

EVERYTHING CAN
BE BETTER
THAN IT IS

STALEY NEWS

SOW SAFETY
AND REAP
HAPPINESS

Vol. 3—Page 9

BY AND FOR STALEY PEOPLE

October 1, 1939

FELLOWSHIP CLUB TO PROVIDE "ENTERTAINMENT FOR STALEY PEOPLE BY STALEY PEOPLE"

Will Organize Dramatic Club October 12

Impressed by the constantly growing number of suggestions that the Staley Fellowship Club provide some activity for those who do not bowl, or play basketball, or dance, or otherwise engage in activities already carried on by the Fellowship Club, the Social Committee has decided it is time something should be done. And impressed by the number of people who have asked for an opportunity to get together with other Staley people so that their talents could be put to a useful purpose, it is natural that the Social Committee should put two and two together and say, "We

will have entertainment for Staley people, by Staley people."

At long last, that is just the decision that has been reached by the Social Committee in a recent meeting. The Committee, composed of Henry Sims, Chairman, Homer Chastain, Frank Grossman, Henry Scherer, Harry Gepford, Andy White and Tom Moran have announced that the first step will be the organization of a Dramatic Club.

A special meeting for the organization of the club is scheduled for Thursday evening, October 12, at 7:30 p. m. According to Special Chairman Moran, membership in the Dramatic Society is not to be limited to actors alone but is open to any Staley person, or member of a Staley family who has a special talent he or she wishes to develop. This includes musicians, who have longed for an orchestra, or band, readers, speakers, jugglers, contortionists, fancy skaters, soloists, barber shop harmonizers, trick dogs, acrobats, or what have you in the entertainment line.

It is the purpose of the Social Committee to assist in the formation of the Dramatic Club until officers have been chosen, then retire from the scene to lend only such aid as the club may require in the way of finances or other concrete assistance.

Talent Abundant

In a preliminary survey of Staley talent, the Social Committee was impressed by the extraordinary amount of talent in the Staley company. There was no way, however, of measuring how bashful the talent might be and some fear was expressed that the talented ones might be timid about joining the group. It appears, however, that this fear is to be short lived and that Staley programs will top the entertainment card in Decatur during the next year. A cautious canvass of talent in various departments reveals that the Social Committee is in for some real surprises when the Staley group comes together for its first meeting.

Definitely, a number have announced their intention to join the group and it appears that the reputation Staley people have made for their products is to be equaled by their stage productions.

Four Major Performances Annually

Employee shows, while new to Decatur, have been staged elsewhere in increasing numbers during the past several years. Perhaps none, however, have been planned on the scale under discussion by the Fellowship Club Social Committee.

Several plays, a minstrel and an operetta are already in mind for the large scale productions with specialty numbers between acts to lend sparkle to the evening and provide a chance for everybody in the Club to appear at least once a year.

(Continued on Page 12, Col. 2)

THE POCKETBOOK of KNOWLEDGE BY TOPPS

DECREASED GOVERNMENT SPENDING IS THE FIRST REQUIREMENT FOR INCREASED PROSPERITY

58 PERCENT OF THOSE QUESTIONED IN A RECENT SURVEY NAMED DECREASED GOVERNMENT SPENDING AS THE FIRST REQUIREMENT FOR INCREASED PROSPERITY. ONLY 6 PERCENT THOUGHT IT SHOULD BE INCREASED.

AMERICAN PEOPLE

THAT FOOL'S EM!

THE ELABORATE CANOPIES PUT OVER THE BEDS IN THE LAST CENTURY WERE MORE THAN ORNAMENTAL...THEY WERE USED TO PROTECT SLEEPERS FROM INSECTS AND BUGS THAT FELL FROM THE CEILING!

THE 3-IN-1 ANIMAL — THE YAK, ASIATIC BEAST OF BURDEN HAS THE HEAD OF A COW, THE TAIL OF A HORSE, AND IT GRUNTS LIKE A PIG

INDUSTRY HAS PRODUCED A NEW ROOFING MADE FROM SUGAR CANE FIBERS.

I RAISE TOBACCO
I MAKE TH' CIGARETTES
I GET TH' DOUGH, BOYS!

OF THE SALE PRICE OF ALL CIGARETTES THE GOVERNMENT THROUGH TAXATION RECEIVES 19% MORE THAN THE MANUFACTURER AND .55% MORE THAN ALL OF THE FARMERS THAT RAISE TOBACCO.

FELLOWSHIP CLUB MINUTES

By DAN DAYTON, Secretary

At a regular meeting of the Staley Fellowship Club Board of Governors held September 21, 1939, the following business was transacted:

Mr. Wallace appeared before the Board and presented a proposal for a yearly visual Safety test for all employees and a plan whereby report of such survey would be presented to the company. Mr. Wallace left a copy of his proposal for consideration.

The quarterly financial statement, distributed by Mr. Bass, was discussed and approved.

Three sick benefit claims, where Fellowship Club members had failed to observe the rules for reporting, were discussed and the Board ordered them paid.

It was suggested that a permanent skit be inserted in the Staley News to remind employees to promptly report their illness to some one person designated by the Board.

The Board . . .

Resolved: that all plant employees be required to report in the case of sickness or non-occupational accident within 48 hours, to the Time Office.

Resolved: that the Sick Benefits Committee be taken off the roster and dismissed.

Resolved: that the Board of Governors act as a body on any questionable sick claims from this date, September 21, until the beginning of the next current term of office or any such date that these by-laws may be revised and approved.

Resolved: that circumstances warranted a loan to a Fellowship Club member who had been injured in 1937 so that the medical fee could be paid.

Resolved: the Board of Governors of the Staley Fellowship Club change the time of their meeting to 9 o'clock a. m.

Resolved: that a given sum of money, not exceeding \$50.00, be set aside at once for the building up and maintaining of the horse-shoe courts for the balance of the year.

Discussion was held on the quotations of various florists in the city, the proposal of Mr. Wallace and the length of time which elapses between the date of application for membership in the Fellowship Club and the first pay deduction and it was

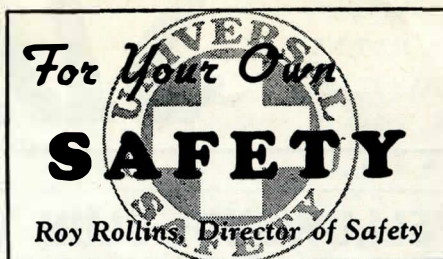
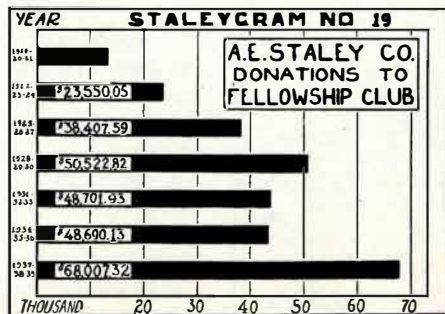
Resolved: that the applications be handled regarding pay deductions as they have been in the past and then the application should be brought to the Board of Governors for ratification, and if the application is rejected, no more dues will be deducted.

The meeting adjourned.

The Trading Post

FOR SALE:
2 adjoining lots located on William Street north of hard road. Will sell separately or together. Call 2-2710 after 5 p. m.

Large coal range, cheap, pretty good condition. 1403 E. Eldorado.



Mr. Gerald L. Horton
Extra Board Foreman

Dear Gerry:

Two months ago you took advantage of my absence and this space to say that most Extra Board accidents are due to the fact that men on regular jobs do not take enough time and trouble to make sure that new men know how to do their jobs safely.

I agree.

There is one part of the Extra Board's safety record, however, that can't be so easily explained away. That is the number of late reports to First Aid. Every man on the Extra Board at the time the Staley Safety Code was issued, received a copy. Every man who has been hired since that time has also received a copy. Every man who ever looked at the Code knows that the second rule in it (we put it close to the front so that it wouldn't be overlooked) reads, "REPORT TO THE FIRST AID AT ONCE IF YOU ARE INJURED OR BECOME ILL ON THE JOB." In spite of those facts sixteen Extra Board men have reported late to First Aid already this year. That's the biggest total of any department in the plant (although I'll have to admit that the Packing House and the Soybean Expeller Room and Warehouse are running close behind).

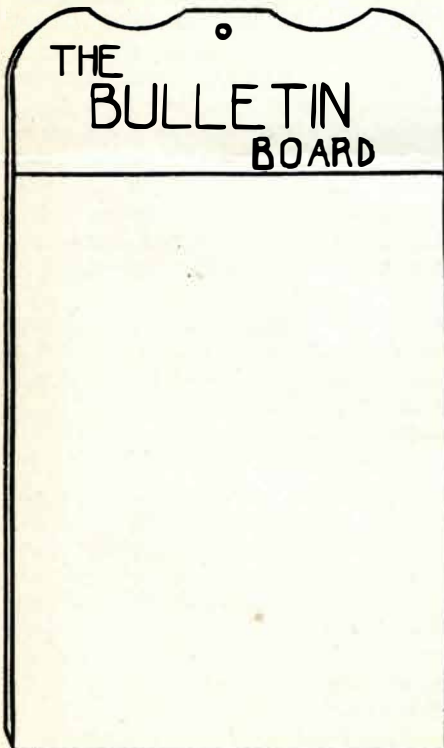
You were right on your reasons for Extra Board men being hurt more often than regular men. Maybe there is a reason for the number of late reports. If there is, I'd like to hear about it.

Yours,

Roy.

P. S. Extra Board men seem to be well acquainted with the song that regular men sing when we object to their late reports. I've forgotten the music but the verse starts, "I woulda come in but I didn't think it amounted to anything."

R. L. R.



Published Twice Each Month
 By The Personnel Department
 For The Employees Of
**THE A. E. STALEY
 MANUFACTURING COMPANY**
 DECATUR, ILLINOIS
 W. G. Reynolds, Manager of Personnel
 J. M. Richey, Editor

**THEY CAN'T READ YOUR
 MIND!**

From the prominence that fair carnivals and circuses are giving mind reading, one might come to believe that there is something to that "stuff" after all.

Far be it from us to enter the argument on this point but there is one thing sure. The trick, or the occult power, or whatever it is that you have to know or be born with to be a mind reader, does not exist in the average man — if it exists at all.

The Extra Board man is beautifully aware of this when he tries to figure out "what that guy meant" when he said, "Mumble—mumble, bluh—bluh", and walked off to leave him on a new job.

Gerry Horton realized this when he stepped up to pitch for his men while Roy was on his vacation. Gerry really scored a point that reached the hearts of the Extra Board men and some of the old timers, too, when he said, "What the Extra Board man needs is help, and he needs it now."

Several days later a men's chorus went up and it is still being heard. Not only from the Extra Board men but from some of the old timers who still remember what a hard time they had when they had to go from job to job way back when. Some of their recollections are made vivid by tell-tale scars that they still bear.

All of which might lead one to believe that injury is a constant companion of the fellow who works at Staley's. That isn't true, but ignorance of proper work methods and injuries do go hand in hand, and it is up to the old timer to remember how he got his start and help the young lad so that the accident record at Staley's will be the best in the food industry. It didn't miss it far last year and the food industry is a long way from the bottom of the National Safety Council's list of hazardous industries.

And - - - it might be worth remembering that a mite safer place for the Extra Board men to work is a whole lot safer place for the old timer.

Mind reading is a good trick in the drawing room or at a carnival, but it is a poor stunt where strange wheels and gears move relentlessly on.

**A. C. RUTZEN, F.B.I. SPECIAL
 AGENT, ADDRESSES FORE-
 MEN'S CLUB**

The Staley Foremen's Club listened to "The Work of the 'G' Man" at its regular monthly meeting September 18, at the Staley Club House as A. C. Rutzen described the history and growth of the Federal Bureau of Investigation under J. Edgar Hoover.

Mr. Rutzen, who showed himself to be an intensely interesting speaker, was formerly in charge of the Federal Bureau in Florida. His work in that area brought a successful solution to one of America's most dramatic kidnapping cases. The study of fingerprinting, he pointed out, has been chiefly responsible for the success of the "G" Man although recently America has developed the finest crime laboratory in the world.

**11 Million Criminal Finger
 Prints on File**

Civil and criminal finger print files are maintained in Washington, according to Mr. Rutzen, however reference to the Civil files is never necessary in criminal cases as 11 million criminals have their finger prints indexed.

In the question period that followed, the importance of the civil finger print file was stressed by Mr. Rutzen as he pointed out that these files are established to assist in the identification of people who have lost their memories or persons whose bodies are unclaimed after violent deaths when all other means of identification are destroyed. Of no small interest was the statement that the Federal Bureau is one department that is making money. Last year, the recovery of loot from robbers was valued at more than twice the departmental expense.

**ATTENTION
 STALEY HANDICRAFT CLUB
 MEMBERS**

All who have borrowed Handicraft Club tools from the Club house are urged to return them at once in order that the most effective organization of the work on Christmas toys can take place.

"Scotty" Ecklund, President



Nearly 40 percent of all the corn raised is fed to hogs. Only 10 to 15 percent of the corn crop is used for industrial purposes. It is this percent, however, that determines the value of America's leading crop.

* * *

It is conservatively estimated that corn is responsible for the employment of over 2 million persons in the United States today.

* * *

The best Safety appliance yet devised fits on the shoulders 7 inches above the Adam's apple.

* * *

The average person used 226 pounds of paper last year, as follows: 87 pounds in paper board, 57 pounds in newspaper, 28 pounds in wrapping paper, 21 pounds of book paper, 8½ pounds of fine paper for letters, etc., and 28½ pounds of miscellaneous papers.

* * *

A girl has to be on her toes to keep away from the heels.



Those sporty looking tie clasps the boys on the Boiler Room softball team are wearing were received for second place honors at the treat the Fellowship Club gave them at the Club house September 24. Aside from the fun to be had in Staley athletics, you can't get around it—you never have to be ashamed of the prize you get if you finish in the money.

★ ★ ★

The party for the Office, which won the softball championship, is set for October 7 at the Club house. This is R. C. Scherer's treat since the boys voted to take the winners' end of the Fellowship Club money and buy a trophy which is to be placed in "Buck's" office. From one good sport to another, so to speak.

★ ★ ★

Three weeks away in the Staley bowling leagues and it looks like a big year. The teams are well matched and playing their heads off in a free for all that has already produced some real scores to shoot at.

★ ★ ★

The Tinnners are leading the Senior league with 4 won and 2 lost. The Research, Lab, Yard, Starch Shipping, Executives and Print Shop are bunched in second with three games each while the Millwrights are holding down the cellar.

★ ★ ★

Don't sell the Millwrights short though. They have rolled the high team game with 980 pins. Buster Woodworth is going to be tough again this year. Right now he holds the high individual game honors with 248 pins and is perched on the high individual series with 639.

★ ★ ★

The Minor league spruced up with a lot of fancy names for the teams until you can't tell who is who and it seems to have helped their bowling. The Starchers are in first with 8 games won. The Daubers have the team high series of 2509 and the team high game of 862.

DRAMATIC CLUB (Continued from First Page)

Only current hits are to be staged, it is understood, and the committee is promising to bring the best to Staley audiences while Staley talent has an opportunity to be starred in the roles made famous by Broadway and movie stars.

The meeting place for the October 12 talent get-together has not been announced as yet but bulletins will be posted about the plant and office to call attention to the place in the near future.

STALEY DELEGATES ATTEND NATIONAL FOREMEN'S ASSO- CIATION CONVENTION IN PITTSBURGH

Reynolds to Personnel Conference in Princeton, N. J.

The Staley Company, through appointed delegates, is keeping pace with the rush of economic events through attention to authoritative discussions in recent conventions.

Two of the most recent were the Personnel Conference at Princeton, N. J., attended by W. G. Reynolds, Manager of Personnel, and the Foremen's convention at Pittsburgh, attended by Phil Wills and Chas. Fitch, who were the elected delegates of the Staley Foremen's Club, and Jim Richey, representative of the Personnel Department.

At Princeton

Both conventions were in the East where the implications of the European conflict are most evident. Speakers on the Princeton platform wandered from discussions of progressive personnel practices to urge representatives to do all in their power to show their people the folly of America's entrance into the war, if that point should be reached. From their positions close to the hub of the nation's industrial and political centers, it appeared to them that America could not long remain out of the war unless the people demanded strict neutrality legisla-

E. Cunningham and C. Koshinski are hanging on to the individual honors. Both got hot the first night out. Cunningham knocked over 234 pins for the high game and Koshinski rolled the best series with a 594. Neither mark has been bested to date.

tion from their governmental representatives.

At Pittsburgh

At the Foremen's convention in Pittsburgh, Senator Bridges of New Hampshire, called upon the delegates to "Stop, Look and Listen," as he pledged himself to fight for strict neutrality in the special session of congress. The Senator feared that his influence would be over-ridden and that laws would be enacted which would permit our country to sell goods to the countries they favored. This would be taking sides, he said, and we could expect our ships to be attacked and our country drawn into the war as in 1916.

Entrance into the war, according to the Senator, would carry us over the brink into a totalitarian government such as is found in Russia and Germany. Heavy taxes combined with warfare have done this for countries in Europe, he said, as he pointed out the economic burdens now being levied upon business by the American government.

Senator Bridges recommended that representatives do all in their power to effect the repeal of certain laws which were now preventing business from normal expansion that would end unemployment, permit a greater number of people to share the cost of government and become producers and consumers of goods and services.

Sherman Rogers, former IWW organizer, tore a raw piece of palpitating experience from his life as he called upon foremen to lead the way out of employer-employee misunderstanding. Such misunderstanding had led him into the ranks of the IWW in the belief that labor was not getting its fair return from industry. He urged foremen to learn the facts about their own company's income and relate them to the men in the plant as he quoted from the government's own booklet which reported a recent survey that showed wages and salaries took 84 cents, on the average, out of every dollar of net income.

Ninety-five percent of the people in America are honest, said Rogers, and they want to do the right thing. How can you expect them to do the right thing if they are exposed to ignorant and irresponsible leaders and you make no attempt to give your people the true facts.