

Employees Agree on 'Turkey Day':

Thanksgiving Still A Family Holiday For Most

THE QUESTION: What do you plan for Thanksgiving Day?

Bill Sprague, Personnel

We don't have any definite plans made yet, but I can tell you what we will probably do, and this is to have my wife's folks and mine over for a big turkey dinner. After dinner, we'll probably just sit and watch a football game on television. Thanksgiving has always been a day for our families to get together.



John Tokarz, Feed House

Well, we have no special plans other than those for a big turkey dinner with our immediate family. We have six children, but one won't be here as he is in the U.S. Air Force. Thanksgiving day is one day when we all relax, enjoy being together as a family. It's an extra special day to say thanks to God for all of our blessings.



John Anderson, Pipe Shop

This is one day when the wife and I and our four children will be together to enjoy our family, have a special dinner, and give extra thanks to God. This is a day in America when most families try to get together, I think, including mothers and fathers. You know, when you stop to think about it, we have many things to be thankful for in this country.



Elza Henderson, Extra Board

We haven't made any definite plans because I may be scheduled to work that day. Even so, my wife and I and our five boys will have Thanksgiving dinner at either my mother's or my wife's mother's. This is a jam-packed get together with other sisters and brothers and their families. As Ed Sullivan would say, "It's a really big day."



Robert Shirley, 17 Bldg.

I am sure we will do as we have for as long as I can remember. This is for the family to get together for a big day of feasting, visiting and thanksgiving. I am married so when I say "family," I mean my folks and my wife's and all the brothers, sisters and in-laws. I always look forward to Thanksgiving day.



Mary Younker, Purchasing

I am not sure what we will do; it's indefinite right now. My husband may have to work, I am afraid. If it works out that way, we probably won't do anything special. But, when he's not working, Thanksgiving day is a big day for us. We usually have a big get together with either my husband's folks or with mine.



'How You Rank As American' Quiz

Congratulations—if you chose the answers that identify capitalism in each of the nine questions on page 2. Anything less than a perfect score suggests that you should be more familiar with the business principles of democracy.

Here are the economic philosophies reflected in each answer:

Question #1: a—socialism; b—capitalism; c—communism.

Question #2: a—capitalism; b—socialism; c—communism.

Question #3: a—socialism; b—capitalism; c—communism.

Question #4: a—communism; b—socialism; c—capitalism.

Question #5: a—capitalism; b—socialism; c—communism.

Question #6: a—communism; b—capitalism; c—socialism.

Question #7: a—socialism; b—communism; c—capitalism.

Question #8: a—capitalism; b—socialism; c—communism.

Question #9: a—socialism; b—communism; c—capitalism.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume IV Nov., 1960 No. 1

Lance A. Wise, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer



Coaches Agree 'Staley Boys Are Doing Fine' On Varsity Elevens

By Leck Ruthrauff

The Staley News's annual visit to the football practice fields of the five local high schools in late October produced 20 "Staley boys" on the varsity squads.

The coaches at each of the schools told me that our "boys" are doing a fine job, working hard, and are very important to the success of their teams. According to the coaches, special mention should be made of Mike Higdon of St. Teresa; Gary Deardorff, Lakeview; Bob Greham, MacArthur; Tom Sidney, Stephen Decatur; and J. Scherer, Eisenhower, for their work.



Above—Sons of Staley employees playing for Stephen Decatur are (l-r) Edgar Reed, halfback; Jack Russell, quarterback; Melvin Johnson, Jr., end; Dave Hayes, quarterback; Horace Robbins, guard; Jim Risby, halfback; and Tom Sidney, halfback. Coach of the "Red" squad is Jim Tate. Team had won 3, lost 4 at the time Staley News went to press.

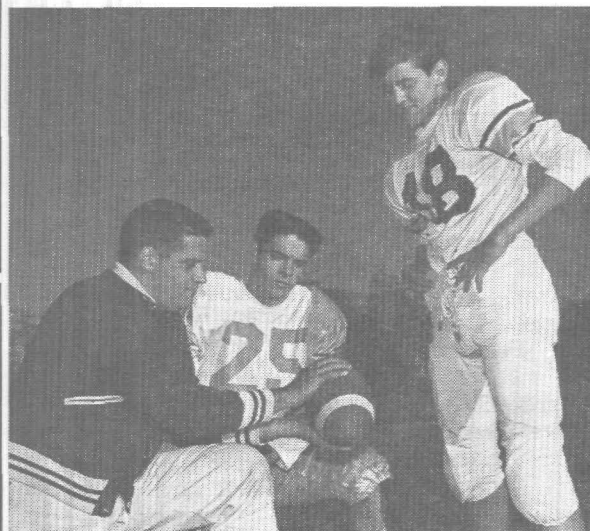
Right—Helping Lakeview's "Spartans" slug it out with other central Illinois elevens this year are (l-r) Frank Wakefield, Jr., tackle; Gary Deardorff, halfback; Bill Moore, fullback; and (right) Ken Eschbaugh, halfback. Coach Frank Chizevsky leads the "Spartans," is new in local coaching circles. The "Spartans" have 3 wins against 4 losses.



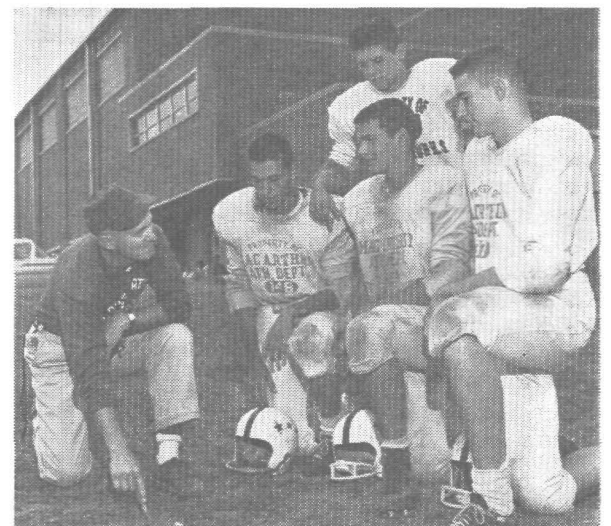
Right—Coach John Alexander of Eisenhower High School is pictured with Staley sons (l-r) John Scherer, end; Mark Bombard, tackle; and Harold Waller, halfback. Coach Alexander agrees with other local coaches that all Staley boys are "doing a fine job, working hard, and important to their teams." Eisenhower's record is 4 wins, 2 losses, and 1 tie.



Left—Only two Staley boys represent St. Teresa's scrappy "Bulldog" gridders this year. Pictured with their coach, Bob Ernst, are (left to right) Mike Higdon, quarterback, and Joe Perret III, fullback. This season is Coach Ernst's first year at St. Teresa. He is the brother of Staley's Jack and Jane Ernst. Jack is chief analyst in the Cost & Analysis department; Jane is a secretary in Process Engineering department. St. Teresa has won 2, lost 4, and tied 1 in the 1960 season.



Right—Directing the MacArthur "Generals" is Coach Bob Matheson. He is pictured with Staley boys (left to right) Jesse Angel, Jr., guard; Ed Hawthorne, center; Larry Angel, tackle; and Bob Gresham, end—all members of MacArthur's fine forward wall. The "Generals" have 1 victory and 2 ties in 7 starts.



Staley's Welcomes

The following new employees: Helen Barr, Jr. Clk. Typist, Grain Nita Blessman, Clk., Mkt. Dev. Donald Brown, Messenger, Ofc. Serv. Jane Darling, Jr. Invoice Clk., Machine Acctg. Ruth Fifer, Receptionist, Credit Union Richard Goldman, Tech. Sales Trainee, Ind. Sales Mary Hullinger, Messenger, Ofc. Serv. Richard Kragler, Technician, Applications Research Elston Mitchell, Mach. Opr., Mach. Acctg. Ernest McLane, Employment Supervisor, Personnel John Schmid, Mgr., Systems & Procedures Lois Stevens, Clk-Steno., Indus. Sales, Cleveland Dennis Stewart, Messenger, Ofc. Serv. Myrna Jean Taylor, Duplicator Opr., Maint. Linda Weakly, Wrk. Ord. Chkr., Maint. Mary White, Jr. Clk., Gen. Ldgr., Acctg. Lynn Winn, Clk-Typist, Groc. Prod., San Francisco Betty Wolverton, Clerk-Typist, Standards.

Staley's Welcomes

The following employees returning from military service: Vincent Eugene Albert, Yard & Track Powell W. Clary, Financial Div. Charles A. Hall, 34 Bldg., Loader George Virgil, Technical Salesman

Good Luck

To the following employee on entering military service: Alan Anderson, 17 Bldg.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested



Explaining new surgical, medical benefit to retiree Cliff Carroll (seated, right) are Staley Fellowship Club officers (standing) Bob Buckles, president; Lee Lyons, Board of Governors and co-chairman of Insurance-Benefit committee; and (seated) John Anderson, manager. New benefit liberalizes surgical, medical insurance for retired Club members, but not for dependents.

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Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 4, No. 1

Decatur, Illinois

November, 1960

'Funniest Farmer' Is Award Dinner Speaker

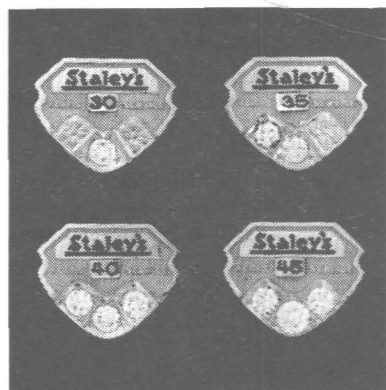
Dave Livingston, "America's Funniest Farmer," will be the main speaker when some 700 Staley employees meet in Decatur's Masonic Temple for the 14th Annual Service Awards Dinner next January 19.

Livingston, from Washington, Iowa, recently returned from a world-wide tour. The title of his talk will be "Pot Shots Around the World."

The Award Dinner's planning committee has named Ken Maltas, Grain Division manager, as master of ceremonies for the evening. Maltas is a 29-year veteran of Staley's.

The committee has also announced that Rev. K. W. Erickson of the Foursquare Church will pronounce the invocation, and Gene Bell will provide music for the dinner.

Two hundred and twenty-two Staley employees will receive service awards in January. Sylvester Ivens and W. Harry Walmsley, retired, top the award list with 45-year careers. During the evening, ten 40-year pins will be awarded; 19 pins for 35 years; 34 30-year pins;



Redesigned service pins use diamonds to denote years of service.

26 engraved gold watches for 25 years service; and 131 pins to ten-year employees.

The awarding of merchandise will be discontinued this year.

Individual invitations will be mailed early in January. Eligibility for attending the Dinner will be on the same basis as in past years. Included are active

Toastmasters Install Officers

A new slate of Staley Toastmaster Club officers, headed by president G. W. Cogswell, was recently installed at a special banquet meeting.

Also elected to hold office during 1960-1961 was G. C. Pinney, educational vice president; R. T. Gaudlitz, administrative vice president; R. R. Baujan, treasurer; R. E. Sanner, secretary; and K. L. Varley, sergeant-at-arms.

The Club meets once a week in the administration building. Any one interested in attending a meeting is asked to contact one of the officers. The Club has about 30 members.

employees completing 10, 25, 26, 28, 30, 32, 34, 35-and-more years of service this year. All retired employees with 35 or more years will be invited, and half of those with 25-35 years. This year retired employees with even-numbered years of service in the 25-35 bracket can attend.

AJAF Elects Officers, Begins Sale of Butter-Flavored Syrup

AJAF, the Junior Achievement company sponsored by Staley's is off to a brisk, business-like start.

With officers already elected and the sale of stock in the company moving ahead. AJAF members have turned their attention to the production of butter-flavored waffle and pancake syrup.

In a late October election, AJAF elected Eisenhower High School student Mark Ragel as its president. Other officers are Bill Blank, vice president; Bernice Bond, secretary; and Carol Martin, treasurer.

Counseling AJAF are Staley's Henry Massey, Richard Schenk, and Bill Robertson.

AJAF butter-flavored syrup will be sold on a house-to-house basis, through local groceries, and, possibly, from a display booth at Staley's later in the school year.

AJAF syrup is made by JA'ers who begin with bulk syrup, add the butter flavoring, stir it, bottle the syrup, label it and package it.

Staley advisors Bill Robertson and Dick Schenk will counsel JA youngsters like Mike Bowen, holding AJAF syrup bottle.

Retiree Insurance Benefits Increased By Fellowship Club

A new surgical and medical benefit for retired members has been added to the Staley Fellowship Club's insurance program.

The mid-October announcement by the Club's Board of Governors said that the new benefit is in addition to the hospital benefit already in force for retired members.

The new surgical and medical coverage applies only to retired members of the Club, and not to their dependents.

The increased benefits became effective October 1 for retired members who were carrying the hospital benefit, and to those members who retired after October 1. The same benefits will apply to Club members who have been granted permanent and total disability.

Maximum surgical benefit during any one calendar year has been established at \$300; the maximum medical benefit for any one calendar year is \$150. The medical benefit applies when a retired Club member is in the hospital, but does not require surgery.

For the present, the additional monthly premium cost of 86 cents for the new benefit will be shared equally by Staley's and by the Fellowship Club's active membership. However, the membership's share of supporting and administering the program will be paid out of the Club's excess earnings, and monthly premium costs of active members will not be increased.

Retired members will continue to pay \$2.90 as their regular monthly premium until it becomes less than one-half the total monthly cost of their insurance. Then, they must pay one-half of the additional cost.

In announcing the new benefit, the Board of Governors reserved the right to re-evaluate the Club's program for retired members should retired benefits become available through any State or Federal agency.

Two changes in weekly health and accident benefits for active members were also announced.

Effective November 1, a doctor's care is required within the

first three days to be eligible for weekly health and accident benefits. Otherwise, the first day under a doctor's care becomes the first date of disability. Members must also furnish a properly completed "Claim for Benefit" form furnished by the Club. Affidavits are no longer acceptable.

A Second Look:

Fellowship Club Urges Check On Insurance

Periodically, members of the Staley Fellowship Club are urged to review their insurance plans, considering them with regard to beneficiaries and method of settlement.

"Our primary concern," says John Anderson, Fellowship Club manager, "is that each member's insurance be administered according to his wishes in the event of death."

"We especially urge each Club member to be sure about beneficiaries. There may have been births or deaths in the family that would change the beneficiaries."

The most generally accepted method of settlement is the lump sum payment. However, there are several optional settlements which members may choose.

Any members who wish to make changes in their policies, or want additional information about their insurance, are asked to call at the Fellowship Club office.

Duty-Free Starch Imports Continue On Increase

An increasing volume of duty-free, foreign-made starch is being unloaded in American ports and sold in American markets.

The latest available figures show that over 177 million pounds of it had been unloaded at the end of the first eight months of 1960, up 16% over the first eight months of last year, and 48% over the same period of 1958.



What Is It?

No. 4

'Inner Tube' Helps Air Clean Product Bottles

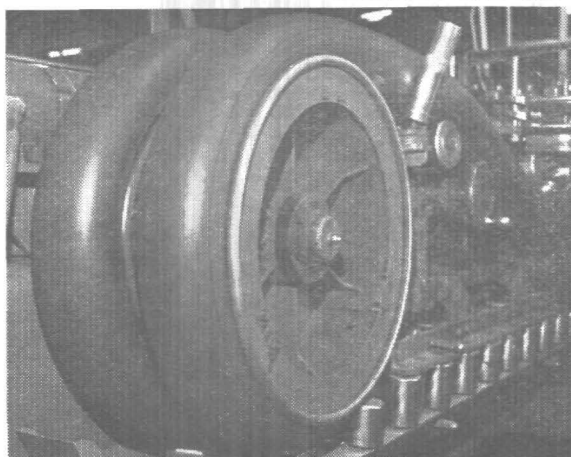
Buyers of Staley grocery products expect the finest in foods packaged in the cleanest of bottles . . . and the company goes to great lengths to see that they get both.

The Pneumacleaner is the latest innovation installed to assure the cleanliness of our bottled products.

Resembling an extended automobile tire inner tube, the Pneumacleaner is used on the No. 1 Syrup Packing Line of 17 Building.

It handles five different size bottles at speeds up to 120 containers per minute, gently inverting them to be cleaned by air before they are filled. It is Staley's practice to air clean each glass container before it is filled with food product, and the Pneumacleaner is the fastest, most efficient way found to do this.

The Pneumacleaner has been in operation since September of last year. Occasionally, it suffers the same fate as most air-



Resembling giant inner tube, Pneumacleaner is about 18 feet long. It was installed September 1959, to air clean food product bottles.

filled vehicles of its type, and has a "blowout." When that happens, the tube is removed from the line and repaired, much as an inner tube is patched after a blowout.

The tube only holds an average of 20 ounces of air, and has only been patched about a dozen times in its 14 months of operation.

The tube of the Pneumacleaner is about 18 feet long, and about nine inches in diameter. It is being used to air clean 12 and 24 ounce round bottles, pint and quart decanters, and the 1½ pound economy bottle. The larger round glass bottle lines move too slowly to warrant a Pneumacleaner, and the tube does not work efficiently on square glass containers.

Twenty-Nine Earn Recent Promotions

Promotions for 29 Staley employees have been announced in recent weeks, headed by those of the 16 men pictured below.

C. M. Blair's career began 20 years ago as a laborer on the Extra Board. He became a member of Plant Protection in 1946, then a chemical engineer's helper in 1949. His recent promotion makes him a shift foreman in 118 Building.

Robert Buckles has been named relief assistant foreman in the Maintenance Section. His first job at Staley's was on the Extra Board in 1932. He has been a senior mechanic since 1950.

H. J. Burgener, promoted to project engineer, Civil Engineering, has been with Staley's since 1929 when he joined the Manufacturing department as a civil engineer.

Koren Capshaw, foreman, 118 Building, began his Staley career on the Extra Board in 1942. He was technical supervisor-processing, 20 Building, before his recent promotion.

Dean Christman, technical service administrator, Applications Research, was hired as a research chemist in 1944. He is a University of Illinois graduate with a BS degree in chemistry.

Carl Dongowski, promoted to shift foreman, Engine Room, is a 26-year veteran at Staley's. He has worked in the Engine Room since 1946, the last five years as a turbine operator.

Robert Etherton began on the Extra Board in 1950, became a development engineer helper in 1954, a shift foreman early in 1960. He is promoted to technical supervisor-processing, 20 Building.

John Homan, promoted to foreman, Extraction & Elevator Sub-Shop, joined Staley's last January. A native of Bath, Me., he graduated from Rutgers University with a BA degree in economics.

Dean Keithley, named soybean accountant, Cost & Analysis, has been with Staley's since 1947 when he was a messenger. Before his recent promotion, he was permanent assets accountant.

Clark Kikolla also began as a messenger, transferred to the manufacturing department in 1942, and to the accounting department in 1950. His promotion makes him grain buyer and statistical supervisor in the Grain Division.

Richard Lockmiller, promoted to director, chemical market development, has been with Staley's since 1947 when he was hired as Extra Board laborer. After graduating from Millikin University in 1951 he returned to Staley's, joined market development in 1955.

William Miller, new assistant foreman, Tin Shop, is a 26-year Staley man. He started on the



Extra Board, transferred to the tin shop in 1936.

Paul Mrotzek's promotion to shift foreman, 118 Building, is the most recent in his career which began in 1945 as an Extra Board laborer.

James Schaberg, promoted to manager, office service and warehousing, was hired in 1955 as a management trainee. He held three supervisory jobs, two in Personnel and one in Formula Feeds, before his most recent

promotion.

W. F. Schwesig was hired as Extra Board laborer in 1947, joined the Engineering Department in 1955 as a draftsman. He was recently promoted to area maintenance engineer.

Ornan Williams also began as an Extra Board laborer, became assistant foreman, Machine Shop, in 1956. He is promoted to foreman, Lubrication.

Other promotions include: **Nita Blessman**, temporary

How Do You Rate As An American?

Like to test yourself to find how you rank as an American?

It seems an appropriate thing to do in a presidential election year, so the Staley News prepared this short quiz from a chart published in an editors' magazine.

The three answers to each question reflect the philosophies of communism, socialism, and American capitalism. You choose the answer that best fits your beliefs.

The answers are on page 4 of the News.

1. Who should own a nation's "tools of production"? These include everything from an entire industry to the tools in a workman's pocket.

- a. Basic industries, such as steel, power, coal, etc., should be owned by the government.
- b. All such tools should be owned by individuals.
- c. All such tools should be owned by the government.

2. Which of these incentives would most inspire you to do a good job, put forth your best effort each day?

- a. Wages, according to your ability to compete for them.
- b. Wages, on the principle: "From each according to his ability, to each according to his needs?"
- c. Public acclaim, patriotism, power, joy of public service.

3. How does competition work . . . or does it work? Do you think it should be:

- a. Prohibited and replaced with a national plan?
- b. Upheld as an inherent right?
- c. Prohibited by law and cooperation forced by government police action?

4. When a man seeks employment, should he:

- a. Have the government tell him where and what type of work to do?
- b. Be appealed to by the government to do a certain job; if this fails, be instructed by the government to do the job?
- c. Have the right to apply for the kind of work he prefers in a place of his own choosing?

5. What should determine the success of a company's management in operating a business?

- a. How well they gain the acceptance of customers, employees, and owners?
- b. Performance for non-monetary incentives, such as patriotism, power, joy of public service?
- c. How well they conform to Party standards?

6. "Capital" generally refers to a nation's plants, large equipment, etc., and is indicative of its growth and strength. What is the best way for a nation to increase its capital?

- a. By the government's assigning part of the nation's work force to produce it.
- b. By using the voluntary savings of its citizens as investments.
- c. By including the production of capital in a national plan and giving the government control over the plan.

7. What relationship should government have to business?

- a. Using constitutional measures, government should develop a master economic plan and gradually assume ownership and operation of basic industries.
- b. Government should own and operate all businesses. If necessary, government can achieve this ownership by revolution and maintain it by a "dictatorship of the proletariat."
- c. Government's broad function is to foster individual freedom for initiative and productivity.

8. There are financial risks involved in any business. If these risks turn into losses, who should pay for them?

- a. Stockholders as the people who own the company.
- b. To ease the burden, they should be assumed by all the people and paid for by taxes.
- c. All the people should be forced to pay; such losses can then be made up by adjusting the nation's standard of living.

9. What should govern business ethics?

- a. Voluntary codes of good business practice, backed up by government control and legal compulsion as part of a national plan.
- b. No moral standards, but administrative regulations, government laws, and Party edicts.
- c. Religious concepts and moral principles.

clerk, Market Development, to secretary to assistant treasurer, Financial.

Martha Burge, file & utility clerk, Export, to chief file clerk, Research Staff & Services.

Richard Day, messenger to paper cutter and machine operator, Office Service & Warehousing.

Robert Dean, junior duplicating machine operator, Office Service, to inbound grain and statistical clerk, Grain.

Nancy Lou Girard, junior typist to purchase order typist, Purchasing.

Geraldine Lancaster, junior invoice clerk to senior invoice clerk, Machine Accounting.

Marjorie Miller, purchase or-

der typist, Purchasing, to senior clerk typist, Export.

Warren Moore, senior invoice clerk to machine operator, Machine Accounting.

Vernon Morgan, messenger to duplicating machine operator, Office Service.

Roberta Riedel, duplicator operator to junior typist, Maintenance.

Charlotte Stringer, utility clerk, Office Service to clerk typist, Standards.

Orvetta Taylor, messenger, Office Service, to junior invoice clerk, Machine Accounting.

Evelyn Williamson, junior transcribing machine operator, Office Service, to clerk-steno, Engineering Research.

'Buck' Scherer Is Senior Employee:

Nine Retirements Represent 304 Years

Nine Staley veterans retired in October, their combined service records representing 304 years of association with the Company.

On the basis of his 48 years of service, the senior employee in the group was Secretary R. C. "Buck" Scherer, who joined Staley's in 1912, the year the Company ground its first corn in Decatur.

From his first \$20 a month job as a messenger, he became auditor, assistant comptroller, comptroller, and finally secretary. His 48-year service record is the longest compiled by any Staley employee, past or present.

Leown Beel is a Staley old-timer whose career dates from the early 1920's when he signed on as a yard laborer. Later he became a starch drying shift foreman, the job he held when he retired with 38 years service. His son, Cecil, carries on the family name at Staley's as extraction & process shift foreman.

Joseph Ferraiuola's career began as a laborer on the Extra Board in 1944. From there, he transferred to the Feed House where he has worked as overflow conveyor tender, line press operator, and feed press puller. He was roof equipment operator when he retired.

Betty Grinestaff, a 31-year veteran, first worked in the plant cafeteria. In 1946 she transferred as a sewing room operator. She is a native of Glasgow, Ky.

Homer Henderson's first job was on the Extra Board in 1944.



SCHERER

Two years later he transferred to 48-49 Building as a meal packer, later worked as a pellet packer and a loader. He retired as a cleaner.

Clarence Martin, holder of a 37-year service record, was hired in 1922 as a switchman. Later he became a night scale foreman, and was supervisor of car maintenance when he retired.

Also hired in 1922 was Jesse Robinson. He signed on as Packing House laborer, transferred to the Table House in 1945 as a flusher and also worked there as a pump room operator. He retired last month as an operator in 8 Building.

Another early Staley employee is W. Harry Walmsley who began 44 years ago as a male secretary. In 1934 he became superintendent, then plant superintendent, and retired as assistant general superintendent.

S. S. Wood's first job in 1923 was as a carpenter. Later he transferred to the engine room as a switchboard operator, and two years later, in 1947, he was promoted to engine room shift foreman, the job he held when he retired.

Credit Union Declares 2 Per Cent Dividend

A two per cent semi-annual dividend was declared by the Board of Directors of the Staley Credit Union at their meeting October 19.

Last month's dividend of \$77,859.73 plus the two per cent semi-annual dividend declared by the Directors last April, makes a total dividend for the year ended October 31, 1960, of \$153,434.88 payable to members.

A detailed, written report will be mailed to members about November 20, describing the dividend and the financial stability of the Credit Union. Members are asked to check their statements carefully and report any error to the Credit Union office at that time.

At the end of September, shares owned by members stood

Staley's Ranks High As Radio Advertiser

A recent issue of Advertising Age magazine shows Staley's as one of the top advertisers on network radio time in the nation.

Staley's is ranked 15th in home broadcasts, 18th in total commercial minutes delivered.

Competitive pressure spurs advertising. "Sta-Puf" laundry rinse's new competitor is "Downey," a Proctor & Gamble product being test marketed; competitors for new "Sta-Flo" spray starch which we are test marketing, are products from Les-toil, Aerosol Corp., Dill Mfg., and Crisp Products.

at \$4,109,530.95. Loans to members totaled \$4,318,902.52. End-of-October figures were not available as the Staley News went to press.

Customer Says 'Hip-O-Lite' Tastes Best

Continuing efforts to make a better "Hip-O-Lite" marshmallow creme are paying off in sales.

A report from Territory Manager Ray Longo (Atlanta office) describes efforts of two competitors to stock their marshmallow cremes in the stores of a southern Florida food chain by making extremely attractive introductory offers.

Although they were satisfied with "Hip-O-Lite" and reluctant to stock more marshmallow cremes, the store officials decided to test-taste samples of the three products.

The results, with reference to taste, ranked "Hip-O-Lite" over its two competitors, and helped Longo toward planning special Thanksgiving and Christmas displays in 85 stores.

Ivens' 45 Years Heads Service Anniversaries

One hundred and thirty-five Staley men and women celebrate service anniversaries during November and December. Of the ten who have 25 or more years of service, two have reached the 40-year level and one observes his 45th year of employment.

Billing Coordinator Sylvester Ivens is the senior employee in the November-December group by right of his 45 consecutive years of work at Staley's.

Ivens' career began December 6, 1915, when he came to work as an assistant shipping clerk. He became a Foreman in the Syrup House in 1936, and a billing coordinator in 1949. He is a native of Decatur.

Other anniversaries are:

40 Years
V. R. March, Traffic, Nov. 23
Eugene Roberts, I. & C., Nov. 6

35 Years
Walter Carr, 17 Bldg., Nov. 4
Neta Kilburn, Ofc. Serv., Dec. 14

30 Years
Ned Bowers, Millwrt., Dec. 12
Meredith Luster, 20 Bldg., Nov. 4

25 Years
R. O. Broadnax, 48-49 Bldg., Nov. 4
S. Garrison, Mill House, Nov. 3
S. J. Nugent, Elev. C&D, Nov. 6

20 Years
H. T. Craig, San Fran. Ofc., Dec. 13
W. N. Dulaney, Ind. Sales, Dec. 1
Paul Fawcett, Garage, Nov. 28
Edward Grolla, Elev. C, Nov. 27
Leo Kelly, Eng., Nov. 28
Marie Lyons, 20 Bldg., Dec. 14
Dorothy Ray, 17 Bldg., Dec. 14
J. C. Stoutenborough, Gro. Prod., Nov. 9
W. R. Wilson, Purchas., Dec. 27

15 Years
Chas. Adams, Elev. C&D, Nov. 6
O. R. Allen, Pipe Shop, Dec. 12
Chas. Baker, Round House, Dec. 28
Harvey Baker, Pipe Shop, Dec. 28
W. J. Ball, Jr., Res., Nov. 29
R. L. Barfield, 20 Bldg., Nov. 27
Clyde Beck, Pipe Shop, Nov. 29
Harry Becker, 29 Bldg., Nov. 23
Lloyd Beckmeier, 29 Bldg., Nov. 8
Wallace Binkley, Garage, Nov. 7
M. L. Birkhead, Eng., Dec. 1
Mark Bone, 5-10 Bldg., Dec. 7
A. E. Bramhall, Jr., 1 Bldg., Nov. 27
T. E. Bryant, 111 Bldg., Nov. 27
Robt. Bryum, Pipe Shop, Dec. 10
C. H. Cass, Ex. Bd., Nov. 6
Harry Chambers, Tin Shop, Nov. 5
Vern Coffman, 75 Bldg., Nov. 14
E. P. Collins, 101 Bldg., Dec. 4
A. H. Copass, 20 Bldg., Nov. 20
Robt. Cooley, Round House, Dec. 10
Gene Cottle, Grain, Dec. 10
Earl S. Cox, 111 Bldg., Nov. 16
Ralph Crose, 60 Bldg., Nov. 2
E. L. Crutcher, Pipe Shop, Nov. 13
A. L. Dively, 22-47 Bldg., Nov. 5
Robt. Ethridge, I.&C., Nov. 2
Marion Foley, Term. Elev., Dec. 1
Bennett Foster, Yards, Dec. 3
Lewis Fuqua, 9 Bldg., Dec. 4
G. W. Gersmehl, 60 Bldg., Nov. 5
Vern Giles, Eng. Room, Nov. 14
Nat Hammer, Ind. Sales, Nov. 26
L. P. Hayes, Research, Nov. 27
Dewey Henderson, Tin Shop, Dec. 11
H. L. Henson, 29 Bldg., Nov. 27



IVENS

ROBERTS



MARCH

CARR



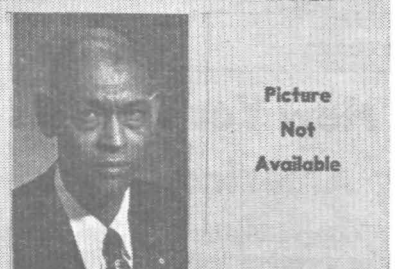
KILBURN

LUSTER



BOWERS

GARRISON



BROADNAX

NUGENT

Picture
Not
Available

John Hirsch, 5-10 Bldg., Nov. 26
C. G. Hobbs, Mach. Shop, Nov. 16
H. D. Hutson, 101 Bldg., Nov. 12
B. J. Incarnato, Millwrt., Nov. 5
A. S. James, 1 Bldg., Dec. 18
Carl Jones, Plt. Prot., Nov. 26
Chester P. Jones, 20 Bldg., Dec. 12
Alva Jordan, 5-10 Bldg., Dec. 3
Robt. Kampf, Paint & Roof, Nov. 30
Fred Karasch, 13-21 Bldg., Dec. 3
Paul Kelley, Mill House, Dec. 7
Paul Kinney, 75 Bldg., Nov. 26
S. F. Langsfeld, Ex. Bd., Nov. 27
Chas. Lawrence, Jr., 1 Bldg., Nov. 15
James Long, 111 Bldg., Dec. 4
Frank Madell, Eng., Nov. 7
John Mauzey, Sanitation, Nov. 8
E. S. McKay, 101 Bldg., Dec. 10
G. C. Nickell, 11 Bldg., Dec. 21
Glenn Niles, 5-10 Bldg., Nov. 13
Myrl Norcutt, 1 Bldg., Dec. 10
Vern Ooten, 20 Bldg., Nov. 6
Chas. Paine, Mach. Shop, Nov. 14
C. D. Parks, Paint & Roof, Nov. 27
H. E. Parrish, 34 Bldg., Dec. 31
H. L. Pieper, 12 Bldg., Dec. 17
G. C. Pinney, Research, Dec. 1
W. E. Piper, Garage, Dec. 3
Gerald Reece, Purchas., Dec. 7
Myrl Riley, Plt. Prot., Dec. 18
Pleasant Ross, 5-10 Bldg., Nov. 5
R. W. Rozanski, Prod. & Maint., Nov. 20
G. R. Scharein, Pipe Shop, Nov. 30
Ralph Schuman, 60 Bldg., Nov. 28
W. R. Schwandt, Methods Supt., Nov. 1
Chas. Seitz, 111 Bldg., Dec. 26
Ralph Shinneman, Paint & Roof, Dec. 13
Lloyd Sinnard, Control Lab, Nov. 28
J. S. Slonaker, 29 Bldg., Nov. 5
M. E. Smith, Control Lab., Dec. 12
Marion Sommer, 29 Bldg., Nov. 14
Marvin Sorrell, I.&C., Nov. 5

Samuel Stout, Millwrt., Nov. 27
R. A. Streight, Mach. Shop, Nov. 16
Bill Sumpter, 48-49 Bldg., Nov. 20
John Talley, Jr., 12-16 Bldg., Nov. 12
F. C. Thompson, 5-10 Bldg., Nov. 28
W. G. Van Fossan, 13-21 Bldg., Dec. 31
V. V. Voyles, Elec., Nov. 12
John Waller, 101 Bldg., Dec. 11
J. D. Washington, Millwrt., Dec. 10
W. L. White, Brickmasons, Nov. 28
W. F. Wilson, 13-21 Bldg., Nov. 27
V. R. Workman, Pipe Shop, Nov. 27
K. F. Wright, 17 Bldg., Dec. 5

10 Years
Chas. A. Austin, Garage, Nov. 8
Robt. Bilyeu, Plt. Prot., Nov. 27
Robt. Brinkley, 12 Bldg., Nov. 13
Lewis Carr, 19 Bldg., Dec. 4
John Carter, Ex. Bd., Nov. 30
M. Chapman, 22-47 Bldg., Nov. 6
R. D. Clow, Round House, Nov. 15
Jess Cohea, Garage, Nov. 13
Robt. Davis, 60 Bldg., Nov. 27
Walter Funk, 17 Bldg., Nov. 8
H. E. Gawthrop, 17 Bldg., Nov. 13
H. E. Law, 12 Bldg., Nov. 15
Wilber Maus, 16 Bldg., Nov. 20
Nyle Puckett, 9 Bldg., Nov. 13
Mary Riedel, Personnel, Dec. 18
Chas. Thompson, Painesville, Nov. 3
Troy Williams, Jr., 101 Bldg., Nov. 27

5 Years
W. O. Bates, Painesville, Nov. 7
M. L. Cushing, Research, Dec. 1
S. Cutrara, Jr., Chicago Whse., Nov. 18
Julia Masse, Cont., Nov. 18
L. J. McCullar, Jr., Gro. Prod., Nov. 1
Ken Varley, Mark. Dev., Nov. 28
Gerald Ward, Cont., Dec. 30
Robt. West, Eng., Nov. 28

United Fund Pledges Top \$76 Thousand

Nineteen departments earned participation awards this year as Staley's and Staley employees surpassed all previous giving by a single organization to the Decatur and Macon County United Fund.

Employee pledges of \$39,019.94 and the company's gift of \$37,500 brought the all-Staley total to \$76,519.94.

Plant participation showed the greatest increase, up ten per cent from last year. Employee participation this year totaled 68.2 per cent.

Employees of the Sewing Room, Soybean Division, 13-21 Building and Financial Division earned the distinction of 100 per cent participation.

Departments with 70 per cent or more participation were: 13-21 Building, Chemical Engineers, 64 Sewing Room, 29 Oil Refinery, 2 Building Engine Room &

Water Supply, 5-10 Building, 12-16 Building, 3 Elevator, "A", 8 Merco, and 17 Syrup House.

Based on participation and per capita giving, the following departments won awards:

Gold Ribbon Award—Financial, Soybean, Legal, Traffic, Grocery Products, Personnel, and Grain.

Blue Ribbon Award—Garage, Machine Shop, Market Development, Corn, Public Relations, Purchasing, Control, Research, and Export.

Red Ribbon Award—Secretaries, 101 Building and Tin Shop.

Employee pledges this year were almost \$500 over last year's, a goal established by Staley co-chairmen George Prust and Joe Walsh before the campaign began.

Deaths

Cleve Flesher, retired conveyor tender, died Sept. 18.
Daniel Francisco, retired laborer, died Sept. 6.
William Gillispie, retired mechanic, died August 30.
William Piper, transfer driver, Garage, died Sept. 19.
James Rickey, Plant Clean-Up, died August 29.
Earl Sigmon, Syrup Packing, died October 1.