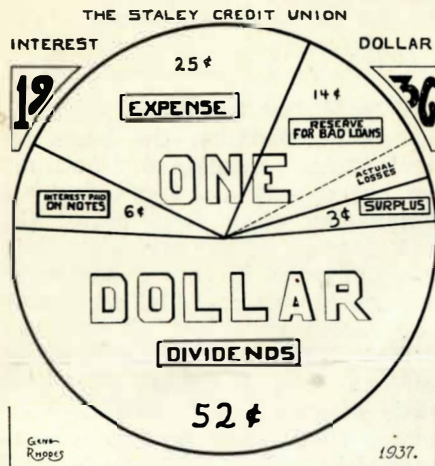


# STALEY NEWS

VOL 1—No. 6

BY AND FOR STALEY PEOPLE

November 15, 1937



## HERE'S HOW IT IS DIVIDED

By L. Hiser, Treas. Credit Union.

You may have often wondered at the low interest rate charged on Staley Credit Union loans and wondered how, in the face of meeting a large part of their operating expenses and setting aside a certain sum required by law for a surplus, it has been possible to make dividend payments of any size to Credit Union shareholders.

Here is the way the interest dollar was used in 1936 according to figures just released. That dollar was split into five slices of unequal size.

*The first slice* took a little better than half of it, 52c, and this was put right back into the pot to be repaid to shareholders at the end of the year in the form of a dividend payment which last year amounted to 6c on each dollar invested.

*The second slice*, reading on around the circle from left to right, amounted to 6c. This was used for the purpose of paying interest on money borrowed at the bank for the use of our own members when additional funds were required to honor all of our loan applications.

## OVER THE TOP

The contribution of \$17,608.65 by the Staley Manufacturing Company, Staley executives, foremen and employees to the Community Chest program called forth congratulatory remarks on the part of Mr. O. F. Broyer, who has been acting as chairman of this year's Community Chest drive.

While this figure fell a little short of last year's high water mark, it is remarkable when the events of the past few months are taken into consideration. An interesting observation is the fact that our contribution represents the largest by far of any other single group or organization. A record of which we can all be proud and for a cause which meets our most hearty support.

### Mr. Scheiter Developed Campaign Plan.

In a statement regarding the success of the campaign, Mr. Broyer said that the campaign methods originated by Mr. E. K. Scheiter, our Sales Manager, who headed the campaign last year, had again proven their worth in carrying the entire city over the top.

Jim Galloway, our Plant Superintendent, was at the head of the Staley campaign again this year, and to him goes the credit for the jovial enthusiasm with which he worked and organized his staff in putting us across, as well as the representatives of employees constituting the employees' organization.

*The third slice* took 25c and was used to meet our operating expenses which were unusually low due to the fact that, while the

(Continued on Page 4)

## NEW BOILER STEAMING MARVEL

### Will Burn 240 Tons of Coal A Day

The new boiler and turbine construction which was begun the first of January under the direction of John Kuhns, our Power Engineer, is now going into operation and will add to the reserve capacity of its sixteen mates here at the plant.

### 3,300,000 Pounds of Steam Per Day Now Available

Ten months of steady work on the part of fifteen men have been necessary to erect this huge heating system which is as large as two modest homes and has three miles of three and one-fourth inch water tubes concealed on the interior. Coal for this boiler will be pulverized in special mills, dried and pre-heated by air at a temperature of 600 degrees and injected into the firing chamber with a blast of air which will cause it to burst into flame at a temperature of 2,600 degrees at the burner.

### Efficiency Rated at 83 Percent

The special advantages which the new boiler will provide, aside from increasing the reserve electrical and steam power available, have a particular bearing on the efficiency of the entire power plant.

In the past an excess of steam has had to be generated for the production of power here at the plant. This steam had to be exhausted into the air and represented wasted energy.

In the future the balance between power, steam and the need for both can be maintained with the result that every pound of steam can be utilized, either by the huge turbines which the boilers supply, or in the process.

REYNOLDS SPEAKS

At a meeting of the Junior Association of Commerce held at the St. Nicholas hotel Wednesday, November 3rd, the members listened to an interesting talk by Bill Reynolds on Personnel Problems. During the course of the speech a number of comments were made relative to the place of the Staley Company in our local community, the products it manufactures, history of the company and the physical requirements of the plant in meeting the world wide demand for our products.

More than fifty members were present for the program during the noon hour which was one of a series during which representative men in our community are being heard.

Xmas Candy for Sale?

THE ANSWER IS YES

A number of people have been wondering if the Cafeterias will handle Christmas candy again this year. They will,—just as they have in the past, with the same rules and here they are:

The candy will be placed on display in the plant and office cafeterias the day after Thanksgiving. Your written orders will be accepted at any time after that until cafeteria closing time December 9th. The candy will be delivered the week before Christmas just in time for Santa. Since the cafeterias and not the Staley Company are offering this candy for sale, orders can be placed through the cafeterias only. Payment for this candy must either be by cash or the use of a meal book.

This has nothing to do with the method of purchasing your candy but it is nice to know that the candy you purchase here will be manufactured by good reliable companies who are purchasers of Staley products. Because it is not possible to offer candy manufactured by all of our customers, Miss Case has adopted the plan of offering candy for sale by those customers who have previously submitted their samples.

PHIL WILLS GIVES HIS SAFETY TIPS

Sixteen Building used to be considered as one of the most difficult places in the plant to maintain a safety record of any kind, let alone win a contest, and because it is still up there among the leaders, everybody has been watching and wondering how they do it.

Phil Wills, foreman there, says, "Safety isn't a one man job but if the foreman isn't Safety minded, he can't expect to get his men to contribute their full support. "In 16 Building," he says, "we have been working on Safety for the past five years and whenever a new man takes a job where an accident has occurred, he is instructed where and how that accident happened so that he can avoid similar consequences. Another thing, good housekeeping and Safety go together and we make a special effort to keep everything in its place."

Modestly enough, Phil says that his men have done the job but—his men know that he will do his share for them after they locate the accident hazards in 16 Building and is anxious to listen to their Safety suggestions as well as to pass them along to the Management in the form of recommendations.

Phil made no small point of the fact that cooperation with the Safety Man gave them some of their best cues.

(16 Building, we're pulling for you.)

Honor Departments

Service

- Engine Room
- Watchmen
- Reclamation
- Cafeterias

Process

- Oil House
- Elevator A
- Elevator B
- 16 Building

THANKS TO YOU

I want to thank all of my Staley friends in Office and Plant, for their hearty support given me in the recent Queen Soya Contest. It was certainly appreciated.

Anita Wolf.

IS

SAFETY YOUR BUSINESS?

Roy Rollins, Acting Director

If It Is:

We said, last issue, that explaining an accident on the basis of carelessness explained nothing and cured nothing. Let's find an explanation that does help. Go back over all of the accidents that have happened in your department and see if you can find any common factor in them. If you are in No. 17 building, see how many you can remember that happened while someone was handling cake sugar. How many feet have been mashed by sugar falling on them? How many legs and backs have been strained by slipping on a wet floor while carrying sugar? If you are a tinner, how many hands have you seen cut by sheet metal? How many times have you gotten feed or meal in your eyes while working on an air line? What is the most common accident in your department? Experience can be a real teacher here. When you find your greatest single hazard your problem is half whipped because a danger recognized is a danger avoided and therefore no danger to you. But what about the new man? He hasn't had your experience. Can you work out a Safe Method or suggest a new guard that will keep him out of trouble? If you can the hazard is done and—you have attained Safety. See if you can find that one greatest hazard.

The Golden Rule is Safety Rule Number One.

We hesitate to make Jim Richey think that anyone reads his paper and we hesitate, with due modesty, to think that anyone reads this column, but Gerry Horton says that the number of shoe customers has doubled since our Safety Shoe column appeared. If you were one of his customers you know by now that we weren't kidding you about how good those shoes are. If you weren't, get Gerry to show you our fetching new fall models and remember—each and every customer may have the box his shoes came in for no extra charge.

Published Twice Each Month  
By and For The Employees Of

**THE A. E. STALEY  
MANUFACTURING COMPANY  
DECATUR, ILLINOIS**

J. M. Richey

Editor

All news and suggestions should be given the editor by the 10th and 25th of each month.

**ARE YOU A FOUR MINUTE  
MAN?**

Here's the test, if you are, you are the fellow who reads this, agrees with it and does nothing about it. Or, you read it and don't believe it or—you don't read it at all.

Someone has said, "The average person only uses his brain four minutes a day, the rest of the time he depends on habit or someone else for the direction of his routine activities." Because he was talking about the average person, he means most of us but who wants to be just an average person? Few people are satisfied with the things that the average person has. We want more than that, that's what gets us into so many installment purchases, and why freak schemes for better health, falling hair, share the wealth, a bountiful old age or what not attract such a wide backing.

But one thing that the average person forgets is that there is only one sure way to get ahead—That's The Sound Way. As the old saying goes, "You can't get something for nothing." You have to put something in before you can take anything out. The four minute man is the fellow who never puts anything in, he doesn't analyze his job or make improvements in the method of handling it. He slips along in the same old rut, with the same working habits someone else passed on to him when he took the job over. He will continue to be a four minute man and just an average person.

We have to keep awake if we want to avoid an "as is" attitude. It is not hard to go on a new job and see a number of things that we would like to improve, but where the four minute man falls down is settling back into a smug, self-satisfied rut after these improvements have been made, regarding the set up of the job as finished. Worse yet, often falling into the attitude of defending the

job as it has been set up and shutting his mind on improvement rather than going right on being critical in a constructive way regarding his methods.

This takes imagination. Imagination is a big thing but even a small boy has it. As children grow to maturity, their imaginations come to be used for practical purposes. Perhaps you once dreamed of flying in the air like a bird but the Wright brothers still dreamed of flying in the air after they grew up. Their imagination was the forerunner of the modern airplane. Imagination is an important factor in the success of a man or a company and the man or the company with the newest ideas, products or processes gets ahead.

Stimulate your imagination by asking yourself a few simple questions, if *you* are not satisfied with the average lot. Assume that nothing is perfect. "Why," for example, "is this method used?" "Is there a better method?" "How can the arrangement of my department make it possible to do the same work in a less tiring way?" "Is there a better tool for the job?" The person who is seeking the answer to those questions, and many more like them, will not remain an average person and he will not

have to be satisfied with the average lot.

How about trading ideas? Discuss your job with others about you in your department. Get your imagination to working. Of course, it does no good for you to stimulate your imagination if you don't put your ideas to work. Your ideas get to work when you state them to others. See how many successful plans or ideas you can put to work.

Are you a Four Minute Man?

**THANKSGIVING**

As the time for Thanksgiving arrives, we here in America are reminded that we have a number of reasons why we can give thanks. If we take an inventory of the many sources of our happiness we might be surprised to discover the many things for which we can be thankful.

We should be glad to live in this country of ours, our homes and loved ones, our position with a growing company, modern means of transportation, living, amusements.

Our friends too, keep this from being a dull old world, wealth is not essential to happiness the person who has health has greater wealth than money can provide.

We can all find much for which to give thanks, let's do that at Thanksgiving time.

**THE  
KERNEL  
SAYS**

One bushel of corn will yield 34 pounds of corn starch—or 40 pounds of corn syrup—or 40 pounds of corn sugar (dextrose), and 15 pounds of gluten feed and 1½ pounds of corn oil.

Chicago and Minneapolis are the two greatest corn markets in the United States.

*When we are right we credit our judgment; when we are wrong we curse our luck.*

85,900 pounds of printing stock was used in the Staley Print Shop last year where most of our office stationery, tags, labels and printed forms are made.

A quarter ton of ink was required to do the job with consumption ranging from 6/100dths of a pound per 1000 circular letters to 1 pound per 1000 on some types of labels.

*Half of what you eat keeps you, the other half keeps the Doctor.*

## SPORT GRITS

By Bill Brumaster

Final information comes through that the game against the All-American Red Heads will be played Sunday, November 21st at 8 P. M. in the St. James gym. Tickets may be purchased from any of the Staley players, Ed. Smith or Johnny Anderson. Advance ducats are 35c per copy, 50c at the door.

The Red Heads will play Staley's best; they average just under six feet tall, have never been defeated by a girls' team, have made many strong men's teams faces red, are a sell-out wherever they go and play straight men's rules. Yes, they're all girls.

The Swedes will also play on Sunday, at the Armory this time, at the same price and at the same hour. One week later, November 28th. Every man is a showman, every man an individual star, every man a limelighter specializing in his own particular brand of arson, theft and manslaughter. If you can't stand excitement, stay at home. Pistols, shotguns and blackjacks must be parked at the door.

The Laboratory continues to lead the pack in the Departmental bowling league. Each weekly report shows them more firmly entrenched in first place.

In spite of their 11th position, the Time Keepers have rolled high game with 904 pins to their credit. They own the team high series honors as well.

J. Heisler leads the men for high series totals with 613 pins, 16 better than O. Hinton, who is in second position.

I. Cox has rolled the high game, 230, while I. Smith has the best grand average, 180. Wm. Barter is just two pins behind.

I Smith holds the high single series individual score championship at the present time with a score of 643.

## ORCHIDS TO THE HANDICRAFTERS

From the office force for the splendid job they did on the three new ping pong tables and the eight painters and varnishers who spent two evenings finishing them up.

We will cooperate with you, Johnny, and the management in remembering the hours during which the tables are available. More orchids to you for this permission.

The Force.

## TIE A STRING AROUND YOUR FINGER

Remember—

Goodfellow—

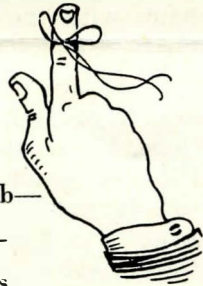
Old Toys—

Mrs. May—

Handicraft Club—

Santa Claus—

Merry Xmas.



(Continued from Page 1)

Credit Union is not a part of the Staley Company in any way, the Company is generous in carrying a part of our operating expenses.

*Slice number four* represents 14c, the amount set aside to accumulate as a reserve for bad loans. This is the amount required by law in the state of Illinois. Last year only 3c of that amount had to be used for that purpose, the rest has been left to accumulate.

*The last slice*, a three cent one, was left in the bank to act as a reserve to improve the financial strength of the Credit Union.

The usefulness of the Credit Union is the more apparent when we realize that out of every dollar paid in in interest, better than half of it is returned through dividends at the end of the year.

**A LOYAL STALEY  
EMPLOYEE BUYS  
STALEY PRODUCTS—AND  
SELLS THEM.**

## IS YOUR BOY TWELVE OR OVER?

If he is, he is eligible for membership in either of the two Staley Fellowship Club sponsored Boy Scout troops, a group of alert, healthy, promising lads who are meeting weekly under competent leadership with a planned program that is educational, inspirational and healthful.

Both troops meet at 2305 East Eldorado, Troop 9 at 7:30 Wednesdays and Troop 21 at the same time Thursday evenings.

## IT'S NOT TOO LATE

If you haven't started your file of the Staley News, there are still sufficient copies available in the Personnel Office for that purpose.

All you need is a cheap notebook cover for 8½x11 paper. Some mighty interesting and useful information is on the way and you will want to be ready to preserve the entire series for reference.

## What Do You Want to Know?

In planning our information numbers, they will be much more useful if you will call or mail your requests to the Personnel office. Remember this is your publication and we want to know what you want to know. Help. Help.

## WAGES AND EMPLOYMENT

Figures recently released by the Illinois Department of Labor based on Statistical reports from 6,301 manufacturing and non-manufacturing enterprises in the state, employing 676,139 workers, shows an increase of 1.3 per cent in the number of workers employed and a decrease of one-tenth of one per cent in the total wage payments in September as compared to August.

## THE TRADING POST

For Sale:

1 course in Business Management by the La Salle Extension University, consisting of fifty volumes. Original cost \$114.00. Will sacrifice for \$40.00. Call Staley News Office, phone 255.

Shelled pop corn, 4c per pound. Dewey Deckard, Watchman Gang.

Small size baby bed \$3.50 one baby walker \$1.50 both in good condition. 3800 E. Garfield.