

EVERYTHING CAN  
BE BETTER  
THAN IT IS

# STALEY NEWS

SOW SAFETY  
AND REAP  
HAPPINESS

Vol. 3—Page 21

BY AND FOR STALEY PEOPLE

November 15, 1939

## \$17,211.20 PLEDGED TO COMMUNITY CHEST BY STALEY GROUP

### "IT'S PAPA WHO PAYS" IS TO BE FIRST PRODUCTION OF DRAMATIC CLUB

#### Joe Grossman Takes Over Orchestra

The fast moving comedy, "It's Papa Who Pays" has been selected for the Staley Dramatic Club's maiden production, it was announced following the first regular meeting of the Club, November 7.

The play reading committee consisting of Gerry Horton, Extra Board; Marion Trow, Personnel and Ruth Pownall, Traffic; reviewed a number of first class possibilities before deciding that the first offering for the enjoyment of Staley Fellowship Club members was to be the copyrighted "laugh hit" published by the Dramatic Publishing company of Chicago.

Approximately six weeks is expected to be required for the preparation of the play and selection of the 12 characters required should be completed before the 15th of November.

#### Christmas Party By Dramatic Club

The meeting on the 7th, completed a number of plans for the year. Among these were details for entertainment of the kiddies at the Xmas party. Formerly, considerable expense has been met in providing a real show for the Christmas week party for Staley kiddies. This year, a treat in the nature of a Staley talent show is in store for the Xmas week feature. The committee for the arrangements consists of Ted Shondel and Homer Chastain.

At the first meeting of the Dramatic Club, Andy White was selected to lead the Staley musicians, but it was later learned that he would be unable to devote his time to this activity and Joe Grossman was named to go ahead with plans for conducting a band. Joe

proved his mettle by bobbing up the next morning with 17 persons already signed up and a request for orchestrations on which to begin practice.

#### Qualifications Set Forth

Final action of the Club at their second meeting consisted of setting forth the definite requirements for admission into their group. All who are interested in joining will be interested to know that any member of the Fellowship Club or member of the immediate family of a Fellowship Club member is entitled to membership. The only exception is in the case of a family member who may be employed elsewhere.

Free admission tickets to all entertainments will be extended to all members of the Staley Fellowship Club and their immediate families. A small admission charge will be made to non-members.

#### AVERAGE HOURS, AVERAGE PAY INCREASE AT STALEY'S

The combination of circumstances which has resulted in increased production at the Staley plant has had its effect upon the weekly number of hours the average employee has worked, upon the average rate of pay he has received, and upon the amount of money our company has required for overtime.

This is the information just given us by Walter Lichtenberger who has charge of the payroll statistics for the Staley Company. All men worked an average of 40.26 hours during the week. Their average rate was 71.28c per hour. All women worked an average of 35.03 hours a week for an average wage of 47.91c per hour. Overtime payments amounting to \$3,303.04 were required to maintain our production.

#### 1939 Pledges Above Past Few Years

When the call for Community Chest contributions went out this year, the announcement was made that more money would be needed than was received last year. The totals for all Community Chest givers are not in yet but the goal will reach its mark if the Staley drive result is any indication.

This year, the largest amount in several years was pledged by the Staley group when a total of \$17,211.20 in pledge cards was turned over to the chest by Mr. Galloway, Monday, November 6.

The Staley total will go a little higher than this, it was indicated, as a few pledge cards held by regular donors had not been returned on the date the returns were made.

#### Chest Congratulates Staleys

In a conversation with the Staley chest committee, Orlo King, Executive Secretary of the Chest expressed the thanks of the Chest for the part of the Staley group in making the Chest drive a success. At that time he said, "The Staley people are the finest group in town to work with. Their community spirit and generosity is unequalled in the city. Their responsiveness is a credit in which every member of the organization can share. The usual experience of the Chest has been that it is real work to assure the success of the Chest each year but the Staley company is an exception to this. Mr. Galloway has organized the drive at Staley's so that no effort on the part of the chest is required and the records as turned over by him are the most accurate and complete of any received in the city."

#### How The Money Was Given

The 1939 donations by 1,468 people of the Staley group, total—  
(Continued on Page 24, Col. 3)

**DONATE YOUR OLD TOYS  
TO HANDICRAFT CLUB**

Early in the fall handicraft season, the club voted to donate its time during the weeks before Christmas to toy repair. They have the place, the Fellowship Club is supplying the materials and it is up to you to bring the toys.

If your children have toys which they are no longer using, bring them to the garage, or call John Anderson over Staley exchange 229 and he will call for them.

Go over your old toy stock right now so that you can play your part in the Staley goodfellow movement. It will take long hours of work on several hundreds of toys at the Handicraft Club headquarters. This work cannot begin until the toys are received, and the necessary materials obtained.

When the toys are completed, they will be distributed to Staley children who might otherwise have a toyless Christmas.

**Plant Employees . . .**

Report sickness to the TIME OFFICE within 48 hours after the first date of illness—

**Office Employees . . .**

Report sickness to your DEPARTMENT HEAD within 48 hours after the first date of illness—

**To Qualify For . . .**

Fellowship Club Sick Benefit payments under the by-laws of the club.

**Dan Dayton, Secretary.**

**HOW ABOUT A TIP FROM  
YOU?**

**Ted Shondel's Rust Prevention  
Tip Gains Nation-wide  
Publicity**

Don't you have a tip that you can share with other people? Some simple, inexpensive way for doing something vastly better. A way that will increase this fun of living and perhaps reduce the cost of having that fun.

If you do, why don't you turn it into the "News" so that it can be published. You will be surprised how many people will appreciate it. Take that method for painting basements white at a cost of only two dollars. There is no way of telling how many people made their own paint and went to work but the News office is still getting calls for the formula and has exhausted its supply of the News which contained the tip.

Then there was that tip Ted Shondel had for preventing tool rust. Ted's tip was copied from the "News" by the National Safety News and the good word was spread to supervisors and workers everywhere. More recently his tip was published in Management Information, a weekly bulletin that goes to foremen, superintendents and supervisors all over America.

You never can tell, the tip for doing something better that you can give may be worth a whole lot more than you think. Not in actual cash but in appreciation from hundreds of others who will say, "That's the stunt—it is something I can use."



The falling season begins in the Fall. It isn't definitely marked on the calendar (like Thanksgiving used to be) but it starts on the first dreary rainy day in November. On that day a wry faced little gent who didn't get enough sleep the night before will start at a dog trot down a wet, slippery stairway or platform cursing the weather and the fact that he has to work for a living. At the exact moment when he lands on the back of his neck with a dull thud the falling season is officially open. It continues open until after the spring rains but it reaches its height with the first snow or sleet storm. Some fallers will get as many as three a day in good falling weather. Even the fellow who isn't trying can manage one a week.

Falls provide a pretty substantial part of the doctor's income during the season and furnish employment for a great many hospital beds. With automobile deaths finally being reduced, it is possible that falls will take over as the leading cause of accidental deaths. Last year falls killed 73 people every day and the automobile only got 15 a day more. Since people over sixty-five have ten times as many fatal falls as younger people and since the number of Americans over sixty-five is increasing, the number of fatal falls is bound to increase. One point may have an effect on these figures.

Americans are learning more about Safety every year. 285,000 of them are alive today because of what they have learned in the last twenty-five years. It may be, although the figures hardly show it yet, that we will learn so much about Safety that we'll refuse to run on slippery steps or walks and that we'll make sure that ladders are safe before we use them. We may learn to wipe oil off the floor and test the ropes our lives depend on. We may—but in the meantime, it's falling season again.

**OUR OFFICIAL BOX SCORE FOR SAFETY**

**Lost Time Accidents—**

To November 1, 1939.....	38
To November 1, 1938.....	49

**Days of Lost Time—**

To November 1, 1939.....	491
To November 1, 1938.....	739

**— Stay Ahead of Last Year Every Year —**

Published Twice Each Month  
 By The Personnel Department  
 For The Employees Of  
**THE A. E. STALEY  
 MANUFACTURING COMPANY**  
 DECATUR, ILLINOIS  
 W. G. Reynolds, Manager of Personnel  
 J. M. Richey, Editor

**WE DON'T WANT WAR**

A strange situation confronts the American people today. They don't want war but they are sure that they will be drawn into it.

We have a government—"Of the people, by the people, and for the people"—and we do not want war. Why then should some authorities believe that we will be drawn into war as early as January, 1940?

It is because—with the flow of propaganda and censored news from abroad, American minds, attitudes and prejudices will be led astray and sides will be taken. Unless, of course, American minds, attitudes and prejudices protect themselves from this propaganda.

The only way to set up this protection is to be constantly on the alert, throughout our entire society so that we can keep their minds clear upon the point that America does not need to go to war, unless her shores are attacked.

In order to assist Americans in keeping their minds clear, the Council of the Society for the Psychological Study of Social Issues offer these ten commandments for a psychological armour. It is suggested that they be kept close to your radio as you hear or read dispatches from warring nations.

1. Don't think in terms of "good" nations and "bad" nations. Psychologists know that no people are completely good and others completely evil.

2. Don't think of nations as individual persons. Germany is not Hitler, Poland is not Paderewski, England not Chamberlain or Queen Elizabeth.

3. Don't think of governments as having personalities. Governments cannot demand loyalty, or determine policy, or explain actions. Certain government officials do these things. In the United

States the government lies with the citizens and you are one of them.

4. Don't forget to keep your skepticism sharp. True facts are hard to discover, especially amid the confusion and emotionalism of war.

5. Don't listen to or accept one side exclusively. Remember that there are always two sides to every question.

6. Don't accept the official explanations of the propaganda agencies of belligerents. Psychologists know well that diplomats may rationalize their actions to make them seem completely right and proper. The true reasons behind such actions are not always made public.

7. Don't trust appeals to your ideals—that you must "fight for humanity," to "keep the world safe for democracy," to "stamp out" something evil. Propaganda, psychologists know, is never directed openly at the base in us. Propagandists would rouse our hate and at the same time make us think we are being noble.

8. Don't trust emotional phrases. Now is the time to be ruled by your head, not your emotions.

9. Don't believe statements that "war is inevitable" or "demanded by human instincts."

10. Don't allow yourself to be emotionally stampeded into giving up free speech, civil liberties, and even your personal individuality and mental health. That is the price that war may demand.

**IN SHORT**

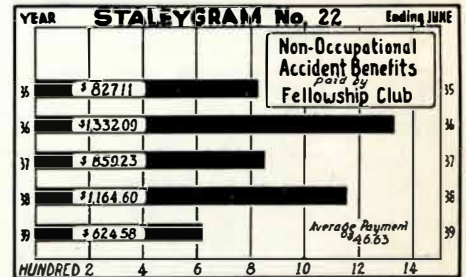
More than eight acres of space are required to house the voluminous records kept by the United States Patent Office. The office has issued more than two million patents.

\* \* \*

To produce the amount of light used monthly by the average American family with electricity, more than half a ton of candles, costing \$346.65, would be required.

\* \* \*

When safety pins were first put on the market, they cost 10c a dozen. Improved production methods have reduced the cost so that now 50 can be bought for 10c.



During 1938, wages, salaries, social security and other labor income required 67.3 percent of the money paid out by American business. Payments to farmers, merchants and professional persons took 16.1 percent. Rents and royalties 3.6 percent. Dividends and interest 13 percent.

\* \* \*

A new paper developed by an American manufacturer will not rustle. Now they ought to make a law that would require its use for printing theatre programs and sacking refreshments so the noise could be removed from public amusements.

\* \* \*

*It takes the long green to tickle a girl pink.*

\* \* \*

There is only 30 percent as much timber in America today as there was when America was first settled. Paper making (regarded as the biggest drain on our forests) takes only 4 percent of the total cut. Fire destroys 870 million feet annually.

\* \* \*

*Most popular after-dinner speech . . . "Let me pay the bill."*



## B O W L I N G

### STALEY MINOR LEAGUE

**Leading Team**  
Pencil Pushers  
Since Nov. 6

**Team High Game**  
Starchers—903  
Since Oct. 23

**Team High Series**  
Pencil Pushers—2522  
Since Oct. 16

**Individual High Game**  
J. Hilberling—242  
Since Nov. 6

**Individual High Series**  
I. Cox—635  
Since Oct. 9

### SENIOR LEAGUE

**Leading Team**  
Laboratory  
Since Oct. 25

**Team High Game**  
Millwrights—980  
Since Sept. 20

**Team High Series**  
Research—2812  
Since Sept. 20

**Individual High Game**  
A. Trieweiler—258  
Since Oct. 18

**Individual High Series**  
A. Trieweiler—672  
Since Oct. 4

### BASEBALL TEAMS ENTERTAIN "RED" THORNBOROUGH

The concluding event of the 1939 Softball and Hardball Season was held at the home of Pete Kelly, at which time members of the Hardball and Softball teams surprised their most staunch supporter by making him guest for the occasion and presenting him with a fine leather billfold.

Red has always been an ardent follower of baseball but this year he reached his peak performance in the extension of courtesies and accommodations throughout the entire season.

### STALEY'S NIP HAMMOND IN OVERTIME TO WIN SEASON'S BASKETBALL OPENER

Playing in a pre-season tourney the 1939 edition of Staley basketball got off to a head start by defeating Hammond 43-42 in an overtime fracas. The strong Hammond team was the only team to defeat Staley's last year and make it stick. This event occurred in the finals of the St. James tourney when Delmar Cox was unable to appear in the line-up.

The showing made by the Staley team is a strong indication of what Staley fans may expect from their team this year. Chas. Neuhs, the Staley coach, was pleased with the showing of his boys but stated that the ten men composing his squad were capable of still better basketball than they displayed in the opener.

### STALEY'S TAKE OAKES PRE- SEASON TOURNEY

#### Win Huge 26-Inch Trophy

The Staley boys defeated the Tenney Quint in the finals of the Oakes Tourney 39-38 to pocket their first championship of the year in a victory march that marked a number of close contests.

The first, of course, against Hammond which was won in an overtime. The second game was won at the expense of Mueller's, 40-32. The semi-final contest of the tourney was against the strong Mt. Pulaski outfit. The game was tied at the close of the first and second quarters. Staleys had a one point lead at the third quarter and pulled away in the fourth to capture 38-34.

The championship game vs. the Tenney boys who came up the other side of the bracket was a hair raiser all the way through. Only one point separated the two at the final whistle but Staley's was in possession of that point. Final score Staley's 39, Tenney's 38.

Congratulations Coach Neuhs and players Bob Fisher, Max Craig, Verle Rusk, Delmar Cox, Dale Deibert, Clyde Smith, Wilson Chamberlain and the three Hopkins brothers Dave, Bob and Lloyd.

### MORE—COMMUNITY CHEST

ing over \$17,000 were given as follows: \$5,215.10 is to be paid the Chest by the payroll deduction method. \$586.10 was received in cash at the time the pledge cards were distributed and \$11,410 is to be a direct payment to the Chest during the course of the next year. A total of 1,468 separate pledges were made by the Staley group. The totals by groups giving the source of the money pledged is as follows: Office and executives—\$4,418.50; Foremen — \$1,384.50; Hourly Plant Employees — \$1,384.50; Administrative and Staley Co.—\$9,510.00.

### EMPLOYMENT AND PAY ROLLS IN ILLINOIS INCREASE

#### Average Increases in Decatur Higher than Illinois as a Whole

In Decatur, employment increased 3.2% while the amounts required for pay rolls increased 4.5% from August to September, to mark a better gain than that observed by the rest of the state as a whole.

Average weekly earnings, for males, as reported in Decatur, were \$26. The average payment to females was \$12.52.

Average payments to Staley workers were well above the average shown for the city of Decatur during this period, according to statistical records kept by Walter Lichtenberger. Male employees received an average of \$28.70, while female employees drew an average of \$16.79 during the September period.

This amounts to an increase of \$4.30 for male employees over their average earnings during the month of August, while for females, it shows an average increase of \$3.48, the difference being largely due to the shut-down period which occurred during the month of August.



#### FOR SALE:

Good used studio couch in perfect condition. Need the room worse than the couch. \$12.00. 2576 East William.

4 room house with two lots at 2475 N. Monroe Street. All modern except bath. Inside in good condition. Merle A. Walters, Yard.

'37 De Soto coupe. Good paint job and tires. Motor in good condition. \$350.00. Melvin Overfield, Electrical Shop.