

Bulk Rate  
U. S. Postage  
**PAID**  
Permit No. 49  
Decatur, Ill.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested



**WINNERS** in Staley News football contest, Jim Cozad (left) and Walt Koshinski (right), talk with Bears' big (6 foot 4; 255 pounds) Dick Klein on field before game. Cozad scored 60 percent right for best forecast of Big Ten standing, Koshinski an even more remarkable 100 percent

wrong for booby prize. They got to see and meet pro football stars on field before game and in Bears' locker room after. So will Staley Journal readers in a picture feature story, "A Day With the Bears," in upcoming issue.

# Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 3, No. 1

Decatur, Illinois

November, 1959

## Glynn Moves To Decatur in New Post

Appointment of Charles V. Glynn, who has been secretary-treasurer of the U B S Chemical Company Division in Boston, to a new executive position with Staley's in Decatur was announced this month.

In his new position Glynn will serve as administrative assistant to Vice President Donald E. Nordlund, whose area of responsibility encompasses the Financial, Control, Law, and Secretary's divisions of the Company.

President E. K. Scheiter said the appointment is another step in integrating the organizations joined together last June by Staley's acquisition of U B S. Paul W. Atwood, who heads U B S as president of the U B S Chemical Company Division of Staley's, was elected to the Staley board of directors in August.

Glynn joined U B S in 1955 as comptroller and assistant treas-



Frank Grossman

## Award Dinner Plans Start; Grossman MC

Plans for the 13th Annual Service Award Dinner got underway this month, with Frank Grossman (left) named by the program planning committee (below) to serve as master of ceremonies.

Invitations will go out to about 700 employees in early January. The dinner has been set for Jan. 21 tentatively, with a chance it might be moved up a week if necessary for program arrangements. At any rate, it

(Continued on page 2)

urer, was elected U B S treasurer the following year, and has been secretary-treasurer of the U B S Division since the merger.

Before joining U B S, Glynn was with the firm of Haskins & Sells, certified public accountants, for 10 years, starting in Providence, R. I., in 1945 and moving to Boston in 1953 as a principal in their Boston office.

A native of Pawtucket, R. I., Glynn grew up in Newport, attended schools there, graduated from the University of Rhode Island in 1940 with a degree in business administration, and served in the Navy during World War II as a line officer on auxiliary vessels in practically every theater of operations, was a lieutenant senior grade at war's end. He is a certified public accountant.

Glynn will take up his new duties in Decatur Dec. 1. Mrs. (Sally Brooks) Glynn and their two daughters, Donna Vaughan, 16, and Leslie Jane, 12, will join him here in the near future.



Charles V. Glynn



**ON PLANNING COMMITTEE** for award program are (from left, seated) Margaret Grant, Ruth Kolb, Bessie Neyhard; (standing) Kenneth Wood, George Newberry, Frank Grossman; (not

present for photo) John McDonald and Ralph Clifton. They represent men and women of Local 837, offices, Staley Credit Union, Fellowship, Foremen's and Women's clubs.

# Social Security Tax Rate Boost Coming Jan. 1

Social Security will take a bigger bite out of your paycheck and the Company's pocket starting Jan. 1, when the tax rate jumps to a total of 6 percent on the first \$4,800 of each employee's earnings, 3 percent apiece for employer and employee.

The increase from 2½ percent this year amounts to a 20 percent rate boost. You and the Company will both pay that much more into the Federal Social Security Program next year.

This year's \$240 top Social Security tax take will go to \$288 next year, a \$24 increase for both the Company and the employee.

That figures out to \$2.77 a week, a 46-cent increase over last year. In other words, Social Security taxes will take about 2 cents an hour more next year.

The effect on the Company's payroll cost will be about the same as a penny-an-hour pay increase, but the net effect on the employee will be about the same as a penny-an-hour cut in pay.

The missing two cents goes to Uncle Sam, to finance Social Security benefits.

The combined employer-employee tax of 6 percent next year will go to 7 percent in 1963, 8 percent in 1966, and 9 percent in 1969, when Social Security will take \$432 on each employee's first \$4,800 annual earnings, \$216 apiece from the Company and the employee, \$4.15 a week for each.

That's what the law calls for to finance the present program. Taxes would have to be increased still more if Congress decides to increase benefits.

Staley's and Staley employees have paid almost \$6 million into the program since it started in 1937, including \$618,660 last year and an estimated \$751,928



"It's take-home pay alright. With all the deductions you can't afford to go anywhere else."

this year. Next year's payments are expected to top \$900,000.

By the end of 1969, Staley's and Staley employees will have better than \$16.75 million invested in Social Security at the scheduled rates, and will be paying into the program at a \$26,000-a-week clip, or about 43 minutes out of each 8 hours work.



**SAFE DRIVERS** in Decatur were among 146 Staley men receiving awards recently from Assistant Treasurer Henry M. Staley (center) for 1 to 22 years of driving Company cars without a chargeable accident. From left are Joe Douglass, Howard Richardson, Pete Friendt (now retired), and R. E. Hahn. Awards are choice of cuff links, tie clasp, or lighter, with emblems of increasing value for 1, 5, 10, 15, 20, 25, etc. years safe driving.

## Award Dinner Plans Start

(Continued from page 1)

will be held on a Thursday, starting at 6 p.m. in the Masonic Temple dining room.

Invited to the dinner will be 10 and 25-year awardees, employees completing 26, 28, 30, 32 or 34 years of service this year, and all active or retired employees with 35 or more years of service. In addition, half of the retired employees in the 25 to 35-year class will be invited, those with odd-numbered years of service for this year's program. Those with even-numbered years of service were invited last year.

In line for service awards this year are 235 employees, starting with Paymaster Louis H. Brand with 45 years. There are 16 in the 40-year class, the largest ever, 34 with 35 years and 28 with 30 years. Employees in these groups had their choice of a diamond inset service emblem or an alternate gift.

Another 46 employees will receive gold watches on 25 years of service, and 110 will receive service emblems on 10 years with Staley's.

Master of Ceremonies Grossman started with Staley's in 1926 as a patternmaker's helper, worked as a helper and millwright in the Millwright Shop from 1930 to 1941, when he became a senior mechanic, was named assistant foreman in the Millwright Shop in 1946, and a maintenance supervisor in 1952.

## Company Ranks High In Radio Advertising

The Staley Company ranks near the top nationally in its use of radio advertising.

A recent survey listing the top 20 companies in radio advertising showed Staley's in 12th place. Biggest radio advertiser was R. J. Reynolds Tobacco Co.

Two daily ABC shows, Peter & Mary and Don McNeil's Breakfast Club, plus an ABC newscast thrice weekly make up the current network radio schedule for Staley's

## Staley's Welcomes

- Betty J. Rodgers, Jr. invoice clerk in Machine Accounting
  - Jean H. Stahl, Jr. clerk in Credit
  - Mari B. Colvin, key punch opr, in Machine Accounting
  - Duane Florschuetz, assistant feed nutritionist in Nutrition
  - Janet Fox, rehired as utility clerk in Office Service
  - Peggy Murphy, returning from leave as clerk-typist in Inv. Control
  - William Shaughnessy, Sr. Tech'l. Salesman in Ind. Sales (N.Y.)
  - Roy Sandberg, in Rockland Diets in Formula Feeds
  - Darlene Ohlsen, junior clerk in Credit
  - Barbara A. Pittman, duplicator operator in Grain
  - Judy McConkey, clerk-steno in Engineering Research
  - Bruce D. Moser, messenger in Office Service
  - James Higginbotham, messenger in Office Service
  - Marcella Benton, bookkeeper in Credit
  - Sharon Augustine, messenger student in Office Service
  - Patricia Gallagher, duplicator operator in Prod. & Maint.
  - Pete Dalmares, messenger in Office Service
  - Catherine Palermo, clerk-steno in Ind. Sales, Chicago
  - George Bayless, territory Mgr. for Formula Feeds
  - Donald Wilkey, sales trainee in Formula Feeds
  - Charles Petrey, retail salesman in Grocery Products
- Returning from Military Service:  
 James L. Smith, No. 12 Building  
 Dwight M. Stockdale, Feed House  
 Kenneth L. Binkley, Extra Board  
 David L. Banfield, Syrup House  
 James D. Lycan, Research Division  
 Robert E. Gray, Extra Board

## Good Luck

On entering military service, to:

Jon F. Hosler, Extra Board  
 Jerry L. Hall, Oil Refinery  
 On her marriage Oct. 10 to A 1/C Werner Klein of Stuttgart, Germany, stationed at Travis AFB, Calif., best wishes to Pauline Abbott Klein, who transferred from the Soybean Division in 1957 to the San Francisco office.

## Deaths

Wallace N. Wilson, sulphur furnace operator, Mill House, with Staley's 11 years, died Oct. 11.

Donald C. Jinks, Extra Board laborer hired in August, died Sept. 21.

William Earl Leek, who retired as foreman of the Engine Room in 1952 after 40 years of service, died Sept. 21.

Sam E. Jones, who worked for the Company for 25 years, most of this time in the Feed House, and who retired in 1947, died Sept. 23.

D. Earl Matthews, who was with Staley's for 36 years and retired as shift foreman in the Kiln House in 1954, died Sept. 24.

Willis H. Mosby, who retired in July of 1955 after 32 years with the Company, most of this time in the Feed House as a shift leadman, died Oct. 19.

Charles Merle Finson, Extra Board Clerk, with Staley's 27 years, died Oct. 28. He had served for 18 years as secretary of the Staley Foremen's Club.

Norvel Johnson, fireman in the Boiler Room, with Staley's for 37 years, died Sept. 17.

John Louis Kossieck, with Staley's 28 years before he retired from office maintenance in 1948, died Nov. 8.

Joseph B. Homan, Paper Industry Sales representative in the South, died Nov. 13 after 14 years with Staley's.

## Hammer Is Industrial Products Sales Manager

# 29 Promotions Listed

Natt K. Hammer, has been named industrial products sales manager, it was announced by L. E. Doxsie, manager of the Corn Division.

Hammer, a 1941 graduate of Millikin University, joined the Company in 1945 as an industrial salesman. He became assistant branch manager and later branch manager of the Chicago office, served for a time as assistant manager in industrial sales and for the last year has been field sales manager.

Karl A. Pansch, has been promoted from junior engineer to design engineer, it was announced by E. O. Crawford, structural and mechanical engineer.

Pansch, a native of Danzig, Germany, first came with Staley's in 1929 as a time study man. He returned to Germany at the end of his two-year visa, sponsored by the German Student Cooperation Association. He came back in 1955 and started again with Staley's as a draftsman. He was made a junior engineer in 1956.

William A. Rennert has been named foreman of the boiler-maker shop, it was announced by A. B. Foley, maintenance superintendent.

Rennert, a native of Cleveland, came with Staley's in 1959 as a maintenance engineer. Before this he was with the Leader Iron Works where he served as plant manager and assistant plant manager for nine years.

Before that he was plant manager of the Lake City Machining Co. of Cleveland.

John M. Mauzey, has been promoted from Research lab technician, to plant sanitation assistant, it was announced by W. R. Schwandt, methods superintendent.

Mauzey has been with Staley's for 14 years starting on the Extra Board in 1945. He went from there to the Feed House where he stayed a short time.

In 1946 he transferred to the Control Lab where he worked for 11 years. He was a senior analyst when he transferred to Research in 1957.

Other recent promotions: Barbara Pittman from duplicator operator to work order checker in Maintenance



Hammer

Rennert



Pansch

Mauzey

Ronald V. Souders, from territory salesman to division supervisor, Soybean Meal Sales.

Judy Williams, from duplicator operator, Order, to clerk-stenographer, Purchasing.

Pete Dalmares, from hourly roll to messenger in Office Service

Donald Wilkey, from sales trainee, to feed cost control analyst in Formula Feed

JoAnn Schmidt, from junior sales expense clerk to statistical clerk in Office Service

Jean Hedges, from messenger in Office Service to ingredients clerk, Formula Feeds

Eleanor Hanson, from junior clerk in general accounting to ingredients clerk in Formula Feeds

Donnas Rettig, from ingredients clerk in Formula Feeds to clerk in Crude Oil

Rex Pitsner, from assistant export clerk in Export Transportation to assistant scheduling coordinator in Meal Sales

James E. Turner, from plant messenger to physical inventory clerk in Production and Maintenance

Keith Allen, Jr., from senior billing clerk in Transit to Assistant export clerk in Export Transportation

Edwin Kaul, from time study in Standards to junior methods engineer in Methods and Materials

Evarit Peterson, from time study in Standards to junior methods engineer in Methods and Materials

Otis E. Smith, from methods engineer in Standards to methods engineer in Methods and Materials

Janet Petzel, from junior credit clerk to bookkeeper in Credit

Madlyn Borst, from work order checker to shop relief clerk in Production and Maintenance

Bill Budds, from messenger in Office Service to telegraph and ticker operator in Grain

Walt Fisher, from the hourly roll in the Control Lab to technician in Applications Research

Patricia Williams, from clerk-steno to secretary to the patents manager in Research

Tom Gunnigle, from messenger in Office Service to audit clerk in Warehouse Control

Jim Purcell, from telegraph and ticker operator in Grain to assistant shipping coordinator in Grocery Products

Kay Ward, from bookkeeper in Credit to secretary to the Insurance Manager

Judy Richardson, from work order checker to junior typist in Production and Maintenance

Barbara Pittman, from duplicator operator to work order checker in Production and Maintenance.



APPRECIATION certificate for Company's cooperation was presented by Decatur's Ralph G. Long Chapter of Credit Unions on International Credit Union Day Oct. 15. In photo above, three Staley Credit Union directors look over citation. From left are Carl Bomball, Ralph Clifton and Nobe Owens.

## Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume III Nov. 1959 No. 1

John N. DeBoice, Editor  
 Leek Ruthrauff, Activities  
 Jack Allsup, Photographer  
 Public Relations Division,  
 James H. Beaumont, Director

**FIGHT TUBERCULOSIS WITH CHRISTMAS SEALS**

ON LETTERS AND PACKAGES

Wiser Living

Efficiency: Easy Does It

By William B. Terhune, M.D.

Efficiency in one's life is important since much suffering and misunderstanding is due to careless inefficiency.

As a nurse must be able to put a bandage on securely and quickly, so you, trying to help yourself and friends, must use the proper emotional adhesive so it will stick.



Learn to be efficient; do things the easiest and simplest way; minimize the effort involved; enjoy doing each job.

Much of the satisfaction in life is in accomplishing a purpose simply and efficiently. Once you know how to do it, "easy does it," and life become increasingly satisfying.

The height of efficiency in casual efficiency. Try to accomplish your purpose with the least and best effort—and help others to do likewise.

Staley Credit Union Shareholders Receive \$142,145 Dividends

Staley Credit Union shareholders received notice this month of another 2 percent semi-annual dividend credited to share accounts Oct. 23.

With a \$68,772 dividend last April for the first half of the year, the total dividend for the year ended Oct. 31 was \$142,145.

Loans and shares each totaled over \$3.9 million at year-end. Loans have increased some 46 percent since 1954, while shares have increased some 68 percent with saving running ahead of borrowing.

Elevators Go "Autotronic"

Slated to go into service late this month is the new "Autotronic" elevator system in the Administration Building, with the full advantage of it to be felt as the second of two new passenger elevators is put in operation and tuned to up-down traffic cycles in the building.

Staley Project Engineer Herbert Decker and Otis Foreman Arthur Kramer reported the new system would be completed on schedule. Working together and with "Autotronic" features in full use, the two elevators will greatly speed service.



Knackmuhs Sanders Jones Woodworth Ecklund Casper

Walt Knackmuhs, Claude L. Smith Here 40 Years

Ten Retire With 338 Years

Ten Staley folks with 338 years of service between them are retiring.

Walter E. Knackmuhs, retired Oct. 30 after 40 years with the Company. He started as a laborer in the Yard Department in 1919. After a few months in this department he was transferred to the Starch Packing House where he worked for nearly all of his 40 years. From 1923 to 1925 he worked in the Syrup House as a loader.

He went back to the Starch Packing House in 1925 and worked there again as a laborer, then as car trimmer and bracer for the past 23 years.

He has no definite plans for the immediate future other than to take it easy.

Claude L. Smith, started with the Company in 1919 as a labor-



Little Leuthauser

er in the yard department, where he stayed for two years. In 1921 he transferred to the Mill House where he remained for the next 28 years, working as a laborer, reels and shaker operator and as a pump man.

When the Glutamate Plant started operation in July 1948, Smith bid into this building and worked there for the past 10 years, first as a neutralizer operator and for the past four years as a centrifuge operator.

He has been in poor health for the past year and his plans for the future are to relax and enjoy a life of ease.

His retirement took effect Oct. 30.

Henry Sanders, retired Oct. 16 after 38 years with the Company.

He started in 1921 as a laborer in the Mill House and continued for all of his 38 years in that department.

Over the years he has worked as a laborer, on the old reels and shakers and as a germ separator operator. For the past 14 years he has been a shaker mill maintenance man.

George L. Jones, Sr., who retired Oct. 30, joined Staley's in 1923 as a track laborer in the Yard Department. He has worked all of his 36 years in the same department, all of this time in maintaining the more than 27 miles of railroad tracks within the plant.

He was made a leadman of the track gang in March, 1932 and has held that job for the past 27 years.

His son, George L. Jones, Jr., is a loader and dumper in starch drying, has been with the Company for 17 years.

Ray C. "Bus" Woodworth, a 36 year veteran, will retire Nov. 30. A Yard Department clerk he has spent 26 of his years with the Company on this job. Before this he worked on several jobs in the plant and spent some time on the road as a Grocery Products salesman.

Bus first started with the Company in 1919 as an assistant timekeeper. He was a star baseball and basketball player on the strong Staley teams of the 1920's. During that era he left the Company eight different times to play pro baseball.

He played in the old 3-I League with Bloomington, Peoria and Springfield, spent some time in the American Association with Milwaukee and finished his pro career with Springfield,

Ohio, in the old Central League in 1929. He also had a try out with the Chicago White Sox.

As Bus puts it, "I have worked 40 winters and some 30 odd summers for the Staley Company."

He and his wife, Elizabeth, plan a long vacation trip to California soon after retirement.

Edgar P. "Scotty" Ecklund, is another 36-year man who will retire on Nov. 30. Except for a short time working at the pumping station he has spent most of his 36 years in the Feed House. For the past 17 years he has been the elevator operator there.

For many years he was active in Fellowship Club activities and served several terms as a governor of the Club. He has no definite plans for the immediate future other than to take it easy.

Mike Casper, 35 year veteran, retired Oct. 1. He came to Staley's in April 1924 as a laborer in the Yard Department. After a few months in this department he transferred to the Mill House where he worked for 21 years, as a reel and shaker tender, steep man and pump man.

In 1945 he transferred to the Reclamation Plant where he worked for the past 14 years.

After a long vacation trip to California, he plans to continue living in Decatur.

Louis Little, a 34 - year employee, retired Nov. 10. Little started with the Company as a Mill House Laborer in May of 1925. He stayed in this department for 16 years, working most of this time as a reels and shaker operator.

In 1941 he transferred to 13-21 Building and has worked there for the past 18 years, first as a cleaner, then as a loader and dumper, transfer car operator, pump and tub operator and since 1945 as a dryer operator on the 3rd floor.

He has been in poor health for the past year and his plans are to relax at his home.

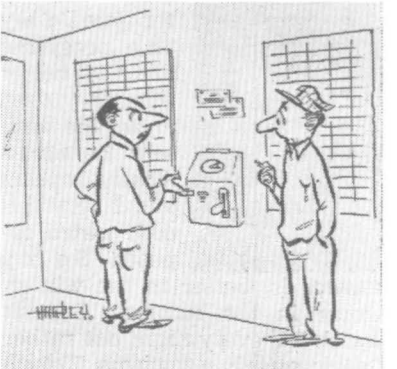
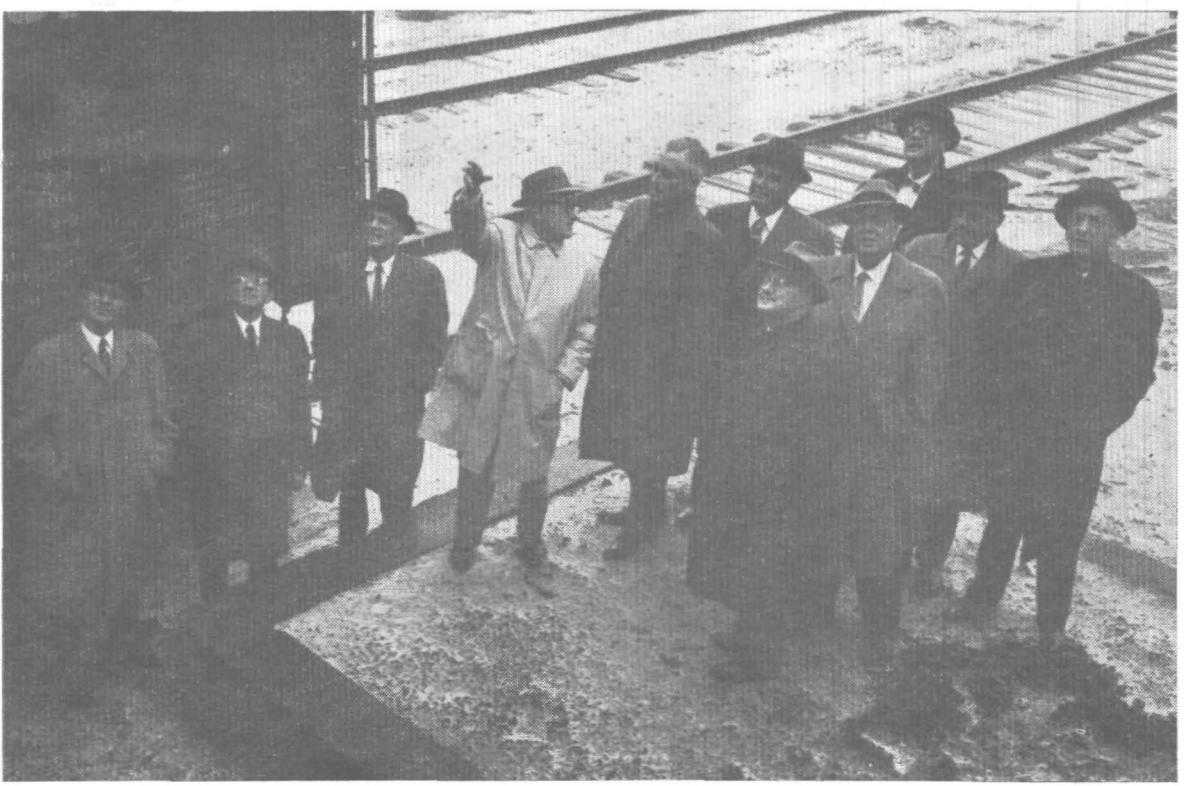
Edward A. Leuthauser, superintendent of Staley's New York warehouse since he joined the Company in 1927, retired Nov. 16 after 32 years service.

Mary L. Creager, nurse in First Aid for the past 11 years, was granted a disability retirement.

Federal Reserve Bankers Visit Plant



VISITING STALEY'S Nov. 12 were members of the board of directors of the Federal Reserve Bank of Chicago, who toured the city and our plant, held their meeting and had lunch afterward in the Administration Building. In photo above, from left, President John H. Crocker of the Citizens National Bank of Decatur and Bert R. Prall, board chairman of the Federal Reserve Bank of Chicago, with our Chairman A. E. Staley, Jr. In photo below, Public Relations' Leck Ruthrauff shows banker group points of interest on plant tour.



"Let me talk to the manager. I keep putting in nickles and nothing comes out."

Flash Answers

TV: Better or Worse?

By Leck Ruthrauff

Do you think television programs are getting better or worse? Here's what some Staley folks say:

Harold F. Smith, Labor Rel.



"I really can't say they are getting any better. We certainly are getting more and more westerns. Personally I like one now and then, but who enjoys a good western but I'm of the opinion that most people don't like them. I do think they have improved in covering sports. They do a real good job bringing us major sporting events. I think TV should have a good one hour educational program at least once a week."

Arthur L. Isaacs, Oil Refinery



"I've had a TV set for close to seven years and I'd have to say that there has been a definite improvement in programs. I think there is too much interruption by advertisers but I suppose we have to live with this. My wife and I watch TV about every night in the week."

Gil Boren, Instr. & Control



"My wife and I have split opinions on that question. I like western shows so I think TV is better today than it was say five years ago. My wife does not like westerns so she thinks TV programming is much worse. Some of the shows do too much advertising. I realize that the sponsor has to plug his product but many of them over do it."

Fountain Dixon, Extra Board



"I'd say that over the last five years TV programs have improved a great deal. I can see where the person who does not like westerns might disagree. Some of these 'spectaculars' TV puts on that run for an hour or more are top flight entertainment and would cost you as much as \$5.00 if you watched them in a big city theater."

Conrad Hiser, Tin Shop



"In the winter time I'd say the programs are a lot better than they used to be. The summer time is mostly repeats and I very seldom watch repeats. So my answer is, better in the winter, worse in the summer. I don't watch TV every night but rather follow certain programs. Television is the greatest thing, in the way of entertainment, that has happened to us in the last 25 years."

Dale Born, Pipe Shop

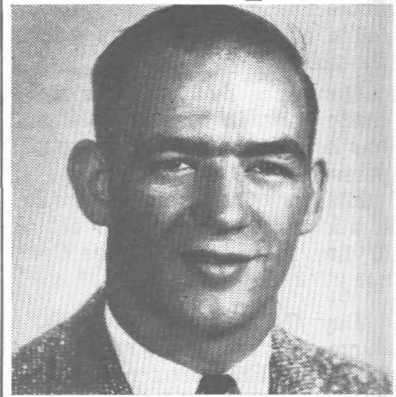


"I've followed TV for over five years. I can't say that I have seen any marked improvement in that time. There has been a great increase in the number of westerns. For my money there are too many. I like one now and then, but who wants to watch 'shoot 'em ups' all evening. My wife and I are real TV fans every night we are at home."



DOCTOR'S ORDERS. Ailing awhile back, John Larch of 5 & 10 took his doctor's advice to "go out and fish," tried Yorick Lake near Warrensburg one morning, came up with 12 and 14-pound carp, just what the doctor ordered.

Larry Lavery On UI Squad



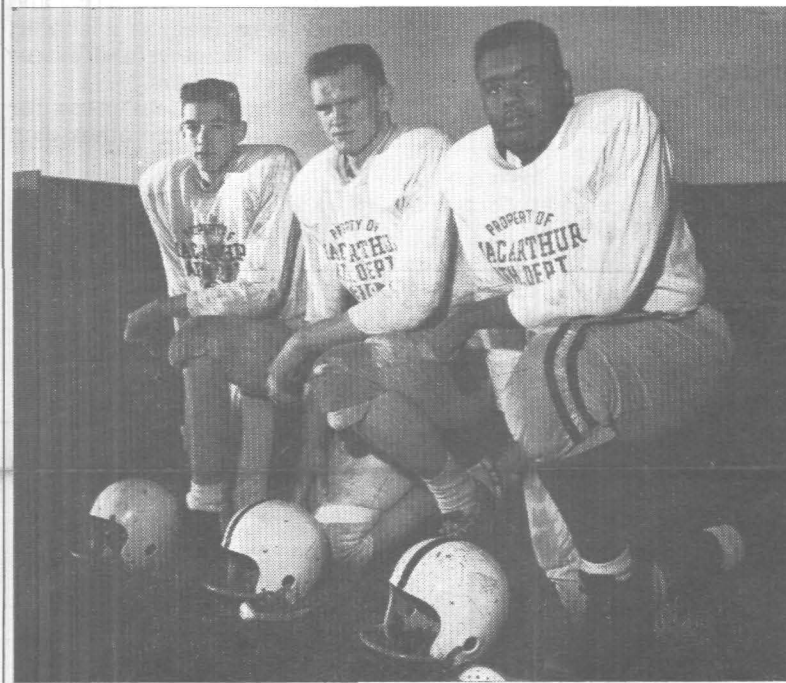
Figuring in the University of Illinois' creditable football performance this year was Larry Lavery, who came in for extensive service at tackle to earn his first letter although the Illini had one of its finest corps of tackles in many years.

Son of Millwright Chuck Lavery, Larry is remembered in Decatur as a standout player at St. Teresa High.

Illini coaches rate him high on defense, a hard, sure tackler, tough to move. "He's come a long way," says retiring Head Coach Ray Eliot, "and I'm sorry I won't be coaching him next year. I like his potential."



STEPHEN DECATUR stalwarts, (from left, kneeling) are Dave Allen, son of Boyd, Mill House; Nelson Osborne, son of Virgil, MSG Plant; Dave Pressley, son of Leo, Control Lab; Horace Robbins, son of Sol, Elevator C; (standing) Al Risby, son of Sam, Syrup House; and Tom Sidney, ward of William T. Hayes, 48-49 Bldg. Risby and Sidney were top scorers.

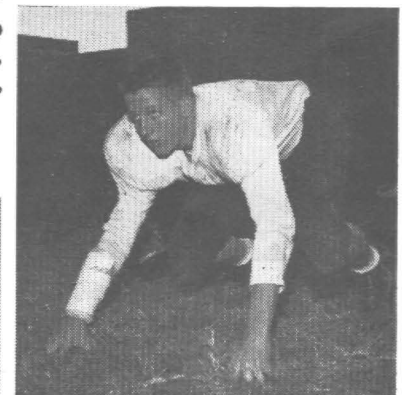


CITY CHAMPS, MacArthur HS team won six, lost three with help of three Staley boys, (from left) Bob Gresham, son of Dr. T. L., Research; Joe Dinger, son of Earl, 16 Bldg.; and Hensley Dabner, ward of Charles Springfield, Development Eng.

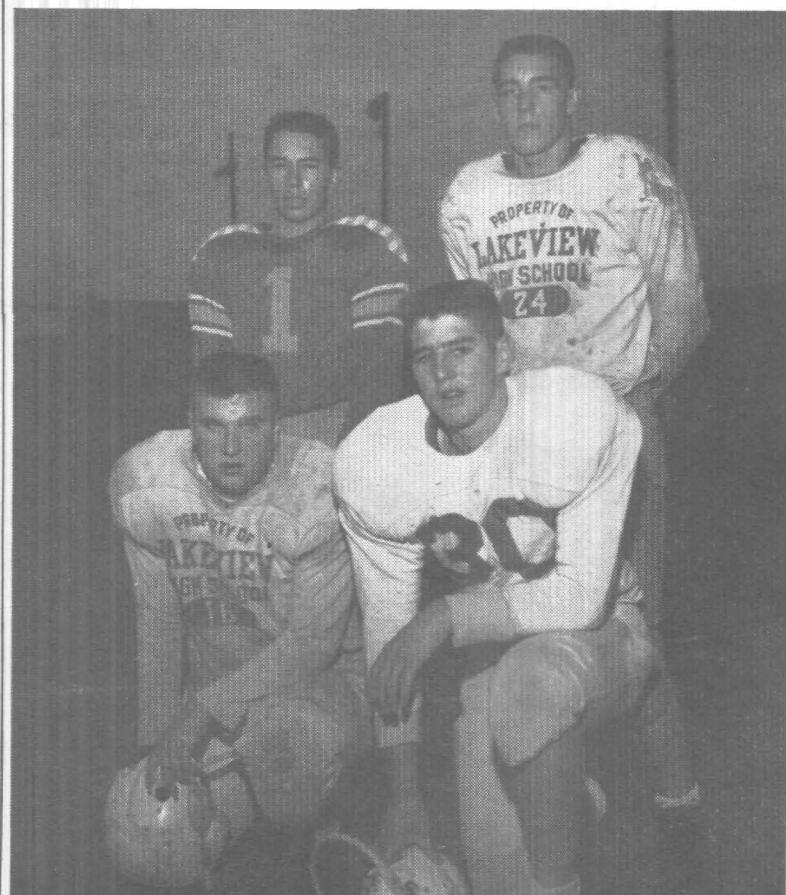
Staley Boys In Football

Decatur's five high schools ended their '59 football season this month with an overall record of 18 wins, 25 losses and one tie, not an impressive record, but Staley fans who followed the game saw some good football and could make allowances for tougher schedules this year than last.

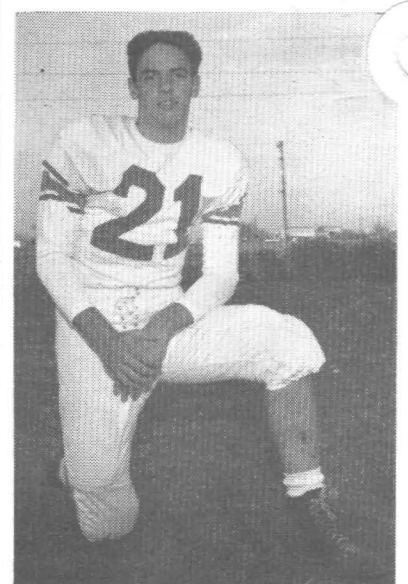
A total of 15 "Staley boys" were on the high school team with two at Stephen Decatur, among the city's top scorers and three on MacArthur's city championship squad, which won 6 and lost 3.



EISENHOWER's Bob Duddleston is son of John Duddleston, 12 Bldg.



LAKEVIEW squad numbered four Staley boys, (from left, kneeling) Frank Wakefield, son of Frank, Dev. Eng.; Ken Eschbaugh, son of Earl, Yard Dept.; (standing) Jerry Brown, son of Harry, Simmons Co. foreman at Staley's; and Dennis Hall, son of Murrel, Feed House



ST. TERESA's Mike Higdon is son of Kenny Higdon, Maint. Inventory.