

Five Long-Service Employees Retire

Five Staley veterans are retiring, with 127 years of service behind them.

Ben F. Adkins, Syrup Refinery shift foreman, retires May 31 after 36 years. He started in the old reclamation plant in 1923, transferred to the Syrup Refinery, and has served in a supervisory capacity there for the past 21 years.

Harris Dudley retired as stock record clerk in Inventory Control March 31 after 27 years with the Company, 21 of them in the Pipe Shop, where he started as a pipe lagger, in 1932.

Bernard P. Thurber retired April 30 as Package Sales territory manager at Houston, Texas, after 25 years with Staley's, all of it in Package Sales out West. He started as a salesman in 1934, became territory manager in New Mexico, then in Houston 10 years ago. With his retirement, the Thurber family has moved



Adkins Dudley



Thurber Ellis

Leslie J. Hale, bean shoveller and packer at the Painesville plant for the past 16 years, retired April 30, the first Painesville plant employee to retire. He and his family live on Route 84, Unionville, Ohio.

Walter M. Ellis, Pilot Plant maintenance man for the past six years, retired March 31 after 23 years with Staley's. He started on the Extra Board in 1936, soon transferred to the Starch Packing House, and worked there most of his years with the Company.

Two other longtime employees have been granted permanent and total disability, **Lee Mudd** and **Roy F. Noe**. Mudd has 24 years' service, starting on the Extra Board in 1935, then at Elevator B for many years, and since 1952 at Reclamation. Noe started on the Board in 1941, worked most of his 18 years at the Extraction Plant.

back to New Mexico, is now living in Albuquerque.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 2, No. 4

Decatur, Illinois

May, 1959

600 Years of Service

Painesville Honors 37

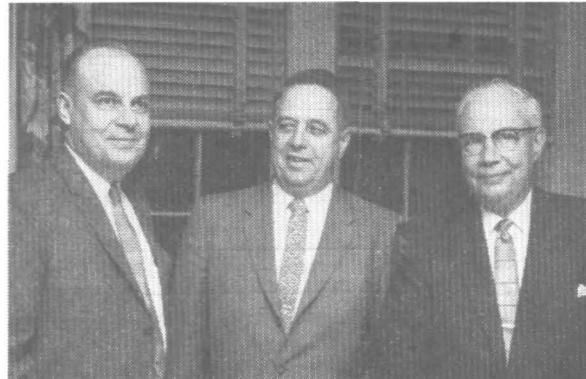
Thirty-seven Painesville employees were honored on 600 years of service with Staley's at the Ohio plant's fourth annual service recognition dinner March 12.

Gathering at Lutz's Hotel dining room for the yearly event were 26 longtime employees who have been with the Painesville plant through all or most of the years since Staley's acquired the Grand River site and began soybean processing there in 1939.

Guest speakers from Decatur were Kenneth J. Maltas, Grain Division manager; E. E. Rhodes, Soybean Division manager; and G. James Dustin, technical superintendent in Manufacturing.

Painesville men at the speaker's table were Plant Manager Tom Longbons, Traffic Manager Howard L. Winings, and Sales Manager Lyle F. Wiegand, master of ceremonies. Longbons has 39 years' service and Winings 37 years.

Only employees marking quinquennial anniversaries were four who reached the 15-year mark during the year: Elmer Paulinsky, Dillard K. Hitchcock, John Wayner and Leslie J. Hale.



AT PAINESVILLE'S fourth annual service recognition dinner, speakers were (from left) Kenneth J. Maltas, E. E. Rhodes and Tom Longbons.



"I'm reading up on electronics in my spare moments, figure I'll be ready to operate the new Automatic elevators by October."

New Elevator Nearly Ready

The first of two new passenger elevators will be ready to put in service next month in the Administration Building, according to H. R. Decker, project engineer.

Otis Elevator Company technicians were running weight, load, and floor-leveling tests late this month, figured to finish tests and final adjustments in about three weeks.

The second passenger unit will complete the new elevator system and usher in full "Automatic" operation in October.

Members Share \$68,772

Credit Union Dividend Up

Staley Credit Union members shared a \$68,772 return in a regular 2 percent semi-annual dividend declared last month, \$8,006 more than the first-half dividend a year ago.

The dividend was credited to accounts April 24.

President R. A. "Doc" West and Treasurer C. W. Taylor reported members had \$3,787,119 in share accounts and \$3,682,612 in loans as of April 30.

Starch Shipping Wins Bouquet On Best-Packed Car

Industrial Sales is happy, and Starch Shipping has reason to be proud of a recent letter from C. H. Dry, purchasing agent of Cannon Mills:

"We received today from Staley's a car of starch . . . packed the best of any car we have seen yet.

"Please tell your shipping department to continue to pack our starch this way. There was not a bag broken and not a bag off the pallet—everything was just fine."



To right are Howard Winings, Jim Dustin, Dwight Engle and Lyle Wiegand, who served as master of ceremonies.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

Bulk Rate
U. S. Postage
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Decatur, Ill.

'59 Negotiations Underway; Survey Compares Wages

The 1959 round of wage negotiations is underway at Staley's, with wage rates open to bargaining between the Company and unions at the Decatur, Painesville and Riverdale plants under terms of contracts signed last summer.

At Decatur, the overtime distribution rule is also up for negotiation.

The Company has proposed to the Decatur Union a plan to partially replacing the hourly-upgrade Pilot Plant operations, rated Development Engineer Helper classification with a salaried Pilot Plant Technician classification. This will also figure in Decatur talks.

Noting that aside from the additional Decatur subjects negotiations will center on the single issue of wage rates, Personnel Vice President Roy Rollins voiced hopes for early agreement.

"On the wage issue," Rollins said, "negotiations should proceed on the solid basis of facts and figures.

"Reasonable people, negotiating on the basis of the applicable facts, should be able to arrive at an agreement on wages without too much difficulty."

Albert Artze, bargaining committee chairman of Decatur Local 837, Allied Industrial Workers of America, AFL-CIO, took a similar view.

"Those are my sentiments, too," Artze said. "I think we ought to consider all of the facts, and all of the facts are available to both parties. When we have them in front of us we can just check to be sure they are accurate and that's it.

"The facts are the deciding factor," Artze said. "If we prepare our facts in advance, it won't take too many meetings to reach an agreement."

As always, Rollins said, the Company will be guided in negotiations by its long-established policy, "to pay wages equal to or above those paid for similar work in its community or prevalent in its industry."

As indicated by the story in the adjoining column, Rollins said, wage comparisons in the wet corn milling, soybean processing, and Decatur area industries show that the Company is now in line with this policy.

July 1 is the anniversary date when current two-year contracts will enter their second year at Decatur and Painesville. With preliminaries out of the way, negotiations are expected to begin next month.

Local 22162 of the Chemical Workers Union represents Painesville plant employees.

Anniversary date on a 23-month contract negotiated last year at Riverdale is June 1. The Company began wage talks there this month with the Livestock, Fertilizer, Hay, Grain, Feed, Chauffers, Loaders and Helpers Union Local 718 of the Brotherhood of Teamsters.

Survey Shows Staley Rates Above Average

Present Staley wage rates are already above averages in the corn and soybean industries and in the Decatur area, according to survey data on prevailing wage levels compiled by Personnel Division.

As of May 19, the survey showed Staley's rates above the averages for 11 corn refining competitors, for six soybean processors in this part of the country, and for 14 Decatur area industries.

Staley's Decatur starting rate for male labor (\$1.95) was 1.2 cents above the corn industry average, .2 of a cent above the soybean industry average, and 5.4 cents above the Decatur industry average.

Staley's Decatur senior mechanic rate (\$2.60½) was 10.6 cents above wet corn milling, 9.5 cents above soybean processing, and 2 cents above the Decatur industry average.

Even though new 1959 rates negotiated in some of the Decatur area, soybean and other industries with whom we compare pushed the May 19 averages up, Staley's present rates were still above average in every case.

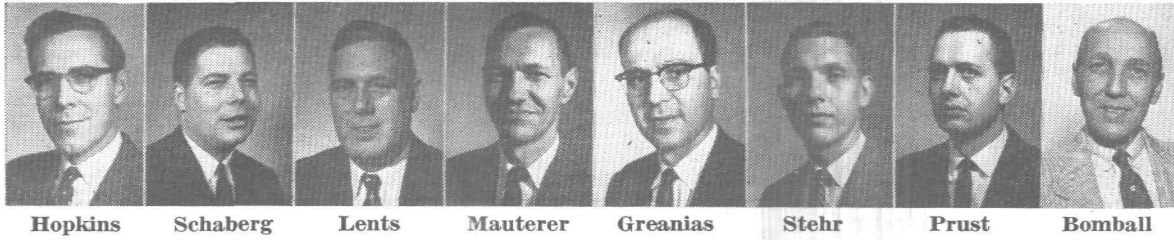
Detailed comparisons are being continued, and any changes at individual industries since May 19 will be included in up-to-date wage rate lists given to the Union as negotiations get underway.

Bloodmobile Has Big Day

The Red Cross Bloodmobile had another big day at Staley's April 16, collecting 558 pints in its sixth annual visit to the Decatur plant.

Noting it was the largest one-day collection the Bloodmobile has had since it set a 666-pint record last year at Staley's, Al Artze, member of the Red Cross Board of Directors, called it "a wonderful turnout."

Co-chairmen for the visit were Wendell Bauman for Local 837 and Dick Hopkins for the Company.



Hopkins Schaberg Lents Mauterer Greanias Stehr Prust Bomball

Thirty Promotions Announced

Thirty promotions have been announced in recent weeks.

Appointment of **David J. Hopkins** as administrative manager in Formula Feeds was announced by E. E. Rhodes, manager of the Soybean Division.

Hopkins worked in various plant jobs while studying at Millikin University, and joined the Company as assistant supervisor of placement in Personnel in 1949 on graduating from Millikin.

He went to the Grain Division as a senior grain clerk later that year, became assistant grain buyer in 1953 and has been grain buyer since 1956.

Another move in Formula Feeds involved **James E. Schaberg** who has been promoted from employment supervisor to director of dealer business services.

He has been with the company for four years starting as a management trainee in 1955. A few months later he was named assistant director of placement. He became employment supervisor in 1957.

Another in Formula Feeds is the promotion of **W. P. "Pat" McDonald** from Illinois-Indiana district sales manager to director of special accounts.

McDonald has been with Staley's since June 1957.

Norman O. Lents has been transferred from his job as foreman of the Feed Packing House to the Feed House, where he is in training that will prepare him to assume the duties of feed house foreman.

According to George L. Foehring, wet starch superintendent, **Jay Johnson**, who has been feed house foreman, is now on special assignment as consultant.

Roger J. Mauterer has been promoted from chemical engineer to senior chemical engineer.

He has been with Staley's for about 11 years, starting as a junior engineer in 1948. He became chemical engineer in 1953.

Gus G. Greanias was recently appointed supervisor of manufacturing supplies, succeeding Gene Tiernan, who was named general foreman of the glutamate plant.

Greanias attended Millikin University and graduated from the University of Illinois. He has been with Staley's for 13 years, starting as a mechanical engineer in 1946. He has been a project engineer since September, 1955.

John E. Stehr, has been named assistant sales manager of Refined Oil Sales it was announced by Del Rentshler, manager of the Refined Oil Department. He has been a job analyst since November, 1958.

Stehr joined Staley's in October, 1957 as a management trainee. He is a graduate of South East Missouri State University, also attended the University of Edinburgh in Scotland for one year.

George M. Prust has been promoted from tax and insurance assistant to employment supervisor.

Prust joined Staley's as a management trainee after graduating from Millikin University in 1954.

He became job analyst in 1957 and a tax and insurance assistant in 1958.

Raymond E. Bomball has been promoted from assistant foreman to shift foreman at the Formula Feed Plant. He has been with the Company for 23 years, as assistant foreman since 1955.

Other recent promotions: **Marianne Risley**, from junior transcribing machine operator,

Office Service, to transcriber machine operator and clerk, Placement and Salary Administration.

Mary Baer, from transcriber machine operator and clerk, Placement and Salary Administration to secretary to the director of feed nutrition.

Mary Heitz, from typist-file clerk, Methods and Materials, to stock record clerk, Inventory Control.

Virginia Walser, from clerk-typist, Fellowship Club, to secretary to the advertising manager, Formula Feed Sales.

William Robertson, from office interviewer, Placement and Salary Administration, to tax and insurance assistant, Tax and Insurance Department.

Mary Merrill, from junior clerk, General Accounting, to audit clerk, Warehouse Control.

Ellis R. Lehman, from research chemist, Chemical Research, to technical salesman, Industrial Sales.

Paul Collingwood, from assistant territory manager to territory manager, Formula Feeds.

Arnold Davis, from assistant territory manager to territory manager, Formula Feeds.

John H. Roland, Jr., from trainee to salesman, Industrial Sales.

Jimmy D. Doss, from retail salesman to territory manager, Grocery Products.

Sam Roller, from scheduling clerk, Refined Oil, to retail salesman, Grocery Products.

Margaret R. Albert, from file and utility clerk to senior clerk-typist in Export.

Martha Burge, from utility clerk, Office Service, to file and utility clerk, Export.

Richard Burcham, from messenger, Office Service, to relief shop clerk, Maintenance.

Terry Littrell, from messenger, Office Service, to relief shop clerk, Maintenance.

Ellis Lehman, from research chemist, Applications Research, to senior technical salesman, Industrial Sales.

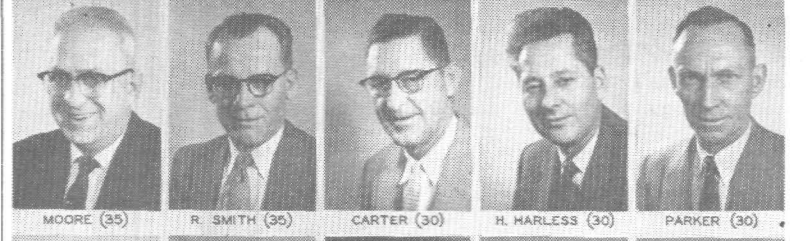
Barbara Ann Carter, from sales supervisor secretary to secretary to manager, Formula Feed Sales.

Stanley Kay, from maintenance coordinator to maintenance supervisor, at Riverdale.

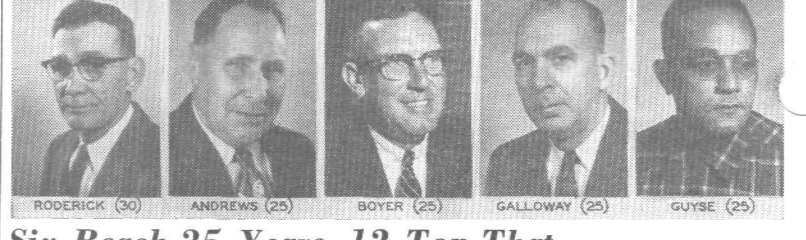
John P. Bolas, from senior salesman to assistant branch manager, Industrial Sales.



LONGBONS (40) MARTIN (40) REICH (40) H. SMITH (40) F. HARLESS (35)



MOORE (35) R. SMITH (35) CARTER (30) H. HARLESS (30) PARKER (30)



RODERICK (30) ANDREWS (25) BOYER (25) GALLOWAY (25) GUYSE (25)

Six Reach 25 Years, 12 Top That

95 Mark Anniversaries

Ninety-five Staley folks mark quinquennial service anniversaries ranging from five to 40 years in June and July.

Their anniversaries are:

40 Years
Tom Longbons, P'ville Mgr. July 29
John Martin, 35 Bldg. July 30
E. P. Reich, Pipe Shop, June 17
H. L. Smith, Millwright, June 28

35 Years
Fred Harless, 1 Bldg., July 24
Dewey Johnson, 4 & 6 Bldg., July 9
Ed D. Moore, I & C, July 5
Ralph H. Smith, 5 & 10, June 2

30 Years
James Carter, millwright, June 13
Herbert Harless, Elec's., June 30
Leroy Parker, 20 P. Bldg., June 23
Clarence Roderick, 1 Bldg., June 25

25 Years
Irvin Andrews, Garage, June 5
W. R. Boyer, Fin., June 26
F. O. Feltenberger, Yards, July 15
James H. Galloway, Maint., June 1
Ervin Guyse, Garage, July 3
Frank Prell, millwright, June 9

20 Years
Lester Carter, Extr. Plant, July 27
L. B. Huffer, Acct'g, June 21
R. L. Nagle, Ind'l Sales, June 23
Roger Randol, Rnd. Hse., July 25
Kathryn Rhodes, 17 Bldg., June 21
Adam Wilkie, Jr., Elec., July 29

15 Years
Coy J. Allen, Rnd. Hse., July 21
Charles A. Bradley, I & C, June 8
Clarence Ireland, Research, July 1
Willie McNeary, Ex. Bd., July 13
Alice Towne, Grain Dept., July 3
John E. Travis, Cntr'l Lab., June 5

J. N. VanAllsburg, Sales, July 1
Buford B. Walters, 9 Bldg., June 20

10 Years
A. N. Beals, Jr., 29 Bldg., July 18
James Bomball, Dev. Eng., July 25
W. H. Bowrey, Black Whse, July 25
Willie Brown, Chicago, June 13
G. L. Collins, Black Whse, July 26
Kenneth A. Comp, 20 Bldg., July 21
H. Crawley, Jr., Rnd. Hse., July 18
John Coleman, 20 Bldg., July 18
Thomas Duncan, 16 Bldg., July 21
D. L. Durbin, Plant Prot., June 1
C. F. Fifield, 9 Bldg., July 18
G. A. Finch, Jr., 13 & 21, July 20
Dewey Gosnel, 20 Bldg., July 22
R. W. Harrington, Eng., July 25
F. A. Horn, Brickmasons, July 20
Everett Houser, 20 Bldg., July 26
Don L. Jackson, 1 Bldg., July 25
Theo. Jackson, Rnd. Hse., June 8
Donald R. Kush, 20 Bldg., June 16
Floyd Maddox, 20 Bldg., June 27
J. T. McEllyea, 20 Bldg., June 27
D. O. McKinney, Plt. C. U., July 20
R. McLaughlin, Rnd. Hse., June 16
Arthur L. Mense, 20 Bldg., June 24
L. H. Miller, Jr., 20 Bldg., June 8
Luther D. Moore, 1 Bldg., July 19
W. F. Morrison, 1 Bldg., June 1
Paul R. Nixon, 111 Bldg., July 22
Robert Owens, Rnd. Hse., June 1
Ellis E. Ratts, M & M, July 26
Wm. H. Reimer, 20 Bldg., June 27
Paul O. Short, 20 Bldg., July 26
W. W. Smith, Blk. Whse, July 19
Claude Stine, 20 Bldg., June 2
Delbert Stout, 20 Bldg., July 18
Morris Tatum, Jr., 20 Bldg., July 21
G. A. Vance, Plant Prot., July 21
L. A. Willoughby, Sales, July 1
R. G. Wittig, 5 & 10, June 23

5 Years
John E. Barber, Yds., July 23
John P. Bolas, Chicago, June 3
C. D. Boyer, 13-21 Bldg., July 28
Larry Burrow, 101 Bldg., June 24
F. E. Conroy, Yards, July 23
Jimmy A. Cooper, Yards, July 21
Ned L. Cummings, 9 Bldg., July 27
Charles T. Frey, P & M, June 22
Carl E. Idema, Cleveland, June 28
Harry L. Johnson, 9 Bldg., June 24
Jesse F. Jolly, P & M, June 22
Ora G. Meyer, 13-21 Bldg., July 26
G. L. Miller, Ext. Plant, June 28
Max Napierski, Ex. Bd., June 25
R. A. Nisbet, P. Engrs., June 1
Clويد W. Parks, 17 Bldg., June 24
W. W. Molash, Jr., Sales, July 2
George Prust, Personnel, June 14
T. C. Radley, 111 Bldg., July 27
J. D. Robinson, 111 Bldg., June 25
R. L. Sennard, Ext. Plant, July 26
T. P. Stavropoulos, Ex. Bd., Jn. 28
J. D. Williams, Ex. Bd., July 29
Mary Williams, Credit, June 1

Question Box

Dim View Of 'Moonlighting'

"Why does Staley's hire so many men who farm or have other full-time jobs? . . . I think all social security numbers should be checked to give more people work. The government, companies and unions should all try to stop men working two full-time jobs . . ."

Staley's doesn't hire men who have another job and doesn't retain a new employee during the probationary period if it develops he is employed elsewhere.

Still several employees do have outside jobs. During the war years it was considered patriotic. Outside work ranges all the way up from doing repair jobs around home. It's an interesting question. Because it involves not only company, but governmental and union policy, we passed it on to Flash answers to see what some other employees think about it. Their answers are printed below.

(Send questions to The Editor, Staley News. Questions needn't be signed, and no names will be used.)

Employees Voice Pros and Cons

Flash Answers On Two-Job Ban

By Leck Ruthrauff

Do you think the government, companies and unions should spread employment by keeping people from holding two jobs at once?

Here's how a half-dozen Staley folks answered:

Hubert Johnson, Boiler Room



"I do not think they should try to interfere as long as employment is as high as it is now. You know some people have to work two jobs to make ends meet or to be able to have some of the finer things of life that most people want nowadays."

Cyrus Fort, Plant Protection



"Yes, I think they should step in and do something. Too many people are holding down two jobs now. This is the main reason

for the high unemployment we have in this country today. Maybe if employers paid higher wages then that might cut some of this two-job business down."

Walter W. Rade, Extr. Plant



"Yes, I think they should try to do something. I don't believe any man can work two jobs without doing an injustice to both employers. To stop this present day practice would also help this country's present unemployment situation."

John L. Brown, Pilot Plant



"Yes, I think all three should work together to reduce unemployment. Stopping people from holding down two jobs would not solve our unemployment problem but would go a long ways toward helping to relieve this national

headache."

Arnold Kubow, General Acctg.



"I really don't have a strong opinion one way or the other. It certainly would create more jobs if this holding of two jobs was stopped. But we live in a democracy and if a person is physically capable it's probably his business whether he works more than one job."

Leck Carter, Extraction Plant



"If you are talking about two full-time jobs then I say yes they should try to do something to stop this. I see nothing real wrong with a man working a few hours a day on some other work besides his regular job. Any man who works two full-time jobs is on the way to breaking down his health."

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John N. DeBoice, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer
Public Relations Division,
James H. Beaumont, Director

Staley Bowlers Had A Good Year...



CUBS were Triple A League champs, won the hard way in roll off with Superior Welding, had 63 wins, 48 lost in a good season. Seated is Harry Schultz, captain. Standing, from left, Harold Hutson, Glen Hartman, Gene Collins, Graydon Capps, Eldo Reidlinger.



NATIONAL LEAGUE top honors went to these stalwarts, who won 68, lost 40 under Rogers Cartage banner. Seated are Scott Page (left), captain, and Paul Mrotzek. Standing, from left, Tony Eppolito, Floyd Adcock, Jed Ellis and Russ Dash, city association secretary for the past dozen years.



SWEEPSTAKES champ in Commodore League with 170-191-178 games was Eloise Cuttill. With her 42 pin handicap, she finished with a fine 581.

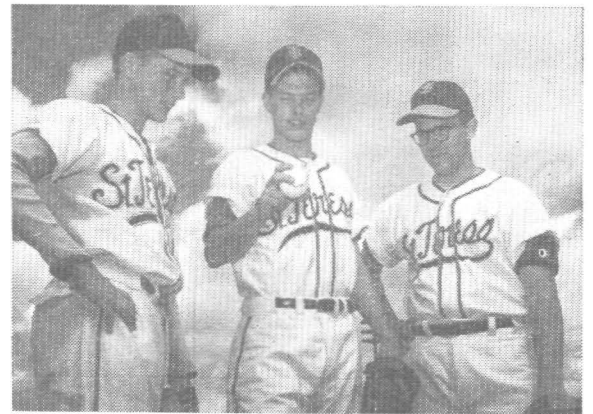


INTERNATIONAL LEAGUE champs won 63, lost 36 under Herbert Men's Shop flag. From left are Merle Blair, Ray Bundy (captain), Jim Coffey, Marion Bergandine, Jim Carter, Jim Ooton and Floyd "Farmer" Muirheid, sponsor.

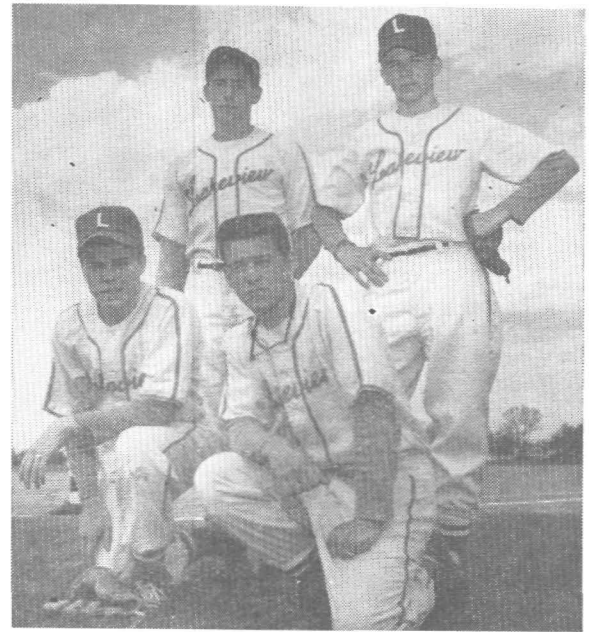
... And Now It's Baseball



STALEY SONS on Eisenhower HS team (from left) are Larry Schultz, son of Norm, Round House; Ed Jones, son of Sam, Feed Pack House; Tom Bahlow, son of Elvin, Small Machine Shop; Dick Tong (kneeling), son of Richard, Oil Refinery; Dave Siweck (standing), son of Bob, Stores and Reclamation; and John Hanson, son of John, Sr., Tin Shop.



LENTS BOYS are St. Teresa stalwarts. Steve (left) and Bob (right) are sons of Norm, Feed House. Mike (center) is son of Harold, Crude Oil.



LAKEVIEW'S four Staley boys are (from left) Bill Moore, whose guardian is Adam Wilkie, Jr., Electric Shop; Dennis (standing) and Murl Hall, sons of Murrel, Feed House; and Gary Deardorff, son of Robert, Syrup Refinery.

Fellowship Club Elects



Staley Fellowship Club members, voting March 26, elected three governors from a field of 13 candidates to serve three-year terms on the board, and approved proposed amendments to the Club's constitution and by-laws 1,113 to 111.

Newly - elected governors, shown above with President Lee Lyons (second from left), are Gordon Winchester (left), E. M. "Tommy" Tomlinson, and Ken Moore.

Principal effect of the amendments is that the Club will no longer be allowed to pay cash dividends, a change that was necessary to preserve its status as an organization exempt from paying federal income tax.

A final dividend of about 28 percent of premiums paid on member coverage during the year ending March 31 was distributed. Future emphasis will be on premium reduction instead.

Staley's Welcomes

The following new employees: Linda Kitchens, typist-clerk, Inventory Control; James Turner, messenger, Production and Maintenance; Harold Renshaw, technician, Research; Dorothy Frantz, clerk-typist, Fellowship Club; Jo Ann Schmidt, utility clerk, Office Service; Joyce Hoewing, junior transcribing machine operator, Office Service; Roy Broeren, retail salesman, Grocery Products; Andrew O'Neill, senior technical salesman, Industrial Sales; Louis Juravis, assistant territory manager, Formula Feeds; John Durst, messenger, Office Service; Rodney Waller, messenger, Office Service; Constance Wolski, receptionist-typist, Grain; Earl Ritchey, dog foods, Formula Feeds; James Ahearn, phone man, Chicago Board of Trade clearing office, Grain; Hugh Williams, clearing clerk,

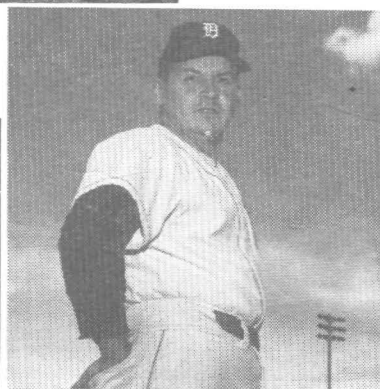


MacARTHUR'S two are Bob Hinton, son of Orville, Yard Dept., and Jerry Fuqua, son of Lewis, Feed House.

Chicago Board of Trade Clearing office, grain. The following employees returning from military service: Robert J. Murphy, Extra Board; Edwin A. Tilley, 17 Building; Clyde W. Largent, Development Engineers. Returning from school leave: Burl L. Stoner, Glutamate Plant; Paul W. Gollan, 20 Building.

Deaths

Clyde T. Denton, extraction plant, with Staley's 27 years, died April 24. John Robert Weger, 20 Building, with Staley's 34 years, died May 9.



NEW MANAGER of Decatur Commodores, Frank "Stubby" Overmire, former major league pitcher, piloted pennant winners in minors last two years.



STEPHEN DECATUR High School's Gary Ray is the son of Jesse Ray, Round House.

Photo Album



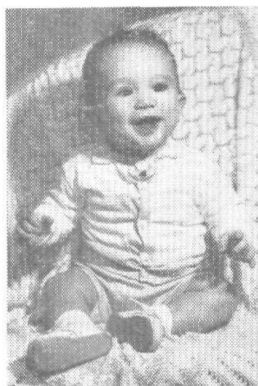
T/Sgt. Robert W. Wisner, now an Air Police supervisor in France, has 17 years in AF, is son of Neta Wisner Kilburn, Receiving clerk.



25TH ANNIVERSARY for Mr. and Mrs. Gus Sowa Apr. 8 brought their children home together; Donna, nurse at Children's Hospital in Denver, and the boys (from left), David, in high school; Art, at home; Bill, with Marines in Calif., going to the Orient for duty; and Ronald, who'll graduate from Washington University pre-med this June, enter medical school there this fall. Gus is on the Office Building maintenance staff.



Michael and Douglas Fryman, 5 and 2, are sons of Bill Fryman, I & C, grandsons of Ralph Rentfro, Elev. C & D., the late Mrs. Lilly Fryman who worked in Sewing Room.



Patrick Joseph Tangney, 10 months, is a grandson of Edward C. Grolla, Elev. C; and a nephew of Rosemary Orrell, Fellowship Club.



Donald Eugene Long, 12, is the son of Neva and Luther Long, who both work in 17 Building. A Second Class Scout, Donald is in Troop 20.



Bobby Joe Nash, 1, is the son of Mr. and Mrs. Robert Nash, a grandson of Neva and Luther Long, both of 17 Building. Bobby's a happy sort.

Wiser Living

Integrity Is Essential

By William B. Terhune, M.D.

It is wise to be ready for emergencies, for as we all know, the unexpected always happens.

The most frequent emergencies in life are psychological, not physical. Few people ever have to compress an artery, apply a tourni-



Dr. Terhune

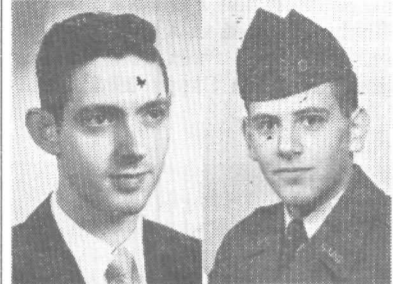
quet or give artificial respiration, yet everyone must meet psychological emergencies of the utmost importance to his associates and himself, emergencies

upon which material and spiritual survival depend.

Meeting emergencies is the result of preparedness, and knowing that one is equipped to deal with eventualities gives confidence and reduces dread of the future. Thus when something goes wrong, there is less shock and more interest in meeting a situation not totally unforeseen. Psychological preparedness will help you do the right thing at the right time.

One essential in your first aid kit of psychological equipment to meet emergencies should be **absolute integrity**. To attain this integrity you may cut no corners, steal no bases, no matter how great the temptation. Your first step is to seek the truth about yourself, or about those you want to help, realizing the truth is elusive and must be sought out. Once you have found it, adhere to it firmly.

Sons Honored



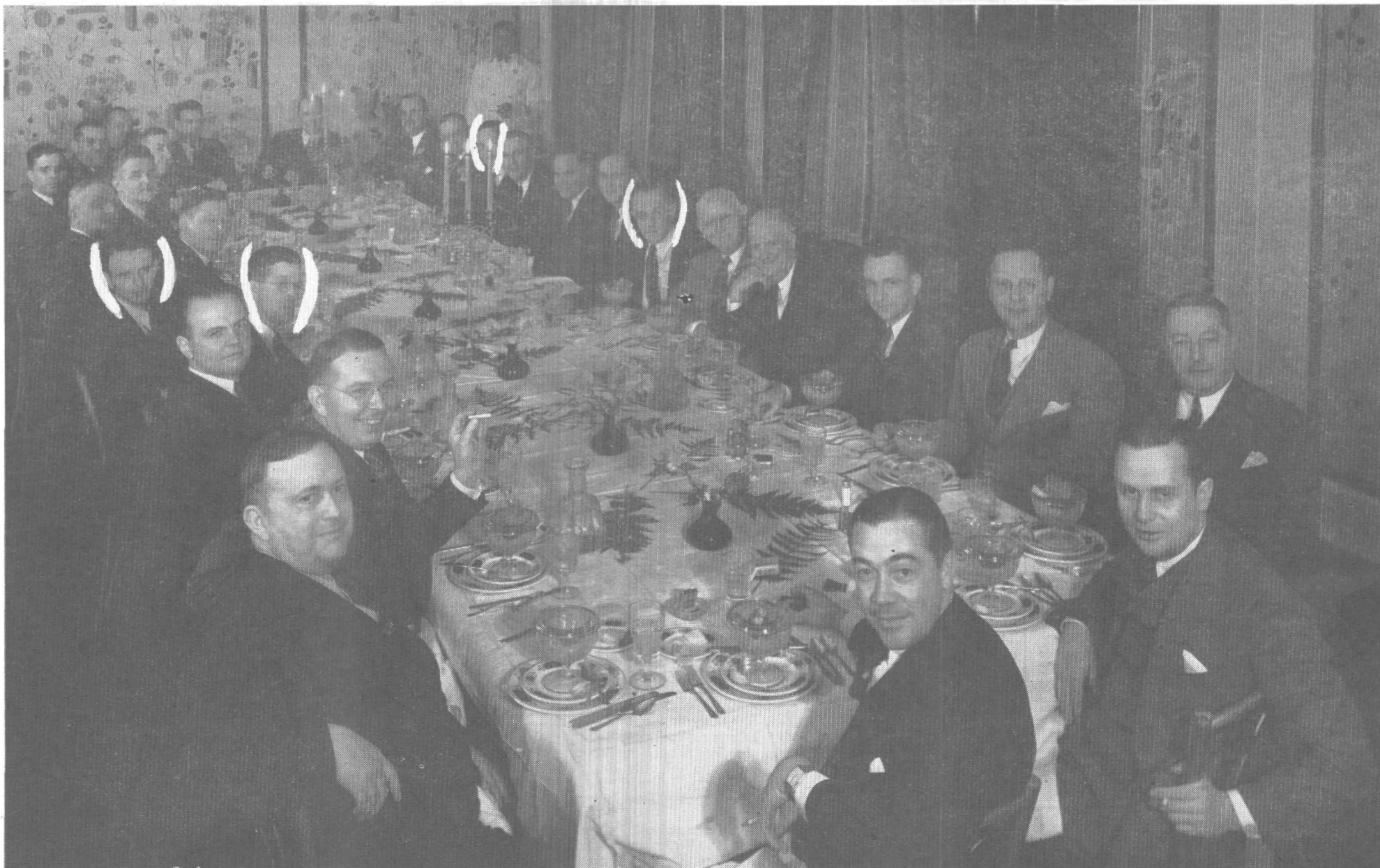
Sheets Frost

Carl R. Sheets, son of Carl E. Sheets, shipping inspector, graduates June 1 from Greenville (Ill.) College, where he was awarded the John Wesley Seminary Scholarship for three years of study at Asbury Seminary in Wilmore, Ky. Uncles are Al Sheets, 101 Bldg.; Dale Richards, 21 Bldg.; Ray Richards, Oil Refinery; and Calvin Rich-

ards, Shipping Inspection.

John J. Frost, son of J.C.C. Frost, district sales manager in Formula Feeds at LaGrange, is one of four Illinois boys selected to participate in an international air cadet exchange program this year, leaves by air July 14 for Washington, D.C., Frankfurt, Germany, and then on to Israel for a month as official representative of the U. S., the U. S. Air Force and Civil Air Patrol. John's a CAP major and squadron commander at O'Hare Field, a high school senior this year.

Memory Test for Staley Oldtimers: Identify Banquet Scene of 30 Years Ago (P.S. We Flunked It)



Here's a memory test for Staley oldtimers, an old picture that turned up in the archives a few months ago. Combing through old Journals failed to pin down the date or the occasion, and four of the 28 men seated around the table are still unidentified, so we flunked the test. But maybe some of the oldtimers in

the photo or others who recognize them can help. All we know is it was a banquet about 30 years ago. Starting at the head of the table, going counterclockwise, are: Hay Dunlap, A. E. Staley, Jr., Louis R. Dickinson, Bill Randolph, Harry Reavis, Herb Vernet, George Dean, (unidentified), Lowell Gill, Jack Dillon,

Howdy Vanderberg, (unidentified), C. A. Moore, G. A. Johnson, Bill Osteen, Bill Starks, John Harris, Lyle York, Howard File, Ivan Wieland, Dok Hollis, W. A. Kutsch, Bill Holzhauer, (unidentified), (unidentified), E. K. Scheiter, Frank Knowlton and W. R. Pope. If you can identify, drop a note to the Staley News.