

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

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Decatur, Illinois

October, 1962

A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

Deadline To Reassign '62 Plates Is Oct. 31

You still have time to beat the rush for 1963 license plates, or apply for reassignment of your 1962 license numbers—even if you missed the State Auto License team that was at Staley for three days this month.

The deadline for reassignment of 1962 numbers is Oct. 31, and proper application forms are available from Notary Public offices. If you are in a hurry to display new plates, unassigned numbers may be bought over-the-counter in Springfield after Nov. 1. Deadline to have 1963 plates on your car is Feb. 15.

Staley Improves Rank In Top 500 U.S. Companies:

Sales Up, But Profit 'Squeeze' Holds Earnings Down For Most Companies

Each year "Fortune" magazine publishes a listing of the 500 largest U.S. industrial corporations and calls it "The Fortune 500 Directory."

These companies account for more than half the sales of all U.S. manufacturing and mining, and for more than 70 per cent of their profits.

Combined sales of the 500 companies were up last year, according to the Directory, but profits were about the same as 1960's and \$40 million below combined profits in 1957. The treadmill effect of this profit "squeeze" means that companies are running harder and selling more—but only holding their own as far as what they earn by their efforts.

Staley improved its position the top 500, moving up from in 1960 to 273 last year on strength of \$165,656,181 in sales.

Here's how our competition fared:

Corn Products moved up three places to rank as the nation's 62nd largest company. CP sales were 4½ times greater

than ours, totaling \$745,836,000. **Archer-Daniels-Midland** lost ground in the top 500, dropping from 201 to 226. Their sales topped \$213 million.

Clinton Corn Processing Co. is a division of Standard Brands, a company that improved its position 14 places and ended up as 92nd in the Directory. Their sales were over \$519 million.

Anheuser-Busch, Inc., lost ground, from 153 to 157 based on sales of more than \$309 million.

Huron Milling Division, Hercules Powder Co., contributed to that company's rise from 139 to 129 in the listing. Hercules' sales in 1961 edged over the \$380 million mark.

Penick & Ford; American-Maize Products Co.; Union Starch and Refining Co.; Keever Starch Co., a division of National Industrial Products Co.; Spencer Kellogg; The Hubinger Co.; and National Starch and Chemical Corp. were not listed among the top 500 concerns, but they accounted for a considerable volume of the business in our industry last year.

Surgeon General Says 'Flu' Outbreak; Company Sponsors Immunization

Shots Given To 1760 First Week Of Program

In light of repeated warnings from the U.S. Surgeon General's office and the medical profession that widespread outbreaks of influenza are expected in the United States during the coming winter season, the Company has established a voluntary immunization program free-of-charge for employees.

The program began Oct. 15 with the first round of shots administered by Dr. J. J. Symon, medical director, and his staff. Employees who were not immunized last season against flu will require a second shot for protection, and it will be provided by the Company in December. Employees who received flu shots last season need only one shot to reestablish immunity.

The flu shots being administered protect against types A B, and Asian, a strain which made its appearance in the United States during the 1957-58 epidemic and was attributed with causing over 59,000 deaths.

The medical profession's concern over a flu epidemic during the 1962-63 season is based on its history of predictable return. Types A, which include the Asian strain, commonly follow a two-to-three pattern; types B follow a four-to-six year cycle.

The Asian strain has been comparatively subdued during



IT'S THE BIG NEEDLE wielded by Al Artze that worries Roy Shay (seated), chairman of the Company bargaining committee. "He is always 'needling' me, anyway," said Shay. "Ought to put some truth serum in this," retorted Artze, chairman of the Union bargaining committee. The two cooperated for a picture to publicize the Company's employee immunization program against influenza. Medical Director Dr. J. J. Symon (right) gives Shay his shot while Judy Garner, Safety, restrains "Dr." Artze.

the past two seasons. However, to support the forecast that it may reach epidemic proportions this fall and winter, the U. S. Department of Health points to scattered reports of Asian flu from a number of different geographical areas earlier this year. None of these were associated with community-wide epidemics, the Department of Health said, but this type of "seeding" often takes place in the spring of the year preceding widespread epidemics.

Although influenza attacks all age groups, certain people are especially susceptible and should be immunized, according to the Surgeon General. These include anyone with a chronic debilitating disease, expectant mothers, and everyone over 45 years of age.

Dr. Symon cautions that flu shots do not protect against all respiratory illnesses; the vaccine protects only against flu.

The immunization program at Staley is, of course, voluntary. But, employees are urged to take advantage of the protection of influenza immunization either at the Company's expense or through their own family doctor.

Tetanus Shot Made Available

Mass immunization programs have helped make rare many of the diseases that once plagued entire nations.

Among them is tetanus, still dreaded and remembered by many as "lockjaw."

A recent survey showed that only 69 per cent of Staley employees have ever been immunized against tetanus, and that 80 per cent of these need a booster to restore their immunity.

Immunity is recovered with only one booster shot and maintained with a booster every four years. A series of three shots spaced over three months is necessary to gain first-time protection against tetanus.

Tetanus shots are being offered by the Company at no cost to employees. The shots will be given at the First Aid office at the time of routine physical examinations, but employees may request and receive them at any time.

The program is voluntary.

United Fund Goal Is \$516,000 - - 'Plus One' - - For Its 19 Agencies

Moore, Robertson, McKee Head Staley Effort, Urge 'Fair Share' From All

This year's United Fund campaign at Staley is reported off to a running start and gaining momentum as the community drives toward its goal of \$516,000 "Plus One"—or \$18,228 more than was raised last year.

Co-chairmen of the 1962-1963 Staley campaign are Ken Moore, personnel manager; Bill Robertson, insurance manager; and Otto McKee, senior mechanic, and president of Local 837, AIWA.

This year's "Plus One" slogan was adopted to show the importance of an extra \$1 from each employee if the United Fund is to make its 1962-1963 goal. Last year's campaign fell short of the \$516,000 target when another dollar from each individual would have meant its success.

Early giving, from Staley advance gifts and campaigns completed in other Decatur industries, shows increased support for this year's United Fund and the 19 agencies it supports. A pilot campaign at Caterpillar showed employee pledges up over 20 percent; Pittsburgh Plate and a half-dozen other Decatur companies have also reported increased giving.

The final tally on last year's

campaign showed Staley employees and the Company with a total \$78,270 pledge—the largest amount pledged by a single organization. Employee gifts amounted to \$40,770; the Company's gift was \$37,500.

Employees in 47 Staley departments were honored for their generosity at the end of the 1961-1962 campaign with certificates, depending on participation and per capita pledge.

Participation was 100 per cent in 10 departments and over 90 per cent in five others last year.

As in years past, employees are asked to pledge a "fair share,"—one hour's pay per month or two minutes a day.

"Fair share" guides are printed on the back of folders distributed early in October.

The 19 agencies included in Decatur's United Fund are American Red Cross, Assoc. for Retarded Children, Boys Opportunity Home, Boy Scouts, Catholic Charities, Community Clinics, Council of Community Services, Decatur Day Nursery, United Cerebral Palsy, Family Service, 4-H Home Economics Clubs, Girl Scouts, Girls Welfare Home, Mental Health Clinic, Salvation Army, U.S.O., Visiting Nurse Assoc., Y.M.C.A., and Y.W.C.A.

Service Award Dinner Set For Jan. 24

Plans for the Company's 16th Annual Service Award Dinner in Decatur's Masonic Temple are moving ahead on schedule.

The dinner will be held Jan. 24, 1963, and will honor some 600 Staley veterans who have completed 10-or more years of service.

Watches will be presented to

employees observing their 25th year with Staley, and service pins will be awarded to employees who have reached 10, 30, 35, and 40 years of service.

Eligibility for attending the Service Award Dinner will be the same as in the past. Included are active employees completing 10, 25, 26, 28, 30, 32, 34, and

35-and-more years in 1962. All retired employees with 35 or more years are invited, and half of those with 25-35 years. This year retired employees with even-numbered years of service in the 25-35 year bracket can attend; next year, those with odd-numbered years of service will be invited.

Give United Fund Where One Gift Works Many Wonders

Winning Ideas In Plant Cleanup



Warren Metcalf, 29 Building, points to acidulators and explains his award-winning idea to collect their overflow. Watching are Nat Kessler, plant superintendent, and Dave Mitchell, oil refining superintendent. Metcalf's idea assures him and his guest reservations at "Cleanup Idea" banquet next month.

Four winners in the plant-wide "Cleanup Idea" contest had been selected as the Staley News went to press, assuring them a place at next month's banquet where the two top winners will each receive a share of Staley stock.

Ten winners, one for each week, and their guests will be invited to the banquet in the Executive Dining Room. The winners will receive prize awards.

Each plant employee who submits an idea that is applied in the plant during the contest will receive a \$5 cash award, although his idea may not be chosen as the best submitted during the week.

Warren Metcalf, helper in 29 Building, was the first week's winner with an idea to collect the overflow from the acidulators north of 29 Building.

The other three winners, all from 9 Building, are Wilber Workman, Jerry Corwin, and Clyde Thompson.

Workman suggested a switch to shutdown a conveyor over the Brady bin before feed spilled from the conveyor onto the roof of 9 Building.

Corwin's idea was to provide controls for high pressure gluten pumps in the press room of 9 Building to eliminate the occasional escape of unsightly gluten spray from the presses.

Thompson's suggestion was to remove the tub which feeds the #1 pan on the third floor of the Feed House, cleaning up a congested and unsightly area.

Hourly plant people may obtain contest entry forms from their foremen or the Sanitation Office in 35 Building. There is no limit on the number of ideas that each plant employee may submit, and no limit on the number of \$5 "Good Idea" awards they may win during the contest.

Dryden Heads Retirees With 41 Years

Eleven employees retired recently, bringing to a close Staley careers that totaled 380 years of service. Senior employee of the 11 was Dave Dryden, who retired as maintenance supervisor in the Production and Maintenance department. He had 41 Staley years to his credit. Dryden was hired as a machinist and later became foreman of the Machine Shop. He lives at 2165 N. Water in Decatur.

Omar Best, 35 years' service, retired as a combustion engineer in the Boiler Room. He lives at 2165 E. Clay.

Bernard Burkhardt, 28 years' service, was a lead mill operator when he retired. His home address is 625 S. Webster.

Arthur Deibert, 38 years, retired as senior machinist-mechanic. He lives at 136 S. Witt.

Dewey French retired as a shift foreman with 40 Staley years to his credit. His home is at 1985 N. Water.

Harry Lichtenberger, retired statistician, was a Staley employee for 36 years. He lives at 1068 E. Prairie.

Forrest Marmor, 39 years' service, retired as a record clerk. He lives at 2413 E. William.

Charles Owens, retired expeller-flaking operator, had 29 years. He lives at 527 W. Prairie.

Charles Rollins, 17 years, 1196 W. Green, was a milling area steam cleaner.

Martin Schnitzmeyer, 38 years, 1527 E. Lawrence, was a packer and sewer.

About The 'Blue Ballot Judicial Amendment': Passage Would Update Illinois Court System

Next month's General Election will afford Illinois voters the rare opportunity to revise and modernize their court system by amending the Judicial Article in the State's Constitution.

The so-called "Blue Ballot Judicial Amendment" was approved at the regular session of the State legislature last year and if adopted by the voters at the November 6 election, it will go into effect January 1, 1964.

The purpose of the Amendment is to update a court system that has remained substantially the same since it was adopted in 1848, only 30 years after Illinois became a State. The laws have changed in many ways since those days to keep up with progress, but the court system which administers the law has been frozen.

If approved by a majority of all the voters on Nov. 6, or by two-thirds of those who vote on it, the Judicial Amendment will give Illinois' some 10-million citizens:

1. A simplified and unified court system for speedier and more economical justice;
2. A business-like court administration with the State Supreme Court at the head;
3. A more equitable apportionment among voters of the right to select Supreme and Appellate Court judges;
4. More effective machinery for removing unfit judges, and greater independence and security of tenure in office for deserving judges. This means that judges can spend more time administering justice and less running for reelection.

The need for the Amendment's approval next month is too often illustrated by wasteful delay and expense in obtaining justice. Perhaps the most flagrant examples are reported in circuit courts where a person injured in an accident must often wait 1 or 2 years before trial in some downstate Illinois circuits and as much as 5 to 6 years in Cook County.

Under the present court system, the administration of justice in Illinois is hampered by a multiplicity of courts with overlapping jurisdiction and inadequate supervision. The Judicial Amendment would simplify the court structure by replacing

the Circuit, Superior, Criminal, County, Probate, City, Village, Town, Municipal, Police Magistrate, and Justice of the Peace courts with a single trial court known as the Circuit Court. It would have as many branches as needed to administer justice each manned by judges trained in the law and magistrates ("assistant judges," so to speak) selected on the basis of their qualifications.

The Amendment would also create a separate and independent Appellate Court consisting of judges elected by the voters especially for that court. At present, trial judges from various parts of the State are assigned to sit as Appellate Court judges.

A more equitable representation of voters on the Supreme Court would result from new Supreme Court districts, and the Court would gain greater discretion as to the types of cases it would consider. (At present, the Court is constitutionally required to hear all appeals in certain types of cases, whether they involve important public issues or arguments between neighbors or relatives.) This will lead to a decrease in the number of multiple appeals with a resulting decrease in delay and expense for the parties to the suit.

In 1958 a judicial amendment fell just short of the necessary two-thirds approval for adoption. The present Amendment includes all the good features of its predecessor, plus substantial improvements. As in the past, it will be a separate issue, requiring a separate vote in addition to the votes cast for candidates for political office.

Judges, lawyers, business and labor organizations, and both political parties are on record as favoring passage of the Judicial Amendment.

Questions Raised About Use Of Major Medical

The addition of major medical benefits for eligible Staley Fellowship Club members has raised questions about its application. Since it is a major step forward in the Club's medical benefit program, your questions are invited. Send them to John Anderson, manager of the Fellowship Club.

Following are a few of the questions received this month:

1. Are fees charged by any doctor considered a covered expense under Major Medical?

No. Chiropractor fees are not covered. Fees of medical doctors, surgeons, and osteopaths are covered.

2. Must there be a loss of time from work to qualify for a Major Medical claim?

No. A Major Medical claim can be established without loss of time from work.

3. If a member is off work because of a serious condition and is drawing benefits under the Base Plan, can he submit a Major Medical claim for covered expenses not included in the Base Plan payments?

Yes. Even though a member is drawing benefits under the Base Plan, there are some expenses which he may use to help satisfy the \$100 deductible needed to establish a Major Medical claim. Some of these are private duty nursing by a registered nurse, intensive care unit charges at a hospital and out-patient work at the hospital (not related to an accident or injury, and where no surgery is involved).

Apprentices Hear Of Future Role

Twelve graduating apprentices of the Staley Apprentice Training Program were honored at a banquet last month in the Executive Dining Room.

Each of them received his journeyman card from the Company and a federal certificate of graduation from the Federal Bureau of Apprentices in Washington, D.C.

The graduates included Robert Quick, Dale Fleischauer, Robert Ellegood, Glen Smith, Dale McClure, Dave White, Leroy Dean, Dale Born, Floyd Horn, Levander Robinson, Charles Burdick, and Woodrow Smith.

Emil Schimanski, supervisor of manufacturing training, was master of ceremonies and introduced E. B. Freyfogle, chief engineer, as the main speaker.

Freyfogle congratulated the apprentices on their foresight four years ago when they enrolled in the Apprentice Training Program. He observed that Staley, like other companies, expects their apprentice program to supply trained personnel for an increasing number of skilled jobs.

stock sells for 50 cents a share—their profit or loss.

Staley-AJAF Will Make, Sell Peanut Brittle This Year

Twenty enthusiastic students from Decatur high schools held their first Junior Achievement meeting this month under the direction of four Staley advisors, chose peanut brittle as their "Company" product, and discussed the possibility of introducing a second product later in the school year.

Advising Staley's AJAF teenagers this year are R. M. Mills, Distribution Division; Dave L. Pritts, personnel assistant; Judson E. Strong, cost accountant; and Wayne S. Martin, management trainee.

The purpose of AJAF is to give high school students opportunity to share the responsibilities of running a business. They make their product, package it, sell it, and issue a report at the end of the school year explaining to the shareholders—



Ira Cox Named 'Boss Of The Year'



Ira Cox shows Neva Long, Pauline Turner "Boss" tie bar, cuff links.

It was "Bosses Night" at last month's meeting of the Soya Chapter, American Business Women's Association, and the highlight of the evening was the awarding of the "Boss Of The Year" honor.

Ira J. Cox, building foreman in 17 Building, received the award, the first the Soya Chapter has presented since it became a new chapter of ABWA.

He received cuff links and a tie clasp engraved, "Boss Of The Year."

Members of the Chapter who work for Ira in 17 Building are Pauline Turner, forelady; Esther Elder, assistant forelady; and Neva Long, records clerk.

The Award will be presented annually by the Soya Chapter, which includes representatives from businesses in the Macon County area.

Staley Welcomes

The following new employees:

Ronald W. Behrns, Ofc. Serv., Messenger
Steve P. Bintinger, Tax, Tax Manager
Gary D. Blackshare, Chem. Rsch., Jr. Tech.
David J. Boland, Civil Engr., Draftsman
Alice E. Brooks, Pers.-Trng., Clk-Mgr. Trng.
Patricia Burke, Ind. Sales, Chi., Secretary
Sandra J. Bush, Chem. Rsch., Jr. Tech.
Dale Childress, Chem. Rsch., Toxicologist
Richard V. Colbeck, Engr. & Maint., Estimator
Beverly D. Collingwood, Rsch. Staff & Serv., Reception-Typist
David D. Dutz, Data Process., Machine Opr.
Teresa L. Freeman, Ofc. Serv., Messenger
Helen V. Greider, Credit, Jr. File Clerk
Judy J. Guiver, Ind. Sales S. F., Clerk-Steno.
Thomas W. Hamilton, Cost & Analysis, Jr. Analyst
James A. Hieronymous, Gen'l Ldg., Gen'l Ldg. Acct.
Mary V. Katzenmaier, Ofc. Serv., Trans. Mach. Opr.
Catherine J. Kessler, Exec., Secy. to Technl. Consultant
Bruce Kowalski, Chem. Rsch., Rsch. Tech.
Eugene K. Lamson, Paper Ind. Sales, Tech. Slsman
William D. Martin, Rsch. Staff & Serv., Utility Lab Man
Judith K. McNutt, Sysms & Procds. Clk.
David L. Osborne, Chem. Rsch., Jr. Tech.
Margaret J. Peek, Ofc. Serv., Messenger
James W. Rich, Data Proc., Mach. Opr.
Anita G. Schwartzberg, Ind. Sales-S.F., Clk-Steno.
Charles Streaty, Jr., Chem. Rsch., Rsch. Tech.
Bonnie L. Weaver, Stf & Serv., Rsch., Clk-Steno.
Sheila Weatherford, Gnl. Ldg., File Clk.
Joseph B. Willard, Ofc. Serv., Messenger
Shirley M. Wilson, S.F. Ofc., Clk-Typist

Fifty-Three Promotions Recently Announced

Fifty-three promotions have been announced for Staley people, among them those for the 16 men pictured.

The newly formed Distribution Division accounted for five of the promotions.

R. L. Schuerman, appointed director of Distribution, is a native of Decatur and a Purdue University graduate. He joined Staley in 1946 as a research assistant in the Standards department and the following year was promoted to assistant to the methods superintendent. In 1950 he entered Industrial Sales as administrative assistant and was promoted to assistant manager in charge of paper and corrugating starch sales. Two years ago, he was named manager of technical and sales service.



Schuerman

John Bolas, promoted from assistant branch manager of Industrial Sales at Philadelphia to manager of industrial products at Cleveland, joined the Company in 1954. He is a native of Chicago and attended Millikin University.

A. W. Brunlieb, named branch manager of industrial sales at Chicago, came to Staley in 1952 as a sales representative in the Milwaukee territory. A native of Milwaukee, he attended Franklin & Marshall College and was assistant branch manager at Cleveland before his latest promotion.

Koran Capshaw's career began on the Extra Board in 1942. His most recent promotion was to building foreman in 5-10 Building. Capshaw is a native of Lafayette, Tenn.

R. R. Dombroski, named Central industrial sales manager, was hired as messenger in 1942. He joined Industrial Sales in 1947 as a junior clerk and became a junior sales representative in Chicago in 1948. He was Chicago branch office manager before his latest assignment.

William F. Fryman, promoted to relief assistant foreman in Engineering and Maintenance, was hired as an Extra Board employee in 1946. A native of Arkansas City, Kan., he held several jobs in the plant and became an estimator in the S&M section in '60.

Thomas C. Garren was promoted to manager of technical services from sales service supervisor. A native of Glenwood, Ill., and a graduate of Iowa State College, he joined Staley in 1953 as an associate research chemist and soon became assistant to the director of technical service.

Norman O. Lents, named night superintendent, began his Staley career in 1933 on the Extra Board. He was promoted to shift foreman in 48-49 Building in 1948 and became relief night superintendent in 1961. He is a native of Springfield, Ill.

R. M. Mills, a native of Knoxville, Tenn., and a graduate of Georgia Tech, was hired as assistant training director in 1961. He was promoted to take charge of inventory planning in Distribution.

Glenn Niles' promotion makes him shift foreman in 5-10 Building. Born in Shelbyville, Ill., he came to Staley in 1945 as an Extra Board employee and later held several jobs in the Packing House and Refinery.

Thomas J. Pound, also named shift foreman in 5-10 Building,

is a native of Decatur. His first job was on the Extra Board in 1945. A year later he transferred to the Refinery where he worked several jobs.

Frederick J. Quintenz, another native of Decatur, also went to work on the Extra Board. He later joined the Apprentice Training Program and became a senior mechanic in 1958. His latest promotion makes him foreman of the Boilermakers.

James E. Schaberg has been named manager of warehousing in the new Distribution Division. Born in Fort Wayne, Ind., he graduated from Indiana University and joined Staley in 1955 as a management trainee.

K. K. Schroeder is planning manager in the Distribution Division. He graduated from Millikin University and joined the Company in 1950 as assistant supervisor of placement. He was formerly planning analyst in the Office of Facilities Planning.

Raymond VanSeyoc has been promoted to shift foreman, extraction and processing group. His first job was on the Extra Board in 1949. Since then he has held several jobs in the plant, among them packer, lead loader, car cooper and meal conditioner operator.

Charles W. White, a native of Decatur and a Millikin University graduate, has been named sales order service manager in the Distribution Division. His first job was as an accountant in 1946. He formerly managed cost and analysis in the Control Division.

Other promotions include:

Oliver J. Alanen from chief chemist to relief foreman, Painesville.

Elmer M. Barr from allowance and adjustment clerk to accounts receivable bookkeeper, Credit.

Mary L. Bartello from work order checker (temporary) to work order checker, Manufacturing-Maintenance.

Edward A. Beck from development chemist to applications chemist, Applications Research.

Vivian J. Belcher from utility clerk, Order, to senior utility clerk, Warehouse and Order Processing.

Patricia Bieze from settlement clerk to bookkeeper-typist, Chicago Clearing.

William B. Bishop, Jr. from special assistant, Systems and Procedures, to plant cost accountant, Cost and Analysis.

Beverly J. Blakeman from clerk-steno, Employment and Salary Administration, to secretary to insurance manager, Insurance.

Donald L. Brown from shop relief clerk, Manufacturing-Maintenance, to maintenance scheduler, Maintenance.

Gary D. Carlson from junior technician to technical, Chemical Research.

Powell W. Clary from tax and insurance assistant to allowance and adjustment clerk, Credit.

Wilma B. Cloney from chief clerk and budget counsellor, Personnel, to secretary to group vice president, Executive.



BOLAS



BRUNLIEB



CAPSHAW



DOMBROSKI



FRYMAN



GARREN



LENTS



MILLS



NILES



POUND



QUINTENZ



SCHABERG

Dorothy K. Collins from senior utility clerk, Order, to supervisor direct order group, Warehouse and Order Processing.

Daniel S. Comp from process service engineer, Engineering and Maintenance, to combustion engineer, Products-Utilities and Special Feeds.

Jacque DeVore from file clerk-typist, Administrative Services, to department secretary, Technical Services.

George E. Evans from shift foreman to foreman, Painesville.

Robert W. Ferguson from senior clerk, Extra Board, to standard products and process accountant, Cost and Analysis.

William R. Fisher from junior engineer to design engineer, Engineering and Maintenance.

Howard F. Flacke from shift foreman to foreman, Painesville.

Duane W. Florschuetz from territory salesman to senior salesman, Feed Products.

Nathan L. Foreman from chart draftsman, Employment and Salary Administration, to assistant to treasurer-manager, Staley Credit Union.

Theodore F. Friedlein from design engineer to project engineer, Engineering and Maintenance.

Edward H. Gabor from shift foreman to foreman, Painesville.

James F. Gaffney from junior engineer to design engineer, Engineering and Maintenance.

Charles R. Geisen from senior salesman, Industrial Sales- St. Louis, to industrial sales representative, Industrial Sales-Cleveland.

Carole R. Giberson from allowance and mortgage clerk, Credit, to file clerk-stenographer, Administrative Services.

Norma L. Harmeier from messenger, Office Services, to coupon clerk, Advertising.

Anthony J. Jacob from junior engineer to design engineer, Engineering and Maintenance.

Robert W. Magruder from junior engineer to design engineer, Engineering and Maintenance.

Lorraine S. Reynolds from senior clerk steno, Technical Service, to division secretary, Distribution.

Harold F. Schulte from junior engineer to design engineer, Engineering and Maintenance.

Beverly J. Severe from clerk to work order clerk, Engineering and Maintenance.

Melba Stockdale from shop clerk-millwright to shop relief clerk, Engineering and Maintenance.

William W. Stoner from messenger, Office Services, to inbound grain and statistical clerk, Grain.

Charles B. Thompson from shift foreman to foreman, Painesville.

Richard L. Vail from office manager to draftsman, Engineering and Maintenance.

Mable H. Weatherford from junior file clerk to junior credit clerk, Credit.

Staley NEWS

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Vol. 5 October, 1962 No. 6

Lance A. Wise, Editor
Jack Allsup, Photographer

Oakley Passes; Planning to Begin Soon

Oakley Dam and Reservoir, given last minute approval by the adjourning 87th Congress as part of an omnibus river and harbors bill, brings to Decatur the certainty of a water supply, flood control, and recreational area valued at over \$29 million.

Decatur's share of the total cost of the project is about \$4.1 million.

Planning and engineering the project will take 2-3 years, according to U. S. Army Corps of Engineers, and construction may take another 2-3 years.

Local business and industry leaders have testified to Decatur's need for additional water storage capacity in seven or eight years to preserve the community's water supply and provide for its growth.

Among those credited with making Oakley a reality was Dr. R. E. Greenfield, retired Staley vice president and a member of the City's Water Advisory Committee. Dr. Greenfield retired in March 1959. He maintains a life-long interest in industrial and community water supply problems.

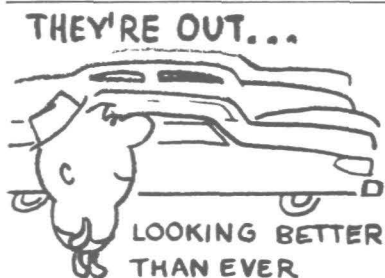
Dever Guest Toastmaster Speaker

Decatur City Manager John Dever was the guest speaker last month when 34 Staley Toastmasters and their guests met for dinner and the Club's semi-annual installation of officers.

Dever was introduced by City Councilman Ellis Arnold, who attended representing the Commodore Toastmasters Club.

Toastmaster's Area 10 Governor John Shroyer, manager, Export Department, installed the Staley Club's new officers. Serving for the next six months are Lance A. Wise, president; R. E. Tassinari, educational vice president; J. F. Gaffney, administrative vice president; R. M. Mills, secretary; W. R. Fisher, treasurer; and Ornan A. Williams, sergeant-at-arms.

Dever spoke about the future of Decatur, describing it as a city destined for growth and expansion by virtue of its location, but dependent for success on its citizenry and their support of community planning programs.



Now that you've seen the new models, you may have one picked out that fits your individual needs. All you need is the money ... and the Staley Credit Union is the place to borrow it. It's also the best place to save money for future security.

**Borrow From Your
Staley Credit
Union**

Augustine Leads Service Anniversaries

One hundred forty-five employees representing 2,470 years of work celebrated service anniversaries during September and October. Their combined service represented an average of 17 years.



Augustine Senior employee of the 145 was Eric O. Augustine, a 40-year veteran and a senior mechanic in Instrument and Control. A native of Decatur, his first Staley job was as a laborer in the Feed House.

Mr. Augustine later worked as a lubrication and refrigeration mechanic, then graduated from the Apprentice Training Program and became a senior mechanic in 1950. He transferred to Instrument and Control in 1958.

Other Staley employees observing five-year service anniversaries are:

40 Years

Elmer Lashenski, 4-6 Bldg., Oct. 3
Leo E. Richards, 13-21 Bldg., Oct. 3

35 Years

John L. Carmean, Elec. Shop, Sept. 3
Vernon Eckhardt, 20 Bldg., Sept. 21
Raymond H. Huffer, 13-21 Bldg., Oct. 17
Herman Kaltenbach, Lub & Oil, Sept. 13
Clifton F. Martin, 111 Bldg., Oct. 20
Henry F. Meyer, Instr. & Control, Sept. 3

30 Years

Elvin F. Bahlow, Sm. Mach. Shop, Oct. 18
Gus Grotjan, 17 Bldg., Sept. 4
Roy A. Roller, 62 Bldg., Sept. 17

25 Years

Lee C. Blanchard, 4-6 Bldg., Oct. 20
Edward L. Bland, 4-6 Bldg., Oct. 11
Arthur Buckley, 111 Bldg., Oct. 20
Robert E. Heffington, 101 Bldg., Oct. 12
Floyd Lenover, 111 Bldg., Sept. 25
Chester B. McGlade, 4-6 Bldg., Oct. 20
Charles E. Miller, Pnt. & Roof, Oct. 19
Harold E. Oyler, Tin Shop, Oct. 25
Agnes N. Rommel, 20 Bldg., Sept. 29
Darwin Spittler, 5-10 Bldg., Oct. 26
M. Estol Thompson, Millwrts., Oct. 26
Gordon Winchester, Millwrts., Oct. 26

20 Years

Robert Albright, 4-6 Bldg., Oct. 23
Walter Arnold, 1 Bldg., Oct. 6
Claude Bowles, Pnt. Prot., Sept. 12
Walter Bradshaw, Cont. Lab., Sept. 22
Thomas Bray, 9 Bldg., Sept. 22
William Burchard, Blr. Rm., Sept. 1
Koran Capshaw, 5-10 Bldg., Sept. 17
Robert Cline, Strs. & Reclmt., Sept. 1
Floyd Cuttill, 3 Bldg., Oct. 23
Opal Doore, Sew. Rm., Oct. 24

Ruth Wagoner In Scholarship Finals

Ruth E. Wagoner, daughter of Dr. John Wagoner, group leader, Chemical Research, was one of nine Central Illinois students recently named semifinalists in the 1962-1963 Merit Scholarship competition.

Seventeen-year-old Ruth is a senior at Mount Zion High School. Her scholastic average is 3.83 out of a possible 4 points. She became a semifinalist on the basis of her outstanding performance on the National Merit Scholarship Qualifying Test last March.

Finalists for scholarship awards will be determined after a second test.



Vincent Fogarty, Pnt. & Roof, Sept. 29
Kenneth Foulks, Yards, Sept. 18
William Frydenger, Garage, Sept. 19
Melvin Funk, 20 Bldg., Oct. 13
Gerald Barfoot, 22-47-48-49 Bldg., Sept. 19
Frank Gaskill, 111 Bldg., Oct. 20
Joseph Gipson, Cont. Lab., Sept. 29
Hans Goldmann, Yards, Oct. 23
Nelson Hammer, Cont. Lab., Oct. 13
Walter Hammer, Cont. Lab., Oct. 20
William Hinderliter, Pnt. Prot., Sept. 29
Clarence Hornaday, 13-21 Bldg., Oct. 15
Paul A. Imel, Inv. Cont. Sect., Oct. 28
Ben Kelly, Strs. & Reclmt., Oct. 20
Arthur E. Lanham, Cont. Lab., Oct. 13
John Lawler, 101 Bldg., Oct. 6
Charles Lefringhouse, Blr. Rm., Oct. 13
Jack McAdamis, Elec. Shop, Oct. 23
Joseph A. Miller, 2 Bldg., Oct. 23
Robert W. Mills, Yards, Oct. 13
Thomas Murray, 60 Bldg., Oct. 15
Denzil Nixon, 101 Bldg., Sept. 19
Robert Raskin, Grain, Sept. 17
Roger Read, 4-6 Bldg., Oct. 6
Mathew Redmon, 48-49 Bldg., Sept. 18
Henry Roarick, Cont. Lab., Oct. 28
John Robertson, 2 Bldg., Oct. 15
Robert Ruthrauff, 9 Bldg., Sept. 29
Ferman Sharp, 59 Bldg., Sept. 22
Glenn Sternes, 22-47-48-49 Bldg., Sept. 29
Robert Stroyeck, 60 Bldg., Oct. 6
Charles Thompson, Painesville, Sept. 21
Wilbur Trennepohl, Ind. Sales, Oct. 1
Theodore Uhl, 20 Bldg., Oct. 20
Henry Utterback, 101 Bldg., Oct. 20
Karl Webb, 5-10 Bldg., Oct. 28
David Weybright, 22-47-48-49 Bldg., Oct. 15
Clyde White, 20 Bldg., Sept. 22
Donald White, Instrmt. & Cont., Oct. 13
Russell Wilbur, 59 Bldg., Sept. 22

15 Years
Berry Bilyeu, 62 Bldg., Sept. 18
Emery Blythe, Oil Sales, Sept. 15
Theodore Born, 4-6 Bldg., Sept. 11
Harrison Campbell, Groc. Prod., Oct. 15
David Clements, 101 Bldg., Sept. 24
Philip Crist, 4-6 Bldg., Sept. 18
Dean Durbin, 29 Bldg., Oct. 28
Anthony Eppolito, Methods & Material, Oct. 8
Edward Freyfogle, Eng., Sept. 2
Elmer Ford, 20-118 Bldg., Oct. 21
Galen Hersberger, 9 Bldg., Oct. 21
Clarend Keithlev, Acctg., Sept. 8
Thomas Pratt, 4-6 Bldg., Sept. 4
Paul Proctor, Sm. Mach. Shop, Oct. 30
Robert Reinhold, 4-6 Bldg., Sept. 18
Harold Richards, 34 Bldg., Oct. 23
Robert Starbody, 4-6 Bldg., Sept. 24
Ray Summers, Groc. Prod., Oct. 13
Norman Uhler, Mach. Shop, Oct. 8

10 Years
George Albert, Ext. Bd., Oct. 18
John Andrews, Jr., 59 Bldg., Sept. 18
Aaron Banker, Painesville, Sept. 23
Alan Bentz, 101 Bldg., Sept. 17
Roth Brewer, Pnt. Cleanup, Oct. 7
Carl Butcher, 9 Bldg., Sept. 26
James Collins, 34 Bldg., Oct. 15
James Creek, 9 Bldg., Oct. 15
Oscar Curry, 60 Bldg., Oct. 15
Raymond Deardorff, 34 Bldg., Sept. 30
Harland Drake, 12-26 Bldg., Oct. 15
Glenn Fitzgerald, Cont. Lab., Oct. 2
Leon Fornwalt, 17 Bldg., Oct. 1
William Freeman, Jr., 12-26 Bldg., Oct. 13
Leo Graczyk, 59 Bldg., Oct. 16
William Harmon, Garage, Oct. 8
Monroe Hicks, 5-10 Bldg., Sept. 16
Richard Jackson, Jr., 11 Bldg., Sept. 17
Ethalyne Jeannette Jones, Credit, Sept. 29
Ellis Lehman, Ind. Sales, Sept. 8
John McCutchen, 19 Bldg., Oct. 17
William Morgan, 62 Bldg., Sept. 19
Herb Phegley, 4-6 Bldg., Sept. 20
Donald Plankenhorn, 17 Bldg., Sept. 25

5 Years
William Bourne, Jr., 9 Bldg., Sept. 15
David Clark, 60 Bldg., Sept. 15
Kent Clark, Groc. Prod., Sept. 3
Rodney Fletcher, Purchasing, Oct. 28
Larry Galigher, 17 Bldg., Sept. 15
Louis Hall, Yards, Oct. 12
Robert Hathaway, 63 Bldg., Sept. 1
John Juebschmann, 63 Bldg., Sept. 3
Terence Niekrenz, 5-10 Bldg., Sept. 16
Robert Popma, 60 Bldg., Oct. 18
Martin Seidman, 59 Bldg., Oct. 22
Robert Sharp, Ext. Bd., Sept. 4
John Shroyer, Export, Sept. 16
John Stehr Oil Sales, Oct. 7
Lawrence Sutherland, 17 Bldg., Sept. 16

Harry Warning, 20 Bldg., Sept. 4
Clifford Wilson, 4-6 Bldg., Oct. 14

Marvin Porter, 63 Bldg., Sept. 15
Donald Redman, 4-6 Bldg., Sept. 30
Evelyn Riddle, Traffic, Sept. 3
Ervin Runion, Pnt. Cleanup, Oct. 8
Chester Scott, Painesville, Sept. 29
Otis Smith, Jr., Elev. C&D, Sept. 30
Gerald Snoke, 12-26 Bldg., Oct. 6
Charles Springfield, 59 Bldg., Sept. 18
Robert Stain, Oil Sales, Oct. 29
Franklin Thompson, Jr., 5-10 Bldg., Oct. 7
Glen Willoughby, Painesville, Oct. 8

Earns Eagle Scout Rank



Dale Stevens, son of Dwight Butterfield, 12-16 Building, and a member of Staley-sponsored Troop 9, recently earned his Eagle rank. Dave Mitchell, oil refining superintendent and district commissioner for Scouts, made the award. Dale, his mother and father, are pictured leaving Staley office building after lunch and a tour to recognize his achievement in Scouting.