

STALEY NEWS

VACATION PLANS WILL INCREASE PLANT FORCE

2800 Man Weeks of Vacation Will Require Supply Help

The number of plant employees is expected to reach a new high according to present estimates of our requirements for vacation help.

The increase will mark the third consecutive year that employment at Staley's has shown a gain. In 1938 the year end figure indicated 1807 people were employed by Staley's, by the close of 1939 a total of 2,013 were on Staley payrolls and additions for vacations and supply help this year are expected to add about 50 more people to this figure, bringing the total to 2,063 people.

The current increase in the number of employees is directly attributed to the level of business the Staley company is enjoying which makes it appear that our operations will be continuous during the summer months without any shut-downs.

With approximately 1400 plant employees scheduled to receive vacations this year, our summer months will give 112 thousand man hours of work to people who would not otherwise be receiving work at a direct cost of not less than \$67,200 to our company, exclusive of vacation checks for regular employees.

Plant Employees . . .

Report sickness to the TIME OFFICE within 48 hours after the first date of illness—

Office Employees . . .

Report sickness to your DEPARTMENT HEAD within 48 hours after the first date of illness—

To Qualify For . . .

Fellowship Club Sick Benefit payments under the by-laws of the club.

Dan Dayton, Secretary

STALEY CREDIT UNION EXTENDS USEFULNESS DURING 1939

Tenth Birthday This June

During the nine and one-half years of employee operation of the Staley Credit Union the organization has continued to grow and offer increased services to members.

Entirely managed by employees, the character and caliber of those chosen to direct the organization's activities has been demonstrated by the growth of the business which the organization has conducted, its profitableness to members, and the sound condition of its assets, which are audited in accordance with the laws of Illinois.

The magnitude of the activities of the Staley Credit Union in comparison to the loan and saving needs of a community (exclusive of business) may be gained from a recent estimate which indicated that our Credit Union operations are equivalent to those carried on in a town of 30,000 persons.

Bass and West Named—

Members of the Staley Credit Union Board of Directors, and Ruth Paczak, were recently in attendance at the State Credit Union Meeting in Chicago. Fitting tribute was paid the Staley Credit Union at that time by the election of Ray S. Bass to the State Executive Board, and Archie (Doc) West to the Board of the Credit Union National Association.

A resume of the high points of operations for 1939 indicates that major steps were taken to keep the Staley Credit Union at the front of Credit Union organizations. Some of the more important are:

The adoption of insurance on loan balances, which provides that outstanding loans be canceled upon the death or permanent and total disability of the recipient of the loan. During the year, co-signers and widows or heirs of deceased or disabled members benefited to the extent of \$2,053.24 through this insurance.

And—the adoption of an amendment to the state laws which permitted the use of joint accounts. The joint account method of listing members made it possible for share owners to list wives or dependents as co-owners of Credit Union shares so that court litigation and lengthy—and expensive—settling of estates could be eliminated.

The practicability of this plan is already understood by most members of the Credit Union and many have already taken advantage of this method of eliminating the red-tape for their dependents who may some day find the ready-cash feature a most opportune help.

All Services Grew

A resume of the operations for 1939, as compared to 1938, in the accompanying box, best illustrates the advantages which the Credit Union has brought to employees:

Since the Credit Union was organized in June of 1930, there have been 23,350 loans made to members, amounting to \$1,651,487.72. During that time members have received dividends paid on their shares which total \$62,587.42. At the close of the year the Staley Credit Union was the second largest in Ill. outside Cook County.

Item	1938	1939
Loan Balance	\$256,769.76	\$315,366.85
Share Balance	253,069.05	306,455.14
Reserve Balance	12,795.53	16,743.78
Income	20,220.89	28,052.06
Expenses	4,737.68	7,664.01
Dividends paid to Members	11,888.58	14,790.79
Assets	289,442.94	337,828.64
Number of Members	1,635	1,675

**YOUR HEALTH
AND
YOU**

By L. May, R.N., *Plant Nurse*

It's Only A Cold

Time and time again we have people come in to First Aid and say—"I can't imagine where I took this cold."

Well,—you took it from the man at the desk next to you, or, from one of your family, or perhaps, from the person back of you at the picture show. You took enough to start your cold but not enough to relieve the other fellow of his.

Why won't people who have a cold stay home and away from other people until they are no longer infectious?

When your resistance is low, and your general condition poor, you're more susceptible to a cold. So, keep yourself in good condition by getting at least eight hours sleep at night. Drink plenty of water, 6 or 8 glasses a day. Take a daily bath. Eat plenty of fresh fruit and vegetables—not much fried food and only a moderate amount of meat and white bread. Get at least a pint of milk in your diet each day.

Go to bed when you are taking a cold. Stay there until you have no temperature and for as many days after your temperature has gone as you have had a temperature. Do not take a cathartic unless you badly need one for constipation. If you need one, it is better to take an enema. Cathartics disturb your digestive system and lower your resistance. See your doctor unless your cold is slight.

**UNUSUAL INTEREST GREET'S
LEVULINIC ACID**

When our Laboratory developed a method of making Levulinic Acid cheaper than it had ever been made before, and the company advertised it in a trade magazine, there was no chance to sit back and wonder what the result would be. Results came pouring in too fast.

Our magazine ad went to press on a Saturday, the following Monday orders came in by air mail, by wire and by special delivery, and the Order Department is finding that the interest has continued.

Nobody is able to tell just what Levulinic Acid will mean in the way of volume for the Staley Co. But it is known that every dollars worth ordered will be plus work because it will not replace any product we now make and additional work is required over and above our present manufacturing activity to get out every pound we sell. It is also known that a little of the acid will go a long way. This means that commercial outlets will place small orders. The number of those small orders, however, has been amazing.

It already appears that the number of companies who are making an effort to use it will amply repay the hopes which accompanied it throughout the Laboratory's painstaking development which was climaxed with the ability to offer it as much as six times as cheaply as anyone ever dreamed of producing it.



Nothing is so hard on a rumor as being nailed to a printed page and it is in the hope of being hard on one that we drag it in here.

About every so often someone reports late to First Aid with an injury which was "so small I didn't think it amounted to anything". Just that often the nurse or safety director delivers a long harangue about the dangers of blood poison and the rule that "every injury, no matter how small" must be promptly reported to First Aid. But sometimes a new man will interrupt the harangue to say, "Well, hey, don't it go against your record if you come to First Aid too often?"

The answer, in one word, is NO!! In more words, it goes like this. We are interested in preventing infections. To do that we must have a chance to treat the injury promptly before infection gets a foot hold. If we attach any sort of penalty to reporting such injuries we will stop men from reporting promptly and reduce our chances of preventing infections, which would be pretty silly.

"Yeach, but what about the TOO OFTEN business?" Who is going to say when you report too often? Men working on some jobs don't get a scratched finger twice a year. On other jobs they have minor injuries once a week. For example. The Table House reports less than four injuries a month. Their work is not the type which causes them. The Millwright report about 25. They get splinters in their fingers and dirt in their eyes and strike their hands against machines while using wrenches. They have more chance for injury than Table House men do and you expect them to report more. We are not worrying about the TOO OFTEN business. We know that we will have about 300 minor injuries reported to First Aid each month. We are prepared to take care of them. We do not penalize the men who report them. *We do expect them to come in at once with every one.*

OUR OFFICIAL BOX SCORE FOR SAFETY

LOST TIME ACCIDENTS—

To March 1, 1940	5
To March 1, 1939	8

DAYS OF LOST TIME—

To March 1, 1940	101*
To March 1, 1939	55

* Estimated because one injured employee has not yet returned to work.

— Stay Ahead of Last Year Every Year —

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THE A. E. STALEY
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IN OUR TOWN

All over the United States a pattern is repeated again and again which the traveler is not likely to find anywhere else in the world. The American is so used to this pattern that he never gives it a second thought. But it's a good thing to look into the matter once in a while: It's a good thing to see what holds the pattern together.

The pattern referred to is that of the average American community. Whatever the surface differences, in the width of Main Street or the number of stores in the central shopping district, there is some basic identity among most American towns. Perhaps it can be pinned down in the form of a question: "To what does this community owe its origin?"

Here is the picture again: a number of stores, serving the varied tastes of the town's population; some professional men, doctors, dentists and lawyers to iron out the individual's difficulties for him; a school system to educate the young; and most likely, a busy factory or two.

And when it all boils right down, it is the last named—the busy factory or factories — on which the pattern of this community is almost invariably based. It is the weekly payroll that generates the purchasing power which makes Main Street prosperous. The money from the payroll is sent out through the stores and reaches the farmer many miles away so that he in turn partly depends for his wellbeing on the factories in individual towns and cities throughout the nation.

No wonder that the dean of a leading midwestern university in the course of listing the factors he considered most important in the development of a modern com-

munity, listed first of all the following:

"Factories
Offices
Mercantile Establishments, in proper number to provide a regular and profitable employment."

In our town, in any town, the factor that creates the pattern of happy and successful living is not hard to find.

WHO, WHERE, HOW AND WHEN

Some time ago, so far back in the dim past that it has become wholly legendary, there left one of the towns of eastern China a caravan consisting of several merchants and their servants. They were bound for a distant inland settlement where they planned to sell their wares.

The journey was uneventful, and, after a prolonged visit with their northern friends, they turned their faces toward the southeast for the homeward trip, now laden with gold, silver and valuable furs received in payment for their merchandise.

While yet several days journey from home, they were beset by

bandits and took refuge in a rocky defile where defense was simplified. Here they were besieged. Their scanty provisions ran low. Starvation faced them. Then a servant pointed out to his master a vine-like plant bearing some sort of legume. None of the party remembered having seen such a plant before, but after many experiments, the trapped men pounded the beans to a coarse flour, mixed it with water and made rough cakes of it. That bean was the soy. It enabled the caravan to hold off their foe until help arrived, — so the legend goes — the soybean became the very staff of life in China from that date forth.

DID YOU KNOW . . .

That 24% of our total population attends school. In England, the figure is only 16%, in France 13%, in Germany 13%, and in Italy 12%.

*

That 80% of the economic activity of this country is carried on by individuals and personal partnerships? And that the United States as a whole carries on about half of all the business activity of the world?



The world average income is \$30 per capita. The United States average per capita income is \$500.

* * *

At the turn of the century it cost a driver about 30 cents a mile to operate his automobile, today, as a result of industrial research, the average cost is less than four cents a mile.

* * *

Confusus Say: "Man who gets stiff and drive automobile stay that way."

* * *

If you are interested in knowing your tax bill for the year, take the known visible taxes and add to them 7.1% of your food costs, 8% of your clothing bill, 9.5% of your fuel and light bill, 25.3% of your rent, and 10.2% of your miscellaneous expenditures and you will have a fairly accurate total.

* * *

An average of about 13 cents out of every dollar we spend goes for hidden taxes.

* * *

Rollins Say: "Accident is surtax paid by victim on unused portion of common sense."



STALEY MINOR LEAGUE

Leading Team
Starchers
Since Dec. 4

Team High Game
Lubricators—926
Since Nov. 20

Team High Series
Kilowatts—2619
Since March 4

Individual High Game
C. Hanson—243
Since March 11

Individual High Series
Bill Grant—640
Since March 4

SENIOR LEAGUE

Leading Team
Laboratory
Since Oct. 25

Team High Game
Laboratory—1043
Since Feb. 21

Team High Series
Yard—2905
Since Feb. 21

Individual High Game
A. Trieweiler—258
Since Oct. 18

R. Koshinski—258
Since Jan. 10

Woodworth—258
Since February 7

Individual High Series
Woodworth—723
Since February 7

Eighty individuals have entered the Staley handicap bowling tournament beginning at 2 P. M. this Saturday and Sunday at the Decatur Bowling Parlors.

The athletic committee has had high hopes that this unusual event would draw at least 90 entries. In order to make this possible they are holding the tourney open and will receive entries up to bowling time Saturday.

“Time’s a wasting,” if you haven’t entered better hurry over to the Time Office and get your fee on the line.

Social Security & You

This is the second of a series of articles on Social Security. The series will follow the general trend of the questions which have come in during the past six months. If this series fails to answer the particular questions which you have had in mind, please make your problems known at the Staley News desk and if they are of general interest, they will be answered in the News, otherwise, individual interpretations will be given.—Ed.

The Amount of The Monthly Benefits

Under the Social Security Act, the monthly benefits of those who reach 65 and retire is figured by the following formula:

A basic amount equal to 40% of the first \$50 of the average monthly wage during the period prior to retirement, plus 10% of the next \$200 of average monthly wages; to this is added 1% of the basic amount for each year in which the individual earns at least \$200 in covered employment.

The following table shows the benefits payable, using this formula, to retired workers who have earned the amounts shown for the past three years:

WAGE EARNER'S AND DEPENDENT'S MONTHLY BENEFITS

Average Monthly Wage	Wage earner's monthly benefit	Benefit for wife over 65	Benefit for dependent child
\$50	\$20.60	\$10.30	\$10.30
75	23.18	11.59	11.59
100	25.75	12.88	12.88
125	28.33	14.16	14.16
150	30.90	15.45	15.45
175	33.48	16.74	16.74
200	36.05	18.03	18.03
225	38.63	19.31	19.31
250	41.20	20.60	20.60

Where the payments must be made to survivors, the following table applies:



FOR SALE:

22 foot Johnson inboard motor boat with Ford V8 motor. Reasonable. Call at 335 S. 20th.

1936 Tudor Ford in good condition. New tires, new battery. 2160 East Prairie.

One five horsepower stationary gasoline engine. Al shape. \$10.00. 1802 N. 34th Street or call Chas. Ramsey 961-R2.

Living and bedroom outfit including davenport and chair, three throw rugs, a floor lamp, bed,

SURVIVOR'S MONTHLY BENEFITS

Average monthly wage	Widow's benefit	Total benefits widow and one child	Total benefits widow and 2 children
\$50	\$15.45	\$25.75	\$36.05
75	17.38	28.97	40.56
100	19.31	32.19	45.06
125	21.24	35.41	49.57
150	23.18	38.63	54.08
175	25.11	41.85	58.59
200	27.04	45.06	63.09
225	28.97	48.29	67.60
250	30.90	51.50	72.10

Where the widow has no dependent children and has not reached age 65, she receives no monthly payments until she reaches age 65. However, a lump sum payment equal to six times the husband's monthly benefit rate is paid the widow at the time of the husband's death. After she reaches age 65, if she has not remarried, she is entitled to a monthly benefit amounting to three-fourths of the husband's monthly benefit.

No benefit will be less than \$10 per month. This is the minimum amount which may be paid under the Law. If the worker has a wife over age 65, the combined benefit may not be less than \$15, and if there is also a dependent child, the combined benefit for all three may not be less than \$20. The highest total monthly benefit (including dependents) which may be paid is \$85 per month.

How To Apply

Staley employees or survivors of Staley employees who wish to apply for the monthly benefits payable under the Social Security Act, should come to the Financial Department. Forms are available for making a formal application for the benefits and you will be given such assistance as you may require in filling them out.

The third article of the Social Security Series will appear in the next issue of the News. If you have any questions on the above article, or those which follow, turn them in to the Staley News at once so that the Financial Department can prepare the answers.—Ed.

chest of drawers and vanity. Reasonable. 526 N. Church.

One 2 room house—located on four lots at the corner of 24th Street and East Division Street. This house has a full basement—a 10ft. x 20ft. good chicken house—hog houses—fruit trees and shrubbery. Will sell for \$1000.00—Terms—\$150.00 down and payments at the rate of \$15.00 per month. For full particulars—see Al Hawthorne at Staley's garage.