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A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

Staley NEWS

Published exclusively for employees of the
A. E. Staley Manufacturing Co.

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Company's New Honduras Plant Begins Production

The Company's new corn processing plant in San Pedro Sula, Honduras, began production recently, adding yet another dimension to the growing worldwide network of Staley operations.

Completion of equipment installation in the new plant and the startup closed out more than a year of construction activity. The plant represents the first corn wet milling facility constructed in Honduras.

Cliff Reynolds, project engineer, reported that the plant is geared up to run at full capacity but is still in the shakedown period of adjustment.

"Plans are to run some capacity tests with the equipment within the next few weeks. In preparation for the startup and the capacity tests, operators have been undergoing a training program in the proper handling of equipment," he said.

"Initial startup went smoothly and there have been no major problems with the equipment thus far in the shakedown," Reynolds added.

In Honduras to aid Plant Manager Al Koleff and Plant Superintendent Leonardo Carrion with the startup and operator training are George Wack and Larry Walker from the Decatur plant. Ed Lashinski, Staley electrical engineer, has been in Honduras for a year coordinating installation of electrical equipment.

Prompt Reporting Of Injuries Urged

Some employees are taking a health risk they may not be aware of by failing to report an on-the-job injury to First Aid immediately, according to Opal M. Dick, lead nurse in First Aid.

Reporting promptly for treatment of all injuries, regardless of how minor some may be, is to every employee's advantage in heading off infections, or complications which may result even days after a cut or scratch has been sustained, she points out.

First Aid is open around the clock to take care of any injury which occurs on the job.

Hugh McMullen, area control chemist in the Wet Starch Section, recently returned from Honduras after spending a month at the new plant helping to organize the control laboratory for the plant.

Reynolds also reported that the plant currently has a good supply of corn on hand. The plant's 18 silos have a storage capacity of some 216,000 bushels of corn.

The silos were completed last fall and were receiving corn for several months prior to startup of production. Located in the corn-growing north central coastal region of Honduras, the plant will receive its corn supply from what is grown in the area.

Corn starches, primarily for use in the Central American food, textile, brewing, paper and corrugating industries will be produced at the plant. Corn gluten feed, another by-product will find a market in the expanding cattle and poultry raising industries in Central America.

Some of the starch turned out since startup has already been sold. Diego Vietia, of the Staley International Division who recently completed the Company's management training program, is currently in Honduras doing initial sales work. (See related story on Page 5.)

In addition to providing employment for 50 to 60 people, the plant will become one of the largest corn consumers in Honduras, thereby providing a boost to the country's agricultural and economic standing.

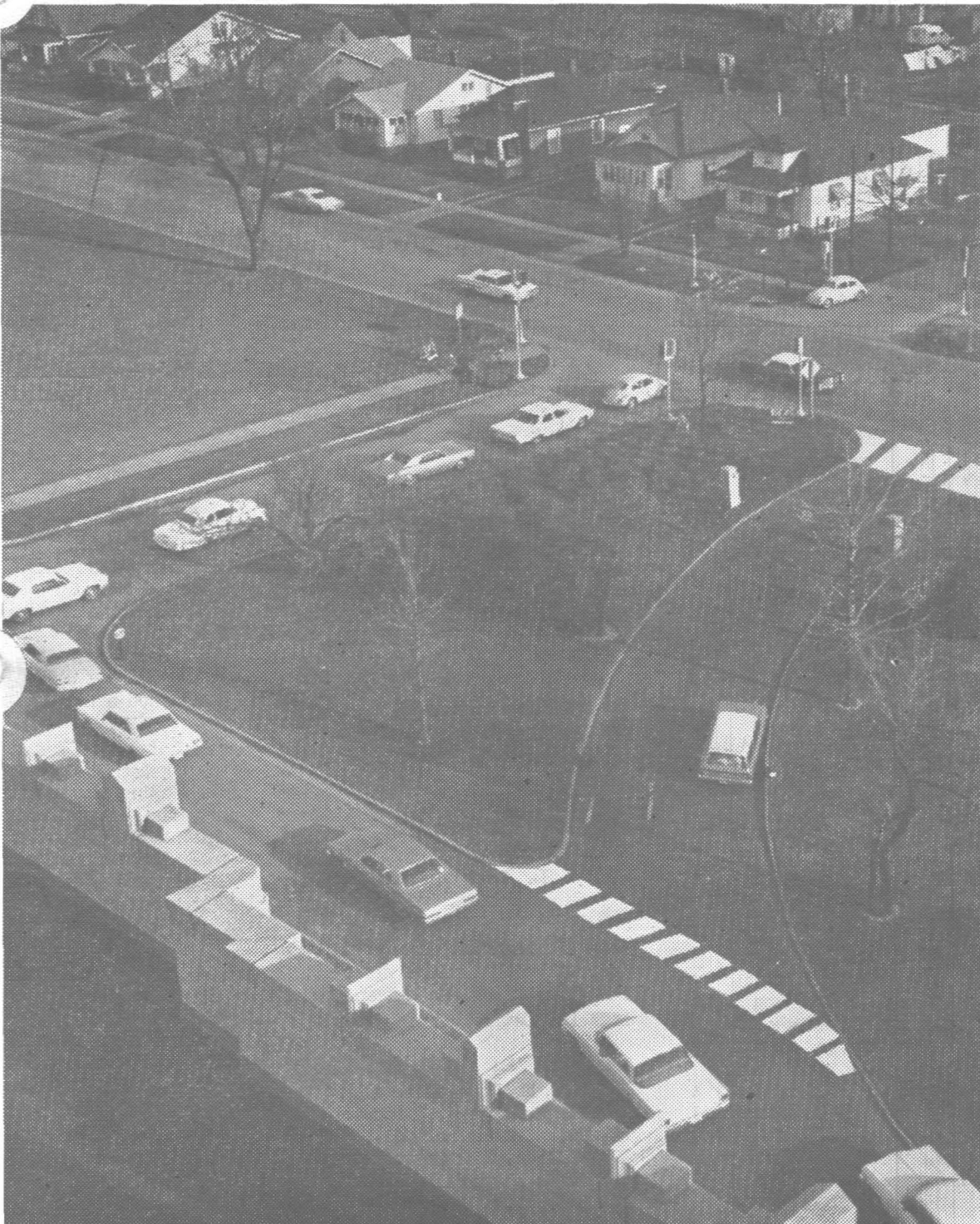
Completion of the Honduras plant marks the third new Staley facility to start up overseas in little more than a year. The Company's chemical plant in St. Tonis, West Germany, began production in January, 1966, and our joint venture soybean processing plant in Santander, Spain, started up last August. Dedication ceremonies Dec. 3 formally opened the Spain plant.

Stockholders Meeting To Be Held May 8

The Annual Stockholders Meeting will be held Monday, May 8, at 2 p.m. in the Staley Research Center auditorium. Formal notice of the meeting was mailed out to stockholders in early April.



NEW TRAFFIC SIGNALS OPERATING—New traffic signals financed by the Company began operation recently at the intersection of 23rd Street and Eldorado Street, above. Below, a view of the circular drive in front of the Office Building shows the portion of the drive to be closed off marked by heavy dotted line. This photo was taken from one of the upper floors of the Office Building at 4:30 p.m., March 23, the first day the signals were in operation. The installation is part of a continuing Company effort to eliminate accidents. (Related story on Page 3.)





JA TRADE FAIR—Junior Achievers Carlene Moore, left, and Vicki Cox, along with employee adviser Dave Stuckey posed for our photographer in the Staley Junior Achievement booth at the JA Trade Fair held a few weeks ago at the Fairview Plaza shopping center. Displayed in the attractive booth were bottles of the Staley JA group's product, "Chef's Delite" French dressing, which is prepared, packaged and sold by the high school student members.

19 Promoted to New Plant, Office Posts

Eighteen employees have been promoted recently.

Edward E. Ecklund has been promoted to foreman of the Machine Shop. A 25-year veteran with the Company, he had been assistant foreman in the Machine Shop for six years and a Machine Shop employee since 1947. He started on the Extra Board.

Dennis D. Honnold, assistant analytical chemist in Chemical Research since joining the Company in 1963, has moved up to analytical chemist in the department. A native of Des Moines, Iowa, he attended the University of Illinois.

Clark J. Kikolla has advanced to grain buyer-transit coordinator in the Grain Division. He had been grain buyer-statistical supervisor for the past six years. A 25-year employee at Staley, he has been associated with the Grain Division since 1953. A native of Decatur, he attended Millikin University.

Larry L. McLaughlin has been named supervisor of a newly-formed Dry Starch production control group. He had been in the Industrial Engineering Department since joining the Company last year. A native of Anita, Iowa, he attended Indiana Institute of Technology and is a graduate of Purdue University.

David W. Miller has been promoted to grain buyer-statistical supervisor in the Grain Division. He had been junior buyer and inbound grain clerk in the division for two years, and has held posts in the division since 1961. He joined Staley in 1957.

Theron E. Redfern has moved up from Production Department relief foreman to shift foreman in bulk syrup production in the Syrup Refinery Section. Prior to being named a relief foreman, he held several posts in 5-10 Buildings and 17 Building. He joined the Company in 1965.

Harold E. Richards has been promoted to process foreman in the Dry Starch Section. He had been shipping and receiving foreman in the section for the past three years. Prior to that, he was a shift foreman in Dry Starch for two years. He joined the Company in 1947.

Albert D. Summers, senior testing specialist in Chemical Research since 1961, has moved up to Manufacturing supply inspector in the Control Lab. He joined the Company as a technician in Chemical Research in 1957. A native of Wapella, Ill., he attended the University of Illinois.

Other promotions:

Marcia K. Anderson, from freight clerk to brokerage clerk, Control Division

Susan L. Atchison, from messenger, Office Services, to file clerk, Control Division

Cheryl L. Bailey, from file clerk to goods received clerk, Control Division

Kay E. Burgener, from messenger, Office Services, to stenographer, Market Development

Mabel G. Camfield, from goods received clerk to invoice clerk, Control Division

Patricia E. Dye, from shop clerk, Maintenance, to grain arrival clerk, Distribution

Karen E. Jesse, from work order clerk to shop clerk, Maintenance



Ecklund



Honnold



Kikolla



McLaughlin



Miller



Richards



Redfern



Summers

Helen L. Lesley, from messenger, Office Services, to work order clerk, Maintenance

Evelyn R. Riddle, from grain arrival clerk to junior transit specialist, Distribution

Judith C. Tish, from brokerage clerk to senior clerk, Control Division

Linda L. Wittke, from stenographer, Financial, to senior research stenographer, Research Staff & Services

Unknown Employee Saluted for Help

Recently, a letter was received by the Staley News from a young lady, Miss Linda Maynor of 864 S. 21st Street, who wanted to express her gratitude to an anonymous Staley employee who had performed a kind gesture.

It seems that while Linda, who identifies herself as a student, was shopping downtown one evening, she dropped her billfold without noticing what had happened. She said that not only was it returned with money and papers intact, but her previously torn billfold was repaired.

She wrote that the only address on the envelope was "A. E. Staley Manufacturing Company." Wanting to thank the employee but not knowing his or her identity, she wrote the Staley News for help.

So, a big thanks from Linda to the kind employee who went beyond being honest by also helpfully repairing the billfold.

Nine Retire to Life of Leisure

Nine veteran Staley employees have retired in recent weeks after compiling 288 service years among them.

Leading the list is **Raymond K. Lenover**, who retired as process foreman in the Dry Starch Section after 43 years at Staley. He had been process foreman for the past five years. Prior to that, he was an assistant process foreman for seven years and a shift foreman for four years. Most of his 43-year employment has been in the starch processing phase of Company operations.

Close behind Lenover in length of service among the retirees is **William Stanley Martin**, shift foreman of bulk syrup production in 17 Building, who completed slightly more than 40 years at Staley upon retirement. He had been engaged in syrup refining operations throughout his career, more than half of his years with the Company as a member of the supervisory force.

William O. Bruner retired as a driver in the Garage after 36 years service. He had been a driver since 1957 and a shipping inspector for nine years before that. He started on the Extra Board and was lead loader in the Packing House for several years before joining the shipping inspectors.

Russell J. Crum retired as track and labor leadman in the Yard Department after 27 years service, all in the same department. Prior to becoming track and labor leadman in 1963, he held various posts in the department, including rigger, crane operator and rigger leadman.

Alma E. Cox, packaging line inspector in 17 Building, retired with 25 years service. During her quarter century at Staley, she held numerous jobs in 17 Building and 20 Building involved with packaging operations.

Edward H. Pratt, a sales representative for the Company's UBS Chemical Division, retired



Martin

Bruner

Cox

Crum

with 24 years service. He had been associated with sales at UBS during his entire employment with the division.

Matthew C. Redmon, cleaner in 48-49 Buildings, retired after 24 years service. Nearly all of his years at Staley were spent in the Formula Feed House and Soy Flour Processing Building where he had been mill operator, meal packer, lead loader, special products operator and electric trucker in addition to cleaner.

Herbert W. Ziems retired as 8 Building operator after completing 24 years with the Company. For most of his years at Staley, he held posts in the Mill House and the Packing House.

Earl S. Cox, process operator in 111 Building, retired after 21 year's service. With the exception of stints on the Extra Board and as a development engineer's helper in the Pilot Plant, he was employed in various capacities in 111 Building.

Brobst Heads New Lab

Dr. Han Tai Named Head Of New Analytical Group

Dr. Han Tai has been named group leader of a newly-formed analytical group in the Chemical Research Department, according to an announcement by **Dr. E. E. Fisher**, director of Chemical Research.

The new analytical group Tai now heads is composed of three laboratories—the Instrumental Analysis Laboratory, the general Analytical Laboratory and a recently created Analytical Methods Laboratory.

Fisher also announced the appointment of **Kenneth M. Brobst** to head the new Analytical Methods Laboratory.

Tai had been head of the Instrumental Analysis Laboratory for the past four years. He joined the Company in 1958 as a research chemist.

Tai holds a master's degree and a doctorate in analytical chemistry from Emory University in Atlanta, Ga. He performed his undergraduate work in chemistry at the University of Nanking in Nanking, China.



Tai

Brobst

A native of China, Tai was a research assistant at National Taiwan University in Taipei, Taiwan, for three years before coming to the United States in 1954.

Brobst had headed the general Analytical Laboratory in the Chemical Research Department for the past six years. He has been engaged in analytical research work since joining the Company in 1937.

A native of Orangeville, Ill., Brobst is a 1937 graduate of the University of Illinois, where he received a B. S. degree in chemistry.

Company Cooperating In Drive Boosting U. S. Savings Bonds

The Company is cooperating in a current U. S. Treasury Department program encouraging industrial employees across the nation to buy U. S. Savings Bonds through the Payroll Savings Plan.

A letter from **President Donald E. Nordlund** and a description of the advantages of buying bonds through the savings plan are to be included with employees' paychecks soon.

In his letter to employees, President Nordlund points out that a new higher yield Freedom Share Bond is available this year on a one-for-one basis with the Series E Bond under the Payroll Savings Plan. "As in the past, Staley is offering a Payroll Savings Plan for bond purchases," he notes.

"If you are already enrolled in Payroll Savings, consider the interest advantage of increasing your regular deduction to include the purchase of Freedom Share Bonds. If you are not saving regularly, why not consider the regular purchase of Savings Bonds through convenient Payroll Savings?" President Nordlund says in the letter.

The new Freedom Share Bonds being offered for the first time this year yield 4.74 per cent interest per year if held to maturity. They mature 4½ years from issue date. This compares to 4.15 per cent interest per year yield on Series E Bonds which mature seven years from issue.

Special conditions are attached to the purchase of Freedom Share Bonds:

1. They are available only on a one-for-one basis with Series E Bonds. For example, to qualify for a \$50 maturity Freedom Share, the employee must also agree to purchase a \$50 maturity Series E Bond.

2. Freedom Shares are available only through the Payroll Savings Plan at Staley on the Bond-A-Month Plan at banks.

3. Total purchase of Freedom Shares by one person cannot exceed \$1,350 face value in any one calendar year. For example, the maximum deduction for Freedom Shares alone is \$20.25 per week, or \$1,053 per year. This maximum deduction would purchase one \$25 maturity value Freedom Share per week, or \$1,300 maturity value per year. Since purchase of a Freedom Share requires simultaneous purchase of a Series E Bond of equal face value, the weekly deductions total for a year would be \$2,028.

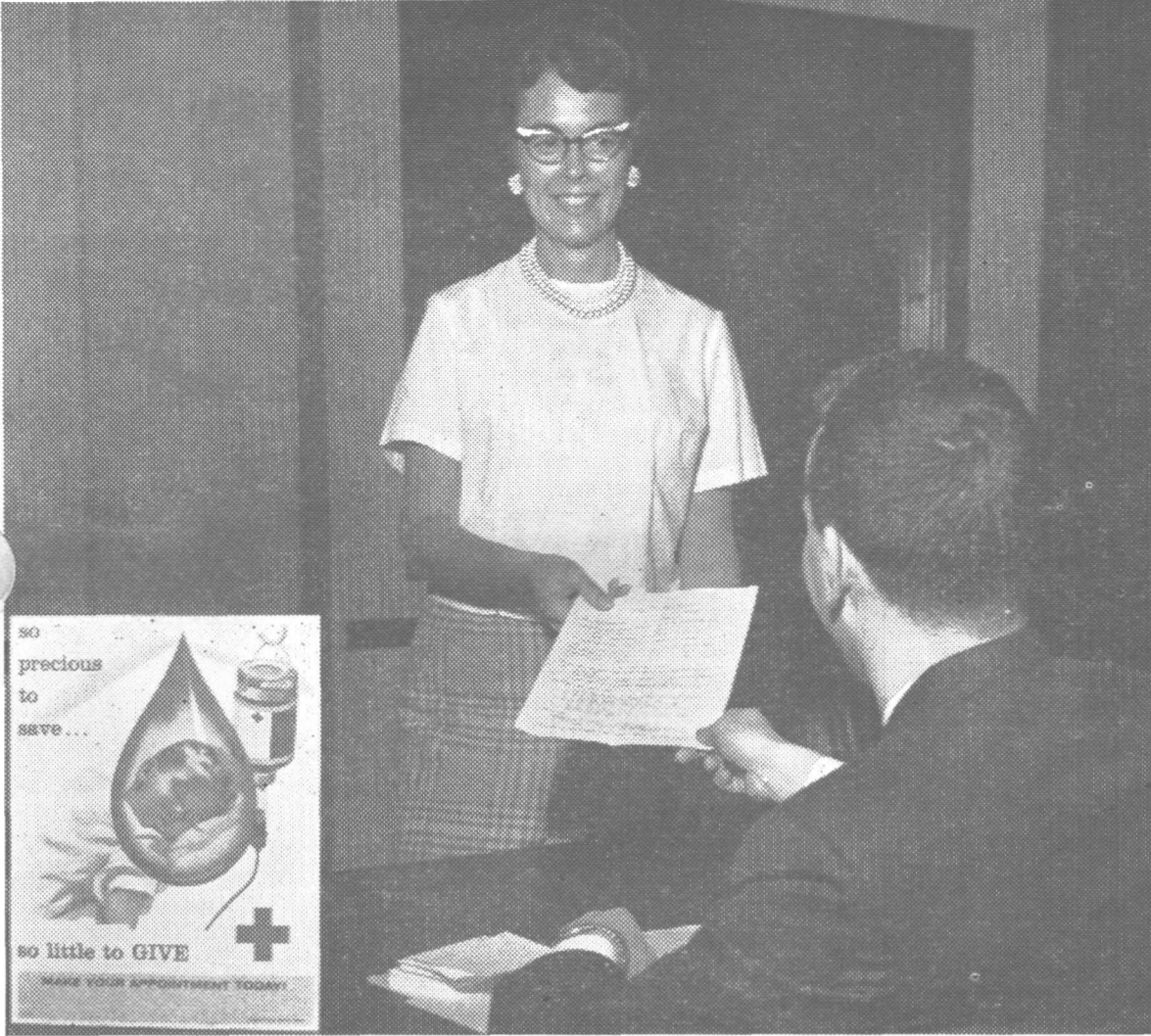
Literature sent out by the U. S. Treasury Department emphasizes the tax advantages of bond savings and the security of investing in this manner.

Beyond the tax advantages, bonds are a convenient and systematic way of providing for future cash needs. In addition, the Treasury Department stresses a guaranteed return with little or no risk of loss of your investment, and easy conversion of bonds to cash or other types of bonds.

Credit Union Board Declares Increased Semi-Annual Dividend

The Staley Employees Credit Union Board of Directors has declared a 2.25 per cent semi-annual shareholders dividend, an increase of one-quarter per cent. The action came at the board's March 29 meeting.

The dividend will be credited to the shareholders accounts as of April 30, according to the board's announcement.



THIS IS HOW—Ann Carnock, Employee Benefits, sets a good example by getting in her pledge to give blood at the April 20-21 Bloodmobile visit to the Staley Plant.

3 To Win Staley Stock

Bloodmobile To Visit Plant

Staley employees will have the opportunity to add to their outstanding record of voluntary blood contributions when the Red Cross Bloodmobile makes its annual visit to the plant April 20 and 21.

Staley people have contributed 6,591 pints of blood during 13 previous visits to the plant by the Bloodmobile, a record unsurpassed by any other single group or organization in Macon County, according to Red Cross officials.

The Company is offering three shares of Staley Common Stock as an incentive for participation in the coming Bloodmobile session. Every employee donating a pint of blood will be eligible to win one of the shares in a drawing to be held immediately following the conclusion of the Bloodmobile visit.

Hours for the collection will be from noon to 5 p.m. April 20 and from 6:45 a.m. to noon April 21. As in previous years, Red Cross workers will set up facilities for the collection in the auditorium of 77 Building.

Efforts are being made to sign up enough donors to exceed last year's collection of 538

pints, the highest total contributed by Staley employees in eight years. The record year for a Staley Bloodmobile session was 1958 when 666 employees contributed.

In the past year, a number of Staley employees or members of their families received blood through the Macon County Red Cross voluntary blood program.

Two employees' sons, who have unusual physical conditions requiring frequent transfusions, received 63 pints of blood between them through the program last year, according to Red Cross records.

In addition to giving blood at plant sessions, Staley employees have donated at other Bloodmobile sessions. Up to March 1, a total of 2,032 employees had contributed 9,823 pints of blood in the 19 years the Macon County Red Cross blood program has been in existence.

According to Mrs. R. H. Mueller, volunteer blood program chairman, the top Staley blood donor is **Hubert Crum**, 59 Building, whose next contribution will make him a 10-gallon donor.

Other large blood donors are **Floyd Adcock**, 101 Building, 76

donations; **Robert W. Cline**, Stores & Reclamation, 64 donations; and **Don Adcock**, 77 Building, 63 donations.

Blood drive co-chairmen this year are **Cline** and **Emil Schimanski**, supervisor of Manufacturing Training. **Wayne Martin**, Purchasing, will assist them with pledge recruiting in the Administration Building and **Ed Kaul** will assist in the Research Center.



TOP DONORS—Blood drive co-chairman Emil Schimanski, left, looks over some of the new blood drive posters with three of the top Staley donors to the Red Cross Blood program, from left, Don Adcock, Bob Cline and Bill Garner. Facilities for the Bloodmobile visit will be set up in the auditorium of 77 Building.

New Signals Operating

Traffic signal lights for control of traffic entering and leaving the Company premises at the intersection of 23rd Street and Eldorado Street were put into operation March 23.

Effective with the turning on of the signals, the portion of the circular drive which exits just west of 23rd Street was closed. Plans are to remove this portion of the asphalt drive and to landscape the vacated part.

All traffic now using the circular drive in front of the Administration Building will now exit at 23rd Street where it will have advantage of the signals.

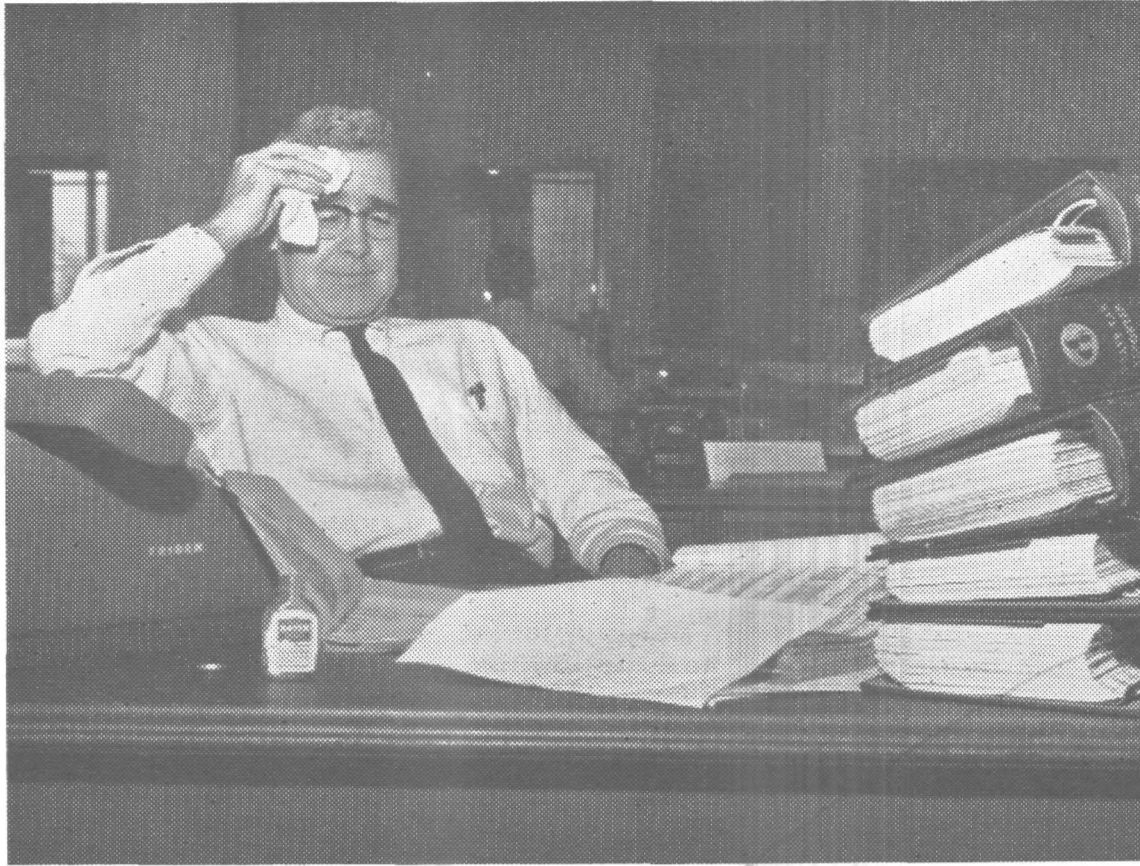
Except during shift change hours, the traffic signals will show flashing red to 23rd Street traffic and flashing amber (caution) to Eldorado Street traffic.

During the following times, the signals will operate as regular traffic lights:

- 6:15 a.m. to 7 a.m.
- 7:20 a.m. to 8:05 a.m.
- 2:45 p.m. to 5 p.m.
- 10:45 p.m. to 11 p.m.

The Company financed installation of the signals as part of a continuing effort to eliminate accidents. In addition to the safety advantages, the lights are expected to provide more orderly and efficient flow of traffic for employees during shift changes.

And You Think You Had Tax Problems



Tax Manager E. W. Holden mops his brow while going over some of the countless forms the Staley Company must use to file its "income tax." During the 1966 fiscal year, the Company paid close to \$9 million in federal taxes on earnings. In all, the Company's tax bill for federal, state and local taxes amounted to approximately \$11 million last year.

Staley Tax Bill - \$11 Million

Would you believe the Company pays \$33,000 a day, or more than \$22 a minute, in taxes? Well, those are rounded off figures, but they are revealingly close to what the Company actually paid out in federal, state and local taxes during the 1966 fiscal year.

The total—approximately \$11 million—was one of the largest tax bills ever paid by the Com-

pany. It was even more than our total net earnings of \$10.8 million last year.

While the individual employee's tax bill would have bought a new car, a new refrigerator, or a new washer and dryer combination, the Company tax bill would have bought a lot of machinery and equipment. In fact, the \$11 million the Company paid out in taxes was consider-

ably more than the \$6.4 million it spent for property and equipment in fiscal 1966.

About four cents of each dollar received from our customers went toward taxes to help support federal, state and local governments.

The Company's tax bill was about one-third of what it paid to employees in wages and salaries, which amounted to \$31.2 million.

Our tax bill was one of the major costs of doing business last year, and as certain as the old proverb about taxes and death, it will be one of our major costs again this year.

April 17 Income Tax Deadline Draws Near

With the arrival of spring, the attention of many Americans has turned to income tax time.

Staley employees, like their fellow citizens across the country, will be joining in the mad rush to beat the filing deadline which this year is April 17.

Normally, the deadline is April 15, but since the 15th falls on a Saturday this year, taxpayers have two additional days to file their returns.

However, it is to the individual's advantage not to wait until the last minute to prepare his tax return. The earlier you file, the sooner you will receive your money if you have a refund coming.

There were few major changes in the income tax laws last year. However, the instruction booklet for 1966 includes a number of tax rate schedules that makes it easier for taxpayers to compute their deductions.

For example, there is a gasoline tax schedule which lists the amount per gallon which is deductible and provides a table giving averages for total gas consumption. There are also tables listing state sales taxes and providing averages for deductions for individual states.

Because many people are entitled to a credit for social security taxes where wages were received from two or more employers, a special line has been added to the income tax form

which is identified as "excess F.I.C.A. tax withheld."

Specific places have also been included for credits allowable for federal excise taxes on gasoline used off the highway, such as on farms and for boats.

Income tax instruction booklets and forms may be obtained at any post office.

UFO's Subject Of Foremen's Club Speaker

Leonard Sturm, an engineer with the Illinois Power Company, will speak on "Unidentified Flying Objects" at the monthly meeting of the Staley Foremen's Club at 6 p.m. April 17 in the Elks Club.

Sturm has made a study of unidentified flying objects as a hobby and has spoken to a number of groups in the Decatur area on the subject.

Staley Women's Club To Hear Mrs. Illinois

Mrs. Mary Hamel of Mattoon, Mrs. Illinois and second runner-up in the Mrs. America contest last year, will be the guest speaker at the monthly meeting of the Staley Women's Club at 6:30 p.m. April 20 at the Redwood Restaurant.

Staley Profiles

Perry Conley Retires After 46 Years Service

"I made up my mind when I came to work at the Staley Company that if I liked the work, the wage was reasonable and the people weren't too hard to get along with, I was going to stick to the job as long as I could."

For Perry M. Conley, who made this observation upon his recent retirement, everything about his employment with the Company must have met those requirements because he ended up sticking to the job for more than 46 years.

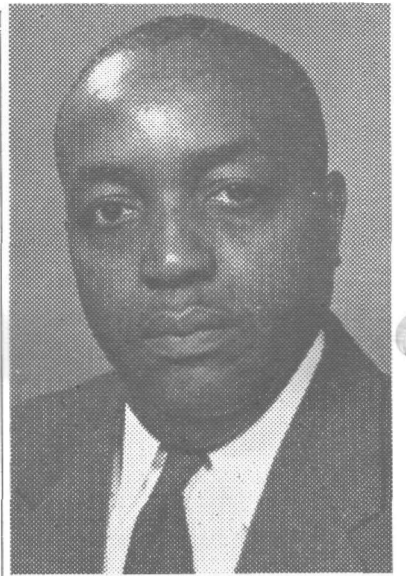
"If you stop and think about it, 46 years seems like a long time, but when I look back it doesn't seem like very long at all," Perry said.

"When I started with the Company, I was determined to do whatever job I was asked to do. I was assigned to the Mill House. It sure wasn't like the Mill House we know today. Like everything else around the plant, it has been expanded and improved until it's almost completely different from what it was in the beginning.

"From the first, I always tried to do my job the best I could. Whatever job I had with the Company I tried to do it right. That way you're satisfied with yourself, and the Company must have been satisfied with my work, or I don't believe I would have been here as long as I have," Perry said.

Perry, who worked his entire 46 years at Staley in the Mill House, added, "I just don't understand some people nowadays. They go to work for a company for two weeks and before you know it, they're looking around for another job somewhere else.

"They just hop from one job to another. I guess I look at things in a simple fashion. I always figured that the next place you go may not be as good as what you left. I felt the Staley Company was a good



Perry Conley

place to work and by staying with the Company, I was going to be ahead in the long run. It worked out fine for me," he said.

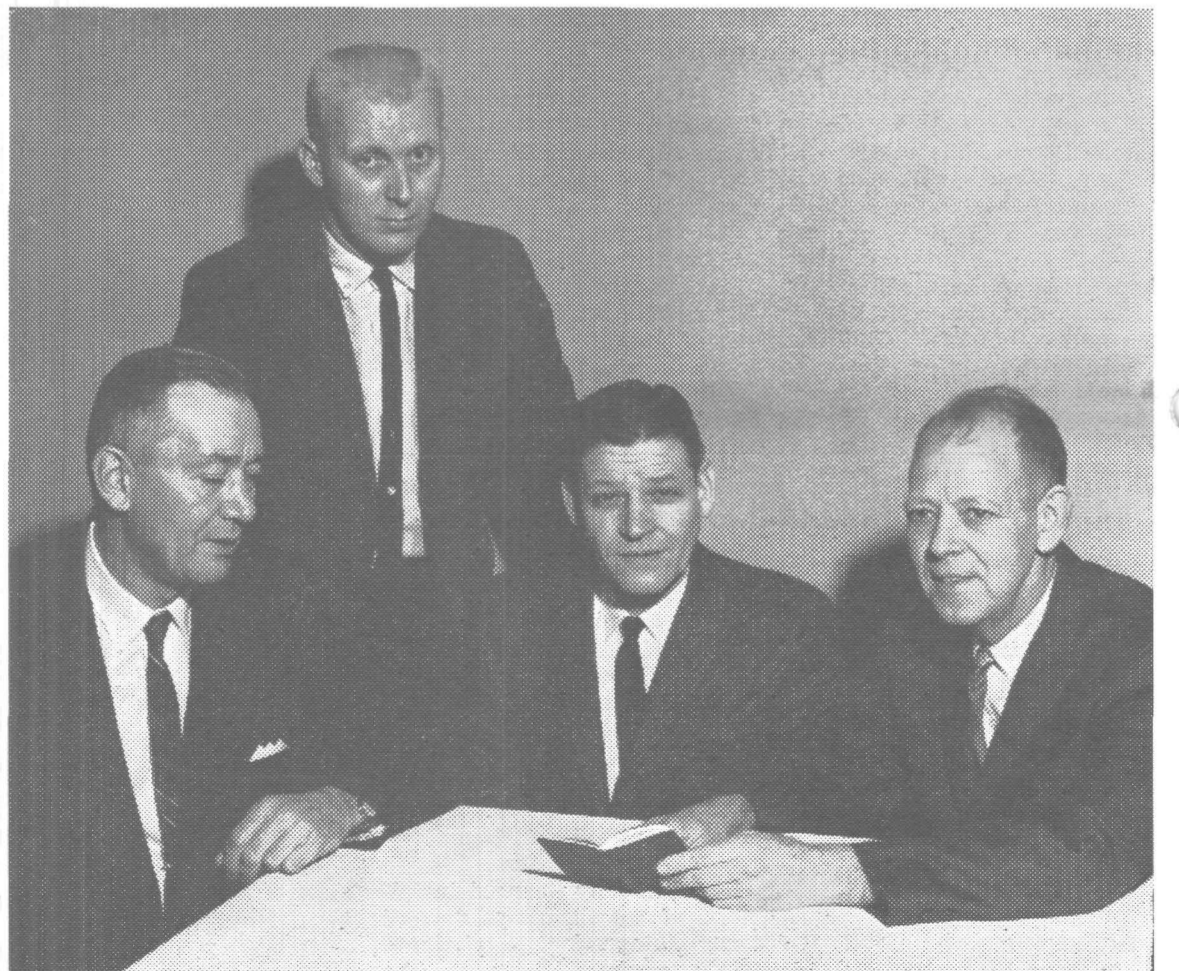
What have been the biggest changes at Staley during his long career?

"Oh my, that would be too much to talk about in one day," Perry said. "Of course, there are a lot more buildings and many more people working here now, but the most important changes to me have been better wages and better working conditions.

"With all the modern machinery and equipment the Company has today, a job in the plant isn't nearly as tough as it was when I started," he added.

Perry said he was looking forward to retirement when he would have plenty of time to pursue his favorite pastimes of fishing and gardening.

"I'll probably come back once in awhile just to keep in touch with what's going on around the plant. After being here as long as I have, it sort of becomes a part of you."



NEW FOREMEN'S CLUB OFFICERS—These are the new officers of the Foremen's Club who took office at the group's March meeting. From left to right, they are Bill Rennert, vice president; Don Brown, secretary; Wayne Blick, president; and Paul Strong, treasurer. Blick succeeded John Homan as president. He and Brown and Strong are holdover officers.

Paint Shop First To Win Cleanup Contest Twice

Painters, Roofers, Clean-up & Brickmasons Department - 77 Building has captured the February Cleanup Contest award to become the first double contest winner since monthly competition began last May.

Finishing a close second to Foreman Leo Kelly's victorious crew was the Syrup Refinery.

The department had previously won the December Cleanup Contest.

Twenty - seven departments matched or broke par in holding their CLOD counts down, according to the latest results, as competition in the monthly contests continues to stiffen.

Employees holding job titles in the winning department were awarded two free dinner tickets each. Those holding job titles in the 26 other departments which matched or broke par were given a choice of tickets for free Swartz Restaurant pies or two theater passes each.

Departments matching or breaking par in February included:

77 Building-Paint, Roof, Clean-up & Brickmasons

5-10 Buildings-Syrup Refinery

77 Building-Millwrights Shop

111 Building-Inositol

77 Building-Tin Shop

12 & 26 Buildings-Starch Drying and Grinding

59 Building-Pilot Plant

17, 20, 32 & 33 Buildings-Packaging and Warehouse

3, 4 & 6 Buildings-Mill, Steep and Elevator A

20S Building-Starch Shipping and Packing.

2 & 54 Buildings-Engine Room and Water Treatment

17 Building-Small Machine Shop

75 Building-F e e d Packing House

77 Building-Instrument & Control Shop

77 Building - Boilermakers Shop

17 Building-Bulk Syrup

1 Building-Boiler Room

118 Building-Starch Plant

101-102 & 107-108 Buildings-Soybean Preparation & Extraction

31 Building-Pipe Shop



DOUBLE WINNER—Foreman Leo Kelly of the Painters, Roofers, Clean-up & Brickmasons Department proudly points out a large sign proclaiming the department as a double winner in the Plant Cleanup Contest during a recent tour of the Paint Shop by

wives of department employees. On the double windows of the office hang the plaques the department received for its victories in the December and February contests. Twenty wives turned out March 15 for the luncheon and tour.

16, 116, 16A Buildings-Modified Starch

34 Building-Warehouse No. 3
20P & 16E Buildings-Starch Processing

77 & 39 Buildings-Storeroom & Reclamation

31 Building-Yard Department

41 & 42 Buildings-Oil Storage

9 Building-Feed House.

Twenty wives of employees in the winning department turned out March 15 for a luncheon, a tour of the Grocery Products packaging lines in 17 Building and a repeat visit to their husbands' department. They previously had received a luncheon and tour of the Administration Building and their husbands' department in January as a result of the department's victory in the December contest.

Diego Veitia Looks Forward To Sales Challenge In Honduras

Diego Veitia is a young man with an interesting past, who looks ahead to the future with contagious optimism.

As a youngster of 16, he left his native country of Cuba, shortly after Fidel Castro's rise to power, to come to the United States. His mother, a dean of philosophy at the University of Havana at that time, felt that the Cuban government would not be a stable one under Castro and made arrangements for him to come to this country to continue his education, Diego said.

After completing the Company's management training program, Diego recently left for Honduras where he will be doing initial sales work for our International Division.

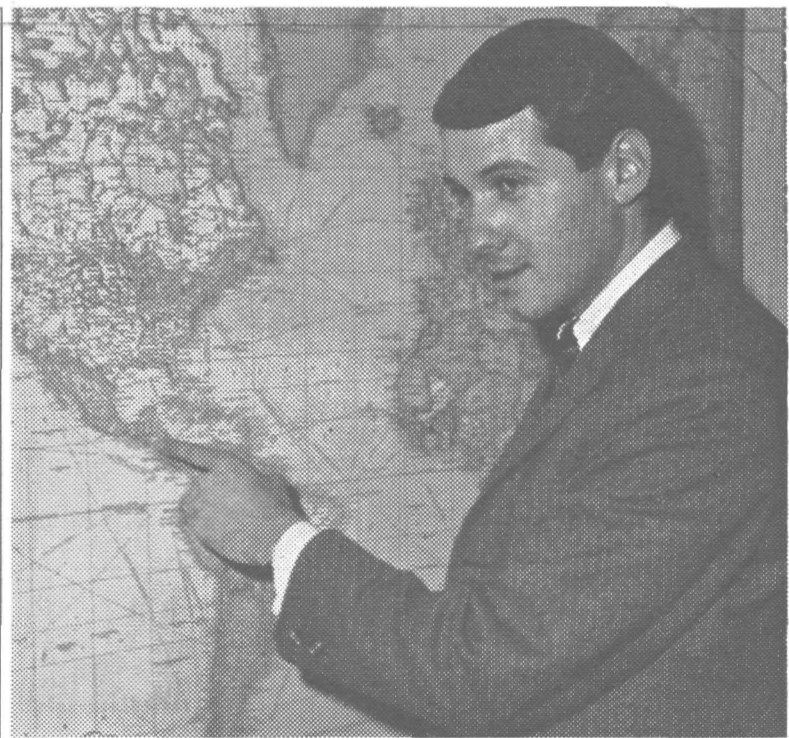
"Honduras is a country on the move, and I'm grateful for the opportunity to work in a developing country. I consider this assignment a real challenge," Diego said just a few days before he and his family moved to San Pedro Sula, Honduras, where the Company's new recently completed processing plant is located.

"I will be calling on the starch-using industries in Honduras, such as the textile, corrugating, brewing and food industries," he explained.

"As soon as ALCASA (which stands for Almidones de Centroamerica S. A. de C. V., the name of the Company's new Honduran venture) has a good start, we will be selling its starch products to these industries," Diego said.

Upon coming to the United States, he enrolled at Iowa State University where he completed work on a degree in civil engineering in 1965 and met his wife, Deanna.

"Those first few months at the university were rough ones," Diego admits. "I knew only a few words of English, so I decided to mingle with other stu-



Diego points to location of our new plant in Honduras.

dents as much as possible and pick up the language through their conversation. It didn't take too long."

Diego, who now speaks English with only a trace of an accent, also speaks French, Portuguese and his native Spanish tongue, which should give him an advantage in Honduras.

After leaving Iowa State University, he went to graduate school at the American Institute for Foreign Trade, or Thunderbird College as it is also called, in Phoenix, Arizona. There, he earned a degree in international commerce, and joined the Company soon after graduation last year.

"I wanted to join a Company that was moving aggressively forward in its foreign operations. When I came here for an interview, I was impressed by the Company's size, its person-

nel and its overseas planning. It didn't take long to sell me on the Staley Company and I haven't been disappointed in the least," Diego said.

Dombroski Named To Committee

Ralph E. Dombroski, central regional manager in the Industrial Sales Department, has been named a co-chairman of a committee for convention activities at the upcoming National Confectioners Association Convention in Chicago during the latter part of May.

The announcement of his appointment was made recently by Charles V. Lipps, Curtiss Candy Co., who is general convention chairman. Dombroski had been co-chairman of the same committee for the group's national convention in 1965.

Staley Welcomes

Suzanne Albright, stenographer, Refined Oil-Los Angeles
Joanne Anderson, stenographer, Financial
Michael V. Barker, technician, Applications Research
Ronnie L. Champion, machine operator A, Systems
Linda A. Dawson, messenger, Office Services
Raymond A. Doughty, research chemist, Chemical Research
Mary Ann England, clerk-steno, Industrial Sales-Kansas City
Richard R. Hahn, senior research chemist, Chemical Research
Roger L. Heinrich, shop clerk, Maintenance
Edward J. Henry, mixing shift foreman, Dry Starch Section
Shirley D. Hill, clerk-typist, Industrial Engineering
Jack L. Hopkins, records coordinator, Distribution
Jesse F. Howard, Jr., junior technician, Chemical Research
Chung C. Kim, associate research chemist, Chemical Research
Walter R. Laudell, engineering draftsman, Engineering & Maintenance

J. Michael Lents, junior programmer, Systems
Philip J. Lindau, soy feeds trader, Feed Marketing
Mary L. Lovellette, messenger, Office Services
Shirley A. Markwell, stenographer, Financial
Sandra R. Maxwell, clerk-typist, Salary Administration
Mary V. Moody, messenger, Office Services
Mohan R. Naik, industrial engineer, Industrial Engineering
Thomas L. Scott, chemical engineer, Chemical Engineering
Linda D. Sheumaker, junior clerk-typist Grain Division
Michael H. Swanson, supervisor of transit and billing, Distribution
Constance A. Vail, inventory clerk, Distribution
Billie J. Vinyard, messenger, Office Services
Stephen E. Walker, stock control clerk, Maintenance
William W. Watterson, junior programmer, Systems
Elva A. West, technician, Applications Research
Alice M. Wolfelschneider, clerk, Industrial Sales-Chicago

Forty-One Staley Veterans Mark Service Anniversaries

Forty-one Staley employees marked service anniversaries in March, ranging from five to 45 years service. They account for 855 years service at Staley.

Heading the month's list is **Earl L. Bray**, pumping station operator in the Engine Room, who marked his 45th year with the Company March 7. Before moving to the Engine Room in 1958, Bray had been a crane operator in the Yard Department for more than 35 years.

Others observing service anniversaries in March were:

40 Years

Oscar L. McIntyre, Lubrication & Oil Supply, March 20

Alonzo D. Wall, 101 Building, March 8

35 Years

Velma L. Barnett, 17 Building-Packaging, March 1

Francis L. (Bus) Coulson, Tin Shop, March 23

30 Years

Theodore G. (Ted) Grabowski, Yard Dept., March 20

25 Years

Arthur Adams, 44 Building, March 18

Maxwell G. Anderson, 44 Building, March 12

Harold J. Beard, Control Lab, March 18

Robert H. Beard, 17 Building-Packaging, March 18

Elmer E. Betzer, Plant Clean-up, March 18

G. M. (Pete) Carlson, Purchasing, March 9

George M. Compton, 17 Building-Bulk, March 12

Robert L. Karloski, Electric Shop, March 18

Kenneth M. Stubblefield, 17 Building-Bulk, March 12

20 Years

Alfred W. Bonner, salesman-Grocery Products, March 3

Robert S. Collier, 75 Building, March 18

Leonard E. Force, Millwrights, March 26

Royal E. Foster, 44 Building, March 3

John D. Hughes, 20S Building, March 21

William G. Hughes, 111 Building, March 26

Rex W. Lee, 20S Building, March 18



McIntyre Wall Barnett Coulson



Grabowski R. Beard Betzer Carlson



Compton Karloski Stubblefield

Jack L. Lewis, Corn Oil House, March 18

Raymond C. Miller, 20S Building, March 18

Daniel D. Smith, Insurance, March 13

Paul S. Strong, Maintenance Supervisor, March 3

Eugene A. Tiernan, Supervisor - Manufacturing Supplies, March 27

Dean D. Wadkins, Garage, March 13

Raymond O. Warnhoff, Millwrights, March 18

James D. Warnick, 48 Building-Foreman, March 3

15 Years

Alfred W. Brunlieb, Chicago District Manager - Industrial Sales, March 17

Gerald E. Flacke, Painesville, March 30

Albert E. Nixon, Electric Shop, March 10

10 Years

Robert D. Corman, Senior Product Group Manager-Grocery Products, March 18

William C. Gallagher, Regional Manager-Paper Sales, March 18

Thomas F. Protzman, Director-Applications Research, March 26

Frank Verbanac, Group Leader-Carbohydrate Research, March 21

5 Years

Wilma M. Downey, Systems, March 19

Marion S. Emry, Industrial Sales, March 12

Edward J. Koval, Group Leader-Process Development, March 30

Leonard F. Vander Burgh, Applications Research, March 19



BOWLING TECHNIQUE—Richard Bodine shows Ruth Hise the bowling grip he used to win the handicap division of the recent Staley Singles Bowling Tournament

Staley Tourney

Grant, Hise, Bodine Win Bowling Honors

Carl Grant, **Ruth Hise** and **Richard Bodine** captured the top prizes in the 6th annual Staley Singles Bowling Tournament held March 19.

Grant, Millwright Shop, Won the men's scratch division title with a three-game series of 617, edging out **Carl Bagley**, Yard Department, by seven pins.

Ruth Hise, Order Processing, rolled a 541 series to cop the women's scratch division trophy by a comfortable margin over runnerup **Paula Dalamas**, Maintenance Department, who finished with a 508 series.

Bodine, Yard Department, won the handicap division title

by rolling a 570 scratch series and a handicap score of 687.

Special prizes were awarded to **Walt Koshinski**, Millwrights, for high single game, 234 pins, in the men's division and to **Ruth Hise** for high game, 198 pins, in the women's division.

Grant, **Bagley** and **Koshinski** were the on three bowlers in the tournament field to compile 600 or better scratch scores.

Tournament manager **Russ Dash**, Distribution,

reported there were 151 participants in this year's tourney, just behind last year's record field of 160 bowlers.

There were 23 cash prize winners in all, with awards ranging from \$35 to \$4 depending upon placement. Winners in the men's and women's scratch divisions received trophies in addition to cash prizes.

Top bowlers and their scores, including handicap, were:

- Richard Bodine, Yard, 687
- Ruth Hise, Order Processing, 685
- Bob Beadleston, Boiler House, 674
- Walt Koshinski, Millwrights, 672
- Waymond Ledbetter, 17 Bldg., 664
- Carl Grant, Millwrights, 650
- Carl Bagley, Yard, 648
- Elmer Betzer, Plant Clean-up, 643
- Paula Dalamas, Maintenance, 638
- Dan Comp, Distribution, 637
- Norman Kocher, Distribution, 637
- Ted Liermann, Pilot Plant, 636
- Willard Goff, 111 Bldg., 636
- Margaret Crouch, Research Library, 631
- Bill Rennert, Maintenance, 630
- Harold Martin, I & C Shop, 629
- Clifford Vowel, Yard, 627
- Larry Ward, Plant Protection, 618
- Judy Riedel, Transportation, 617
- Joseph White, Plant Protection, 615
- Bernice Bandy, Patent Department, 613
- Bob Swift, 111 Bldg., 610
- Bob Ellegood, Machine Shop, 610.

Up-to-Date Staley Fact Sheets Now Available

Up to date fact sheets about the Staley Company and its varied operations have been completed and are available upon request from the Public Relations Division.

The new fact sheets contain information varying from a capsule rundown of important dates and events in Company history to the scope of our domestic and international operations.

For example, did you know that the average daily requirements of the Decatur plant include 6.5 million gallons of water used, equal to the usage of a community of 35,000; another 7 million gallons of water circulated and returned to Lake Decatur; 740,000 kilowatt hours of electricity would supply a city of 50,000; daily coal and gas consumed would heat more than 100 homes for a year.

This is just some of the information found on the new fact sheets, which are intended for distribution to employees as a ready reference and for use in acquainting others with the Company. Employees may receive theirs through their foreman or supervisor.

Guy Chamberlain, Staley Grid Great of 1920 Era, Dies at 73

Guy Chamberlain, Hall of Fame football end who played for the great Staley teams of 1920 and 1921 which were fore-runners of the Chicago Bears, died in Lincoln, Neb., April 4 at the age of 73.

An outstanding college football player before joining the Staley team, Chamberlain was one of the key players who led the Decatur Staley's to the national football championship in 1921. It was his 70-yard run with an intercepted pass that beat Buffalo, N. Y., for the title.

When Chamberlain was named to the Football Hall of Fame in 1965, he joined three other former Staley greats who went on to have illustrious professional football careers.

He followed teammates **George Halas**, owner-coach of the Chicago Bears, and **Jimmy Conzelman** and **George (Brute) Trafton**.

After starring at end for the Staley's in 1920 and 1921, Chamberlain moved on to coach the Canton, Ohio, Bulldogs to two undefeated championship seasons, then another when the team was purchased by Cleveland interests. He later won a fourth championship with Frankfort, Ohio.

As a collegian, he gave the University of Nebraska its first national gridiron prominence, leading the Cornhuskers to 15 victories and one tie from 1914 to 1916. Against Notre Dame in 1915, Chamberlain scored two touchdowns and passed for another in a 20-19 Nebraska victory.

Speaking at the 1957 reunion of the old Staley team in Chicago's Wrigley Field, "Papa Bear" Halas described Chamberlain as "the greatest end of all time."

Chicago sports columnist **Howie Roberts** agreed. He placed Chamberlain along with Green Bay's **Don Hutson** as the two greatest ends ever.

Chamberlain's death was the second in the last eight months of a former Staley football player.

Charlie Dressen, who was the quarterback on the same team with Chamberlain here, died last Aug. 10. He went on from the Staley's to gain national fame as a professional baseball player, manager and coach.



TYPING TO CONQUER CANCER—Staley secretaries, left to right, Jacque DeVore, Frances Noland and Marilyn Cooley, get ready to put in another busy evening of volunteer typing for the Cancer Society in preparation for the April Cancer Crusade to be conducted April 16.

Cancer Society Volunteers

Staley Secretaries Type To Help

When you receive a letter from the Decatur Chapter of the American Cancer Society about the annual Cancer Crusade, it's a good bet it was typed and the envelope was addressed by one of three Staley secretaries.

All three of the Staley gals—**Marilyn Cooley, Jacque DeVore and Frances Noland**—are members of the National Secretaries Association and have performed volunteer typing chores for the Cancer Society for several years as part of the association's program.

In addition to this relationship, however, the three employees have other reasons for giving their time and talent to the work of the Cancer Society.

Marilyn described her feelings on the subject this way, "My first reaction is to say someone has to do it. However, I feel that you have to look beyond that attitude. I believe the only way that cancer—this indiscriminate killer of young and old, rich and poor—is going to be conquered

is through more research. And the only way this research can be carried out is by everyone's support of the American Cancer Society through contributions of time, effort and money."

Jacque added, "The National Secretaries Association leans more toward personal involvement in programs such as those of the Cancer Society rather than financial contributions. I began doing volunteer typing four years ago. By typing for the society a couple of hours two or three nights a week, I feel I am making a more personal contribution to the overall programs of both organizations."

Frances said she began her volunteer work for the Cancer Society years ago through a friendship with the executive director at that time. "Since then, we've had several experiences with cancer in our family. My mother had radical surgery about two years ago, and one of my sons lost a close friend from

cancer. These experiences and recognition of the needs of the Cancer Society have kept me working on its various projects. Besides that, I enjoy it."

Marilyn is Systems Division secretary, Jacque is Technical Service Department secretary and Frances is secretary to Corn Division Vice President **L. E. Doxsie**.

They have been especially busy in recent weeks typing material for the April Cancer Crusade, which will be conducted Sunday, April 16.

Wendell D. Ray, eastern regional manager, Industrial Sales, is chairman of the special gifts committee associated with the April Cancer Crusade this year.

Treasurer **Henry M. Staley** is currently serving as chairman of the American Cancer Society's local board of directors. **James H. Beaumont**, Industrial Sales manager, is a member of that board.

Buckle Up Seat Belts For Maximum Safety

The University of Michigan has conducted extensive studies on the effectiveness of seat belts in the prevention of automobile accident fatalities.

Its conclusion is that the use of seat belts would have saved the lives of two out of every five who died in the accidents studied.

Additional studies show your chances of avoiding injury in a traffic smashup are increased by more than one-third if you are wearing a seat belt.

Traffic safety research has proven that the chances of being killed are several times greater if a person in a traffic accident is thrown from his car. Seat belts keep drivers and passengers safer within the car during a collision or upset.

A nationwide survey, conducted by the Auto Industries Highway Safety Committee, revealed that while more than half of the 1.7 million cars inspected in the 1966 National Vehicle Safety-Check Program were equipped with seat belts, nearly two-thirds of the drivers questioned failed to use them when most needed.

Only 37 per cent of the drivers interviewed in the survey said they "always" use their seat belts for local travel (trips of less than 25 miles).

Twenty-two per cent admitted they "never" buckle up for short trips, while the remainder reported they use them "sometimes."

The significance of these figures is dramatized by the fact that traffic records show four out of five fatal accidents happen within 25 miles of the drivers' homes.

The survey also showed that even for long trips, only three out of five drivers reported "always" using seat belts while one in 10 ignored his completely.

In addition to these findings, several recent court decisions have held that an individual is guilty of contributory negligence by his failure to fasten his seat belt, and have reduced the individual's recovery of damages.

In the *Vernon vs. Droeste* case in Texas District Court, the facts indicated the plaintiff's car collided almost head-on with the defendant's car, which was attempting to make a left-hand turn. The defendant was wearing a seat belt and was uninjured except for being in a dazed

condition for a short time.

The plaintiff was not wearing the seat belt in his car, was thrown forward into the windshield and received facial cuts and other injuries. At the trial, a safety expert for the defense said he was familiar with collision tests conducted at two universities. He stated that seat belts materially lessened injuries in 95 per cent of the cases where they were used.

The jury verdict was for the plaintiff but the award was reduced by 95 per cent, since his seat belt had not been fastened at the time of the accident.

Company personnel driving Company vehicles are urged to always fasten their seat belts before starting on a trip, even short ones.

Safety Director **Bob Garretson** reminds all employees, when on or off the job, that the risks of failing to fasten seat belts are too great to not make use of them.

Traffic safety groups tell us the only time seat belts are uncomfortable is when we are sitting on them.

'Sta-Puf' Absorbency Story Directed At Young Mothers

New "Sta-Puf" fabric softener advertisements, now appearing in national magazines, are aimed at gaining the attention of young mothers by telling them about the product's superior absorbency quality in laundering diapers.

The four-color ads proclaim that "Sta-Puf" leaves diapers more absorbent, thus keeping babies dryer and more comfortable, "than any other leading fabric softener."

The ads explain that most fabric softeners leave an oily film on diapers, making them less absorbent. However, the unique formula of "Sta-Puf" exhibits an absorbency retention advantage over every other leading fabric softener.

This superior absorbency story was first told to new mothers in the January issue of "Congratulations" magazine and the February issue of "Baby Care Manual" with combined circulations of more than 1.7 million readers.

Plans are to repeat the ads in these magazines for the remainder of the year.

Iowa Top Corn Producer

The past year saw Iowa regain its position as the top corn-growing state with 901,748,000 bushels, according to the Crop Reporting Board of the U. S. Department of Agriculture.

Illinois, the 1965 champion, dropped to second with 835,440,000 bushels. (These figures do not include silage.)

The secret of Iowa's success was a jump in yield per acre from 82 bushels in 1965 to 89 bushels in 1966. At the same time, harvested acreage was up 12 per cent. In Illinois, on the other hand, the yield fell from 94 to 80 bushels, although acreage increased 9 per cent.

Prior to 1965, Iowa had been the leading state in producing corn grain for eight straight years. In 1965, however, it fell behind Illinois whose 919,038,000 bushel production continues

to stand as an all-time record.

Indiana, affected by overly hot and dry weather, slumped badly in 1966, going from 441,894,000 bushels to 396,006,000 bushels. Coming up strongly in fourth place was Minnesota, its 341.5 million bushel crop for 1966 up 30 per cent over the previous year.

In fifth and sixth places were Nebraska and Ohio with 312.6 million and 261.7 million bushels, respectively. Missouri was seventh with more than 176 million bushels, a 20 per cent drop from the previous year.

Total U. S. corn grain production increased less than one half of one per cent in 1966 to 4,103,323,000 bushels. The slight increase was attributed to increased acreage, not yield which fell more than a bushel and a half.



FFA AWARD—Gene F. Cottle, second from right, Grain Division manager accepts a plaque on behalf of the Company from representatives of the Illinois Foundation of the Future Farmers of America. The youths, left to right, John Moeller of Wheeler, Jerry Lemmel of Clinton and

Bill Witts of Forest City, presented the plaque in recognition of the Company's 13 years of continuous support to the organization's programs. Orville Floyd, right, state FFA official, was on hand for the presentation in the lobby of the Administration Building.

New Sweetlix Block Introduced to Feed Trade

The introduction of a new Staley Sweetlix molasses block to the feed trade in the past few days represents a major breakthrough in the control of bloat in cattle through self-feeding.

The Company announced the breakthrough with a news release to the feed trade press and numerous city newspapers.

Now being marketed as Sweetlix 'Bloat Guard' block medicated, the new feed product was created by the addition of 'Bloat Guard' brand of poloxalene to the Staley-patented molasses block. The combination serves as an ideal method of feeding poloxalene on a self-fed basis to the growing numbers of cattle on the open range.

The Smith Kline & French Laboratories' 'Bloat Guard' brand of poloxalene was introduced last year in top dressing form for the prevention of bloat in cattle grazing on alfalfa and clover pasture. Dairymen found it highly effective in the prevention of bloat, a problem which has plagued cattle for centuries.

The new Sweetlix 'Bloat Guard' block represents a labor-saving device for dairymen as well as a boon to beef feeders who could not take advantage of the product in top dressing form.

The Company distributed 'Bloat Guard' in top dressing form last season through the Specialty Feeds Department.

A kick-off sales meeting to acquaint Specialty Feeds sales representatives with the new product and its advantages was conducted March 22 in the Research Center.

At the meeting, the problem of bloat in cattle and its effect, previous methods of controlling the condition and control with Sweetlix 'Bloat Guard' were defined by Dr. Lon Foote, Louisiana State University research veterinarian.

Extensive two-year tests with the block were conducted through cooperation of the Staley Company with the Univer-



SALES KICKOFF—John Gilbert, manager of the Specialty Feeds Department, explains display material to be used in marketing new Sweetlix 'Bloat Guard' block medicated during meeting of Feed Marketing management personnel and Specialty Feeds sales force. Dr. Lon Foote of Louisiana State University is standing at Gilbert's right. Seated around table, left to right,

are Dutton Bowers, Dave Kyle, Ron Saunders, Earl Snearly, Bob Carr, J. W. Moore (Vice President, Commodities), E. C. Lane (Manager, Feed Marketing), Urb Donovan, Bob Griffiths. Standing left to right, are K. N. Wright (Director, Feed Nutrition), Bob Pugh, Sam Shanklin, Wally Ryan, Jack Steward, and Duane Florschuetz (Specialty Feeds Sales Manager.)

sity of California and Louisiana State, Kansas State, Mississippi State and Iowa State universities.

In addition to Dr. Foote's presentation, which showed the superiority of controlling bloat in cattle with the new product, other information about Sweetlix 'Bloat Guard' block was presented by K. N. Wright, director of feed nutrition in the Feed Marketing Division, and John K. Gilbert, manager of the Specialty Feeds Department.

Advertising and merchandising information was covered by Duane W. Florschuetz, Specialty Feeds sales manager.



TESTING DISCUSSED—K. N. Wright, left, and J. W. Moore, right, discuss the tests of new Sweetlix 'Bloat Guard' block conducted at Louisiana State University by Dr. Lon Foote, center. Dr. Foote described the results of tests in controlling bloat in cattle during the sales meeting.



NEW PRODUCT ANNOUNCED—Sonya Busher, Tax Department, enhances this display of new Staley feed block in photo accompanying a news release announcing the product to the feed trade.

Williams Moves Up

Cunningham to Motor Services Supervisor

Appointment of Larry H. Cunningham as supervisor of Motor Services in the Transportation Department has been announced by H. L. Ellsworth, transportation director.

Cunningham succeeds J. Kay Christensen who has resigned to accept a position in California.

Ellsworth has also announced the appointment of Norville D. Williams as assistant supervisor of Motor Services, succeeding Cunningham. Both appointments were effective April 10.

Cunningham joined the Company in June, 1965, as a motor services specialist and has been assistant supervisor of Motor Services for the past few months.



Cunningham Williams

A native of Maryville, Tenn., Cunningham is a graduate of the University of Tennessee with a degree in transportation.

Williams has been a rate quotation specialist in the Transportation Department for two

years. Prior to that, he held various posts in the Transportation Department. A native of Garrett, Ill., he joined Staley in 1956.

In addition, Ellsworth announced that Thomas W. Branson has joined the Company as rate quotation specialist, succeeding Williams.

Branson had been traffic manager for Allied Mills, Inc., in Taylorville, Ill., where he had been employed since 1964.

A native of Peoria, Branson attended the University of Illinois, Bradley University and the College of Advance Traffic in Chicago.