

President Nordlund on Pollution: "Staley Must Do Better"



A New Stake in Textiles at Charlotte Laboratories

A Staley News Feature on Charlab (Page 3)

President Cites Problems, Goals in Pollution Control

In Chicago it's the steel mills. Or the giant, coal-burning utilities. In Los Angeles it's the exhaust from automobiles.

In Decatur it's Staley. They're the "polluters". And the massive public eye is on them.

The finger of accusation is pointing at industry. Although he who is on the other end of that finger is also a "polluter" . . . his automobile, his septic tank, his burning of leaves, his discarding of refuse indiscriminately.

Whatever the degree of guilt and whoever the guilty parties are, there seems little doubt that we're all caught up in it. With the population explosion, air and water become more and more precious, and something must be done to preserve our environment.

What has the Staley Company done about clean air and pure water? And what is the Company's position on the matter?

In this and succeeding articles you'll read what the Company has done, what it intends to do, and where it stands on the matter. In this article President Donald E. Nordlund outlines the Company's position.

"We haven't been unmindful," he stated, "but we haven't done enough and we are going to do more about it."

"Staley and industry in general have been lax through the years in developing technology to effectively control emissions affecting clean and odor-free air and pure water," he asserted.

Pledged to Clean Air, Water

"Specifically, this Company is pledged to clean air and water, not to just meeting state and federal standards. We want to be exemplary in our environmental conduct.

"We have spent more than \$3 million in the past five years to control our air emissions, and another \$2.5 million will be invested in converting our boilers from coal to gas. On completion of our boiler project, we will meet every state standard. But that is by no means the end of it.

"We intend to develop and maintain the type of controls that will eliminate all traces of product deposits, such as those which still can be viewed on the Staley viaduct or settle on autos in our parking lots.

"Progress has been made, but much remains to be done in this area."

Odor Must Be Eliminated

In addition, the President pointed out that there are no state standards on odor abatement, but that the Company believes that odor must be eliminated in the public interest.

"Let's face it," he said, "Staley emits several odors which are public annoyances. Some odors . . . in feed drying for example . . . can and are being gradually controlled. Others remain mysteries. The Corn Industries Research Foundation has enlisted the services of one of the nation's foremost research organizations to solve corn wet milling odor mysteries, and when the mysteries are solved, Staley will take the corrective measures.

In controlling water pollution, Staley has been a pioneer in effective waste treatment. "We continue to do a good job in this area . . . by any standards," the President said.

First in a Series

"Recently there has been some concern about thermal pollution — the harmful effect of introducing warm or hot water to public waterways.

"By measurement of what is currently known, our return of warm water to Lake Decatur is not damaging aside from some dead shad that appear in the water return area each spring. But on the chance that damage to pure water and marine life are possible," President Nordlund stated, "the Company plans construction of a giant cooling and recirculating system.

Lacked Technology, Urgency

"This project typifies the preventive approach to environmental citizenship. It is the course we intend to pursue," he said.

"Over the years we have lacked the technology for complete solutions to clean air," the President commented, "but it also must be acknowledged that we likewise lacked an urgency to do anything about it.

"And it is also true that the problem was not as acute in prior years. Population growth and a new awareness has changed all that. The problem today is perhaps far more

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New Way To Ship Lecithin Found By Three in International Division

International Division teamwork paid off in better customer service and easier handling — at an operating savings — when the first bulk shipment of Lecithin arrived February in Rotterdam.

It all happened this way. Gert Van Ravenzwaay, Managing Director for Niticel, Staley's Dutch affiliate, has a customer who regularly purchases large quantities of the Decatur-made Lecithin, a soybean derivative.

Charles Wilhelm, International Transportation Supervisor, Bob Raskin, International Office Manager, and Van Ravenzwaay got together to see if there wasn't a better way to ship Lecithin than in the traditional 55-gallon drums.

They agreed to try bulk shipment, although they had to find solutions to some obstacles. One of the obstacles was to find a way to make the thick, gummy Lecithin flow freely during transfer without damaging the product. Steam heating solved that obstacle.

Economically Feasible

They also had to determine if bulk shipment were economically feasible. They contacted the carrier and established attractive bulk rates . . . rates that had not been established before because Lecithin had not been shipped in bulk before.

Next they had to find an East Coast facility that had the necessary steaming equipment and other equipment to transfer the Lecithin from 10,000-gallon tank cars into 5,000-gallon Sea-Land tank trailers. They found such a facility in Baltimore.



Two International Division Employees Found Better Way

Bulk Lecithin Being Unloaded In Holland

So today the Lecithin is loaded into a special 10,000-gallon tank car in Decatur, shipped to Baltimore, transferred into two 5,000-gallon Sea-Land tank trailers, and then the trailers are loaded aboard a Sea-Land ship.

When the ship reaches Holland, the trailers are unloaded and driven to the customer for storage in holding tanks.

"As far as we know," Rod Fletcher, International Sales Manager, said, "this is the first international bulk shipment of Lecithin in the industry. We're very pleased because we're giving the customer better service, it takes less handling than shipping in drums, the loss is less, and it produces a total savings of about \$25,000 a year.

The European customer uses the Lecithin as a milk supplement for feeding calves.

Stock Plan Announced For Salaried Employees

A Plan under which full-time, salaried employees may purchase Staley Common Stock through payroll deduction has been announced by Henry Staley, Treasurer.

Adopted in response to employee requests, the new Plan offers employees who participate an opportunity to save the brokerage commission (which is 6% on all purchases under \$100).

In announcing the Plan, Staley emphasized that participation was entirely optional, and that the Company was definitely not urging employee participation.

"The purchase of any common stock involves the assumption of

risk," Staley said, "and the common stock of our Company is not an exception."

Participation in the Plan is possible through the submission of a payroll deduction authorization and a stock purchase order. Both of these, along with other explanatory information, have been mailed to the home addresses of full-time, salaried employees.

Those who participate may de-

Turn to Page 4.

Earnings Down, Future Better Chairman Says

Earnings are running behind year-ago levels, but beyond fiscal 1970 the future looks brighter, Chairman A. E. Staley, Jr. said in his quarterly report to stockholders.

"The reduced level of earnings is generally attributable to increased costs not being offset by corresponding price increases, along with lower volumes in sweeteners and starches," Mr. Staley said. "Offsetting this lower volume was increased tonnage of soybean products on higher world oil and meal demand."

Sales volume continues at another record pace by a slim margin, the Chairman told stockholders.

"In view of the reduced results in the year to date, it will be difficult to achieve an earnings increase in fiscal 1970, but thereafter the outlook is more optimistic," he added.

"By that time our new capacity for highly refined starches and sweeteners at Morrisville, Pa. will be on stream as will our new corn refining installation in Argentina," he said.

"In addition, a variety of interesting new protein products should be commercial and generating worthwhile revenues. In consumer products, some interesting new products are in various states of testing, and appear quite promising."

The first quarter net earnings per common share of stock was 59 cents compared to 75 cents per share the same quarter last year. Net sales for the same period were \$73,096,000 as compared to \$71,452,000 the same quarter last year.

If you want a copy of the quarterly report, contact the Public Relations Division, Decatur.

24 Apprentices Complete 550-Hour, Three-Year Training Program

Approximately 550 hours of training over a three-year span paid off in better jobs recently for 24 graduates of the company's Apprentice Training Program.

Now all 24 face the challenge of applying the trade they learned in everyday situations at the Decatur Plant . . . whether it's working as a Millwright, Boilermaker, Machinist, Pipefitter, or Sheet Metalist.

The 550 classroom hours, spent under the direction of Emil Schimanski, included courses in such subjects as mathematics and physics.

Their progress was measured four times a year by craft tests. During these tests, each Apprentice was given practical problems in which he had to apply his knowledge of working with metals, wood, or electronic gear.

"This program isn't easy," Schimanski said. "When a man graduates he can feel confident that he can step out into the Plant and do the job he was trained to do."

Details on how to qualify for the Apprentice Program can be obtained by contacting Schimanski in the 77 building.



The Brothers Three - All Apprentice Graduates
(L-R) Ronald, Stephen, and John Crane

Those who graduated are:

Machine Shop

Paul Boys
John Crane
Donald Crawley
Donald Fuiten

Pipe Shop

William Morgan
Jerry Dilbeck
Larry Kaufman
Dean Mitchell
John Reynolds
Gene Sharp
William Strohl
Dean Utsler

Boilermaker Shop

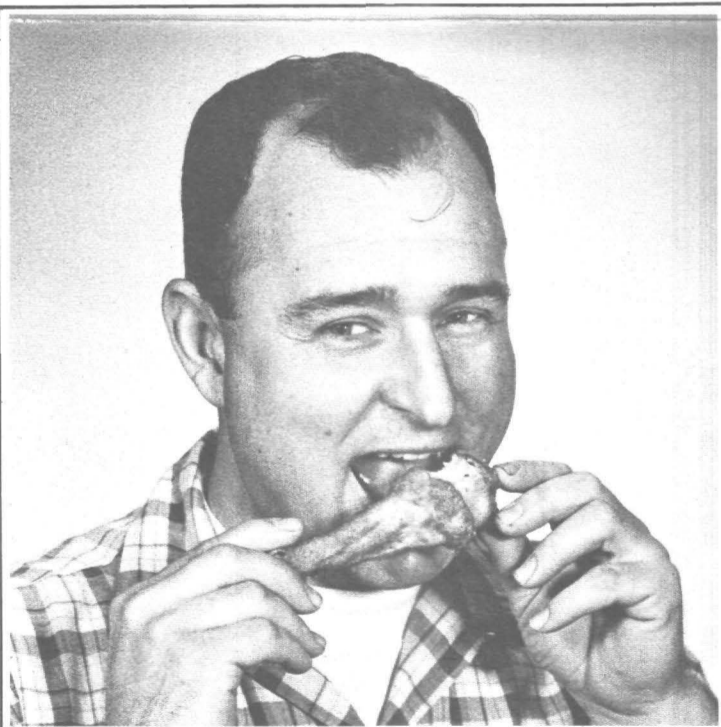
Duane Benedict
Ronald Crane
Stephen Crane
Clifford Lewis
Jerry Voelker

Sheetmetal Shop

Thomas Bundy
Wade Pacuch
Jack Wisnewski

Millwright Shop

Everett Allen
Paul Bradford
Robert Cox
Michael Powell



Finger Lickin' Good!

That's what Dale McClure, Senior Mechanic, says. He's sampling some of the fried chicken that will be given away as prizes during the Decatur Plant Clean-Up contest in April.

The special contest is being conducted in recognition of National Clean-Up Month and the fourth anniversary of the Decatur Plant Clean-Up Drive.

Here's how you can join Dale. The Plant Departments will be separated into two divisions - process and general. Four chicken dinners will be given to employees in the winning department in each division.

Here are the details on how the winning departments will be determined. Three inspections will be made in April, and the winners will be determined by averaging the results of the three inspections.

If your department doesn't win the Grand Prize, don't dismay. Because second and third place division winners will also receive chicken dinners. (But not as many dinners.)

There are also prizes for weekly winners and for those departments who meet their Par.

Don't be left out, Chicken Lovers.

Check your bulletin board for further details.

Blazin Named Sales Manager

CICERO, ILL. - John F. Blazin has joined Staley's Consumer Products Group as sales development manager.

He had been previously associated with Welch Foods, Inc., as a regional sales manager.

In his new position with Staley, Blazin will be responsible for developing and administering short and long range sales planning for the Consumer Products Group.

He has also been employed in sales capacities with the Pacific Candle Co. and Crown Zellerbach Paper Co. Blazin attended San Jose State College, San Jose, Calif.

On The Move

LUIGI ACTIS from technical service representative to technical representative leather, Staley Chemical.
JOHN ALBERS from senior grain clerk to junior programmer, Corporate Information Systems.
NORMAN ANDERSON from engineering draftsman to engineering design draftsman, Engineering and Maintenance.
DONALD BARRINGER from junior chemical engineer to chemical engineer, Industrial Manufacturing.
JAMES BOWMAN from time study technician to industrial engineering technologist, Industrial Engineering.
MIKE BUNDY from assistant sales manager to area sales manager, International.
JAMES BURKE from technologist to junior chemist, Staley Chemical.
SHARON BUTLER from messenger to junior clerk cashier, Financial.
JOE CHEATWOOD from consumer products territory manager A to consumer products territory manager AA, Consumer Products.
JOHN CREEKMUR from management trainee to assistant employment supervisor, Industrial Relations.
JANET CUSHING from accounts receivable bookkeeper B to accounts payable clerk, Consumer Products.
THOMAS F. DOODY, JR. from sales representative AA to territory manager (Detroit Office), Consumer Products.
WILLIAM FINN from group leader, polymer development, to manager, polymer development group, Staley Chemical.
LEO FORNWALT from production department relief foreman to shift foreman, packaging, Industrial Products.
HAROLD GOOD from estimator to engineering design draftsman, Engineering and Maintenance.
HELEN GOOD from clerk-typist to grain clerk, Grain.
GENE GRIFFITH from senior development engineer to assistant manager, starch and dextrose, Industrial Manufacturing.
JERRY GRONIGER from military sales supervisor to mid-eastern regional sales manager, Food Service.
CLEO HANSON from associate application chemist to application chemist, Research and Development.
JOSEPH HARLEY from systems analyst/programmer to programmer/systems co-ordinator, Corporate Information Systems.

JAMES HORN from tax assistant to senior tax assistant, Control.
S. M. JUKICH from accounts payable clerk to purchasing secretary, Consumer Products.
MARY KNOPINSKI from clerk typist to general office clerk, Staley Chemical.
ROSE KRUEGER from filing statement clerk to credit clerk, Financial.
SUSAN LANGE from messenger to clerk, Corporate Transportation.
JAMES LEACH from plant messenger to safety clerk, Industrial Relations.
STEVEN MARTIN from utility lab man to quality control technician, Process Engineering and Quality Control.
THOMAS MCGARRY from messenger to work order completion clerk, Engineering and Maintenance.
SANDRA O'BRIEN from junior grain clerk to grain elevator clerk, AgriProducts-Grain.
BILLY PERKINS from junior buyer-inbound grain clerk to senior grain clerk, Grain.
AL ROEDMANN from territory manager AAA to eastern regional sales manager, Food Service.
JODY SANDERS from file clerk to bank reconciliation clerk, Control.
SAM SHANKLIN from nutritionist to sales manager, Specialty Feeds.
RALPH SHERDEN from senior chemical engineer to assistant manager corn, milling and chemicals, Industrial Manufacturing.
JAMES SIMMERING from systems analyst/programmer to product leader-systems, Corporate Information Systems.
RODNEY SIMMS, JR. from senior chemical engineer to assistant production manager, syrup, dextrose & consumer products, Industrial Manufacturing.
EARL SNEARLEY from sales manager to general manager, Specialty Feeds.
CATHERINE SONGER from cashier clerk to statistical clerk, Process Engineering & Quality Control.
MICHAEL SWANSON from supervisor, transit rates & billing to manager, services department, Corporate Transportation.
E. M. SULLIVAN from brokerage clerk to billing clerk, Consumer Products.
GLENDA WAITE from messenger to file clerk, Control.
ALICE TOWNE from grain clerk to division secretary, Grain.

Woychese Joins Insurance Dept.

John Woychese recently joined the company's Finance Division as a Loss Prevention Supervisor in the Insurance Department (Decatur).

In his new job he will design and recommend loss prevention and safety programs for the corporation.

SERVICE ANNIVERSARIES

40 Years
Harold Hoyt, Oil Refinery, March 15

35 Years
Clarence Lyons, Jr., Electric Shop, March 13
Horrance Mitchell, Industrial Products, March 25

25 Years
Paul Watters, Syrup Refinery, March 15

20 Years
James May, Corporate, Processing Engineering and Quality Control, March 6
Reeder Miller, Transportation, March 6

15 Years
James Hennelly, Consumer Products, March 7

10 Years
Norman Dart, Research, March 14
Richard Fabian, Staley Chemical, March 30
Charlotte Stringer, Industrial Relations, March 21

5 Years
Leo Agsanian, Consumer Products, March 11
Julia Archer, Consumer Products, March 31
Thomas Blair, Modified Starch

Dryer, March 24
James Bowman, Industrial Engineering, March 31
Harry Danielak, Vico-Detroit, March 16
Marvin Eubanks, Consumer Products, March 15
Richard Ferguson, Control Lab, March 10
Rufino Garcia, Monte Vista, March 11
Ernest Halsema, Plant Clean-Up, March 19
Ferrell Hendrix, Starch Shipping and Packaging, March 3
John Jordan, Pipe Shop, March 24
Daniel Knutt, Bulk Syrup, March 5
David Kyle, Feed Marketing, March 16
James Napier, Yard Department, March 19
Barney Newberry, Dextrose Hydrate, March 5
Robert Parrish, Syrup Refinery, March 19
Theron Redfern, Industrial Manufacturing, March 12
Emery Scrimpsner, Warehouse, March 24
Jerry Trimmer, Modified Starch, March 12
Lonnie Wilber, Modified Starch Dryer, March 5



Staley News Goes Corp.

In recognition of the increasing decentralization and more widespread employee information needs, the Staley News is expanding its coverage from its heavy Decatur orientation to a more general, truly Company-wide employee newspaper.

In the future, the Staley News will concentrate on Company-wide news about people, products, and general developments.

We hope, as time passes, the Staley News will become a compelling publication, contributing significantly to your knowledge of the company and to your feeling of importance as a key member of the Staley team.

Now and at all times, your comments and opinions are most welcome. You can express your opinion by writing: The Editor, Staley News, Decatur, Illinois.

Make sure you receive your copy of the Staley News by keeping your local personnel department abreast of any change in home address.

The Staley News is published monthly for Staley employees by Corporate Public Relations, Decatur.

Manager, Employee Communications . . . Gerry Chatham
Chief Photographer Lee Jeske
Assistant Photographer . . Roy Enloe

A NEW STAKE IN TEXTILES: CHARLAB

CHARLOTTE, N.C. — Textiles. Staley has a new stake in this giant, colorful industry. It's Charlotte Chemical Laboratories, Charlotte, N.C.

Acquired last August by Staley and now an operating unit of the Industrial Products Group supplying auxiliary chemicals for textile dyeing and finishing, "Charlab" is the creation of two men.

Pat and Peter Gilchrist would not agree with this statement. (They prefer to spread the credit among a number of associates.) But in the final analysis, it was the brothers' compatible talents that shaped Charlab.

Charlab at a Glance

Location: Charlotte, N.C.

Major Products: Auxiliary chemicals for textile dyeing and finishing

Number of employees: 40 (appx.)

The company's history can be traced back to around 1918 when it existed only "on paper" as part of Chemical Construction Co. Chemical Construction was founded and headed by the father of Pat and Peter Gilchrist. The senior Gilchrist was a brilliant engineer and businessman who is credited with building 75 per cent of today's sulphuric acid fertilizer business.

Charlab first opened its doors in 1919. It did not produce and market products, but relied on royalties for the use of colloidal mill and valve technology created by the elder Gilchrist.

Shortly thereafter, Chemical Construction was bought out by another firm, and Charlab spun off on its own.

Pat Gilchrist became its president, and the tiny company moved into an old yarn plant building in Charlotte.

Changing times caught up with Charlab, and its royalty business soon became outdated. Pat Gilchrist looked around for a field in which to guide his small company and decided upon chemicals.

"I wanted a product line that had steady turnover in the textiles," he recalls, "and chemicals met the criteria."

Another major development was occurring simultaneous with Pat's search for a new business — his brother Peter joined him at Charlab.

Peter had been in the executive training program of Calco Chemical, a firm active in textile dyestuffs, and had been employed in a technical capacity.

The talents of the two men immediately began to make a difference in Charlab's progress. Pat concentrated on the business and financial aspects; Peter on the development and sale of new products. They bought out other stockholders in the firm and settled to the task of building a company.

The year 1936 was a milestone for Charlotte Chemical Laboratories.

Pat Gilchrist heard about a new boiler water treatment product that had been developed by the Bureau of Mines and was available from Calgon Company, Pittsburgh. He went to Pennsylvania and talked Calgon into letting them sell its product — called



A Bagging Operation
John Joe Jackson



Part of Management Team at Charlotte Laboratories

(L-R) Mrs. Betsy Lane, Administration Manager; Bill Allen, General Manager; Robert High, Technical Director; James Singer (seated), Plant Manager; and Robert Boulware, Sales Manager

"Buromin" — for boiler water and "Calgon" for water softening.

The products sold well and, as a result, Charlab broke even for the first time since it had become an independent company.

The profitable relationship with Calgon was shortlived because the next year the firm decided to do its own marketing.

At about this time, Peter's work in the area of auxiliary chemicals began to pay off. He recalls Charlab's purchase of two chocolate tanks which were converted for the production of wetting agents, detergents, some softeners and fugitive tints.

Pat Gilchrist Keeps A Promise

During the days of World War II, Charlab entered a joint venture to manufacture a much needed product for the government. Raw materials and skilled labor were promised, but the promises were not fulfilled. Suddenly, Charlab found itself with a financial crisis. The company ended the war period owing a Charlotte bank three times the capitalization of Charlab. The bank wished to liquidate the company. Pat Gilchrist made an eloquent plea to be allowed time to liquidate its debts and to re-establish its financial integrity. He gave his word this would be done. He kept his promise. Within two years, the debt was completely paid off, obviously with much sacrifice by the officers. Today Pat is a director of the very same bank.

In the early '50s, polyesters made their presence felt in textiles.

While making the rounds selling Charlab chemicals, Peter heard about polyesters, their advantages and problems.

He returned to his laboratory and his first product success for the new synthetics was called "S-4." It was and still is a popular chemical for dyeing and cleaning fibers. Another early Charlab product was "Devel-

oper G Supra" for use in dyeing acetate fibers.

As polyesters grew in popularity, the Charlab line of chemicals expanded. The physical plant was enlarged 11 times during a prosperity period from 1957 to the present.

Forsees A Bright Future

Today, Charlab markets some 97 products for use in textiles. And, Charlab is a major part of the Staley textile picture.

How do Pat and Peter Gilchrist view this most recent development? With enthusiasm.

"I foresee a bright future for Charlab as a part of the Staley

organization," says Pat Gilchrist. "In the past, we favored a family-style operation geared toward gradual growth. We limited our marketing activity essentially to the two Carolinas.

"Now the company is moving to a new plateau. That of an aggressive and more complete supplier to the textile industry. Charlab is on the move throughout the entire domestic textile industry and internationally."

Peter Gilchrist notes, that "a small company cannot really do justice to research and development that must be undertaken to compete in today's business world. And the same holds true for many marketing techniques. As a division of Staley,

we now have technical and marketing capabilities that we never had before."

Pat and Peter will continue at Charlab as management and technical consultants.

After acquisition by Staley, the first steps taken were to supplement Charlab's research and development efforts and to expand the field marketing force. Three new salesmen have already been brought aboard.

Bill Allen, general manager, said the revitalized and expanded sales force should make its impact soon and "will be fully primed for fiscal 1971." Allen also stated that new product developments are also being investigated. Some of these new products should reach the marketplace within fiscal 1970.



Pat Gilchrist (L) and his brother Peter Gilchrist, Jr.



Lab Work
Beverly Montezinos



Charlab... 97 Products for Use in Textiles



Chicago Bear QB Virgil Carter Chats with Foremen's Officers
(L-R) Art Peterson, Tom Wheatley, and Don Brown

Staley Foremen's Club Elects New Officers

The Staley Foremen's Club elected its new officers and heard an interesting address by a professional football quarterback who's in the doghouse at the monthly meeting in February.

The new officers are Tom Wheatley, President; Art Peterson, Vice-President; Don Brown, Secretary; and Paul Strong, Treasurer.

After the election the members conducted a question and answer with Virgil Carter, Chicago Bear quarterback who's in owner George Halas' doghouse.

Carter got in the doghouse by making some rather pointed comments about the Bears' front office at the end of last season when he was benched.

"Where will you play football during the 1970 season?" one of the foremen asked. "I am under contract with the Bears," Carter replied, "and if I'm not traded, I'll report to their training camp."

"Where do you want to play football next season," came another question. "I don't intend to express my choice," Carter replied, "because that would be the last team Halas would trade me to."

The "Halas" Carter refers to is the same George Halas who coached the former Decatur Staley's before the

Lender Joins Staley Chemical

KEARNY, N.J. - Raymond C. Lender has joined Staley Chemical as controller.

He had been previously associated in controller capacities with Millmaster Onyx Corp., Jersey City, N.J., and National Starch and Chemical Co., New York.

Lender holds a B.S. degree in business administration from Rutgers University, Newark, N.J.

team moved on to Chicago and to the National Football League.

The Foremen's Club will meet again April 20 at the Elks Club, 6 p.m. Harv Schmidt, basketball coach at the University of Illinois, will be the speaker.

Stock Plan

Continued from Page 1.

duct a maximum of \$49.50 and a minimum of \$1.00 from each semi-monthly paycheck. Deductions must be made in multiples of 50 cents.

The deductions will be accumulated and sent each month to Merrill Lynch, Pierce, Fenner & Smith, Inc.

Staley Common Stock Facts at a Glance

Price Range	
1970 High	39 3/4
1970 Low	34 1/4
Dividends	
Per Share	35¢ quarterly
Price Per Share	
March 16, 1970	35 1/4

for prompt purchase of Staley Common Stock (normally within three working days) at the market price. Merrill Lynch will send a monthly statement to each participant to keep him abreast of his account. The statement will be mailed within four or five days after the stock is purchased.

Any question concerning the Plan should be submitted to the Financial Division (Decatur), Ext. 620.

Burning Midnight Oil Pays Off For Four Systems Graduates

Burning the midnight oil is nothing new to four members of the Corporate Systems Department. All four recently finished a 450-hour, 50-week Professional Systems correspondence course . . . after hours.

President Don Nordlund presented the certificates of completion to Robert Thomasson, Calvin Gillespey, William Taylor, and R. B. Sparks.

Conducted by the Administrative Research Institute, the course teaches the student how to effectively use various management systems, including computers.

Gillespey, Taylor, and Sparks will apply their new knowledge in the Programming Maintenance Section while Thomasson will put his knowledge to work in the Administrative Systems Department.

The Company paid for the four to take the course, but the motivation and homework were supplied by them.

Fourteen Staley employees have previously completed this program in a field that is becoming increasingly more important.



President Don Nordlund (L) Congratulates Systems Graduates
(L-R) Bob Thomasson, R. B. Sparks, Calvin Gillespey, Bill Taylor

AgriProducts Group Team of the Month

A group from AgriProducts was selected January's honor TEAM in the Methods Change program.

Captained by W. R. Richards, the TEAM evaluated and completed five cost reduction programs at an investment of \$7,793 and a savings of \$43,032.

The TEAM members are: John Neuber, No. 29 Bldg.; W. R. Richards, Captain, No. 29 Bldg.; C. G. Greanias, No. 62-2W; T. L. Scott, No. 60 Bldg.; C. F. Grunert, No. 29 Bldg.; E. M. Hughes, No. 77 Bldg.; E. M. Hanson, No. 29 Bldg.; S. E. Gibbons, No. 29 Bldg.; J. F. Jones, No. 29 Bldg.; A. Bentz, No. 101 Bldg.; and Leo Johnson, No. 49 Bldg.

President Cites Problems, Goals in Pollution Control

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pressing than most people realize. We are all going to have to change our ways of life. Clean air and pure water are far more than a matter of industrial concern.

"As individuals every citizen is the foremost source of environmental corruption, and we each must do something about it. And we must all be ready to pay for it.

"We'll have to brace up to higher taxes to enable municipalities to treat waste more effectively. We'll have to pay more for consumer products that are designed so they won't pollute.

Matter of Individual Concern.

"So effective environmental control is a matter of individual concern as well as corporate.

"Let me put it this way," the President said in closing, "clean air and pure water is, in the long run, to everybody's best interest. The Staley Company will work earnestly toward that goal."

Next month: Air emission programs at Decatur.

New Staley Women's Club Officers



(Clockwise) Estella Launtz, Treasurer; Betty Knapper, Trustee; Linda Boehn, Trustee; Marlene Hicks, President; Audry Metzger, Recording Secretary; Sophie White, Corresponding Secretary. Not pictured - Mary Denzler, Vice-President; and Opal Doore, Trustee.

Schooley Joins Decatur Operation

Ray W. Schooley has joined Staley as a systems research engineer at Decatur.

He had been previously employed by Dow Chemical Co. at Findlay, Ohio.

Schooley has also been associated with American Radiator and Standard Sanitary Corp., Tiffin, Ohio.

He holds a B.S. degree in industrial engineering from Wayne State University, Detroit, and an M.S. degree in industrial engineering from the University of Toledo.

Barnett Comes Aboard

Richard G. Barnett has joined the company as a structural engineer in the corporate engineering department.

He was previously employed by Slade & Associates, Oklahoma City.

Staley Emblem Gets Public Exposure



Bob Lighthall (L) and Kent Mittelberg of the Transportation Department Check Emblem on Tank Car

Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.