

## Announce \$4.5 Million Emission Control Effort

Work is in full swing on a \$4.5 million program designed to greatly reduce emissions from the Decatur plant's feed dryer stacks.

The program is the culmination of more than three years of intensive study and testing by Staley engineers on the concept of recycling and incinerating emissions, according to Dr. William Hagenbach, director of environmental sciences.

The program will be conducted in two phases, the first phase will require two months to complete. Its purpose is to improve efficiency of a recycling system already operational on one of the plant's feed dryers through which passes a large portion of the most-difficult-to-handle emissions. Dr. Hagenbach said efficiency of the system will be upgraded by the installation of the additional duct work and instrumentation permitting a higher degree of incineration.

The recycling system was installed in September 1971, after pilot units had been successfully tested for several months. A second recycling system was eventually placed into operations last spring. Initially, the company estimated that the two recycling systems would reduce the plant's emissions by about 40 per cent. Because of operational difficulties, only a 30 per cent reduction was achieved. With the added ducting and control systems, emissions will be lowered another 10 per cent to reach the 40 per cent reduction, according to Dr. Hagenbach.

Second phase of the new program will require two years to complete from the time installa-

tion permits are granted the company by state agencies. The program's timing will also depend on successful tests of some new technology, said Dr. Hagenbach. He indicated that should the tests fail to meet expectations, revisions would be required. He added that regardless of the tests' outcome, the company's commitment to the program's objective of emissions reduction would not be altered. Tests are expected to be completed by April.

### Bonds Authorized

The Decatur City Council has agreed to authorize the issuance of bonds to assist in financing the multimillion dollar pollution control program in conjunction with a recently passed ordinance that permits the city of Decatur to issue bonds for private industrial development. The ordinance was based upon the 1971 Industrial Project Revenue Bond Act.

Under the agreement, the city will finance construction of the air pollution control project, then lease the completed system to Staley under a long-term arrangement.

The two-year program's initial step is preparation of a site to be used for construction of two dryers coupled together with an incinerator furnace in a new recycling system. When the new dryers are brought on-stream in early 1975, they will allow reduction in emissions from remaining conventional dryers.

The new multimillion dollar system will operate in the following manner:

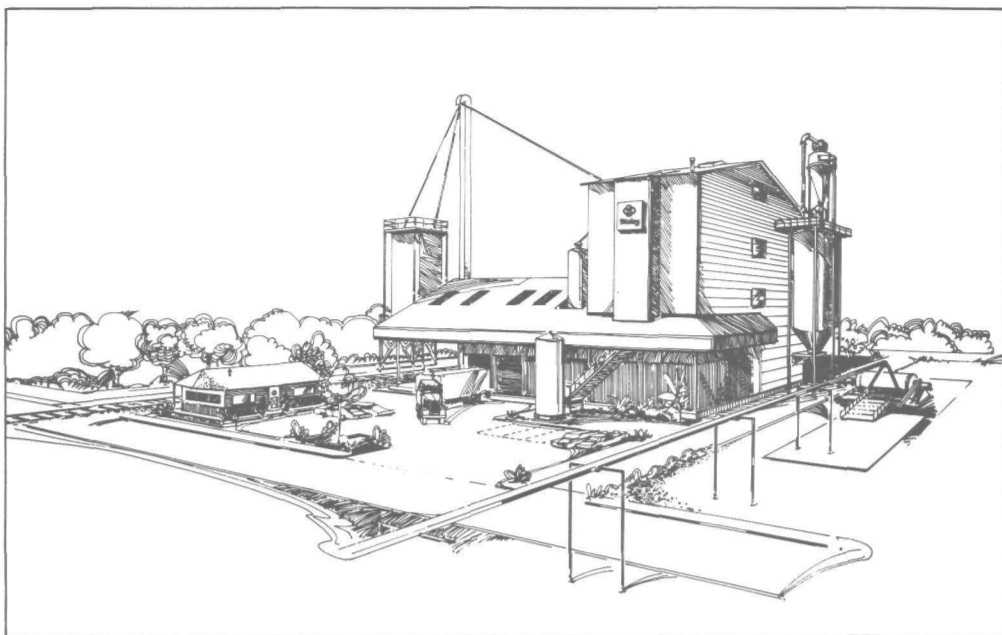
Emissions from the first new feed dryer will be recycled and incinerated (1,300 degrees Fahrenheit) in the dryer furnace. The hot vapors will be returned to the dryer and reused in the drying process. Excess effluent from the first dryer then goes to a huge odor incineration furnace where it will be reheated (1,300 to 1,500 degrees Fahrenheit). These hot vapors go to a new boiler that reduces excess heat and volume. From the boiler, the vapors then pass to the second (gluten meal) dryer where they are used as the drying medium. From this dryer, the emissions are finally discharged through a 150-foot stack.

Dr. Hagenbach said that it is difficult to estimate the precise degree of emission reduction because there are no accurate methods of measurement. However, when all work is completed, emissions from the feed dryers will be reduced by about 65 per cent in normal operations, he estimated.

He noted that the recycling-and-incineration technology was developed by the company's own engineering staff working with consultants. Dr. Hagenbach said that the problem of emissions is common throughout the corn wet milling industry.

### A Proven System

Following the pilot studies and limited installation at the (Cont'd on Pg. 3)



Scheduled for completion in August 1973, this new Staley plant at Lockport, La., will produce an improved molasses concentrate for livestock feed. The dried molasses concentrate manufactured at the plant will be sold nationally as "Sweetone 100."

## Construction Begins on New Molasses Concentrate Plant in Louisiana

The company has announced plans for a new plant at Lockport, La., to produce an improved molasses concentrate for livestock feed by a new process utilizing bagasse pith, a product from sugar cane.

The plant will be constructed on a 15-acre site adjacent to Valentine Pulp & Paper Co., which produces printing and converting papers from bagasse. Valentine will provide pith, a highly absorbent fraction from bagasse, for use in the new Staley process.

Use of bagasse pith in place of soybean hulls will result in a dried molasses concentrate with a significantly increased sugar content and energy value.

Construction of the new Staley facility, located some 55 miles southwest of New Orleans, has commenced with the driving of

piling. The plant is expected to be in operation by August 1973. Design and construction contracts have been awarded to MEC Corp., Neodesha, Kan.

Initial employment will be approximately 15 people. The plant anticipates operating on an around-the-clock, six-day work week.

Dried molasses concentrate produced at the plant will be manufactured completely from cane molasses and bagasse pith. The bagasse pith will be utilized as the carrier for high levels of molasses in new cattle feed products for range and feedlot.

New processing techniques permit the use of the bagasse pith, and result in a free-flowing, non-caking dried molasses. The product is described as having economic advantages with a 50 per

cent sugar content that is 19 per cent higher than the industry standard for dried molasses used in livestock feeding. (Sugar along with minerals and vitamins is a main ingredient of value in dried molasses-providing energy and other desirable nutrients needed for livestock to effectively convert feed into meat and milk.) The new dried molasses product will be equivalent to 104 per cent liquid cane molasses.

Dried molasses concentrate manufactured at the new plant will be sold nationally as "Sweetone 100" dried molasses concentrate. The Staley Company has marketed its dried molasses concentrate under the Sweetone trade name for 12 years. The added nomenclature reflects the product's change to more than 100 per cent cane molasses equivalent.

## Eight Building Walls Come 'Tumbling Down'

A bit of history is disappearing as the walls of Eight Building (commonly known as the old "Table House") come tumbling down.

The unique building stood seven stories tall with the top floors peeking over the Staley viaduct—a familiar landmark to motorists. Each floor of the structure covered some 22,750 square feet and stood independent of the frame of the building, which utilized wood rather than steel for its framework. This unusual construction permitted each floor to be sloped at angles so the starch-and-gluten mixture originally handled in the building would flow at desired rates through a system of troughs.

The name "Table House" came from the fact that the building's floors were actually stacked one upon the other like tables.

Original drawings for the structure were conceived in the fall of 1913, but construction didn't get under way until probably 1919 or 1920. Retiree Harold Kibler remembers in the spring of 1925 that the north side of the building was in operation, but the south side was still under construction. The original process in the

building went like this: fiber and germ were screened out of a starch-and-gluten mixture which was pumped to the top floor of the Table House and then flowed down through the troughs from

floor to floor. The starch, being heavier, would settle while the gluten would continue flowing into tanks on the ground level.

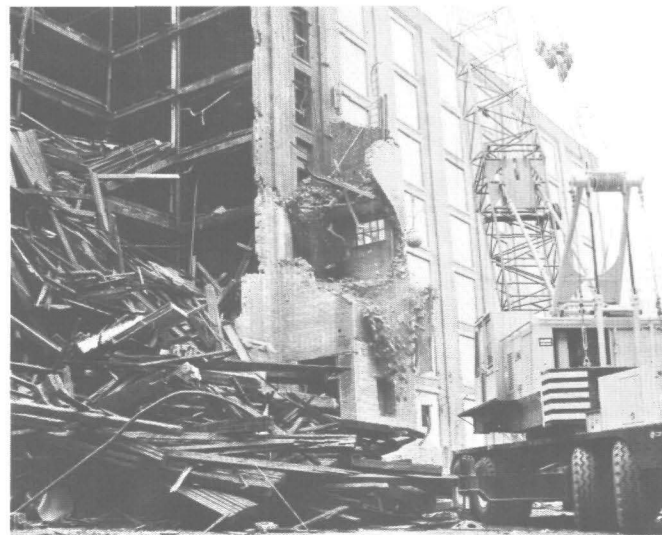
The starch then was shoveled out of the troughs and

conveyed to the Kiln House (13 Building) where it was finished into pearl starch. (Special shovels that fit the curvatures of the troughs were used to remove the starch.)

The Table House continued to operate as the plant's separation center for starch and gluten until 1950. At that time, a new centrifugal separation process was installed. It is still the mode of operation today.

No longer housing a vital production step, the building was scheduled for razing in the early '50's. It gained a reprieve by serving as an ideal storage area for equipment and machinery. Later on, it was also used for storing process water and filtrates. To function as a storage area, some of the building's troughs were torn out and sections of the floor modified. An elevator was added so spare equipment and parts could be moved in and out of the building.

In recent years, age had begun to catch up with the structure—the roof leaked and floors had begun to rot. And now the Table House fades into the company's past.



The beginning of the end for Eight Building—and the end of a bit of Staley history—was marked as wrecking crews started the demolition of the structure.



## 127 Employees Observe Service Anniversaries

### October

**40 years**  
**ELVIN BAHLOW**, assistant foreman-machine shop, industrial products.

**35 years**  
**EDWARD BLAND**, shift foreman-wet processing, industrial products.

**ARTHUR BUCKLEY**, lead operator, 111 bldg.

**ROBERT HEFFINGTON**, production department relief foreman, industrial products.

**CHESTER MCGLADE**, shift foreman-wet processing, industrial products.

**CHARLES MILLER, JR.**, senior painter and roofer, 101 bldg.

**ESTOL THOMPSON**, Millwright, Satellite 1.

**30 years**  
**MELVIN FUNK, JR.**, trucker, 20 bldg.

**FRANK GASKILL, JR.**, operator, 111 bldg.

**PAUL IMEL**, purchasing order coordinator, industrial products.

**BEN KELLY**, stores clerk, 77 bldg.

**CHARLES LEFRINGHOUSE**, shift foreman-engine room, industrial products.

**JACK MCADAMIS**, electrician, 77 bldg.

**JOSEPH MILLER**, pumping station operator, 2 bldg.

**ROBERT MILLS**, rigger leadman, 31 bldg.

**THOMAS MURRAY**, senior analyst, 60 bldg.

**ROGER READ**, merco operator, 6 bldg.

**ROBERT STROYECK**, quality control technician, corporate engineering.

**HENRY UTTERBACK**, floor tower operator, 101 bldg.

**KARL WEBB**, vacuum operator, 5 & 10 bldg.

**DONALD WHITE**, I & C mechanic, 77 bldg.

**25 years**  
**DEAN DURBIN**, deodorizer operator, 29 bldg.

**ELMER FORD**, conversion unit operator, 20 bldg.

**GALEN HERSHBERGER**, steam dryer operator, 9 bldg.

**HAROLD RICHARDS**, 12-26 bldg. foreman, industrial products.

**NORMAN UHLER**, machinist, 77 bldg.

**20 years**  
**GEORGE ALBERT**, cleaner, 48 bldg.

**ROTH BREWER**, cleaner, 77 bldg.

**JAMES COLLINS**, truck operator, 34 bldg.

**JAMES CREEK**, flash drier operator, 9 bldg.

**OSCAR CURRY**, senior analyst, 60 bldg.

**HARLAND DRAKE**, drier operator, 12 bldg.

**LEON FORNWALT**, I & C relief clerk, industrial products.

**WILLIAM FREEMAN, JR.**, converter A operator, 16 bldg.

**LEO GRACZYK**, development engineering helper, 59 bldg.

**WILLIAM HARMON**, trailer operator, 77 bldg.

**BEATRICE MASCARINI**, senior accounting clerk, Staley Chemical

**JOHN MCCUTCHEN**, office janitor, 62 bldg.

**ERVIN RUNION**, cleaner, 77 bldg.

**GERALD SNOKE**, drier operator, 12 bldg.

**15 years**  
**ROBERT POPMA**, chemical engineer, corporate engineering.

**MARTIN SEIDMAN**, senior scientist research and development.

**JOHN STEHR**, marketing services manager, Consumer Products.

**10 years**  
**DAWN DRURY**, secretary to director facilities planning, corporate control.

**5 years**  
**LILA BAY**, chief clerk-oil refinery, agriproducts.

**STEPHEN BROWN**, drier operator, 28 bldg.

**HAROLD BUCKNER, JR.**, cleaner, 12 bldg.

**HARRY CANTOR**, general manager, Staley Chemical.

**DAVID DANIELS**, development engineer helper, 59 bldg.

**FRANK DAVIS**, utility man, 118 bldg.

**LLOYD DAVID**, utility leadman, 44 bldg.

**JACKIE DORMAN**, secretary labor relations, industrial products.

**ROBERT ELLISON**, salary administration, industrial relations.

**WILLIAM FISHER**, purchasing agent - construction and equipment, purchasing.

**GLEN FUNK**, press puller, 111 bldg.

**DAVID GARRETT**, 4th floor operator, 111 bldg.

**CLARA GAWRADA**, packer, Asmus.

**MARK HAMMER**, floor gang, 20 bldg.

**PAT HUSTON**, shop clerk, industrial products.

**DAVID HUTTON**, administrative assistant, consumer product.

**FRED JONES**, gateman, 40 bldg.

**RICHARD LAUBER**, utility laborer, 31 bldg.

**TERRY MARVIN**, floor gang, 20 bldg.

**WARD SAIN**, utility man, 12 bldg.

**JACK SANDERS**, plant manager, Chattanooga, consumer products.

**KIRK SMITH**, pump-tank opera-

tor, 5 & 10 bldg.

**THOMAS SPARKS**, lead loader, 34 bldg.

**MICHAEL WAINSCOTT**, loader, 48 bldg.

**DAVE WATTS, jr.**, mechanic c&d extraction plant, 101 bldg.

**RON WELLS**, chemical engineer, industrial products.

### November

**40 years**  
**WILLIAM ARTZE**, pipefitter, 31 bldg.

**JAMES FUSON**, night superintendent, industrial products.

**PAULUS JONES**, maintenance foreman, agriproducts.

**30 years**  
**JOSEPH CHILDRESS**, wholesale clerk, 77 bldg.

**HOMER JACOBY**, senior painter-roofer, 77 bldg.

**RAYMOND KALER**, air compressor operator, 2 bldg.

**CECIL LEWIS**, senior painter-roofer, 77 bldg.

**DAVID MITCHELL**, technical director, Redd Labs.

**JUNIOR NIHISER**, inspector, 60 bldg.

**FREDERICK QUINTENZ**, area foreman area satellite III, industrial products.

**GEORGE RUSSELL**, superintendent terminal elevators, agriproducts.

**DELMAR THOMPSON, JR.**, motor coordinator, agriproducts.

**RAYMOND WELLS**, lead loader, 48 bldg.

**EZRA WELTON**, flash drier operator, 9 bldg.

**25 years**  
**RAYMOND HARPER**, claims and administrative supervisor, financial.

**CLARK LEWIS**, chemical operator, 16 bldg.

**LEON PETERS**, utility operator, 11 bldg.

**GEORGE WACK**, assistant manager-technical service, international.

**20 years**  
**ROBERT MCCARRON**, senior technical paper salesman, industrial products.

**BEECHER TRACY**, production foreman, Houlton.

**15 years**  
**DAVID MILLER**, account manager-refined oil sales, agriproducts.

**10 years**  
**ROGER LEISER**, group leader-process research and development/pilot plant, research and development.

**SOPHIE WHITE**, secretary to director foods products, research and development.

**5 years**  
**CARL FREDERICK**, shift supervisor, corporate information systems.

**LINDA HAYS**, order edit clerk, industrial products.

**LARRY MAURER**, 1st year apprentice, 77 bldg.

**JANE POWELL**, Chicago warehouse, blendmaster, industrial products.

**DON RITCHIE, SR.**, area manager agriproducts.

**AILENE SLATER**, group senior steno - San Francisco, industrial products.

**DOROTHY TEFFT**, statistical clerk, industrial products.

**JAMES WEBB**, senior rate analyst, transportation.

### December

**40 years**  
**CARL LEEK**, millwright, 77 bldg.

**30 years**  
**WENDELL BAUMAN**, I & C mechanic.

**GEORGE JONES, JR.**, special mixer operator, 20 bldg.

**JOSEPH LUCAS**, utility man, 20 bldg.

**HOWARD SHEPHERD**, lead loader, 48 bldg.

**GEORGE WILLIAMS**, machinist, 77 bldg.

**25 years**  
**CLIFFORD GRANT**, plant protection shift foreman, industrial products.

**NORMA KNOP**, standards clerk, industrial engineering.

**THOMAS PRATT**, operator relief-man, 4 bldg.

**WILLIAM WOODWORTH**, process service engineer, industrial products.

**15 years**  
**FORREST BODINE**, rigger leadman, 31 bldg.

**BOB BRANDON**, converter operator, 118 bldg.

**RON CRANE**, boilermaker, 77 bldg.

**ELOISE EASTERLING**, keyed data supervisor, corporate information systems.

**AUDREY KOSHINSKI**, senior stenographer, purchasing.

**RODGER SNELSON**, project engineering supervisor, corporate engineering.

**VERN WILSON**, tank-pump operator, 12 bldg.

**10 years**  
**ROBERT MCCOURT**, shift foreman-engine room, industrial products.

**EVERETT TETLEY**, technical supervisor-dry starch, industrial products.

**EDWIN ZALE**, senior technical salesman-paper, industrial products.

**5 years**  
**WALLACE CAMPBELL, JR.**, industrial sales representative, industrial products.

**ROBERT CUNNEEN**, truck driver, Vico

**JEROME GESKE**, assistant analytical chemist, research and development.

**FREDERICK MCKINNEY**, engineering draftsman, corporate engineering.

**CLARENCE SANDERS**, office janitor, 62 bldg.

### Joanis Elected To Staley Board

John W. Joanis, chairman of the board, president and chief executive officer of Sentry Insurance, a mutual company, Stevens Point, Wisc., has been named to the Staley board of directors.



Joanis was elected president and chief executive officer of Sentry Insurance in 1966 and chairman of the board in 1969. He began his insurance career with Hardware Mutuals Company in 1947 and was named vice president and general counsel of Hardware Mutuals and Sentry Life Insurance in 1954.

Joanis was elected a director of the companies in 1960. He currently serves as director or is involved in the management of 32 affiliated and subsidiary companies in the Sentry complex.

Joanis was graduated by the University of Wisconsin Law School with an L.L.B. degree and has attended the advanced management program of the Harvard University School of Business Administration.

He serves on the board of directors and executive committee of the American Mutual Insurance Alliance, and is a member of the American Bar Association, the state bar of Wisconsin and the International Association of Insurance Counsel.



The "Thinker" Award, symbolic of the top overall effort in the TEAM program, was presented to Tom Wheatley, production manager, corn milling, by Nat Kessler, group vice president, Technical. The #2 TEAM from corn milling was the grand award winner for 1972, and Wheatley accepted the travelling trophy on behalf of the section.

## More Than 200 Employees Receive Shares for TEAM Participation

More than 200 employees were awarded a total of 507 shares of company stock at the TEAM awards banquet held last month at the Decatur Club. The shares are awarded to TEAM participants based on the attainment of each TEAM's goals.

The TEAM program is designed to encourage management personnel assigned to various production-oriented operations at Decatur to develop ideas. Groups of employees from various plant areas are organized into TEAMS. In 1972, 27 TEAMS contributed 385 completed ideas, and a record 96 per cent of the TEAMS met or exceeded their goals.

Points are awarded to TEAMS for achieving basic goals, ideas completed, selection as TEAM of the month, and for dollar savings attained as a result of suggestions. Top TEAMS are chosen for each participating division, and the grand champion

is selected from that group.

The #2 TEAM from corn milling was presented the "Thinkers" award--the top prize--for 1972. Members of the winning TEAM were Boyd Allen, Cecil Beel, Lloyd Blankenship, Willie Dale, Bill Fryman, Joe Grossman, Bob Popma, Bob Sanders, Dale Smith, Gene Starbody, Archie Sturgill, Charles Walker and Dick Hanson. Each member received a statuette of the famous "Thinker" sculpture.

Other top TEAMS were #10 in agriproduction, #22 in dry starch and #8 in syrup-dextrose.

Members of the #8 syrup dextrose team were Jack England, Waymond Ledbetter, Hal March, Vern Parks, Bill Pasley, John Rasche, George Spates and Ron Wells.

The #10 agriproduction TEAM was composed of Bob Bean, Al Bentz, Bob Cooley,

Charles Crowell, Leo Edwards, Harold Graves, Frank Pease, Eldo Riedlinger, Tom Sanders and Don Etling.

Members of the #22 TEAM from dry starch were Cecil Barr, Tom Ellison, Lou Feriozzi, Roger Leiser, Norm Lents, Bob McNulty, Mike Paczak, Leo Pressley, Gene Woodyby and Don Morton.

The "COMEBACK" award for the greatest per cent increase in cost reduction from the previous year went to the syrup-dextrose section. A special award was made to the dry starch section for the most consistent improvement since the program started.

Other special awards and TEAM winners were: environment, #8 syrup-dextrose; quality, #1 and #4, corn milling; sanitation #2, corn milling; safety, all of the agriproduction TEAMS, and utility conservation, #33, syrup-dextrose.

## Staley People Running in Elections

Editor's note: Many important elections will soon be held to determine the office holders for school boards, city councils, park districts and multitude of other local governmental bodies. Many employees throughout the Staley organization, dedicated to improving their communities, are participating in those elections. The employee candidates presented here are representative. If you know of other employees at any Staley location who are seeking office, please let Staley News know so we may feature them also.

Frank J. Grossman, 65, is seeking his third term on the Decatur City Council. Grossman, who retired as construction supervisor in July 1972 after nearly 46 years of service with the company, was first elected to the council in 1965. He was the second-highest vote-getter in the recent primary which narrowed the field of candidates for the April 15 election to five.

Grossman says his "desire to be of continuing service to the community" is the primary reason he is seeking reelection.

He cites such accomplishments during his terms as the establishment of Landmark Mall, the improvement of many city streets, the beginning of construction of Interstate Highway 72, the completion of a new library, construction of additional downtown parking areas and progress in guaranteeing an adequate supply of treated drinking water by the authorization of a new water treatment plant.

Grossman points out that street improvements--especially in newly annexed areas of the city--as well as progress on a complete storm sewer collecting system, upgrading of city services, and continued development of Lake Springer will be priorities for the next city council. Additional interstate highway access to the city and improved highway entrances for the northeastern por-

tion of Decatur should also receive attention, according to Grossman.

Emery Blythe is seeking reelection to the Warrensburg-Latham school board, on which he is currently completing six years of service. Blythe, a 25-year employee, is assistant manager, crude oil sales.

Blythe says he was prompted to first seek election to the board when he observed that the educational facilities into which his children were enrolled "had not changed much in the 20 years" since he was a student.

He points to construction of a new elementary-junior high school and establishment of a program to guarantee the future educational needs of the 96-square mile Warrensburg-Latham district as the outstanding achievements of the board during his terms. Blythe is currently secretary of the board.

He says his continued interest in the affairs of the district is prompted by his desire to insure that children continue to receive adequate educational opportu-

ities. The election is April 14.

Additional recreational activities for youth and elderly citizens is one of the top priorities listed by Decatur Park Board candidate Jim Hayes. Hayes, a 25-year employee, is a production and shipping foreman in 44 building.

Hayes is one of six candidates running for the two vacancies to be filled in the April 3 election.

He points out that he has been involved in many of the recreational activities of Decatur, including serving four years as president of the Decatur Golf Association, playing and coaching with the Decatur Merchants softball team, and participating in softball leagues.

Hayes says that he believes Decatur has had a good park program over the years, and that extension of efforts to improve current programs as well as the initiation of new ones is all that is required to make it "outstanding".

In addition to the increased programs for youth and elderly persons, Hayes advocates improved public swimming facilities.

## \$4.5 Million Program

Continued from Front Page

Decatur plant, Staley engineered the recycling-incinerator concept into its new corn refining facility in Morrisville, Pa. This particular system's substantial degree of success was a key factor in the company's decision to invest heavily in its use at Decatur, according to Dr. Hagenbach. Expenditures for the project were approved by the company's board of directors on Nov. 14, 1972.

Announcement of the new program was termed by Dr. Hagenbach as "the second major stride taken by Staley toward cleaner air." He said the other was the company's achievement last August of bringing its Decatur all plant boilers in line with state standards for particulate emissions.

The company program of installing mechanical dust collectors on certain boilers and the conversion of others from coal to gas actually reduced particulate emissions from the stacks to about one-half the amount permitted by current regulations.

While completing work on its boilers, the company operated under a variance from the Illinois Pollution Control Board dating back to Sept. 30, 1971. The board imposed a deadline of Aug. 31, 1972, for the work's completion. Compliance with the variance was met, Dr. Hagenbach pointed out.

Staley has spent more than \$2.4 million since 1968 to clean up its boiler stacks, and the program has successfully reduced dust emissions from the stacks by more than 90 per cent.

## On The Move

LARRY BROWN from retail feed specialist to area manager. MALCOLM CARLISLE from retail feed specialist to area manager. JAMES DOLAN from retail feed specialist to area manager. SHERRY QUALLS from messenger to auditing and billing clerk.

GLENDY WAITE from shop clerk to quotation and position clerk. JUDY WIDICK from quotation and position clerk to grain buyer.

ROBERT BARNETT from assistant marketing services supervisor to marketing services supervisor. DANIEL COMP from manager Wagner production facility to manager Staley operations.

ROSEMARY CRONIN from accounts receivable bookkeeper to branch plant inventory clerk. PEGGY DIESING from customer service clerk to marketing services clerk.

ROBERT FRANCESCONI from supplies and inventory control specialist to production control supervisor.

HELEN FRIESNER from administrative assistant to personnel assistant.

JIM FRIESNER from marketing services supervisor to manager-sales administration.

JOAN GROVES from department secretary to division secretary. ED HERZOG from assistant product manager to associate product manager.

NORENE KARRIS from stenographer to secretary and cashier. MICHAEL KISSEL from quality assurance technician to field technical services representative.

RICHARD PURCELL from district manager-Staley Boston to product manager food service. LINDA ROHRICH from freight billing clerk to accounts receivable bookkeeper.

PATRICIA ROSE from marketing services clerk to marketing services specialist. GENEVIEVE SCHLEUTKER from sales service clerk to inventory planner.

DON SCHULTZ from group product manager to marketing manager non food products. CHRISTINE SMITH from freight billing clerk to senior clerk.

ROD TINKLER from marketing manager non food products to manager new business development. DENNIS WILLIAMS from rate analyst to supervisor rates and billing.

LINDA ANDERSON from bank reconciliation clerk to clerk-steno tax department.

SUE ATTEBERRY, from bookkeeper to senior clerk. DORIS FERRE from accounts receivable bookkeeper to secretary.

DENNIS HALE from tandem press operator to rail coordinator. VICKI MCADAMIS from messenger to accounts receivable clerk.

DIANE MCMULLEN from accounts receivable clerk to medical sec-



Robert Barnett Daniel Comp



Robt Francesconi Jim Friesner



Ed Herzog Richard Purcell



Dan Schultz Rod Tinkler

retary. JEANNIE NELSON from messenger to messenger and keyed data trainee.

EDNA POWELL from assistant cashier to cashier.

DAVID RHODES from stock record clerk to tandem press operator. JIM SIMMERING from project leader-systems to manager standards and programing maintenance.

PHIL SLUSSER from motor equipment specialist to rate analyst. DIANE BURCHARD from messenger to tracing and expediting clerk.

RALPH CLARK, JR. from hourly roll to production department relief foreman.

HAROLD FORCE, JR. from shift foreman dextrose to assistant foreman dextrose.

GEORGE NICHOLS from coordinator new product planning to manager of planning.

JOHN REDDEN from rail coordinator to motor equipment specialist.

MIKE WAYNE from research technician to industrial sales trainee. RICHARD WILLIAMS from manager business systems to manager material control.

WILLIAM BRUNS from research chemist to senior research chemist.

RAY DRURY, JR. from application chemist to senior application chemist.

### Let Staley News Know About Your Interesting Story

Do you have an interesting story about something you've done recently? Or do you know of interesting things fellow employees are doing? If so, let Staley News know about it.

We're interested in what all Staley employees at all locations are doing. It might be an unusual hobby, a really different vacation, election to a government office, or a host of items.

Simply call extension 372 at Decatur corporate headquarters or drop a note to Staley News, Public Relations. We'll be looking forward to hearing from you.



The Staley News is published monthly for Staley employees by Corporate Public Relations, Decatur.

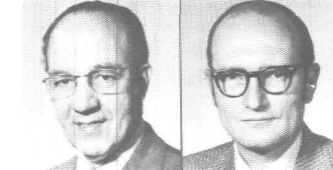
Manager, Employee Communications. . . . . Dan Hines  
Manager, Visual Communications. . . . . Lee Jeske  
Assist. Photographer. . . . Roy Enloe



Dennis Williams Jim Simmering



Ralph Clark, Jr. Harold Force, Jr.



George Nichols Richard Williams



William Bruns Ray Drury, Jr.



Eighty-eight years of combined service was represented at the service awards dinner by the brother combination of Frank "Red" Lewis (left) and Charles Everett Lewis. Everett retired in 1965 after 44 years with the company, and "Red" retired in 1967, also after 44 years of service. Everett was a fireman in the boiler room when he retired and "Red" was a plant loss monitor.



Local 837 President Otto McKee (right) and Emery Grunert, a retired machine shop employee, took time at the service awards dinner to discuss Staley memories.

## New IsoSweet, Mira-Tex Products Introduced

"IsoSweet" 300-B, a high fructose syrup for use in foods and beverages requiring medium to high sweetness, has been introduced by the Industrial Products Group.

IsoSweet 300-B is termed an appropriate partial or total replacement for sucrose or invert sugars in carbonated and still beverages, salad dressings, fountain syrups and soft frozen desserts. In all applications, the new sweetener can be substituted on a pound-for-pound dry substance basis, according to Bob Smith, product manager for IsoSweet.

The sweetener is said to have the transient element of "mouthfeel" essential to properly timed release and momentary retention of fruit and cola flavors. IsoSweet 300-B complies with standards of the National Soft Drink Association for bottlers' liquid sugar. Production of IsoSweet 300-B will be out of the Morrisville Plant.

### Mira-Tex 400 Features Faster Hydration

A series of textured vegetable proteins in new flake form that permits faster hydration than conventional granules—even in cold water—has been introduced by the Staley Industrial Products Group.

Designated the Mira-Tex

400 series, the products have the same absorption capacity as granules but an absorption rate 60 to 70 per cent faster. There is no reduction in hydration rate even when ice water is used. This cold water characteristic makes the Mira-Tex 400 products excellent for blending with chopped or ground meat that is not completely thawed during processing.

New flake form of the Mira-Tex 400 series allows smooth, fast and thorough blending with basic mixing equipment. Other positive characteristics noted are bland flavor and retention of form and color at cooking and retorting temperatures.

Several flake sizes are offered as well as fortified versions to meet FNS notice 219 requirements for use of textured proteins in type A school lunches.

## Employees' Role in Staley Success Cited at 26th Service Awards Dinner

"This evening reminds me that even though Staley has grown from a small corn refining plant in Decatur to a diversified, international corporation—the human characteristics that triggered this growth have not changed. Honesty. Loyalty. Perseverance. And pride."

These traits were much in evidence among the approximately 600 employees, retirees and guests in attendance at the 26th annual service awards dinner, Jan. 18, at the Masonic Temple, Decatur, to hear company President Donald E. Nordlund's welcoming remarks.

Addressing the gathering, Nordlund continued, "It is quite apparent that the Staley Company today is different from yesterday, but I am pleased that the Staley heritage of providing products of high quality, produced by efficient means and with a keen sense of

accomplishment continues. And it is very much a part of Staley today."

Awards were presented to 290 employees who were observing anniversaries ranging from 10 years up to 45 years with the company. Honored for reaching 45 years of company service were John L. Carmean and Arthur F. Heideman. Gold watches in recognition of 25 years of service were presented to 114 employees.

Toastmaster for the evening was Bill Turner, group leader, technical services, in research and development. He lauded those in attendance as "the real backbone of the Staley Company."

Turner said, "Each year I visit many of our customers' plants, and I can assure you that when they praise Staley as a supplier, they are praising you."

"I am grateful to you and to all people at Staley who have been doing their job well because it makes my job much easier. It gives me a real sense of pride to be associated with the Staley Company, which you here tonight have made a 'quality house.'"

Guest speaker for the evening was Ray Monsalvatge from Dayton, Ohio. Monsalvatge delivered a humorous talk on values in our society.

## Retirements

Effective October 31, 1972

WILLIAM BRUMASTER, assistant foreman, satellite IV.  
JESS COHEA, utility driver.  
FRANCIS COULSON, senior mechanic.  
WILLIAM DUNHAM, senior mechanic.  
CLIFFORD FIFIELD, feed press operator.  
EMERY GRUNERT, senior mechanic.  
HENRY HACK, SR., fireman.  
WILLIAM HINDERLITER, utility man.  
CLARENCE HORNADAY, cleaner.  
HERMAN HOUSER, lead loader  
FORD LEWIS, janitor.  
DELMAR OSBORN, senior analyst.  
AGNES ROMMEL, senior line inspector.  
WASHINGTON SMITH, train tractor driver.

Effective November 30, 1972

JOHN CARMEAN, senior mechanic  
MORRIS FISHER, plant protection foreman.  
ROY HEFFINGTON, senior mechanic.  
ROBERT KOSHINSKI, senior mechanic.  
HENRY ROARICK, senior analyst.  
JOHN ROBERTSON, pumping station operator.  
ELDIN SCROGGINS, roof equipment operator.  
JOHN WELLS, general utility.  
DAVID WEYBRIGHT, cleaner.  
CHARLES YONIKUS, senior mechanic.

Effective December 1, 1972

MYRL NORCUTT, assistant fireman  
W.M. STORK, senior mechanic, satellite #1.

Effective December 31, 1972

OTTO ARTZE, senior mechanic, boilermakers.  
HERBERT BEILSMITH, shift foreman, engine room.  
CLAUDE BOWLES, gateman.

WILLIAM GRANT, products inspector.  
CLEO HANSON, application chemist.  
HERBERT HARLESS, senior mechanic, electric shop.  
DONALD HEWITT, utility warehouseman A, Asmus Detroit.  
CLOYD HUPP, feed press operator.  
JOHN MCCOLLUM, rigger leadman  
HARRY MORTHLAND, roof equipment operator.  
CHARLES PARKS, store clerk.  
THERAL PRITTS, senior mechanic, sheetmetal shop.  
GEORGE ROBERTS, cashier.  
JOHN ROZANSKI, JR., senior mechanic, sheetmetal shop.  
MARSHALL SPAIN, Sr. painter-roofer.  
W.W. STEWART, analytical chemist.

Effective January 31, 1973

ROBERT CRAWFORD, JR., technical assistant-engineering.  
FLOYD CUTTILL, grain cleaner operator and weigher  
HERBERT DANIELS, merco operator.  
HIRAM GUYSE, expeller and flaking operator.  
JOHN HANSON, senior mechanic sheetmetal shop.  
CLEOTIS HELM, senior mechanic, pipe shop.  
CATHERINE KESSLER, technical systems department secretary.  
H. ANTHONY MITCHELL, Sr. technical representative-textile.

WILLIAM OAK, merco operator.  
E.E. ROBAZEK, senior mechanic, millwrights.  
HENRY ROBERSON, assistant fireman.  
FERMAN SHARP, development engineer helper.  
DONALD TUETH, chemical engineer helper.  
ALFRED WEST, merco operator.



Watches marking 25 years of service were presented to 114 employees. William L. Carter (right), converter "A" operator in 16 building, receives his watch from President Donald E. Nordlund. Harold Smith, labor relations supervisor (center), is in background.

Staley Mfg. Co.  
P. O. Box 151  
Decatur, Ill. 62525

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## First Quarter Sales, Profit Show Gain

The company reported net earnings of \$976,000 or 36 cents per share on sales of \$94,074,000 for the first quarter ended December 31, 1972.

The totals compare with earnings of \$937,000 or 35 cents per share on sales of \$75,413,000 for the same period a year ago.

Sales volume rose primarily on the strength of world demand for corn and soybean meal and oil, according to Chairman A. E. Staley, Jr. He noted that earnings growth was hindered by the prolongation of depressed prices for corn sweeteners and starches.

Positive first quarter performances from the company's agriproducts, chemicals and international groups are expected to continue through the second fiscal quarter, Mr. Staley said.

He indicated that some improvement is anticipated on corn syrup and starch profitability during the same period.