

History of ALMEX illustrates its steady growth of plant, products and markets

When ALMEX was founded 19 years ago in Guadalajara, Mexico, by Alberto Perez Martinez and Enrique Aldrete, the plant was a 30-metric-ton corn wet milling operation. By the mid-1960s, the business, which initially produced only acid syrup and pearl corn starch, was also manufacturing some thin boiling and oxidized starches.

Staley became a partner in ALMEX (which stands for Almidones Mexicanos, S. A. and translated Mexican Starches, Inc.) during 1967, as a thrust in the development of international investments and markets. Don Nordlund, chief executive officer, was the key figure involved in the transaction.

By this time, the plant had grown to 80 metric tons per day. With Staley's influence, the product base was diversified to include any sophisticated products like "Stayco", "nterbond", "Sta-Thik", "Ethylex", "Mira-Cleer", pre-gelatinized roll dried starches, the full "Eclipse" line, "Stasize" starches and molding starches.

When Cerveceria Moctezuma, S. A., a leading Mexican brewery and industrial group headquartered in Mexico City, bought out the interest of Perez Martinez and Enrique Aldrete in 1972, the plant had grown to approximately 140 metric tons capacity.

Under this new partnership, an immediate expansion program brought the plant up to a maximum of 185 metric tons. Two years later, further plans were developed for enlarging the facility and have since been carried out to bring ALMEX up to 300 metric tons continuous grind with a broad base of sweeteners and modified starches as well as the development of a consumer products (PROMERSA) affiliate. This affiliate is successfully marketing consumer refined corn oil and packaged corn starches in Mexico.

With the entry of Moctezuma into the business, ALMEX's volume expanded in modified product lines as well as grits, which the Mexican brewery purchases as a brewing adjunct.

Close ties

Technical services and an expanded sales department have been responsible for ALMEX becoming the leading Mexican supplier of starch to the textile and paper industries. Inroads are still being made in the food industry, particularly with the sophisticated starches. Research and technical service groups of ALMEX work closely with their Staley counterparts in offering

(Continued on Page 2)



When the company presented Cerveceria Moctezuma, S. A., its partner in ALMEX, with a bronze sculpture symbolizing their relationship, Staley was well represented. From the left were Fred Lampe, Latin American manager; Ray Stanhope, group vice president of international/administration; Ed Koval, vice president, corporate development/international; and Don Nordlund, chairman. Continuing on around were Abelardo Hoyos Bravo, director general; Samuel Gonzalez Martinez, executive vice president, administration and finance; and Francisco Garcia Medrano, executive vice president, manufacturing, all from Moctezuma, and Antonio Villanueva Esqueda, general manager of ALMEX.

Future expansions explored for ALMEX in recent strategy sessions held by partners at Staley headquarters

Mutual investments shared by Staley and Cerveceria Moctezuma, S. A., in Mexico, were the basis for planning sessions and a look to the future during recent meetings held in Decatur.

The two companies are partners in ALMEX (Almidones Mexicanos, S. A.), a corn wet milling corporation in Guadalajara, Mexico.

Attending the meetings from Mexico were Abelardo Hoyos Bravo, director general, Samuel Gonzalez Martinez, executive vice president, administration and finance, and Francisco Garcia Medrano, executive vice president, manufacturing, who are from Moctezuma and Antonio Villanueva Esqueda, general manager of ALMEX.

Talks centered around considerations for further expansion in Mexico based on the positive economic development in that country and the strengthening of demand for starches and sweeteners. Demand has already absorbed ahead of schedule the recently completed expansions at ALMEX. Future plans would include broadening of the starch and syrup product lines.

Because Staley and ALMEX are both corn wet millers, on a previous visit, Moctezuma and ALMEX officials toured the Morrisville plant. That was back when Lafayette was but a gleam in Staley's eye. On this occasion, the company was able to show them the ultimate in corn plants—Staley/Lafayette. Hopefully, future ALMEX expansions will comprise many of the innovations and modern processing techniques featured in the Lafayette facility, said Fred Lampe, Staley's Latin American manager.

To familiarize them with what the soy protein industry is and to discuss potential of these products in Mexico, they toured crushing and protein manufacturing facilities in Decatur. During meetings at research and development, the visitors had the opportunity to sample a series of meat products incorporating Staley soy proteins and were favorably impressed with their flavor and quality. Among the products tasted were chuck wagon steaks incorporating a high level of soy protein—46 percent

"Textured Procon 7240" on a hydrated basis. Also sampled were pork fritters produced with 28 percent Textured Procon 7240 on a hydrated basis; summer sausages utilizing "Procon 2060" at a 20 percent hydrated level and beef patties that incorporated Textured Procon 7240 on a 25 percent hydrated level.

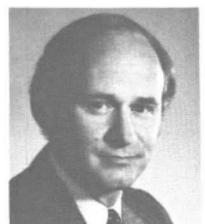
In honor of the visitors, a reception was held on June 1 at the Decatur Club where they met Staley officials. Donald Nordlund, chairman, told them, "Staley has worked closely with our friends in Mexico for seven years now in a very fine relationship. This relationship has demonstrated itself through the continual great strides made by ALMEX."

As a symbol of this relationship, Staley presented Moctezuma with a bronze sculpture by Isabella Pera, named "Matched-Set", to which Staley's feelings were expressed in the inscription reading:

"This sculpture symbolizes the friendship, brotherhood and partnership which Cerveceria Moctezuma and A. E. Staley Manufacturing Company have shared in the development of Almidones Mexicanos, S. A. May it serve as a visible testimony of this everlasting relationship and the dedication to Almidones Mexicanos, S. A. and to industrial development in Mexico." (Continued on Page 2)

Satterfield named vice president

G. David Satterfield, formerly director, public relations, has been appointed division vice president, corporate relations. His responsibility continues to include financial relations, government affairs, employee communications and publicity.



David Satterfield

Effective June 1, Satterfield's promotion reflects the increasing importance of these activities to the Staley Company.

Joining the company in 1969 as information services manager in the public relations division, he was named acting director of public relations in 1972, becoming public relations director the following year.

Previously, he had been associated with Borg-Warner Corp., Chemicals Group, Parkersburg, West Virginia, as public relations supervisor and with Ketchum, McLeod & Grove, Inc., Pittsburgh, as a public relations account executive.

A graduate of West Virginia University, he holds a B. S. degree in journalism.

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Artist of best fire prevention poster to win \$100, company-wide display; entries due locally by August 20

Prevention of fire is a year-round job for everyone. To focus employees' and their families' attention on ways to prevent fire, one of the nation's top destroyers of lives and property, the Risk Management Department at Staley headquarters is sponsoring a poster contest open to all family members.

The artist designing the best poster in the company will receive \$100 for his efforts. His or her poster will be reproduced and distributed to all Staley plants and offices for display during Fire Prevention Week, October 7 to 13.

Only employees and their immediate family members may enter the contest. However, judges and their families are ineligible.

To make the competition fair to everyone, youngster or adult, the contest has been divided by ages into four categories. Five to nine-year-olds will compete against one another; 10 to 14-year-olds; 15 to 18-year-olds and 19 and over in a separate group.

Artists five through 18 are asked to focus their efforts on fire prevention in the home school. Contestants 19 and over should put their creative thoughts to work on fire prevention in the plant or office.

Only one entry may be submitted by each person. Entries must be designed on a piece of poster board measuring 22 inches wide by 28 inches in height. Any art materials may be used in the execution, including poster paints, crayons, ink, magic markers, construction paper cutouts, etc.

Deadline for submitting entries to your Staley location is August 20, 1979. Each entry must be identified with the following information on the back: artist's name, age, location, and as a family member, the name of related Staley employee.

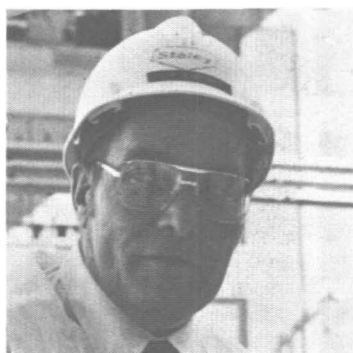
Each plant or office will be responsible for selecting the best poster out of each age category and forwarding only the first-place winners to headquarters. They must arrive no later than September 1 and be directed to the attention of Kay Smith, clerk, Risk Management Department, who is running the contest.

From the group of finalists, the panel of judges will select first, second and third-place winners for each age group. From the four first-place winners, they will single out the "Corporate Fire Prevention Poster" of the year. The creator of this poster will receive \$100 and have his or her poster on display throughout the company during Fire Prevention Week. The three remaining first-place winners in the judging at headquarters will each receive \$75; four second-place winners, \$50 each; and four third-place winners, \$25 apiece.

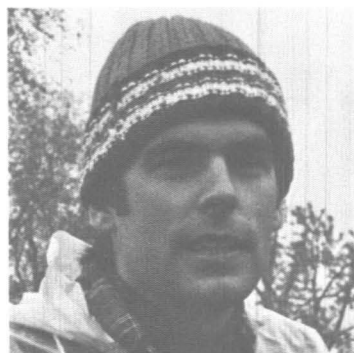
Judging will be based on the entry's overall message, originality, and neatness. The decision of the judges is final. All finalists' posters become the property of the Risk Management Department and will not be returned.

"Let's stamp out fire and earn money doing it," says Kay Smith.

In the News...



Visitor/P2



Biker/P3



Celebrator/P4

Sculpture symbolizes partnership

"Matched-Set", a bronze sculpture, which Staley recently presented to Cerveceria Moctezuma, S. A., its partner in ALMEX, is a strong statement in art spelling out the relationship between the two companies.

Created by Isabella Pera of Champaign, the artistry is a delicate, abstract form inspired by the beauty of the human figure.

Assisting with the selection of an appropriate piece, Mrs. Raymond Stanhope, wife of the group vice president of international/administration, said she was looking for a creation depicting two equal units working together, thus symbolizing the bond existing between the ALMEX partners.

Search for the sculpture began with consultations with Langston Boyles, executive director of the Decatur Area Arts Council. While obtaining his suggestions on Illinois artists, she learned through another visitor at his office, Ted Walters, a member of Millikin University's art faculty, that M. U. was purchasing a piece by Isabella Pera, whose art was exhibited at the university's Kirkland Fine Arts Center last fall.

Next, her travels took her to the State Museum in Springfield where local artists' works are on display and then on to see Mike Dunbar of the State of Illinois Capitol Development Board who purchases sculptures for state buildings and parks. He too gave her a list of Illinois artists for consideration.

Having seen Mrs. Pera's work and finding her name on the lists supplied by art authorities, Mrs. Stanhope decided to visit the artist to see what pieces she had available. Little time existed to cast a special sculpture for the occasion.

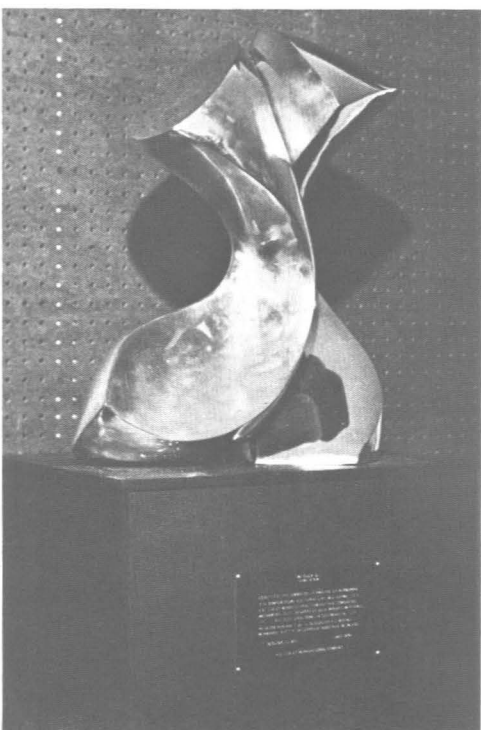
Quest ends

When Mrs. Stanhope saw "Matched-Set" her quest ended. Not only did it have matching equal units that were "simpatico", but in the polished bronze, the work was a perfect accent piece for modern Mexican architecture, which tends toward stone and natural wood tones. Two important criteria for selection were also answered in the piece—being distinctly an American style of sculpture and the work of a Central Illinois artist.

Speaking of "Matched-Set", which stands 20 inches high, 12 inches across and 12 inches deep, Mrs. Pera, who's a native of Trivero, Italy, said she was interested in creating a form that from every side would be different. From the front, the viewer sees two pieces, one touching the other. From either the left or right side, one sees just a single piece as if one form is covering the other. And from the back of the work, again one sees two units working together.

Inspirations for her sculptures come from the human figure. Her early work depicted real figures because she worked from live models. More recently, her style has become abstractions of the human form.

Mrs. Pera, who holds a B. A. degree from the State University of New York at Cortland



"Matched-Set" is a strong statement in art spelling out the relationship between Staley and Cerveceria Moctezuma, S. A., partners in ALMEX.

and a master of fine arts from the University of Illinois, says talking about her art is like talking about herself. She really gets into her work, devoting all day, six days a week to her creations and every evening to paper work and promotional materials, taking time off only on Sundays. Striving to make a name for herself, she is putting in many hours. Last year, alone, she turned out 20 pieces.

Working in the lost wax procedure, an ancient type of art, she first makes her figure in plastiline, an oil-based clay, which will not dry out or collapse. From this clay figure, Mrs. Pera then produces a plaster mold and creates a wax figure from that. The wax rendition is then cast in bronze.

Except for very small pieces, her sculptures are hollow because if solid, they would be very heavy. In addition, she said bronze has a tendency to shrink when it is very thick.

Casting pieces

At the beginning of her career as a sculptress four years ago, she did everything from start to finish. In fact, Mrs. Pera was the only woman at the U. of I. to cast her own bronze pieces—very hard work, she admitted. Casting in bronze requires long, hot hours in a foundry and takes skill but not creativity. Since she is selling more pieces than she could produce doing the total job herself, Mrs. Pera now sends the wax figures to a foundry near Chicago for casting, pointing out that she is now more interested and dedicated to creating the pieces. However, "Matched-Set" was one of her total creations, made one and one-half years ago.

Even though a foundry does her casting, Mrs. Pera polishes the pieces—a process that takes a long time. On the piece purchased by Staley, she worked 10 days to bring it to its high sheen, starting first with a sander and then using a wet and dry sandpaper treatment to obtain a gloss and finally completing the job with a buffing wheel.

Speaking of the shiny surface, Mrs. Pera likes it because the sheen makes her creations more delicate. Depending on the type of sculpture, some pieces, however, are left in the natural dull bronze.

Down to the last buff, her works are flowing forms of beauty that are becoming more and more widely known and appreciated. Through the Staley gift, her fame is being spread to Mexico and stands as the symbol of dedicated cooperation between Staley and Moctezuma.

Strategy sessions held

(Continued from Page 1)

Receiving the gift, Abelardo Hoyos Bravo expressed appreciation on behalf of Moctezuma and its shareholders saying they share Staley's feelings of friendship and brotherhood and look to continued future success between the partners and ALMEX. Deeply moved by Staley's demonstration of friendship, Mr. Hoyos said the sculpture would find a very special place in Mexico—being displayed where this relationship would be recognized.

For his many contributions to ALMEX over the years, Mr. Garcia Medrano received a leather pipe and desk set from Fred Lampe. Mr. Garcia, who has served as general manager of affiliates of Cerveceria Moctezuma, recently was named vice president of manufacturing. While continuing to share his knowledge and experience as a member of the board of directors of ALMEX, Mr. Garcia no longer will have operating responsibility for ALMEX. Lampe thanked him on behalf of Staley for his great contribution and expressed the company's desire for success in his new position.

Accepting the gift, Mr. Garcia said he has felt like he has been a part of ALMEX, and while having new responsibilities, his contact with friends at Staley and ALMEX will continue.

Presentations were followed by a dinner and satisfying feelings that all present were not only business associates but also shared the common bond of a long-lasting friendship.

Viva Moctezuma—Viva Staley—Viva ALMEX. . . .



During recent strategy meetings, visitors from Cerveceria Moctezuma and ALMEX were shown soybean crushing, protein manufacturing and research and development facilities in Decatur to become familiar with the soy protein industry and to discuss the potential of those products in Mexico. Earlier in their visit, they took a good look at Staley/Lafayette to see the ultimate in corn plants.

History depicts steady growth for ALMEX

(Continued from Page 1)

Mexico the latest product technology and applications know-how as it becomes available. George Wack, assistant manager, international engineering, lends the corporation strong technical back up and coordinates the expertise from Staley that is being put down there through ALMEX's production and engineering staff.

Together, Samuel Gonzalez, responsible for Moctezuma's interest in the business, and Fred Lampe, Staley's Latin American manager, coordinate operations of ALMEX through the affiliate's general manager, Antonio Villanueva Esqueda. When Mr. Villanueva joined the company in late 1974, he brought with him a strong financial background, having been financial director of the Philco-Ford Corporation in Mexico before coming to ALMEX. Prior to Mr. Villanueva, Lampe was the plant's manager for four years.

Situated in the progressive capitol of the west central state of Jalisco, the plant is located on seven acres of land in an industrial park. Its facilities include silos, mill-house, feed house, syrup refinery, corn oil crushing plant and specialty product modification facilities. Soon the original offices, dating back to 1961, will be replaced by a modern building, which will be dedicated in the fall. The former office facility then will be converted to production offices, laboratories, and worker cafeteria and bath facilities. With the exception of distribution offices and warehouses and

a bulk syrup station in Mexico City, all of the facilities are located on the Guadalajara property.

Through expansions and growth, the corporation now employs 290 persons between the Guadalajara plant and headquarters, Mexico City distribution offices and marketing personnel across the country.

For distribution of syrup throughout the republic, the company operates a fleet of tank trucks. Sweetener is sold in either 12-ton tank truck loads or is drummed principally to export markets in the Caribbean and Central America. Sales of other products range from a few bags to carload sales with about half of the starch production sold in carload quantities.

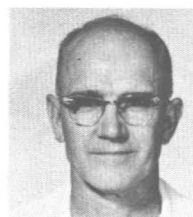
Since Staley's participation, sales at ALMEX have attained significant levels, and current dollar sales represent ninefold that of 1967 (when Staley entered the picture) with impressive earnings well exceeding sales growth. ALMEX now represents a significant contribution to Staley's international earnings and the overall corporate profit picture. Forecasts indicate further rapid sales and earnings growth.

"We are looking forward to expanding the Guadalajara plant," said Lampe. "Through recent meetings with our partners in Decatur, we have recognized the need for future major expansion of facilities in view of the expanding Mexican market and economy."

Joining the leisure life



Roy Larson



Howard Hill

EFFECTIVE MAY 31, 1979

ROY LARSON, senior research chemist, engineering R&D
HOWARD HILL, maintenance A, Champaign

Staley News

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Fred Lampe, right, Staley's Latin American manager, presents Francisco Garcia Medrano, executive vice president of manufacturing for Cerveceria Moctezuma, with a gift in appreciation of his many contributions to ALMEX.

Company medical director urges preventative medicine for employees

"No one can live forever. However, we can all do more about living longer, healthier and happier lives," says Dr. Edwin E. Goldberg, Staley's medical director.

"Those of us involved in the health services would rather prevent than treat heart disease or any other disease, for that matter." He continued, "But helping employees to take a good look at their life styles and health habits and convincing them to change the poor ones is not an easy task.

"The cost of illness is expensive not only in terms of the dollars spent on trying to regain health, but catastrophic in terms of human suffering and loss of productivity. The burdens of unnecessary illness are too great and too costly to tolerate," the medical director said.

Ninety-seven percent of all money spent annually for health care is going toward the treatment of disease and that dollar figure continues to spiral upward each year. On the other hand, only a minimal amount of money is spent on staying healthy or preventing disease. Included in this category is the annual physical examination.

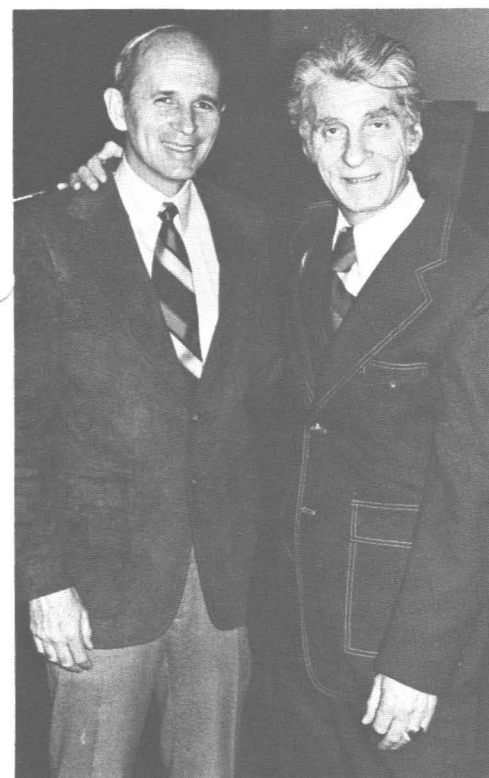
"Unfortunately, people usually visit their physicians only when they feel ill or when they have specific symptoms," said the company physician. "This is a good time to get there, but why wait that long? Why not schedule an annual physical examination and start practicing good preventative personal health care? At the same time, you may avoid something sneaking up on you," Dr. Goldberg said.

Just how effective is this approach? Of the major causes of death for persons between 35 and 54, most are preventable by better health habits. The leading causes of death for this age group in men are heart disease, lung cancer, automobile accidents, cirrhosis of the liver and stroke. In women, the causes are breast cancer, heart attack, stroke, automobile accidents and cirrhosis of the liver. "These are not acts of God: they are acts of man. We are responsible for them," the medical director pointed out.

Alcohol rapped

More than half of the deaths resulting from automobile accidents involve persons who are *not* using their seat belts and have been drinking. Alcohol is also the major culprit in cirrhosis of the liver. The relationship between smoking, lung cancer, heart attacks and emphysema have been repeatedly emphasized. So has the relationship between high blood pressure, strokes and heart attacks.

"We are literally killing ourselves," the company's medical director said. To spell out this indictment, Dr. Goldberg continued by saying, "As a nation, we frequently eat too much and usually the wrong foods, drink too much and are far too sedentary.



Dr. Edwin E. Goldberg, medical director, at right, is shown with his friend and colleague, Dr. Kenneth Cooper, a world renowned authority on physical fitness and preventative medicine, who visited Staley earlier this year.

In fact, Americans are known as the greatest spectators in the world, although in the past 10 years that image has changed somewhat with the advent of jogging and its increasing popularity. Ten years ago, only 100,000 were involved in the activity that now grips 25 million in all age groups across the nation. This emphasis on exercise has helped decrease the deaths from heart attacks by 21 percent."

The person most responsible for this dramatic reversal is Dr. Kenneth Cooper, a world renowned authority on physical fitness and preventative medicine, who recently visited Staley to talk about his program and discuss the work he is doing at his famous Aerobics Institute in Dallas. A slim, athletic type with spring to his walk, Dr. Cooper has run marathons, climbed mountains and is an evangelist for physical fitness, having studied its effects in his clinic for many years, written books on the subject as well as talked about its merits around the world. His health program results are so impressive that many professional athletes, whole teams and branches of the military have adopted them for their special conditioning needs. For this reason, Dr. Goldberg selected him for the task of bringing the message to Staley employees.

In his presentations to more than 500 employees, Dr. Cooper pointed out that the primary reason the body wears out too soon is heart disease caused by inactivity, obesity, untreated high blood pressure, poor food habits, cigarettes and alcohol. Dr. Cooper would like to put the cardiologists out of business with his endurance exercise programs consisting of jogging, walking, running, swimming, cross country skiing, rope jumping, cycling and the court games like racquetball and handball.

Dr. Cooper's named his program "Aerobics", which means to live and be active in the presence of oxygen. Complete fitness requires participation in this type of exercise as well as paying close attention to and controlling one's blood pressure, weight, blood sugar, and blood fats (cholesterol and triglycerides) and, of course, not smoking.

Learn to cope

Stress also may have detrimental effects on a person's health. In itself, stress is really not the problem; indeed, some stress may be necessary to add challenge and spice to one's life. How a person copes with stress is important, such as learning to be less intense and bothered by changes. Fretting about falling behind; planning activities too far in advance and becoming distraught when they are cancelled or changed; waking up at 4 a.m. and worrying about the day to come are examples of poorly handled stress.

Dr. Cooper's list of the 10 most stressful situations are: the death of a spouse; divorce; marital separation; jail term; death of a close family member; personal illness; marriage; getting fired; marital reconciliation; and retirement. Five of the ten are related to marriage, underscoring the fact that marital difficulties are a frequent and common cause of stress.

One of the most effective mechanisms for coping with stress is exercise, the best physiological tranquilizer available. And it's priced right too. . . as much as one wants for the time he or she is willing to invest.

To name only a few of the benefits derived, exercise makes a person feel better, have a better mental outlook, form a better self image, and eases stress and tension, lowers blood pressure and blood fats, and decreases appetite when vigorously undertaken.

"People do not die because of exercise but because of underlying coronary artery disease," said the visiting lecturer. For this reason, he maintains that individuals past the age of 40, undertaking vigorous exercise programs, should first have a graded exercise stress test to uncover coronary artery disease not usually found on the routine resting electrocardiogram (ECG). While a person is maximally exercised on a tread mill, his heart action is continuously monitored for problems not apparent during his resting ECG.

Dr. Cooper repeatedly emphasized the importance of early detection and treatment of disease and one of the best ways to



Defending champs -- Four times the industrial division champions in the American Cancer Society's Bike-A-Thon event in Decatur, Staley cyclers again pedaled hard for the cause and brought in over \$7,831. Because not all of the funds are in, the 1979 industrial winner has not been announced. Bill Anderson, director of purchases, who raised \$2,502 by pumping 50 miles, has likely repeated as top money raiser. Anderson, Dick Hahn, vice president, R&D division, and Dick Fisher, director, manufacturing, agriproducts, are currently serving on the society's board of directors with Fisher, the vice chairman.

Fostoria youth takes hurdles in stride

Winning comes easily to Arnold Scherger, whose name is respected in Ohio high school track circles.

The son of Don, preparation operator at Fostoria, Arnold has specialized in low and high hurdles this year--turning in the best performance of the day at the state championships by a northwest district athlete. He brought home first-place in low hurdles, clocking 38.1, and finished second in the highs at 14.3, just one-tenth of a second behind the winner.

Proving conclusively that he is the premier Class AA hurdler in northwestern Ohio, earlier in district finals, Scherger left a "scorching trail" to be followed in the 110-meter highs timed at 14.5. He was able to turn back and look at his competition, an unheard of opportunity in a sprinting event.

Even more impressive was his time in the 300-meter lows. Although he technically ran a poor race, he won it just three-tenths of a second off the state record, at 37.9. He got tangled up on his steps twice and had to adjust using his wrong leg over the hurdle to do so.

Arnold is noted as probably "the most outstanding track athlete in Lakota High School history," said Coach Gary Scherger, who is unrelated. "But we really haven't seen him do his best yet."

Up to the play-offs, Lakota's busy spring track schedule included 15 meets in which nobody found a way to beat Scherger. In fact, he maintained the second best recorded times in the state in the low and high hurdles.

In preliminary competition at the Class AA district meet, Arnold dominated the hurdle events with best times in both heats. Scherger led the qualifiers in the high hurdles with a 14.4 and ran a 38.2 in the lows.

Earlier, he won four individual titles in the Suburban Lakes League track and field

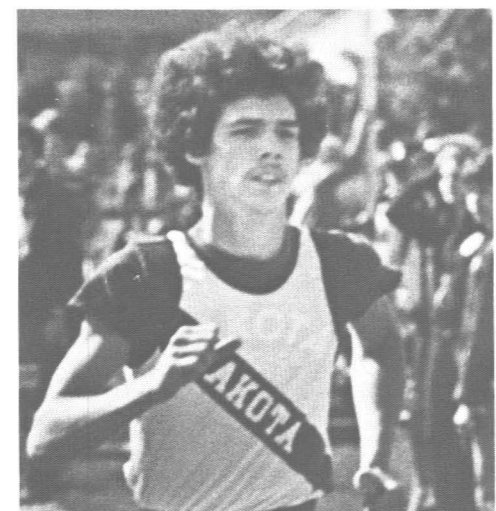
do this is by annual check-ups.

"We don't have to grow old as rapidly as we do," the visiting physician pointed out. "A person determines how fast he will age. By eliminating cigarettes, alcohol, inactivity and obesity, he or she can slow down the aging process, and assure a happier, healthier and more productive life."

Can you afford not to?

championships. These included the 100 and 200-meter dashes and the 110-meter high and 330-meter low hurdles, both in meet record times (14.6 and 39.9 respectively).

Not many who have seen his performance would bet against Scherger in his upcoming senior year.



Speedster, Arnold Scherger

After hours schooling leads to B.S. degree

Since joining the company in April of 1972, Keith A. Saunders, process operator at Houlton, has put in many long hours furthering his education while working full time. His efforts and sacrifices have paid off though. Keith was awarded his Bachelor of Science Degree in business administration on June 23.

The path to this degree was a steep one. After two years of night school under the Adult Education program, Saunders received his diploma from Houlton High School in May of 1975. That same month, he enrolled in the CED program at Ricker College and for the past four years has been attending classes year round, without any break for vacation. With the closing of Ricker, the CED program this past year became a part of Unity College, where he completed his studies.

During the past few years while working toward his degree, Saunders and Staley worked out a schedule under which he could attend classes, day or evening, in order to pursue his studies. The company's cooperation and support as well as his family's patience and understanding figured heavily in his achievements, Saunders said.

81 celebrate anniversaries

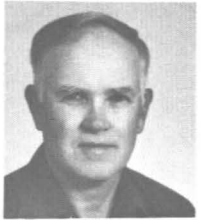


John Travis



Dennis Durbin

JOHN CRANE, senior mechanic, machine
 GEORGE VIRGIL, utilities manager, manufacturing, industrial
 ROBERT MAGRUDER, production manager, corn milling, manufacturing, industrial
 WILLIAM BUDDS, business systems designer, corporate information systems
 WAYNE MARTIN, division vice president, sales and marketing, industrial



Claude Stine



William Reimer

15 Years

GARY CRAIG, senior mechanic, elevator C & D
 ROBERT REDDING, third-year apprentice, electric
 JAMES SHINALL, process support, 6 building
 WILLIAM BELL, converter operator, 118 building
 IVAN ALLEN, senior mechanic, electric
 MICHAEL WILLIAMS, conversion operator, 5 & 10 building



Don Kush



Max Napierski

10 Years

SUE FONNER, secretary, soy operations, agriproducts
 JOHN CREEKMUR, manager, treasury operations, financial
 MICHAEL FIFIELD, production department relief foreman, manufacturing, industrial
 JOHN BURCHARD, shift foreman, plant services, manufacturing, industrial
 J. B. WEBB, supervisor, safety department, plant services
 LEONARD WALTER, manager, sweetener order entry and scheduling, administration, industrial
 STEVE MARTIN, quality assurance chemist, dry starch, manufacturing, industrial
 ROGER SWIFT, chemical engineer, Lafayette
 ALLAIN FERRIS, senior mechanic, sheetmetal
 JAMES BEAN, senior mechanic, sheetmetal
 CLAUDE RAMBO, pump-tank operator, 5 & 10 building
 STEVE STROCHER, carbon operator, 5 & 10 building
 EDWARD JARMER, drier building cleaner, 28 building
 WILLIAM SCHEIBLY, flash dry-grind, 12 building
 RUBEN THOMAS, third-year apprentice, electric
 DAVID LUJAN, mechanic, Monte Vista
 WILLIE MCDONALD, pumper, Champaign



John Bolas



George Prust



Gerald Miller

35 Years

JOHN TRAVIS, senior analyst, quality assurance
 CHARLES BRADLEY, senior mechanic, instrument and control

30 Years

DENNIS DURBIN, utility man, plant protection
 ROBERT OWENS, senior mechanic, round house
 WILLIAM GIBBONS, tank car cleaner, 17 building
 CLAUDE STINE, reliefman, 20 building
 THEODORE JACKSON, senior mechanic, round house
 LOUIS MILLER, JR., senior painter-roofer
 ROBERT WITTIG, conversion operator, 5 & 10 building
 FLOYD MADDOX, trucker, 20 building
 WILLIAM REIMER, painter-roofer
 WILBUR MORRISON, shift foreman, boiler room
 DONALD KUSH, maintenance office manager, manufacturing, industrial
 RALPH MCLAUGHLIN, JR., coordinator, Satellite V, dry starch, manufacturing, industrial
 ARTHUR MENSE, packaging foreman, dry starch, manufacturing, industrial

25 Years

HARRY JOHNSON, senior mechanic, millwright
 MAX NAPIERSKI, senior mechanic, pipe
 ROBERT NISBET, environmental engineer, environmental sciences, corporate engineering
 JOHN BOLAS, midwest regional manager, sweeteners, industrial sales and marketing
 GEORGE PRUST, director, industrial relations
 JESSE JOLLY, senior draftsman, corporate engineering
 CHARLES FREY, senior plant engineer, agriproduction
 JOHN ROBINSON, assistant foreman, maintenance, agriproduction
 GERALD MILLER, superintendent, soy-bean extraction plant, agriproduction

20 Years

DARRELL SMITH, senior mechanic, elevator C & D

5 Years

AUDREY MORSE, multilith operator, administration, consumer products, Oak Brook
 JOHN REYNOLDS, product manager, marketing, consumer products, Oak Brook
 GARY SAKATA, supervisor, cash management, corporate financial
 DONALD SUZZI, cost budget/general accounting manager, Oak Brook
 JODI DOYLE, accounts payable clerk, control, industrial
 DENNY WARD, environmental technician, analyst, environmental sciences, corporate engineering
 CHARLES LEHEW, rail coordinator, transportation, agriproducts
 BETTY REED, accounting clerk, control, agriproducts
 BETTY PHILLIPS, secretary/plant manager, Lafayette
 HARRY BRICKER, office janitor, 62 building
 MICHAEL RUTHERFORD, utility, 118 building
 ROBERT WILLOUGHBY, 99 building operator
 DERRY BARKER, carbon operator, 5 & 10 building
 RODNEY FLOREY, lead operator, 111 building
 PATRICK MAPLES, process support, 5 & 10 building
 THOMAS STURGILL, tank car cleaner, 17 building
 ROBERT WEBB, carbon operator, 5 & 10 building
 RICKY MILLER, production helper, 44 building
 LUTHER MOORE, sample carrier, 60 building
 GEORGE SCANLON, JR., operator, 111 building
 RICHARD SHUTTER, lead loader, 34 building
 JAMES JOHNSTON, senior analyst, quality assurance
 MARCIAL MONTENEGRO, pallet/production forklift, Cicero
 JUAN SOTO, utility worker, Cicero

On the move around the company



Don Brown



Dennis Forbes



Steve Martin



Oscar Washington III



Earl Donaldson



Larry Schwab



Marianne Perkins



Tom Luallen



Judy Bear



Bruce Dwiggin



Gene Evans



Gary Camp

INDUSTRIAL

DONALD BROWN, from superintendent, soy protein, agriproduction, to manager, plant transportation, plant services
 LAURA DAWSON, from office messenger, corporate information systems, to accounting clerk, control, industrial products
 JODI DOYLE, from accounts payable clerk, control, to senior payables clerk, control, industrial products
 WILLIAM DRESBACK, from quality control technician, quality assurance, to instruments analyst, plant services
 DENNIS FORBES, from technical supervisor, dry starch, industrial manufacturing, to quality assurance/dry starch supervisor, industrial manufacturing
 STEVE MARTIN, from technical supervisor, dry starch, industrial manufacturing, to quality assurance chemist, industrial manufacturing
 KATHI MCCLUGAGE, from accounting clerk, control, to accounts payable clerk, control, industrial products
 OSCAR WASHINGTON, III, from assistant bacteriologist, quality assurance, to senior microbiologist, plant services, industrial manufacturing
 EARL DONALDSON, from senior draftsman, maintenance, industrial manufacturing, to designer, maintenance, industrial manufacturing
 LARRY SCHWAB, from assistant development engineer, engineering, R&D, to chemical engineer, industrial manufacturing, Lafayette
 TOM ELLISON, director of safety, plant services, to night maintenance supervisor, industrial manufacturing
 DENNIS TUCKER, from instruments analyst, quality assurance, to technical supervisor, dry starch, industrial manufacturing

CONSUMER

ROBERT BEHENNA, from manager, warehouse/order processing, distribution, to manager, transportation, order processing, distribution, Oak Brook
 MARIANNE PERKINS, from assistant product manager, marketing, to associate product manager, marketing, Oak Brook
 R. R. CAMACHO, scrubber operator, Cicero
 BILLY JACK HEARD, tractor trailer driver, Chattanooga
 ALLEN CRONKHITE, unloading, Houlton
 CHARLES MOHN, maintenance mechanic A, Morrisville



Hasmukh Patel



Dan Rutherford

CORPORATE

TOM LUALLAN, from food technologist, food products, R&D, to senior food technologist, food products, R&D
 DELORES WATSON, from data input trainee, data processing, corporate information systems, to data input operator, data processing, corporate information systems
 JUDY BEAR, from training specialist, industrial relations, to training assistant, industrial relations
 BRUCE DWIGGINS, from senior process engineer, process engineering, to process engineering supervisor, process engineering
 GENE EVANS, from senior business systems designer, systems papers, corporate information systems, to business systems consultant, systems papers, corporate information systems
 SHIRLEY STINSON, from clerk stenographer, purchasing, to purchasing clerk, purchasing

AGRIPRODUCTS

BEVERLY BROOKENS, from grain arrival clerk, control, to grain merchandising clerk, control
 AL BUENZ, from plant clerk/relief supervisor, to operating supervisor, Des Moines
 GARY CAMP, from purchasing/receiving coordinator, to relief supervisor/equipment coordinator, Des Moines
 WILLIAM CAMP, from junior merchandiser, to merchandiser, Des Moines
 NANCY MCADAM, from computer operator, Des Moines, to secretary, Des Moines
 LAVONNE MCCORD, from product shipping clerk, quality assurance, to junior quality control technician
 HASMUKH PATEL, from plant supervisor, Vico Products, to plant manager, Vico Products
 WILLIAM HAUSMANN, from staff chemical engineer, agriproduction, to chemical engineer, agriproduction
 DAN RUTHERFORD, from shift foreman, quality assurance, to quality assurance, laboratory supervisor, agriproduction



A. E. Staley Mfg. Co.
 2200 E. Eldorado St.
 Decatur, Ill. 62521

Address Correction Requested

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