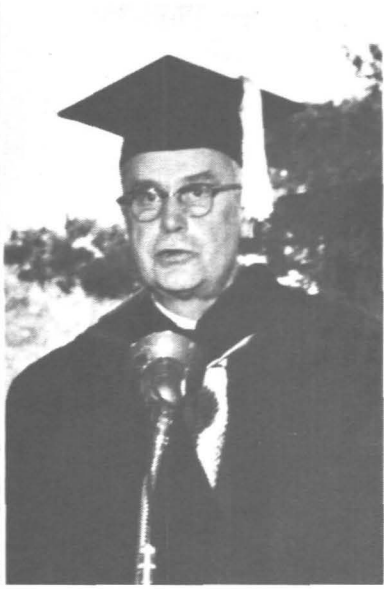


# Chairman A.E. Staley Jr., passes away at 71



Chairman A.E. Staley, Jr. passed away March 19 at his home.

Mr. Staley, 71, had been in ill health for some time.

Mr. Staley had headed the company, founded by his father, since 1941. Mr. Staley was elected president of the company in 1932 and assumed the additional duties of chairman of the board in 1941.

He began working for the company as a machinist's helper while still a student and later joined the firm full-time as a retail sales representative. Mr. Staley commenced his administrative career with the company in 1926 as assistant to the president. In 1927, he was named general superintendent and was promoted to executive vice president three years later.

During Mr. Staley's years as president and chairman, the Staley Company grew from a small Decatur corn refiner with annual sales of \$10 million to a diversified, international manufacturer of grains, chemicals and consumer products with sales in excess of \$621 million.

Mr. Staley received several major governmental appointments during his career. In 1942, he served as deputy chief of the Food Branch of War Production Board. In 1948, he was appointed chief of the Economic Cooperation Administration (Marshall Plan) mission to Norway. Upon completion of his distinguished service, the Norwegian parliament bestowed upon Mr. Staley the rank of commander (Continued on Page 3)



## STALEY NEWS

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### New soy products continue leadership

A unique Staley process will produce a new generation of soy products to be introduced soon.

The process will be used to make soybean flakes which will be developed into soy flour, soy grits, textured vegetable proteins and protein concentrate having superior flavor characteristics for use in a wide variety of food applications, according to N.R. (Dick) Lockmiller, general manager, protein division. Dick continued that marketing of the products will be handled by the protein division of the agriproducts group. The company will continue to produce regular soy flour, grits and textured protein.

Les Hayes, senior scientist, research and development and R.P. Simms, research engineer were instrumental in the development of this new process.

The process differs from traditional methods and produces a soy product having a less "beany" taste than those produced by regular methods.

Staley is the only company to use the new process, an indication of the marketing orientation of Staley research. Dick explains that many potential users of soy flour, grits and concentrate do not use the existing products because they want a more "neutral" or bland tasting product. "The industry demanded and wanted it," he continues, "and our research people provided it."

The new products could set a standard for other soy products since they will retain their high protein level, because the removal of the beany flavor will not affect their protein content. (Actually, in the case of the soy concentrate, the protein content will be nearly

70 percent on a dry basis. The higher protein level is achieved by removing carbohydrates.)

Among potential users of the new generation of soy products will be the baking industry, which will use soy flour as a protein fortifier. The neutral flavor qualities of the flour and grits will allow their use up to a 15 percent level, whereas ordinary soy flour is used at only a five percent level, a limitation necessitated by its flavor characteristics and their effect upon baked goods.

#### Meat binder

The flour will also be used as a binder in meat products, as well as a protein source.

Soy protein concentrate will find similar applications by food manufacturers and will be used when a high protein source is desired without increasing the volume of either regular or the new soy flour.

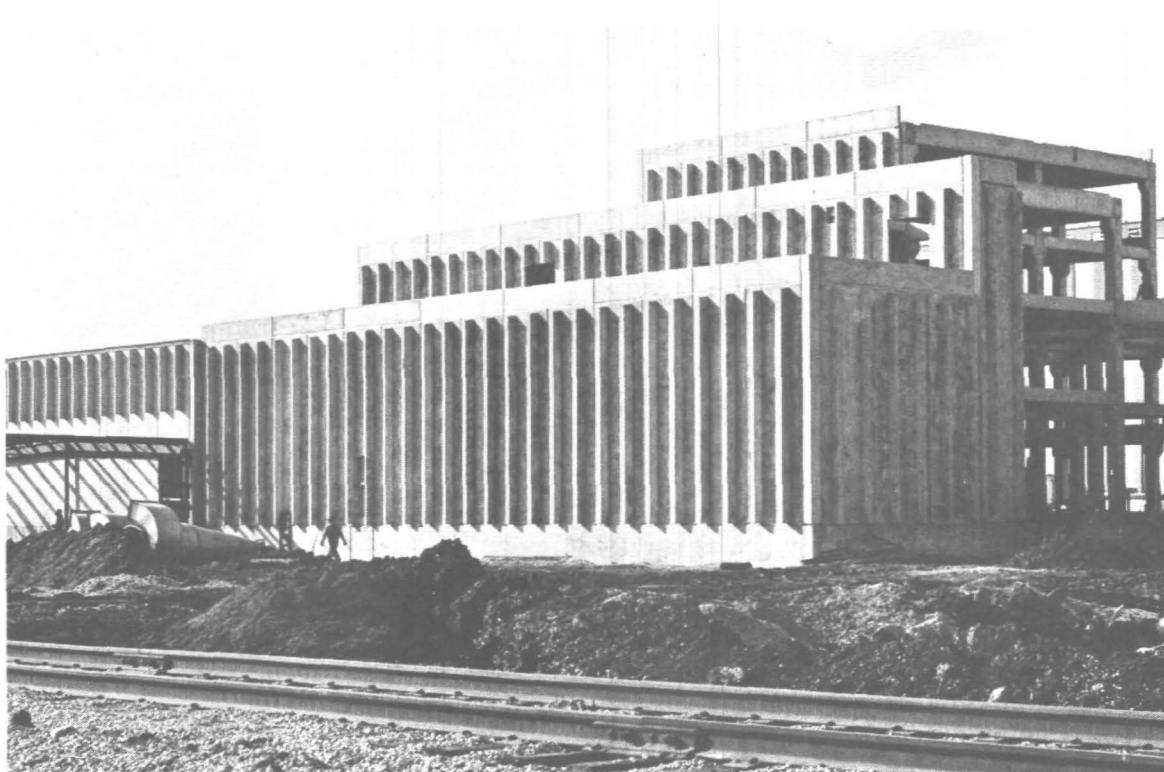
Also, while it will be possible to produce a more neutral flavored textured protein, its manufacture is expected to be limited. Strong demand is expected, however, for a textured soy protein concentrate to be used by food manufacturers seeking a higher protein-low carbohydrate source than that found in ordinary textured protein.

Production of the new bland

grits and flour will begin in September.

Preparation—dehulling, halving and flaking of soybeans—will take place in 101 building at Decatur. The extraction process will be done in 108 building, following which the flakes will be taken to 99 building for grind into soy flour or grits. Regular soy flour is the ingredient from which Mira-Tex textured protein is made in 48 building. The new bland soy flour will be used to make textured soy protein concentrate.

The new soy concentrate will be produced in 108A building, currently under construction as a part (Continued on Page 4)



The striking 99 building, a part of the soy complex, is indicative of the continued leadership in soy proteins which will be carried on by a new generation of Staley products to be introduced soon.

### Cream starch sales up

A return to basic cooking methods by housewives attempting to beat inflation, has spurred some growth of Staley Cream corn starch, the original brand on which the company was founded more than 75 years ago.

Ben Bartolini, product manager, says sales for Cream corn starch for the first five months of

fiscal 1975 showed a 40 percent increase over the same period last year. He attributes the increases to (1) the return to basic cooking techniques among homemakers faced with rapid price increases for convenience or ready-to-use foods, and (2) better distribution; especially in the one-pound package.

Cream corn starch is unique in the volatile battleground for consumer preference. Many products burst onto grocery shelves with great intensity but sustain their popularity for only a few months or years.

Not so with Cream corn starch, the original product upon which A.E. Staley, Sr., built the Staley Company.

Mr. Staley began selling the starch—which he had packaged himself the evening before—to grocers in the Baltimore region in 1898. He was to build a reputation for quality and service that would become Staley Company's credo.

The company was to evolve into new products and new markets, but even as it did the basic corn starch formula and package remained virtually unchanged.

(Continued on Page 3)

### Operations for Chemical division to be reduced

The company will discontinue operations at Staley Chemical's New Jersey facilities and reorient its chemical business, which will be headquartered in Decatur with production facilities at Lemont, Ill.

The move follows a thorough review of the company's chemical operations.

An attempt is being made to sell the New Jersey facility, located in Kearny, as a functioning operation, either in part or whole, so no closing dates have been determined.

Also, several jobs are being retained to expedite any potential sale. Some sales and research personnel have been asked to move to Decatur, and separation plans have been prepared for other employees.

### In the News...



Southern sweetness... P. 2



New foremen... P. 2



Ten pin title... P. 4

# Staley part of Edwards' 'high road' to success

For the Edwards Pie Company of Atlanta, Ga., the pathway to success has been the proverbial "high road"—in terms of product quality and way-of-conducting business.

A longtime Staley corn sweetener customer, Edwards has grown in the past 25 years from a quiet retail bakery store in Atlanta to an aggressive regional pie maker with sales of some \$12 million annually. The company was founded by Thomas H. Edwards, father of the firm's current president, Joe Edwards.

Most companies strive for product quality, but few succeed in translating it into their products as uniquely as Edwards.

Slogan for the company's line of frozen pies is—"closest yet to homemade." The words are carried on an unusual cardboard band or "collar" that fits around the company's all-time best seller—lemon meringue—protecting its equally unusual vanilla wafer cookie edge.

Joe Edwards, dynamic 37-year-old who has guided the company through its greatest growth, elaborates:

"We honestly believe that the housewife can make a better pie than we can, but we offer her convenience and the very best pie that we can possibly make at the present time."

As the upward swing of the

company's sales curve attests, the Edwards pie—be it lemon meringue or one of its new lattice-topped fruit pies—is close enough to homemade to make many homemakers discard their favorite recipes.

With such a tried-and-true formula for success, it was little wonder that the Edwards people were reluctant last year to consider some ingredient changes—involving Staley IsoSweet high fructose syrup—though important savings could be achieved.

The reputation that Staley had built with Edwards held it in good stead when Bruce Kelly, Atlanta office manager, began to talk high fructose syrup.

Staley had been an Edwards' corn sweetener supplier since 1964 when the small bakery had purchased six to ten drums a week.

"Back in those days, Staley people showed that they had faith in Edwards, and we haven't forgotten it," says Joe.

#### Add tank

At the urging of Bruce Kelly and even as tests were still under way with IsoSweet in its pie formulations, the Edwards people showed their confidence in Staley by going ahead and adding an IsoSweet tank.

Edwards' faith in Staley sweetener judgment paid off. While sugar prices were tripling

over the past year, Edwards was able to at least partially offset the rise by utilizing IsoSweet in their 12 varieties of fresh baked and frozen pies.

"We're especially pleased that it has worked out this way," says Bruce, "because these are the finest people I've ever had the pleasure of working with."

Kelly's observation is undoubtedly not due to happenstance. Joe Edwards has deep-seeded humanitarian and Christian views that permeate the organization—in its relations with employees, vendors and its customers—the general public.

In its dealings with suppliers, Joe Edwards notes that the company stresses placing faith in the other man. He adds with a slight smile that "it has on occasion backfired a bit, but we stick to it and by and large our suppliers have responded in kind."

As to the consumer, the company recently initiated the practice of imprinting messages on the bottoms of its aluminum foil plates. The messages relate to the company's golden rule principles. For example, one pie plate message is entitled "Recipe for a Happy Home."

Speaking of recipes—Joe Edwards has undoubtedly hit upon the right ones for his company. And Staley is proud to play a role in them.



Joe Edwards has sparked the success of his pie company.

## Foremen represent diverse backgrounds

The foreman—he's been admired, hated, cursed, praised.

But the people who hold to generalizations about a foreman—the type of person he is and his motivation—likely will find some of their illusions shattered upon closer examination.

A prime example is found in four dry starch foremen at Staley Morrisville. They represent a broad age spectrum. Each has a career background totally different from the other. Yet, each is a "foreman."

Tony Reale is 35 years old. Married and the father of four children, he worked at Morrisville area industries for 10 years before coming to Staley in June 1973 as a cleaner.

Bill McGinty was a carpenter for six years before joining the company in January 1973 as a cleaner. The 27-year-old Bill is married and the father of two children.

Marlin Cooney brought an extensive background of first-line

supervisory experience to Staley when he joined the company with the startup of Morrisville operations in 1972. Marlin, 42 years old, was a foreman for 14 years with an industry which closed because of cutbacks in the space program. He is not married.

Tim Shaw, at 26 years, is the youngest of the four new foremen. He also started at Morrisville when the plant opened, but had only limited work experience prior to that time.

Each was selected to be a foreman nearly six months ago. What has been their reaction to their new role?

"I don't try to kid the men under my supervision," says Bill. "I don't try to be something I'm not and act as though I have all the answers. People are smart enough to see through that."

#### Biggest Challenge

Tim finds his biggest challenge lies in stimulating effective self-motivation among the employees with whom he works.

"Fear is not an effective means of motivation for the people you supervise," he explains. "Instead, you have to know the job, how it's done and the problems which can arise. Then let each man know what is expected of him and encourage him to attain his potential."

Marlin agrees with this concept. "I believe people take pride in their work," he explains. "There are exceptions, but the foreman should make it clear that he expects people to do the best they can. If there is a problem, I'll do what I can to help an employee find a way to overcome it. Sometimes, it's out of our reach, however."

To Tony, equal treatment of the employees under his supervision is the key to effective management.

"I have worked with these men, and I know that they can do a good job," he says. "I let them know what is expected, and trust in them to do their jobs. You treat a man as an adult—don't look over his shoulder all the time—but let him know what is expected of him and I believe he will respond."

#### Communications vital

Each of the four men agrees

upon the importance of precise communications. They regularly discuss quality control, production and safety with employees, and they encourage employees to come to them with questions.

"I want to be the first link in any communications for the men I work with," explains Tony. "I'll get answers to their questions, even though the answer sometimes might not be well received."

"Follow-up on inquiries and suggestions is especially important," Bill says, amplifying Tony's point.

"A foreman must realize that people deserve attention. Employees must know that we are interested. It's a matter of credibility, and we have to earn that."

"I always get back to the men with a response to their questions," Tim explains. "It's the only way to work effectively with people."

Marlin tells of stopping a rumor about employment that

came to him through one of the employees working for him.

"I was certain the rumor was not true. But it deserved to be checked out, so I went to my supervisor for the straight story. As I suspected, the story was unfounded, and I told the man who made the inquiry."

"But more important than the truthfulness of the story was my ability to get the answers for him."

The next few months will undoubtedly see the supervisory pattern of each of the new foremen develop further. However, already one thing is clear. Each recognizes the opportunity to shape a creative role in which credibility is the key to effective human relations. Perhaps, Marlin summed it up best when he noted, "As a foreman, you're the guy on the spot. You must make decisions daily which affect the entire operations. If the guys you work with understand this, you're on the way to making things happen."



V. Morgan



J.B. Webb



L. Cunningham



R. Johnson

## On the move

**INDUSTRIAL**  
**ROBERT BUSHNELL** from hourly roll to shift foreman, Morrisville  
**SAM JACKSON** from computer console operator, corporate information systems, to maintenance office manager  
**VERN MORGAN** from maintenance office manager to extra board supervisor  
**J.B. WEBB** from extra board supervisor to assistant labor relations supervisor  
**MARIE ROCHE** from personnel administrator, Staley Chemical, to personnel manager, Morrisville  
**LARRY CUNNINGHAM** from transportation manager, industrial products, to product manager, sweeteners  
**CORPORATE**  
**VIRGINIA RICE** from exception memo clerk to senior credit clerk, financial  
**RON JOHNSON** from training assistant, industrial relations, to training supervisor, industrial relations  
**JANE McMILLAN** from messenger, office, to clerk, engineering  
**DAN RILEY** from hourly roll to safety inspector  
**AGRIPRODUCTS**  
**DONALD FUITEN** from hourly roll to assistant foreman, maintenance  
**HAL DUNNE** from phone settlement clerk to house broker, commodity futures office  
**BETTY REED** from messenger, office, to accounting clerk, control  
**FLORIDA CITRUS**  
**ALLEN KRYGER** from project leader to technical supervisor, Redd Labs

## Company to build diamond

Play ball... The company has announced that it will build a softball field east of the research center for the Staley Decatur Slo-Pitch League.

The regulation diamond will include backstop, bleachers for spectators and protective fences along the base lines.

Last year, nearly 200 employees participated in a 10-team Staley Slo-Pitch league that was part of the Decatur City Recreation Department. Interest is expected to be even higher this year with the new playing facilities.

Participation by employees in recreational activities has been at record levels in recent years, and company support has reflected the trend.

Among company-sponsored activities are bowling, softball, basketball, golf and special trips to sporting and entertainment events.



Two-way communication is essential if a foreman is to do his job successfully, according to Tony Reale.

## Anniversaries

**25 Years**  
**JAMES MAY**, process engineering supervisor, corporate engineering  
**REEDER MILLER**, director, corporate transportation

**15 Years**  
**N. KENT DART**, applications chemist, research & development  
**CHARLOTTE STRINGER**, job analyst, corporate industrial relations

**10 Years**  
**JAMES MASSIE**, foreman, Arlington  
**LEO AGSANIAN**, manager, production control, consumer  
**THERON REDFERN**, shift foreman, 5 & 10 building, industrial  
**DAVID KYLE**, area manager, specialty feeds, agriproducts  
**JAMES BOWMAN**, senior methods analyst, corporate engineering  
**FERRELL HENDRIX**, floor gang, 20 building  
**DANIEL KNUTT**, general utility, 17 building  
**LLOYD WILBER**, utility, 12 building  
**RICHARD FERGUSON**, sample carrier, 60 building  
**JERRY TRIMMER**, utility man, 118 building  
**ERNEST HALSEMA**, cleaner, 77 building  
**JAMES NAPIER**, rigger leadman, 101 building  
**ROBERT PARRISH**, pump and tank operator, 10 building  
**JOHN JORDAN**, mechanic, pipe shop  
**EMERY SCRIMPsher** block and packaging operator, 9 building  
**HARRY DANIELAK**, mill operator AA, Vico-Detroit.  
**RUFINO GARCIA**, lead warehouse man, Monte Vista



R. Miller



J. May

**MILUM RASKOVIC**, homogenizer operator, Cicero

**5 Years**  
**EDWIN SADOWSKI**, truck driver, office services, corporate information systems  
**JOHN BAXTER**, foreman, polymer, Staley Chemical  
**KAY PENN**, employment secretary, industrial relations  
**JOYCLYN LOWE**, secretary, Arlington  
**WILLIAM DEMPSEY**, project leader, corporate information systems  
**JOHN SIMMONS**, shift foreman, quality assurance  
**BENJAMIN SILVA**, labeler operator, Cicero  
**MARIO BORJAS**, warehouse fork lift, Cicero  
**SOLOMON SANCHEZ**, labeler operator, Cicero  
**ROBERT HOUSE**, utility labor, 9 building  
**SAMMY ASHINHURST**, service labor, 44 building  
**DAVID CHAPMAN**, cleaner, 101 building  
**VIRGIL CONLEY**, utility, 111 building  
**KENNETH SHUEMAKER**, extruder operator, 48 building  
**DANIEL SPAUGH**, process support man, 5 & 10 building  
**JAMES DANCER**, operator A, Arlington

## Hear, Hear! Tests guard against loss

Ears—they're great for piercing, nibbling, tugging (ala Carol Burnett). Otherwise, some people try to hide them or at best give them little attention.

An exception is when a person first notices signs of hearing loss, but even then the symptoms might be so gradual as to be unnoticed, until it is too late to take corrective action.

Now, however, an early warning system is available to Staley hourly employees at Decatur—the industrial audiometric testing program.

As part of the industrial hygiene effort at Staley, more than 1,069 employees underwent hearing tests in calendar 1974. Each hourly employee is tested once every two years, and 4,896 tests have been given since the program started in 1971.

The test is relatively simple. The employee is placed in a sound-proof booth. He then puts on ear-phones over which he hears a signal coming from a control panel outside the booth.

The person conducting the test sends an electronic sound signal to the ear being tested. The employee, whose back is turned to the tester, raises a finger to indicate when he first hears the signal, and then lowers his finger when he no longer hears the sound. Both ears are tested for high and low frequency sounds.

The technician giving the test registers the lowest decible reading on each of five frequencies. This is recorded on an audiogram on which values are indicated reflecting the employee's hearing capabilities.

When these values are measured against a standard, they reflect whether or not a hearing problem exists. The regularity of the tests also allows the medical department to check an employee's current test against a previous one, thereby offering a progressive record of an employee's hearing.

The importance which the company gives to such testing was indicated during March when it hosted a workshop for audiometric technicians.

Dr. J. Curtis Tannahill of the Illinois State University hearing laboratory, conducted the clinic which was open to Decatur area industries.

Representing Staley were Carol Moomey, medical secretary, and Dan Riley, safety inspector.



Carol Moomey conducts an audiometric test for an employee. The tests are part of a regular program to guard against hearing loss.

## May TV kick-off for blue

The intensive promotional campaign for the national rollout of Sta-Puf blue concentrated fabric softener continues with the announcement of a prime and day-time television advertising schedule to begin in May.

Sta-Puf blue, which is now appearing on grocery shelves across the nation following successful test marketing in 1974, is being backed by the largest promotional effort in Staley consumer products' history and the largest budget for the introduction of a new fabric softener since Procter and Gamble introduced Downy.

The television commercial schedule for Sta-Puf blue is expected to go into 90 percent of the television viewing homes in the nation.

Such hits as Rhoda, House on the Prairie, Chico & the Man, Kojak, Mary Tyler Moore, Rockford Files, Waltons, All in the Family and Medical Center are included in the list of shows on which commercials will appear.

Daytime shows include Doctors, Days of Our Lives, Another World, Hollywood Squares, and Let's Make a Deal.

The campaign starts May 19 and continues through mid-July.

## Cream starch

(Continued from Page 1)

The early success of Cream corn starch was eclipsed in recent years as many homemakers turned away from making such items as pies, puddings and gravies, preferring instead to use convenience food items in which much of the work was already done.

Now, however, many of these same women are finding out that what was good enough for grandma is good enough for them. . . and the Staley Cream corn starch that was good enough for grandma is still around, offering the same quality.

## Beaumont named to board of National Preservers Assoc.

J.H. Beaumont, vice president, industrial sales, has been elected to the board of directors of the National Preservers Association.

His election to the one-year term came at the group's annual meeting in March.

He will be the supplier representative to the 14-member board of the national group which includes some of the top names in the preserving industry. Staley is a long-time supplier of sweeteners and starches to preservers.



A new entry for consumer products is Staley Blueberry Syrup, currently undergoing tests in Grand Rapids, Mich. If the smile of Liz Stallings, messenger, 62 building, Decatur, is any indication, the new product will find favor with customers.

## Mr. Staley passes away

(Continued from Page 1)

with star in the Order of St. Olav.

He had been active since 1946 as a member of the Business Council of the U.S. Department of Commerce, a council composed of the nation's most prominent business leaders.

Mr. Staley was considered a leader and supporter of every major civic project which he believed would contribute to Decatur's betterment. These projects included education, health care, water supply, sewage treatment and general improvement of the environment.

Mr. Staley held a number of directorships and trusteeships and, at the time of his death, he was serving on the board of trustees of Millikin University and as a director of the Citizens National Bank of Decatur. He previously had served as a director of the Wabash Railroad, the Safe Deposit & Trust Co. of Baltimore, the Decatur-Macon County Hospital and on the board of business education, Wharton School, University of Pennsylvania.

An avid game conservationist,

Mr. Staley was an ardent fisherman and duck hunter, having served on the board of trustees of Ducks Unlimited.

Born in Baltimore, Md., July 24, 1903, he was graduated from Staunton Military Academy, Staunton, Va., and received a B.S. degree from the Wharton School of Commerce and Finance, University of Pennsylvania, in 1925. Mr. Staley received an honorary LL.D. degree from Millikin University in 1950.

He was a member of the Augusta National Golf Club, Augusta, Ga.; the Country Club of Decatur; the Crane Lake Game Preserve, Bath, Ill.; the Decatur Club; Indian Creek Country Club, Miami Beach; Mid-America Club, Chicago; Surf Club, Miami Beach; Tavern Club of Chicago; University Club of Chicago and Kappa Sigma Fraternity.

Mr. Staley resided at 5 Montgomery Place, Decatur. He is survived by four children, Augustus Eugene III, Henry, William and Robert; and a sister, Ione. Two sisters, Ruth and Mary and a brother, Rollin, preceded him in death.

## Mr. Staley a leader

The following statement is by Donald E. Nordlund, president:

"For 50 years, Mr. Staley dedicated his life both to the community and to the Company which bears his name. His strong leader-

ship, dignity, keen sensitivity and compassion have left a lasting mark on the lives of the people around him. Speaking personally, and on behalf of the Company, we shall miss him more than words can express."

The following statement was made by E.K. Scheiter, former president of the company, and current member of the company's board of directors and executive committee:

"It is difficult to sum up adequately my intimate and rewarding association of more than 50 years with Mr. Staley. His never failing credo was 'Let's do what is right.' This philosophy of fair play and helpfulness was a great influence on the thinking and deeds of his associates. He was a constructive citizen who leaves an indelible mark of genius on the welfare of the business and civic community."



STALEY NEWS

The Staley News is published monthly for Staley employees by Corporate Public Relations, Decatur.

Manager, Employee Communications. . . . Dan Hines

Manager, Visual Communications. . . . Lee Jeske

Assist. Photographer. . Roy Enloe

# Medical benefits offer protection to Staley employees

Every employee at Staley has a "hidden paycheck."

It's not the kind you receive from a paymaster and deposit in the local bank, but it still ranks as one of the most important parts of a financial security plan. It's the protection offered through the medical benefit plans administered by your Staley Employees Benefit Association.

In a time of rising medical costs, the protection of your benefits can help guard against the financial havoc that can be brought about by a major illness or injury.

If an employee were to pay for the coverage he receives from his medical benefits package, it would cost several hundred dollars per

year, with the actual amount varying depending upon such factors as type of coverage, marital status and age.

The Staley medical benefit programs are administered by the five person staff at Decatur. They work closely with personnel departments at each location on plans, which, while basically similar, often contain provisions unique to that plant.

In fiscal 1974 over 15,000 medical and sick benefit claims were processed and payments were more than \$1.7 million. Of that, nearly half was paid on behalf of employees' dependents.

#### Check for facts

Al Zick, manager, employee

benefits, urges employees to take advantage of the coverage of their medical benefit programs.

"Many times, employees fail to file a claim because they believe it won't be paid," he explains. "An important part of our job is to make sure employees receive the benefits they are entitled to."

Al says that some people, unfortunately, listen to the advice of others about what will and will not be paid. He adds that "such advice, though well meaning, is often incorrect."

"There is no doctor, hospital, or friend that can advise an employee about the full extent of his coverage," says Al. "For that reason, we are continually updat-

ing and changing our plans to reflect the needs of employees and current practices."

Al points out that periodically the benefits department distributes booklets which explain benefits coverage to employees.

"Because of delays by the federal government in issuing regulations outlining the disclosure requirements of the Employee Income Security Act passed in September 1974 booklets have been delayed this year. However, we are currently updating that information for each location and will have the books to employees in early spring."

Recently, new medical identi-

fication cards were distributed to employees and spouses to assist them in verifying their protection through the Association.

"I hope all employees will study closely the new information and make themselves familiar with it. Then they should put it in a place where it will be readily available for easy reference to answer their questions."

"If employees need additional information about a medical bill, or a company benefit plan, they should either contact the employee benefit department or the personnel office at their location. If a bill is covered under the plan, you can bet we'll pay it. We're here to be of service to Staley people."



The champs--Ruth Lichtenberger and Fred Ridlen compare the trophies they won in the Russ Dash bowling tourney for Decatur employees. Not pictured is Don Adcock who took men's scratch honors.

## Ridlen takes honors in Russ Dash tourney

Fred Ridlen, trucker, 20 building, rolled a 586 scratch, combined with his 141 handicap for a total score of 727 to take title honors in the Russell Dash Bowling Tourney for Staley Decatur employees.

Formerly called the Staley News Tourney, the meet was renamed this year in honor of Russ Dash, who retired in July 1973 after 45 years of company service. Russ was active in promoting leagues for Staley employees and

had organized the annual bowling tourney for several years.

The men's scratch was won by Don Adcock, senior mechanic, millwrights, with a 613 and Ruth Lichtenberger's 504 copped honors for the women's scratch competition. Ruth is a secretary in the legal department. Each received a trophy signifying their accomplishment. A total of 142 employees participated.

The 25 top scores for the handicap division were:

Name	Department	Scratch Score	Handicap	Total Score
Fred Ridlen	#20 Bldg.	586	141	727
Derald Schoneman	Rigger	595	63	658
Dave Zickerman	#28 Bldg.	585	69	654
Wm. Watson	#63 Bldg.	522	123	645
Ruth Lichtenberger	#62 Bldg.	504	139	643
Dick Bodine	Rigger	577	65	642
Wm. Brown	#62 Bldg.	592	47	639
Cliff Reynolds	#77 Bldg.	564	69	633
Linda Jess	#62 Bldg.	495	137	632
Robert Gulley	#101 Bldg.	545	85	630
Ronald McCoy	#62 Bldg.	550	78	628
Norman Kochoer	#63 Bldg.	577	47	624
Don Adcock	#77 Bldg.	613	9	622 (Tie)
Jim Degand	#20 Bldg.	559	63	622 (Tie)
Frank Smith	#62 Bldg.	529	92	621
Dale McClure	#77 Bldg.	574	45	619
Darrell Goff	YGT	537	81	618
Karl Webb	#5 & 10 Bldg.	508	108	616
Jack Stuart	#20 Bldg.	556	58	614
John Polley	#77 Bldg.	595	18	613
Howard Hawthorne	#77 Bldg.	570	42	612 (Tie)
Gary Taylor	#29 Bldg.	495	117	612 (Tie)
Cliff. Newlin	#20 Bldg.	479	132	611
Carl Grant	Retired	571	38	609
Donald Kush	Methods Eng.	537	72	609

## Employee safety gets boost with new ambulance

"Delivery" of medical services--the ability to get necessary attention to a person--is recognized today as a national goal.

In a similar manner, Staley safety and medical departments continually seek ways to enhance the welfare of Staley employees by improved service--a goal boosted with the recent purchase of a new ambulance for the Decatur plant.

The ambulance, completely equipped with oxygen, stretcher, resuscitation equipment and medical supplies, has already been used twice to take victims of injuries to local hospitals, says Tom Ellison, safety director.

"The new ambulance has a

dual role," he explains. "In addition to having the ability to transport employees in safety and comfort when needed, it also gives us the capability of getting to the scene of an accident quickly with vital life supporting equipment."

Tom says the ambulance is on standby around the clock and is equipped with a two-way radio on an assigned Staley frequency bringing it to the plant's total emergency communications network.

## Bloodmobile visit set

The Red Cross Bloodmobile will make its annual visit to Decatur Plant April 17-18. A goal of 500 pints has been set.

During last year's visit, 433 pints of blood were collected. The support given to the Bloodmobile in its more than 20 visits to the plant has enabled Decatur employees and members of their immediate families to have blood replaced at no cost anywhere in the United States by the local Red Cross unit.

Tom Ellison, safety director, and John Morey, receiving clerk, 77 building, are co-chairmen for this year's visit.

"Our slogan is 'keep 'em alive in '75'," says Tom. "It's an attempt to remind people that blood is a life-giving and life-saving commodity which only they can give."

"We are particularly interested in attracting first-time and younger donors. Anyone who was in Decatur or the surrounding area during some of last year's disasters must be aware of how quickly tragedy can strike. But thanks to the support of such units as the Red Cross Bloodmobile, the adverse effects can be lessened."

Full details of the Bloodmobile visit will appear in the April Staley News.

## Soy leadership

(Continued from Page 1)

of Staley's soy protein complex. Again, the new generation of soy flour will be used to produce the concentrate.

The pilot plant--59 building--is currently taking steps to process soy concentrate for final field testing. The soy concentrate from the pilot plant will be sent to key customers for evaluation.

Soy protein concentrate production in 108A is expected to be on stream by Nov. 15, at which time concentrate will be available for general use.

All of the new products will be featured for the food industry at the June 8-11 national meeting of the Institute of Food Technologists in Chicago.



The SuperStars took the title in the Staley basketball league with a perfect 10-0 record. Pictured, center Doug Smith, team coach. Clockwise, left to right, starting at 12 o'clock, Terry Johnson, Bill Barter, Jon Eubanks, Lyle Clark, Dennis Ritchard. Not pictured are Rich Phillips and Nate Neal. The SuperStars also played games outside the Staley league and were highly successful with an overall 27-2 record.

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