

STALEY NEWS

VOL. 1—No. 17

BY AND FOR STALEY PEOPLE

May 2, 1938

CHARLES KECK HEADS FELLOWSHIP CLUB

BUSINESS EXPENSE UPPED BY INCREASE IN FREIGHT RATES

The freight expense of our company will be increased approximately \$300,000 in 1938 due to the recent advance in freight rates, according to Mr. T. C. Burwell, our Traffic Manager.

This rate boost, allowed by the Interstate Commerce Commission at the request of the railroads, will be keenly felt by the corn processing industry. Criticism, however, cannot be directed at the railroads, who required this advance to take care of business declines, or the Commerce Commission, which felt that this measure was essential to the future of the railroads.

Corn processors, however, see in the advance, a substantial reduction in shipments to their largest customer, the textile manufacturer in the southeast. This loss is expected in as much as price increases of 10c per hundred pounds have been added to the sales price of their products and places them in a more unfavorable position than ever in their attempt to compete with sago and tapioca imports which will not have to ship via railroad.

The same sort of condition is anticipated among customers in the east who are manufacturers of candy. They use more or less corn sugar, depending on the price relationship between cane and corn sugar. Because it is possible to buy Cuban sugar directly, corn processors located in the mid-west will suffer from the freight advance.

A direct loss to our company is already being felt in the sale of shelf goods. No increase has been made in their prices with the exception of goods shipped into the southeast. The difference being absorbed directly by the company out of the profit, if any. In any event, it is a direct addition to the

NEW LABOR LAWS NOW AFFECTING ILLINOIS WORKERS

Hours of Labor For Women:
Now limited to eight hours a day and forty-eight hours a week.

Payment of Wages:
Must be made to discharged employees within five days when amounting to \$100 or less.

Assignment of Wages:
The Wage Assignment Law of our state has been amended by requiring that an assignment must be a separate instrument complete in itself and not a part of any conditional sales contract.

Sanitary Conditions:
Certain Illinois employers must provide washrooms for their employees.

The Illinois Civil Administration Code:
Provides for a Board of Review, a Board of Unemployment Compensation and free employment office advisers (composed of nine persons) in the Department of Labor.

Unemployment Compensation:
For those who come under the provisions of the law, (after July 1, 1938). Benefits to amount to 50% of the full weekly wages but not more than \$15.00 a week and not less than \$5.00, to begin after a waiting period of two weeks.

Industrial Homework:
Certain types of industrial homework have been prohibited.

operating cost and calls for the utmost care and attention to the most economical manufacture of our products.

Wm. Lowen, Vice-President
Ed. Smith, Secy.

The annual election of Fellowship Club officers saw a total of around 700 votes cast and the reelection of Charles Keck to the presidency of the organization. "Boob," as he is affectionately known to every employee of the company, is entering upon his fifteenth year in that capacity and retains his reputation for having attained every office for which his name has ever been submitted. Charles A., as his name appears on the company records, has been an employee of the Company since March, 1912, and since that time has taken a most active part in all Staley affairs. His popularity and his experience promise another active year for Club members.

William Lowen's election to the vice-presidency is his second term in that office while Ed. Smith will be serving his seventeenth term, having relinquished the office but three years of the Club's existence.

Eight In Race for Governor

The race for governor drew a total of eight candidates into the race for the cherished three year terms. All seeking their first opportunity to serve the club. A final canvass of votes showed Dan Dayton, Gerry Horton and Bill Brumaster winners of the coveted offices.

A complete summary of the ballots cast for the candidates is as follows:

Pres.	Charles Keck	561
V.-Pres.	Wm. Lowen	559
Secy.	Ed. Smith	557
<i>Governor For Three Year Term</i>		
	Dan Dayton	379
	Gerry Horton	354
	Bill Brumaster	298
	Gil Hoft	224
	Sam Williams	193
	Chas. Fitch	174
	Wm. Ryan	159
	Leck Ruthrauff	148

INTERESTED IN HOME STUDY

The Personnel Department now has several copies of a booklet listing the names and addresses of Private Home Study Schools and Courses approved by the National Home Study Council.

Those who are interested in enlarging their opportunities through home study may find material of interest in these booklets as only schools and courses are listed which meet the standards of the National Home Study Council.

Some of the courses mentioned have been developed at an expense running as high as \$50,000, and are planned to be of profit to 1. Those who were denied the opportunity of attending school, 2. Persons who have attended school but see in their present work possibilities for advancement that education can bring but cannot stop work to go to school, 3. Those who merely wish to keep abreast of the times, 4. The college graduate who is anxious for special training not previously received.

Persons interested in reliable information concerning home study schools will find this booklet useful.

Look at Back of Sign on the Bulletin Board



NEWS, NOTES AND COMMENTS

Ripley, of "Believe it or Not" fame, recently mentioned the death of political prisoners in Russia stating the average had been 50 a day for the last 20 years. Someone should tip him off, America still leads the list for wanton destruction of life. We have an average of 110 deaths a day due to motor accidents. Different ways for getting across the "Great Divide," surely, but that doesn't make much difference to a dead man.

If things were made by hand: a large auto manufacturer recently estimated that a \$600 car would cost \$3,500. In 1935, only about 2,428 cars were sold in this price range and 4 million in all other price ranges.

BY THEIR WAYS, WE KNOW THEM

- Safety shoes: The first thing you think of after your toes quit hurting.
- Advice: Applesauce from a fellow who thinks that he knows it all.
- Foreman: A fellow who is always yapping about Safety.
- Eye goggles: Similar to Safety Shoes, only more so.
- Trouble: What the other fellow gets into if he takes a chance.
- Yellow: Fellow who gets every scratch and bruise dressed.
- Funeral: Farewell parties given in honor of unsafe workers.
- Infection: What someone else gets if he doesn't have minor cuts and scratches taken care of.
- Radical: What the Safety Director is when he says I can't "get by" without my goggles.
- Suggestions: What I make and the other fellow takes credit for.
- T rash: What ought to be cleaned up if I had time.

IS

SAFETY YOUR BUSINESS?

Roy Rollins, Director of Safety

AN OPEN LETTER TO A DRIVER WHO SPEEDS THROUGH OUR STREETS

From the Travelers Insurance Company Booklet, "Death Begins At 40"

I SAW YOU barely miss a little boy on a tricycle this afternoon and heard you yell, "Get the H— out of the way! Don't you know any better than to ride in the street?" He didn't answer because he hasn't learned to talk very well yet. So I'm going to answer for him.

No, the little boy doesn't know any better than to ride his tricycle in the street. He has been warned not to, but little boys don't always heed warnings. Some adults don't either, especially traffic warnings; for example, the one limiting the speed of automobiles.

I'm going to tell you something about that little boy. He has a mother who endured considerable inconvenience, anxiety and suffering to bring him into the world. He has a father who has worked hard and made many sacrifices to make him healthy and happy. The supreme purpose of their lives is to have their little boy grow up to be a useful man.

Now stop a minute and think. If you should kill a child, how would you feel facing its parents? What excuse would you give them for having robbed them of their dearest possession? More important: What excuse could you possibly offer Him whose Kingdom is made up of little children?

Children, my hasty friend, were here long before you or your automobile were thought of. All of the automobiles on earth are not worth the life of one little boy. We don't know what that little boy may some day be. But we know what you are, and it's unimportant. We could get along without you, but we can't spare a single little boy on this street.

George Malcom-Smith.

MEMBERS OF THE NATIONAL SAFETY COUNCIL

Published Twice Each Month
By and For The Employees Of

**THE A. E. STALEY
MANUFACTURING COMPANY
DECATUR, ILLINOIS**

J. M. Richey Editor

All news and suggestions should be given the editor by the 10th and 25th of each month.

A JOB FOR EVERYBODY

(Highlights for Mr. Eakin's recent Radio Address)

"We are told that technical advances will create unemployment by requiring fewer workers. Those who advance this argument believe that there is a fixed quantity of work to be done. There is no fixed quantity of work."

"There is such a large quantity of work which should be done that if all the people were employed, who should be employed, they could not complete the task."

"As we increase our standard of living by making it possible for more people to buy the things they want, our needs and demands for more things grow so great that, with the best technological methods of production, we will be unable to produce the quantity of goods needed and we will not have enough people to make them."

"The secret of steady jobs is for each person to produce, to the limit of his ability, things desired by other persons."

"Our problem is to create conditions which generate *opportunities* for all persons to work."

"*Opportunities* are provided by creating a *demand*."

"A *demand* follows *confidence*."

"*Confidence* will exist when the future can be foreseen sufficiently that risks can be taken with the assurance that the results will be beneficial."

"The steps in gaining *confidence* are to, (1) encourage private enterprise, (2) maintain fair dealings in industry, finance and commerce, (3) use our government organization to provide the means whereby the production of our people can be co-ordinated rather than regimented, (4) conduct the government in an efficient and economical manner, (5) provide a fair distribution of taxes among

those who are able to pay, (6) pursue domestic and international peace."

"Certain changes should be made in our commercial, industrial and financial practices. Our people should be instructed of those needs by our schools, churches and social agencies so as to be in a position to judge the legislation desired."

"Whenever the people demand efficiency in government and whenever the underlying principles which have made America the greatest producing country in the world are re-established as a national policy and laws are enacted in accordance with these principles, the American people will open an inexhaustible source of purchasing power."

The path to the accomplishment of these things is both easy and difficult. It is easy because we are a democratic people and our laws are the result of our demands. It is difficult because it requires understanding, enthusiasm and nation wide demand on the part of all of us in order to secure the legislation that is needed."

"The key point of the entire problem lies in whether *we*, as a people, are willing to continue to drift or whether *we* will make the effort to restore America to ourselves as a land of free, courageous people, working for the realization of our "American Dream" of freedom, liberty and plenty."

"The only real source of purchasing power and jobs lies in the production of goods and services, exchangeable for other goods and services. When we develop and co-ordinate the medium of exchange between these two and a confidence that our business structure will not break down, there will be a shortage of workers, our national debt will decrease, our taxes will be reduced, class conflicts will cease and instead of promises of security and a more abundant life, we will possess security and plenty."

DO YOU KNOW

some interesting facts about our company which should go into "The Kernel Says?" What is there in the work you are doing that is unusual or which demonstrates the magnitude of the Staley Manufacturing activities?

"The Kernel Says" would like to have your help.

In the Future—

Items for this department will be selected from suggestions turned in by employees—
'elp — 'elp—

There are no rules to follow and of course, the name of the donor will appear with the topic when it is used.

yelp — yelp



The principal corn producing states are Iowa, Illinois and Nebraska in the order named. Iowa's average yield per acre is 37.8 bushels. Illinois has an average of 36 and Nebraska 24.

* * *

Illinois people have the best chance of getting their fill of candy. Our state out ranks all others in the production of bulk chocolates, hard candy, chocolate bars, caramels and other chewing candy. (Contributed by Statistical Dept.)

* * *

(Unless he is doing something to make it better, the world doesn't owe any man a living).

* * *

Industrial Safety started in the steel mills and personnel work grew out of it as a natural by-product. Date 1906.

* * *

(The best thing about friendliness is that the more of it you give away, the more of it you get back).



By Bill Brumaster

The Laboratory bowling team cinched the Departmental League title April 11, two weeks before the conclusion of play. That evening the boys made sure of \$36.00 of Fellowship Club prize money and gold bowling balls, the present of Ray Hill.

* * *

R. Sherman, W. Falk, Bergandine, F. Lewis, L. Heisler and Beil-smith are the lads who came into a share of the blessed event.

* * *

\$257.00 of prize money contributed jointly by the Fellowship Club and the bowlers will be distributed in the Senior League. \$164 of this amount will go to the eight high teams. \$15.00 will be paid in 5-4-3-2-1 fashion to the five teams with high team series; \$15.00 in the same ratio to the five with the high team game. \$5-4-3-2 and \$1.00 will be paid to the five teams with the highest averages.

* * *

\$12.50 has been set aside for sweepstakes money and \$35.50, the amount remaining will be paid as individual prize money and added to the team winnings for equal distribution among the members of the teams represented by the prize winners. Individual prizes will be paid to high bowlers, for high series and high games.

* * *

The Departmental League will have a joint fund of \$376.00 for distribution. \$306.00 of this will be awarded to the teams on the basis of their rank at the finish of the series.

* * *

The money remaining in their fund will go as team prizes, sweepstakes and individual winnings, paying \$4-3-2 and \$1 to the four high teams and \$4-3-2 and \$1 to the four with high team series. Sweepstakes prizes will total \$15.00 and individual prizes of \$4-3-2 and \$1.00 will go to the teams having men who roll one of the four high games. \$15.00 will be paid \$5-4-3-2 and \$1.00 to the five individuals with high averages.

FINAL FELLOWSHIP CLUB DANCE WELL ATTENDED

Four hundred Fellowship Club members turned out April 16, to enjoy the music of Dale Lyman and his dance band at the Hotel Orlando. An added attraction in the way of a youthful tap dancer followed one of the intermissions when Jimmy Shondel, thirteen year old son of Ted, gave a request performance for the crowd.

The April 16 dance marked the close of this year's series of dances and sets a high water mark in entertainment that will be difficult to equal in the future.

Hodalski's furnished the music at the first three and Frank with his many Staley friends is always tops here. Dale Lyman, who made his first appearance before a Staley crowd, at the last dance, recognized the handicap before him and came through with a program that proved as satisfactory in every respect as the first three dances.

PLAY BALL

Fellowship Club Has Good News For Softball Fans

An inter plant softball organization has been planned for this season and anyone interested in playing with one of the teams is requested to turn his name in to Ed. Smith. Entries must be in by 3 p. m., Thursday, May 5.

Preliminary plans have not been completed but the group in charge has been granted permission to prepare the company property at 27th and Eldorado in suitable fashion for twilight and night games.

A complete schedule of teams will be drawn up from the list of names turned in and enough teams will be formed to accommodate all of the players. This work will be done by the committee as soon as possible after 3 p. m., Thursday, May 5. Teams will be composed strictly of Staley people and the space that has been allotted by the company will be adequate to take care of the fans.

BATTER UP

WE JUST LEARNED

The oldest Staley employee is 83 years young, the youngest is 19 years old.

NOTICE TO TENNIS PLAYERS

Plans are underway for beginning tennis play as soon as it is possible to complete the registration of contestants with early May as a tentative starting date. Henry Scherer has already begun a canvass to learn the extent of interest in tournament play and the type of competition which is best adapted to our group.

A preliminary sampling of lady employees has indicated that something like thirty-five are interested in some form of tennis play for their number with about sixteen who have specified a wish for a tournament.

For the Ladies

The task of completing arrangements have been left in the hands of Dorothy Minick, Receptionist in the Administration Building lobby. If you are interested you should discuss your wishes with Dorothy as soon as possible.

To the Men

Henry Scherer is the boy to see. Sign up with him and let him know what you want.

We wouldn't want this repeated but, Henry was just a bit disappointed in the tourney interest displayed last year and being a conscientious "lad", as Gerry Horton would say, he took the matter pretty much to heart.

He has bobbed up with the old enthusiasm again this year, however, and tennis enthusiasts should consider it a part of their duty to help him make this a big season.



FOR SALE:

Monogram Gas Stove, four burners with oven and heat indicator. Good condition. Reasonable. Phone 2-5743.

Two Federal Tires. Six-ply, 5:50 x 17, with tubes and chains to fit. Used less than 5,000 miles. \$20 for the outfit or will sell separately. Originally cost over \$70.00. George Leonard.

Garden plants. Sweet potatoes, pepper, cabbage, and tomato. See Geo. Leonard for delivery.

Small gent's 9 jewel Waltham watch. Perfect condition, only one year old. Cost \$22.50 new. Will sell for \$8.00. John Davidson, Paint shop.