



SOYBEANS FOR SPAIN PLANT LOADED — The first shipment of soybeans for the Company's new soybean processing plant in Santander, Spain was loaded aboard the Blue Dolphin steamship at New Orleans recently. Construction of the Spain plant is nearing completion and production is expected to begin in May. All soybeans for the plant's use will be imported from the U.S. Initially, the plant is receiving cargoes of 5,000 tons of soybeans.

A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

Staley NEWS

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MARCH, 1966

April Plantwide Cleanup Contest Plans Announced

Pres. Nordlund's Letter Outlines Staley Support of Junior College

The Staley Company, through a letter by President Donald E. Nordlund, indicated support to a proposed junior college for the Decatur area at a public hearing March 30, held to gauge opinions of a cross section of the community.

In the letter, President Nordlund outlined the Company's reason why it felt a junior college would benefit the area. A major portion of his letter follows:

"We feel that an area junior college will have an impact on our corporate manpower recruitment and development plans, as well as on the individual pursuits of our employes and their families.

"The availability of high-caliber vocational training facilities will be of value to us in worker training and in recruiting additional workers who have had some pre-training.

"General business and various specialized courses in close proximity will prove valuable to our employes who wish to sharpen their skills and expand their scope through voluntary continuing education programs.

"A junior college will offer additional training to young men and women who could not otherwise afford higher education, or, who perhaps would not qualify upon graduation from high school. I am sure it will stimulate many to go on to university degrees. Hopefully, more will then decide to return to their home community to accept positions with Staley and other Decatur area employes.

"In sum, we view a junior college as a community asset. We wish to express our appreciation to the men and women who have worked tirelessly for a junior college, and in so doing, we assure our cooperation in converting their plans into reality."

General Superintendent Nat Kessler read President Nordlund's letter at the public hearing in behalf of the Company.

Joining the Company's support were proponents, representing other industries, school districts, civic groups and farming areas in the Decatur - Macon County area.

The area junior college steering committee has presented its petition to the Illinois Junior College Board for establishing the college.

Evidence from the public hearing will go before this board the week of April 11. If approved, the board will instruct the Macon County school superintendent to call a referendum, now scheduled for May 21.

The referendum must be approved in both incorporated and unincorporated areas before the junior college can be established.

Besides testimony presented at the hearing by the Staley Company and others, 29 letters of support from companies and groups were submitted to the steering committee.

Mr. Staley, Vice Chairman Scheiter Reelected to CIRF Board of Trustees

Chairman A. E. Staley Jr. and Vice Chairman E. K. Scheiter have been reelected trustees of the Corn Industries Research Foundation (CIRF).

Robert S. Fisher, board chairman of The Hubinger Co., was elected Foundation board chairman for 1966 by the trustees. Dr. James W. Evans, president of American Maize-Products Co., was named vice chairman of the Foundation.

Reelected as Foundation officers were Robert C. Liebenow, president; Dr. William J.

Hoover, administrative vice president; and Robert D. McMillen, vice president for public relations.

Corn Industries Research Foundation, with headquarters in Washington, D.C., is a non-profit national organization serving 11 major corn refining firms, processors of starches, syrups, oil, feed and numerous other products from corn.

The Foundation conducts industry-wide programs in research, technical service, public information and education.



SPRING CLEANUP TIME—Charles Jackson, Extra Board, pauses at the time clock in 5-10 Buildings to read a sign announcing the plantwide cleanup contest to be held in April. Competition has been added to spring cleaning time to introduce some fun into the work.

Spring cleaning time has arrived, but at the Staley plant the excitement of competition has been added to put some fun into the work.

General Superintendent Nat Kessler has announced that a plantwide cleanup contest, complete with weekly prizes, will be conducted throughout the month of April as part of a continuing program to bring all parts of the plant up to top housekeeping condition.

Each week during April, the plant department exhibiting the greatest improvement in appearance will receive an award for its efforts. A plaque will be presented to the winning department for each week's competition.

In addition, every employe holding a job title in the winning department will receive two tickets for complete dinners at Swartz Restaurant.

Kessler said awards are to be made on the basis of percentage

of improvement over the previous week's inspection. During the week of March 28, sanitation engineers performed the initial contest inspection in each department of the plant, noting violations of good housekeeping practices.

Judging will be based on a count of CLODS, a word coined for the contest to represent some of the undesirable aspects which tend to detract from the overall appearance and performance of the plant. They are:

Clutter

Leaks

Overflows

Dirt.

For the purposes of the cleanup campaign, CLODS will fall into two general categories:

Items out of place (neglected housekeeping)

Accumulations of materials or trash.

When the contest is underway, departments throughout the plant will be surveyed every week. The results of a given week's inspection will be compared to those of the preceding week, a percentage of improvement calculated and a winner selected for accomplishment.

Kessler said by determining a winner on a percentage improvement basis, every department has an equal opportunity to win, whether it starts out with a multitude of housekeeping infractions, or with reasonably neat facilities.

Here are some helpful hints on how to put your department in the winner's circle:

By putting tools, hoses and other working equipment in their proper places

By getting leaks repaired and taking steps to eliminate overflows

By placing food scraps, stubbed out cigarettes, coffee cups and other litter in proper waste receptacles, and by putting gloves, clothing and other personal items in your locker

By making an extra effort to keep your work area orderly and clean.

Kessler said, "Even though there will be only one department winning each week, everyone will win if our plant is a more pleasant place to work."

By the way, we hope you enjoy those free dinners.



RECORD CORN ACREAGE SEEN—It's a little early for corn plants to be this far along, but planting time is drawing near. According to the Illinois Cooperative Crop Reporting Service, Illinois farmers this year are planning a 7 per cent increase in corn acreage over 1965, which would be the largest planting since acreage records began in 1929. Some 10.7 million acres are expected to be planted in corn this year compared to 9.9 million acres in 1965. A one per cent decrease in soybean acreage is predicted, amounting to a relatively insignificant number of acres.

Corn and Defense

Industry's Essentiality Prepared

During World War II and the Korean War, the corn industries' essentiality to the nation's defense effort was carefully prepared.

Today, while the Vietnam War continues to build and the U.S. Government can foresee no end for some time to come, the corn industry is again gearing up to prove its essentiality to the best interests of the country in times of war.

In a recent issue of "Corn," a Corn Industries Research Foundation publication, Robert C. Liebenow, foundation president, says, "Americans are proud of our fellow citizens who guard freedom's frontiers. At home, we want to do our part.

"Our farmers grow food and fiber to feed and clothe our fighting men as well as ourselves, and millions in other lands. One thing our farmers grow in abundance is corn.

"Recently, we launched a new study to determine how many of the products of corn refining are used in defense — and in what ways. We were literally amazed at the result," Liebenow said.

The study served to bear out in an impressive manner that products from corn have a wide-ranging role in the nation's de-

fense program, contributing significantly to the country's military strength.

The largest single military need for corn and products made from it is in food. Just about every meal a serviceman eats requires products of corn in its preparation. This is true even in the field. The dextrose from corn in his combat rations gives him concentrated energy.

Besides food, corn is essential to defense in many other ways, the study showed. Corn helps make machines, firepower, clothing and equipment for our armed forces. It gets into the production of planes, missiles, uniforms and even messkits.

In fact, non-food usage is where corn and corn-based industries' essentiality to defense counts the most.

Non-food industries using products from corn in making defense materials include adhesives, aviation, automotive, chemical, explosives, foundry, industrial alcohol distilling, medicines, metals, paper and paper products, rubber, shipbuilding and textiles.

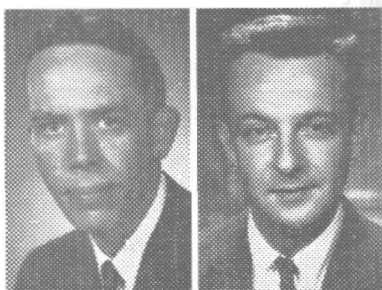
In these ways and others, corn contributes to American military power. The share of corn used in today's defense efforts is greater than ever before.

Thomas J. Mahoney Named Public Relations Director

Thomas J. Mahoney has been named Director of Public Relations, succeeding Bruce Shaeffer, who has resigned to become director of public relations and advertising for an electric firm in Morton Grove, Ill.

Mahoney had been managing editor of the Decatur Review since 1962, and a member of the Herald and Review staff since 1950.

Prior to that, he had been on the staff of the Salt Lake City, Utah, Telegram.



Mahoney Shaeffer

A native of Boone, Iowa, he is a graduate of the State University of Iowa.

15 Employees Promoted

Fifteen Staley employees have moved a head in promotions in recent weeks.

Norman K. Dart has been promoted to applications chemist in Applications Research after having been a junior chemist in the Control Laboratory for two years. A graduate of Eastern Illinois University, he joined the Company's Research Division in 1960 as an assistant analytical chemist.

James R. Frazer, who joined Staley in 1963 as a junior chemical engineer, has advanced to the position of chemical engineer. He is a graduate of the Missouri School of Mines.

Robert E. Hefington, a 28-year veteran with the Company, has been named shift foreman in Dextrose Hydrate. He started on the Extra Board, and after 19 years, moved to 101 Building where he held various positions before becoming lead operator in the Dextrose Building last June.

Richard D. Hoyt, assistant foreman-millwrights since 1964, has moved to foreman of the elevator and extraction sub shop, 101 Building. He joined the Company in 1950 on the Extra Board, and had worked in the Feed House and garage before moving to the millwrights shop in 1960.

Milt Nevrenchan, Export Services specialist for the past year, has been promoted to assistant supervisor of Motor Services, Transportation. He joined Staley in 1964 as an associate process research technician in the Research Division.

Harold E. Richards, shipping and receiving foreman in 17 Building since 1964, has been named foreman of packaging and loading in the Dry Starch Section. After starting with the Company on the Extra Board in 1947, he held various positions in 48-49 Buildings and 20 Building before he moved to assistant shift foreman of packaging and loading in 34 Building.

Glen A. Shelton has been appointed to the newly-created position of training engineer in the Training Section. He had been a management trainee since joining the Company in 1964, and had been on special assignment in the Training Section since August, 1965. He holds a B.S. degree in mechanical engineering from the University of Wyoming.



Dart



Frazer



Hefington



Hoyt



Nevrenchan



Richards



Shelton

Other promotions:

Thomas D. Berg; from messenger, Mail-Central Supply, to shop clerk, Maintenance.

John F. Collins, from hourly to Dextrose shipping and inventory coordinator, Production.

Margaret Ann Crouch, from messenger, Office Services, to library clerical assistant, Research

Donald R. Kush, from assistant foreman to receiving and shipping foreman, 17 Building-Packaging

John F. Offutt, from technician, Chemical Research, to junior chemist, Control Laboratory

William J. Schneider, from hourly to records and demurrage clerk, Production

Annette L. Smulik, from work order clerk, Engineering & Maintenance, to purchase order typist, Purchasing

Joseph B. Willard, from freight claims analyst to export services specialist, Distribution.

Soy Oil in Dressings

Soybean oil accounted for more than 75 per cent of the vegetable oils used in salad dressings last year, compared with only 25 per cent 15 years ago. At least 525 million pounds of soybean oil went into salad dressings last year.

Three Long-Time Employees Retire to Life of Leisure

Three long-time Staley employees retired in February after compiling more than 77 years of continuous service among them.



Sowa

Heading the trio was **Gustav S. Sowa**, 62 Building office janitor, who retired after 33 years of service. He started his Staley career on the Extra Board in 1933, moved to the Syrup House in

1945 and became office janitor in 1947, working his last 18 years with the Company in that position.

Edward S. Doyle, Grocery Products-St. Louis retail salesman, retired with nearly 23 years service. He represented Staley in sales throughout his career with the Company.

Mrs. Bessie E. Roby, who retired after more than 22 years with the Company, spent her entire service in 17 Building, holding various positions in packaging, including line inspector.

All-Out Campaign Launched to Cut Plant Sewer Load

A concerted drive to cut plant sewer losses was launched by the Company in March in an effort to meet its public commitment to reduce sewage loads carried from the plant to the Decatur Sanitary District treatment plant.

General Superintendent Nat Kessler said, "Our goal is to average less than 100,000 population equivalent loads per day."

"There has been some real and measurable improvement since a limited portion of the program was begun Feb. 21, but continuing efforts will be made to assure that the full program being implemented will achieve the desired results as quickly as possible," he said.

Kessler commended Manufacturing Division personnel for helping to make the improvement with their suggestions and practical response to making the program work.

He explained that the plan has been to closely monitor sewer content by taking special samples and analyses from man-holes around the plant and finding the sources of abnormal sewer losses.

Through this method and changes which have been made to stem sewer losses, the average daily loss for the first half of March decreased by nearly 15,000 population equivalent per day.

The wastes, which are the normal part of sewer losses, are made up of corn and soybean source materials which are too diluted to be recovered, such as starch washwaters and syrup decolorizing system washwaters.

Kessler said there is still considerable improvement to be made and that better methods are being devised for treatment of such unavoidable wastes in

the culture plant and that some equipment changes will be made which should further speed reduction of losses.

Some of these equipment changes should provide tighter control methods on regular expected sewer losses, which are an inherent part of our processing operations.

To help the program accomplish its objectives, Kessler called for the full cooperation of all Manufacturing Division personnel.

"You've made a good start. Let's finish the job by learning where we need control improvements, and by making low losses part of our routine operating procedures," he said.

Davidson Among Nominees Named For A of C Board

R. H. Davidson, Vice President, Marketing, has been nominated for membership on the Association of Commerce's Board of Directors. The nominations are for three-year terms, beginning in May.

In addition, nominees for the board include:

William B. Cannon, Executive Vice President, Security Savings & Loan Association

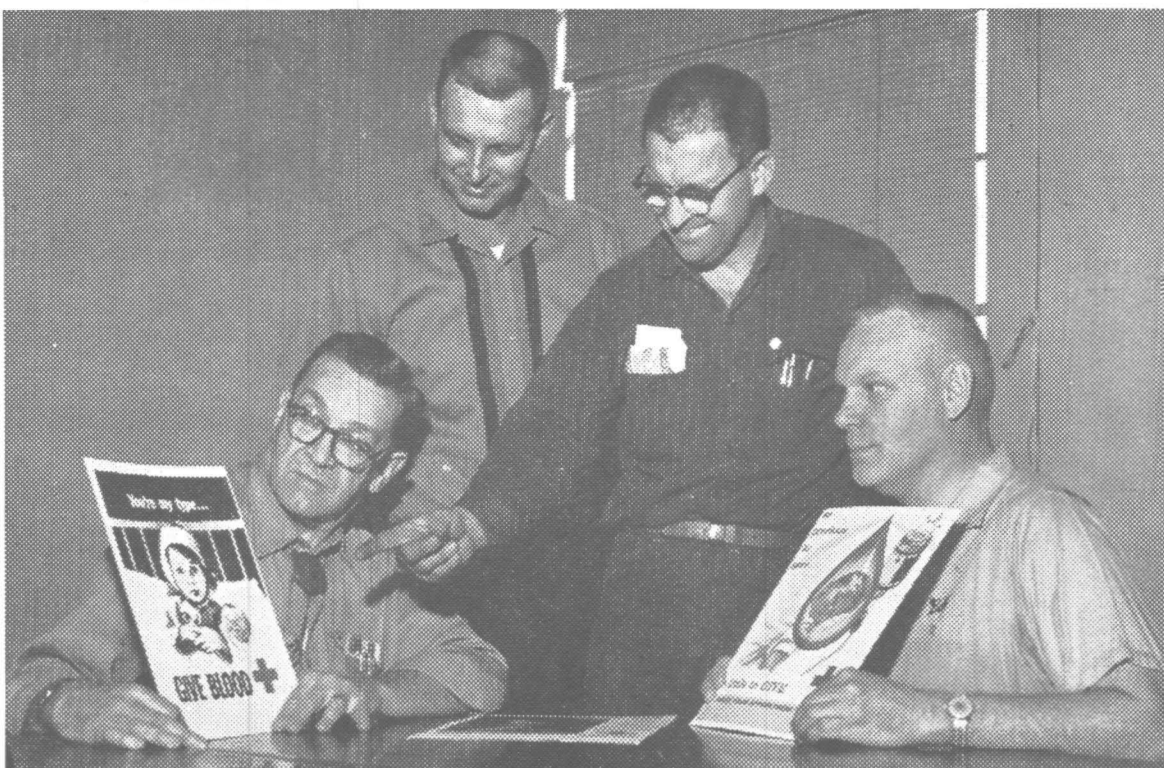
John R. Castle, Systems Supervisor, Illinois Power Co.

A. J. DiMaggio, Plant Manager, Firestone Tire & Rubber Co.

John W. Luttrell, Vice President, Millikin University

A. J. Perry, Administrator, Decatur & Macon County Hospital

F. E. Pilling, President, Marvel-Schebler Products Division Borg-Warner Corp.



TOP DONORS—Four multi-gallon donors to the Red Cross blood program look over some of the new blood drive posters to be placed on bulletin boards. Left to right are Don Carroll, Millwrights; Don Adcock, Millwrights; Bob Cline, Stores & Reclamation; and Bill Reimer, 20P & 118 Buildings. The annual Staley Bloodmobile collection has been set for April 21 and 22. Facilities will be set up in 77 Building to receive the donations.

Plant Bloodmobile Visit Set

The Red Cross Bloodmobile will pay its annual visit to the Staley Company April 21 and 22.

Hours for the collection will be from noon to 5 p.m. April 21 and from 6:45 a.m. to noon April 22.

This will be the 13th year that a Red Cross Bloodmobile session has been held here. In the preceding 12 years, Staley employees have shown outstanding support by contributing 6,053 pints of blood.

In the past year, 51 Staley employees or members of their families received 265 pints of blood through the Macon County Red Cross voluntary blood program. One of the recipients was provided eight pints of blood in an out-of-town hospital through the program.

Because of the variations of individual blood types, this 265

pints of blood represents a large number of donors.

For instance, two Staley employees' sons have unusual physical conditions which require frequent transfusions. One of the boys has B-negative type blood and the other AB-negative. In the first case, approximately one person in 100 have this type blood, and in the latter, it is one in 200.

These two cases, supplied by the Red Cross blood program chairman, illustrate why a large volume of donors are needed to have these types on hand at the hospitals when necessary.

Because of the voluntary blood program, there is no charge for blood to residents of Macon County. The program is financed by contributions to the Red Cross through the annual United Fund campaign.

Last year, 377 Staley employees gave blood during the

plant Bloodmobile session. An additional 96 employees made contributions in 1965 during other monthly collections. The record year for a Staley employees blood session was 1958 when 666 persons contributed.

According to Red Cross figures, some of the top Staley blood donors are Hubert Crum, 59 Building, 74 donations; Floyd Adcock, 101 Building, 71 donations; Don Adcock, 77 Building, 59 donations; and Robert Cline, Stores and Reclamation, 59 donations.

Blood drive co-chairmen this year are Harold (Bill) Garner, Pipe Shop, and Emil Schimanski, supervisor of manufacturing training. Dorothy Collins, Sales Order Service Department, will assist them with the recruiting in 62 and 63 Buildings.

Pledge forms will be distributed throughout the plant during the first week of April.

ALCASA Chief Accountant

Staley Plant Impresses Honduran Visitor

A representative of our Central American partners, visiting here in late March to become acquainted with Staley corn refining operations, said he was somewhat unprepared for the immense size of the plant.

Luis F. Ordonez, chief accountant for "ALCASA" the company formed to build a corn processing plant in San Pedro Sula, Honduras, for the Company and interests in Honduras and Mexico, said, "I knew the Staley Company was large, but it has exceeded my expectations."

He added, "San Pedro Sula is the industrial capital of Honduras and I have lived there for many years, but there is certainly nothing the size of the Staley plant in my country."

During his 10-day conference here, Ordonez conferred with the Company's Accounting and International Division personnel to become familiar with Staley procedures in these areas with which he will directly be concerned at the Honduras plant.

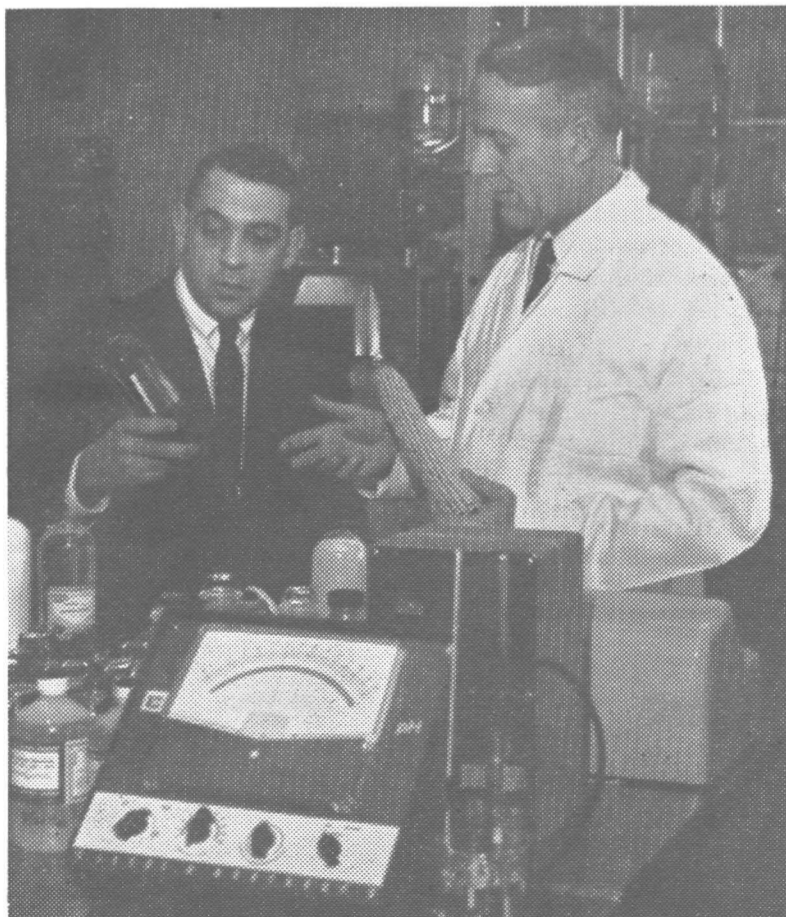
With his full schedule of orientation, it is small wonder that Ordonez indicated the things he was most impressed by seemed to "change every day."



HONDURAN VISITOR—Luis Ordonez, left chief accountant for Staley's joint venture corn processing plant now under construction in Honduras, discusses corn processing with Charles C. Jensch, Vice President, International Division, during a 10-day conference.

In addition to the Staley operations, he found Decatur and a tour of the Corn Belt "most interesting." He said Decatur appeared to be "a very progressive city."

While here, Ordonez reported that the Honduras plant is approximately one third complete. It is scheduled to go into production the latter part of this year.



BANKER MEETS CHEMIST—This was one of the scenes photographed for a Chase Manhattan Bank advertisement in the Staley Research Center. Dr. J. A. Bralley, right, Vice President for Research and Development, explains a phase of our research to Chase's John Archibald during photo-taking session for the ad.



ALL ABOARD—Four Staley employes board one of the buses being used on two special home-to-work routes now in operation. The bus service features personalized routing to within at least a half block of the individual rider's home.

Special Home-to-Work Bus Routes Operating For Staley Employes

Two home-to-work special bus service routes for Staley Office and Research personnel are now being conducted.

Michael Blurton, associated with the Bureau of Economic and Business Research at the University of Illinois, which is helping the Decatur City Lines organize the bus service, said it would be possible to start another route for plant employes if enough response is shown.

The two routes were plotted and designed to reach the largest number of Staley Office and Research Center employes. However, at this point in the service, the routes are subject to alteration in accordance with further response for reservations.

To stimulate response, the Decatur City Lines is offering one-week free trial rides to interested employes.

(A clip-out coupon accompanies this story.)

Some of the features of the special bus service are:

Personalized routing to within at least half a block of your residence

Automatic billing with self-addressed envelope to pay by check or money order

Monthly flash pass
Costs of \$6 to \$9 per month, depending upon distance.

Morning arrival of the two routes now in operation is 7:40 a.m. at the Research Center and 7:45 a.m. at the Office Building. Afternoon departure times are 4:27 p.m. and 4:35 p.m. respectively.

Staley Welcomes

- Susan L. Atchison, messenger Steno-Office Services
- William O. Bledsoe, messenger, Office Services—Mail
- R. F. Bojanowski, senior patent attorney, Research-Patent
- Margaret E. Brinkoetter, messenger, Steno-Office Services
- Joseph C. Cassidy, sales representative, Grocery Products—Chicago
- John F. Cordts, junior cost accountant, Cost Accounting
- Richard A. Galgano, systems analyst, Systems
- Gerald L. Gandy, multilith operator, Printing
- Robert L. Garretson, personnel assistant, Personnel - Employment
- Rodger J. Gergeni, design engineer, Electrical & Mechanical Engineering
- Robert E. Griffiths, sales representative, Specialty Feeds
- Cynthia C. Grigsby, research technician, Applications Research
- David V. Hawley, paper cutter-machine operator, Printing
- Ronald D. Marshall, applications chemist, Applications Research
- Samuel E. McKee, applications chemist, Applications Research
- Charlene D. Meyers, research technician, Chemical Research
- Paul W. Monska Jr., messenger, Office Services-Mail
- Beverly J. Myrvold, messenger Office Services
- James R. Summers, messenger, Mail-Central Supply.

Forty-Four Staley Employes Mark Service Anniversaries

Forty-four Staley employes celebrated service anniversaries in March, ranging from five to 40 years. However, there were none in the 10-year group for the month.

They account for a total of 905 years continuous service to the Company.

Leading the list is **Martha Huffman**, secretary to the director, Transportation Department, who completed 40 years service March 19. Beginning as a secretary in the Transportation Department, she has held various secretarial and clerk positions in the department before being named to her present post in 1957.

Other employes who celebrated service anniversaries this month are:

35 Years
William O. Bruner, 77 Building-Garage, March 1
Cleo Hanson, Applications Research, March 17

30 Years
Fred Bahlow, 20S Building, March 14
Kidwell P. Hinton, Electric Shop, March 10
Donald J. Schneider, Grocery Products—Kansas City, March 23

25 Years
Vernon U. Van Hook, Machine Shop, March 6
Clifford R. Wilson, 77 Building, March 7

20 Years
Cloyd M. Blair, Production Dept., March 4
James W. Moore, Vice President - Commodities, Executive Division, March 1
Wayne Roberts, Machine Shop, March 4

15 Years
Howard G. Sheets Jr., Pipe Shop, March 4
Donald Siloski, 111 Building, March 5
Edward Skelley, Tin Shop, March 5

10 Years
R. Gehl Tucker, Administrative Services Dept., March 6
William E. White, 77 Building, March 4

5 Years
Ernest C. Williams, Administrative Services Dept., March 21

20 Years
John S. Brewner, Yards, March 6
John H. Carroll, Tin Shop, March 6

15 Years
Denver W. Carter, Pipe Shop, March 27
William H. Hill, Engineering Research, March 1

10 Years
Roy G. McGlade, Control Lab., March 11
Roy Oathout, Boiler House, March 18

5 Years
James L. Simpson, 77 Building-P & R, March 18
John A. Wagoner, Chemical Research, March 1

15 Years
James W. Walker, Yards, March 4
Lawrence U. Walker, Production Dept., March 13
Lawrence A. Wyatt, Tin Shop, March 11

10 Years
Donald M. Baldwin, Corn Division—St. Louis, March 26
Levi L. Drew, 9 Building, March 6

5 Years
Roy Gene Ford, Pipe Shop, March 21
Gerald Langrand, 17 Building, March 21



Bruner Hanson Bahlow Hinton



Schneider Van Hook Wilson Blair



Moore Roberts Siloski Tucker

Richard D. Mayberry, Pipe Shop, March 14

Ernest E. Meador, Applications Research, March 7

Thorne O. Pope, 17 Building, March 21

Darrel L. Pritts, 9 Building, March 21

Donald M. Shuey, 17 Building, March 1

Louis A. Sutherland, Pilot Plant, March 22

Clarence A. Walker, 9 Building, March 1

William Williams Jr., 34 Building, March 15

5 Years
Patricia E. Dye, Engineering & Maintenance Dept., March 9



White Williams

Robert L. Fisher, Applications Research, March 8

Nancy E. Kocher, Advertising & Merchandising, March 2

Harland E. Taylor, Process Engineering & Technical Services, March 27.

Control Division Changes Announced

A realignment of the Control Division organization, involving several promotions and expanded responsibilities, has been announced by Controller Charles S. Locke.

Robert E. Tassinari, formerly chief internal auditor, has been promoted to manager of cost accounting. In this position, his responsibilities will cover a new cost analysis group headed by Other H. Summerlott, and a new group assembled under Richard L. Winkleblack, who has been named supervisor of statements.

All plant cost accounting functions will be merged into these groups.

Donald A. Sullivan, formerly manager of plant cost accounting, has been promoted to manager of corporate accounting in the revised organization. In this position, he will be responsible for the corporate accounting section under James A. Hieronymus, and the commodities accounting section, headed by C. Dean Keithley.



Tassinari Sullivan

The budget group, under budget director G. B. Anderson remains unaltered in the new organization.

In an additional facet of the reorganization, internal auditing will report directly to W. R. Boyer, Vice President, Finance.

Employee Wins

Carol Disbrow, Personnel clerk, was judged first in the recent Decatur Toastmistress Club's speech contest, enabling her to advance to the district competition in Danville in April. The title of her winning speech was "So You Want to Be a Leader."

Request for One Week of Free Trial Special Bus Service Rides

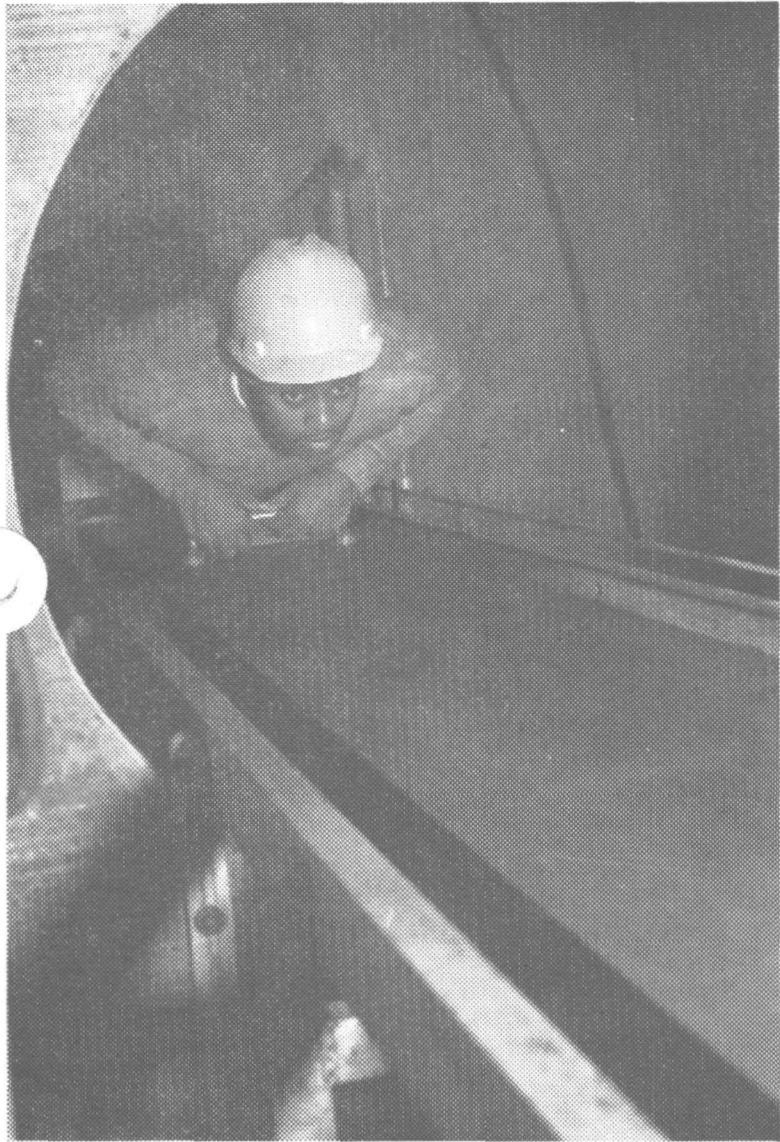
Name _____ Tel. No. _____

Home Address _____

Nearest Cross Street _____

Do you work in Research Bldg.? _____ or Adm. Bldg. _____

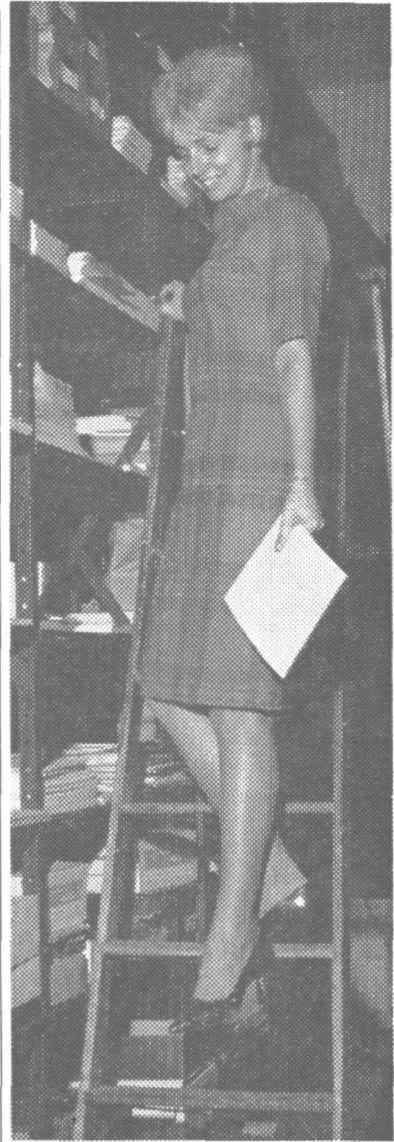
Clip coupon and send to Public Relations, 62 Bldg., 1-W, or call 423-7779 (Decatur City Lines) to register.



GOING DOWN—Troy Lynn Jr., Extra Board employe, rides a manhoist down from the third floor to the second floor in 5-10 Buildings. It is estimated that from 600 to 800 plant employes ride the 39 manhoists located in 21 buildings around the plant every day. Counting employes who use elevators, Staley people average several hundred miles of vehicular travel in a day's time. Those employes who operate trucks, forklifts and other vehicles around the plant are among the hundreds of Staley people who physically get down to work.



FLEXIBLE ENGINEER—Mel Hancock, asles service engineer, bends down to his work while getting some drawings from a lower drawer of his desk. Mel, who is Boy Scout leader, says he doesn't mind bending down to work because it keeps his legs in shape for those long hikes with his troop. Mel and others who work at desks, however, are relatively immobile compared to employes such as messengers and maintenance people who log several miles a day getting down to work.



CLIMBING DOWN — Carol Disbrow, Personnel clerk, climbs down from a step ladder after getting supplies from a storage closet.

Literally and Figuratively

Staley People Get Down To Work

Staley people get down to work, both literally and figuratively, in many ways while going about their duties.

Hundreds of Staley employes perform their jobs daily by physically getting down to work. The predominance of vertical, multi-story buildings spread around the plant's 400 acres accounts for many employes getting down to work.

They walk, ride, or climb to get from one floor to another in a process building, to get down from a forklift or a truck, to get from office to office in the

Administration Building, or even down a manhole for inspection or repair work.

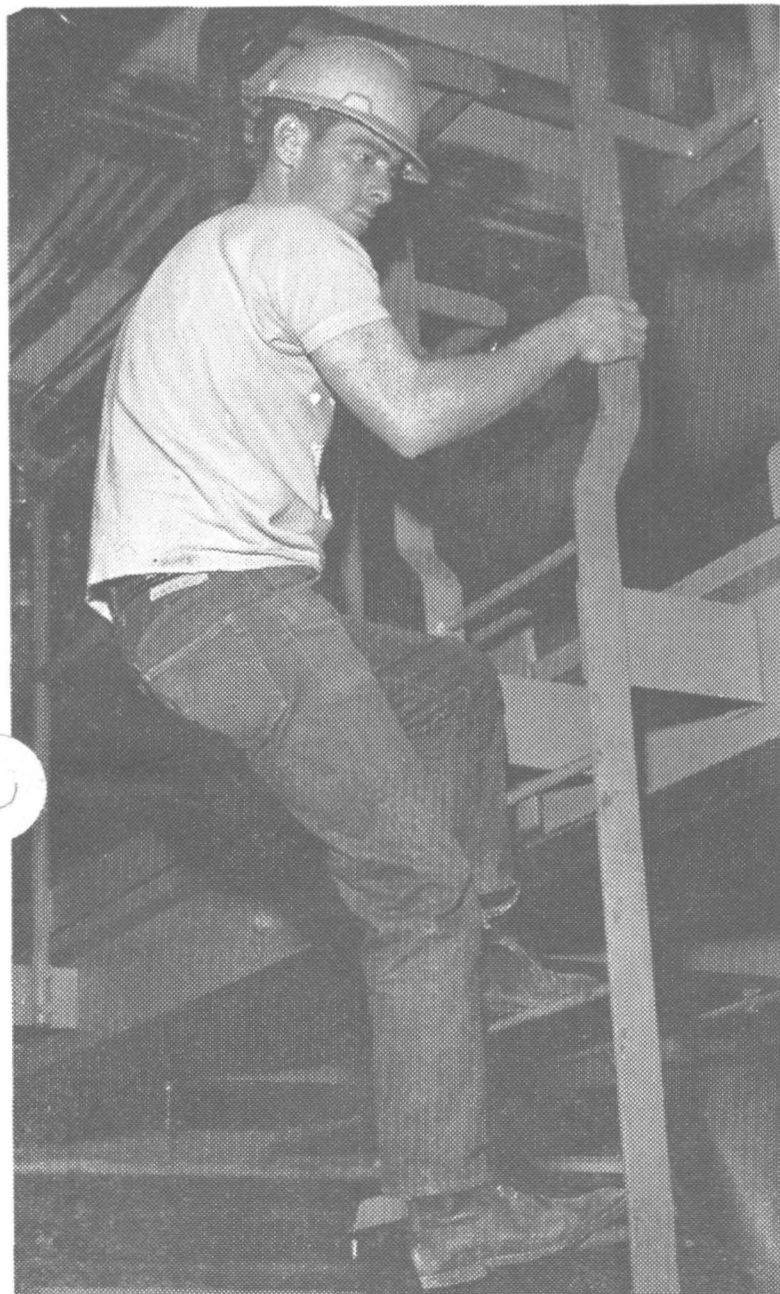
Physical fitness buffs welcome the opportunity to have some stairs to climb down during their day's work. For those not so inclined, or those who want to get down to work a little faster, there are elevators and manhoists.

Counting employes whose duties require going down stairs and ladders, or riding a manhoist or an elevator, it's not difficult to see that practically everyone at some time literally

gets down to work.

There are many facets related to the idea of getting down to work, but basically we are getting down to the business of pleasing our customers.

It might be said, getting DOWN to work means ringing UP sales.



WATCH YOUR STEP—Ron Pritts, utility man in 44 Building, makes sure he has good footing before climbing down an iron rung ladder on the second floor of the Dextrose Plant after cleaning the conveyors. When coming down a ladder like this, remember to hold on with both hands, descend slowly and watch your step.



ROOM TO SPARE—Frank Russell, rigger leadman, Yards, has room to spare as he climbs down a manhole to take care of some repair work. A majority of Staley employes physically get down to work every day. Maintenance employes are among the most active in this respect.



DOWN THE STAIRWAY — Energetic Evelyn Riddle, grain arrival clerk, Distribution, prefers taking the stairs on one of her many trips between offices.



FOOTBALL IS THE TOPIC—Ronnie Bull, second from right, Chicago Bears fullback and former "Rookie of the Year" in the National Football League, discusses some of his gridiron experiences with an interested group prior to the March Foremen's Club meeting. From left are Wib Falk, the club's program chairman; Jack

Mintun, retired employee who as a member of the Decatur Staley's, forerunner of today's Chicago Bears, played on the same team with Bears' owner-coach George Halas; and Harry Atkins. Slated as speaker for the April meeting is famed race driver, Mario Andretti, who is expected to be a top contender in the Indianapolis "500."

Former Staley Gridder Provides Fodder For 'Times' Sportswriter

Charlie Dressen, manager of the Detroit Tigers and a familiar personality to Staley old-timers, was the subject of a recent column by Arthur Daley of the New York Times in which Dressen reminisced about his former football days with the Decatur Staley's.

Interviewed by Daley at the Tigers' spring training camp at Lakeand, Fla., Dressen's thoughts went all the way back to 1919 when he was the slightly-built quarterback of the Staley forerunners of the Chicago Bears.

"I can remember when we played a football game in Rock Island. me and George Halas and Brute Trafton and the others," Dressen told Daley.

"Rock Island didn't have no clubhouse and we threatened to cross the river over to Davenport. We'd ride cabs to the park in our uniforms and the fans would throw rocks at us," he said.

Dressen's thoughts then spanned 40 years to tell an inci-

dent that supplied the transition for getting him back to the days of 1919 again.

"In the 1959 World Series," he told Daley, "I was with the Dodgers and we had to come back to Chicago to finish it. Most of the guys traveled light, but I took an extra suit and Lee Scott (Tigers' road secretary) asks me why. So I tell 'em.

"While I'm with the Staley's we once come into Chicago to play Paddy Driscoll's team—the Cardinals. I wore a new suit. Everything I had was new. After the game, I came out of the shower. As I'm drying myself off with a towel, I discover that some sneak thief has stolen every stitch of clothing I have with me."

Dressen concluded the story by telling Daley, "There's nothing else to do but climb back into my soggy jersey. I borrow a pair of pants from the referee. My only shoes are my football cleats. And that's how I get back to Decatur. Ever since then, I always make sure to bring an

extra change of clothes with me."

Daley reported that "Jolly Cholly," a perennial favorite of sportswriters, has apparently recovered fully from his heart attack a year ago, and at the age of 67, he is still "full of hustle, energy and the eternal hope that keeps baseball managers young."

18 Employees Featured In 'Careers' Brochure

Eighteen employees are featured in a new "Staley Careers" recruiting brochure, which outlines opportunities for college graduates at the Staley Company.

Candid photos of each of the employees, taken by Staley photographer Lee Jeske, are accompanied by brief descriptions of their training backgrounds and achievements since joining the Company.

Staley people featured are:

Roland Best, development chemist

Wayne Bohlke, Systems Department manager

Dave Gullette, European area manager

Al Koleff, process engineer

Bob Magruder, project engineer

Lee Miller, assistant director of Facilities Planning

Kent Mittelberg, Inventory Planning & Control manager

Bob Powers, group leader of Paper Laboratory

George Prust, Personnel manager

Wendell Ray, Eastern Regional Sales manager

Bob Schnell, development engineer

Art Schoepfer, group leader in Process Development

Rod Simms, process engineer

Bob Smith, product manager of food starches

John Stehr, refined oil sales manager

Ron Willenbrink, plant loss engineer

Don Winter, manager of marketing staff services
Harry Young, senior research chemist.

Organizational areas covered in the brochure include engineering, chemical and applications research, management training, industrial and consumer sales, control and finance, manufacturing, technical sales, corporate information systems, quality control, market development, distribution, grain merchandising, and industrial relations.

Photos of Simms, Young and Mittelberg make up a colorful panel in red, gray and blue tones on the front cover of the 15-page brochure. The back cover contains general information about the Company and four photos of buildings around the Staley plant.

Tiernan Article Describes Search For 'Sta-Puf' Cap

An article by E. A. Tiernan, supervisor of Manufacturing Supplies, appears in a recent issue of "Package Engineering," outlining Staley use of a vacuum-venting cap on its new plastic bottles of "Sta-Puf."

The article, entitled "Metal Cap on Plastic Bottle Vents Product Without Leaking," details the determination of need that was involved in arriving at the vacuum-venting cap to prevent bottle collapse during storage, and at the same time eliminate the possibility of leaking.

Company Granted Patent Covering Molasses Blocks

The Company has been granted a patent covering production of its molasses blocks and the use of the blocks for conveying medicaments, minerals, vitamins and other nutrients to livestock.

The 11 claims of the U.S. Patent, which will be issued shortly, cover high-molasses-content blocks with feed additives in them or without them.

Produced under the patent is the Company's line of high-molasses-content "Sweetlix" blocks, currently available in four varieties.

"Sweetlix" molasses blocks are established as an efficient and totally dependable means of providing cattle with daily supplements of cane blackstrap molasses intake provides desirable bacterial action, stimulates appetite, improves utilization of roughage and improves animals' appearance.

Other "Sweetlix" blocks currently available include "Sweet-

lix" 3-in-1 blocks, containing mineral, vitamin and salt supplements; "Sweetlix" with BARFLY, an additive to control certain parasites; and "Sweetlix" PLUS, fortified to control foot rot, and containing a high level of Vitamin A.

'Sno-Bol' Being Introduced to West Coast Market

Staley's "Sno-Bol" liquid toilet bowl cleaner, an established leader in Midwest and Eastern markets, is being introduced for the first time on the West Coast.

A vigorous introductory promotion features extensive spot television and newspaper coupon advertising.

"Sno-Bol" is heralded for solving a regular household cleaning problem with speed, convenience and efficiency never before possible with dry products. It pours on full strength to clean, deodorize and sanitize in seconds.



WOMEN'S CLUB STYLE SHOW—These Staley employees were four of the 10 models showing spring and summer fashions during a style show at the annual membership night meeting of the Staley Women's Club in March. From left to right are Pam Katchmar, Credit Department clerk; Mary Frahm, Specialty Feeds Department clerk-typist; Fran Reeves, Inventory Planning & Control Department audit clerk; and Kathy Greene, Transportation Department filing clerk.

Personnel Sub-System Centralizes Information

The Staley employee, who by various estimates had been anywhere from a 36 to 50 digit number—depending upon the number of credit cards, bank accounts, etc., he has—is now five digits longer with the advent of our new Personnel sub-system, part of the Company's Total Information System Program.

And, as in the case of other numbers one voluntarily or involuntarily takes on, it appears that the new employee number recently assigned to you for this purpose offers advantages to make it worth remembering.

It represents the framework for centralizing all information on all employees, eliminating much of the need for repeating basic data for filing in a number of offices around the plant.

The new sub-system will be useful in a number of ways. It will yield patterns in employee accidents in relation to location and nature of the accident, for example. This is expected to aid in making the plant as nearly accident-free as possible, saving employees and the Company alike some major problems.

Basic to the personnel administration sub-system is an employee master file, an authoritative source of complete information on each employee in the areas of Employment, Training, Salary Administration, First Aid, Safety, Personnel Records, and Employee Benefits.

Access to your record, for the purpose of updating it when

necessary, is made through the new employee numbers.

For some employees, the new system may mean a better job because more detailed information of your skills and training will be available when candidates are screened for advancement.

Overall, the sub-system is expected to provide more consistent treatment to each employee in the areas included.

Employees will be called upon to recite their numbers—as you may already have found out—when calling First Aid because of sickness or other reasons for being off work.

This phase of the Total Information Program is in the final stages of completion and was expected to be operational by April 1.

'Statrol' Added To Product Line

A new liquid formula for improving the cleaning capacity of shop towels, dust mops and walk-off mats has been developed by the Company's Research Division.

New "Statrol" Microbe-Dust Control Formula with VQ 425 contains a germicide which helps control bacteria on contact. The absorbent portion of the formula increases the dust-holding capacity of cloth cleaning equipment.

"Statrol" has been tested and classified by Underwriters Laboratories, Inc.



RESULTS CHECKED—In the Data Processing Center, Ray Bass, left, Data Processing Department manager, and Lee Crouse, Corporate Information Systems manager, go over some results after data related to a problem has been fed to the computer.

Computers Solve Problems Much The Same Way You Do

The use of electronic computers in business and industry is becoming so commonplace that they are almost taken for granted.

At first, these whirring machines with their blinking lights, miles of mysterious wires and rows of transistors created concern among employees for the jobs they might eliminate. But time has brought understanding—the recognition that such machines hold unlimited promise for providing ways to do our jobs faster or more efficiently than they have ever been done before.

Unemployment figures— the lowest in years— have also exploded the myths of computers and joblessness.

Except for the expert, it is often hard to understand how computers work. But, by taking an ordinary situation instead of a huge mass of figures as an example, computers basically solve a problem in much the same way you do.

Take the family vacation. If you're taking a trip, you probably write for folders and travel schedules. You know the time and money available.

With these facts, you can easily set up an itinerary. First, you decide where to go, then how to get there and what to do en route. Meals and lodging are next, and perhaps setting down a list of gifts if you are going to visit relatives.

You prepare a packing list of how much and what kind of clothes and other personal items will be needed, arrange with neighbors to feed the cat, and buy extra film for the camera. Your vacation is planned.

In working out this problem, you performed five main functions. A computer performs the same five functions. They are:

1. **Input**—getting the facts so you can use them (maps and schedules). A computer makes use of all basic data.

2. **Storage**—retention of pertinent information. For a vacation in Los Angeles, you would not need folders about New York. The computer has a memory in which it stores information and instructions.

3. **Calculation**— time and money available were taken into consideration. You probably used a pencil and paper to figure costs en route, how far you should go each day and where you could stay. The computer takes information in the form of numbers and performs arithmetic in arriving at a result.

4. **Output**— after gathering facts and arranging your trip, you presumably had an enjoyable vacation. This was output. For the computer, output means the answers it arrives at after the arithmetic problems have been worked.

5. **Control**— doing things in proper order. You subconsciously do first things first. A computer is guided through every step of the way.

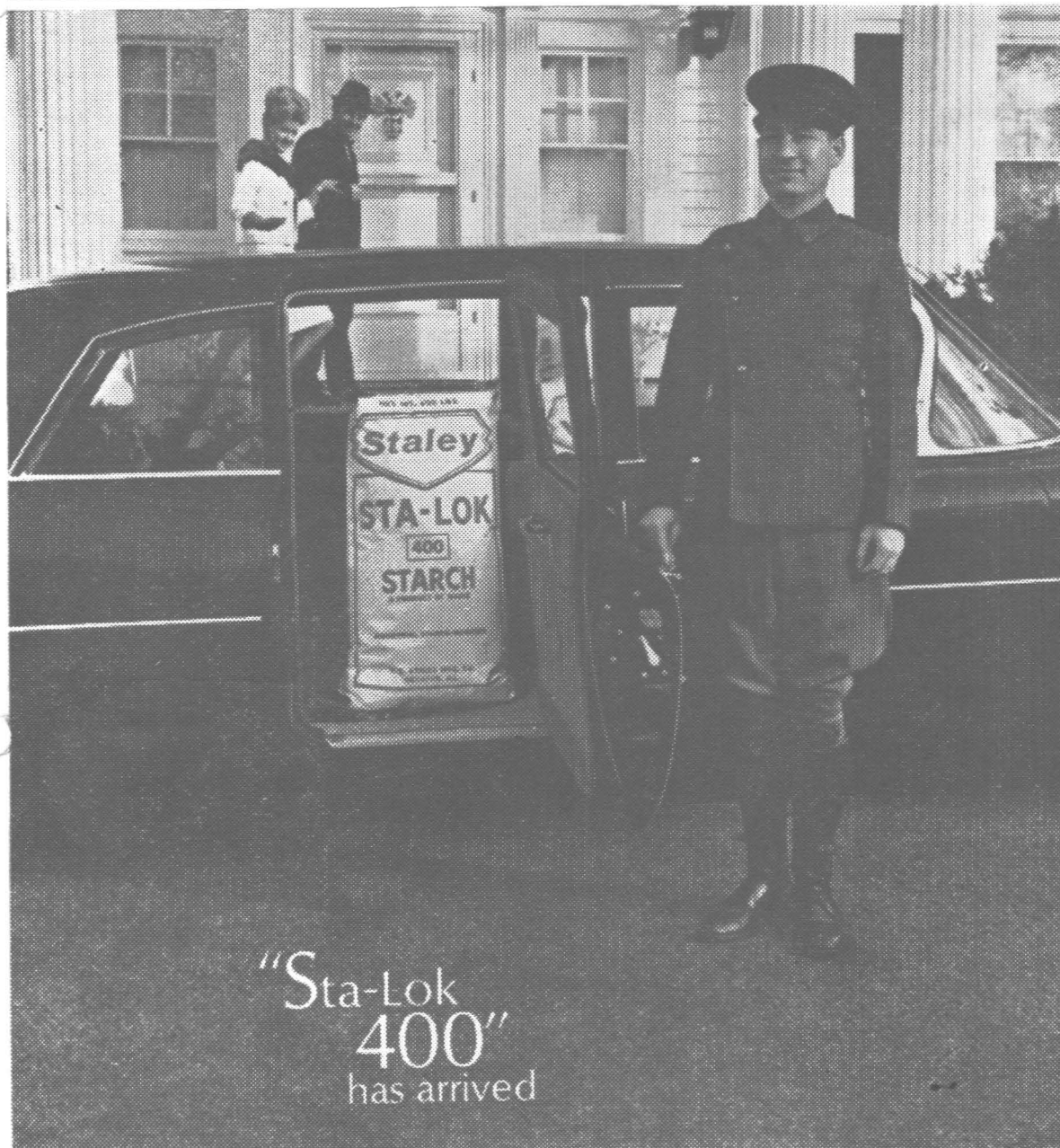
Obviously, you don't need a computer to plan your vacation trip, because your problem is relatively simple. But the steps you take to work out your problem are much the same as those taken by the computer.

Computers Tend To Create Jobs

Arjay Miller, president of Ford Motor Co., after a talk to a New York economics groups recently, was asked, "How many people have been replaced by computers at Ford Motor Co.?"

His reply: "Since we first started using large-scale computers at Ford about 10 years ago, the total employment has not gone down—it has gone up by about 20,000 persons I might add that of these 20,000 additional employees, 3,000 are working on the computers themselves."

He said computers are performing tasks that human beings could not do economically, and thereby "creating jobs. Computers permit us to manage better, and if we do a better job of managing, we shall have more opportunities for growth in employment."



"Sta-Lok 400" has arrived

NEW PAPER STARCH AD—This is the full-page advertisement announcing the arrival of new "Sta-Lok" 400 paper starch to the ever-expanding line of Staley products. The photograph for the ad was taken by Staley photographer Lee Jeske and features Staley employees as models. Rod and Daisy Simms are the couple

going up to the door and Bob Buckles portrays the chauffeur. New "Sta-Lok" 400, made at the Company's Washburn, Maine plant, has been found to increase strength-giving properties and overall efficiency in the production of several types of paper, including offset stock. The ad will appear in full color.



HEART MESSAGE DEMONSTRATED—Dr. E. Richards, Ilmar Palm-Leis, (Bud) Campbell, E. Goldberg, Staley medical director, demonstrates heart massage for, left to right, Harold Safety Director Bill Sprague.

Sessions Conducted for Training In Resuscitation, Heart Massage

Nearly 350 Staley employees received instructions on how to perform mouth-to-mouth resuscitation and external heart massage in emergency situations during sessions arranged by the Safety Department in February.

Dr. E. E. Goldberg, Staley medical director, demonstrated the proper method of applying these life-saving techniques to plant safety personnel, plant su-

pervisory employees, 59 Building and Research Center engineers, and plant protection and fire department personnel.

In addition, a 12-minute film was shown at the sessions, explaining how to restore a victim's heartbeat in several critical situations, where immediate and level-headed action is necessary.

Each person attending the ses-

sions was given the opportunity to practice mouth-to-mouth resuscitation and external heart massage on a "dummy" borrowed from a local hospital. Gauges attached to the mannequin registered whether the proper amount of pressure was being applied in each instance to restore lung and heart action.

Safety Director Bill Sprague said the sessions were part of a continuing program to educate key employees throughout the plant to cope with a wide variety of emergency situations.

He added, "The opportunity to use this knowledge may never present itself, but if the training helps to save one life, then it will have been worth the efforts involved to conduct the program."

Staley Employee Handled State Basketball Scoring

"It was one of the most exciting experiences of my life."



Blaase

That's how Raymond Blaase, a senior mechanic in the Pipe Shop, described his role as chief scorekeeper during the annual "March Madness" known as the Illinois State High School Basketball Tournament.

Blaase, who has been official scorer for Argenta-Oreana High School's basketball team for 18 years, was named chief scorekeeper for this year's tourney after having been assistant to the chief scorer in 1965.

He was picked to handle the scoring duties at the tourney by the Illinois High School Association upon recommendations by referees and officials of schools where he had kept score.

Blaase said one of the most interesting parts of the job was the personal contact he had with nationally-known sportscaster Jack Drees and Ed McMahon, announcer for "The Tonight Show," who handled the television broadcasting of the tournament.

"Jack Drees is a good scorekeeper himself. He would check my figures against his, and he

always had them right," he said. How did Blaase become interested in basketball scoring? "I did it so I could have a good seat at the games. When I first started going to the Argenta-Oreana games, we just had a small gym and it was difficult to get a good seat, but becoming official scorer solved that problem," he said.

- Military Leaves ...**
 Larry E. Baker, 20P Building
 Thomas G. Bly, 20P Building
 Kenneth M. Carnahan, 17 Building
 Paul D. Gietl, 34 Building
 William T. Haenny, Extra Board
 Ronald A. Morey, 101 Building
 Harlin W. Wallace, 12 Building.

Staley Executive Slated As Speaker
 Group Vice President R. L. Rollins will speak on "Horizon-1984" at the dinner session of the 2nd Annual Spring Conference of the Land of Lincoln Chapter of the American Institute of Industrial Engineers at the Ambassador Inn in Decatur April 20.

The day-long conference also includes speakers from the Caterpillar Tractor Co., Barber-Colman Co. of Rockford and Butler University's Business School. Part of the morning session will be devoted to a tour of the Caterpillar facilities in Decatur.

'Voice of Staley Company'

Staley Operators Are Hidden Symbol

There are many symbols proclaiming: This is the A. E. Staley Manufacturing Company.

Every product, advertisement, tank car or tank truck bearing the Staley shield is a symbol. Employees stand as symbols of the Company in the community. The sales representative is the Staley symbol to customers he calls upon.

Staley is further symbolized by the Administration Building which stands as an impressive landmark for travelers and even a checkpoint for planes landing at the Decatur Municipal Airport. The physical plant facilities represent the Company's complex processing operations responsible for producing a multitude of products.

Still another important Company symbol is one often taken for granted because she is behind the scenes—the Staley telephone operator.

To our customers and a variety of other callers, she is the "Voice of the Staley Company"

—the vocal symbol of the Company and the initial contact others have with Staley and its people.

From the first "Staley Company" to the recurrent "Yes, please?" to the helpful "You may have the line now" . . . the Staley telephone operator is a busy gal. On an average, she assists in the completion of

tween 400 and 500 calls a day. Approximately 2,000 incoming calls a day and some 375 outgoing long-distance calls are channeled through the Company's switchboard. This daily flood of calls is handled by four full-time operators, with Lillian Anderson, telephone supervisor, helping out during peak calling times.

The Staley exchange is one of the largest private branch exchanges in Downstate Illinois. It has five operating positions and is comparable to a telephone setup for serving a town of about 5,000 people.

The Company operators are a veteran group. Their experience ranges from six to 18 years. Both Lillian Anderson and Margaret Shepherd, chief operator, have completed 18 years with the Company.

During peak periods, the Staley operator's station of three panels on the switchboard resembles a wrestling match between a mechanical octopus and a pinball machine, with the operator acting as referee.

Amid a bewildering assortment of crisscrossed cords, flashing lights and hundreds of tiny holes, her hands move fast and accurately—plugging cords into the right holes, pulling them out with a flick of the wrist, jiggling black-handled keys back and forth, jotting down numbers.

To the Staley operator, its all in a day's work, and she goes about her job in a professional manner. The nimble fingers are adept, the service is fast and knowledgeable and the voice is an ever-pleasant and courteous symbol of the Staley Company.

Congratulations

Two children of Staley employees were awarded top prizes in the MacArthur High School division of the 70th Herald and Review Story Contest.

George Greanias, son of Mr. and Mrs. Gus O. Greanias, won first prize with his story, entitled "On Supporting the Government." Gus Greanias is a senior industrial engineer in the Process Engineering and Technical Services Department. A senior at MacArthur, George had been named to the Roll of Honor in two out of the last three years of the contest.

Pat Bralley, daughter of Dr. and Mrs. James A. Bralley, was awarded third prize for her story entry, "The Best Hour's Walk." She is a sophomore at MacArthur. Dr. Bralley is Vice President for Research and Development.



BEHIND THE SCENES—These are the Staley telephone operators who work behind the scenes at one of the busiest private branch exchanges in Downstate Illinois. Seated at the switchboard, left to right, are Betty Rodgers, Ione Garver, and Opal Finfrock. Standing are Lillian Anderson, left, telephone supervisor, and Margaret Shepherd, chief operator.