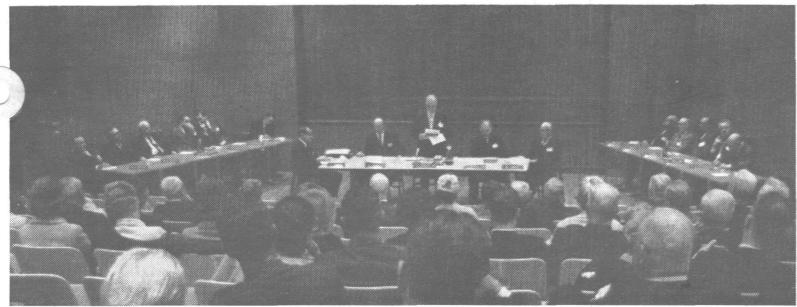
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Vol. VIII, No. 5

Decatur, Illinois

MAY, 1966 A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

Stockholders Told of Favorable Outlook



ANNUAL MEETING REPORT-Chairman A. E. Staley Jr. highlights year's events. From left in front, Directors W. B. Bishop, W. R. Boyer, T. B. Butler, R. H. Davidson, N. Kessler, R. J. Murphey, (at center table) Secretary T. V. Fischer, Vice Chairman E.

K. Scheiter, Mr. Staley, President D. E. Nordlund, Counsel T. W. Samuels, (to right) H. D. Wright, A R. Staley, R. K. Schell, R. L. Rollins and A. Q. Petersen. Mr. Wright and Mr. Petersen are honorary directors.

Asmus Bros., Inc.

Detroit Spice Firm Acquired by Staley

Detroit, Mich., producers of of tastes available. seasonings and spices, is the latest expansion in the Staley Com- profits have been moving steadily pany's growing line of products upward for the past several and services to the food, baking years, and we look forward to its and canning industries.

announcing the acquisition re- Staley said. cently, said the Asmus operations will be integrated into the Asmus Bros. Inc. is a prominent Company's Vico Products De-supplier of a broad range of partment, which produces and spices and seasonings for use in distributes hydrolyzed vegetable sausage and other meat proproteins and various other food ducts, pickles and a wide variety flavoring compounds.

The Department will be renamed Vico-Asmus Products Department.

of the Company's Vico Products | country. Department significantly, noting that hydrolyzed vegetable proteins are combined more often with spices than any other food product.

Decatur plant, round out an area. extensive line of flavor and spice

.ddition of Asmus Bros. Inc., and bakers the widest spectrum

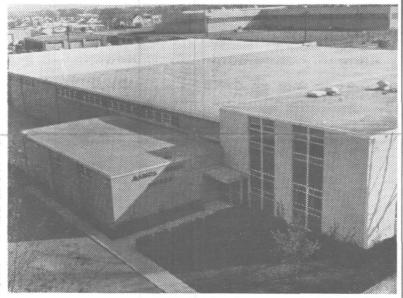
"The Asmus firm's sales and accelerated growth as part of Chairman A. E. Staley Jr., in our larger organization," Mr.

> Founded some 60 years ago, of canned goods as well as extensive use in baking products.

Located in the northeast Detroit area, the Asmus firm oper-He said the addition of As- ates one of the most modern mus' extensive line of spices will spice importing and seasoning expand the scope and versatility manufacturing plants in the

Its multi-storied plant complex was constructed in 1962, and features a fully-equipped laboratory and facilities for air-cooled grinding of seasonings and spic-These food flavor-enhancing es, a cold room for incoming s, together with soy sauces spices and seeds, offices and a food ingredients produced in recently enlarged warehouse

Vico Products was acquired items, and offer food processors by Staley in August, 1964.



This is the modern Asmus Bros., Inc., plant.

Talent Scouts' Sought

Staley employes are being of the rapid expansion of the Employment Office, which is of- since World War II. fering two shares of Staley Comlevel job candidate that is subsequently hired.

lege graduate candidates for 360. jobs with the Company in the following fields:

Chemistry and Research Industrial Engineering Mechanical Engineering Chemical Engineering Marketing Accounting Programming

Management Training Systems Analysis Manufacturing Management.

Jim Stocker, employment suferral program is being used in of prospective employes because results.

given the opportunity to be Company and the tightest hiring 'talent scouts" by the Staley market in college trained people

Stocker explained that emmon Stock to any Staley em- ployes may refer job candidates ploye who refers a professional either by completing the form by virtually every other indusbelow and sending it through the Company mail, or by calling him This specifically includes col- at 566, or Dean Steinkoenig at

> A letter will be sent to the person referred explaining that his name has been referred by a Staley employe as a possible job candidate, he said.

All applications by referred persons will be given consideration and will be answered, Stocker said. If the referred applicant is hired following regular employment procedures, the stock will then be awarded to the Staley employe making the repervisor, said the employe re- ferral. Regardless of the outcome, the employe making the an effort to tap a new source referral will be notified of the

Chairman A. E. Staley Jr. told stockholders at the annual meeting May 9 that excellent general business, expanded foreign operations and an unprecedented demand for soybean products indicate a continued favorable outlook for the Com-

Reviewing the first six months of the Company's fiscal year, Mr. Staley noted earnings of \$4.55 million were a 34 per cent improvement over the same period a year ago.

These earnings, Mr. Staley said, are a record for the Company, with the exception of the unusual postwar year of 1947 when non-recurring factors enhanced the Company's perfor-

"That's a record we can all well be proud of," the Company chairman told some 140 stockholders gathered in the Research Center Auditorium.

Citing factors contributing to this success, Mr. Staley said a record crop of soybeans in the current crop year was accompanied by "a tremendous upsurge in demand from abroad and from the consumers in this

The net result of this was that for the first five months of this fiscal year, which coincides with the crop year, the soybean plant of this Company and the soybean plants of the industry as a whole have operated at absolute capacity," he said.

"During this period, the Company's soybean plant attained production levels that we thought were impossible. But, due to an outstanding performance by our production personnel, these new records were established," Mr. Staley told stockholders.

Of equal importance, he said, was "the almost feverish level of activity in the nation's economy," indicating that the high level of activity enjoyed by the Company is also being enjoyed

In addition, Mr. Staley cited the continued outstanding performance of corn refining operations, aided by completion last year of the large plant expansion program; addition of dextrose to the Company's line of products; good consumer products sales volume; and expanded foreign operations.

He said these factors will continue to affect the Company's performance in the balance of the fiscal year, but that future years' business is beset by many imponderables, such as tax rates. inflation, wage and price controls, and war or peace.

"But the Staley Company is in excellent condition to face the future with confidence," Mr. Staley added.

Besides hearing the progress report, stockholders asked questions and re-elected all 13 Staley directors, then toured the Research Center.

(Related Story on Page 4)

Staley Officers Re-Elected

All Company officers were reelected at the Staley Board of Directors meeting May 10, following the annual stockholders meeting the previous day.

Officers re-elected were: A. E. Staley Jr., chairman E. K. Scheiter, vice chairman Donald E. Nordlund, president Roy L. Rollins, vice president, manufacturing, facilities planning, purchasing, industrial relations, distribution and public relations divisions

Robert H. Davidson, vice president, marketing

L. L. Redshaw, president, UBS Chemical Division

L. E. Doxsie, vice president, corn division

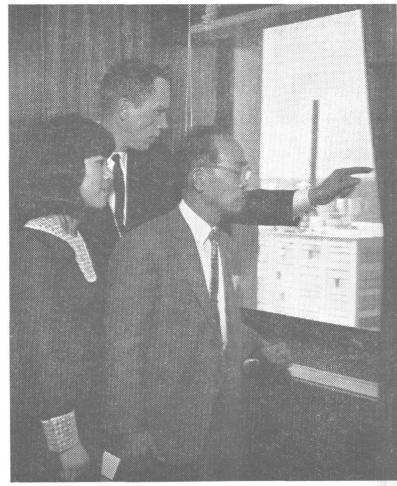
James A. Bralley, vice president, research and development James W. Moore, vice president, commodities

W. Robert Boyer, vice president, finance, control and corporate information systems divisions

Charles C. Jensch, vice president international

Henry M. Staley, treasurer Thomas V. Fischer, secretary Charles S. Locke, controller Kenneth J. Maltas, Edward C. Lane and Richard A. Frymire, assistant secretaries.

Name of person referred		Date	
Address of referred person	Street	City	State
PhonePresent Oc	cupation _		
Name of employe making ref	erral	2 4	
Department			



POINT OF INTEREST-Tom Mahoney, Public Relations director points out grain elevators to Mayor Mampei Arai and interpreter from 10th floor view.

Japanese Delegation Visits Office Building

from Decatur's sister city of ters were two Japanese Ameri-Tokorozawa, Japan, including can Field Service exchange stuthe mayor and four of his council members, visited the Staley in the Decatur area. Administration Building May 6 as part of a day-long tour of Decatur industry.

The Japanese delegation was accompanied by Association of Commerce officials, who led the group to various industries around the city.

Staley tour to the Japanese was ed the mayor's administrative the architecture of the Office Building lobby and the view of the plant from 10th floor windows of the building.

rozawa officials spoke English. fit of the cities involved.

An eight-member delegation| With the group as interpredents, who are attending schools

The vistors were also very impressed by the Company's 11million bushel grain elevators, its half-mile long grain conveyor and the overall size of the Company's operations.

In addition to Tokorozawa Mayor Mampei Arai and the House, May 3 four Tokorozawa City Council Most fascinating aspect of the members, the delegation includassistant and two of the sister city's businessmen.

Tokorozawa officially became Decatur's sister city about a All explanations and exchang- year ago through arrangements es between the Japanese visitors made by Decatur's People to and Thomas J. Mahoney, Public People organization. Purpose of May 15 Relations director, who led the the arrangement is to promote Staley tour, were through inter- an interchange of ideas and inpreters since none of the Toko- formation for the mutual bene-

Fifty-Eight Veteran Employes Celebrate Service Anniversaries

Fifty-eight Staley employes celebrated service anniversaries in May, ranging from five to 25

Together, they account for a total of 990 years continuous service to the Company.

For the first time in several months, there were no employes with service anniversaries of more than 25 years. Leading the list for the month were 18 veterans who reached the 25-year mark. Eight of these were 77 Building employes.

Employes who observed anniversaries in May included:

25 Years

John A. Anderson, 77 Bldg. Pipe Shop, May 5

Russell A. Bergschneider, 111 Bldg., May 31

Roscoe L. Cook, 77 Bldg.-Electric Shop, May 23

Joseph Creamer, 77 Bldg.,-Pipe Shop, May 3

Maurice Dappert, 17 Bldg., May 14

Kenneth M. Evans, 77 Bldg. Pipe Shop, May 6

William Griffin, 19 Bldg., May Robert C. Hackert, Control

Lab., May 15 Lewis C. Harpstrite, 44 Bldg.,

Shelley Heiland, 77 Bldg.,-Pipe Shop, May 23

Ray M. Herron, 59 Bldg., May

Watson Hill Jr., Elevator A, May 9

David F. Hite, 77 Bldg.—Pipe Shop, May 7

Kenneth Kennedy, Control Lab., May 2

Herbert Poteet, 77 Bldg.—Tin Shop, May 2

Rogers, Boiler Robert T. Harry Utley, Millwrights, May

William Winter, Plant Protection, May 15

20 Years

Thomas H. Boyd, Plant Pro-

ection, May 22 Edward R. Boyle, 20 Bldg

Lewis E. Brown, 77 Bldg.ipe Shop, May 20

Dean E. Cox, 77 Bldg.—Storeroom, May 3



STOCKHOLDER GIFTS—Staley employes, Doris Morganthaler, second from left, and Beverly Blakeman, fifth from left, handed out grocery products gifts of "Silken Look" and "Sta-Flo" fabric finish to stockholders at the annual meet-

ing May 9. Both products are being test-marketed in new package designs, one under the new name of "Silken Look" and the other bearing the well-established "Sta-Flo" name. Initial reports have been good.



Anderson



Bergschneider



Cook



Dappert



Evans



Griffin



Hackert



Harpstrite



Heiland





Hill





Kennedy



Poteet



Utley



Winter

Allen H. Eaton, 77 Bldg.— Machine Shop, May 27

Harley R. Freeman, 77 Bldg. -Pipe Shop, May 27

Dewey French Jr., Oil Refinery, May 27

Jesse A. Grunden, 77 Bldg. Pipe Shop, May 22

Fred E. Kochever, Painesville, May 10

Carroll D. Lourash, 101 Bldg. May 21

Howard G. Malone, Oil Refinery, May 8

Floyd G. McElroy, 77 Bldg.-Pipe Shop, May 28 Harold W. Nichols, Plant Pro-

tection, May 17 John H. Phipps, 20S Bldg.,

Richard L. Swearingen, 77

Bldg.—Pipe Shop, May 27 15 Years

ustrial Sales, May 1 Edwin F. Schwalbe, 77 Bldg.

-Maintenance, May 7 10 Years

Theodore Banning, Inventory Planning & Control Department, May 21

John E. Bird, 17 Bldg., May Donald E. Crawley, Brick-

masons, May 16 Cyrus G. Fort, Plant Protection, May 2

Harold R. Gilman, Feed House, May 3

Kenneth D. Glosser, Control Lab., May 17 Darrell L. Goff, Yards, May

Dale F. Harper, Engineering Maintenance Department,

May 21 Mary C. Heitz, Engineering & Maintenance Department, May Edward F. Helm, Yards, May

William B. Litz, Production Department, May 15 Loren A. Moore, Elevator C,

May 16 Beverly J. Seitz, Cashiers De-

partment, May 29 Leon D. Smith, Oil Refinery, May 23

Darrell L. Spicer, Elevator C, May 10

James I. Stinson, 17P Bldg.. May 2

Larry L. Thomas, 17P Bldg., May 23 Lee R. Vest, Yards, May 7 George N. Virden, Plant Pro-

tection, May 10 5 Years Roger E. Bogardus, Applica-

tions Research, May 8 Bruce L. Dwiggins, Process Robert L. Crawford Jr., In- Engineering & Technical Ser-

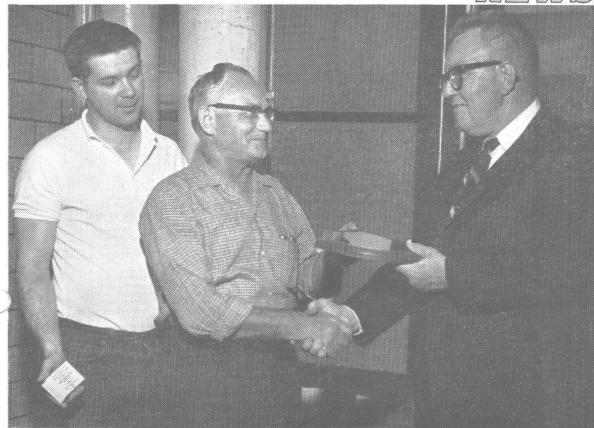
> May 15 Thomas G. Swift, Applications-Research, May 4

Richard A. Taylor, Research Staff & Services, May 22.

Employe's Son Picked For Tour

Edward A. Weiland, son of Edward Weiland, Staley sales service engineer, and Mrs. Weiland, will participate in the 1966 European concert tour of the American Youth Band and Chor-

The Youth Band and Chorus represents the John Philip Sousa Memorial Association in making goodwill tours of Europe each summer. A senior at Eisenhower High School, Edward has been a member of the school orchestra and band for four years.



APRIL CLEANUP WINNER—Group Vice President R. L. Rollins awards a plaque to Henry Colbert, Mill House, Steep and Elevator A Department foreman, in recognition of the department's having been selected third week's winner in the plant cleanup contest. Department employe Ronald Kornewald holds free dinner tickets which were distributed to other department employes. The department was also named the winner in the monthly contest for best total improvement. A monthly winner will continue to be named through December.

Mill House, Steep and Elevator A Wins April Cleanup Contest Award

A Department has been selected CLODS during April and their as the monthly winner for April foremen were: in the plantwide cleanup contest, according to General Superintendent Nat Kessler.

Although it was announced in Dean Burdick the April Staley News that monthly winners would not be determined until May, Kessler said that the results of the April | field weekly cleanup contests were so gratifying that it was decided to select a winner for the best total improvement during April.

Every employe holding a job title in the department was awarded two free dinner tickets at Swartz Restaurant in addition to the dinner tickets they received for their department being named the third week's winner.

A Swartz pie was awarded to each job title holder in the Electric Shop and Merco Department for their selections as the second and third most improved areas of the plant during the month.

Kessler said there were so many departments which showed improvement during April that it was decided to award runnerup gifts to those which achieved an 80 per cent reduction in CLODS a word coined for the contest to represent Clutter, Leaks, Overflows and Dirt).

These gifts are a specially designed mechanical pencil and an auto litter bag.

He also announced an additional feature of the monthly cleanup contests for the rest of the year.

"Since the winning departments look good enough that we want to show them off a little, we will give each job title holder in the winning department an invitation for their wife, or husband, to a special program.

'The invitation will entitle the bearer to a tour of the Office Building and a complimentary lunch in the cafeteria, followed by a visit to the winning department," Kessler said.

Departments which showed

Mill House, Steep and Elevator | an 80 per cent reduction in

Mill House, Steep and Elevator A, Henry Colbert

77 Building — Electricians,

6 Building-Merco and 8A, Harold Kibler

Oil Refinery, Delmar Hazen-

101-102 Buildings and 107-108 Buildings (Preparation and Extraction), Eldo Riedlinger

Starch Drying and Grinding, Earl Beals

Pipe Shop, Dwight James Corn Oil House and Extraction, Leck Carter

Control Laboratory, Hoyt Coverstone 118 Building-Starch Plant,

Charles Jones 17 Building-Bulk Syrup, Ira

5-10 Buildings-Syrup Refin-

ery, Koran Capshaw Grocery Products Packing and Loading, Harry Atkins

111 Building-Inositol, Floyd Lenover.

Staley Welcomes

Linda F. Bruce, clerk-steno, Specialty Feeds Dept.

man, Research Staff & Services Donna M. Gross, messenger, Office Services

Robert S. Komar, salesman, Grocery Products-Cleveland Paul V. Nuckolls, salesman, Gro-

cery Products—Atlanta Charles E. Phegley, messenger, Office Services

Sue A. Pollock, messenger, Office Services

E. Garry Saathoff, engineering draftsman, Engineering Maintenance Section

George E. Smith Jr., representative, Industrial Sales-Los Angeles

Edward M. Steele, associate analytical chemist, Chemical Research Carolyn F. Stevens, messenger,

Office Services Helen H. Tolmasoff, secretary, Governor's Appointment

Chairman Staley Named To State Business Group

Appointment of Chairman A. E. Staley Jr. to serve on the John Deere & Co., Moline newly-created Business Management Study Committee for Illinois has been announced by Gov. Otto Kerner.

A volunteer group, the 11member committee is composed of business and industrial leaders from throughout the state. The committee was established by Gov. Kerner to study state administration and business practices, enabling it to make recommendations for possible improvements.

In naming Mr. Staley to the committee, Gov. Kerner indicated the group would fill a longstanding void. Illinois has no single agency with overall responsibility for review and updating of administrative and business practices in the state.

First report of the committee is expected by the end of the

In addition to Mr. Staley, those named by Gov. Kerner to serve on the executive committee of the Business Management Study Committee for Illinois were:

James W. Cook, president, Illinois Bell Telephone Co., Chi-

Ellwood F. Curtis, president,

William H. Franklin, Caterpillar Tractor Co., Peoria

Bailey K. Howard, board chairman of Field Enterprises Educational Corp.

Dr. Herold C. Hunt, professor of education at Harvard Univer-

Homer J. Livingston, board chairman of First National Bank

of Chicago Waldo Mauritz, of Peat Marwick Mitchell & Co., Chicago

certified public accountant firm William Wood Prince, board chairman, Armour & Co., Chi-

Leonard Spacek, board chairman, Arthur Anderson & Co., Chicago

Burnham P. Spann, vice president, Gardner-Denver Co., Quincy, and president of the Illinois State Chamber of Commerce.

Business leaders in communities throughout Illinois will be asked to help finance and staff task forces to help conduct an intensive study of the state government for the purpose of reporting recommendations on how governmental offices can be streamlined in their operations to produce greater efficiency and lower operating costs.



FOURTH WEEK'S WINNER-Maintenance Superintendent Al Foley, left, congratulates Dean Burdick, Electric Shop foreman, after that department was named the winner of the fourth

week of the April plant cleanup contest. Bob Danner, right, Electric Shop employe accepted free dinner tickets for department employes.



TOP CLEANUP FOREMEN-Foremen of departments which achieved an 80 per cent reduction in CLODS are, left to right in front, Dean Burdick, Harry Atkins, Henry Colbert, Industrial Sales-Los Angeles. Earl Beals and Dwight James. Left to right in

back are Lester Carter, Hoyt Coverstone, Eldo Riedlinger, Charles Jones, Floyd Lenover, Harold Kibler, Delmar Hazenfield and Ira Cox. Koran Capshaw was unable to be present when photo



PROGRESS SCHOOL HANDIWORK-Stalev employe Glenn Scott and Mrs. Orville Salzman, executive director of Progress School, look over

some of the handiwork performed on a small loom by retarded persons at the United Fund supported school.

United Fund Worker

Glenn Scott Spends Off Hours Working For Charitable Groups

their leisure hours working in ate something," Glenn said. their yards, pursuing an interesting hobby, playing a stimulating game of golf, or just relaxing in front of television.

Many also give freely of their give to the United Fund in the but we should have 150 or more. annual drive, but a number of employes also devote their ef- but there just isn't enough room

Millwrights, a 32-year Staley employe, who spends many hours off the job doing the kind of work for which there is generally little recognition, but a great deal of personal satisfac-

Glenn is currently serving on the board of directors of the Illinois Association for the Mentally Retarded, the executive board of the Macon County Association for Retarded Children, (an agency of the United Fund) the board of trustees of Progress School for Retarded Children in Decatur and is first vice president of the Lincoln Parents Association for Retarded Children.

Taking a tour of the Progress School facilities with Glenn recently was a revealing experience. Although the 50 some children and adults which regularly attend the school were gone for the day, the results of their handiwork was very much in evidence.

On one side of a workshop area were a number of attractive baskets made from wallpaper samples. On a large table was a variety of wooden wall plaques, glazed flower vases and ash trays, pot holders and figurines. On two miniature weaving looms were table place mats in the last stages of completion.

"It's very important for the the knowledge and satisfaction design of the box.

"There have been many ad- Glenn added. vances made in educating and to be useful persons in society, but there is still a lot to be done. time and talents to charitable We have about 50 children and work in the community. We all adults enrolled in the school,

"We have a long waiting list, forts to helping in other ways. or funds available to handle One of these is Glenn Scott more than we have now. We and more equipment in the work- dum," Glenn concluded.

Many Staley employes spend that they have been able to cre- shop so the more trainable people can do advanced work,'

The most immediate way that training the mentally retarded Progress School and the entire mental health program in Decatur and Macon County can be aided in meeting the existing needs is by voter approval of the mental health referendum June 14, Glenn said.

"Staley employes and other residents have risen to the occasion many times in keeping need more classrooms, more of- Decatur and Macon County profice space, several additional gressive. I hope they recognize teachers a larger workshop area the need involved in this referen-



PACKAGING AWARD-Bob Corman, left, and Les Carr display the 1966 Merit Award for Marketing awarded to the Company in competition sponsored by the Folding Paper Box Association of people attending this school to America for its new "Sno-Bol" package. The award described the be able to finish one little piece box as "an outstanding example of progressive packaging." Corof handiwork like this, and have man is product manager for "Sno-Bol" and Carr coordinated the

17 Employes Advance In Recent Promotions

Seventeen Staley employes have moved ahead in promotions in recent weeks.

Harold T. Craig, who had been Industrial Sales product manager in Southern California for the past two years, has been promoted to district manager at Los Angeles. He has held various posts in Industrial Sales since joining the Company in 1946, including senior salesman in the Kansas City and San Francisco offices.

Louis J. Feriozzi, manierre loader and auto starch loader in 20 Building for the past six years, has moved to shift foreman of packing and loading in the Dry Starch Section. He joined the Company in 1951, starting on the Extra Board and put in a stint at Elevators C & D before moving to 20 Building.

Wayne D. Grotjan has moved from the Millwrights to area maintenance planner in the Wet Milling Section. He started on the Extra Board in 1950, moved to 19 Building in 1959 and joined the Millwrights in 1960.

Otto A. Kurek, 20 Building packaging foreman since August, 1964, has been promoted to 34 Building warehouse supervisor. He joined the Company in 1963 and was a relief foreman in the Dry Starch Section before being named packaging foreman in 20 Building.

Arthur L. Mense has moved from group shift foreman in 34 Building to succeed Kurek as 20 Building packaging foreman. He started on the Extra Board in 1949 and served 15 years as bulk packer, cleaner and loader in 20 Building starch packing and shipping.

Gerald St. Pierre Jr. has been named shift foreman of starch packing and loading after working 15 years in 20 Building as a cleaner, loader, bulk packer and manierre loader. He joined the Company in 1948, starting on the Extra Board.

Clarence E. Wangrow, who has been with the Company for nearly 20 years, has moved to foreman of the Wet Milling Sub Shop. He had been an assistant foreman in the Machine Shop for the past several months and relief assistant foreman in the Engineering and Maintenance Section for a year prior to that. He has put in stints on the Extra Board, in 48-49 Buildings and served as soybean clerk at 101 Building for a year and Standards time-study man for Dry Starch Section. year after joining the Company in 1946.

Other promotions:

Marilyn A. Ater, from messenger, Office Services, to file clerk, Distribution

William O. Bledsoe II, from messenger, Office Services, to clerk, Maintenance





Craig



Feriozzi





Grotjan

Kurek





Mense

St. Pierre

Jon C. Fisher, from utility lab man, Research Staff & Services, to price clerk, Purchasing

Gretchen G. Fritz, from messenger, Of-Services, to stenographer, Financial



Patricia M. Hicks, from utility clerk, Office Services, to junior advertising clerk, Grocery Pro-

Gerald Kite, from hourly to utility technician, Research Staff & Services

Mary E. Leisner, from transcription machine operator, Administrative Services, to senior stenographer, Financial

George W. Lents, from area maintenance clerk, Engineering & Maintenance Section, to area maintenance scheduler, Wet Milling

Marjorie L. Schroeder, from clerk-stenographer, Labor Relations, to secretary to Vice President, International

Marvin P. Zinn, from hourly to assistant foreman-bag room,

Stalley Do

Vol. VIII May, 1966 No. 5

> Rex Spires, Editor Lee Jeske, Photographer 10

Re-Elected **Directors**

All 13 Staley directors were re-elected by the Company's tives, directors re-elected were: stockholders during the annual Research Center Auditorium Trust Co., Baltimore, Md. May 9.

Directors re-elected included A. E. Staley Jr., E. K. Scheiter. A. Rollin Staley, Donald E. Nordlund, Roy L. Rollins, Robert H. Davidson, W. Robert Boyer, William B. Bishop and Nat Kessler.

In addition to the Staley execu-

Thomas B. Butler, chairman meeting of stockholders in the of Mercantile-Safe Deposit &

Robert J. Murphey, partner in the accounting firm of Murphey, Jenne & Jones, Decatur

Robert K. Schell, senior vice president of the Chase Manhatten Bank, New York City

Herman H. Pevler, president of the Norfolk & Western Railway Co., Roanoke, Va.