

Who? . . . Could Be You! 'Batter Up' In Baseball Quiz For Free Game



It's time to enter the *Staley News* Baseball Quiz for 1960!

The prize? It's a one-day, all-expense-paid junket to Busch Stadium to watch the St. Louis Cardinals battle for the National League pennant.

If you turn in a perfect prediction of the standings on July 15 of the teams in both major leagues, you win the added bonus of a free World Series game.

Instead of the games, non-Decatur employees will receive \$25 for winning and \$100 for a perfect score.

All active and retired Staley men and women are eligible, but only one entry is allowed. Multiple entries will be disqualified.

There's an entry form on page three. Clip it now, make your prediction, and send it to Leck Ruthrauff. Entries must be in by 10 a.m., Wednesday, June 1.

There's a great day coming for some lucky Staley baseball fan. He . . . or she . . . will meet and talk with Stan "The Man" Musial and other Cardinal stars, and have their pictures taken.

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Decatur, Ill.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

Negotiations Start On New Contract; Wages Surveyed

Negotiations to develop a new contract for Staley's Decatur plant employees have begun between representatives of the company and Local 837, AIWA, AFL-CIO.

The present contract's anniversary date is July 1, 1960.

The opening round of the current negotiations began April 29 when the Company and Union exchanged proposed changes in the contract. Under consideration at Decatur are changes in contract terms, wage rates, and also the Company's pension plan covering members of the bargaining unit.

Early this month, Roy Rollins said, "Although we do not know what the Union will emphasize during the talks, we feel that the types of grievances filed during

the last two years do not indicate a need for basic changes in the present contract.

"The Union has already proposed changes in the pension plan. These are being studied by the Company's actuaries. As for wages . . . we know from current surveys that our wage rates are already well in line with those paid by our competitors in the corn and soybean industries, and by other businesses in the Decatur area."

Decatur employees are being informed of major developments in the progress of the contract talks by the Company's *Bargaining Bulletins*, posted as soon as possible on plant and office bulletin boards after each bargaining session.

Negotiations are also underway at Painesville on wages only. The Painesville contract runs to June 1, 1961.

Wage Rate Survey

A wage rate survey compiled by the Personnel Division shows that Staley's starting rate in Decatur for male labor (\$2.03) is 1.7 cents above the average paid by 17 other local industries and by six competitors in the soybean industry. It is 1.3 cents above the average starting rate paid by 11 other corn milling companies.

Staley's Decatur senior mechanic rate (\$2.71) is 9.5 cents above corn milling, 18 cents above soybean processing, and 1.8 cents over the average for other Decatur industries.

Walmsley, Dustin Are Promoted



Walmsley Dustin

Two promotions in Manufacturing were announced earlier this month by William B. Bishop, general superintendent.

W. Harry Walmsley was promoted to the new position of assistant general superintendent, and G. James Dustin was named to succeed Walmsley as plant superintendent.

Walmsley began his Staley career 44 years ago as secretary to the general superintendent.

Dustin has been with the company 22 years, starting as a chemical engineer after graduating from Iowa State College.

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Decatur, Illinois

May, 1960

'What Is It and How Does It Work?'

First In A Series

You . . . Your Paycheck . . . And IBM

The roomful of whirring, light-flashing machines in the east wing of the Staley Administration Building's first floor are fascinating for two reasons.

First, who has learned to resist the magic of machines that operate at blinding speeds . . . one machine sorts cards at the rate of 1,000 per minute and has a counter to prove it . . . and second, who won't admit an interest in the department that makes out the pay checks?

Although the 23 men and women in the Machine Accounting department use the incredible speed and accuracy of IBM to perform many tasks, one of the major jobs each week is the preparation of almost 2,000 pay checks for plant employees.

In about the same time that it takes to write this story, two steel-gray IBM's can compute, prepare the checks, and come up with a series of records pertaining to each plant payroll. From start to finish, it takes a little less than an hour to write the checks, according to Ray Bass,

Manager of the department.

First step in making up a payroll occurs when Machine Accounting receives prepared labor tickets from the Standards department. These figures generally arrive about 2 p.m. every Tuesday on cards, ready to be fed into an IBM 604 Calculator. The 604 multiplies the number of hours each employee works times his rate, then adds in items such as paid lunch periods, overtime, night shift, and other premiums. Finally, it arrives at a gross pay figure.

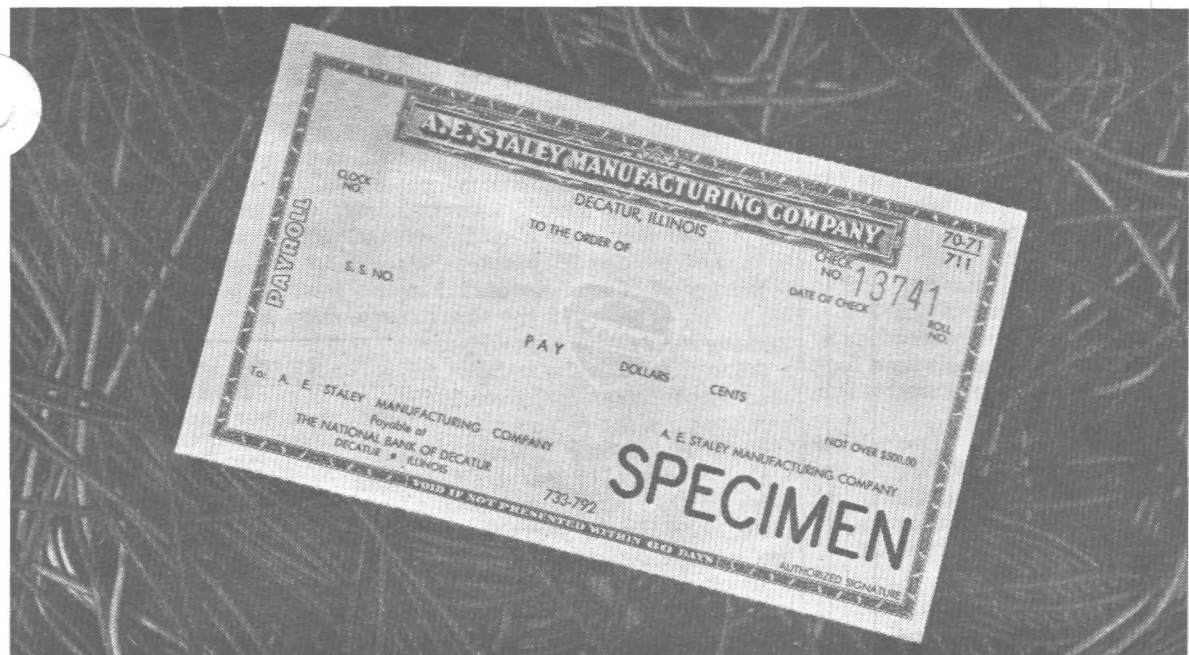
But, the 604 can also subtract. Now, it begins to deduct

such items as Union dues, safety stores purchases, product purchases, Fellowship Club, meal books, and Credit Union. Still deducting, the 604 goes to work on withholding tax using a formula set up by the Internal Revenue Bureau, and the employee's share of social security.

As each employee's accumulated pay for the year reaches \$4,800, the limit on social security, the 604 "senses" it and mercifully refuses to deduct any more until the next year.

From the 604 the cards are transferred to the 407 Accounting Machine.

The job of this electronic marvel is to write each employee's check. Operating at a speed of 150 lines of data per minute, the 407 completes a check about every three seconds and deals it into a waiting tray.



BRAINS of Machine Accounting's mechanical marvels is the control panel, here providing the background for a Staley payroll check. Panels are wired according to each job's requirements.

"Spud" Moran Observes 40th Year

May-June Anniversaries For 69 Staley Oldtimers

Sixty-nine Staley men and women mark service anniversaries in May and June, ranging from Glenn "Spud" Moran, a veteran of 40 years service, to 27 employees completing five years.

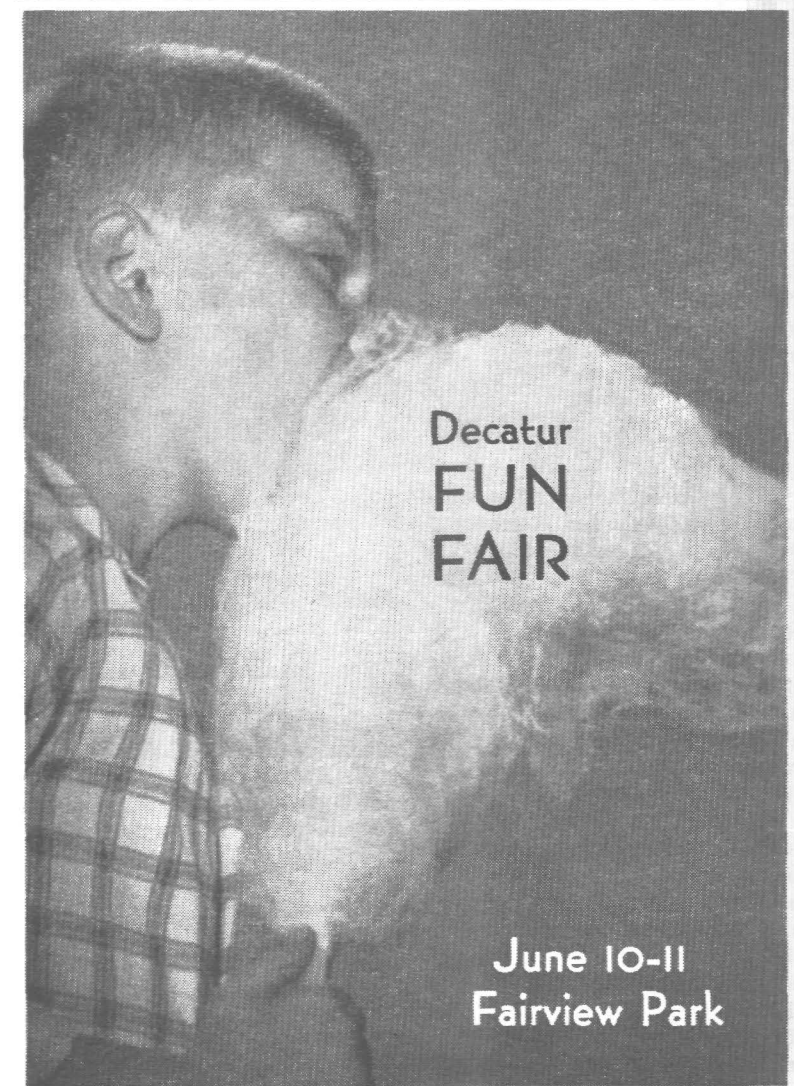
Moran came to work at Staley's as a messenger boy in 1920. The same year he went to work in the Millwright Shop as a helper. In 1933 he became a mechanic in the Millwright Shop and senior mechanic in 1942.

In 1955 Moran became an Assistant Foreman in the same Shop.

Other anniversaries are:

- 35 Years Clark Gidel, Shipping Insp., May 20 Gertrude Hebert, Order, June 22 J. R. Rentfro, Elev. C & D, May 3 V. Spaulding, #75 Bldg., May 3 Glenn Trent, #17 Bldg., June 13 Andrew White, Pipe Shop, May 9 30 Years L. H. Alverson, Research, May 1 Phil Bateman, Cont Lab, June 10 Dewey Deckard, Pl. Prot., May 26 Wm. L. Ewing, #20 Bldg., June 5 C. F. Grunert, #29 Bldg., June 21 Delmar Hazenfield, #29 Bldg., June 21 J. A. Heisler, Tin Shop, June 23 25 Years L. E. Antrim, Millwrt., May 7 P. D. Kirkpatrick, Gro. Prod., June 10 Ralph Toll, Control Lab., June 26 20 Years Marjorie Gillon, #20 Bldg., June 13 Richard Heyl, Ind. Sales, June 3 15 Years W. D. Bean, Round House, May 22 Herman Cook, #48-49 Bldg., May 31 Margaret Cook, Extra Board Ofc., June 6 W. L. Cornell, #29 Bldg., June 11

- J. H. Duke, Ind. Sales, May 15 M. R. Eagleton, Control Lab., June 25 C. Garrison, #75 Bldg., June 22 S. J. Harris, Mach. Shop, May 7 W. T. Hayes, #48-49 Bldg., June 25 K. D. Imel, Pl. Clean Up, June 4 J. M. Jolly, #16 Bldg., June 28 Jessie Joyner, Con. Lab., June 25 Gerald Kite, Pl. Prot., June 4 E. W. Kuster, Gro. Prod., June 7 E. F. Legge, #20 Bldg., June 11 Don McCaleb, Gro. Prod., June 11 R. D. Richards, Sm. Mach. Shop, June 6 J. A. Vincent, #48-49 Bldg., June 4 John Wells, #17 Bldg., May 22 10 Years Barbara Arrowsmith, Order, May 4 Wendell Ray, Ind. Sales, June 15 J. C. Reynolds, Proc. Eng., May 29 Ken. Schroeder, Control, June 7 5 Years James Callan, Form. Feeds, June 28 Glenda Carter, Ofc. Serv., May 6 Dale Carter, Purchasing, May 4 Ben Cochran, Engineer., May 2 Don Cuttill, #59 Bldg., June 14 John D. Hunt, #29 Bldg., June 10 A. D. Joles, (Painesville), June 22 S. R. Keeney, (Painesville), June 22 Carl Leming, Jr., #1 Bldg., June 15 D. L. Lourash, #17 Bldg., June 15 James Mayberry, Planning, June 6 F. W. Miller, Pl. Prot., June 17 Dave Pritts, Personnel, June 7 Roy Riggs, Extra Board, June 10 James Scott, #19 Bldg., June 7 D. E. Simonton, Ofc. Jan., June 15 Raymond Slaw, Yards, June 7 R. E. Strocher, Pl. Prot., June 20 R. E. Sutton, #5-10 Bldg., June 8 C. L. Swaim, Yards, June 8 Theron Tinker, Maint. Eng., June 7 D. E. Wacaser, Yards, June 15 W. R. Waller, Elev. C & D, June 22 J. R. Wheeler, Extra Board, June 10 Marilyn Winter, Research, June 8 Phil Yates, Control, June 22



Decatur FUN FAIR

June 10-11 Fairview Park



Eight Staley Veterans Retire Sharing 273 Years Service

Lawrence Is Senior Employee

Eight Staley veterans, sharing 273 years of service between them, retired recently.

Charles W. Lawrence, senior retiring employee in the group, started as a laborer in the yard department in 1919. He has worked in the boiler room since 1920 and for the last 15 years as a head fireman where he has seen the daily demand for coal grow from 200 to 1,400 tons.

John H. Fruchtl began his Staley career as a laborer 38 years ago. Soon, he went to the machine shop as a helper. He has worked there 37 years, moving to mechanic in 1933 and senior mechanic in 1944.

Lloyd E. Thompson held several jobs in the plant during his 36 years as an employee. He began in the kiln house in 1924, then transferred to the soybean extraction plant in 1945 and has worked there since, most of the



time as an operator in the extraction towers.

F. J. Rogier began his 35-year career as a packer in the starch packing house. Later he worked as a lab sample carrier, lab assistant, and assistant research chemist. He became a research chemist in 1931 and then an assistant foreman in starch drying. In 1932 he was named superintendent of dry starch and has held that job for 28 years.

Wesley N. Olson devoted his 34 years service to the starch packing house where he began as a laborer. In 1936 he became an assistant foreman and since 1955 has been a shift foreman.

Fred H. Gentry worked for Staley's several times between 1914 - 1926, and continuously since 1927. His 33 years were in the garage department, first as a truck driver, then mechanic's helper, serviceman, and for the last 7 years as a night mechanic's leadman.

Charles E. Miller is a 28-year

For Dr. Cogswell . . .

'Success' Talk Is Successful



DR. COGSWELL poses proudly with Toastmaster contest speech award.

Congratulations go this month to Dr. George Cogswell, Senior Development Chemist, for his second place finish in the Decatur area Toastmaster speech competition.

During the contest Dr. Cogswell, who represented the Staley Toastmaster Club, vied with men from three other local clubs. Each group earlier chose its top speaker to compete for the area award and earn the right to represent Decatur at this month's zone competition in Belleville, Ill.

Dr. Cogswell's subject was "Success And Leadership." He was allowed to choose his subject only 24 hours before time to speak.

Dr. Cogswell's alternate from the Staley Toastmasters was Dr. Richard Pratt, Research Chemist.

Credit Union Directors Vote Record Dividend; Members Share \$75,695

A record \$75,695 was shared by Staley Credit Union members last month after the organization's Board of Directors declared a 2 percent semi-annual dividend at their regular meeting.

The dividend was credited to members' accounts April 22.

April's dividend exceeded by \$2,282 the previous all-time high authorized by the Directors in October of last year.

President R. A. "Doc" West and Treasurer C. W. Taylor reported members accounts at \$4,104,822.77 and loans at \$4,154,964.16 as of April 22.

Deaths

Guy S. Bowers, retired, 5-10 Building, with Staley's 30 years, died April 4.

Staley NEWS

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Lance A. Wise, Editor Leck Ruthrauff, Activities Jack Allsup, Photographer Public Relations Division John N. DeBoice, Director

Cozad New Utilities Section Superintendent

Promotions For Luallen, Quintenz, Nine Others

Twelve promotions have been announced at Staley's within recent weeks, including the appointment of Harold J. Cozad to the newly created position of superintendent of the utilities section, Elmer E. Luallen to shift foreman in the Boiler Room, and Frederick J. Quintenz as relief foreman in the Maintenance Section.

Cozad, whose promotion was announced by W. H. Walmsley has been with the company nearly 37 years. He began as a laborer on the extra board and finally entered the utilities section as a cleaner in 1935. He became a relief foreman in the engine room in 1946, a utilities section trainee in 1947, and general foreman of the section in 1951. In his new position Cozad will continue to have general supervision of the section, but added administrative duties.

Elmer E. Luallen's promotion was announced by Cozad as Utilities Section superintendent.

Bloodmobile Visits Staley's

For the seventh year the Red Cross Bloodmobile parked at Staley's for two days last month . . . and for the seventh year Staley employees responded generously by giving 377 pints of blood to the Red Cross unit.

The balance of the 472 pints given during April 21-22 came from people other than Staley employees.

As usual, most of the company's top donors contributed during April. Hubert Crum gave his 46th donation; Don Adcock and Elmer Ford made their donations for the 33rd time; and Robert Cline gave his 30th pint of blood.

Sixteen new names of Staley employees were added to the Red Cross "One Gallon Club," bringing the total to 170.

Again this year, co-chairman for the two days were Wendell Bauman for Local 837 and Dick Hopkins for the company.

Protection For Earning Power

If you have ever been disturbed by the fear that through disability you might lose your earning power, you should be better acquainted with disability protection under the social security law.

A disabled worker under age 50 may be able to have his earnings record frozen so that future benefits will be as large as they would have been had he kept on working until retirement age. Disabled workers between the ages of 50 and 65 and their dependents may be able to receive monthly benefits.

There are certain requirements a disabled worker must meet before he can freeze his earnings record or qualify for

Luallen has been a Staley employee nearly 15 years. He started his career as a laborer on the Extra Board in 1945. Two months later he went to the Boiler Room as an ashman, moved up as a fireman's helper, shift repairman, and for the last three years he has been an assistant fireman.

Luallen succeeds G. N. "Bob" Quillen, who retired from the company in March.

Frederick J. Quintenz, like Cozad and Luallen, began his Staley career on the extra board as a laborer. The announcement of his promotion to relief assistant foreman was made by Al Foley, Maintenance Superintendent.

Quintenz entered the U. S. Navy Seabees shortly after his employment by Staley's, returning here in 1946.

He later spent a year as a helper with the Chemical Engineers and in 1948 transferred to the Boilermakers Shop where he has worked for past 12 years. He was made a junior mechanic, then a mechanic, and has been a senior mechanic since 1958.

Other recent promotions at Staley's included: Jerry Cunefare, from assistant analytical chemist to technician in Chemical Research.

Patricia Gallagher, from duplicator operator in Manufacturing Maintenance to work order checker in Manufacturing Production and Maintenance.

J. T. Matthews, from draftsman to assist. surveyor & construction coordinator in the Civil Engineering Section, Engineering Dept.

B. A. Morgan, from baker spec. to senior tech. salesman, Ind. Sales.

Allan Phillips, from ind. sales trainee to salesman—Corn Ind. Sales, New York Office.

David Rogers, from jr. machine operator to machine operator in Printing, Office Service.

Don Scott, from messenger in Office Service to asst. storekeeper, Research.

Clayton Snyder, from technician to analytical chemist in Research, Davis Research Park, U.B.S.

Larry Wetherholt, from messenger in Office Service to junior tech. Evaluation Group in Chemical Research Dept.

Good Luck

To the following employee on entering military service: George Virgil, Industrial Sales

disability insurance benefits. First, there is the work requirement or length of time a disabled person must have worked under social security. It takes five years of covered work in employment or self-employment in the 10-year period ending with the date the disability began, to establish eligibility. This work need not be continuous but must be within the 10-year period.

For more information, contact your local Social Security Office. The Decatur office is located at 241 North Main Street.

Dry Starch Section Headed By Breyfogle



Breyfogle

Paul L. Breyfogle has been named superintendent of the company's Dry Starch Section, according to an announcement by Harry Walmsley earlier this month.

Breyfogle, who has been assistant superintendent of the Section, succeeds Frank J. Rogier, who retired early in May.

A chemical engineering graduate of Purdue University, Breyfogle was with the B. F. Goodrich Company in Akron before he joined Staley's in 1947. He has been assistant dry starch superintendent since January, 1959. He is a native of Kalamazoo.

Mental Health Means Happier Life . . . Take Joe, For Instance

On his job, Joe . . . or his name may be any other . . . seemed anxious and tense. He feared other workers thought he was a "screw ball."

Joe's foreman was not aware of any emotional difficulties; he only knew that Joe was often absent and did not associate much with the other men.

A psychiatric study revealed Joe to be the youngest of a family of four. His father was very critical of him and didn't believe his son could do anything right.

Later a psychological examination showed that he had above average intelligence; however, he was unable to use it because

of his emotional conflicts. With his feelings of inadequacy and fear of failure, it is understandable that he was self-conscious and ill-at-ease at work.

Now, our imaginary patient begins a series of weekly interviews. Gradually he develops a greater self respect and esteem. And with growing confidence, he becomes more friendly towards fellow workers and rarely is absent from work.

There are Joes . . . or Jacks or Jims since the name is unimportant . . . in every community.

In time the local Mental Health Clinic and Association hope to extend help to all who have serious emotional disturbances. The Clinic is supported by the United Fund, Macon County Board of Supervisors, and Illinois Department of Public Welfare; educational work of the Association is financed by membership dues.

Staley's Welcomes

The following new employees: Constantine Ballos, Section Head, Ind. Market Development

Eleanor Braat, Jr. Clerk, General Ledger Accounting

Jean Braat, Jr. Clerk, General Ledger Accounting

Dean Burke, Messenger, Office Service

Kent Dart, Asst. Analytical Chemist, Research

Richard Dean, Messenger, Office Service

James Gaffney, Junior Engineer, Engineering—S&M

Warren Moore, Jr. Invoice Clerk, Machine Accounting

Ronald McCoy, Physical Inventory Clerk, Inventory Planning

Dora Olmstead, Messenger, Office Service

Roberta Riedel, Duplicator Operator, Manufacturing—Maint.

Robert Schnell, Assoc. Dev. Chemist, Engineering Research

Milutin Simic, Development Chemist, Applications Research

Charlotte Stringer, Utility Clerk, Office Service

Wayne Thomas, Machine Operator, Machine Accounting

June Wakefield, Messenger, Office Service

Shirley Weger, Switchboard Operator, Telephone

Rosella Willenborg, Jr. Clerk Typist, Research

Flash Answers: "The Most Important Change At Staley's . . . ?"

Plant, Product Improvements Noted

What do you consider the most important change you have seen at Staley's?

Harvey Smith, Millwright Shop In my 40 years I'd say the construction of our fine administration building and the mechanics shops. I'd also add improvements in handling of grain and construction of 20 and 12 buildings.

There have been many improvements, and most all of them have helped our company.

Harvey Rice, Garage I've been here 26 years and there's been a lot of changes.

Most important to me are the changes in my own department. We move twice the equipment we used to because of more modern equipment and our two-way radio system.

James Walker, Yard I'd have to list several things. First, our many new products. Then, the Pilot Plant was certainly a major change and improvement. And our boiler room and boilers were sure a change for the better.

As for my own job, working conditions have improved some, but I guess they could be better.

Noble Owens, Instrument & Control

The most important changes I've seen here is one that has taken place in our processing of corn. I've been here 37 years and the instrument control we have now over this process is a 100 percent improvement over the way we used to do it. I would add that most of the plant jobs are easier to handle.

Robert Kelly, Bull Gang I've been here going on 17 years. In that time I'd say the building and operation of our Pilot Plant, and the increased activity in research were major and important changes.

The part Staley's now plays in the field of medicine is a betterment for all mankind. I'd also say that working conditions have improved tremendously.

Carl Waltens, Accounting

I can tell you I've seen a lot of them in my 40 years here. The one I remember best is when our administration building was finished; that was in 1930. There have been many, many important changes at Staley's, and most of them for the best as far as the company and the employees are concerned.

Official Entry Blank for League Standings. Includes columns for Name, Dept., National League (Los Angeles, Chicago, Cincinnati, Milwaukee, San Francisco, St. Louis, Pittsburgh, Philadelphia) and American League (Baltimore, Boston, Chicago, Cleveland, Detroit, New York, Kansas City, Washington). Includes a forecast of league standings as of 7 a.m., July 15, 1960.

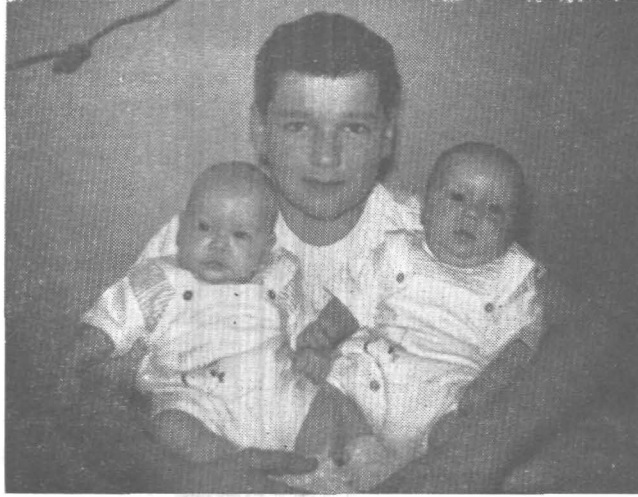
THE STALEY JOURNAL

Photo Album

While grandfather Charles Miller, Paint and Rolling, takes picture, son Robert holds newest grandchildren in family. Twins Terry and Timmy are great grandchildren of Charles Miller, Sr., Machine Shop, and great nephews of Bill Miller, Tin Shop; Bill Ellis, Apprentice Trng.



What nicer place than Florida to celebrate a 25th wedding anniversary? Thomas Vigneri, Shift Foreman, Eng. Research, and wife Theda posed happily on occasion.



Virgil Reed, Jr., begins Army Quartermaster training after graduating from U. of I. He is son of Virgil Reed, Millwright Shops.



Mary Mitchell, daughter of Staley's T. L. Mitchell, will travel to Philippines this summer as exchange student from the U. S.



Ray Dye, former employee and brother of Don Dye, Small Machine Shop, heads Pharmacy at DePaul Hospital in St. Louis.

Left to right for MacArthur are Ray Bass III, son of Ray Bass, Jr., Machine Accounting Mgr.; Jesse Angel, Jr., son of Jesse Angel, Oil Refinery Operator; Jim Marion, son of Virginia Marion, Research Lab.



Happy over election as new officers and governors of Staley Fellowship Club are (l-r, seated) J. C. Reynolds, Secretary; Bob Buckels, President. Standing (l-r) are new governors Clyde Smith, Marion Foley, Lee Lyons and Roscoe Long. Election was held March 24.

"We are friendly people to deal with . . ."



Sure, mister, we know you are friendly people to deal with, and we mean no offense, but the friendliest people are the folks at the Staley Credit Union where we know each other and are fellow members and owners. Let's stay friends, but when I need money I'll borrow it from my Credit Union.

Save and Borrow in the Credit Union

Staley Sons Give Squads Strength

By Leck Ruthrauff

We found ten Staley young men playing varsity baseball at four Decatur high schools. Stephen Decatur does not have a Staley youngster on their roster.

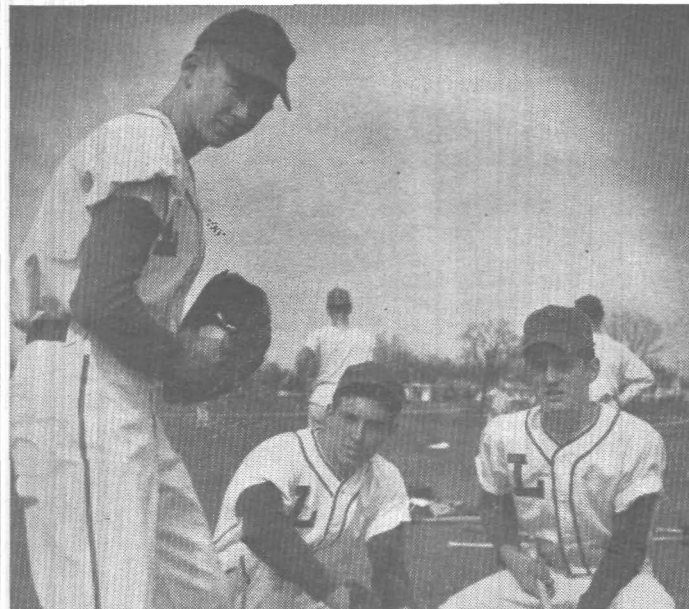
Players at the other four schools are pictured on this page. The calibre of high school baseball has improved these past few years and there are some outstanding young players on these teams, including Eisenhower's Larry Schultz, a Staley boy, left handed pitcher, and

one of the best high school chuckers in this area.

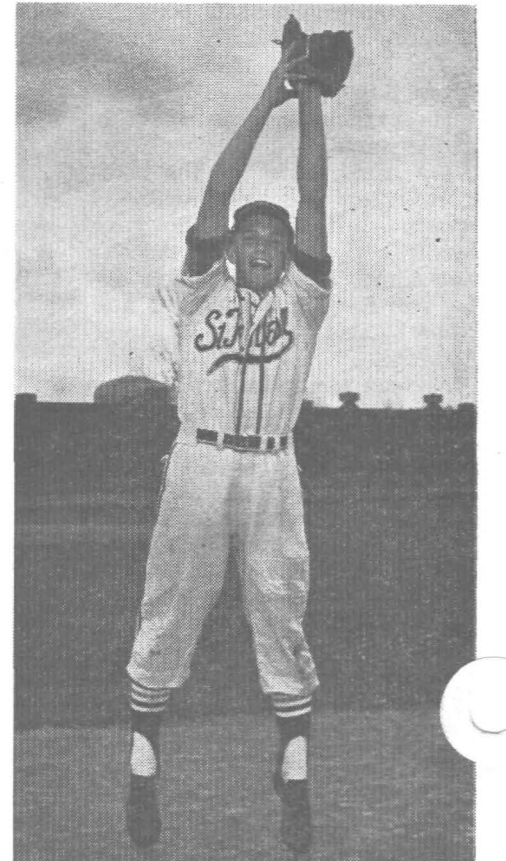
In inter-city rivalry Eisenhower and Lakeview are the leading teams, the former with a 9 won, 1 lost record and the latter with 6 wins in 11 games.

St. Teresa has won 5 and lost 7. MacArthur has copped 5 while dropping 5, and Stephen Decatur has won 3 in 9 starts.

It's fun to be a baseball fan. There are several high school tournament games scheduled for the balance of May. We suggest that you try to see one.



In Lakeview lineup are (l-r) Gary Deardorff, son of Robert Deardorff, Syrup Refinery; Dennis Hall, Murrel Hall, Feed House; Ken Eschaugh, Earl Eschaugh, Yard.



Yes, there is still a Lents playing for the Irish of St. Teresa. Steve Lents shows good form by going high for a hard one in practice game. He is son of Norm Lents, Feed House Foreman.



Some of Eisenhower squad's power comes from (l-r) Gary Workman, son of Addie Workman, Pump Operator; Larry Schultz, son of Norm Schultz, Round House; and Phil Owens, son of Noble Owens, Instrument & Control Mechanic.