



VIEWING EVENTS of Staley News' first issue, Eileen Blythe, Pat Ewald, Shirley Nash, and Fleener, Evelyn Riddle and Betty Ash (from left), check back issues. Shirley and Betty are in Office Service, others in Traffic. The News begins its second year with this issue.

Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

Social Security Tax and Benefits Go Up January 1

Staley's and Staley employees will each pay about 11 percent more in Social Security tax starting Jan. 1, and benefits under the federal social security program will increase about 7 percent.

The tax and benefit increases stem from Social Security Act changes passed by Congress this year, to take effect Jan. 1, 1959.

The difference between the 11 percent tax hike and the 7 percent benefits increase is a step toward providing revenue to cover costs that will continue to rise as more people start drawing larger benefits in future years.

The combined employer-employee tax of 4½ percent on the first \$4,200 of an employee's earnings this year will go to 5 percent on the first \$4,800 next year, 6 percent in 1960, 7 percent in 1963, 8 percent in 1966, and 9 percent in 1969 under the new law.

The employer and employee will each pay 2½ percent tax next year, some 11 percent more than each now pays, and on earnings up to \$4,800, instead of \$4,200.

For an employee earning \$2 an hour, the Social Security deduction next year will be \$2 on a 40-hour week, instead of the present \$1.80. The Company pays an additional equal amount. For the full year, the Company and the employee will each pay \$104, or \$10.40 apiece more than in 1958.

The amount rises with earnings up to \$4,800, on which the tax will be \$120 apiece for the Company and the employee, \$25.50 apiece more than this year, an increase of almost 27 percent.

Social security payments to retired and disabled workers,



BACK from week's all-expense trip to New York, Mr. and Mrs. Chic Spindler say they had a fine time. Chic won trip, top award in recent feed sales contest. Other winners: Joe Douglass of Decatur and Bob Farrow of Jacksonville.

families and survivors will also increase with January checks, mailed by the government in February.

These increases will be about 7 percent. Those receiving the \$108.50 individual maximum now will get \$116 under the new schedule.

Still higher benefits are in sight for those retiring in future years, who will have paid in more. The new maximum individual benefit is \$127 a month, some 17 percent more than now, although it will be many years before anyone will qualify for it.

Family benefits will range up to \$254 a month.

Besides increased taxes and benefits, the new law makes several other changes.

Among them are a new and simpler formula for figuring benefits, new eligibility requirements and benefits for disabled workers and their dependents, credit for World War II military service, changes on survivors benefits and earnings rules.

Detailed information is available at local offices of the Social Security Administration.

Service Awards Dinner Set For January 8

Staley's Twelfth Annual Service Awards Dinner will be held Thursday evening, Jan. 8, in the Masonic Temple dining room.

A total of 626 are eligible to attend under the new setup this year, including 10 and 25-year awardees; employees completing 26, 28, 30, 32, or 34 years; all active and retired with 35 or more years; and retired with 26, 28, 30, 32, or 34 years. Retired with 25, 27, 29, 31 and 33 years come next year in turn.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. II, No. 1

Decatur, Illinois

November, 1958

Coverage For Dependents Is Explained

A special bulletin issued by President Lee Lyons of the Staley Fellowship Club explains dependent coverage and answers several questions that came up following the increase in member insurance premiums and benefits. Dependent insurance premiums and benefits are unchanged, the bulletin points out, and the Board of Governors is not considering any change.

"We know of no equal or better coverage available for less money," Lyons said.

Because the employee member pays the full cost of dependent coverage, he explained, the employee personally pays more for the lesser dependent insurance benefits than for member coverage, where the Company pays half the cost.

The \$7 a month premium for dependent coverage includes \$4.99 for hospitalization benefits up to \$3,045; 23 cents for up to \$150 in medical benefits; and \$1.78 for benefits listed in the standard \$200 surgical schedule.

Noting that the coverage is non-cancellable and provides immediate protection on all but maternity benefits, the bulletin invites members to compare it with other insurance plans available outside the Club.

Copies of the bulletin are available at the Fellowship Club ice.

Painesville Back In Full Production Again

Staley's Painesville plant is back in full production, according to Plant Manager Tom Longbons, and construction is under way on the new building for office, laboratory and service facilities.

Production started Oct. 16, five weeks after the Sept. 8 dust-explosion and fire, and reached full output by Oct. 18.

Construction began Nov. 1 on the new office, lab and facilities building, which is expected to be completed by Feb. 1, according to Charles Harris, Jr., project engineer.

40,000 Words And 340 Pictures For News in First Year

With this issue, the Staley News begins its second year.

Looking back on its first year, the News covered quite a bit of ground with Staley's, in some 40,000 words and 340 pictures. It reported 136 twenty-five-year service anniversaries, 143 promotions, 16 retirements and 29 deaths. It welcomed 143 new and returning employees, wished 38 good luck on leaving.

Contract negotiations, arbitration, insurance benefits, the Fellowship Club, Credit Union, Bloodmobile, United Fund, Service awards, sports, safety, new products, equipment and Company business all made news. More than 600 people had their picture in the News, mostly employees or members of their families.

Looking ahead to its second year, the News' purpose is the same as when it started a year ago—more news for and about Staley folks.

Credit Union's '58 Dividends Near \$125,000

Staley Credit Union members earned a record \$124,648 in dividends this year, and borrowers will receive an additional 10 percent rebate amounting to about \$27,000 on loan interest they paid during the past year, from Nov. 1, 1957 to Oct. 31, 1958.

Credit Union directors, meeting last month, declared a regular two percent dividend for the six months ending Oct. 31, bringing the total dividend to four percent for the year, and authorized the interest rebate to borrowers.

Noting that last year's net earnings after dividends weren't enough to provide an interest rebate, President R.A. "Doc" West said accumulated net earnings made possible the interest rebate this year.

To Realize Full Value Of Stepped-Up Research

Teamwork Vital, Scheiter Tells STS

Teamwork between all divisions, departments and individuals is vital to corporate success for Staley's and personal success for Staley people, President E. K. Scheiter told Staley Technical Society members meeting last month.

Integrated effort in research, production and order-getting is essential to realize the full value of the Company's growing research program, he said. "When we recognize the other fellow's problems, then we have taken the first and most important step."

Sales looks to Research for new products and applications it urgently needs, he noted, while Research in turn needs to know that the order-getting ammunition it supplies is used effectively. Similarly, Manufacturing looks to Sales and Research, and these in turn to Manufacturing for mutual understanding and support.

Likening their integration to a



Mr. Scheiter at STS Meeting

On a solid foundation, how strong and how high?

three-legged stool, Mr. Scheiter observed that "we need all three legs fastened at the top, but unless the legs are tied together at a lower level the stool can be a pretty wobbly affair."

Integrated effort and understanding is vital throughout the Company, he said, particularly in research, development, production and order-getting, and particularly now when competition

is stronger than ever and the expanded research program has not yet had time to develop the full flow of new products and ideas needed.

The Company has a solid foundation on which to build, and the material and human resources required, he concluded. "The quality of these human relations determines how strong and how high we build."



Siweck

Yunker

Crabtree

West

Shroyer

Reidelberger

Siweck Heads Stores And Reclamation

Eighteen Promotions Listed

Eighteen promotions have been announced in recent weeks.

Robert G. Siweck was promoted from Reclamation foreman to the newly-created position of supervisor of Stores and Reclamation, effective Oct. 1, according to an announcement by Kenneth J. Higdon, manager of the Inventory Control Section.

One of Staley's youngest "old-timers," Siweck was only 16 when he started with Company as a messenger in December, 1928. He transferred to the Electric Shop in 1933 as a helper, and was there 20 years, became a senior mechanic in 1944. He had been foreman of the Reclamation Department since 1953.

In his new post Siweck has supervision of all maintenance and construction stores and the Reclamation Department.

Succeeding him as Reclamation foreman is John Querry, who was transferred from mixing foreman in the Formula Feed Plant.

L. C. "Larry" Yunker was promoted from assistant foreman for shipping and receiving to Stores foreman in Inventory Control, effective Oct. 1. He succeeds John M. "Jack" Howley, who retired Sept. 30.

A 37-year man with Staley's, Yunker started as a laborer in the Yard Department in August, 1921. He transferred to the Storeroom as an assistant in 1923, and has 35 years there. He was promoted from clerk to assistant foreman of shipping and receiving in 1955.

John W. Crabtree was promoted from assistant foreman, Warehouse Store, to assistant Stores foreman in Inventory Control, also effective Oct. 1.

Crabtree started with Staley's in November, 1946, as a temporary clerk at Elevator C and Service Department messenger, soon became a shop clerk in Plant Maintenance, and in 1948, Inventory Control clerk. In 1953 he went to Elevator C as senior clerk, and in 1957 was named assistant foreman for the Warehouse Store in Inventory Control.

In Power Engineering, **Robert W. West** was promoted from design engineer to project engineer. A Decatur native, West attended local schools, served in the Navy during World War II, and graduated from the University of Illinois in 1950.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume II Nov., 1958 No. 1

John N. DeBoice, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer
Public Relations Division,
James H. Beaumont, Director

10

An electronics technician before and during his Navy service, West studied electrical engineering at the University of Illinois and was an engineer with radio stations in Paris, Ill., and Decatur before joining Staley's as a design engineer in Power Engineering in 1955.

John R. Shroyer was promoted from management trainee to assistant manager of export sales, Export Division. Born in Broughton, Ill., Shroyer attended schools there, graduated from Eldorado Township High School, and served four years in the Navy, including service as a medical corpsman with the 1st Marine Division in Korea.

He graduated from the University of Illinois College of Commerce and Business Administration in 1956 with a degree in commerce and law, took additional studies at Chicago's Kent College of Law, and was with the Chicago Title & Trust Company

New Equipment Winks At Telephone Girls, Gets Quick Results

New equipment added to Staley's telephone switchboard in Decatur makes transfer of incoming calls from one phone to another swift and sure, according to Telephone Supervisor Lillian Anderson.

It does away with the old method, when you tapped the receiver button up and down several times to signal the operator you wanted to transfer an incoming call, or dialed the operator on another phone to ask for a transfer.

Instead, you just tap the receiver button down once. That starts a signal light winking at the telephone girls, and gets quick results.

Staley's Welcomes

The following new employees:

IN OFFICE SERVICE
 Linda Ford, student
 Harold Dunham, office trainee
 Robert Hedden, office trainee
 Evelyn Keller, messenger
 Gary Morenz, messenger

IN OTHER DEPARTMENTS
 Mary J. Lain, key punch operator,
 Machine Accounting
 Evelyn Rosebraugh, duplicator operator, Maintenance
 Phyllis Polen, junior advertising clerk, Grocery Products

ON EXTRA BOARD
 Donald Ainsworth
 Edward Albert
 Walter Brozio
 Billy Butler
 Ralph Conroy
 James Dailey
 Floyd Eversole
 James Grandon
 Robert Hughes
 John Hufford
 Paul Huss
 Larry Kaufman
 Dennis Lawton
 Edward Matherly
 Donald Mullin
 Brian Newberry
 Willie Newbon
 Gary Shutter
 Frank Stubbs
 Ed Tomlinson
 Larry Warnick
 Ed Weybright
 Billy Young
 (Rehired)
 Edwin Roarick
 Richard Vail
 Sammy Lee York
 Charles Stone
 Ward Wilbert

The following employees returning from military service:
 Kenneth D. Glosser, 34 Building
 Donald W. Goss, Syrup House
 Jimmy D. Depew, Starch Drying
 Gary M. Emery, Control Lab
 Eugene W. Timmerman, Mill House

before joining Staley's management training program in 1957.

Homer T. Reidelberger was promoted from lead operator in the Feed House to Feed House shift foreman, effective Oct. 16.

Reidelberger started on the Extra Board in October 1939, having worked at Staley's earlier in 1933-34. He transferred to the Feed House in 1941, and has 17 years there as laborer, press operator, steam drier operator, vacuum pan operator, and lead operator.

Other recent promotions:

James Hayes, from hourly roll to allowance and adjustment clerk in Financial

James R. Marshall, from office trainee in Office Service to order clerk in Formula Feeds

Kathleen Reedy, from junior order clerk to bulk price clerk in Order Department

Mary Stine, from office trainee in Office Service to duplicator operator in Order Department

Patricia Williams, from junior transcribing machine operator in Office Service to clerk-stenographer in Engineering Research

Carolee Van Blaricum, from dispatcher to feed order typist, Order Department

Duane Fleener, from machine operator to chief machine operator in Machine Accounting

Eula Mae Hayes, from junior to senior advertising clerk in Grocery Products

David Rogers, from messenger to junior duplicating machine operator in Office Service

Graydon Capps, from clerk in Soybean Processing to car arrival clerk, Syrup Refinery

James Randol, from junior duplicating machine operator in Office Service to clerk in Soybean Processing

Frank Balzas, from Riverdale hourly roll to chief products inspector at the Riverdale plant

After 35 and 22 Years of Service

Johnson, Laing Retire

Two longtime Staley men with 57 years' service between them retired last month.

Charlie Johnson, Sr., retired Oct. 17 after more than 35 years with the Company. He started as a laborer in Reclamation in July, 1923, and transferred to Elevator A the following year,



Charlie Johnson, Sr.

where he remained until his retirement.

In over 34 years at Elevator A, Johnson worked on every job there. He shoveled corn, back before belts and equipment took over that heavy work. For 18 years he was a tripper man, and for the past 13 years he was in maintenance work and a cleaner operator and steep filler.

Ordained as a minister 20 years ago, Johnson has served as a part time pastor in the Church of God and Christ for the last 15 years. With his retirement from Staley's he plans to devote more time to the ministry, making himself available to churches as an evangelist, "going wherever I can be of service."

Johnson's brother, Norvel, has 36 years with Staley's, nearly all of it in the Boiler Room, where he is a fireman.

Duncan C. Laing, Pittsburgh territory manager in Grocery Product Sales, retired Oct. 31 after 22 years with Staley's, all of it in package sales in the Pittsburgh area. He started as a salesman in May, 1936, and became territory manager in 1945.

On Everything—including Prices

Cafeterias Rate High

By LECK RUTHRAUFF

How would you rate the cafeteria food service at Staley's? Here's what folks said when we went collecting flash answers:

Everett Leisner—I & C Dept.

"The food is good and the servings big enough. The cafeteria is a nice clean place. I do believe the prices are too high on most everything they serve. I know I can eat cheaper at a lot of places outside the plant."



Charley Parks—Storeroom

"I eat at the plant cafeteria every day I'm working. The food is tasty and good, and I also rate them high on the portions they serve. The last price raise makes some things too high. For example, 45 cents is too much to charge for a serving of meat as far as I'm concerned."



Kenneth Kennedy, Control Lab

"I'd rate them average in comparison with other moderate price restaurants in Decatur. The food is good, the size of servings about average, the place nice and clean. I think the prices are a little high. I eat at the plant cafeteria every day. I'd like to add that I think the present operator is doing a much better job than his predecessor."



Elgin Hawthorne, Special Prod.

"First off I'd rate them as being too high on prices. The food they serve is most of it good, well seasoned. I'd rate them fair on the portions they serve. All in all, it's a good clean place. The only kick I have is that their prices are too high."



Bob Raskin, Grain Division

"On cleanliness I rate them very good. I think their prices are a little high. I've found places outside where I can eat a little cheaper. On quality and quantity I'd rate them good."



Eileen Blythe, Traffic

"The food, I think, is excellent. They also have a wide variety to select from. I think their prices are reasonable. It's a very clean place. They do a good job of serving large crowds quickly. All in all, I'd rate the office cafeteria as very good."



Deaths

Raymond Lee Himes, who joined Staley's in 1953, was a press room helper in Glucose Refinery, died Sept. 16.

James Clarence Phillips, who joined Staley's in 1951, was a converter helper operator in 16 Building, died Sept. 25.

James Milton Williams, who joined Staley's in 1923, was office assistant in 111 Building, died Oct. 6.

William R. Spicer, who retired as 13-21 Building shift foreman in 1952 after 33 years with Staley's died Oct. 26.

Earl W. Carmack, who retired as a mixer operator in Modified Starch in 1949 after 23 years with Staley's, died Oct. 26.

Carl Horney, Feed House shift foreman, with Staley 35 years, died Nov. 6.

Walter H. Meinert, senior millwright, with Staley's 39 years, died Nov. 9.

Good Luck

On entering military service: Charles Hall, 34 Building
 George Wakefield, Extra Board
 Bernard Carter, Extra Board
 Peter L. Nell, Extra Board
 Walter R. Howard, Financial



Twenty-One Mark Quarter-Century With Staley's

550 Years Of Service

Twenty-one Staley employees mark their 25th service anniversaries this month and next, 17 in November and four in December.

Samuel B. Chappel, Elevator A leadman and weigher, started on the Extra Board Nov. 6, 1933, worked in Elevators C and A, the Refinery and Boiler Room, served three years in the Army during World War II. came back to the Boiler Room, went to Elevator A nine months later, and has held his present job there for the past 12 years.

Arvie D. Colter, Round House senior mechanic, first worked at Staley's on the Board and in the old Table House in 1929, began his continuous service Nov. 8, 1933 the same way. He worked six years in the Soybean Plant and Warehouse, started in the Round House in 1942, moved up to mechanic in 1947 and senior mechanic in 1949.

Walter Cooper, Yard Department Karry Krane operator, started there 25 years ago Nov. 23 as a laborer, has all his 25 years in that department. During his years there he has held several jobs, painter, leadman in supply and labor, Club House custodian, rigger leadman and his present post.

Theodore R. Corrington, Control Lab shift foreman, first worked at Staley's in 1919, started on the Board Nov. 4, 1933, has nearly all of his 25 years in the Control Lab, where he first worked as a sample carrier in 1934. He moved up to various testing jobs, became a senior analyst in 1945, assistant foreman in 1947, shift foreman in 1949.

Harold J. Cozad, Utilities foreman, started on the Board 25 years ago Nov. 14, worked in the Brick-masons, Engine Room and Power House, became relief foreman in the Engine Room in 1946, Power trainee in 1947, and foreman in 1951.

Kenneth H. Cozad, MSG Plant lead press puller, started on the Board Nov. 14, 1933, went on to the Packing House where he held a number of jobs during 13 years, then to the MSG Plant, where he has been press puller, packer and lead press puller since 1948.

Sylvester T. Peters, 59 Building development engineer helper, first worked at Staley's in 1923, started his 25 years Nov. 23, 1933, worked in Elevator C and the Soybean Plant, where he has most of his years, was in the Corn Oil House and Chemical Engineers before his present assignment.

Harvey N. Rice, Garage department, started his 25 years Nov. 27 on the Board, went to the Garage six weeks later, and has been there since, handling a number of assignments during his nearly 25 years there.

Donald E. Rogers, Administration Building superintendent, started his 25 years in Extra Board, Table House and Soybean Plant jobs, went to M & L in 1935, work-

ed 11 years there as oiler, clerk and utility man, went to the Administration Building in 1946, became superintendent in 1948.

Glenn A. Scott, senior millwright, worked at Staley's in 1929-30 on construction and track crews, started his 25 years Nov. 22, 1933 on the Board, had jobs in several departments, has been in the Millwrights since 1939, moving up to mechanic in 1944, senior mechanic in 1947.

Maurice A. Smith, senior electrician, started his 25 years Nov. 17, 1933, worked in several departments until 1941, in the Power House and Engine Room from 1941 to 1946, when he started in the Electrical Shop, became a mechanic, '51; senior mechanic, '54.

George E. Stern, senior millwright, started on the Board Nov. 23, 1933, worked in Administration Building maintenance jobs until 1942, when he started in the Millwright Shop. He became a mechanic in 1947, senior mechanic in 1949.

Ernest M. Strahle, drier operator in Starch Drying, first worked in the Boiler House in 1921, started on the Board in 1933 and 1934, has 25 years service dating from Dec. 6, 1933. Most of his years are in Starch Drying, where he has held several jobs, his present position since 1952.

Paul G. Stroyeck, assistant foreman in Soybean Processing, started on the Board Nov. 23, 1933, has been in Soybean Processing nearly all of his years with Staley's, as a foreman since 1944.

Joseph E. White, shift foreman in Plant Protection since 1949, first worked in Reclamation in 1925, started his 25 years Nov. 22, 1933 on the Board, was a watch-

man eight years, Supplementary Cleanup foreman for five years before his present assignment.

Mary A. Doherty, Stenographic supervisor, started as a messenger in 1933, came back to begin her 25 years Dec. 18 of that year as Sales stenographer, became senior telegraph operator stenographer in 1937, assistant Stenographic supervisor in 1944, supervisor in 1948.

Clarence W. Durbin, senior tin-smith, first worked at Staley's in 1927, started his 25 years in 1933 on the Board and in the Kiln House. He was in Starch Drying until he went to the Tin Shop in 1946, became a mechanic there in 1950, senior mechanic in 1953.

Harry W. Gabriel, senior pipe fitter, started on the Board, worked in the Packing House till 1943, when he went to the Pipe Shop, became a mechanic there in 1949, senior mechanic in 1952.

Louis T. Heisler, Research Division storekeeper, started on the Board Nov. 4, 1933, went to the Control Lab as a sample carrier the following year, became assistant analytical chemist, assistant chemist in Research, and storekeeper in 1947.

Leonard M. Huss, 16 Building shift foreman, started 25 years ago Nov. 13 on the Board, has nearly all his service in the Dry Starch Section, working many jobs there through the years. He became shift foreman of 16 Building in 1950.

John R. King, 20 Building scheduling clerk, first worked in the Packing House in 1926, started on the Board Nov. 9, 1933, went to the Packing House again in 1934, became shipping clerk in 1944, scheduling clerk in 1950.

Asks Credit For Prior Service

Question On Vacations

Why not give "old" Staley employees who return to work at Staley's credit for at least part of their previous years of employment in order to step up the time when they would be eligible for a three-week vacation?

It's interesting to note that this question couldn't come up in very many companies.

Few companies will rehire a discharged employee and give him a second chance. Some don't provide good enough pay, benefits, working conditions and promotion opportunities to attract employees to return, and several won't rehire an employee who left for greener pastures.

Because Staley's does, it has quite a few rehired employees. The Company must have a high regard for them or it wouldn't hire them back. It welcomes them, and is glad to have them.

In some respects this calls to mind the story of the prodigal son's welcome home, and the faithful son's questions about it.

Suppose some form of credit for non-continuous service were given returning employees, as the question suggests. The added cost would be significant, though not large in comparison with the total cost of vacations.

more than a million dollars this year.

But what then would be fair for employees who had stayed on the job through the years and earned a greater vacation benefit by continuous service?

Through long continuous service, more than 60 percent of Staley employees have earned three-week vacations. Giving credit for non-continuous service would run counter to the basic idea of rewarding continued service and upset the whole program.

(The News will attempt to secure authoritative answers to employees' questions about Company policies, employee benefits, etc., and publish those of general interest. Others will be answered directly if the sender's name is given. Senders need not give their name, and no names will be published. Send questions to the Editor, Staley News.)

Good Causes

Purchase and use of Christmas Seals will help fight tuberculosis.

A dollar to CARE Food Crusade, 660 First Ave., New York 16, N.Y., will send a 22-pound package of U.S. surplus foods to needy overseas.



BACK IN BUSINESS, Staley-sponsored JA's Maidrite Co. has capitalized this year at \$150 in 300 shares of 50-cent common stock, was first Junior Achievement firm to market a product. With a bright new three-color label, its French dressing is selling briskly, 96 bottles in a recent 2½-hour run at Tolly's Pines Supermarket. In photo above, Maidrite Treasurer Gerri Sue Wells sells five-share stock limit to Staley Vice President Donald E. Nordlund (left) while Sales Adviser Rudy Dennis, Soybean Division advertising manager, looks on. Accounting's Newell Austin is business adviser, and Manufacturing's George Foehringer production adviser. Some 20 young people in firm learn business by experience.

Looking Back On Their 25 Years Of Service With The Company

Old Days, Good And Bad, Got Better Right Along

Oldtimers joining the 25-Year Club come up with some interesting comments as they look back on their years with Staley's.

Ernest Strahle remembers he'd been selling insurance, "pushing a pencil" for eight or nine years before he began his quarter-century with Staley's. "I wasn't used to hard work, and I sure remember my first job, loading bags of starch."

Louis Heisler had just started when a mixer operator told him to dump 60 bags of starch through the floor into a mixer below. "Boy, something went wrong. They weren't ready. I darn near shut 20 Building down." The mixer operator's memory was as bad as his instructions, it turned out. He did

not remember telling Heisler to dump, and Heisler wound up the next day chopping starch through a grate, "Boy, that was a job."

Sylvester Peters recalls "the funniest thing that I ever knew to happen around here, years ago, when a certain foreman lit a big firecracker at a foreman's meeting. The late J. H. Galloway, Sr., then plant superintendent, didn't think it was so funny. The foreman darn near lost his job."

Maurice Smith looks back on "a lot of fun playing basketball and softball with Staley's," and **Arvie Colter** says "the thing I remember most is that I got a job here in 1933, when jobs were hard to get."

Clarence Durbin singles out the change to stainless steel pipe

as a big improvement. **Joe White** notes "the growth of our Company and the tremendous improvement in working conditions. **George Stern** remembers when he started on the Board, walking out to report twice a day, often for no work. No car. No phone reporting. "The Extra Board boys now have it much better."

Jim Cozad notes the growth of the plant and the Utilities section, the many improvements in methods and equipment. Brother Ken, too, is impressed by "the great improvement in working conditions and equipment."

"The Staley Company has always treated me fine," says **Don Rogers**. "I'll always remember when I was in service. They gave

my wife a job, paid my life insurance premiums and many other nice things, including a \$50 bonus."

"It's a darn good place to work," says **Walter Cooper**. "The only way they'll get me out of here is to kick me out. And when I came, I didn't intend to stay. I'm glad I did."

"It's been a wonderful place to work," says **Harvey Rice**. **Theodore Corrington** and **Mary Doherty** agree. If they hadn't thought so they wouldn't have stayed on for 25 years.

"Twenty-five years, when you say it, sounds like a long time,"

John King reflects, "but actually the time has passed fast. I'm ready for the next quarter-century. Raring to go."

21 "Staley Boys" On Football Squads

By LECK RUTHRAUFF

Twenty-one "Staley boys" are playing football this year, 20 on local high school squads and one at the University of Illinois.

Stephen Decatur High School has had the most successful season, and it may be coincidence, but it also has the most Staley boys, 11 of them, a full team playing ball there this year, sparked by Halfback Joe Risby, who has played some outstanding football. Also outstanding is Quarterback Dave Siweck at Eisenhower High.

And at Illinois, Larry Lavery is continuing his football career that won him all-state recognition at St. Teresa.

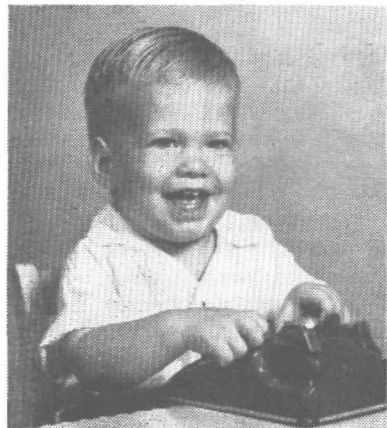
Photo Album



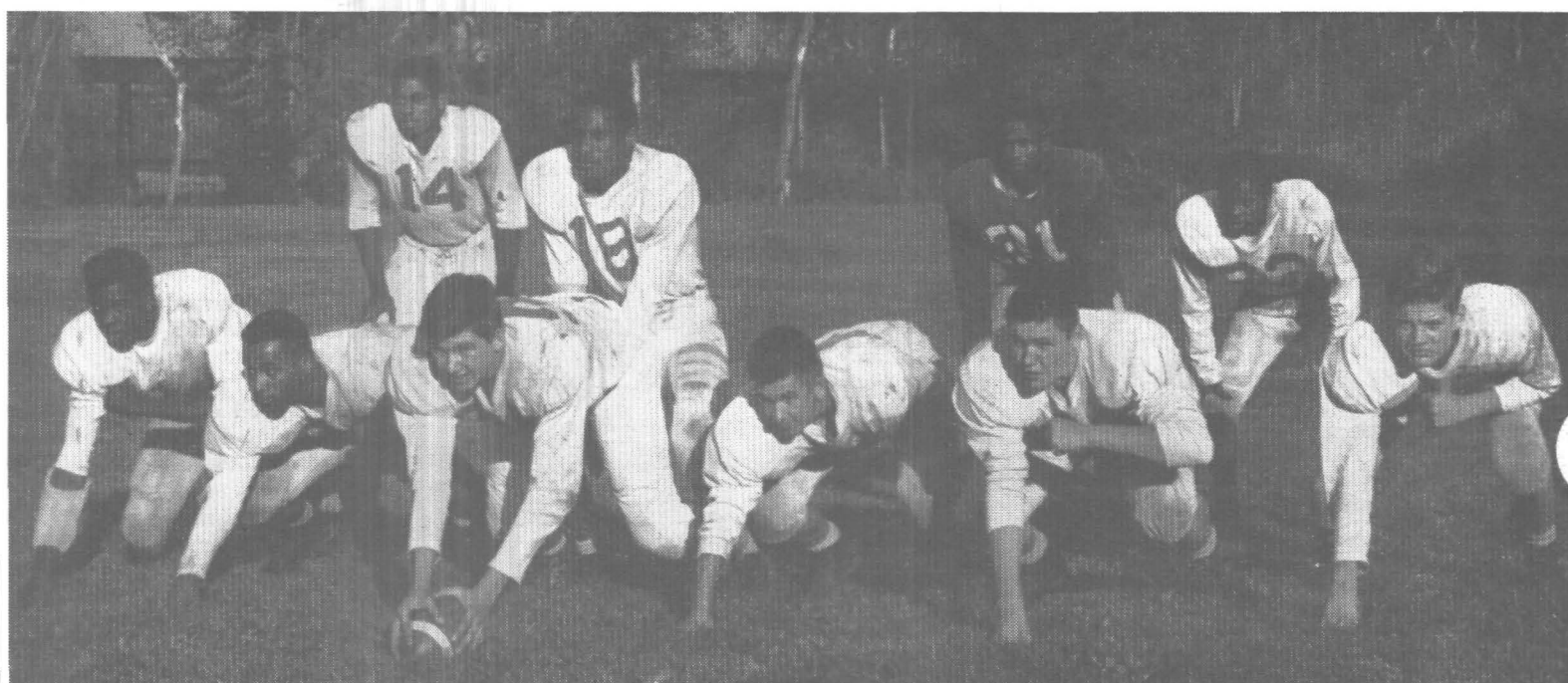
QUEEN of Eisenhower High School homecoming, Jan Bateman is the daughter of Phil Bateman, Control Lab. He and Mrs. Bateman have three other children, Mark, 14, Annette, 11, and Phil, 6.



DAUGHTERS of Lawrence E. Beck, Boiler Room, are Elizabeth, 5, and Katherine, 6.



RONNIE Born, 1, is the son of Dale Born, Oil Refinery, and Nancy Born, General Accounting.

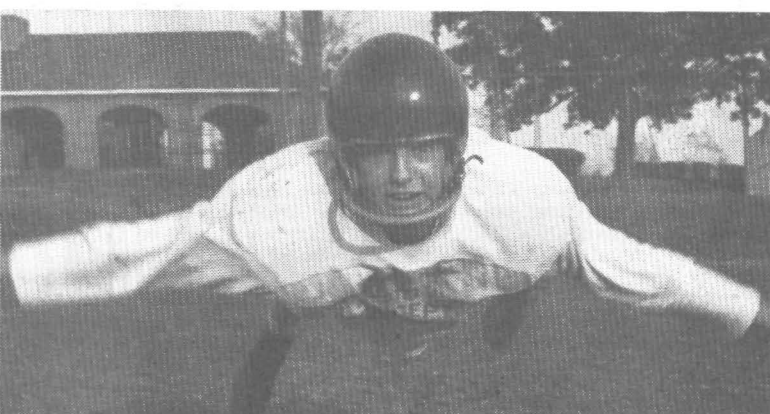


STEPHEN DECATUR players (from left) are Elvin Taylor, ward of Philip Jordan, Mill House; John Robbins, son of Solomon, Elevator C; Jim Birge, son of the late Robert Birge, Oil Refinery; David Pressley, son of Leo, Starch Drying; Larry Winslow, son of

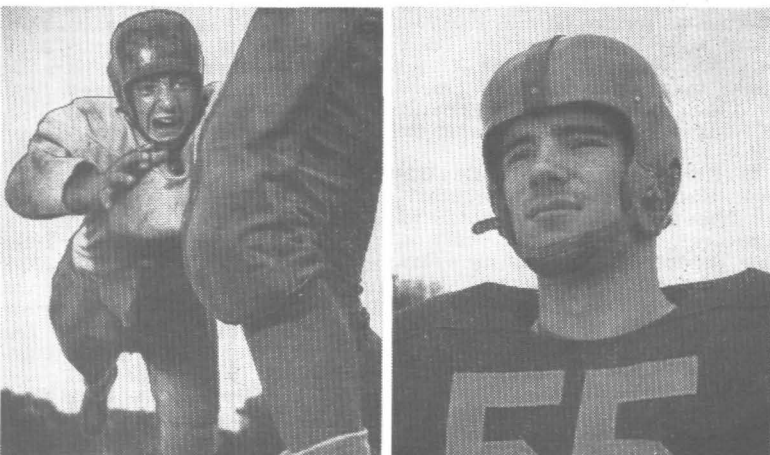
Lloyd, Formula Feed Sales; Gary Ray, son of Jesse, Round House; Tom Sidney, ward of W. T. Hayes, 48-49; Jerry Taylor, son of Howell, Elevator A; Al Risby, son of Samuel, 20 Building; and Leroy Lamb, son of Leroy, Sr., Starch Drying.



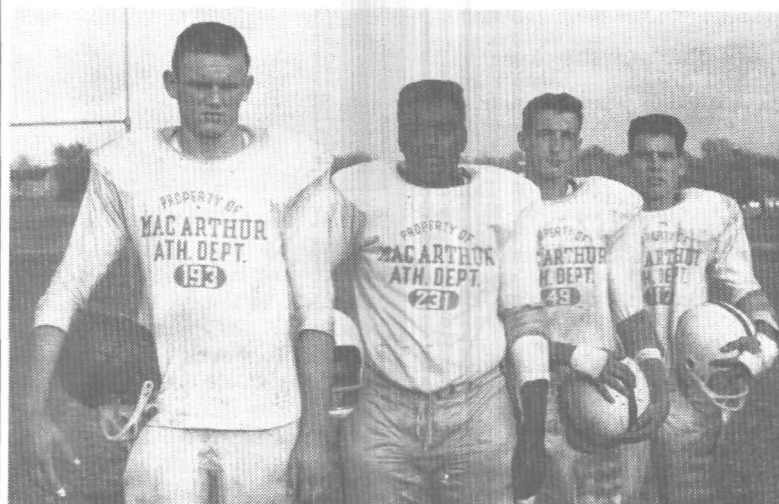
STARS Dave Siweck (left) of Eisenhower squad and Joe Risby (right) of Stephen Decatur, are sons of Bob Siweck, Stores and Reclamation, and Samuel Risby, 20 Building.



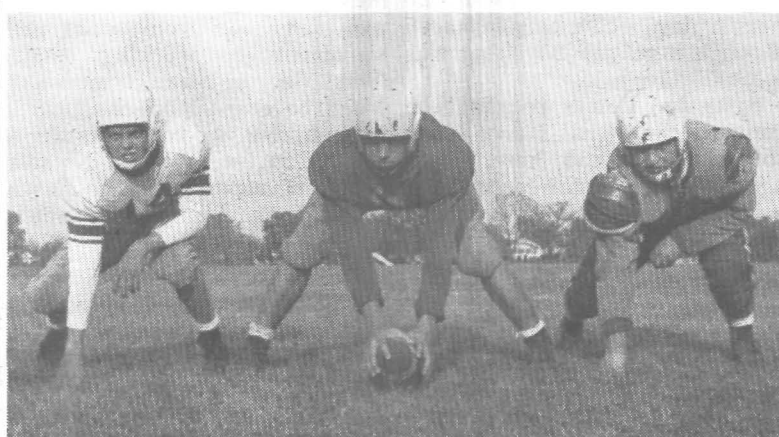
LOOK, NO HANDS. Andy Neureuther, Eisenhower end, son of Andy, Sr., Engineering, shows form for the News action camer.



LARRY LAVERY (left) son of Senior Millwright Chuck Lavery, moves in for tackle. Young Lavery won all-state laurels at St. Teresa, is continuing in football at Illinois. Decatur teammate of Lavery's at St. Teresa and Illinois is John Stapleton (right).



MacARTHUR squad numbers four Staley boys. From left are Joe Dinger, son of Earl, 16 Building; Hensley Dabner, ward of Charles Springfield, Development Engineering; Dave Mussulman, son of Wayne, Research; and Bob Hinton, son of Orville, Yard Department.



LAKEVIEW has three Staley boys, (from left) Bill Moore, stepson of A. V. Wilkie, Electricians; Dennis Hall, son of Murvel, Feed House; and Frank Wakefield, son of Frank, Sr., Development Engineers.

Kingpins In Tenpins



TOP STALEY BOWLERS, in Classic League, are (from left) Oren Campbell, Control Lab; Bob Koshinski, Tin Shop; and Leo Schimanski, Electrical Shop. In 27 games, Campbell averaged 197, with a high game of 249, high three-game series of 681. Schimanski's 21-game average was 193, with 246 high game, 679 high series. Koshinski's 24-game average was 189, with a 258 high game, 678 high series.