

StaleyNews

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Staley prepares for promising future with aggressive building program, strong financial position, dedicated team

The company's 1980 performance is continuing in fiscal 1981, a record number of shareholders were told at their annual meeting. More than 352 attended the event on February 9 in Decatur.

After recapping the record first quarter results, Chairman Don Nordlund told them that the company's prospects for the remainder of fiscal 1981 continue to look favorable. "The corn sweetener market will strengthen as we move toward spring, and demand for high fructose corn syrups as well as regular corn syrups and dextrose should be excellent this summer.

"Staley soybean mills expect to operate at reasonable levels for most of the year with positive results," he said. "Crushing margins have weakened recently, but we look for some improvement as the year progresses."

The chief executive officer forecasted better results for both international and consumer operations in fiscal 1981.

"In international operations, pricing of corn sweeteners in Europe appears to be strengthening and soybean processing margins for Simsa, our Spanish affiliate, also are improving. ALMEX, our corn refining affiliate in Mexico, continues to enjoy very favorable sales and margins.

"The Staley Consumer Products Group anticipates a better year on the strength of Regg's and Re-Mi operations, and the performance of the 'StaPuf' and 'Sno-Bol' brands. Re-Mi Foods, Inc., a well-known supplier of food products to the food service field, was acquired last October. Its acquisition greatly improves our position in this market.

"In total, fiscal 1981 should be a second straight year of record results. Since 1971--the last year before we began producing

high fructose corn syrup--our net sales have increased at an annual compound rate of 21 percent; net earnings by 34 percent; and cash flow by 28 percent. Our cash flow, in fact, has been at a record level in each of the past two fiscal years. Strong cash flow is important to the company's future growth, and we expect it to continue at high levels for the foreseeable future.

"Also, since 1971, dividends have grown at an annual compound rate of 13 percent. Return on a share of common stock purchased in September, 1971, totals 28 percent compounded, including price appreciation and assuming reinvestment of dividends, or \$8.04 for every \$1 invested.

Leadership to be maintained

"Staley management's top priority today is to implement a plan to assure a continuation of profitable company growth. Clearly, an important part of this strategy will be to maintain leadership in corn refining and soybean processing," Nordlund told the shareholders. "The current expansions at Lafayette and Morrisville are a part of our program to assure Staley's continued leadership in corn refining and high fructose corn syrup.

"Last April, the first phase of a two-stage expansion of the Lafayette plant was finished, increasing the plant's HFCS capacity to 800 million pounds and giving us complete flexibility between 42 and 55 percent HFCS. The second stage of the Lafayette expansion will be completed this month, adding another 400 million pounds of annual capacity in HFCS.

"The Morrisville conversion and expansion will be completed by June, 1981, and will increase that plant's HFCS capacity to 700 million pounds. Like the Lafayette expansion, it also can be utilized for either the 55 or 42 percent high fructose corn syrup.

Upon completion of the Lafayette and Morrisville expansions, we will have approximately 2 billion pounds of 55 percent high fructose corn syrup capacity in place this summer compared to 800 million pounds at the same time last year. This new capacity strengthens our position of leadership in high fructose corn syrups.

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Directors reelected

Stockholders at the company's annual meeting, February 9, reelected five directors to the board.

Reelected for three-year terms are: Gilbert L. Bieger, an executive vice president of the company; John W. Joanis, chairman of the board and chief executive officer of Sentry Insurance, Stevens Point, Wisconsin; Joseph B. Lanterman, retired chairman of the board, Amsted Industries Incorporated, Chicago; Donald E. Nordlund, chairman of the board and chief executive officer of the company; and Boyd F. Schenk, president and chief executive officer of Pet Incorporated, St. Louis.



With Staley involved in a joint venture sunflower seed processing plant now under construction, a pictorial display of this new process drew the attention of shareholders at their annual meeting in Decatur, February 9.

1980 was satisfying financially and in terms of momentum for the future

"I am pleased to report that 1980 was a record-breaking year for the Staley Company--in terms of both sales and earnings," Robert Powers, president, told shareholders at their annual meeting.

Elaborating, Powers said that while both corn refining and soybean milling operations contributed toward the year's results, the most important influence was the considerable improvement in the corn sweetener market attributable to three factors. These included a breakthrough in the use of high fructose corn syrup in soft drinks; a rise in the price of refined sugar; and the timely expansion of Staley high fructose corn syrup capacity prior to the soft drink developments. And then Powers added a fourth factor--an outstanding performance by the company's three corn plants, which set a record corn grind last year.

Colorectal cancer screening offered to all employees

"This year an estimated 114,000 Americans will be found to have cancer of the colon and rectum, and an estimated 53,000 will die of this disease. Colorectal cancer affects men and women equally and has the highest mortality rate next to that of lung cancer," says Dr. E. E. Goldberg.

The company's medical director points out that most colorectal cancers progress very slowly; still, many cases of this disease end fatally because they are not discovered in time. "If diagnosed early, three out of four cases can successfully be treated," he said.

"We are convinced that a program of early detection can help Staley employees achieve a standard of health far better than the national average," said Dr. Goldberg. "In an effort to provide a means of detecting this particular type of cancer, the Staley Company is extending a free periodic screening program to all employees."

Hemoccult kits, which detect hidden traces of blood in the stool, are available at all locations this month and members of the sales force may obtain a kit by directing a request to the medical department in Decatur.

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Continuing, Powers told the shareholders, "Demand for high fructose corn syrups, in particular, was strong through most of the year, and Staley was in an excellent position to take full advantage. . . .

"A significant reason for strong HFCS demand was the approval by the Coca-Cola Co. in late January, 1980, of 55 percent high fructose corn syrup in 'Coke.' This was followed shortly by PepsiCo's approval of the product in fountain 'Pepsi-Cola.' The approvals essentially opened wide the doors of the soft drink market to 55 percent HFCS, and the Staley Company was ready with the largest production capability in the industry.

"Prior to the Coke and Pepsi approvals, we had completed a major conversion of capacity at the Lafayette plant for the manufacture of 55 percent HFCS. As a result, we were better able to serve this growth market, and our sales volume of 55 percent HFCS nearly tripled in 1980.

"In total, our sales volume of both the 42 and 55 percent high fructose syrups rose by more than 30 percent in fiscal 1980, and we further strengthened our position as the market share leader in high fructose corn syrup."

Powers noted that higher sugar prices during the year favorably influenced HFCS margins by more than offsetting increased corn costs. "They also encouraged sweetener

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Local union officers instrumental in national meeting

A health and safety conference is being held this month in St. Louis, Missouri, for representatives from Allied Industrial Workers locals and other international unions whose members work in the grain industry and allied trades. Officers of AIWA Local 837, which represents more than 1,500 workers at Staley/Decatur, were instrumental in arranging for the conference, March 24 and 25.

Topics will include the use of chemicals, pesticides, grain dust and its components, fires and explosions, worker self-monitoring, enforcement procedures and new control technologies. Workshops will be conducted on each category.

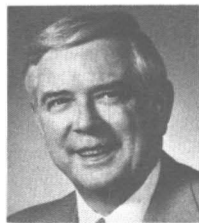
Tom Gillum, grain unload helper, 28 building, will discuss "Future Needs." He is the recording secretary of Local 837 and an elected member of the joint union-management Health and Safety Committee within the Decatur plant.

Other participants will include Dr. Anthony Robbins, director of the National Institute of Occupational Safety and Health (NIOSH); Dr. Phillip Landrigan, also of NIOSH; and Dr. Charles Storey, noted research entomologist.

Milan Racic, AIW safety and health project director, organized the conference and will serve as moderator.

Miller named V.P. of transportation

Reeder C. Miller has been named vice president of corporate transportation. In his new position, he will have responsibility for corporate transportation policies and management as well as coordination of corporate transportation activities.



Reeder Miller

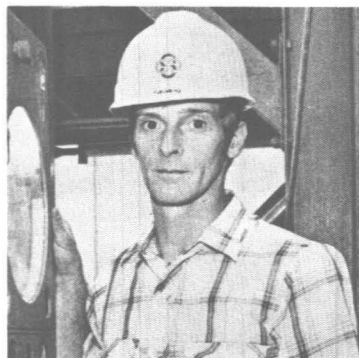
Previously, Miller had been director of transportation for the company since January of 1970. Prior to that, he held various managerial posts in traffic and marketing areas since joining the company in 1950.

A native of Toledo, Ohio, Reeder is a graduate of Indiana University, where he received a bachelor's degree in accounting and a doctor of jurisprudence degree.

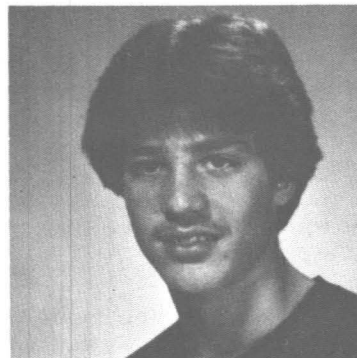
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Awardee/P4

1980 satisfying financially and in terms of momentum for the future

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users to maximize the level of high fructose syrup in their food and beverage formulations."

Sales of other Staley corn sweeteners—regular corn syrups and dextrose—also were favorable in 1980. Powers pointed out that an increase in dextrose sales volume was made possible by the addition of new capacity at the Morrisville plant. The president said that key growth markets for dextrose continue to be the pharmaceutical field and brewing where it is used for making "light" beers.

"The Staley Company once again was a major supplier of starches for many industrial as well as food applications," Powers told the gathering. Continuing, he said, "In recent years, industry overcapacity caused unfavorable profit margins on starches. There was improvement this past year as supply-and-demand was in better balance. This was the result of a shift from starch production to sweeteners and alcohol—a trend that appears to be continuing this year."

Most successful year

Turning to the agriproducts side of the business, Powers said, "Staley soybean milling had its most successful year in its history. A large crop was harvested in the fall of 1979, and demand was strong for soybean meal and oil on both the domestic and international fronts. This combination resulted in attractive margins for most of the year.

"The company's soybean crush reached a record high in 1980—up 20 percent—as all five mills operated at close to capacity. Staley increased its market share and strengthened its position as the nation's third largest soybean processor.

Several other Staley agribusinesses had good results in 1980, including the refined oils division, country elevators, Lincoln-Staley commodities and food protein division, Powers noted.

Focusing on refined oils, he said, "Sales of refined corn and soy oils increased in 1980. Production of hydrogenated oils from the new unit at the Decatur refinery was substantially stronger. Our refined oils are used as ingredients in margarine, salad dressings, shortening and for cooking."

The president informed those attending the meeting that Staley's country elevator subsidiaries—Livergood and Ging—had a good year. He told them that operations began last summer at a new high-speed export elevator at Coles Station, between Sullivan and Mattoon, Illinois. Several 125-car unit trains were successfully loaded during the year and the new facility met all expectations.

"Lincoln-Staley had a record year at the Chicago Board of Trade, trading futures in grain, oil seeds, and livestock for its customers," Powers said. "In addition, Lincoln-Staley continued to provide excellent market insight for the Staley Company's own commodity activities.

"The company's food protein business continued to progress. Sales were good in 1980, despite the loss of a major customer—Russia, which utilized our soy products in sausages. On the other hand, soy protein concentrate sales increased by 40 percent to domestic food processors, who use it as a meat extender and protein fortifier in baked goods. Of importance, the U.S. Army became a major customer."

Powers informed shareholders that Staley Consumer Products Group's sales increased in 1980, but operating results were considerably below the previous year. "One reason was heavy advertising and promotional expense related to completion of the national rollout of 'StaPuf' in-dryer sheets," he said. The StaPuf family of products was supported by the most ambitious advertising program in the brand's history.

Popularity grows

Continuing, Powers said, "Gregg's Food Products enjoyed an excellent sales year. Gregg's 'Gold-n-Soft' again was the leading tub margarine in the Pacific Northwest, and it continued to grow in popularity in the vital Southern California market. A new



Shareholders received a financial overview and insight into the company's many accomplishments during the past year as well as a look at the future during the annual meeting, February 9. An overflow crowd watched the meeting on monitors provided in the research cafeteria.

Company positioned for progress in '80s Bloodmobile at Decatur plant on April 23, 24

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"In August, we announced the largest single capital project in the company's history—the Loudon, Tennessee, corn refining plant—in response to our confidence in the long-term prospects for high fructose corn syrups. Loudon will be a highly automated, 70,000 bushels-per-day plant, which will produce high fructose corn syrup as well as power alcohol. It will cost more than \$200 million and will be completed in late 1982. The facility is designed for easy expansion as market conditions warrant.

"The plant initially will have an annual high fructose corn syrup capacity of 600 million pounds, and its location will give us greater ability to serve customers in the increasingly important Sun Belt.

"Loudon also marks our entry into the power alcohol field," the chairman pointed out. "The plant will be capable of producing 40 million gallons annually for blending in 'Gasohol.'"

Chemicals from carbohydrates

"Our interest in fermentation is not limited to power alcohol," Nordlund said. "We

Gold-n-Soft twin pack was introduced with good initial success."

Looking at Staley's international operations, the president indicated that results were adversely affected by unfavorable corn refining conditions for the company's affiliates in Belgium and England.

Explaining, Powers said, "G. R. Amylum in Belgium faced high corn costs and strict government limitations on growth of HFCS as well as aggressive new competition in the common market in 1980. Despite the obstacles, Amylum reached its high fructose quota for the year and achieved strong sales of regular corn syrups and dextrose. Tunnel Refineries in England faced similar problems but also had positive high fructose corn syrup sales.

"The performance of our Spanish affiliate—Simsa—was not as favorable as for the previous year. Soybean margins were comparable, but sunflower seed processing results were down."

On the brighter side, Powers told them, "Fiscal 1980 was another record year in terms of sales and earnings for Staley's affiliate in Mexico—ALMEX. An expansion of the Almeda corn plant in Guadalajara also was started in 1980—its third expansion in the past nine years.

"All in all, 1980 was a very satisfying year for the Staley Company—not only by financial measurements but also in terms of momentum for the future."

believe there is a real future in the development of chemicals from carbohydrates, proteins, and vegetable oils to replace or supplement increasingly scarce and expensive petrochemicals. We are pursuing such products through chemical modification and fermentation technology. In most cases, the markets are large, and it is conceivable that these products, as a group, could become another 'HFCS' for Staley."

Like corn refining, Staley is bullish on the long range future of soybean processing, according to the chairman. He said, "World demand for soybean oil and protein must grow as world population grows and as we strive to improve nutrition. We intend to play an even greater role as a supplier; and therefore, the addition of more crushing capacity is a probability.

"Presently, we are constructing a new soybean oil refinery adjacent to our Des Moines mill. The new refinery will come on-stream in 1982, nearly doubling the company's refining capacity."

As part of the company's plans to broaden its agribusiness base, Staley is entering into sunflower seed processing, the chairman told shareholders. "Together with two partners, we are constructing a plant at Velva, North Dakota, which will be capable of processing 1,000 tons of sunflower seed daily when it becomes operational in 1982. . . .

"In total, our expansion plans will require capital expenditures of over \$400 million during the next two years. We believe this is a sound commitment, reinforcing a growth posture for the decade of the '80s.

"In conclusion, Staley is well positioned for progress in the 1980s. We are preparing now for a promising future—with an aggressive building program, a strong financial position and a talented and dedicated employee team."

Dividend declared

Directors of the company on February 9 declared a regular quarterly dividend of 20 cents per share of common stock. The dividend was payable March 9 to shareholders of record February 20.

The usual dividend of 94 cents a share was declared on the company's \$3.75 preference stock. It is payable March 20 to shareholders of record March 6.

StaleyNews

The "Staley News" is published monthly for Staley employees and retirees by Corporate Public Relations, Decatur.

"No experience is necessary," says J. B. Webb, supervisor, safety department, plant services, industrial manufacturing, in talking about the need for donors at the Bloodmobile's annual visit scheduled at Staley/Decatur in April.

This year's goal will be 500 units, a goal Staley's drive has surpassed seven times, according to Webb. A year ago, Staley had its greatest number of first-time donors on record and the safety supervisor would like to see both total givers and first-timers increase once again.

Location of the Bloodmobile will be as usual in the plant cafeteria, first floor, 77 building. Visits will be scheduled from 11 a.m. to 5 p.m. on April 23 and from 6:45 a.m. to noon on April 24. To avoid waiting in line, which could occur if a large group of employees decided to give at the same time, donors are encouraged to make appointments.

Co-chairmen of the event are Webb; Gene Sharp, senior mechanic, C & D, 101 building, who is chairman of Local 837's health and safety committee; Tom Gillum, grain unloading helper, 28 building, safety committee member and Bob Craig, rigger leadman, riggers, safety committee member from the plant; Bob Moore, supervisor, loss control, risk management, financial, corporate finance and Brenda Smith, public relations, for 62 building and Norm Kocher, supervisor, operations/budget control, for 63 building.

From donor names, 15 will be drawn for gift certificates entitling them to a choice of either a \$25 gift certificate to Stoney's Restaurant in Dalton City or four tickets to Staley Day next fall. All donors will receive a box of "StaPuf" dryer sheets.

Staley holds a special place in the Bloodmobile program in Decatur, having been the first company in Macon County to allow an in-plant visit of the volunteer unit. The company also claims the top donor in the city—Hubert Crum, who has donated more than 18 gallons. Crum is a development engineer helper, 59 building. Before larger sessions were spread over several days, Staley had the largest one-day drive in the entire midwestern area—collecting 666 pints of blood in a single 12-hour session in 1958.

Residents of Macon County last year used 6,318 units of blood. "We are fortunate (Continued on Page 3)

Colorectal cancer screening under way

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The program is completely voluntary, and Dr. Goldberg urges employees to take advantage of the test, which, upon completion, should be returned to the medical department in the envelope provided. Reports will be mailed to all participants with positive results. Like all medical information, such reports are strictly confidential. Any further examination required will be left to the individual and his or her personal physician.

A survey of the 419 Decatur employees who recently took a kit home shows that only 294 completed the test. Of the eight positive results, seven were found to be insignificant after further examination and testing. One employee, however, was diagnosed as having cancer of the colon and has had corrective surgery, which probably saved his life, the medical director pointed out.

Cost effective

"While medical bills for treatment or the recuperative time off work, during which the company loses a person's skills, can be measured in dollars, the human suffering and personal tragedy resulting from this disease are immeasurable," Dr. Goldberg said. "It's difficult to put a price on the peace of mind one has in being assured of good health. This screening program is obviously cost effective with the investment by an individual being only a few minutes of time and the cost to the company only 80 cents a participant!"

"Despite advances in medical and surgical techniques, the best chance for survival is to find this cancer before any symptoms appear. The Hemocult Screening Test is the best and most effective test available for the early detection of cancer of the colon. The test is, however, not specific for cancer, but does detect one of the most important early signs of colorectal cancer, namely, intermittent bleeding. Other gastrointestinal disorders such as ulcers, enteritis (inflammation), benign polyps, or diverticulitis also may produce occult blood in the stool and can be better treated if detected early. A digital exam and a proctoscopic view of the bowel wall will uncover about 60 percent of colon cancers.

Signs of colorectal cancer include rectal bleeding, a change in bowel habits or abdominal pain. These symptoms are not specific for colorectal cancer, but they do indicate a problem which needs attention.

Risk factors increasing the chances of developing this type of cancer are age over 40; a family history of colon cancer; inherited familial colon polyps; previous polyps or colon cancer; history of inflammatory bowel disease or breast or uterine cancer.

"Knowing the warning signals and having regular checkups can go a long way in helping employees protect themselves

against this cancer. The key to saving lives is in knowing and taking preventative and protective measures. . . . This step is up to the employee," said Dr. Goldberg.

"We have the tools to detect this cancer while it is localized, treatable and curable. Newer methods of early detection offer the best promise of reversing the high mortality rate of colorectal cancer that has not changed for almost 50 years. . . . For your own peace of mind and an investment in your future, please take this simple test," said the company's medical director.

Managers named for two plants



Michael Kerber



William Camp

Michael J. Kerber has been named manager of the soybean plant at Champaign, Illinois, succeeding H. B. "Hank" Parker, who retired February 1. Formerly plant manager at Frankfort, Indiana, Kerber is followed in that position by William H. Camp, who recently had been senior merchandiser, commodity operations, agri-products, Decatur, since last June.

A native of Chatsworth, Illinois, Kerber joined the company April 1, 1976, as manager at Frankfort. Prior to that, he was in oil sales for Swift & Co., in Chicago and served in the U. S. Army from June, 1968, through March, 1970.

He holds a master's degree in agriculture economics from Southern Illinois University and a B. S. degree in agriculture economics from Western Illinois University.

Kerber, a sailboat racing enthusiast, and his wife, Sally, have one child, David, 7.

Camp joined Staley in January of 1977 as a junior merchandiser at Frankfort. A year later, he was promoted to merchandiser at Des Moines, Iowa, his position until he was advanced to senior merchandiser last year.

A native of Armstrong, Illinois, Camp served in the U. S. Navy from March of 1969 through December of 1972. He earned a B. S. degree in business administration from the University of Illinois, Urbana.

Bill enjoys fishing, hunting and golfing. He and his wife, Patricia, have two sons, Neil, 4, and Bradley, 1.

Heading governmental unit "taxing" proposition

It's up to everybody in small town U.S.A. to do his or her share of the work. That's the philosophy of the village board president of Yates City, population 800, give or take a head.

This community, about 26 miles southeast of Galesburg, is where Dick Gorham has lived the past 17 years—ever since he joined Gunther Products in Galesburg. He's the production supervisor at that Staley facility.

Dick is completing his second stint as village president—a job he was tapped for by his fellow board members when the president moved out of town. Dick had just begun his second four-year term as a trustee when this development took place.

Gorham thinks of himself as just one of the citizens of the community. "I'm only looking after the tax money I'm paying! We have time in a small town to scrutinize every bill, no matter how large or small. With the limited funds available, it's essential that we make the dollar stretch.

"Anything accomplished in a small community is an improvement," he said. "If work is done on the city building, oil and chips for the streets afforded and a new piece of machinery purchased, the board has done well."

Along with the usual expenditures, Dick has seen a large project get under way there. The town has undertaken a \$1.3 million sewer improvement and chemical treatment plant to satisfy Environmental Protection Agency requirements. Having served three-quarters of the former president's term, Dick sought and won his own term as president to see this project into reality. He reasoned that the average citizen, for the most part, doesn't have the knowledge or the time to contend with all the red tape wrapped around these projects. Since he was familiar with this project and knew what was required to obtain the funds to complete it, Dick thought the job could be expedited if he stuck around!

Wears many hats

So far he has never been called away from work for a city "emergency" since most city business can be handled over weekends and after work. But this elected job claims a good part of his spare time with meetings, visits and calls to the village attorney and engineers and his agency trips on behalf of the sewage treatment program. On top of this, Dick also serves as dog catcher and liquor commissioner, the latter not too troublesome because there are only two taverns in town. He also takes a turn with board members after big rains, pumping

Bloodmobile makes Decatur plant stop

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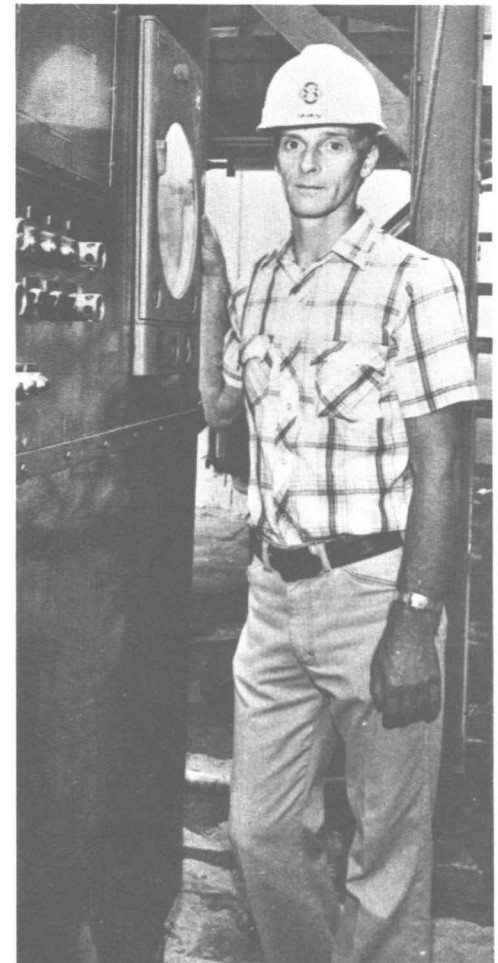
to have this voluntary blood program," says J. B. "Under the Red Cross program, the recipient is not charged for this blood, but assumes only a portion of the cost of collecting, processing and delivering the blood, included in a hospital administration charge. Financial support for the program comes from contributions to Red Cross through the United Way campaign.

"Without this voluntary program, local hospitals would have to establish their own blood banks and there would necessarily be a charge for blood," Webb said.

The need for new donors is great, replacing those who have retired or moved out of the community. Anyone in good health who weighs at least 110 pounds and is 17 through 65 years old is a candidate to give blood. Persons may donate every eight weeks or six times a year.

Only one unit of blood, less than a pint, will be taken. An average adult's body has from 10 to 12 pints of blood and can easily spare a little since it's replaced quickly. Most donors find the discomfort no more than having a blood sample taken for testing.

Donors should eat a good meal within four hours prior to giving blood. After donating, the nurse will suggest a few minutes rest and refreshments before returning to work.



Production supervisor at Gunther Products in Galesburg, Dick Gorham checks the control panel.

water out of the sewer to prevent flooding (soon to be corrected) and plowing snow. Yates City's elected officials get in on all the "good" jobs!

Small towns face their share of problems, most of which revolve around money, Dick explained. "While gas price hikes here tended to improve small businesses around town by keeping people home to do basic shopping rather than running off to Peoria or Galesburg for a loaf of bread, fuel consumption has likewise been cut. Our street maintenance program is financed with motor fuel tax funds. As oil prices continue going up, the fuel tax is not keeping up with the cost of oil (to oil and chip the streets), which means that street problems are coming.

Up until now, taxes have been low in Yates City, according to Gorham. However, the village recently sold \$70,000 in bonds and the school board referendum passed, all of which means higher taxes. "While it's nice to have lower taxes, the village does not have the funds to provide many of the advantages of larger communities, such as parks or municipal swimming pools," the village president said.

Rewards from this experience certainly don't include money or good times, but Dick has obtained an education of what small town governments must do to move ahead. . . . achieve some progress!

Although Gorham gets a salary, it doesn't quite cover expenses. The \$500 allocated him for a year was shot in less than nine months with all the trips to Springfield visiting the EPA and to the FHA office in Galesburg through which the town acquired the loan to pay for the improvements. Moreover, when necessary, Dick spends vacation time to handle city functions. "This has become an expensive hobby," he quipped.

Officers elected

During its February 9 meeting, the directors of the company elected the following company officers: Donald E. Nordlund, chairman; Robert M. Powers, president; Gilbert L. Bieger, executive vice president, finance; Thomas V. Fischer, executive vice president, industrial products; R. William Brooks, vice president, consumer products; Nat Kessler, vice president, technical; Wayne S. Martin, vice president, industrial sales and marketing; and Phil M. St. Clair, vice president, agriproducts. Also elected were Henry M. Staley, vice president, business and economic analysis; E. Raymond Stanhope, vice president and secretary; Warren T. Trask, vice president, industrial manufacturing; Frank H. Wagner, vice president, consumer products development; Leland B. Miller, treasurer; Robert L. Schwanke, controller; Jay T. Holmes, general counsel and assistant secretary; Charles J. Meyerson, assistant secretary; and William S. Robertson, assistant treasurer.



Looking back—Winding up his 45-year career, Hank Parker, manager at the Champaign plant before his retirement on February 1, spent an evening with corporate and plant employees, former Swift Company cohorts and Staley retirees who gave him a fond farewell. While plans call for the Parkers to travel, their home base will remain Champaign.

47 celebrate anniversaries



Robert Schuerman



George Donelan



Glen McMahan



Zeb Eaton



Alvie Paine



Harry White



Hunter Kickle



Donald Nordlund

35 Years

ROBERT SCHUERMAN, vice president, government relations, general, corporate administration
 JESSE CUMMINGS, senior analyst, 60 building
 EMERY BLAYLOCK, senior mechanic, tin shop
 ALVIE PAINE, crane operator, riggers
 PAUL BORK, senior painter-roofer, painters-roofers
 JOSEPH BROWN, evaporator operator, 5 & 10 building
 JOSEPH PETTUS, cooler operator, 17 building

30 Years

ROBERT JONES, surveyor, engineering services, corporate technical
 SOLOMON BRIGGS, production supervisor, food extraction, proteins, agri-products
 GEORGE DONELAN, area manager, sweeteners, industrial sales and marketing, industrial products
 GLEN MCMAHAN, senior analyst, 29 building
 ROBERT EATON, senior mechanic, round house

ROBERT HATCH, repairman, boiler room
 HAROLD JOHNSON, office janitor, 62 building
 HARRY WHITE, mechanic, 77 building
 RAYMOND BUNDY, senior analyst, 29 building
 PAUL SMITH, senior mechanic, I & C shop

25 Years

HUNTER KICKLE, senior food scientist, food and agriproducts, research, corporate technical
 DONALD NORDLUND, chairman of the board and chief executive officer, corporate executive

20 Years

CARL MOORE, research associate, food and agriproducts, research, corporate technical
 CHARLES SMART, production foreman, industrial manufacturing, Houlton
 ROLAND BEST, senior research chemist, starch processing, research and development, corporate technical
 NEIL MCDONALD, industrial engineering supervisor, engineering services, corporate technical
 DARRELL TIDD, maintenance A-12 leadman, Houlton

15 Years

FRED CORDTS, supervisor, international accounting, corporate administration
 SAMUEL MCKEE, senior research chemist, starch processing, research and development, corporate technical
 CHARLENE DOLLY, associate analytical chemist, advanced research and development, corporate technical
 KENNETH EATON, lead operator, 111 building
 MONTE HENSON, spouter operator, 28 building
 JAMES VEECH, analyst, 60 building
 LESLIE KUEHL, assistant fireman A, boiler room

10 Years

CARL BLAKE, bagging operator, Houlton
 RICHARD DOW, dextrin leadman, Houlton
 CHARLES GLASSMIRE, administrative manager, industrial manufacturing, industrial products, Loudon
 MICHAEL CAMPBELL, group manager, protein product development, food and agriproducts, research, corporate technical
 RODERIGURO SANDOVAL, packing line supervisor, manufacturing, consumer products, Cicero
 DIANE BURCHARD, transportation equipment coordinator, administration, industrial products

5 Years

ROGER BJORK, production manager, protein, agriproducts, Gunther
 KEVIN BURNS, service laborer, 47 building
 LARRY MARCH, lead loader, 75 building
 GREGORY MILLER, process supportman, 5 & 10 building
 GREGORY PECK, pump-tank operator, 5 & 10 building
 STEVE RIGSBY, utility operator, 16 building
 BRUCE ROHDEMANN, merco operator, 6 building
 STEVE STOLLE, spouter operator, 28 building
 KELLY WILSON, drier operator, 12 building
 FELIX CARRASCO, steep operator, Morrisville

Joining the leisure life . . .



Don Baldwin



Fred Bahlow



Dewey Mathews



Lowell Moore



Hank Parker

Effective January 1, 1981

DONALD BALDWIN, area manager, sweetener sales, industrial sales and marketing

Effective February 1, 1981

FRED BAHLOW, repairman, 20 building
 ROBERT HEFFINGTON, relief foreman, 35 building
 EDWARD MARSHALL, weighmaster, 28 building
 DEWEY MATHEWS, helper, 29 building
 LOWELL MOORE, production superintendent, agriproducts, Fostoria
 HENRY PARKER, plant manager, agriproducts, Champaign

Worth noting . . .



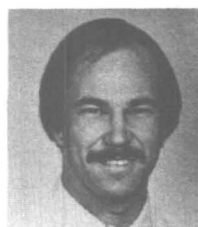
Ed Walker

Football honors were pulled in again by Ed Walker, Mt. Zion quarterback, who was named Apollo Conference football "player of the year" and all-area first team offense by the Decatur "Herald and Review" sports staff. Walker rushed for 848 yards and passed for 822 yards, completing 71 of 153 passes. He scored seven touchdowns and passed for seven. Ed's father, Bill, is senior mechanic in the electric shop, Decatur.

On the move around the company



Steve Bowman



David Sass



John Creekmur



Gary Sakata



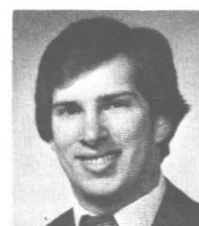
Al Zick, Jr.



Robert Ellison



Dale Seiber



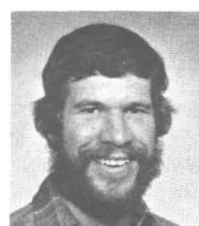
Kevin Niebrugge



Tom Wheatley



Dave Miller



Paul Doolen



Cathy Force



Robert McNulty



Paul Bradford



Paul Spracklen

CORPORATE

STEVE BOWMAN, from business systems designer, corporate information systems, corporate finance, to senior business systems designer, corporate information systems, corporate finance
 DAVID SASS, from staff process engineer, engineering, corporate technical, to corporate process engineer, engineering, corporate technical
 JOHN CREEKMUR, from manager, treasury operations, financial, corporate finance, to manager, financial services, financial, corporate finance
 GARY SAKATA, from supervisor, cash management, financial, corporate finance, to manager, treasury operations, financial, corporate finance
 AL ZICK, JR., from employee benefits manager, industrial relations, corporate administration, to director, pensions and benefit assets, financial, corporate finance
 ROBERT ELLISON, from compensation manager, industrial relations, corporate administration, to manager, compensation and benefits, industrial relations, corporate administration

INDUSTRIAL

DALE SEIBER, from principal project engineer, industrial manufacturing, to project engineering manager, technical, industrial manufacturing
 KEVIN NIEBRUGGE, from staff process engineer, technical, industrial manufacturing, to associate process engineer, technical, industrial manufacturing

BILL PALARDY, from staff chemical engineer, industrial manufacturing, Morrisville, to chemical engineer, industrial manufacturing, Morrisville
 JUDY SLY, from loss control engineer, financial, corporate finance, to associate process engineer, technical, industrial manufacturing
 THOMAS WHEATLEY, from maintenance manager, industrial manufacturing, to Decatur project manager, industrial manufacturing
 GLEN FUNK, from senior mechanic, machine shop, to project supervisor, maintenance department, industrial manufacturing
 FRANK BILYEU, from utility leadman, 44 building, to pool foreman, 20 building, industrial manufacturing
 DAVE MILLER, from manager, grain division, agriproducts, to director of commodities, industrial products
 PAUL DOOLEN, from associate research chemist, starch processing, research and development, corporate technical, to pool foreman, industrial manufacturing
 CATHY FORCE, from statistical coordinator, control, industrial products, to staff management accountant, control, industrial products
 ROBERT MCNULTY, from associate project engineer, technical, industrial manufacturing, to project engineer, technical, industrial manufacturing
 PAUL SPRACKLEN, from stores coordinator, 80 building, to pool foreman, maintenance, industrial manufacturing
 PAUL BRADFORD, from senior mechanic, millwright, to pool foreman, maintenance, industrial manufacturing



A. E. Staley Mfg. Co.
 2200 E. Eldorado St.
 Decatur, IL. 62521

Address Correction Requested

BULK RATE
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Mar 26, 1981

March 1981