

StaleyNews

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Staley shares market troubles of U.S. soybean industry at home and abroad

With no nearby respite in sight, the U.S. soybean industry continues to suffer the pressures of unfair foreign trade practices, worldwide recession causing reduced demand, increased foreign competition, currency problems, a lack of credit incentives, and a tainted image caused by embargoes. That list of woes is by no means complete for the foreign scene but is joined at home by a diminished domestic feed market coupled with a soybean supply problem, particularly felt by soybean processors in Illinois.

Government reports detail the severity of these problems as illustrated by dramatic decreases in the U.S. share of global trade in soybean oil and soybean meal. Soybean oil, which once held 70 percent share of global trade in the early '70s had declined to 31 percent in '83, and during the same time frame, soybean meal dropped from 78 percent to 40 percent, according to Dick Lockmiller, of Staley's governmental relations staff.

The plight can be illustrated another way: Between 1973-74 and 1982-83, the U.S. crush margins, as indicated by USDA's weekly calculation of Central Illinois spot margins, declined from 72 cents per bushel to 25 cents per bushel. During those 10 years, unit operating costs doubled and U.S. capacity utilization declined from 83 to 74 percent, according to figures supplied by the National Soybean Processors Association (NSPA).

"The U.S. industry, in general, is not making money in processing soybeans this year," said Phil St. Clair, vice president of the Agriproducts Group. "The crush was running 60.9 percent of capacity during the week ending April 25. It takes a crush of about 80 percent of our capacity to run at a profit. Predictions are for the crush to continue downward this summer to 50-55 percent," he pointed out. "While this

nation's processors are losing ground, the world crush and world meal and oil exports increased sharply," St. Clair added.

This means that the U.S. soybean processing industry has become the world's residual supplier of soybean meal and oil rather than its primary supplier while foreign competitors usually run closer to effective capacity. Besides the damage suffered by the industry, the whole U.S. economy is incurring substantial losses of jobs, output, personal income and federal tax revenue, St. Clair explained.

Foreign processors protected

"The main reason for the decline in U.S. soybean industry exports are the numerous unfair trade practices by our foreign competitors," said Lockmiller. These may include export taxes, subsidies, rebates, duties, quotas and price controls, naming only a few.

These practices injure this nation's soybean industry by providing other countries with a major economic advantage in supplying soybean products to world markets. Buyers obtain all the less expensive soybean meal and oil they can from such countries as Brazil and Argentina before turning to the United States to purchase whatever else they need.

Illustrating this shift in shares of trade, Lockmiller noted that in the early 1970s, Brazil and Argentina together held only three percent of global trade in soybeans, soybean oil and meal, which now has jumped to 25 percent.

Credit crunch hits

"During the time that foreign governments were setting up ways to protect their

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Safety record lauded—Mike Steiner, left, safety committee co-chairman, and Larry Van Doren, plant manager, hold the coveted National Safety Council's "Award of Honor for Best Record" presented the Morrisville plant, which set a new record in the corn wet milling industry, February 23, by exceeding 1,070,909 hours worked without a lost-time injury. The plant also received The Travelers Insurance Company's "Award of Honor" as well as Staley's new "Award of Excellence" for that feat. With them are Lou Fredericks, president of Local 675, at left, and Bob Moore, senior safety engineer from Decatur.

Safety milestone reached by Loudon

Working 575,000 hours, employees at the Loudon corn plant passed a year without a lost-time injury on May 29, 1984. A lower back sprain dented their safety performance the preceding year, but from the time record keeping began on August 1, 1982, until that mishap, employees had worked 302 days chalking up 308,000 hours without a lost timer.

Commemorating their safety mark, tee-shirts for employees have been ordered incorporating a logo designed by Tony Chambers, process technician, feed extraction. His idea was selected from a host of entries.

Currently, employees are working out designs for a hardhat decal that will indicate time worked accident free. Those contest entries are due August 14.

Personal involvement is a key factor in keeping safety interest and awareness high, according to Larry Thomas, personnel administrator. The plant safety committee together with the area safety committees continue to seek new ideas to stimulate awareness, he said. New contests and a Safety Employee of the Month Award are being considered to replace a Safety Bingo game just concluded.

Safety reminders are ever present at Loudon. Thomas noted that a poster pinpointing areas of the body injured by accidents has been placed for high visibility in the entrance of the plant. Then too, at the bottom of the morning minutes, posted throughout the plant, there is a short safety reminder highlighting a safety practice or policy from the plant's Safety Code Book.

Members of the plant's safety committee include Thomas; Pat Simms, operations

Combat the flu

Staley retirees in Decatur will have an opportunity to participate in the company's flu inoculation program this fall. Dates have not been selected for administering the vaccine. Watch the "Staley Now" for details or call the medical department, 423-4411, extension 2342, after September 1 to learn when and where the shots will be given.

manager; Paul Herman, plant manager; Jerry Harris or Tom Curry, representing maintenance management; John Miller, representing plant services; Stan Hilton, wet milling; Tom Vance and John Benton, maintenance; Bill Buscher, quality control; Ron Grider, feed and extraction; Mike Stephens, alcohol, and Chuck Jedlicka, refinery.

Coles Station to expand storage

Farmers this fall will be able to take advantage of expanded grain handling facilities at Livergood Grain Company's Coles Station facility near Mattoon.

Construction to expand the elevator's grain storage capacity by nearly 400,000 bushels began in late June, according to Dennis Hickman, president of Livergood. The project should be completed before this fall's harvest. At that time, the facility will be capable of storing more than 1.5 million bushels of grain.

"The additional capacity demonstrates our commitment to providing marketing alternatives to area farmers," Hickman said. "The expansion of Coles will allow us to function more completely as an inland grain terminal, buying direct from farmers and shipping to a variety of destination markets, including Decatur and area processors, river terminals, southeast poultry feeders and to the Gulf for export."

"Typically, farmers in our area have been limited in their choices regarding when and where to deliver their grain," according to Hickman. By strengthening Coles, the subsidiary of the Staley Company expects to broaden the market area served by that facility and provide more efficient and economical service to a growing list of farmer customers.

The Coles Station elevator, built in 1980, is located on a rail siding that will accommodate 125-car unit trains. Fully automated with high-speed grain receiving and shipping capabilities, its receiving capacity is 15,000 bushels per hour and its loading capability, 30,000 bushels an hour, with the expanded storage space fully integrated into that system.

Coles Station is one of four Livergood elevators owned by the Staley Company in Central Illinois. Staley also owns four country elevators in the region through its Ging, Inc., subsidiary.

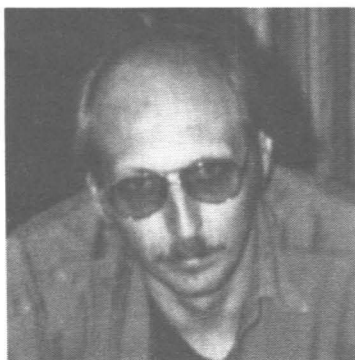
Worth noting . . .

Robert M. Powers, president, has been elected to the board of Illinois Power Company at the annual meeting of stockholders. He also serves on the boards of directors of Staley and The Citizens National Bank of Decatur.



Record setters—Production records set by dry starch and wet milling produced new caps for all industrial plant employees at Decatur stating "More in '84." Sporting caps are, from left, Larry Shook, Charles Cecil, Bob Bandy, Tim Schmidt, James Estes, Steve Hynds, Jerry Hall, Dan Edgecomb, Mary Ann Carr and Ray Marshall.

In the News...



Instructor/P3



Awardee/P5



Celebrator/P7

No quick solutions to soybean industry's problems

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processors and expand markets, third-world nations were borrowing heavily," St. Clair said. That was during the 1970s.

"Much of this credit was used to purchase agricultural products. World trade reaped the benefits of that borrowing before those nations ran out of credit. It increased our exports and encouraged expanded production capacity. However, ready credit also proved beneficial to other countries as well, including Argentina, Brazil and Canada," St. Clair pointed out. "They also increased their production and exports. But now, with tightened credit, especially in the third-world, most producing nations find themselves with overcapacity because many customers are suffering from severely constricted purchasing power. When demand is limited by restricted credit, price competition intensifies."

Some competitive production, such as the Malaysian palm oil industry (the strongest competition to soybean oil in world export markets), was financed with this nation's support of the World Bank and Asian Development Bank, ignoring the negative impact on U.S. oilseed producers. Palm oil, which has different properties, is normally priced under soybean oil. This situation, coupled with various trade policies in many producing nations, has generated a world agricultural trade environment dominated not by the traditional economic factors of supply, demand and competitive advantage, but, rather, by the treasuries of competing nations.

Embargoes spur competition

Another important factor affecting U.S. competitiveness in export markets has been

embargoes imposed by the U.S. government on certain agricultural exports. These embargoes in 1973, 1974, 1975 and 1980 have convinced many importing nations that the United States is not a reliable supplier and does not honor its contracts. Their resulting efforts to diversify sources of supply encouraged others to expand their oilseed producing, processing and exporting capacities.

The 1980 embargo cancelled a large quantity of grain and soybeans to the USSR and provided Australia, Canada and Argentina with new opportunities for sales to the Soviet Union. They even shorted old customers to do so.

Dollars add woes

Sluggish economies in the importing countries and the unfavorable exchange rates caused by the strong dollar have also made it difficult to expand U.S. markets. Foreign importers purchasing U.S. goods have had to pay more for them based on currency exchange alone. Soybeans and soybean products are the nation's leading export commodity, but the strong dollar has slowed U.S. sales.

"The strong dollar has negatively influenced the U.S. balance of trade," said St. Clair, "and created a surplus of dollars in foreign ownership, which eventually should correct the dollar's overvaluation relative to other currencies. What appears to have delayed this economic principle is the United States' relative economic and political stability. Foreign holders of U.S. dollars have decided to invest those dollars in the United States rather than exchange dollars for other currencies."

Decatur soybean plant uncompetitive

Worldwide problems as well as domestic troubles have had a strong impact on the Staley Company as well as its competitors in the U.S. soybean industry, according to Phil St. Clair, vice president of the Agriproducts Group.

"As of this spring, the situation has not improved in the least," he said.

Looking at the plight of the Decatur soybean processing plant, which was closed indefinitely January 1, 1984, St. Clair said, "Because of a lack of poultry, hogs and cattle in Illinois, there was little local market for Decatur soybean meal production. Every time Decatur would try to move into a high-consuming domestic market, we found our own plants or competitors already selling there. Those facilities were closer to the market and therefore had a freight rate advantage over Decatur."

For this reason, Decatur, with its close water transportation (the Illinois, Mississippi and Ohio rivers), could use a short rail haul from the Decatur plant to a barge loading facility, from which it shipped soybean meal to the gulf and then on to export markets. Exports became Decatur's main market for meal.

St. Clair said, "When we began to lose export markets in recent years, most of Decatur meal production was going for export trade. At our other plants, production was geared anywhere from none to no more than 40 percent going to export markets. For this reason, bad export markets had a much greater impact on Decatur than the other Staley soybean plants."

In addition, he pointed out that because of huge increases in crushing capacity in Central Illinois in recent years, the industry outstripped the farmer's willingness to grow soybeans. With a lack of raw material, the company had to reach out into Missouri, Iowa and Indiana for a significant share of soybeans. Relative to Staley's competitors in those states, the Decatur plant was having to pay the same prices in the country for the soybeans and also shipping charges to transport the raw material long distances to Decatur for processing.

"Primarily the Decatur plant was troubled by too few soybeans and too much dependence on a weak export market," said the vice president of the Agriproducts Group. "Operating at less than 70 percent of capacity when normally we need to operate at 80 percent capacity or better to at least break even, we had no choice but to shut down our least profitable operation."

"Another factor, not primary but contributing to the closing of the Decatur plant, was the high cost in Decatur relative to other soybean plants and those of our competitors."

"The company accepted the operational dollar losses at Decatur as long as possible, but there came a time when the facility had to be closed."

"The industry, in general though, is losing money, but because of location advantages, certain plants are in better shape than others," said the group vice president. He noted that where there is a good supply of local beans and strong local market for products, a plant today would be modestly profitable, but the industry, as a whole, is unprofitable.

Noting the Mexico, Missouri, plant, which came under Staley's wing a year ago, St. Clair said, "That facility has a strong local supply of beans and a local market for feed. It is in a viable location, whereas the Decatur plant was not."

St. Clair has seen 10 companies leave the soybean processing business since 1980.

"Some sold plants to other competitors. The small single plant companies without the skills or commitment to business are leaving it. Many are being purchased by the larger processors, who have the skills and commitment to run the business competitively."

Staley is not the only company to close a facility. He pointed out five major plant shutdowns.

"These operations have seen shut down either permanently or indefinitely," said the vice president. "Among them are Continental's Taylorville operation, recently purchased by ADM; the Bunge plant at Logansport, Indiana; Central Soya's plant in Belmond, Iowa; and a Cargill facility in Washington, Iowa. What we are seeing is a great consolidation of processing along with some actual retraction of capacity."

St. Clair noted that the Taylorville plant, located only 30 miles south of Decatur, had the same set of circumstances as Staley/Decatur.

"We understand that ADM will use that facility for storage rather than as a processing center. It's a further sign of the times."

Corrective measures needed

There are no quick solutions to the soybean industry's problems. First of all, the United States must rebuild its reputation as a supplier.

To help this situation, recently enacted sanctity of contracts legislation provides that if we make legitimate contracts and register them, we will be able to honor the contracts should there be an embargo. Political acts should no longer nullify these contracts.

Unfortunately, the United States will not quickly regain its position of leadership in areas where it built the market, such as the Soviet Union and the Eastern Bloc nations (often the target(s) of U.S. embargoes), according to the governmental relations staff member.

Lockmiller noted that our government, either through persuasion or legal action, must halt unfair trade competition affecting not only our soybean but also other agricultural businesses. The Trade Act of 1974 and The General Agreement on Tariffs and Trade (GATT) provide means by which to correct unfair trade practices and the United States must pursue these legal remedies aggressively. And, recently, this country registered some successes in modifying the trading practices of other nations through these means.

"But in reality, it appears that we may get one practice stopped only to find another one has taken its place," said Lockmiller. "We must continue our efforts to negotiate in favor of the principles of free trade, but we must also be prepared to selectively retaliate against trade practices which ignore these principles."

"Prompt and decisive action is also required on the subject of credit to third-world nations," St. Clair stated. "More credit is needed to increase exports of our soybean products, targeted at countries where the United States has lost its former share of the market to subsidized foreign exports." Such credit incentives could take the form of government-sponsored short- and medium-term commercial credit to finance export sales of soybean meal and oil or might result from an expansion of U.S. food programs for foreign countries.

"Credit, promotion and incentives for value-added products (those which have been processed) is critical. This credit must apply to more than just raw materials (soybeans)," the vice president said.

Value-added products help economy

Exporting processed soybean products (value-added products) instead of soybeans would help the sagging U.S. economy, according to St. Clair. As it is, the subsidized economic advantage abroad causes large quantities of U.S. soybeans to be exported for processing overseas, instead of being processed here and exporting the soybean meal and oil. The loss of value-added activity has adverse consequences through the U.S. economy. Value-added products provide money to build new plants and create more jobs: They would help the economy here rather than abroad!

If an additional 5.4 million metric tons of soybeans had been processed in the United States during the 1980-81 crop year instead of by foreign processors, the meal and oil exported instead of the soybeans, the industry's capacity utilization would have been a desirable 85 percent instead of a depressed 71 percent, according to the NSPA. The estimated benefit from trading processed meal and oil would have been the following: gross output, up \$5.7 billion; gross employment, up 50,200 workers; personal income, up \$1.0 billion; and federal income tax revenue, up \$190 million. The magnitude of these benefits justifies aggressive action to recover the lost trade of value-added products from foreign competitors.

Sizing up the situation, St. Clair noted that the "United States must have efficient plants to compete with competitors around the world. . . . We do. We must have good products for sale. . . . We do. We must provide good service to our customers. . . . We do. We may, however, be required to employ much more innovative and imaginative trading practices in order to reassert the competitive advantage

Nolting wins \$2,500 scholarship award



Janet Nolting

Competing with senior high school students across the nation, Janet Nolting is one of only six to win the Washington Crossing Foundation's annual National Scholarship Award in 1984. The daughter of Lee, energy manager at the Morrisville plant, has received a \$2,500 Thirteen Colonies Scholarship.

These awards are granted for the best essays explaining students' reasons for planning careers in government service. Janet's interest is in working for the State Department on foreign policy and diplomacy. She will attend Duke University, Durham, North Carolina, majoring in economics and political science this fall.

Already pursuing career interests, Janet is a volunteer this summer for David Christian's campaign for a seat in the U.S. House of Representatives. Her letter writing skills have entitled her to the position of legislative correspondent for the Republican candidate.

Ranking in the top one percent of her class of 774 at Pennsbury High School in Fairless Hills, Janet has been involved in all areas of school and community service. In fact, she was selected to attend the International Student Leadership Conference at Oxford, England, NATO in Brussels, Belgium and Paris, France, between July 12 and 28 this summer.

Among commendations, Janet has received the American Legion Award for qualities of courage, honor, leadership, patriotism, scholarship and service. She is a member of the National Honor Society, the Society of Distinguished High School Students and has been recognized by "Who's Who Among American High School Students." Nolting was a runner-up in the Century III Leadership Competition, was named Exchange Club Student of the Month and attended the Washington Workshops Congressional Seminar.

A talented vocalist, she has appeared in major roles in several musicals at Pennsbury High and the Morrisville Presbyterian Church. Janet was selected in 1983 to tour Europe with the American Music Abroad Honor Choir, visiting Belgium, Holland, West Germany, Austria, Switzerland and France.

High school activities have included chorus, the marching band color guard and rifle twirlers, of which she was captain her senior year; and the newspaper, yearbook and literary magazine staffs.

The foundation's scholarship program was inaugurated in 1969 in honor of the years of dedicated service given to Washington Crossing Historic Park and to the Commonwealth of Pennsylvania by author-historian Ann Hawkes Hutton. Information about the foundation's scholarship may be obtained from Eugene C. Fish, president, Washington Crossing Foundation, P.O. Box 1976, Washington Crossing, PA 18977.

Worth noting . . .

Patricia Marlene Hicks has received an A.A.S. degree in accounting from Richland Community College, Decatur. She is chief accounting clerk, industrial products.

historically enjoyed by this nation's soybean processors. In today's volatile world markets, so frequently interrupted by government intervention, the fact that the United States is the low-cost producer no longer insures that we'll compete effectively for market share."

Pressing the government for relief, Staley's governmental relations staff has made a concerted effort to let U.S. representatives, senators and administration officials know the company's position on unfair foreign trade practices, and has asked them for programs that will provide additional credit funds for poor developing countries, expanding international food programs and better access to world markets.

The solution to this industry's troubles will take time, though, and patience. . . .

Employees cited for office heroics

"It's good to be here," remarked Wes Hicks, as he surveyed the group gathered for awards presentations.

Wes, himself, was not receiving an award: He was the reason for the awards.

On August 2, 1982, Hicks, systems manager, maintenance enhancement, Staley/Decatur, returned from lunch and began working on a report he had attempted to tackle for about a week. He felt a strange tingling sensation coming over his body.

"At that point, I had some kind of seizure and eventually went into cardiac arrest. The next thing I remember, I was coming to at the hospital," said Hicks.

Of course, much transpired before he came to at the hospital. It was the technique of cardiopulmonary resuscitation (CPR) and the prompt and expert use of the procedure by Dr. Ed Goldberg, vice president of corporate medical and environmental affairs, that saved Hicks' life. Cheryl Beery, customer service specialist, industrial products, also played an important role in the dramatic moments following Hicks' imminent death and his "return to the living."

Remembering the occasion, Dr. Goldberg said he received an emergency call for help from Hicks' office. Rushing over, he found Wes lying prone on the floor. A rapid check revealed that Hicks was unconscious, unresponsive, not breathing and pulseless.

"After properly positioning him and checking for obstructions, I immediately extended his neck, began mouth-to-mouth resuscitation and then initiated closed chest massage. I followed the currently advised sequence of CPR for several minutes before Beery and Barbara Patterson were called upon and volunteered to assist with the procedure."

While Cheryl assisted Dr. Goldberg, Patterson, business systems designer, checked Hicks' pulse. Under Dr. Goldberg's direction, Beery began giving mouth-to-mouth resuscitation, allowing the doctor to now concentrate on external cardiac massage.

After several minutes, Hicks began to breathe spontaneously and his pulse became perceptible. At that time, the Staley emergency medical technicians (EMTs) were called and transferred Hicks to nearby St. Mary's Hospital. Dr. Goldberg stayed at his side until Hicks was admitted to the cardiac care unit, where he remained about one week.

Rollie Best, senior applications chemist in the papermaking products group of research, said that he discussed this rescue with Hicks and was convinced that these employees deserved recognition. Patterson put together the application for awards, which was submitted to the Illinois affiliate of the American Heart Association (AHA). The application was rapidly approved.

However, because Best knew through his work with the association that new pins were being designed for outstanding volunteers, he delayed the awards ceremony until he could give the pins. Thus, the presentations were made on April 24, 1984, some 21 months after the rescue.

The Staley researcher serves on the board of directors of the Illinois affiliate of AHA and is chairman of the Basic Life Support Committee, which administers CPR programs in 99 downstate counties of Illinois.

Dr. Goldberg and Cheryl are the first volunteers in Macon County to receive this type of recognition complete with pins, which display the American Heart Association's



Although the group gathered to recognize the efforts of two individuals, Cheryl Beery, front row, second from left, and Dr. Ed Goldberg, at right, Wes Hicks, standing between them, was very pleased they were at work the day he required cardiopulmonary resuscitation. Barb Patterson, left, monitored his pulse, while Dr. Goldberg and Beery performed CPR. In the back row, from left, Capt. Vern Mowry and Rollie Best presented plaques and new pins for the lifesaving efforts.

symbol -- a torch -- and an oscilloscopic graph. The plaques read, "Lifesaving award in recognition of outstanding service to the community through application of the lifesaving technique of cardiopulmonary resuscitation."

Best took pleasure in making the presentation to fellow employees, including the person who introduced him to CPR. He noted that it was Dr. Goldberg who was responsible for his involvement with CPR back in November of 1974, when Rollie was a member of the very first CPR instructors' class in the county. His classmates were 10 nurses (five from each hospital) and four other Staley employees.

Staley was selected to send participants to that initial class because Dr. Goldberg, the company's physician at that time, was on the faculty. In fact, the vice president of corporate medical and environmental affairs was responsible for the group who designed and pioneered the CPR instructors' program for laymen in Macon County.

Also assisting with the recent awards was Capt. Vern Mowry of Decatur's fire department. Mowry, chairman of the Macon County Heart Association's CPR Committee, was a member of Dr. Goldberg's second CPR instructors' class held in March of 1975.

"With the rescue work we do on the fire department," said Mowry, "I thought CPR instruction was necessary. While I wanted to learn it correctly, our instructors insisted on nothing short of perfection."

Mowry noted, "With more people learning how to administer CPR, a victim's chances of survival improve. People who perform CPR do us a great service. It helps the rescue squad if others get the technique started before we arrive because time is so critical."

Best explained, "A physician is eligible for this type of recognition any time he or she is called upon while 'off duty' -- as was the case on August 2. By the same token, a fireman who performs CPR off duty would also be eligible."

Although not often, Dr. Goldberg can recall several other occasions when he was called upon to perform CPR while not officially being "on duty."

"You just never know when this knowledge will be pressed into service," said Dr. Goldberg. "That's a good reason for a person to take refresher classes annually after being qualified to give CPR. With little occasion to use the knowledge, we don't want to forget any of the technique. Performing these skills properly is very important."

Cheryl took her basic CPR course in January of 1977, at Eisenhower High School, Decatur. Since then, she has had a refresher class and was prepared to assist Dr. Goldberg, although this was the first occasion she was called upon to administer the lifesaving technique.

The critical importance of having the knowledge and being able to use it was reiterated once again by Wes, who said, "Thank you all. I would not be here to share your

awards today without your obvious skill. You did a good job."

Hicks told the doctor, Barbara and Cheryl to keep August 2 open for their annual appreciation luncheon, on him, of course.

Early assistance improves survival

Nearly a million persons (one out of every 200) will suffer a heart attack in this country during 1984, according to American Heart Association statistics. Of the 650,000 victims who will die, nearly 350,000 will die before reaching a hospital.

"Sudden death most often occurs within the first one-to-two hours after the onset of symptoms," according to Dr. Ed Goldberg, vice president of corporate medical and environmental affairs. "For this reason, recognition of cardiac problems and knowledge of lifesaving techniques (cardiopulmonary resuscitation -- CPR) is very important. Ability to perform CPR effectively reduces the number of deaths that occur before a victim reaches the hospital or obtains skilled medical care."

The doctor continued, "Courses in CPR teach laymen without medical training to recognize and promptly respond to heart attack symptoms as well as other causes of sudden death. Many times, persons die when the rhythm of the heart becomes abnormal (fibrillation) or when the heart stops (standstill). Such victims can be saved if CPR is properly and promptly applied within three minutes. Without a knowledge of this technique, the terrible alternative is just to stand by and watch a person die who may very well be saved."

These CPR programs also cover education about prudent living, risk factors in the development of heart disease and ways to modify these risk factors.

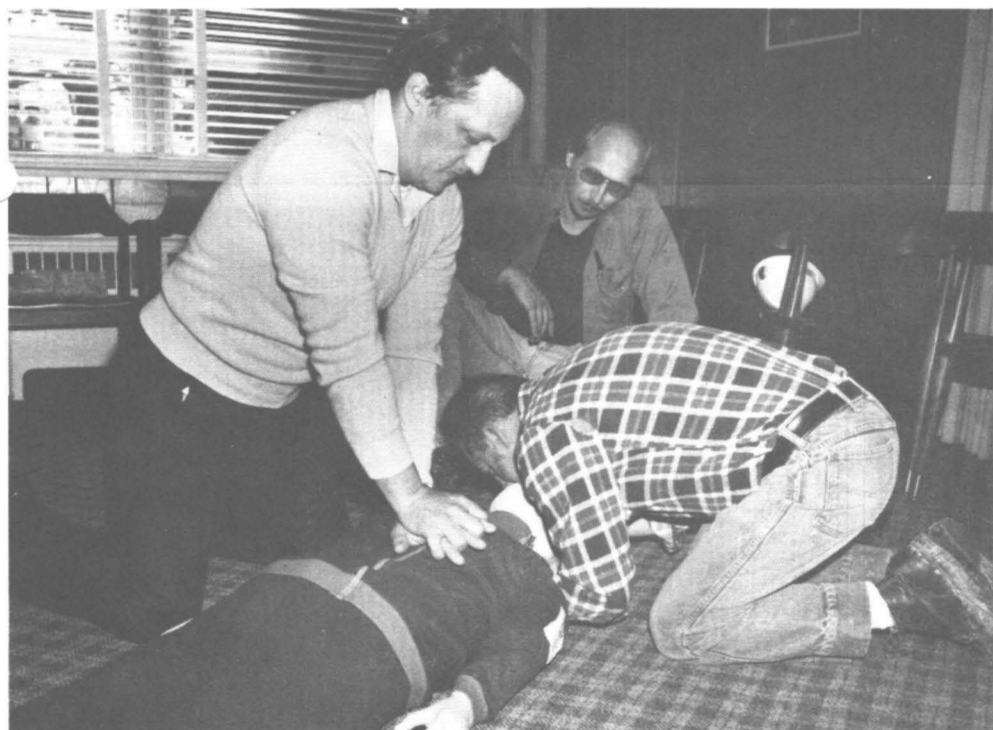
Dr. Goldberg said, "The Stanford Heart Disease Study indicates that up to 90 percent of heart attacks and strokes are preventable. Major factors involved are decreasing blood cholesterol, lowering blood pressure and eliminating smoking."

There is a consistent reduction of coronary heart disease when the blood cholesterol is lowered, according to a recently completed "Coronary Primary Prevention Trial," funded by the Heart, Lung and Blood Institute. Dr. Goldberg said that study found with each one percent drop in cholesterol, there was roughly two percent reduction in the rate of heart attack.

"In addition, we can also help prevent the high incidence of heart attacks by staying physically fit, eating properly and coping adequately with stress," the vice president of corporate medical and environmental affairs said.

Participants in CPR courses learn that cardiopulmonary resuscitation is called for any time breathing or heart beat are absent. These conditions may be caused by an

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Teaming up to demonstrate cardiopulmonary resuscitation are Mike Judge, at left, and Ronnie Saus, while Ed Lucas, Morrisville's CPR instructor, looks on.



In conjunction with CPR training at Staley/Decatur, classmates learn how to assist choking victims with the Heimlich Maneuver. Vera Bryan, staff nurse, medical, assists with correct hand positioning.

117 honored for lengthy service to company; take trip down "Memory Lane"

The year was 1933 when Robert Slaw, who recently retired after a remarkable 50-year career with the company, began his outstanding service record, not just for the Staley Company, but for American industry as a whole, according to Leland B. Miller Jr., vice president and treasurer. He was emcee of the 37th annual Service Awards Program at which Slaw was one of 117 being honored for lengthy service.

During the year when Slaw joined the company, Miller pointed out that "Johnny Unitas, one of the greats of football, was born; the Tennessee Valley Authority was created; and the Chicago World's Fair, known as the Century of Progress Exposition, began.

"That was also the year in which the gold standard was abolished in this country, the first drive-in movie opened, Wiley Post made his historic round-the-world solo flight, Rudy Vallee delivered the first singing telegram, and Prohibition was repealed. It also marked the first year of the first term of Franklin D. Roosevelt. And the Great Depression continued. . . .

Around the Decatur plant, in spite of pretty slim pickings on the national economic scene, Miller noted that new feed dryers were being installed in 9 building, the Staley administration building celebrated its third year of occupancy and the company processed a total of 11 million bushels of corn and soybeans. (This current year, we expect to process more than 225 million bushels of beans and corn.)

Continuing on to the 45-year awardees, Miller pointed out some noteworthy events that took place during the year in which Chase Fitch and Lyle Wiegand began their careers.

"Many of us recall 'Wrong Way Corrigan,' who announced his intent to fly to California and wound up in Ireland. Dupont announced the invention of nylon and

Orson Wells did his 'War of the Worlds' radio broadcast."

Closer to home, construction began on the Chicago subway and the uranium atom was split at Columbia University while the Germans launched their new battleship -- the Bismarck, the emcee related.

"Locally, Staley reported being in the 'black' for the first quarter of 1938 -- good news for the investors after the company closed the previous year with a loss. Sweetose corn syrup was introduced to the world, the first commercial enzyme-converted sweetener, which was developed in our labs. . . . The company also announced intentions of expanding its processing of soybeans outside of Decatur in a location called Painesville, Ohio. This decision was made because Staley could no longer obtain sufficient soybeans in Central Illinois with two other competitors in town," Miller said.

"It's not difficult to remember world events when our five, 40-year awardees joined Staley. That was between May, 1943, and April, 1944 -- the era during which virtually all news and conversations focused on the war and the gallant efforts of American men and women in uniform. That was also a time of sacrifices on the home front such as a rationing of coffee, sugar, shoes, tires and gasoline. Cars weren't rationed; they just weren't produced for the duration."

Turning to the news of '43, Miller noted that the allies began the Italian campaign and invaded Sicily. Shortly thereafter, Italy became the first Axis power to surrender unconditionally, and the British and Indian troops drove the Japanese from Burma. That was also the year in which "pay as you go" income tax withholding went into effect.

Soybean industry "of age"

Around the company, employees devoted many of their free moments to victory

Commitment, laughter, goals figure in success

"Learning to manage others is important, but it all begins with managing ourselves," said Charles E. Jones.

Jones retired from the insurance business when he was 37 and founded his own company, Life Management Services, in order to share with others his leadership experiences through seminars and consulting services. He was the speaker for the 37th Annual Service Awards program this spring at the Masonic Temple in Decatur. Some 225 employees, spouses and company guests were on hand for the event.

Relying on his many years of business experience, Jones told the gathering that problems between people are generally ones of identification rather than communication.

"We had an ideological gap rather than a generation gap several years back. If I can identify with you, I can exchange a message with you in few words. Warm eye contact says so much more than lengthy conversations. . . .

"Half of success at work comes from the environment," the speaker said. "A good smile or a good laugh helps create a comfortable atmosphere."

In fact, he said to live a great life, one must "laugh at personal failures but learn from them. . . . Build on what you have done wrong whether at home or on your job."

He noted that there are some things that "heal a 'hurt' faster than taking pills. Laughter again is a form of therapy through which some rather outstanding results are being achieved, even with seriously ill patients," he said.

"Music is another form of therapy that will help pull a person out of depression. I've found that good music will get me through difficult periods.

"And finally, work is another great type of therapy. You work whether you get paid or not. When there was no work during the Great Depression, everyone still worked.

"Real help comes when you obtain a commitment to do that job. On the other hand, fulfillment occurs when you pour yourself into doing that job. The only way we ever

grow is by having someone lean on us."

Focusing on the elements it takes to be successful, Jones said, "First you must have commitment. The greatest thing about this company is the people who have been around 25, 30, 35, 40, 45 and 50 years. They are committed. The second element is meaningful goals. Goals direct what you get out of life. We must make a commitment to life."

Efforts lauded

In welcoming guests, Don Nordlund, chairman, said, "I express our appreciation to Kathleen Poe for the outstanding job she has done with our service awards banquets. Kathy has been responsible for this very important occasion for more than 20 years. Your efforts, Kathy, have made this night memorable for thousands of Staley people over the past two decades. It is most appropriate that you are among those being honored this year."

Turning to the awards program, Nordlund said, "A brief message entitled 'Contributions Appreciated,' really says it all. A company can only be what its employees make it. As the message says: 'The Staley reputation for quality and service belong to you, the employees, who have made it all possible. Because of your efforts, the company has attained a coveted position as a world agribusiness leader.'

"The company's growth in recent years has caused many changes. Tonight's activities, however, are evidence that one thing remains unchanged at Staley -- the recognition of the individual. It has taken remarkable men and women -- in terms of talent and commitment -- to build this company, and it will require the same to achieve future success.

"Fortunately, Staley has such people as this evening demonstrates. The combined service record of tonight's award recipients totals 3,715 years of dedication to Staley."

To all of the service awardees, "I extend best wishes from the company and say 'thank you' for your many contributions. And to all the spouses, we thank you for the support and understanding given to your husbands and wives throughout their Staley careers."

gardens while plans were being developed for the company's survival and prosperity in the post-war period. Miller recalled that as part of the War Food Administration Program, Staley began marketing a new protein food called "Stoy" for the homemaker's use. The company was also supplying a large quantity of special starch as waterproof board adhesive to be used in shipping containers. And the soybean industry celebrated its 21st anniversary at the Staley/Decatur mill.

Turning to the 35-year class, Miller said, "Those 42 individuals have worked for almost 1,500 of those 3,700 years of total service. The year in which these honorees joined Staley was a busy one.

"On the international scene," Miller continued, "The People's Republic of Korea was formed, the sovereign state of Israel was proclaimed, Ireland was established as a republic and the communists took over Mainland China. Then a man successfully swam the Straits of Gibraltar, fully 20 years after a woman accomplished that feat!

"Closer to home, Ed Sullivan's television variety hour debuted, New York's Idlewild Airport officially opened, the first woman was sworn into the U.S. Regular Army, the great armored truck Brinks' robbery occurred in Boston and a U.S. military plane completed a non-stop, around-the-world flight in 94 hours, 1 minute." By contrast, Miller noted, "Today the space shuttle takes only 90 minutes to circle the globe."

Construction projects at Decatur in 1948 included the new first aid building, the mechanical shops and service building, feed pack house, monosodium glutamate building and the pilot plant along with significant expenditures made for modernization of the power plant.

In addition, Staley played an integral part in the production of streptomycin, a wonder drug used in the treatment of tuberculosis. . . . Miller pointed out that dollar sales for that year were the highest in history of the company. . . . And A. E. Staley Jr. was granted a leave as company president to head the Marshall Plan mission in Oslo, Norway, where he would aid in the stimulation of trade and the implementation of recovery programs financed by the U.S. government.

Coming on board with the company between May, 1953, and April, 1954, were 46 employees, recognized at the program for their 30 years of dedicated service. Together, they have completed 1,380 years at Staley.

Memorable during the 30-year group's first 12 months at work, Elizabeth II was crowned queen of England, John Kennedy married Jackie, Egypt was proclaimed a republic, Cambodia became independent of France and Russia declared East Germany a sovereign state.

Besides these events, the Korean war truce was signed at Panmunjom, the Russian's first H-bomb blast was recorded, Florence Chadwick swam the English Channel, the first U.S. coast-to-coast color television broadcast was made and tobacco companies undertook a study of a possible link of smoking with cancer.

Worth noting around the company . . .

Hot mathematician Matt Michels tied for first-place individual honors in the geometry competition of Millikin University's first scholastic bowl tournament. The son of Charles, maintenance superintendent, stores, industrial products, Decatur, represented Warrensburg-Latham High in the contest.

Recognized for his scholarship, Scott Whitsitt has been inducted into the national honor societies of Phi Eta Sigma and Alpha Lambda Delta at Bradley University. Both societies recognize freshmen who have achieved a 3.50 grade point average in their first semester or a 3.50 cumulative grade point average for their freshman year. He is a son of Ken, senior draftsman, engineering services, corporate engineering and purchasing, Staley/Decatur.

"Sta-Flo" advertised on radio

Also during that time, Salk polio vaccine was initially used for mass inoculations, the movie, "From Here to Eternity," won the oscar for best picture and the two top salesmen of radio -- Don McNeill and Arthur Godfrey -- began promoting the company's "Sta-Flo" liquid starch on their shows, the emcee recalled.

On the home front, Miller noted that Staley International was formed to handle the sale of the company's products outside the United States, two large construction jobs were under way in the plant -- the west warehouse adjoining the syrup house and the feed mixing plant. The company also won community praise in Decatur for conservation of 30 percent of its daily water consumption during the extreme drought that year.

Introducing the group receiving special recognition that night, the 25-year class, the emcee said, "This is your night and we honor you with your pictures in our awards book, following a tradition which began some 37 years ago, in 1947. Since joining the company, collectively the 21 of you have worked more than 525 years. . . .

"This group joined Staley the year ('58-'59) in which Alaska and Hawaii became states, Iraq became a republic, the first atomic-generated electricity was produced at Los Alamos, New Mexico, the St. Lawrence Seaway opened, Castro's revolution succeeded in Cuba and the U.S. Marines landed in Lebanon to prevent a communist takeover. . . .

"While the Russians launched Sputnik III, the U. S. put up Explorer 4, the Pioneer Lunar Probe and the first communications satellite." Miller also mentioned that jet flights routinely began between New York and Paris.

Around Staley, that was the year A. E. Staley Jr. was elected chairman of the board, E. K. Scheiter, president of the company and Don Nordlund, vice president. . . . A record shipment of 89 tank cars of Staley corn syrup arrived at west coast fruit canners, construction began on a new research center, an addition to the modified starch drying facility was completed and the new pilot plant annex began operation.

Miller said, "It's not sufficient to merely review the past and say 'well done.' As rich as our tradition is and our past may be, we have to continue with the firm conviction that more lies ahead than is behind us. With the strong foundation that has been established, our continued growth hopefully will not be as difficult as it was in the company's early years. Those of you who are here tonight represent a solid core of experience, skills and knowledge upon which the younger members of our organization can rely and which should put us in good stead for the years ahead.

"On behalf of the company, its management and its shareholders, I am proud to have this opportunity to thank you for all you have done and congratulate each of you on the fine service records you have each individually established. May your example continue to inspire the generations of Staley employees yet to come."

Mark Whitsitt, another of Ken's sons, has been named head of the Human Relations Committee of the Student Welfare and Human Relations Committee of the Illinois Wesleyan University Student Senate. The 1983 graduate of Stephen Decatur High will be a sophomore biology major.

Marsha Blacet, who graduated Delta (with a 4.5 or better average) from Eisenhower High, was selected as one of the 10 top athletes of the 1984 graduating class. She is the daughter of Mary, utility statistical clerk, industrial, Decatur.

Karola Stehr, daughter of John, has been granted early admission to the University of Illinois school of veterinary medicine. She just completed her junior year at the U. of I. and will be skipping her senior year to begin the veterinary school's program.



Festivities recognize Coca-Cola's decision--Throughout the company's domestic locations, June 1 was designated "Coke Is Sweet on Staley" Day, commemorating the role Staley played in the Coca-Cola Company's decision May 8 to completely replace sugar with high fructose corn syrup in Coke's fountain syrup. In announcing the occasion, Tom Fischer, executive vice president, said, "Staley has been instrumental in achieving this breakthrough, and we think Staley people should be recognized for their achievement." Pictured are Decatur employees picking up their free six-pack of Coke (more than 2,500 packs given away) and enjoying lunch-breaks featuring Coke, hot dogs (some 8,000 consumed) and chips in the plant and on the lawn.

Scholars among high school graduates



Colette Albert



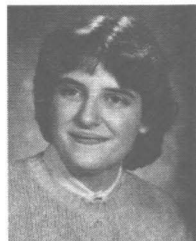
Donna Bales



Yvonne Bauer



Stephen Robinson



Pamela Stengel

Among the top graduates of high school classes singled out for honors during commencement were five children of Staley/Decatur employees. They are Colette Albert, the daughter of Margaret, export sales administrator; Donna Bales, daughter of Alan, product formula chemist; Yvonne Marie Bauer, daughter of Rex, senior mechanic, pipe shop; Cadet First Sergeant Stephen William Robinson, son of Bill, general manager, protein; and Pamela Jane Stengel, stepdaughter of Art Blake, manager, financial analysis.

Accepted in the honors program at Eastern Illinois University, Charleston, is Colette Albert, who plans to major in pre-law and minor in mathematics. She has been awarded an Eastern Illinois University Academic Scholarship and a General Assembly Scholarship.

Fourth in the Cerro Gordo graduating class of 52, Colette maintained a 4.73 average her four years. Besides an Illinois State Scholar, she received the Army Scholastic-Athletic Award, the Presidential Academic Fitness Award and the U.S. National English Award. Albert was a member of the National Honor Society and served as its secretary her senior year.

Listed in "Who's Who Among American High School Students," Colette had four years of cheerleading, basketball and volleyball and was named to the honorable mention "all conference" volleyball team as a senior. She also participated in the science, drama and lettermen's clubs and band and was a member of the school's newspaper staff.

Sharing co-valedictorian honors at Warrensburg-Latham High School were Donna Bales and Yvonne Marie Bauer.

Bales, who plans to attend Illinois State University (ISU), majoring in pre-business-accounting, received a National Elks Scholarship, the ISU Foundation Alumni Scholarship, the ISU Student Alumni Scholarship, a 4-H Foundation Grant and the Chicago Cubs All-Around Salute to Champions Award. She is listed in "Who's Who Among American High School Students" and in the "National Academic All-American's" annual.

Academic activities for Donna have included National Honor Society, JETS Team and the Scholastic Bowl, as well as participating in WCIA's "Best of the Class of '84." Her high school activities cover band, chorus, Future Homemakers of America, American Field Service, volleyball, basketball, musicals and yearbook staff.

An active member of 4-H 10 years, Bales received that organization's "I Dare You" and Key Club awards. She was the 1983-84 Fair Queen and participated in the Citizenship Washington Focus trip.

Yvonne Bauer, who was a member of the National Honor Society three years, serving as president her senior year, maintained a perfect grade average throughout high school. The Illinois State Scholar also

received a James Millikin Scholarship and a Music Talent Scholarship from Millikin University, where she will major in nursing and minor in clarinet.

Among her honors, Yvonne received the Illinois Science Teachers', the Daughters of the American Revolution and the Flach Band awards. Bauer, a member of the JETS Team two years, won a second-place medal in biology, and was also on the Math Team a year. She participated on the Scholastic Bowl four years and was named "Most Valuable Participant" her senior year.

A well-rounded student, Yvonne was prom queen, a senior homecoming attendant and a member of the student council. She was band major two years, played in the school's band and the Macon County Honor Band four years, sang in chorus and swing choir three years and participated in school musicals. Athletically, Bauer played basketball four years, being named to the Bethany Tournament all-tourney team her senior year; and participated in track two years. She served as secretary of the American Field Service chapter in which she was active three years and was also affiliated with Future Homemakers of America.

Cadet First Sergeant Stephen William Robinson graduated with honors from Kemper Military School, Boonville, Missouri. Among the awards Robinson received were National Honor Society, Military Academic Achievement award, Military Honor Society, General Honor Society and American Legion Award for Military Excellence. Topping off these achievements was his citation by the Department of the Army as the Superior Cadet in his graduating class. Robinson's plans include continuing his education at Richland Community College in Decatur.

One of seven co-valedictorians in Eisenhower High School's Class of 1984, Pamela Jane Stengel was chosen by the school's faculty to make the valedictory address.

A National Merit Scholar and Illinois State Scholar, Stengel, having a perfect grade average, received the Harold B. Brintlinger academic award among her other honors presented at the year-end award's program. Other achievements included being named outstanding senior in German and language arts, earning the Illinois State Teachers' award in science as well as school honors in science. Pam also was recognized for being a regional medalist in the TEAMS contests and as a Science Olympiad medalist. She's listed in "Who's Who Among American High School Students."

Stengel was involved in tutoring, the Academic Bowl, the National Honor Society and German Club her senior year. She was secretary-treasurer of the American Field Service Club; an exchange student to Sevetal, West Germany and a delegate to the Hugh O'Brian Leadership Seminar and the Washington, D.C., workshops. Pam, who attended a mathematics enrichment workshop at Mount Holyoke College in South Hadley, Massachusetts, plans to study biology at that school.

Clark earns Eagle rank

Tim Clark of Madisonville, Tennessee, has been awarded the Eagle Scout Award of the Boy Scouts of America. The 13-year-old son of Roy, machine technician at the Loudon plant, was presented the highest scouting award for boys in ceremonies held recently at Middlesettlements Methodist Church.



Tim Clark

Clark's scouting accomplishments also include membership in the Order of the Arrow and Junior Leadership Training. He has attended the Buck Toms Reservation and plans a trip to the Philmont Scout Ranch in New Mexico this year.

The new Eagle Scout is an eighth grade student at Middlesettlements Middle School and a member of Scout Troop 281.

Commencement honors noted



Susan Hermann



Kevin Payne

Among children of Staley employees who graduated recently with honors from colleges were Susan P. Hermann, daughter of Bob, maintenance manager, Decatur, and Kevin Payne, son of Jack, maintenance superintendent at the Frankfort soybean mill.

Susan, who had worked the summer of 1981 for the extra board on second shift at Staley/Decatur, graduated cum laude from Mount St. Joseph College in Cincinnati, Ohio. Among achievements, she received the "Sr. Maria Conona Leadership Award," the highest honor attainable by a graduating senior.

This summer she begins her career as a staff nurse on the oncology-hematology unit at Vanderbilt University in Nashville, Tennessee. Future plans include working toward her master's degree.

Kevin earned his Associate of Applied Science Degree in architectural engineering from ITT Technical Institute in Indianapolis, Indiana. He graduated with highest honors based on scholastic achievement, attendance, contributions to the school through activities and personal example of conduct and attitude.

Two are PSI scholarship winners



Dana Flowers



Tina Sweeney

Dana Flowers and Tina Sweeney have been awarded scholarships by the Decatur Chapter of Professional Secretaries International. They are among 10 Macon County area high school spring graduates who received the awards. Selections were based on interest in studying secretarial sciences, financial need and the school and course selections.

Dana, who received a \$600 award, began working in the industrial products starch business unit her senior year at Stephen Decatur High through the Office Education Program of the Decatur Area Vocational Center. Continuing at Staley this summer, her job responsibilities are varied, utilizing secretarial skills while typing and filing reports; taking calls from salesmen for starch samples and typing and initiating those requests with the laboratory; filling requests for technical data sheets, specifications and starch books, and lending assistance around the department.

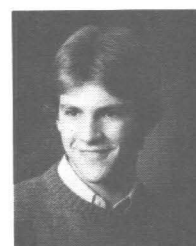
Dana will continue working while attending Richland Community College in the fall, majoring in secretarial science. However, she is also enrolled in adult business courses this summer at the Decatur Vocational Center.

An honor roll student, Flowers was nominated for the 1984 Faculty Scholarship at Stephen Decatur High. Her high school activities included membership on the student council, the track team on which she ran one- and two-mile distances and the newspaper staff. She also served as an area reporter for the Office Education Club.

Besides school, Dana has community interests including being a candy striper at Decatur Memorial Hospital, the marketing manager for a Junior Achievement Company and helping plan, organize and raise funds for the youth ministry of her church.

Topples records

A four-year letterman in basketball at Blue Mound High School, Chris Parsons has received a basketball scholarship to Kaskaskia College in Centralia, Illinois, where he will study coal mining technology. The son of J. Porter, production helper, 44 building, Decatur is also the winner of the Paul Seagle Industrial Education Scholarship.



Chris Parsons

Without a doubt, Parsons will best be remembered by classmates for his contributions to Blue Mound's basketball team. He was named "most valuable player" during the 1982-83 and 1983-84 seasons and was co-captain his senior year. He made the All-Meridian Conference First Team of five players in 1982-83 and was a unanimous selection in 1983-84. Chris was also named to the Macon County All-Star Team as a senior.

Parsons led his team in rebounds and field goal percentages his last three seasons with his field goal accuracy at 61 percent his senior year. He also led the team in scoring this past season with 519 points for an 18.5 game average and ranked fourth in the school's scoring history, contributing a total of 1,258 points. Chris is the school's record holder in career rebounds of 745 made in four years; season rebounds of 291 made in 1982-83; per-game average rebounds of 10.4 his junior year and single-game rebounds of 22 that same season.

During his senior year, the team had the best field goal percentage (50.4 percent) in Blue Mound's history and the school's third best team record, winning 26 games and losing only two, both achievements occurring in the 1983-84 season.

Besides basketball, Chris was a two-year letter winner in track and cross country, was a member of the Industrial Arts Club four years and band three years.

Tina, the daughter of Bill, utility laborer, received a \$300 award and will begin studies in secretarial sciences this fall in Richland's evening program. Tina also received a \$100 scholarship from the Decatur Association of Education Office personnel.

Besides being elected secretary of the Office Education students from the Decatur Area Vocational Center this past year, Sweeney served as a staff member on Stephen Decatur High School's newspaper, "The Observer." She won first place in word processing in Area III Illinois Office Education Association contests last year.

Sweeney was employed first semester of her senior year as a legal secretary at the law offices of Brown, Hawkins, Basola and Mattingley. The second semester, she worked as a clerical assistant at Lloyd Irish and Associates Insurance, where she is now a full-time employee and will continue to work during the school year. Tina enjoys working with computers and learning about their role in business. She is responsible for claims processing and related functions.

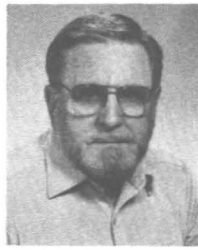
The girls learned of the scholarship opportunity from their vocational instructors and shorthand teacher at Stephen Decatur High. They completed applications and submitted letters detailing their high school activities and scholastic achievements and discussing their needs and desires for the scholarship. Thereafter, they were interviewed by a committee of PSI members, including Judy Sadowski, secretary to the chairman of the board and chief executive officer, who served as chairman of the scholarship committee.

Each year, PSI sends out information and applications to area high school principals, counselors and vocational instructors, hoping to reach students who are interested in continuing their educations in fields related to secretarial sciences. While the application and letter allow the selection committee an introduction to the applicants, meeting them through the interviewing process gives Professional Secretaries International a better idea of their career aspirations.



Among the 225 employees, spouses and guests attending the 37th Annual Service Awards Program were those pictured. Together, the awardees had service records totaling more than 3,715 years. Besides a welcome from Don Nordlund, chairman, the program rolled down Memory Lane with remembrances from each of the awardee groups' first year with the company given by Lee Miller, vice president and treasurer, the program's emcee.

150 celebrate May-June anniversaries totaling 2,155 years at Staley



John Travis



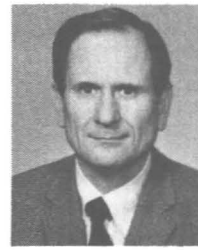
Charles Frey



George Prust



Bryant Bomball



Edwin Hughes



Robert Magruder



R. Grant Smith



Donald Thompson



Gerald Miller



Max Napierski



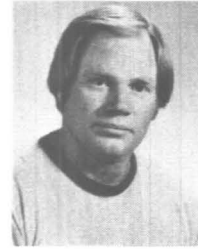
William Budds



John Crane



Wayne Martin



Darrell Smith



George Virgil

40 Years

JOHN TRAVIS, process operator, 60 building, Decatur

35 Years

WILLIAM GIBBONS, process supporter, 17 building, Decatur
THEODORE JACKSON, senior mechanic, round house, 77 building, Decatur
RALPH MCLAUGHLIN JR., maintenance planner, dry starch, manufacturing, industrial products, Decatur
ARTHUR MENSE, supervisor, starch packaging, manufacturing, industrial products, Decatur
LOUIS MILLER JR., senior process operator, 77 building, Decatur
WILBUR MORRISON, supervisor of steam, utilities, manufacturing, industrial products, Decatur
ROBERT OWENS, senior mechanic, round house, 77 building, Decatur
WILLIAM REIMER, senior process operator, 77 building, Decatur
ROBERT WITTIG, senior process operator, 5 building, Decatur

30 Years

JOHN BOLAS, national account executive, sweetener business unit, industrial products, Ohio
CHARLES FREY, senior project engineer, manufacturing, agriproducts, Decatur
HARRY JOHNSON, senior mechanic, millwright shop, 77 building, Decatur
JESSE JOLLY, senior draftsman, engineering services, corporate engineering and purchasing, Decatur
GERALD MILLER, superintendent, oil and feed loading, corn milling, manufacturing, industrial products, Decatur
MAX NAPIERSKI, senior mechanic, pipe shop, 77 building, Decatur
GEORGE PRUST, vice president, industrial relations, corporate administration, Decatur
JOHN ROBINSON, maintenance coordinator, syrup and dextrose, manufacturing, industrial products, Decatur

25 Years

BRYANT BOMBALL, production supervisor, refined oil, agriproducts, Decatur
WILLIAM BUDDS, systems maintenance analyst, corporate information systems, corporate finance, Decatur
JOHN CRANE, senior mechanic, machine shop, 77 building, Decatur
EDWIN HUGHES, supervisor, technical support section, engineering services, corporate engineering and purchasing, Decatur
ROBERT MAGRUDER, director, corporate project engineering, corporate engineering and purchasing, Decatur
WAYNE MARTIN, vice president and general manager, sweetener business unit, industrial products, Decatur
DARRELL SMITH, senior mechanic, electric shop, 77 building, Decatur
R. GRANT SMITH, manager, Vico Products, food and specialty products, Decatur
DONALD THOMPSON, manager, corporate utilities, engineering services, corporate engineering and purchasing, Decatur
GEORGE VIRGIL, manager of utilities, utilities, manufacturing, industrial products, Decatur

20 Years

WILLIAM BELL, process supporter, 118 building, Decatur
CARL CARPENTER, maintenance A, manufacturing, industrial products, Houlton
GARY CRAIG, senior mechanic, electric shop, 77 building, Decatur
HELEN MCROBERTS, project controls analyst, engineering services, corporate engineering and purchasing, Decatur

WESLEY PIETSCH, systems manager, corporate information systems, corporate finance, Decatur
ROBERT REDDING, senior mechanic, electric shop, 77 building, Decatur
JAMES SHINALL, senior process operator, 6 building, Decatur
MICHAEL WILLIAMS, senior process operator, 5 building, Decatur

15 Years

JUNE ALLISON, data input operator, corporate information systems, finance, Decatur
ROBERT BAGGETT, utility loader, 75 building, Decatur
LARRY BAGLEY, track laborer, 50 building, Decatur
WILLIAM BARNETT, process operator, drying, 9 building, Decatur
JAMES BEAN, senior mechanic, sheet metal shop, 77 building, Decatur
JOHN BILLINGTON, locomotive operator, soybean milling, agriproducts, Champaign
JERRY BLACKWELL, dryer operator, 28 building, Decatur
RICHARD BRUMMETT, cleaner, 101 building, Decatur
JOHN BURCHARD, supervisor, starch specialties, dry starch, manufacturing, industrial products, Decatur
DENNIS EMMONS, process control monitor, wet milling, manufacturing, industrial products, Sagamore
ALLAIN FERRIS, senior mechanic, sheet metal shop, 77 building, Decatur
MICHAEL FIFIELD, supervisor, steam, utilities, manufacturing, industrial products, Decatur
RICHARD GILLOCK, commodity handler, manufacturing, industrial products, Sagamore
THOMAS GILLUM, spouter, 28 building, Decatur
ROBERT GULLEY, process supporter, 101 building, Decatur
WILLIAM HANCOCK, process control operator, steep house, manufacturing, industrial products, Sagamore
DANIEL HART, commodity handler, manufacturing, industrial products, Sagamore
CLARENCE HAYNES, chief operator, starch drying, manufacturing, industrial products, Sagamore
LEONARD HIPSHER, utility laborer, 50 building, Decatur
EDWARD JARMER, process supporter, 28 building, Decatur
MICHAEL KITCHENS, production helper, 44 building, Decatur
JOHN LOWERY, process control operator, waste treatment, manufacturing, industrial products, Sagamore
DAVID LUJAN, mechanic, manufacturing, industrial products, Monte Vista
STEVEN MARTIN, marketing specialist II, starch business unit, industrial products, Decatur
WILLIE MCDONALD, oil loader, soybean milling, agriproducts, Champaign
JAMES NORFLEET, plant laborer, maintenance, manufacturing, industrial products, Sagamore
WILLIAM PARR, senior process control specialist, manufacturing, industrial products, Sagamore
DANIEL PATE, process control operator, waste treatment, manufacturing, industrial products, Sagamore
CLAUDE RAMBO, process operator, 10 building, Decatur
G. DAVID SATTERFIELD, vice president, corporate relations, Decatur
WILLIAM SCHEIBLY, senior process operator, 12 building, Decatur
STEVEN SMITH, process operator, 2, 5 building, Decatur

STEVEN STROCHER, process operator, 10 building, Decatur
HENRY SWEET, Manierre loader, 20 building, Decatur
ROGER SWIFT, senior chemical engineer, manufacturing, industrial products, Lafayette/South
RUEBEN THOMAS, senior mechanic, electric shop, 77 building, Decatur
THOMAS TOMLINSON, senior mechanic, garage, 77 building, Decatur
LEONARD WALTER, assistant manager, warehousing, administration, industrial products, Decatur
RAYMOND WALTERS, helper, 2 building, Decatur
J.B. WEBB, supervisor, safety department, plant personnel, manufacturing, industrial products, Decatur
LEONARD WILLIAMS, process operator, drying, 9 building, Decatur
DAVID ZICKERMAN, senior mechanic, Satellite I, Decatur

10 Years

LOREN ADAMS, stock and sample clerk, 60 building, Decatur
THEODORE BANNING, janitor, 60 building, Decatur
DERRY BARKER, process operator, 5 building, Decatur
HARRY BRICKER, process supporter, 47 building, Decatur
CHRIS COCHRAN, utility operator, 16 building, Decatur
ALLEN CRONKHITE, unloading laborer, manufacturing, industrial products, Houlton
JODI DOYLE, accounting specialist, food and specialty products, Decatur
MICHAEL ELDRIDGE, preparation operator, soybean milling, agriproducts, Champaign
RODNEY FLOREY, process operator, 111 building, Decatur
MARTHA HAWKINS, secretary, corporate vice presidents, finance, Decatur
DEWAYNE HEIDEMANN, operator, 44 building, Decatur
JAMES JOHNSTON, process operator, 60 building, Decatur
PATRICK MAPLES, process operator, 5 building, Decatur
PAMELA METZGER, logistics clerk, manufacturing, industrial products, Lafayette/South
IRTYS MILLER JR., carbon operator, 5 building, Decatur
RICK MILLER, process supporter, 44 building, Decatur
CHARLES MOHN, maintenance mechanic A, manufacturing, industrial products, Morrisville
LUTHER MOORE, process supporter, 99 building, Decatur
DENNIS PAGE, building cleaner, 28 building, Decatur
CAROL PALM-LEIS, transportation information coordinator, corporate transportation, corporate administration, Decatur
DONALD RAIRDON, senior project engineer, manufacturing, industrial products, Loudon
BETTY REED, accounting clerk, control, agriproducts, Decatur
KEVIN ROHR, utility operator, 101 building, Decatur
WAYNE RUSSELL, field engineer II, project engineering, corporate engineering and purchasing, Decatur
MICHAEL RUTHERFORD, process operator, 1 building, Decatur
GARY SAKATA, director, treasury operations, financial, corporate finance, Decatur
GEORGE SCANLON JR., process supporter, 111 building, Decatur
RICHARD SHUTTER, process operator, 60 building, Decatur

THOMAS STURGILL, process supporter, 17 building, Decatur
DENNY WARD, buyer, equipment, purchasing, corporate engineering and purchasing, Decatur
LAMAR WATTS, conversion A operator, 16 building, Decatur
ROBERT WEBB, process operator, 5 building, Decatur
ROBERT WILLOUGHBY, process operator, 48 building, Decatur
MARK YOUNG, shift repairman, 1 building, Decatur

5 Years

JERRY ALLEN, senior environmental engineer, engineering services, corporate engineering and purchasing, Decatur
STEPHEN ANDERSON, plant engineer, refined oil, agriproducts, Decatur
DEREK BRANDON, vacation reliever, laboratory, manufacturing, industrial products, Lafayette/South
JOHN CONOVER, dry lead operator, manufacturing, industrial products, Morrisville
MICHAEL COX, service laborer, 118 building, Decatur
SUSAN CRAIG, secretary, Gregg Foods, food and specialty products, Portland
LUCILLE CREMER, senior research stenographer, operations and budget control, corporate research, Decatur
MAURICE DAVIES, wet milling technician, manufacturing, industrial products, Lafayette/South
RICHARD DEXTER, maintenance technician, manufacturing, industrial products, Lafayette/South
JANET DOWDELL, quality assurance sweetener technologist, syrup and dextrose, manufacturing, industrial products, Decatur
VIRGIN ENRIQUEZ, production worker, Gregg Foods, food and specialty products, Garden Grove
RAPHAEL FRATTI, quality assurance technician, manufacturing, industrial products, Morrisville
PAUL HENDERSHOT, technician, plant services, manufacturing, industrial products, Lafayette/South
MAX HOWARD JR., service cleaner, manufacturing, industrial products, Morrisville
RODOLFO JIMENEZ, commodity handler, manufacturing, industrial products, Sagamore
BETH KEELE, merchandiser II, soybean milling, agriproducts, Frankfort
ROBERT KOERNER, laborer, soybean milling, agriproducts, Des Moines
THOMAS LEITHEAD, purchasing manager, Gregg Foods, food and specialty products, Portland
ALBERTO LOPEZ, service cleaner, manufacturing, industrial products, Morrisville
TERRY MALLORY, process operator, 29 building, Decatur
JAMES MARTIN, vacation reliever, refinery, manufacturing, industrial products, Sagamore
TIMOTHY MAUZEY, process supporter, 118 building, Decatur
DAVID MCALONAN, project engineer, project engineering, corporate engineering and purchasing, Decatur
KAREN MCCANN, wet milling technician, manufacturing, industrial products, Lafayette/South
ERIC MURPHY, production supervisor, soybean milling, agriproducts, Des Moines
KEVIN NIEBRUGGE, process engineer, manufacturing, industrial products, Loudon
JOSEPH NOWAK, maintenance mechanic A, manufacturing, industrial products, Morrisville

(Continued on Page 9)

CPR saves countless lives

(Continued from Page 3)

obstructed airway (clogged by a foreign body such as food, coin, toy), unconsciousness, stroke, severe shock, chest wall or lung injury, drowning, electrocution, heart attack, severe blood loss, trauma to the heart or drug overdose or reaction.

CPR classes learn to assess a victim for absence of breathing and heartbeat, to activate the emergency medical system and to administer mouth-to-mouth breathing and cardiac compressions alone or with the assistance of another person.

"This lifesaving technique can be learned by almost everyone and has been responsible for saving countless lives," said Dr. Goldberg.

A significant portion of a CPR class is spent practicing the skills of assessing the victim and administering mouth-to-mouth resuscitation and cardiac compressions on both adult and infant manikins.

Certification received at the completion of the course indicates that the participant is qualified to perform CPR. To keep abreast of these lifesaving techniques, Staley Partners in Health and the medical department encourage employees to learn CPR and teach it to their families.

Training offered at Staley

Cardiopulmonary resuscitation courses, taught by certified instructors, are periodically offered at many Staley locations. Some combine this lifesaving procedure with an overall first aid/rescue program, such as one provided for Sagamore employees in Lafayette.

The safety committee at Sagamore a year ago formed an emergency response team of 21 members who took a hospital First Responders Course in CPR, first aid and the Heimlich Maneuver (for choking victims) and then became proficient in the use of fire extinguishers, self-contained breathing apparatus, gas masks and in the identification of chemical hazards. Safety and emergency equipment and chemical hazards were covered by Jim Burris, lubricator, and chairman of the emergency response team, while the lifesaving procedures were taught by the director of the hospital's ambulance staff. Team members were tested on the First Responders Course and certified for three years but are required to pass an eight-hour review program annually. Two or three of them cover the emergency needs of employees each shift at that location.

Morrisville has offered CPR training since 1977 and has its own instructor, Ed Lucas, maintenance mechanic A, who joined the company in 1980. A volunteer fireman, Ed has used CPR on several burn victims in the community but has never needed CPR on the job. He is joined in this teaching venture by Mike Judge, roving operator, an EMT, who regularly uses the lifesaving

procedure while working with a community rescue squad.

Lucas presents a modular program in which the class studies materials, watches procedures being demonstrated and then practices the lifesaving techniques until comfortable with them.

"They learn at their own speed," said Lucas. "When ready to demonstrate their knowledge, they cover one-person, two-person, mouth-to-mouth, infant and choking rescue measures for the instructors. To date, some 30 have been qualified and another 16 are requalifying. Morrisville's goal is to have from half to all employees trained as well as some spouses.

Lucas said, "Because lifesaving procedures must begin promptly, it is important that family members learn procedures to be started before a rescue team can arrive or the victim can reach medical care."

Over the three and one-half years Decatur has offered a formal CPR program, 182 employees have been trained in the procedure by three company nurses. Training has been offered on all three shifts to allow access to the program regardless of work schedule.

All shifts and areas at Gregg Foods in Portland are covered by personnel trained in cardiopulmonary resuscitation. To date, 11 have been certified in the three years since the course was first offered. Participants have received their training from a physician at a local hospital and are to be recertified annually.

Gregg Foods at Garden Grove has 25 to 30 employees trained in CPR since their programs began in 1981. Offered through the Red Cross, the course is available to family members as well as employees. The goal at that Southern California facility is to have at least one or two employees per shift trained in the procedure.

Certified instructors Dave Beaver and Dave Berninger, both wet milling technicians, give CPR training to employees at the Lafayette/South plant. To date, 40 have been trained on a voluntary basis. Besides those with CPR skills, the plant also has 12 certified emergency medical technicians (EMTs).

About 35 at the Des Moines oil refinery had CPR training during start-up procedures in 1981. Several other employees who are first aid instructors are skilled in CPR as well.

In addition, a number of employees at the Des Moines soybean mill learned this lifesaving procedure three years ago during Red Cross first aid training. Several Mexico employees, including Mike Pulliam, plant superintendent, and Jim Blaha, production superintendent, have learned CPR and others are familiar with it through high school classes. That facility would like between 10 and 20 percent of its personnel qualified in CPR.

Other Staley locations also are planning courses, such as Houlton, at which a 37-hour overall safety program is slated to begin this fall. Loudon has been working with local community rescue squads to develop emergency medical care training. Requirements recently were revised by the State of Tennessee.

"Whether this lifesaving procedure is taught in a separate course or offered as part of a larger program, the fact remains that the knowledge is vital wherever there is a gathering of people. At work, home, church, club, grocery, restaurant, parking lot, or golf course, one never knows when a friend, colleague, family member, or total stranger will need assistance until emergency personnel arrive. Those intervening moments are precious. . . . The life saved may be your own or that of a loved one," said Dr. Goldberg.

Worth noting . . .

Recently graduated from ITT Technical Institute, Indianapolis, Indiana, is Jay Jolly, who received a Bachelor of Applied Science Degree in Automatic Manufacturing Technology with honors. Jay, the son of Jess, senior draftsman, Staley/Decatur, graduated from St. Teresa High in 1980. He was one of the charter members of the Staley Computer Explorer Post.

Worth noting around the company . . .

Tara Gwozdziwicz, the 13-year-old daughter of Stan, instrument technician, Morrisville, was named "Seventh Grade Student of the Year" at William Penn School in Levittown, Pennsylvania. Formerly "Student of the Month" in October, Tara was selected for the yearly honor from among several hundred fellow students. Selections, made by the school faculty, were based on scholastic achievements, in addition to a well-rounded personality and extra-curricular activities.

Candy Stair was one of 12 high school guests at a Rotary Club meeting in Lafayette, Indiana, and later returned as a guest speaker. A recent graduate of McCutcheon High School, the daughter of Dick, starch drying operator, Sagamore, served as president of the Students Against Drunk Driving chapter, which brought awareness to students and parents alike about driving after drinking or riding with someone who had been drinking. She has participated in Spanish, Speech and Distributive Education clubs, was a member of the National Honor Society, played volleyball and served as a football manager, baseball manager and basketball statistician. Candy plans to attend Purdue University.

Adding to the many awards and recognition earned in 4-H, Rod Glidden was voted the "Outstanding 4-H Member from Southern Aroostook in 1983." The son of Paul, shift foreman, production, Staley/Houlton, is majoring in computers and accounting at Husson College in Bangor, Maine.

Children of Tom Scott, lead project engineer, chemicals, corporate engineering, Decatur, have been honored by the University of Arkansas at Fayetteville. Michael received the Department of Chemistry's Sophomore Achievement Award, and Julie, a freshman academic scholarship for 1984-85.

Among Decatur scholars, Pam Stengel, stepdaughter of Art Blake, manager, financial analysis, corporate finance, and Rick Hirst, son of Dave, senior on-line instrument specialist, computer process control, corporate engineering, earned top scores in English and physics respectively while competing in the sixth annual Test of Engineering Aptitude, Mathematics and Science at Richland Community College. In addition, Jamie Snelson, son of Rodger, retiree, placed second in graphics, representing MacArthur High. He is an Illinois State Scholar and plays in the school's jazz band and the all-state jazz band. Snelson plans to attend Purdue University majoring in business. Pam, who assisted the Eisenhower team to first place in the large-school division, also took second place in English. She is a National Merit Scholar semifinalist and plans to study biology at Mt. Holyoke College or Princeton. Hirst, participating on Stephen Decatur High's team his second year, is also a National Merit Scholar and plans to study physics.

Alphonius M. Dobbins II graduated recently from the South Bay Regional Reserve Police Academy in conjunction with El Camino College, California. The MacArthur High graduate is the son of Al, syrup solids operator, 17 building, Staley/Decatur.

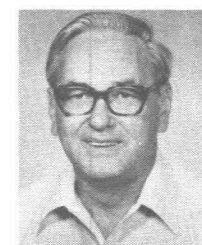
Two Staley/Decatur employees have been elected to positions on the Decatur Industrial Security Council. Jim Blakeman, chief of plant protection, is the new chairman and Catherine Workman, clerk-typist, plant protection, secretary of the organization.

Macon High distance standout Bret Creager has signed a national letter of intent in track and field with Eastern Illinois University. Creager, the son of Ed, supervisor, starch packing, Staley/Decatur, was third in the small school state track meet's 1,600. His time was 4:22.2 minutes, a personal best.

For at least the last seven seasons, the Stars have been undefeated in the Staley/Decatur Basketball League. Members of that winning team are Dennis Ritchhart, Tony Rauch, Terry Johnson, Preston Bates, Mick Stewart, Lyle Clark, Bill Barter, Mike Odeneal, Bruce Outlaw and Rick Stuart. A factor contributing to their lengthy success is the fact that they have played as a team so many years.

A recent graduate of the Barnes Hospital School of Nursing is Suzy Smith, daughter of Frank, director, sales and marketing, ethanol, Staley/Decatur. A 1979 graduate of Eisenhower High in Decatur, Suzy plans to work at Barnes and complete her B.S. degree in nursing at Baylor University.

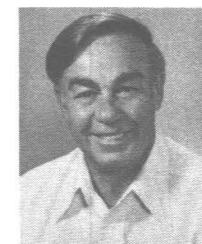
Joining the leisure life



Leroy Dean



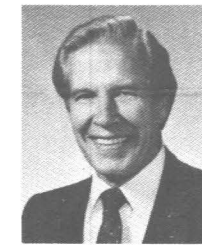
Lloyd Fisher



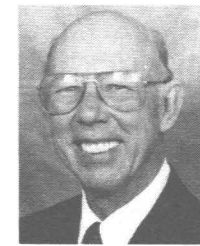
Arthur Peterson



Al Brunlieb



Ralph Dombroski



Joseph Lift



William Schwesig

Effective May 1, 1984

LEROY DEAN, senior mechanic, pipe shop, 77 building, Decatur
LLOYD FISHER, production supervisor, soybean milling, agriproducts, Fostoria
THOMAS HALL, senior mechanic, round house, 77 building, Decatur
WILLIAM HILL, senior research chemist, chemicals from carbohydrates, corporate research, Decatur
ARTHUR PETERSON, night superintendent, manufacturing, industrial products, Decatur
WARDIE SAIN, process operator, 12 building, Decatur
CLAUDE STINE, senior process operator, 20 building, Decatur

Effective June 1, 1984

ALFRED BRUNLIEB, regional sales manager, sweeteners, sweetener business unit, industrial products, Northbrook
RALPH DOMBROSKI, marketing manager, corn syrup, sweetener business unit, industrial products, Decatur
MURRELL HAGUE, process supporter, 52 building, Decatur
JOSEPH LIFT, supervisor of safety, manufacturing, industrial products, Sagamore
WILLIAM SCHWESIG, principle project engineer, manufacturing, industrial products, Decatur
M. DALE SMITH, supervisor, feed drying, corn milling, manufacturing, industrial products, Decatur

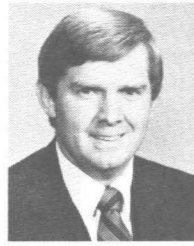
On the move around the company . . .



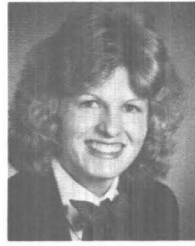
Benjamin Cochran



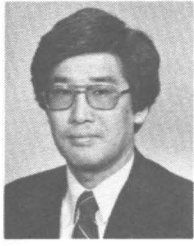
Ronald Noyes



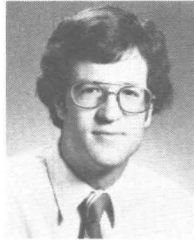
Gene Evans



Tracey Glancy



Ho Yang



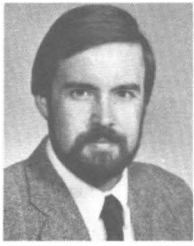
Matthew Rebeck



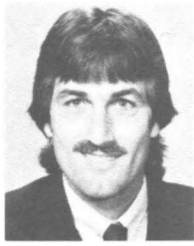
Carol Greene



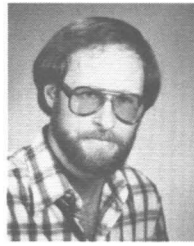
Lesley Nicholson



Donald Strohacker



Richard Emery



Billy Waddell



William Winetroub

CORPORATE

BENJAMIN COCHRAN, from construction manager, to director of construction management, engineering services, engineering and purchasing, Decatur
LAUREN LAABS, from environmental engineer, to senior environmental engineer, environmental science and safety, finance, Decatur
RONALD NOYES, from field engineer III, to senior field engineer, environmental science and safety, finance, Decatur
MARLENE REUSCH, from computer programmer, to business systems designer, information systems, finance, Decatur
LEWIS WRIGHT, from laboratory specialist, manufacturing, industrial products, Lafayette/South, to quality assurance scientist I, research, Decatur
HO YANG, from senior research chemist, to senior laboratory manager, chemicals from carbohydrates, research, Decatur

FOOD AND SPECIALTY PRODUCTS

MATTHEW REBECK, from staff process engineer, to associate process engineer, Decatur
DONALD STROHACKER, from process engineer, process engineering, corporate engineering and purchasing, to production manager, Gunther Products, Galesburg

INDUSTRIAL PRODUCTS

SUE BAILEY, from merchandiser I, to merchandiser II, commodities, Lafayette/South



Ernest Wittke

LISA BENNETT, from customer service technician, to engineering clerk, manufacturing, Sagamore
CHERYL BLICKENSTAFF, from executive secretary, to customer service technician, manufacturing, Sagamore
ROBERT CLARK, from chemist I, to process chemist, manufacturing, Sagamore
CAROL DYE, from customer service technician, to administrative cost analyst, manufacturing, Sagamore
RICHARD EMERY, from warehouse assistant, to plant superintendent, manufacturing, Sagamore
GENE EVANS, from systems manager, corporate information systems, finance, to manager, sales administration, starch business unit, Decatur
KATHLEEN GAY, from chief accounting clerk, to secretary to the plant manager, manufacturing, Sagamore
TRACEY GLANCY, from marketing specialist III, product development, to marketing manager, new product development, starch business unit, Decatur
CAROL GREENE, from losses supervisor, to water supervisor, utilities, manufacturing, Decatur
JOY HUDSON, from office messenger, corporate office services, finance, to clerk-



Triple "A" champs repeat--The Loners were once again the winners in the Staley/Decatur Triple "A" League this season. Members of that team, shown in the front row, from left, are Denzil Nixon and Dale McClure. In back, from left, are Denny Ward, Jerry Dilbeck and Everett Patrick.

Worth noting at Staley/Decatur . . .

The Macon County Medical Auxiliary's Award for academically outstanding junior nursing major at Millikin University has been received by Stephanie Kickle, daughter of Hunter, senior research chemist. She also has been inducted into Phi Kappa Phi national collegiate honorary for upper classmen. As a junior, Stephanie had to maintain a 3.5 cumulative average and be in the upper five percent of her class.

typist, sweetener business unit, Decatur
JOSEPH MARCUS, from engineering clerk, to stores supervisor, manufacturing, Sagamore
LESLEY NICHOLSON, from marketing specialist III, performance products, to marketing manager, performance products, starch business unit, Decatur
THERON REDFERN, from supervisor, refinery, syrup and dextrose, to night coordinator, manufacturing, Decatur
DANIEL RILEY, from plant transportation manager, manufacturing, Loudon, to supervisor, transportation services, administration, Decatur
BILLY WADDELL, from pool foreman, to supervisor of steam, utilities, manufacturing, Decatur
WILLIAM WINETROUB, from product manager, starch, to marketing manager, primary products, starch business unit, Decatur
ERNEST WITTKKE, from supervisor, transportation service, to traffic manager, starch, chemicals from carbohydrates, administration, Decatur

Three sons of Staley/Decatur employees placed in the small school state track meet before graduating. Tom Tozer, son of Ralph, supervisor of starch packing, Warrensburg-Latham student, placed third in the long jump with a leap of 22 ft. 1/4. . . . Bret Creager, son of Ed, supervisor of starch packing, of Macon High, sprinted to the lead early in the final lap of the 1,600-meter run and held it until the closing 20 yards, winding up third in a personal best time of 4:22.2 minutes. . . . David Finet, son of Arthur, maintenance superintendent, wet mill, took fourth place for Monticello High in the shot put with a throw of 52 ft. 5 1/2.

New members of the Warrensburg-Latham High School's National Honor Society include Debbie Jones, Matt Michels and Debbie Bales. Jones, the daughter of Kaye, senior billing clerk/secretary, industrial transportation, Decatur, is a vacation reliever this summer in the starch business unit and will be an office education student at Staley this fall. Michels is the son of Charlie, maintenance superintendent, stores, Staley/Decatur, and Bales, the daughter of Alan, product formula chemist, corporate quality assurance. Both of them are sophomores.

A Dean's List entry for spring semester at Illinois State University, Normal, is Jeff Geske, son of Jerry, senior laboratory manager, advanced research and development. He is studying in the College of Applied Science and Technology.



Pipe Shop tops Nationals--Teammates who gave the Pipe Shop its undisputed claim on the Staley National League title this season are shown, in front, from left, Jerry Radley, Bill Barnett and Will Goff. Second row, from left, are Bob Swift and Tom Radley. Dick Barnett also bowls on that team.



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