, Oct. 13 Lawrence E. Beck, Garage,

Lloyd G. Grace, Control Lab., Oct. 12 Richard L. Hackl, 101 Building, Oct. 21

Michael Mignone, Brooklyn Warehouse, Oct. 1 Bennie L. Norman, Elevator

C, Oct. 1 Judson E. Strong, Jr., Control Division, Oct. 30

Addie W. Workman, 12-26 Buildings, Oct. 10 10 Wee

Wimmer

James B. Kelly, Industrial Sales-Atlanta, Oct. 16 Joseph G. Kraft, Grocery Products-Philadelphia, Oct. 9 Don R. Moore, Garage, Oct. 13 Samuel Risby, Jr., 5-10 Buildings, Oct. 12 Jack L. Stuart, 20S Building, Oct. 12 Ralph E. Tozer, Dry Starch, Oct. 26 Mable H. Weatherford, Dis oution Oct 16



Tokarz

the Company. That makes it interesting too," Paul said. He said one of his most in- teresting experiences as a grain buyer was working on the floor at the Chicago Board of Trade. <b>Fisher Appoint</b> Menton tof Thomas M. Fisher as New York District manager of re- fined oil sales has been an-	ed New York es Manager Fisher, who has been with the Staley Company since Novem- ber, 1963, has been assistant to the Export Sales manager in the Overseas Division. A na- tive of Keokuk, Iowa, he holds a degree in business administra- tion from Carthage College.	<ul> <li>Kobert E. Danner, Electric Shop, Oct. 7</li> <li>Harold K. Entrikin, 77 Build- ing-P &amp; R, Oct. 29</li> <li>Norris Ford, Jr., 16-116 Build- ings, Oct. 10</li> <li>Judson B. Guest, Plant Clean- up, Oct. 29</li> <li>Wilber Hector, Stores &amp; Re- clamation, Oct. 30</li> <li>Alonzo A. Karcher, Tin Shop, Oct. 10</li> <li>Charles J. Kmety, 17 Build- ing-Packaging, Oct. 24</li> <li>Claude E. Nichols, 5-10 Build- ings, Oct. 31</li> <li>William C. Pfeifer, 5-10 Build- ings, Oct. 7</li> <li>Edna A. Powell, Financial,</li> </ul>	<ul> <li>ings, Oct. 30</li> <li>Larry E. Lewis, Electric Shop, Oct. 30</li> <li>W. F. (Bill) Sprague, Industrial Relations, Oct. 30</li> <li>Thomas A. Wheatley, Wet Starch Section Superintendent, Oct. 1</li> <li>Verna G. Zeigler, First Aid, Oct. 15</li> <li>5 Years</li> <li>Robert J. Atkins, Yards, Oct. 12</li> <li>Paul W. Boys, 34 Building, Oct. 12</li> <li>Raymond L. Drury, Jr., Applications Research, Oct. 18</li> <li>Harold L. Force, Jr., Dextrose</li> </ul>	Dorothy Collins Wins City Bowling Titles Dorothy Collins, Order Pro- cessing Department, won the handicap and scratch singles titles in the recent City Women's Singles and Doubles Bowling Tournament. Dorothy rolled a 681 handi- cap series to top her nearest opponent by six pins. Her 597 scratch score was 15 pins better than the runnerup.
nounced by <b>D</b> . <b>F. Rentshler</b> , manager of the	In his new post, Fisher succeeds Robert D. Stain who was recently named refined oil sales	Oct. 1 John J. Renfro, Garage, Oct.	Plant, Oct. 13 Willard N. Goff, 111 Building, Oct. 12	Vol. VIII. OctNov., 1966. No. 9 Rex Spires, Editor
Refined Oil De- <b>Fisher</b> partment.	manager with headquarters in Decatur.	Harold F. Smith, Labor Re- lations, Oct. 21	Ramon D. Jackson, Industrial Sales-Kansas City, Oct. 27	Lee Jeske, Photographer