

StaleyNews

Volume XXII/No. 11 Decatur, Illinois/November, 1980

Record earnings reported for 1980; earnings improvements from corn sweeteners and soybean processing

For the year ended September 30, 1980, Staley reported record earnings of \$3,810,000 or \$5.27 a share on sales of \$1.6 billion. The totals compare with net earnings of \$2,630,000 or \$1.86 a share on sales of \$1.3 billion for the previous year.

Fourth quarter net earnings were \$31,230,000 or \$2.21 a share versus \$7,472,000 or 59 cents per share for the same period of the previous year. Sales for the quarter were \$497,063,000 as compared to \$369,146,000 a year ago.

Chairman Don Nordlund credited the year's earnings improvement to excellent conditions for the company's corn sweetener business and favorable soybean processing results. He said the fourth quarter was an especially positive period for high fructose corn syrup (HFCS) sales. The company's soybean mills also achieved good results in the fourth quarter, considering normal seasonality in soy meal demand, Nordlund said.

Staley's chief executive said the company's high fructose corn syrup sales volume for the year increased substantially, reflecting growing use of the product in soft drinks. He noted that the favorable influence of higher sugar prices during the year on HFCS margins more than offset increased production costs. Nordlund added that sales were positive for regular corn syrups and dextrose as well. He indicated the company's three corn refining plants operated at near capacity for the year.

Nordlund said a major earnings contribution in 1980 came from soybean milling. He said Staley's crush was a new high for the company and that a meaningful gain in market share was achieved in fiscal 1980.

Results for the company's consumer products group reflected heavy promotional expense associated with the introduction of two new products, according to Nordlund. He said international operations were adversely affected by the difficult conditions which existed in corn sweetener markets in Europe.

The Staley Company anticipates good earnings growth in fiscal 1981, Nordlund stated. He indicated that the company's corn sweetener business will be even stronger in 1981 than during the past year. Soybean milling will be less attractive, Nordlund said, but again will be an important earnings source. The company's consumer products group and international affiliates should achieve improved results in 1981, he added.

Scholarship awarded

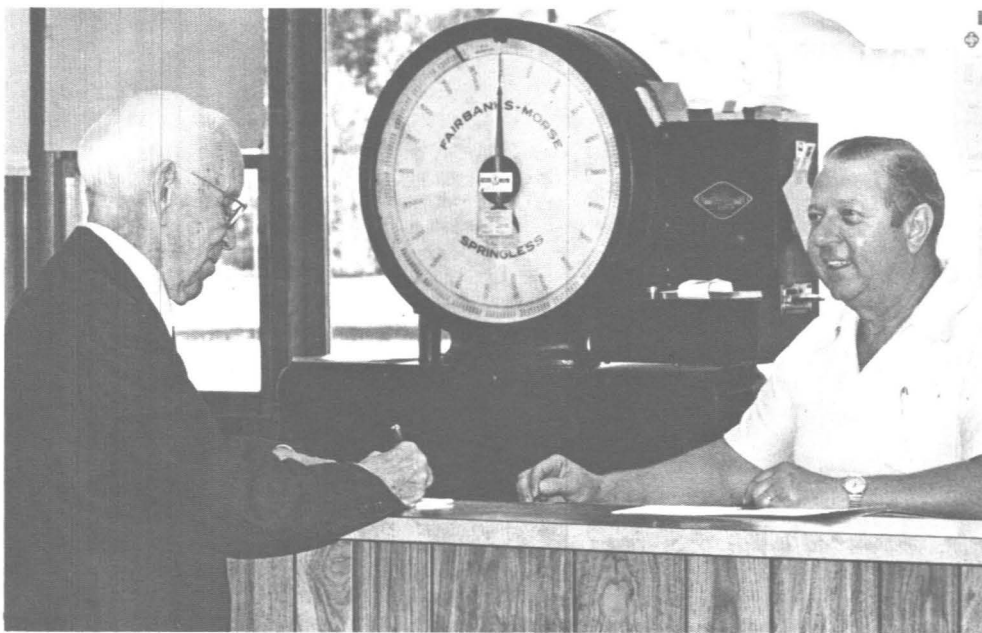
Mike Sherrod, University of Illinois senior from Robbins, Illinois, is the 1980 recipient of the George S. Halas Scholarship. This scholarship is awarded annually by the A. E. Staley Mfg. Co. to an Illini scholar-athlete.

Sherrod, a tight end majoring in liberal arts and sciences, is only the second player to receive the Halas Scholarship, which is presented for outstanding academic and athletic achievement.

The Staley Company initiated the athletic scholarship fund in 1977 in honor of Mr. Halas' relationship with Staley and his contribution to the game of football. Halas, a National Football League owner since the league's inception, was graduated from Illinois before organizing the Decatur Staleys, forerunner of the present-day Chicago Bears.



Ounce of prevention—To ward off the flu this winter, Decatur employees line up for immunization being administered by Vera Bryan, staff nurse. These shots are available to all full-time employees in the medical department at Decatur throughout November. Those working in 62 and 63 buildings can obtain shots in their buildings on November 10 and 21.



George Dixon, right, manager of Livergood Grain Company's elevator at Findlay, Illinois, discusses the market situation for corn and soybeans with Dudley D. Wright, the elevator's oldest customer. Area pioneers, the Wrights have always sold their grain at this facility.

Price is game played by D. D. Wright, oldest customer at Livergood elevators

"When the price is right, I sell," said Dudley D. Wright of Shelbyville, as he studied the market to determine what he'd do this fall with his family's corn and soybean crops. He's been handling the sale of those commodities the past 30 years.

"I make my decisions to sell or hold based on price and the general outlook at harvest," he said. "If prices are depressed, I hold. If they look good, I sell. Whichever way I go, I try to get the most money, but it's something of a gamble."

Now at 97, D. D., as he's called, has kept a close eye once again on the harvest picture, relying on George Dixon, manager, Livergood Grain Company's elevator, Findlay, Illinois, to fill him in on the markets. As harvest drew near, more frequently he discussed the situation with Dixon either by telephone or stopping by the elevator office to chat directly about prices.

Dixon has dealt with the Wrights since 1948 when he joined Livergood, but that family's connection with this facility goes back much farther. In fact, they were likely among the elevator's first customers.

"We've always dealt with this elevator because it's the closest one to our farm, located only one and three quarters miles northwest of Findlay, and the management has always treated us well."

"Corn and beans were not always the crops raised on our land. In fact, Grandfather William, who was a great cattleman and fed his herd on the tall prairie grass, also raised crops for food, feed and clothing. At one time, he grew cotton from which some of the family's clothing was made," D. D. said.

Even his father's generation didn't raise soybeans, but concentrated their efforts on corn, wheat, oats, alfalfa or hay. "Back then, 50 bushels of corn to an acre hand shucked was an impressive yield. In a good year now, we expect 150 bushels an acre of number 2 dent corn. Productivity has increased remarkably due to better seeds, fertilizers, pesticides, equipment and farming methods."

Speaking of this year's crops, D. D. said he expected yields to be way down due to the drought and hot spell. "Many ears lacked full kernel development. But the final analysis will come when the grain's all in. General feeling among farmers this fall," he said, "was that instead of 150 bushels, they might realize only 100."

Although selling crops is Wright's main

concern with the family's acreage, it's not his only interest. D. D. enjoys watching the crops coming along after Eugene Scott of Scott Farms has prepared the soil and planted. Wright surveys the progress, either driving his 1954 Plymouth out to the farm or riding along with Mr. Scott. "My car's not been operating too well lately," he confided.

Listed as retired in the city directory, Mr. Wright is far from it. Widowed in 1973, D. D. lives alone in his brick bungalow but strives to stay active and interested in the world, community and his own business affairs.

Since his final retirement in 1964, when he returned to Shelbyville, he has been seeking and documenting his family's history, deeply entrenched in Shelby and Moultrie counties. Then, too, besides keeping abreast of the markets to make wise crop decisions, he has compiled all of the information necessary for tax reports on the farm's partnership as well as his own affairs. "It all keeps me very busy," he said.

And it's a good thing because he's had an involved life. Following graduation from Shelbyville High in 1901, D. D. earned a B. S. degree in electrical engineering from Rose Polytechnic Institute in Terre Haute, Indiana. Many years thereafter, he worked for Westinghouse Electric Company before joining Central Illinois Public Service at their division office in Marion, Illinois, at which he worked 22 years "selling power." After retiring from CIPS at age 70, Wright became the executive secretary of the Marion Chamber of Commerce, a position held nine years. When approaching 80, he suggested they find a new secretary and headed home.

Firm of foot and agile, D. D. is indeed 97 years young.

Environmental award earned at Lafayette

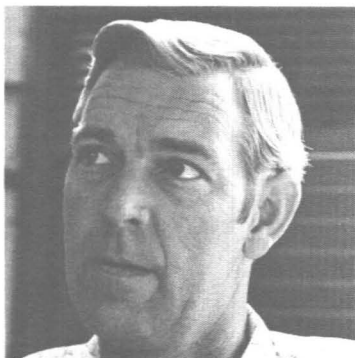
The Lafayette corn processing plant has received an "Outstanding Achievement Award" for its contribution to water pollution control. This award comes from the Indiana Water Pollution Control Association, Inc. of Indianapolis.

In conjunction with this honor, Lafayette was chosen as an industrial wastewater treatment plant visitation site this fall by the Industrial Waste Committee of the IWPCA. This selection requires that an industry meet a number of criteria, including compliance with federal, state and local water pollution control regulations and maintenance of an excellent on-going program of wastewater treatment plant operations.

"This type of record is earned only through a positive attitude by management toward water pollution control," said Eugene L. Amlin, president of the IWPCA. "A. E. Staley Manufacturing Company, to date, has made capital expenditures of nearly six million dollars for water pollution control. A well-qualified staff and an operating budget in excess of one million

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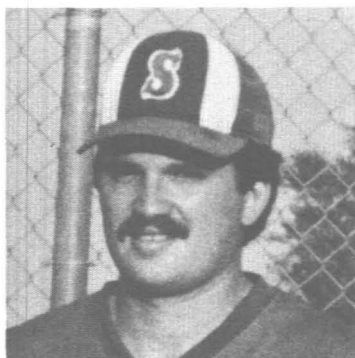
In the News...



Fan/P2



Model/P3



Winner/P4

"T.Q." makes hit in hot weather

We intended to avoid excessive fatigue, improve mental alertness and make employees feel more comfortable," says J. B. Webb as he discussed the use of "Wagner Pro Strength Thirst Quencher" (T.Q. for short) in the Decatur plant.

Webb is supervisor of the safety department.

"This beverage," he said, "is designed to replenish the salts and minerals found in body fluids that are lost during strenuous exercise and/or profuse perspiration."

Seven buildings were targeted to receive the isotonic beverage to be dispensed from coolers. "These buildings (6, 5 & 10, 12 & 26, 101, 29, 9 and the boiler room) are potential high heat areas by the nature of the processing done there. Coupled with hot weather, such work areas can generate heat fatigue or heat exhaustion—frequent summer maladies. "Over the years, salt tablets have been administered to those bothered by the heat," Webb said.

Why wait for heat exhaustion or medical complications from working in high temperature areas? Why not preventive medicine?

With this in mind, the company's medical director, Dr. E. E. Goldberg recommended replenishment of lost body salts and fluids with Thirst Quencher liquid. This product is made by Staley's Consumer Products Group and is especially designed for use by athletes and highly active people or in situations where excessive fluid loss through perspiration could be a problem.

First go-round, the buildings were each provided 10 packages of a new crystalline mix, soon to be marketed by Consumer Products Group's foodservice division. Making two and a half gallons a bag, this quantity seemed adequate for a week and a half. J. B. theorized that, until the beverage caught on, there'd not be a big "rush." T. Q. caught on quicker than expected. Six building, for instance, ran dry in less than two days and clamored for more.

Although some employees said they didn't like the drink, the majority drank it.

"Thirst Quencher was put to good use in my building," said Ron Kornewald, day shift foreman of 6 building. More than 75 percent of the employees in that facility drank T. Q., according to Kornewald. "Many of them consumed more than a quart a day. It went over big and served its purpose."

Two employees in 6 building, Luke Childress, evaporator operator, and Jim Martin, merco operator, were heavy consumers of the isotonic beverage and agreed they didn't have to drink as much of this substance as they would of another like pop or water because the benefits lasted longer.

From the beginning, Childress was a T. Q. fan. Working a particularly hot job that morning, he recalled someone mentioning a new cold drink in the lunch room he might want to try. Childress was on his way.

His reaction to T. Q. was positive. "If I'd consume too much water, I was tired and

became sluggish. With T. Q., I didn't drink the volume and could get up and get with it," said Luke.

Martin, who also heard about T. Q. from a co-worker, said he liked it because the beverage didn't bog him down like water. "T. Q. gave me some extra go-power. By the end of the shift, I didn't feel as run down during the hot spell. If a person feels better, he works better."

Six and nine buildings were the heaviest consumers of T.Q., the supervisor of the safety department found. They went through 60 gallons each over Labor Day weekend when it was exceptionally hot. When they ran out of T. Q. that weekend, the fellows in 6 building jokingly said, "We'll have to shut down."

A millwright in Satellite III, Jim Gentry had tried and liked Thirst Quencher with his family but hadn't brought any to work. "Taking a cup of the beverage when I became really thirsty, it seemed to revitalize me, particularly on days when I put in a double shift. Then I'd go through a couple of quarts while working in some very hot spots." When heat began to effect him, Gentry climbed out of the hot area and took a T. Q. break. Results? "I regained my energy and felt perked up," he said.

Like many converts, Curt Fenderson, process support, drank cold pop before being offered T. Q. on the job in 5 & 10 building. "That beverage did a much better job than pop. It didn't have the acid taste of pop and was easier on my stomach." Every day, Curt drank T. Q. with dinner and finished off the remainder of a quart to "refresh" himself during the day. "When I'm tired and sluggish, a cold drink of T. Q. seemed to give me a good lift."

Also impressed with the product's benefits, Bill Swindle, lead operator, 101 building, said the beverage allowed him to go longer between drinks than any other product he's brought to work, even though it was a little too sweet for his taste. This 35-year Staley veteran, who's spent most of his career in the soybean extraction area, said he normally carried a half-gallon thermos of anything wet—water, coffee, iced tea or lemonade. Thirst Quencher staved off thirst better than any of them," he said.

A cohort, Jim Mollohan, process support, 101 building, didn't care very much for T. Q. at first but soon came to enjoy it . . . particularly when served with plenty of ice.

Overall, Thirst Quencher scored a good success. In the first 13 days of use, employees in those seven buildings, numbering 390, went through 715 gallons—about 55 gallons a day. Some, no doubt, was shared with employees elsewhere, said J. B., because they had heard of the product and wanted to give it a try in their buildings.

"Our statistics indicate a dramatic decline in cases of heat fatigue in areas where T. Q. was used," Dr. Goldberg said. "Cost effectiveness of this program has been made abundantly clear by the increased physical well-being of employees, fewer complaints, greater productivity, higher morale and a more positive attitude toward their work and the company."



Curt Fenderson, left, and Jim Gentry relied on "Wagner Pro Strength Thirst Quencher" to revitalize them on particularly hot days.

Buns, Isosweets split honors

In the Staley Women's Slow-Pitch Competitive League, the Isosweets won the season by a game, with a record of 9 and 3. The Bad News Buns came in second in league action, 8 and 4, and won the women's tournament.

Members of the Isosweet team include Sue Phegley, Barb Sheay, Sue Thompson, Sue Moore, Phyllis Harrison, Kathy Bardfield and Debbie Ellegood. Also on the team are Lorraine Miller, Chris Wells, Nopie McEvoy, Lesley Randle, Joni Lester, Kay Jones, Ann Neal, Kay Rasche, Mary Jones and P. J. Braun.

Playing for the Bad News Buns were Connie Crutcher, Margie Ellis, Lori Camp, Ruth Zickerman, Judy Widick, Jeanette Garmon and Mary Paxton. Team members also include P. J. Webb, Carol Nixon, Karen Neideffer, Shirley Shook, captain, Marti Allen, Kathi Jack, Becky Polen and Pam Hartman.

Achievements cited

(Continued from Page 1)

dollars a year helps to assure this excellent record," Amlin said.

Some 150 persons took part in the IWPCA tour of the Lafayette production facilities and wastewater treatment plant—the largest attendance they have ever achieved. Nearly half of them had some affiliation with industry and the remainder were primarily from municipalities, equipment manufacturers and consulting organizations. According to Amlin, this visit was the most successful IWPCA has held in recent years . . . attributable to the management and staff of the plant.



Lisa Schuerman is calendar girl.

Under the hard hat there's a beauty

Her summer employment in the corn oil extraction plant gave her an opportunity to learn more about corn processing. . . . Something she may be able to use in her career a short year away, said Lisa Schuerman. Also counted as important features of the job were getting to know the employees and the importance of their work to the Staley Company.

Lisa spent her second summer working in the Decatur plant as part of the process support team in 11 building. There she cleaned and helped change screens in the presses and did whatever else was needed, working mostly third or second shift. During the summer of 1979, she was a cleaner in elevators C & D, observing yet another facet to the business.

Miss Schuerman returned to Purdue University this fall where she's not only a senior majoring in accounting but also "Miss November" on the Pika's 1980-81 Dream Girl Calendar. Leading up to the honor, the daughter of Bob Schuerman, vice president, governmental affairs, was selected from applicants for preliminary photographs and an interview last spring. Passing those, she won a coveted page in the calendar, a national tradition of the Pi Kappa Alpha fraternity.

Winding up her academic life in 1981, Lisa is rush counsellor for her sorority house Pi Beta Phi, which she also has served as assistant treasurer and assistant secretary. She's also active in the Awareness for Women Students group aimed at getting more women involved in campus activities at a school which, in years gone by, had few coeds.

When commencement rolls around, Lisa plans to study an extra semester in agriculture economics, looking forward to a career in grain merchandising. She figures her summer jobs at Staley have given her invaluable experience and a good understanding of how grain is used in this type of industry.



Hungry crowd—The 2,000 Staley Day revelers consumed 7,500 pieces of chicken, 1,441 pounds of potato salad and cole slaw, 108 bags of chips and pretzels, 504 pounds of relishes, 26 kegs of beer and a total of 160 gallons of milk, coffee, soda and fruit juice.

Personal style triumphs this winter

"Lifestyle dictates fashion needs this season. There's a whole new attitude toward dressing—a kind of clothes-confidence that sets the style for Fall/Winter '80," says Marigale Briggs.

Ms. Briggs, fashion merchandising director for Bergner's, provided commentary recently on new fashions from her Decatur store for the Staley Women's Club.

Looking first at women's wear, she said, "Dresses have regained importance with a very classic look. Shirtwaists, from daytime plaids to crepe de chine and silk for evening, mingle with chemises and tailored dress and jacket or vest combinations. Sweater dresses and two or three-piece knits easily work their way from the business day into evening outings. Dress length runs the gamut from above the knee for juniors to just below the knee to two-to-three inches below that point in fuller skirts for women.

Topping off ensembles, jackets are very important. Offered in a wide selection of styles—blazer, short crop, long walking jacket and the open Chanel, any can work as part of an outfit or an investment piece.

New this season are cropped jackets of dark velvet with braid trim, reminiscent of the Austrian officer's uniform of the 1890 to 1900 era, worn with soft pants or skirt and a ruffled blouse with high collar.

The kilt and pleated skirt return as classic statements in sportswear. Walking slits replace the daring slits in straight skirts, and the dirndl, with fewer gathers, is very strong.



Ready for the cold weather ahead, Scott Duncan, extra board employee, models insulated coveralls designed to keep body warmth in and cold air out. This apparel is stocked by the Shoe Store, 77 building.



Tied for First—In the Men's Slow-Pitch Competitive League, the Bucs tied for first with the Stars, 15 and 3. Team members pictured in the front row, from left to right, are Terry Craw, Gene Nixon, Dan Dean, and Randy Damery. In back, from the left, are Gene Bollhorst, Buzz Glasco, Ben Van Sycoc, Clyde Heckwine, Jim Miller, Don Neideffer, Dan Rhodes and Bobby Hackert.

Other options include gored, flared, circle and wrap-around skirts. Mainstays of casual dress are sweaters featuring intarsias or knit-in motifs and new Fair Isles. . .and others incorporating cables, jacquards or argyles. . .along with traditional Shetlands and angora softies. Completing the classic look are blazers and shirts.

Classic styling means Scottish plaids. Navy is accented with red; kelly green with yellow. The tan, taupe and camel family remains strong, mixing well with nearly any color. Bright hues of summer have changed to jewel tones—deep fuchsia, deep green, deep purple. Pastels have returned in soft blue, pink, mint green and lilac. And everywhere gray is pivotal.

Black goes dressy

Going forward to the holidays, black is the number one color for dressy velvets, chiffons and taffetas. Jewel tones, pastels and winter white are also seen in these soft evening looks.

Fashion for cocktail dresses brings in soft separates—soft pleated skirt, camisole top and chenille jacket; soft pants with fuller leg, camisole top and jacket; or soft pants teamed with a crepe, georgette or chiffon tunic. Watch for a new look in jumpsuits with narrow spaghetti or wider straps. The "bare" look may be covered up with shawl or jacket.

As weather turns nippy, pants again make important fashion news in the Midwest and come in a bonanza of shapes from tailored and trim to full and fun styles—cropped somewhere near the ankle. Many have a soft pleated front constructed to cover fullness but not add to it. A form of pants, the split riding skirt or culottes, has been revived.

"Seen more often than any other piece of apparel, coats have a wonderful look this year," Marigale said. Among the many styles are the Melton, reefer, feminine fitted or flared coats and "wraps." The fashion coat is a three-quarter length. Jackets are shorter, hitting about the hip.

Completing the outer attire are hats. Classic styles bring back barrets, fedoras, little knits, pork pies and the French-school-girl look.

Day or evening, the leg is always covered with color. Knee-high socks, opaques and tights will be worn with shorter kilts, while colored hose of all shades will be worn with the slightly longer dresses and skirts.

Footwear features the classic pump for this "leggy" fashion season. Not everything is teetering high, although there are high-heel strap sandals for evening. Most, though, have a medium or even wedge heel. Loafers and oxfords have been revived for the sportier outfits.

Ivy League returns

Paralleling classics for women, the all-American Ivy-League styles are back in men's fashions. This means layered outfits including plaid or flannel slacks, blazer, crewneck sweaters and button-down shirt with or without tie.



Stepping out in style are models, from top to bottom, left to right, Ora Flinn, Mary Ann Westendorf, Sue Atteberry, Walt Carter, Kent Mittelberg, Carolyn Palm-Leis, Belle Eckels, Nancy Fair, Kay Jones, Mike Noland, Sue Atteberry, and John Doxsie.

Speaking of shirts, white is very good, pastels are plentiful, and stripes and small herringbone patterns are popular. Collars have changed—button downs, rounded collars and tab collars have returned. Smaller collars mean slightly narrower ties to fit under them.

Traditionally styled darker suits in gray, brown, taupe or blue, are good investments since they can be worn three seasons. Jacket lapels are narrower. . . .Pants are straight, breaking at the shoe and cut straight across, Marigale notes. Very forward fashion customers, she says, will wear trousers

cuffed, but many will remain faithful to the uncuffed pants.

In casual wear, a blazer or sport coat tops the sweater worn with corduroy or denim pants. Sweaters retain their importance. . . with a type for every occasion. Heavy fisherman knits and ski sweaters join the classic crewneck, v neck and sweater vests or sleeveless variety. Casual dress also means going "western" . . .plaid shirt, denim pants, boots and hat.

Regardless of who's doing the shopping this year, Americans are reclaiming their fashion votes!

Joining the leisure life . . .



Charles Harris, Jr.



Robert Gunther



George A. T. Moore

Effective October 1, 1980

GEORGE A. T. MOORE, manager, industrial starch sales
CHARLES HARRIS, JR., agriproducts project supervisor, agriproducts
ROBERT GUNTHER, manager, Gunther Products
GEORGE HALE, service driver, 77 building
RUSSELL MYERS, senior mechanic, 77 building
VERNON VANHOOK, senior mechanic, 77 building



Karolyn Starbody, extra board employee, models a Lee jacket and flannel shirt, warm togs for work, available from the Shoe Store, Staley/Decatur.

Anniversary celebrants compile 1,720 years of service



Robert Lighthall



Herbert Cochran



Elzie Lourash



Don Bledsoe



Bob Etherton



Burton Smith



Charlie Cox



Ivan Finfrock



Jay Johnson



William Salefski



Harry Jackson



Cecil Blancett



Rolland Miller



Ivan Williams



Richard Moore



Robert Harmeier

40 Years

ROBERT LIGHTHALL, manager, commerce and research, corporate transportation.

35 Years

HERBERT COCHRAN, shift foreman, 11-18-75 buildings, corn milling, industrial manufacturing
CHARLES LAKE, JR., shift foreman, packing and loading, dry starch, industrial manufacturing
ELZIE LOURASH, serviceman, 5 & 10 building
HAROLD LEWIS, senior mechanic, Satellite I
ELZA HENDERSON, stores coordinator, 80 building
JOHN HIGGINS, analyst, 99 building
CLYDE SIMS, repairman, boiler house
DONALD BLEDSOE, grain unloader, elevator C
JOHN GIDEON, senior mechanic, electric shop

30 Years

RICHARD HOYT, field engineer, project engineering, corporate technical
WILLIAM HOOPER, shift foreman, plant protection, plant services, industrial manufacturing, industrial products
ROBERT ETHERTON, senior production supervisor, soy protein, agriproducts
BURTON SMITH, eastern region credit manager, financial, corporate finance
CHARLES COX, shift foreman, bulk product, syrup refinery and dextrose, industrial manufacturing, industrial products
ARCHIE STURGILL, shift foreman, feed house, corn milling, industrial manufacturing, industrial products
ROBERT BEADLESTON, fireman, east end, boiler house
THEODORE GARRETT, pod operator, oil refinery
GEORGE MARTINA, service driver, transfer department
IVAN FINFROCK, JR., senior mechanic, pipe shop
JAY JOHNSON, JR., senior mechanic, pipe shop
BOBBY HEISERMAN, office janitor, 62 building
WILLIAM SALEFSKI, utility laborer, 20 building

LYLE BURGESS, tank farm tender, oil refinery
DONALD HOOTS, lead loader, feed pack house
THOMAS BURCHAM, leadman loader, syrup packing
JOE GRAYNED, JR., spouter, elevator C
HARRY JACKSON, grain unloader helper, elevator C
ROBERT BUXTON, senior mechanic, electric shop
CECIL BLANCETT, senior analyst, control laboratory
JOSEPH BECKLER, roof equipment operator, feed house
ROLLAND MILLER, analyst, control laboratory
IVAN WILLIAMS, leadman weigher, steep house
CLARENCE HARVEY, shaker mill maintenance, steep house
RICHARD MOORE, PS drier operator, starch processing and packing

25 Years

PAUL JOYNT, evaporator operator, 5 & 10
CHARLES FISHER, rigger leadman, riggers
ROBERT HARMEIER, assistant cooler operator, bulk syrup
JOHN HOWE, helper, engine room
SHIRLEY WINSLOW, chemical technical leadman, Houlton

20 Years

NANCY SPERRY, accounts receivable bookkeeper, financial, corporate financial
ROBERT MAYBERRY, supervisor of printing, corporate office services, corporate financial
RAY ASHLEY, project supervisor, industrial-non-Decatur, project engineering, corporate technical
WILLIAM BOMBALL, senior research chemist, starch processing, research and development, corporate technical
MERLIN LANDGREBE, merco operator, steep house

15 Years

DONALD JOHNSON, director, starch processing, research and development, corporate technical
CARL PICKENS, associate research chemist, advanced research and development, corporate technical

MICHAEL BARNETT, manager, marketing administration, marketing, consumer products, Oak Brook
WILLIAM HUEBNER, senior development engineer, starch processing, research and development, corporate technical
DELMAR BALL, conveyor A operator, modified starch
VICTOR KARCHER, building cleaner, elevator C
EARL KEENE, stores operator, storeroom and reclamation
LAWRENCE PEARSE, senior mechanic, tin shop
JULES SAUTELET, carbon operator, 5 & 10 building
RICHARD BENTON, senior mechanic, tin shop
ROBERT TRAUGHBER, assistant cooler operator, bulk syrup
JAMES BOOKER, JR., expeller operator, corn oil house
KENNETH CARL, utility loader, feed pack house
DANIEL EDGECOMBE, senior mechanic, tin shop
REX SOWERS, rigger leader, riggers
ROBERT COOK, cleaner, plant clean up
ANDRES LIMING, JR., lead operator, specialty feeds
JOHN POLLEY, senior mechanic, pipe shop
ARNOLD GONYA, drum drier leadman, Houlton

10 Years

WILLIAM COONFIELD, Indianapolis bulk starch supervisor, administration, industrial products
WALTER YACKEL, JR., research associate, food and agriproducts, corporate technical
LEO WILLOUGHBY, utility man, plant protection
LARRY VAUGHN, utility man, plant protection
GABINO VARGAS, warehouse forklift operator, Cicero

5 Years

MARCIA EASTMAN, assistant analytical chemist, advanced research and development, corporate technical
JOHN WORLEY, supervisor, refined oil delivery, commodity operations, agriproducts
JOHN POTTER, district manager, proteins, agriproducts
DAVID RAY, service laborer, specialty feeds
RICHARD SCHWALBE, extraction operator, soybean extraction process
RAY SHAFER, pump-tank operator, 5 & 10 building
GARY WINSKILL, manierre loader, starch process and packaging
RICHARD BUNCH, utility man, special starches
WILLIE HAYES, utility man, plant protection
EUGENE SNYDER, deodorizer operator, oil refinery
DAVID WISELEY, manierre loader, starch processing and packaging



John Howe



Shirley Winslow

On the move



Edward Janzen



Frank Edwards



John Doxsie

CORPORATE

ROGER BUTTS, from plant messenger, corporate office services, corporate finance, to storeroom assistant, general research, corporate technical
EDWARD JANZEN, from management science consultant, corporate information systems, corporate finance, to manager, corporate business and management science system, corporate information system, corporate finance
FRANK EDWARDS, from associate research chemist, research (food and agriproducts), corporate technical, to chemist, research (food and agriproducts), corporate technical
PAULETTE HOWARD, from associate research chemist, research (food and agriproducts), corporate technical, to chemist, research (food and agriproducts), corporate technical

INDUSTRIAL

JOHN DOXSIE, from marketing specialist, industrial sales and marketing, to manager, special projects, industrial administration

CONSUMER

SUSAN MARKOVICH, from branch plant inventory clerk, control, to general accounting clerk, control



Big winners--The Staley Stars tied with the Bucs for first-place honors in the Staley Men's Slow-Pitch Competitive League and captured the championship in the league's tournament. Pictured in the front row, from left to right, are team members Mick Stewart, Rick Stuart, Al Hill, Scott Duncan, Bobby Gilbert and Larry Auton. In back, from the left, are Bill Barter, Lyle Clark, Terry Hale, Terry Johnson, Dennis Ritchhart and Terry Crowell. Team mascot, Tim Hill, son of Al, stands in front of the team.



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Decatur, IL 62521

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