

# StaleyNews

Volume XX/No. 5

Decatur, Illinois/June, 1978

## Nationwide program took millions of samples of Sta-Puf concentrate, in-dryer usage into homes

A major sampling effort for Sta-Puf Concentrate fabric softener is winding up in the Chicago, Hammond and Gary, Indiana areas.

Commencing in November in the northeast, the program has given millions of one-and-one-half-ounce double-packets of Sta-Puf and a 10 cents-off coupon for any size of the product to shoppers in more than 30 major markets. The near-store sampling, conducted by Donnelley Marketing, a division of Dun & Bradstreet, was carried out in high traffic shopping areas from the east coast to as far west as Tucson, Phoenix and Albuquerque.

The program was undertaken as a means of acquainting consumers with the unique attributes of Sta-Puf and telling new and regular users about its new dual usage possibilities. Extensive testing in the Staley Consumer Products Division R & D laboratories proved that the current Sta-Puf Concentrate formula could be used in the dryer as well as the rinse cycle of the washer. The in-dryer method works by pouring a capful of the product into a hand towel or wash cloth and placing it on top of the wet laundry in the dryer. By this new method, clothes will still turn out soft, free of static cling and with a spring fresh scent.

"Now Sta-Puf covers both bases!" says Marvin Oakes, product manager of Sta-Puf Concentrate. "Because no formulation change was necessary for the dryer usage positioning, Sta-Puf will continue to provide



Millions of consumers received two one-and-one-half-ounce samples of Sta-Puf Concentrate and a 10-cents-off coupon for any size of the fabric softener along with an explanation of how the in-dryer method works.

## Dividend declared

Directors declared a regular quarterly dividend of 25 cents per common share, payable June 12 to shareholders of record May 22.

The regular dividend of 94 cents per share was declared on the company's \$3.75 preference stock. It is payable June 20 to shareholders of record June 6.

the same excellent softening results when used in the rinse cycle. Consumers will benefit by having the freedom to soften in dryer if they prefer, or if they just happened to have missed the rinse cycle.

"The Sta-Puf formula is safe for the dryer too, a claim no other major liquid fabric softener can make right now without reformulating," Oakes said. "Other products soften the epoxy finish on the dryer wall allowing buckles, metal buttons and the like to scratch and mar the surface as they come into contact with it."

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## Safety contest reinforces safe work habits

Decatur hourly and salaried plant personnel, who have signed up for a summer safety contest, have the opportunity to make safe working habits pay off more than normal.

Sign-up, which closed June 14, is required to participate in the program. The contest, which began June 15, continues through September 15.

A grand-prize winner, selected by drawing from the names of those who work the three months without either a recordable or lost-time injury, will receive a weekend trip for two. The destination will be announced later.

Acknowledgment of positive safety measures will add interest to the contest. Each day, safety personnel will choose one person that subscribed to the program who is undertaking a job in a safe manner while properly equipped with safety gear. That employee will receive an extra entry in the grand-prize drawing if he or she continues to have a safe work record. In addition, the person will be eligible for a weekly drawing for a free ticket to Staley Day at the University of Illinois next fall.

Team efforts will not be overlooked. Those, who signed up for the program and contributed to a department's untarnished safety record for the three months, will also receive an extra ticket for the grand-prize drawing.

However, everybody who entered the contest and met his safety commitment to work accident-free this summer, wins a Staley belt buckle designed especially for the occasion.

Why hold a contest over the summer months? Tom Ellison, safety director, says that the accident frequency rates are high this time of year for several reasons. He cited employees working unfamiliar jobs during vacation schedules; new temporary student employees for the summer; and thoughts on vacation or the old fishing hole rather than on the job at hand.



The first tank wagon of hydrogenated oil is loaded.

## Hydrogenation plant on stream: first shipment made on May 11

May 11 marked an important date in Staley history. The first tank wagon of hydrogenated oil was loaded and sent on that day to Re-Mi Foods, Chicago, nearly 21 months after the Staley board of directors authorized the new hydrogenation plant. That 43,000 pounds of oil will be repacked in cans by the firm to be sold to restaurants as a frying shortening.

Later that week, a 20,000 gallon or 150,000-pound shipment was sent via insulated car (one of Staley's new 35-car fleet) to Double D Foods in the Los Angeles area. The initial shipment of hydrogenated oil to Gregg's Food Products, Inc., for use in its famous "Gold-N-Soft" Margarine, was shipped the week of May 21.

Behind schedule nearly six weeks, initial shipments were to have been made April 1. Delays were caused by the weather which snarled up construction and tank installations.

Start-up of 90 building (the hydrogenation plant) entailed making base stock products for frying, margarine and shortening applications. At the outset, these base stocks had to be carefully analyzed to ascertain if they met customer specifications. First conversion for base stocks began on April 29 and 30.

The hydrogenation conversion process calls for adding hydrogen under pressure and agitation with a nickel catalyst in a heated enclosed vessel (the converter). The degree of solids or saturation required in the product determines the conversion time. Thereafter, the catalyst is removed from the oils.

In some cases, base stock can go directly to deodorization, such as the 100-1 oil used for frying applications. Margarines and shortening oils, however, require blending of several base stocks and then deodorization to customer specifications. For example, Gregg's Gold-N-Soft Margarine and Gregg's all purpose shortening are blends of two base stocks.

### Formulas established

When conversion began, formulas for base stocks had to be established--the exact temperatures, pressures, amount of nickel catalyst and amount of hydrogen gas to be introduced to the oil for a given reaction had to be ascertained. Once established, formulations were rechecked to make sure

they produced results meeting customers' specifications.

After the formulations are established, coordination of base stock and deodorization production are the keys to a successful operation. This is accomplished by planning the base stock and deodorization to meet the sales schedule with minimal product switching interruptions.

As production began, sales were geared to quantities being produced, said Larry McNamara, manager, refined oil. By the end of May, conversion and deodorization specifications on products were well established, and the plant was able to meet product specifications with consistency. In June, McNamara, therefore, hoped to put forth a full-fledged sales effort. . .selling product ahead of production.

When production is up to capacity, Staley will be turning out 100 million pounds of hydrogenated oil annually--not as large as our major competitors who have capacities in the 250-million-pound range, but a good size for stepping into the field, McNamara said.

Main competitors are ADM, the Decatur plant of which is being expanded by 12 cars daily; Central Soya; Honeymead; Glidden Durkee; Anderson-Clayton; and Cargill, which just started up a plant in Gainesville, Georgia, with an estimated capacity of 250 million pounds.

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## Winners net power beams

Some 80 employees at the Monte Vista, Indianapolis, Arlington, and Fostoria plants recently were awarded Power Beam 1000-foot spotlights as winners in the winter quarter safety contest between non-Decatur locations.

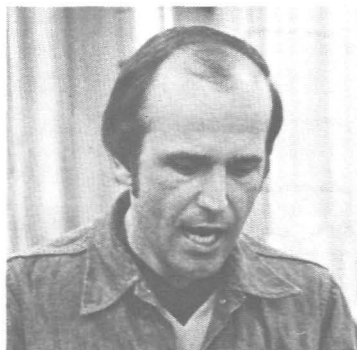
Besides the winners, those signing up for the contest were Lemont, Morrisville, Des Moines, and Murtaugh.

To win, plants subscribing to the contest had to reduce the number of recordable injuries their location experienced last year by a larger percentage than all other locations or go the entire quarter (January 1 to March 31) without a recordable injury.

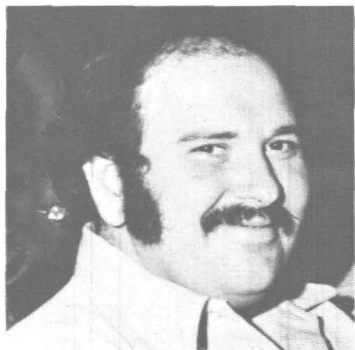
Monte Vista, Arlington and Indianapolis each repeated last year's mark and went the entire quarter without a recordable injury. Fostoria reduced the number of recordables they had by 100 percent, taking them to zero injuries for the contest period.

Traditionally, the winter quarter produces more accidents and injuries than any other time of the year, according to Mike Pulliam, loss control engineer, Staley headquarters. He said that icy weather causes more falls. Cold muscles are more likely to be strained by poor lifting methods. Then too, watering eyes impair vision. Pulliam said that most of the occurrences could be prevented if employees would improve their safety awareness.

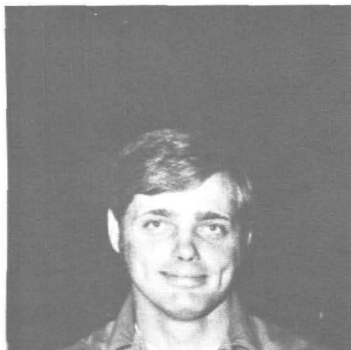
# In the News...



Guide/P2



Champ/P3



Winner/P4



## Lafayette open house draws oohs, ahs

"I'm impressed," said one visitor to the Lafayette plant as he remarked at the few employees required to run an operation of such magnitude. He was one of 220 persons who toured the Lafayette corn sweetener plant during an employee open house May 22 and 23.

Setting the mood, Oscar Brennecke, manager, planning and control, industrial products, verbally sketched out operations to give visitors an idea of what the plant accomplishes before they took a look.

From the 70,000 bushels of shelled corn used daily to turn out 1,400,000 pounds of syrup and the 1,700,000 pounds of high fructose corn syrup and oils and feeds, Brennecke emphasized that "we don't lose anything by design".

Until the guests walked the floors, felt the rumble of equipment and heard the plant noises, though, the figures were just impressive. Thereafter, they took on a new meaning whether it was the corn or the support materials—the 220 tons of coal and 39,000 gallons of fuel oil necessary daily to keep the plant running, or the thousands of kilowatts of electricity consumed or the quantities of sulfur dioxide, soda ash and hydrogen chloride and water used daily to make products.

And finding out that the process is not one that's accomplished in an hour or two but more like five or seven days from the steeps to the finished product was awesome. The complexity was magnified as the visitors passed between the shiny new pieces of equipment and miles of pipes painted a rainbow of colors to differentiate what was being transported in them.

"Although all of the kernel is virtually used, what we are really after is the 66% of the kernel which is starch. This is needed for syrups and is sent to the refinery when separated from the other components—hulls, gluten and germ," Brennecke said.

Throughout the tours, his words were re-emphasized by guides who explained the wet milling side of the plant and then the refinery and how the products left the plant and were transported to customers.

### Computer interesting

Having heard for months that this is one of the most automated corn wet milling plants in the country, the visitors were interested in the Foxboro computer that takes the pulse of the plant. They had their eyes focused on panels and consoles until their guides encouraged them on to the laboratory and back out again into the plant.

Duane Meador, father of Stuart, who works in wet milling liked the appearance of this new plant and its design. In his words, "It's very functional."

Don Klinker, technician/wet milling, brought along his family—wife, Catherine, daughter, Kim and father, Paul, for a look at Staley's newest facility. His wife was surprised at the amount of automation. Paul Klinker thought of the different craftsmen necessary to build such a plant as he walked its floors—the pipefitters, for instance, and all of that piping. They had to know what they were doing," he commented.

## Joining the leisure life . . .



H. Miller

EFFECTIVE APRIL 30, 1978

JOHN T. CREAMER, senior mechanic, riggers  
HERMAN MILLER, conversion operator, 10 building  
BERRY BILYEU, office janitor, 62 building  
MALCOLM MEEK, merco operator, 6 building



Lafayette employees and guests tour plant during two-day open house on May 22 and 23.

Not unlike other spouses, Corine Ogden, wife of Charles, who works in the refinery, said, "Now I have a better idea of what he's talking about when Charles comes home and describes things."

### The best going

A visitor who reflected on his own experiences in industry years ago said that "back then, they relied more heavily on manual skills." Maurice Thomas of Frankfort, Indiana, whose son-in-law, Dale McPhearson, is computer technician in the refinery, remarked about the amount of planning and technology to build the plant. "There's so much environmental protection built right into the facility," Thomas said, "and it has been set up to save

energy as well." He noticed the numerous motors throughout saying, "All top-of-the-line motors." Thomas added, "The stainless steel piping is the best going. It's expensive to fabricate and make, but it will last a long time. It's obvious that Staley didn't spare the horses."

Linda Jarrard, who works in the feed house, discussed the plant with her father, Robert Bolin, and her husband, Gary. Both were curious about her employer and her working environment. Linda, who's enthusiastic about her job, said, "The people are great. The way they were selected makes a great difference. Having a group of your own working together results in team pride. I wanted my husband and father to be sure to see it." Linda also likes the cross training she's able to obtain. She's learned the feed house operation and knows that she can keep learning. "What it all boils down to is the fact that we don't get bored."

Following the 40 to 70-minute tours, the length dependent upon questions asked and how long the visitors lingered, employees and their guests migrated back to the office for refreshments and an opportunity to reflect on the visit.

Before leaving, employees received a Staley key ring and a bag full of Staley consumer products.

## Hydrogenation plant

(Continued from Page 1)

"The majority of our sales efforts will be in the shortening and margarine areas, McNamara indicated. "These products offer the best premiums for us. We are hopeful that corn oil margarine demand continues to hold."

The big corn oil margarine customers are private label, Fleishmann, and corn oil margarine manufacturers who are looking for other sources of supply for oil.

Potential accounts, McNamara ticked off, include Campbell Soup, in which the hydrogenated oils will replace milk fat; Tootsie Roll, as a lubricating agent in candy; General Foods; Beatrice Foods; Standard Brands; Pillsbury; Nabisco; Donut Corporation of America; and Sunshine Biscuits.

Although not currently Staley oil customers, some of these companies are interested in the new products because of their relationship with Staley's Industrial Products Group. "They not only like our sweeteners and starches, but the Staley people and service. The sweetener and starch people have been a big help in opening the door to accounts that are not presently our customers," McNamara said. He continued, "Part of the reason we pursued this venture was the fact that many accounts indicated they were looking for more Staley products."

A buyer awareness study conducted in 1976, indicating preferences for suppliers of fats and oils, ranked Staley third, well ahead of some major competitors.

McNamara said, "This ranking reflects the fact that the Staley name can be counted on in products."

## Nationwide program

(Continued from Page 1)

"We undertook this sampling effort because we are so proud of the softening performance of Sta-Puf Concentrate in both the washer and dryer," said Oakes. "Because we have such a good product, our task is to encourage consumers to try Sta-Puf Concentrate. Just by trying it, many will become converts."

Research conducted after the sampling in the initial markets indicates that 98 percent of those sampled used other brands of fabric softener. Eighty-three percent said they had used the sample and 15 percent, the coupon.

"We are very pleased with the 15 percent trial purchase rate," said Oakes. "It's an extremely important objective of the program and almost doubles our original projections. With Sta-Puf's unsurpassed softening and static removal plus the new in-dryer convenience, we have everything going for us once we achieve consumer trial. Sta-Puf Concentrate is simply a better product and most of those who try it will become Sta-Puf regulars as a result."

From beginning to end, those who attended the open house festivities found the show worth waiting for.

## On the move



Kent Dart



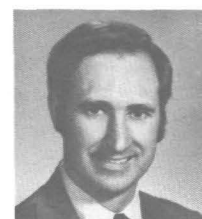
Joe Harley



Robert Hilgers



V. Vander Burgh



Len Walter

### CORPORATE

DANNY BYARD, from plant messenger, to document distribution clerk, corporate information systems  
KENT DART, from applications chemist, to senior applications chemist, corporate research & development  
ROSE PRUETT, from data input trainee, to data input operator, corporate information systems

### AGRIPRODUCTS

JOE HARLEY, from business systems consultant, to manager, financial analysis & systems, agriproducts control  
ROBERT HILGERS, from staff accountant, to financial planning & forecasting coordinator, control  
GERALD KEARNEY, from area specialist, specialty feeds, to area manager, specialty feeds

### INDUSTRIAL

VIVIAN VANDER BURGH, from systems development analyst, to manager, order process and systems  
LEN WALTER, from manager, customer service, to manager, sweetener order entry and scheduling





**First of Many** - Dean Archibald, left, Gregg's sales representative in Seattle, Washington, stands by as Bob Metz, director of purchasing for Miller Cascade, Seattle and Gail Erickson, buyer for that firm, accept the first of three truck loads of Miller Cascade Mayonnaise packed for them by Gregg's Foods, Portland, Oregon. The momentous occasion occurred on April 18.

## Just doesn't happen overnight

As the old sales story goes, it takes a lot of selling sometimes to land an account. After some five years of persistence, Dean Archibald got the job done with Miller Cascade Foods, of Seattle, Washington, the largest food service distributor in the Pacific Northwest.

Archibald is Gregg's Food Products' sales representative in Seattle.

The account amounts to 35 different products that Gregg's will supply that company, including most of its food service dressings, shortening, oil and mayonnaise line. Although packaged under the Miller Cascade label, the firm basically is buying Gregg's products with some minor variations along with a couple of products Gregg's will make specially for them in the dressing category.

Speaking of Archibald's success, Lowell Tiller, Gregg's food services sales manager, said, "These accounts don't come around that often. The sales representative must work diligently to prove the customer's need for changing to his line of products—that's the sales game. Sometimes you can step into an account by being there at the right time, but you're seldom that lucky. Usually he must make repeated calls, waiting for a break or helping it happen. Persistence. . ."

## Fostoria, three-time winner

Employees at Fostoria reaped the awards, sweeping all categories in the annual safety program co-sponsored by the Fostoria Industrial Safety Council and the Industrial Commission of Ohio.

In all of the years that the plant has participated in the community-wide safety program, this is the first time it received all three awards in one year. With no lost-time injuries or recordable accidents from January to December of 1977, these employees earned the Group Award, 100% Award and Achievement Award. Four years ago, they earned an Achievement Award.

Staley was among six to receive group awards given to those with the best safety records in their respective categories of industry or business.

Staley/Fostoria was one of eight to receive the 100% Award for no lost-timers last year. The plant could win this award again in 1978 if their safety performance continues untarnished.

The Achievement Awards were given to only three companies, which improved their safety records more than any other business or industry in a category. Fostoria employees a year ago were very close to winning with only one lost-time injury, but one was not good enough, Lloyd Fisher, safety chairman, reflected.

Up until this year, the plant had been categorized with banks and savings and loan institutions, putting Staley/Fostoria at a big disadvantage in the contest, Fisher said. Now the plant is grouped with similar industry and like numbers of employees and comes out a "winner".

## Recordable, lost-time injuries increase first six months

Both recordable and lost-time injuries increased the first six months of fiscal 1978 compared with the same period a year ago. Recordable injuries were up approximately 20.5 percent while lost-timers jumped 35.4 percent. Lost work days increased only 6.1 percent.

Although company-wide statistics for the first six months of fiscal 1978 have gone the wrong direction, several locations did improve upon last year's record. Arlington, Chicago warehouse, Fostoria, Indianapolis, and Oak Brook worked the entire six months without a recordable or lost-time injury. Champaign reduced the number of recordables by 90 percent and decreased their lost-timers by 87.5 percent. Also reducing their recordables were Chattanooga (83 percent), Kearny (50 percent) and Decatur (5 percent). Of special note is the Decatur plant at which lost-timers were reduced by 40 percent.

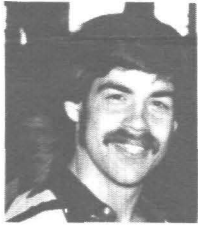
The number one cause of a lost-time injury was improper lifting resulting in back injuries. To combat this, employees need to ask for assistance when their loads are too great for one to handle. They should also remember to lift with their legs, not their backs.

The main cause of a recordable injury without lost time and the second leading cause for lost-time cases was poor employee judgment. In most, the employee appeared to be doing everything right but forgot momentarily. For instance, he was in an area with close clearance and easily burned, bruised or cut himself.

"Obviously, safety is a full-time job," Mike Pulliam, loss control engineer, said. "No one can afford to accept the attitude that accidents just happen."

## Mark of Distinction

The name of Jeffrey Paul Chicoine will be permanently displayed at the University of Illinois on the Bronze Tablet honoring the top three percent of the Class of 1978 who have been awarded university honors. Son of Duane Chicoine, director, engineering services, corporate engineering division, he received his B. S. degree in economics with highest honors in October of 1977—in approximately three years.



Jeff Chicoine

As an undergraduate, Jeff was president of Psi Upsilon fraternity, played three years of intercollegiate rugby and was a member of Sachem leadership honorary. Recently, he was elected to Phi Beta Kappa scholastic honorary and is also a member of Phi Kappa Phi scholastic honorary.

Currently enrolled in the masters program of the U of I's Institute of Labor Relations, Jeff is a research assistant working on utilization of technical manpower in energy related industries. His project, funded by the National Science Foundation, will be used to determine the adequacy of the engineering manpower pool. Chicoine will enter the university's law school in the fall.

Pleased with the safety performance last year, Fisher said the goal for Fostoria is "to operate with no lost-time accidents". He attributes the record to good housekeeping and employee attitudes about their job and the company. In fact, Fostoria has an on-going safety program through which many employees have made suggestions that have been implemented to improve safety.

Commenting on their recent safety achievements and operations, Dean Burdick, oil/feed production manager, agriproducts, added that "Fostoria also is one of the most efficient Staley plants."

To remind employees of their safety accomplishments in 1977, their certificates have been framed and hung in the lunch room.



**Official observance** - Mayor Elmer Walton makes the week of May 14 officially Occupational Health Nurses Week in Decatur and presents the proclamation to Vera Bryan, Staley nurse, who was chairman of the Illinois Association of Occupational Health Nurses meeting held in Decatur. The goal of this organization is to help people maintain optimum health, says Vera, who's been with the company 28 years.

## Schrishuhn earns B.A. charges on for masters

Self-improvement was the motivation that got Kenneth Schrishuhn, senior mechanic, pipe shop, Staley/Decatur, to sign up for an English course. That was at Richland Community College in 1971. Seven years later, on May 14, he was awarded a B. A. degree in psychology from Sangamon State University, Springfield.

Hard work paid off. This year the faculty and students who comprise each program committee selected one graduating student who best exemplified the goals and spirit of a program. Those students were designated as marshals for commencement and wore identifying gold and white stoles. Ken represented psychology.

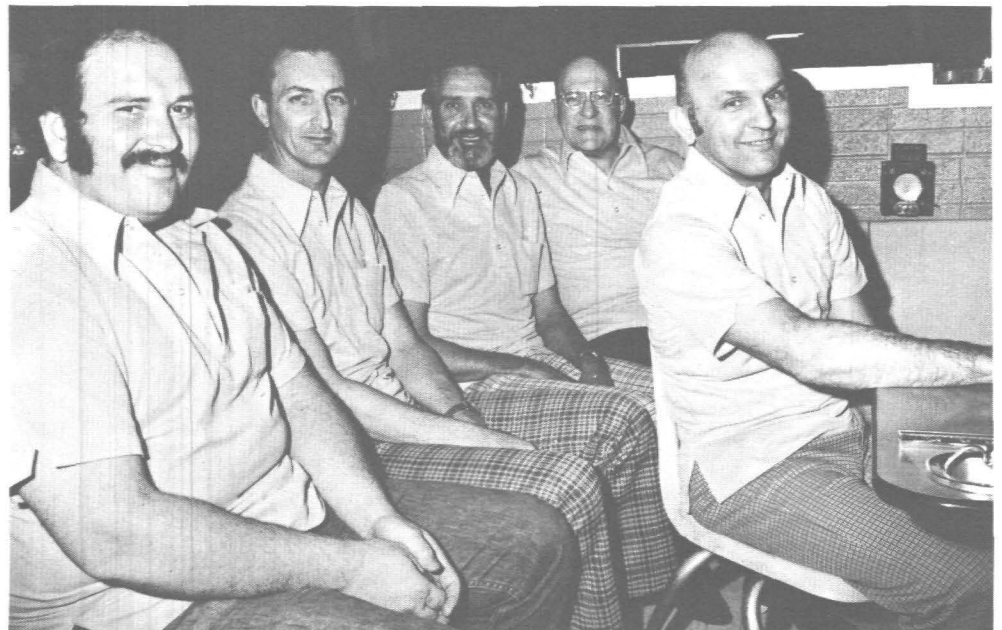
With one degree in hand, he's not through yet. Ken's already begun a course of study toward his master's degree in human development counseling at Sangamon State.

After his initial college course, he found "there was much more to it and enrolled in some social science classes.

"Actually, I like dealing with people and I think these classes help me on the job and also make me a better person."

As far as his family is concerned, they'll reap the benefits of his education, Ken believes. He admits that they've suffered from his lack of time with them. "After all, going to night school following a full day at work definitely limits the things you have time to do together," he said.

School hasn't been all books either. Part of his curriculum required some work experience in his field. Ken spent his leisure hours and a month's vacation last summer working with 20 juveniles in the VAST rehabilitation and development program in Decatur. As a youth supervisor, he had the



**National winners** - The Pipe Shop, champs of the Staley National Bowling League, are pictured, from left to right, John Polley, Max Napierki, Ted Taylor, Mac McElroy and Ivan Finrock. Final standings were the Pipe Shop, 96 - 52; Bru-Ha's 90 1/2 - 57 1/2; 44 Magnums, 83 1/2 - 64 1/2; Champs or Chumps, 75 1/2 - 72 1/2; Odd Squad and Spec Checkers tied 72 - 76; 5 & 10 Sweets-Sweets, 69 1/2 - 78 1/2; 5 & 10 Syrup Refinery, 61 1/2 - 86 1/2; Pin Splitters, 61 - 87; and Soy City Rollers, 58 1/2 - 89 1/2.

## Worth noting

Three instrumentation and control apprentices have completed their training which encompasses three and one-half years of on-the-job training, evening and in-plant classes. The new mechanics are Robert Gipson, Jon Hosler and Barrie Williams.

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Super sniffers Bob Nisbet, environmental engineer, and Hank Massey, environmental chemist, and Jerry Allen, associate environmental engineer, of Decatur, and Margie Gujda, production steno clerk, Gene George, engineering group, and Pete Schwarz, senior analyst, of Morrisville recently participated in an odor sniffing test to locate and define odor emission sources at the Morrisville plant for environmental protection puposes. The sniffers deny that their next test will include waste treatment pits or steepwater.

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Some 60 "big and little kids" from the Staley Employees Activities Association, Morrisville, enjoyed the Ringling Bros. Circus performance June 10.

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(Continued on Page 4)

opportunity to apply what he had been learning in the classroom.

Ken, who has been with Staley since July, 1955, actually began his quest for knowledge while in the military from December, 1955 to 1958. After machinist training, he was sent overseas and found the machine shop full. Moving on, Ken next found himself involved in on-the-job training with canvas and leather repair, learning to sew and work on a sewing machine. About a year before being released, that craft was shifted to the quartermaster, and he took the opportunity to try carpentry and glass repair.

While working his full-time job at Staley some years back, he also picked up some experience meat cutting part-time for Kennedy's Market.

Thereafter, education was more work-oriented. He took a three-year apprenticeship program in pipefitting and additional schooling in welding on his own time at the Adult Continuation Center. This training has helped him at Staley because he welds continually. Then came a basic electricity and electronics course at the Adult Continuation Center. He's also completed a correspondence course in heating and refrigeration.

Although these earlier studies are all a little different from the formal education he's now pursuing, they've all indirectly helped Ken. Even in dealing with other crafts, he says, he has a better understanding of what others are doing.

"Besides, I feel I'm always growing by learning new things. This is very stimulating." Ken notes, "When you quit learning, it's almost all over."



# 45 mark anniversaries

## 45 Years

RAYMOND GRUNERT, lead operator, 44 building

## 35 Years

RICHARD PHILLIPPE, labor supervisor, Champaign plant  
MARION SCHUBERT, labor supervisor, Fostoria plant

## 30 Years

LEONARD HOADLEY, night maintenance supervisor, industrial manufacturing  
WILLIAM DODD, assistant foreman, corn milling, Satellite IV, industrial manufacturing  
CHARLES O'DELL, superintendent, maintenance, Satellite IV, industrial manufacturing  
MARGARET SHEPHERD, supervisor, communications & receptionist, corporate information systems  
EUGENE STARBODY, foreman, paint & plant cleanup, industrial manufacturing  
WILLIAM OLDWEILER, motor coordinator, administration, agriproducts  
DERALD SCHONEMAN, rigger leadman, riggers  
DON ADCOCK, senior mechanic, millwrights  
ROBERT BOYD, converter A operator, 16 building  
JESSE SCHEIBLY, utility driver, 77 building  
TED TAYLOR, JR., senior mechanic, pipe  
WILLIAM HULL, senior mechanic, machine  
TED FRUTH, maintenance, Fostoria

## 25 Years

JAMES LOTZGESELL, applications chemist, corporate R&D  
DONALD PECK, shift foreman-pilot plant, corporate R&D  
A. SANDVICK, maintenance, Des Moines

## 20 Years

RICHARD GRIMM, area manager, paper & textiles, industrial sales  
LORRAINE PETTY, senior stenographer, office services, corporate information systems  
J. SCHWANDER, process supervisor, Cicero plant

## 15 Years

JUANITA KING, order editing clerk, agri-products control  
DONALD HICKS, utility operator, corporate information systems  
JOSEPH SHIELDS, rigger leadman, riggers

## 10 Years

V. WYATT, labeler operator, Chattanooga plant

## 5 Years

BRUCE COX, process support, 48 building  
JAMES LEDBETTER, apprentice 2nd year, sheetmetal  
WALTER LIPKA, JR., utility laborer, 44 building



Raymond Grunert



Richard Phillippe



Bill Dodd



Charles O'Dell



Margaret Shepherd



William Oldweiler



Derald Schoneman



Don Adcock



Jesse Scheibly

ROBERT MORRISON, quality assurance technician, Morrisville plant  
JAMES LAWSON, plant chemist, Houlton  
ROBERT NELSON, project leader, consumer products, Oak Brook  
KATHY BROWN, chemical pricing & file clerk, industrial production, administration  
STEVE DUNLOP, corn buyer & traffic supervisor, Lafayette  
AL RENNERT, shift foreman, quality assurance  
BEN BARTOLINI, product manager, marketing, consumer products  
RANDY KIRBY, receiving & shipping clerk, corporate information systems  
LE ROY REALE, shift foreman, Morrisville  
BRADLEY MENDENHALL, utility, 111 building  
GEORGE TROUPE, expeller operator, preparation, Morrisville  
RAYMOND MCKNIGHT, roving operator A, Morrisville  
JOHN HARRIS, warehouse-shipping, Morrisville  
FLOYD PHILLIPS, process service operator, Morrisville  
GEORGE WHEELER, compounder, Kearny plant  
L. WILSON, switchman, Des Moines plant

## Worth noting

(Continued from Page 3)

Among four Decatur employees who recently received degrees in business was Gene Ray, western regional credit manager, earning his master of business administration (MBA) from Illinois State University in January. Others were Gary Sakata, supervisor of cash management and Lee S. Delhaute, supervisor, corporate accounting, who were awarded MBAs from Illinois State in May. Also a May graduate, Bill Johnson, manager, corporate credit, received his B. S. degree in business administration from Millikin University.

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Peter D. Howell, son of Dr. David G. Howell, manager, nutrition/toxicology, was the recipient of the Mansel Guyer Award at sixth grade graduation ceremonies for Forsyth Grade School. This award is granted on the basis of leadership, service, scholarship, student respect and citizenship. Also sweeping honors was Dr. Howell's daughter, Michelle, who was awarded the Top Scholar Award and the Science Award at awards night for Maroa-Forsyth Junior High School students. She also received Girl's Physical Fitness and Basketball Statistician's letters.

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Chosen for a state office in the International Order of Job's Daughters is Kendra Hoyt, daughter of Dick, superintendent, stores/reclamation, Staley/Decatur. She was selected Grand Bethel treasurer during the recent Grand Session in Chicago. Kendra is past honored queen of Bethel No. 49, Decatur, and a senior at Eisenhower High School.

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With a major in theatre communications, Shelley C. Poe, daughter of Kathleen, chief clerk, industrial relations, received a B. S. degree on May 20 from Portland-Gorham University, Portland/Gorham, Maine. Cited for her outstanding performances and achievements in theatre, Shelley received a special book from her professors at a drama department dinner. In December she received the Irene Ryan Nomination for her performance of "Angel" in "Celebration". She then placed third in regional competition at Amhurst, Massachusetts, in the American College Theatre Festival. She plans to attend summer school at Portland/Gorham.

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Musical scholarships have been awarded to Beth Eastman, flutist, daughter of Jim, senior research chemist, and Marcia, assistant analytical chemist, and Anita Roth, pianist, daughter of C. Deane, senior research chemist, for summer music camps. They were two of four winners in Decatur area auditions sponsored by the Symphony Guild of Decatur. Anita, a junior at Stephen Decatur High School, is going to Csehy Summer School of Music, Muncy, Pennsylvania. A senior at MacArthur High School, Beth will attend Bemidji State College Music Camp in Bemidji, Minnesota.

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Capping off her senior year at Mt. Zion High School, Carolyn Sue Haun, daughter of Richard, shift foreman, 47 building, Decatur, was inducted into the National Honor Society. An Illinois State Scholarship recipient, she will attend Illinois Wesleyan University, majoring in science.

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Cited for his many achievements, Clyde W. Sims, repairman, boiler room, Staley/Decatur, has been named to the 1978 edition of "Outstanding Young Men of America". The award is based on voluntary community service and professional, business, civic and political achievements. Nominations are made by the Jaycees and political and educational leaders.

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David Lyn White graduated Summa Cum Laude with a 3.92 average from Millikin University where he received a B. S. degree in industrial engineering. He also received the Major Thomas G. Storey Citizenship Award for the outstanding engineering graduate. David is the son of Lyndell White, conversion operator, 5 & 10 building, Decatur; nephew of Donald White, senior mechanic, I & C, Decatur and Margaret Shepherd, receptionist and communications supervisor, Decatur.

\*\*\*

Elected to the National Honor Society at Cerro Gordo High School were Jo Ellyn and Kelly Born, daughters of Dale, assistant foreman, Satellite III, 5 & 10 building, Decatur, and Nancy, clerk-steno, syrup/dextrose, 17 building. Jo Ellyn, a recent graduate, Kelly, a senior, and Kim a junior, were cheerleaders this year with Jo Ellyn and Kim captains of the varsity and junior varsity squads respectively. Kelly and Kim have been selected varsity cheerleaders next fall. Jo Ellyn will study nursing at Illinois Wesleyan University, Bloomington.

\*\*\*

Exchange student, Lorenzo Cerletti, made his marks in track and field events while spending his senior year at MacArthur High School, Decatur. The Swiss native has been living with Ken Jones, manager, food technical services, R&D, and will return home in July. In the Area Best high school track and field meet, he placed first in the triple jump with 44 feet 7 1/2 and second in the long jump with 21 feet 1. His longest triple jump was 46 feet 4 3/4. Lorenzo broke the school record once and his own triple jump record twice. . . .Not bad for this first year in track. Lorenzo was encouraged to go out for track to take some ideas back to the private school he attends which has no program. His year in the United States has been sponsored by the Youth For Understanding exchange program. To the Swiss cheese and watches, fellow students have associated with Switzerland, they now add triple jumpers!

\*\*\*

Two recent graduates in the Wayne Cox family are David, his son, and Sherrie, his daughter. Wayne is senior mechanic, millwright shop, Staley/Decatur. David, a Staley employee since 1974 and office janitor, second shift, received his B. S. degree in accounting from Millikin University, Decatur. Sherrie was class orator of the Lakeview High School graduates.

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## Staley News

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Loners take Triple A title -- Topping the 10 teams in the Staley Triple A Bowling League, the Loners finished their season 199-97. With their trophies, left to right, in front are Darrell Law, development engineer helper, 59 building; Dale McClure, mechanic, machine shop; and D. H. "Nick" Nixon, Staley retiree. In the back row, from left, Larry Auton, track laborer; Gene Nixon, senior mechanic, electric; and Jerry Dilbeck, senior mechanic, pipe. Final standings in that league were the Rattlers, 188-108; Grinders, 164-132; Tru-Grits, 143-153; Decorators, 142-154; Raiders and Harv's Hustlers tied 140-156; Bears, 123-173; Born Losers, 122-174; and Last Shot, 119-174.