

'God Bless All', Says Kang In Sik

Korean Orphan Thrilled With American Birthday

Korean orphan Kang In Sik will probably remember his seventh birthday as one of the few bright spots in a rather bleak boyhood . . . thanks to the generosity of Mary Hullinger and nine other employees in the Office Service department who "adopted" him last March.

Kang In Sik is one of thousands of Korean orphans whose plight was described in a woman's magazine early this year. Mary read the story, told her co-workers about it, and the girls decided to become foster mothers.

Last month Kang In Sik wrote his American "mothers" from his home at the Mercy Christian Orphanage in Kuchang Kun, Korea. His thank-you letter said, "I was so very happy to receive such wonderful package for my happy birthday gifts. You have no idea how happy I was to receive the presents; 2 pr. shoes, 2 jackets, 2 tees, 2 shirts, 2 pajamas, 2 toy trucks, one jeans and underwear, one toy gun, and school supplies. Each gift brought much happiness in my heart. I had wonderful birthday.

"As you see by the picture of myself enclosed, I was wearing the pretty clothes and shoes, and I look happy. Other children were envying me so much. I play baseball with the batter and other things you sent after school. I went to school with shoes, shirt, jeans, toys and school supplies. I showed them to my class-mates and their eyes looked very surprised. It was so kind of you to mail three nice birthday cards. I thank Jess, Wakefield, and Taylor. I keep them in my text books.

"May God bless and keep all of you the whole year through."

Kang In Sik's Staley mothers donate \$1 a month to his support. They are Mary Hullinger, Jo Griffin, Stephanie Crouch, Nita Taylor, June Wakefield, Helen Akers, Norma Hector, Lorraine Claus, Nancy Grossman, Bonnie Jess.



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Tale of The Sunburned American:

Million Dollars In Vacation Pay For Staley Employees

The paid vacation, that wonderful time of the year when most Americans shrug off the responsibilities of their daily work, can be an expensive interlude . . . both for the sunburned employee who may return to work flat broke and the company that employs him.

Two weeks at a vacation resort may mean several hundred dollars less in a family's bank account. However, the thousands of weeks of vacation that Staley employees had coming to them this year will cost the Company over a million dollars.

An examination of vacation statistics reveals some interesting facts about vacation habits.

Forty-five per cent of actual vacation time away from work is taken during the June-August period, posing a challenge to those who plan for the top utilization of Staley manpower.

Winter vacations, which were becoming increasingly popular several years ago, appear to have leveled off except for the Christmas week. Last Christmas, 186 hourly employees were on vacation; only the week of July 2 rivaled it when 164 went on vacation. By comparison, the week of March 5 was least popular with only 9 vacations.

This year's vacation pattern is similar to past years. Since the beginning of the fiscal year last October 1, almost 2,300 weeks of the 6,000 earned by hourly employees have been taken off the job; pay in lieu of vacation has been taken for another 1,300 weeks. This leaves 2,400 weeks of vacation unused. About 1,000 weeks will be carried over to next year, another 250 weeks will be paid for while employees continue to work, leaving a balance of about 1,150 weeks of actual away-from-the-job vacations before the end of September.

The individual cost of the paid vacations to the Company has followed a pattern, too. In one word, it has been "up."

Since 1955 Staley's has paid a total of over \$6.1 million dollars in vacation pay. Since 1958, the yearly cost has been over a million dollars with 1960's figure set at \$1,136,016. Totals for this year are, of course, incomplete.

Social Security Rate Gains Momentum

Social security taxes on employees and employers are moving upward at a faster rate as a result of recent legislation signed by President Kennedy.

The new bill increases social security taxes 1/8 per cent on both employees and companies, and advances from 1969 to 1968 the time when a tax rate of 9 1/4 per cent will apply.

Still before Congress are bills to increase the tax another 1/2 per cent and raise the wage base from \$4,800 to \$5,000. Thus social security taxes in 1968 on a \$5,000 income would total \$487 compared with \$288 today.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 4, No. 5

Decatur, Illinois

July, 1961

Gene Starbody Bats .500 To Win Baseball Contest

Rigger Helper Gene Starbody is the winner of the Staley News' Ninth Annual Baseball Quiz Contest with a batting average of .500 in picking the July 15 standings of the major league teams.

Gene correctly placed Los Angeles, Pittsburgh, St. Louis, Chicago, and Philadelphia in the National League, and New York, Detroit, Baltimore, and Cleveland in the American.

For proving himself the top baseball prognosticator at Staley's, Gene will enjoy an all-expense paid trip to St. Louis' Busch Stadium on August 2 to watch the Cards battle the World Champion Pittsburgh Pirates under the lights.

The big stumbling blocks in this year's standings were the league-leading Cincinnati "Reds" and New York "Yankees." Only two entries correctly guessed the "Reds" and . . . shades of Casey Stengel . . . most placed Detroit over the "Yankees."

There was a three-way tie for second place between Robert

Angeles, Pittsburgh, St. Louis, Etherton, Lloyd Beckman, and Robert Schnell, each with eight correct guesses. As a group, the entries averaged almost five correct guesses as to the major league standings.

Still unclaimed is the News' offer of an all-expense paid trip to a World Series game for a Decatur employee who correctly guesses all the team standings and the number of games won by the league leaders.

For those who wish to check their entries, the July 15 standings were: **National**—Cincinnati, L. A., Pittsburgh, San Francisco, Milwaukee, St. Louis, Chicago, Phil.; **American**—N.Y., Detroit, Baltimore, Cleveland, Chicago, Boston, Washington, Minn., L. A., and Kansas City.



Gene Starbody, Staley baseball sage, points to News story announcing contest. He picked 9 team standings correctly.

AJAF Effort Is 'Successful'

The Decatur teen-agers who staffed AJAF, the Junior Achievement company sponsored by Staley's during the 1960-1961 school year, learned their first business lesson the hard way.

They lost money.

The loss—\$2.50—wasn't serious, but it pointed out the old business rule that it takes more than a good product and hard work to be successful. People have to buy.

The AJAF staff made their own product, bottled it, labeled it, sold it house-to-house, through local groceries, and from a display booth at Staley's.

Although the magic ingredient of success escaped the AJAF effort this year, the company's young members felt they profited personally.

Mark Ragel, AJAF president, wrote in his report to stockholders, "From the standpoint of achievement, it is felt that our company was successful because we gained a large amount of experience and respect for industry."

Up 23.5 Per Cent: Foreign Starch Tonnage Increases

Foreign duty-free starch imports rose 23.5 per cent during the first five months of this year, according to Commerce Department figures, as overseas manufacturers continue to apply pressure to Americans in the corn refining industry.

Over 126.9 million pounds of duty-free starch was unloaded on the nation's docks by the end of May 1961, compared with 102.8 million pounds at the end of May last year.

There is no limit on the tonnage of duty-free imported starch which can be dumped on the American market, but American manufacturers are effectively limited in overseas selling by trade restrictions.

Ten Receive Free Credit Union Share

The chance of winning a free \$5 share for their accounts encouraged many Staley Credit Union members to return their account verifications by the May 25 deadline this year.

Over 87 per cent of share account verifications and over 82 per cent of loan verifications were in on time, according to the Credit Union. Eighty per cent return is required by law.

A \$5 share was deposited to each of the ten verifications drawn at random from those returned.



R. Gehl Tucker, chairman of Credit Union Supervisory Committee congratulates Charles and Margaret Lupton, employee husband-wife team who both won free \$5 shares. Other winners were Chester E. Kester, Floyd C. Compton, Delsie Mintun, John Gillespey, Lloyd Robinson, Norine Gottmer, Henry Roarick (trustee for Shelia Roarick), Charles Glynn (trustee for Leslie Glynn).

C. E. Lewis Leads Anniversary List

Eighty-two employees representing 1, 655 years of service with Staley's mark service anniversaries during July and August.

Senior employee in the group is Charles E. Lewis, Boiler Room fireman, who celebrated his 40th year on July 1. He joined the Company as a laborer in the Yard department. At that time only 11 men worked in the Boiler Room and the Staley Journal reported it "to be a model department" in the Company.

Lewis transferred to the Boiler Room in 1946 and has worked there since, first as a crane operator, later as a repairman, and since 1960 as a fireman. He is a native of Effingham county.

The Lewis family is a Staley family in the best tradition.

This month's senior employee has a son, Larry, who is a loader and dumper; a brother, Frank, shift foreman in Process Engineering; and a nephew, Cecil, who is a painter and roofer.



Lewis

Other anniversaries are:

40 Years

- Thomas Barbee, Mill House, Jul. 14
- Dave Dryden, Maint., Aug. 15
- Lawrence Ooton, Ex. Plt., Aug. 29
- Howard Winings, Painesville, Jul. 6
- Lawrence Yunker, Inv. Cont., Aug. 30

35 Years

- Frank Grossman, Maint., Jul. 27
- Norman Harlin, 20 Bldg., Jul. 24
- Melvin Jones, Civil Eng., Jul. 29
- Ed Monical, Oil Refin., Jul. 26
- Wm. Nickel, Jr., Mach. Shop, Aug. 5
- William Oak, Mill House, Jul. 30
- Raymond Pittman, 755 Bldg., Aug. 5
- Arnold Rosenbury, Eng. Rm., Jul. 19
- Charles Younger, Tin Shop, Aug. 3

30 Years

- Cecil Beel, Ext. & Proc., Aug. 18
- Harry Brandenburg, Rd. House, Aug. 15
- William Cook, Reclamation, Jul. 13
- Ernest Eckart, Ex. Plt., Jul. 24
- John Ewing, Tin Shop, Aug. 15
- William Grant, Proc. Eng., Jul. 26
- Robert Hall, Garage, Jul. 18
- Homer Hanson, Yards, Jul. 24
- Charles Parrill, 111 Bldg., Jul. 13
- Anna Sablotny, Sewing Rm., Jul. 20
- Pauline Turner, 17 Bldg., Aug. 29
- Ornan Williams, Lubrication, Jul. 24

25 Years

- Maurice Brumaster, Mach. Shop, Jul. 28
- Delmar Cox, I&C, Aug. 2
- Ralph Ellison, Millwright, Aug. 23
- Carl Grant, Millwright, Jul. 9
- Gilbert Kratzner, Pipe Shop, Jul. 24
- R. W. Lynne, Pkg. Sales, Aug. 10
- Calvin Richards, Shpg. Insp., Aug. 20
- Harry Robinson, Cost & Proft. Anal., Aug. 10

20 Years

- Alma Cox, 17 Bldg., Aug. 17
- Charles Harris, Jr., Eng. Dept., Jul. 1
- Edward Neuendorf, Ind. Sales, Aug. 4
- Maxine Pyle, Sewing R., Aug. 16
- Robert Roderick, Safety Ofc., Aug. 25

15 Years

- Harvey Adams, Plt. Clean-Up, Aug. 26
- Lawrence Bean, Rd. House, Jul. 10
- Bill Buckley, Yard, Aug. 7
- Donald Disney, Mach. Shop, Aug. 21
- Dwight Engle, Painesville, Aug. 13
- James Gentry, Millwright, Jul. 10
- Edgar Ginder, Millwright, Jul. 24
- Lyle Gray, Garage, Aug. 7
- Edgar Hale, Millwright, Aug. 14
- Claire Herron, Millwright, Aug. 19
- John Jones, 20 Bldg., Aug. 5
- Ernest Karcher, Boiler Rm., Jul. 17
- Loren Krieger, Garage, Jul. 10
- Ford Lewis, Cont. Lab., Jul. 10
- Warren Metcalf, 29 Bldg., Aug. 21
- Arnold Metzger, Standards, Aug. 28

10 Years

- Donald Miller, Ind. Sales, Aug. 29
- Luther Quick, 17 Bldg., Aug. 14
- James Spaulding, Mach. Shop, Jul. 12
- Charles White, Cost & Profit Anal., Aug. 1
- Homer Wood, Dev. Eng., Aug. 14
- John Blaylock, Maint., Aug. 14
- Robert Gaudlitz, Eng. Rsch., Jul. 6
- James Mack, Pkg. Sales, Aug. 20
- Robert Short, Chem. Rsch., Jul. 11



Taxes Cost You One Dollar In Every Four

Suppose that you waited until the end of each year to pay all of your taxes . . . then paid them in one lump sum.

If yours is an average family, and four out of five of us are, your annual tax bill for federal, state, and local government would be near \$2,390.

Let's look at it another way. One out of every four dollars you earn goes to the government in taxes. Or, you work from January through March for government, the rest of the year for yourself. Or, you will work 11 hours, 25 minutes out of each 40-hour week to pay your 1961 tax bill.

With taxes already high and showing promise of going even higher under the present administration, wage earners and the companies that employ them must tighten their belts accordingly.

As a taxpayer you can adopt this rule of thumb and apply it to your own family finances—each billion dollar increase in the federal budget means an average increase of \$17.70 in taxes from you. State and local taxes have been increasing, too—since 1950 at the rate of \$2 billion a year.

All of us realize the urgent need for good government and are willing to pay taxes to provide for it. However, government today is the biggest business in the land with almost as many civilian workers on its payroll as there are people in the Armed Forces.

Since it doesn't appear that the size of government can be reduced enough to help us as

wage earners, what can be done to ease the tax load?

Some people say that companies should pay bigger taxes . . . but last year American business only had a little over 4 cents left out of every dollar of sales after paying taxes and dividends. Dividends, of course, are taxed twice since shareholders pay a tax on company earnings.

Other people think the tax load can be eased by taxing only the wealthy. However, taxing away every dollar earned over \$10,000 would only pay a year's interest on the national debt.

More Americans are beginning to realize that the best way to hold the line on taxes is to ask less from government. There are certain necessities that only government can provide, such as an army, but there are other government services that can be provided just as well by private enterprise.

Signs of growing government intervention in fields such as medicine are sure signs of future increased income taxes for wage earners. A large part of the money to pay for any government service or benefit comes out of your pocket, not from some phantom money tree in Washington.

The same reasoning is true on a local and state level where you can make yourself heard by attending the civic meetings that deal with taxes.

Don't leave your taxes to the other fellow. He doesn't pay for them.

Staley's Welcomes

The following new employees:

- Ely Balgley, Director, Mkt. Rsch.
- Clara Barr, Clk.-Typist, Placmt. & Salary Adm.
- LaVeta Becker, Clk.-Typist, Fellowship Club.
- Rodger Bogardus, Rsch. Tech., Chem. Rsch.
- Lynda Bulla, Messenger, Ofc. Serv.
- Wilma Cox, Key punch Opr., Data Processing.
- Marvin Doerr, Assoc. Dev. Chemist, Rsch. & Develop.
- Bruce Dwiggins, Chem. Eng., Chem. Eng.
- Charles Elam, Utility Tech., Rsch. Staff & Services.
- William Fisher, Jr. Eng., Eng. & Maint.
- Sue Fonner, Messenger, Ofc. Serv.
- Donna Gaffney, Stat. Clk., Ofc. of Facilities Plng.
- Janet Grinestaff, Jr. Inv. Clk., Machine Acctg.
- Irma Hardin, Secy. Power Eng., Eng. & Maint.
- Howard Hay, Employ. Interviewer, Placement & Salary Adm.
- Cherry Hensley, Messenger, Ofc. Serv.
- Lawrence Jones, Assoc. Dev. Chem. Appl. Rsch.
- Wayne Kile, Jr., Sr. Tech. Slsman, Corn—Decatur.
- Rose Lacy, Messenger, Ofc. Serv.
- Keith Lewis, Utility Lab Man, Rsch., Staff & Service.
- Dorothy Lunn, Messenger, Ofc. Serv.
- Robert Mills, Jr., Asst. Trng. Dir., Training.
- Judith Moreland, Messenger, Ofc. Serv.
- Judy McConkey, Jr. Purch. Order Typist, Purchasing.
- Barbara Oakley, Jr. Trans. Mach. Opr., Stenographic.
- David Phillips, Retail Slsman, Grocery Products.
- T. C. Shane, Rsch. Tech., Chem. Rsch.
- Bill Stocker, Assoc. Process Rsch. Tech., Eng. Rsch.
- Thomas Swift, Devel. Chem. Appl. Rsch.
- Richard Taylor, Utility Tech., Rsch. Staff & Serv.
- Billa Walker, Jr. Clk.-Typist, Grain.
- Sheila Weatherford, Messenger, Ofc. Serv.
- Richard Winkleblack, Perm. As-sets Acct., Cost & Analysis.

'Miss Decatur' Race:

Ann Becker Is Among Candidates



Pretty Ann Becker, 18-year-old daughter of Harry Becker, tank car loader and cleaner, was recent contestant in 'Miss Decatur' contest. Ann enters Millikin University this fall.

5 Years

- Alan Anderson, Ex. Bd., Jul. 30
- Ray Bass, Jr., Mach. Acct., Jul. 10
- Milton Beaudine, Prod. Dept., Aug. 17
- James Bralley, Rsch. & Dev., Jul. 16
- John Burgess, Painesville, Jul. 26
- Donald Byers, 17 Bldg., Jul. 27
- Elvin Carter, Mill House, Jul. 30
- Dale Dial, Ex. Bd., Jul. 28
- Richard Fent, 5-10 Bldg., Jul. 27
- Kenneth Howard, Ex. Bd., Jul. 29
- James Manuell, Cont. Lab., Aug. 8
- Joan McArdle, N.Y. Ofc., Aug. 1
- Arnold Mitchell, Ex. Bd., Aug. 12
- Lewis Rapp, Ind. Sales, Aug. 27
- Raymond Reinhold, Jr., Ex. Bd., Aug. 7
- Ronald Thompson, Ex. Bd., Aug. 4
- Norville Williams, Traffic, Jul. 23

How Much Do You Know About . . .

Your Group Insurance

The following questions and answers are based on information contained in the booklet, "Group Insurance Plans of The Staley Fellowship Club For Its Members and Their Dependents." More detailed information for members is available at the Fellowship Club office. You are invited to send your questions for this column to the editor of the Staley News.

Question: What must I do to change the beneficiary of my group life insurance?

Answer: This question is probably asked more times than any other by members of the Staley Fellowship Club. Beneficiaries may be changed at any time by the insured merely by completing a "Change of Beneficiary" form.

If you are employed in the Decatur area, come to the Fellowship Club office where the necessary forms will be completed and you will be given a rider to attach to your insurance certificate.

If you are employed outside the Decatur area, write to the Fellowship Club office, stating the name, birth date, relationship, and address of the desired beneficiary. Necessary forms will be prepared and mailed for your signature. Upon receipt of these completed forms by the Fellowship Club, the change will be made on your contract card and a rider will be returned to be attached to your certificate.

It is important that you know who you have designated as beneficiary. If there is any doubt, contact the Fellowship Club office at once. It is not uncommon that the beneficiary predeceases the insured and the insured fails to name a new beneficiary.



Paymaster Louis Brand Retires

Twelve Staley veterans who recently retired represented 372 years of service and experience in both plant and office.

Senior oldtimer to retire was **Louis Brand**, paymaster, with 46 years of service. A native of Decatur, he was hired in 1914 as paymaster. The procedure in those early days was to twice a month write 300 checks by hand, then turn them over to A. E. Staley, Sr., who carefully signed each one.

Mathew McDaniel began his Staley career 43 years ago as a laborer in the old table house. He worked there for 32 years as a paddler and flusher until 1950. Since then he has been a pump operator, with the Merco centrifuge group, in the same building.

"Fire Chief" **George Leonard** had 39 years service when he retired. He had been foreman of plant protection since 1931 and wore the "Chief's" hat because he was in charge of the plant fire department as well as the watchmen. He was hired as a laborer in the Yard department.

John Martin, night superintendent, started with Staley's in the reclamation plant, then worked in the syrup refinery for 16 years. He earned his night superintendent's post in 1936, and has been a "night owl" for the last 25 years. He is a native of Dover, Tenn.

Albert Mixell, a 36-year veteran, started as a brick mason's helper in 1925. He transferred to starch packing and processing and has worked there since, 24 years in packing and shipping and the last 12 years in starch processing. He has been an operator of starch driers since 1952.

Perry Withrow, a 32-year old-timer, started his career in 1929 as a laborer in the garage. He soon transferred to the starch packing house where he worked 14 years, later in special products, the glutamate plant for 12 years.

A native of Italy, **Bruno Piraino**, special products operator, retired with 28 years service. He began his career on the Extra Board, later transferred to 49-49 Building.

W. W. Hardy, grocery products supervisor, Chicago, came to work in 1937 in the Package Division of the Western Territory. He was made package sales supervisor at Kansas City in 1954, and began work in Chicago in 1958.

Everett Daniel's work at Staley's began 18 years ago on the Extra Board. Later he worked in starch packing and plant protection. For the last 11 years he has been a senior analyst in the plant Quality Control Lab.

Clifford Sawtelle retired after 18 years service. A Grocery Products salesman, he was hired in 1943 as a package sales salesman. He is a native of Northampton, Mass.

Twenty-Four Earn Promotions, Take Next Step Up In Careers

Twenty-four promotions have been announced by Staley's in recent weeks.

Milt Beaudine has been promoted to Feed House Foreman. He joined Staley's in 1956 as a junior chemical engineer, was a chemical engineer before his promotion.

K. M. Brobst, appointed head of the analytical laboratory, came to Staley's in 1937 as an analytical chemist. He was a senior research chemist before his recent promotion.

Robert D. Corman, new office manager in Grocery Products, started as a senior clerk in the Fellowship Club office in 1957. He had been head shipping coordinator since 1959.

James Fuson joined Staley's in 1932 as a laborer. He was made relief night superintendent in Production and Maintenance in 1956; promotion makes him night superintendent.

Raymond J. Gibson has been named sanitation engineer, Quality Control & Standards. A native of Chicago, his first job with the Company was as a junior engineer in 1958.

Norm Lents has been promoted to relief night superintendent in the Mill House. He joined Staley's as a laborer in 1933, was Feed House Foreman before his last promotion.

George A. T. Moore has been appointed manager of sales to the paper, corrugated, building materials and related industries. He came to Staley's in 1950, was assistant manager in Paper Sales before his recent promotion.

Dr. R. M. Power, promoted to head the newly created laboratory of instrumental analysis, joined Staley's in 1958 as a research chemist in the chemical research department.

Richard E. Purcell, who started as a clerk in the Extra Board office, has been named shipping coordinator succeeding Corman.

Wendell D. Ray has been promoted to regional industrial sales manager. A graduate of Indiana University, his first Staley job was as a price and market analyst in 1950.

Robert L. Schuerman has been promoted to paper sales manager with full responsibility for services to sales groups provided by various engineering groups, food, candy, and product application technicians.

Arthur E. Schoepfer, who joined Staley's in 1959 as a development engineer in the engineering research department, has been promoted to economic evaluation engineer.

Lewis W. Rapp, recently appointed assistant branch manager of industrial sales in the Chicago office, came to Staley's in 1956 as an industrial sales trainee.

William F. Sterle, new territory manager for Grocery Products in the Chicago office, joined the Company in 1944 as a salesman.

Dr. John A. Wagoner has been promoted to group leader to supervise the physical chemistry group. A native of Nebraska, he came to Staley's in 1946 as a research chemist.

Dr. H. M. Walton, formerly with the exploratory group and recently the polymer group, has been named research associate. He holds doctorate degrees in organic chemistry, law, and philosophy. He joined Staley's in 1957.

Other promotions include:
Delores Auton, clerk-steno, Office Services, to stenographer-clerk, Engineering Research.
Carl Brumaster, lab man to utility technician, Research.
Dean Burke, dry starch clerk to inbound



grain and statistical clerk, Grain.

Ralph Burke, utility lab man to utility technician, Research.

Tom Gunnigle, senior clerk to assistant shipping coordinator, Grocery Products.

Joyce Lambert, junior purchase order typist to senior purchase order typist, Purchasing.

Evelyn Williamson, stenographer to secretary, Engineering Research.

Mary Younker, senior clerk-typist, Purchasing, to clerk-typist, Extra Board Office.

News That Needs To Be Noted:

Fellowship Club Cited By C.E.B.

The Council on Employee Benefits cited the Fellowship Club with an "Honorable Mention" at its annual spring conference in New York City.

The award was made on the basis of the medical and surgical benefits for eligible retired employees added to the Fellowship Club's program last October.

National Association of Accountants recently elected **Charles W. White** as secretary for 1961-1962 term, and named **Robert R. Baujan** as an associate director.

It takes a Horton to top a Horton. **Gerry Horton, Sr.**, re-

tired labor relations supervisor, carded a 57 to win third place in a par three championship golf tourney at Sarasota a while back.

Who copped first place? Another Horton, no kin, with a one-under-par 53.

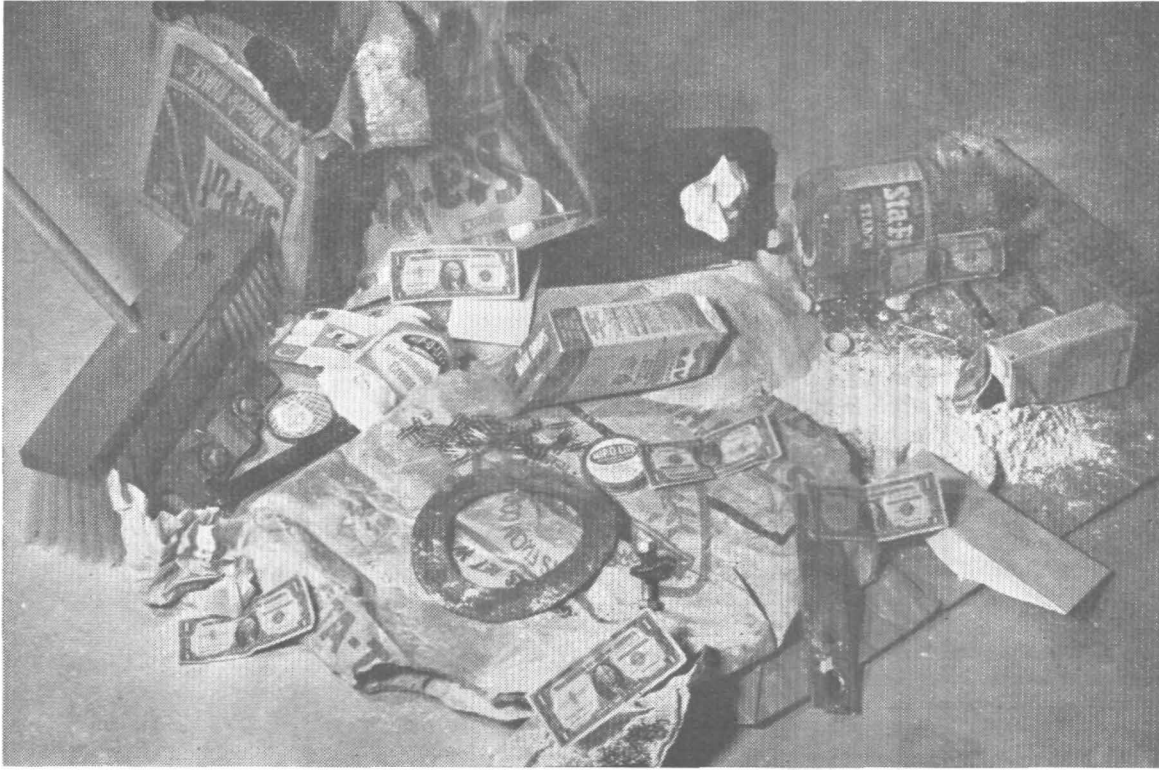
Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume IV July, 1961 No. 5

Lance A. Wise, Editor
 Leck Ruthrauff, Activities
 Jack Allsup, Photographer

WORTH PICKING UP?



You bet it's worth picking up! Of course, the point of the picture is that waste costs money . . . money that could be better used someplace else. Waste will cost Staley's over a half-million

dollars this year. If it had that money the Company could pay higher wages and dividends, and sell our products at a lower price. Is a half-million dollars worth picking up?

Employees Guess Low On Cost Of Waste

Taxes take quite a bite out of the money we earn. Taxes apply to all things—to our incomes—to everything we buy—even to our estates. We seem to have little control over them.

But we also pay another tax, perhaps not as apparent, over which we have control. This tax is called "waste" and all of us pay it. Employees are getting wages and salaries smaller than they would if we had no waste—stockholders are getting dividends smaller than if we had no waste—customers are paying more for our products than if we had no waste.

It is impossible to put a firm figure on the "waste" tax at Staley's each year. However, we do know that it falls into eight general groups called 1) packaging supplies, 2) materials, 3) ingredient usage, 4) mis-made products, 5) utilization of manpower, 6) excessive use of water, steam, compressed air, and power, 7) less-than-best personal effort, and 8) failure to salvage left over materials. The first four of these eight groups cost about \$267,777 during the first half of this year.

We asked six employees to make a guess on our total "waste" tax for the first four general groups for the first six months of this year. Their estimates and their ideas on how to reduce it are this month's "Flash Answer" column.

Oliver Slaw, Jr.
12 Bldg.

Yes, we have a lot of waste here at Staley's as I expect they have in almost any plant. I am not much on figuring costs, but I'd guess that the waste cost you asked for could amount to as much as \$100,000 in six months.



There may be ways to eliminate some of it, but I am afraid that most of it will be with us from now on.

Hal March
Civil Engineer

I know that in a plant like ours there is a lot of waste. All I can do is guess; I'd say in the neighborhood of \$100,000. I suggest we can eliminate a lot of this by education, better supervision, and improving our utilization of manpower. I doubt that many people realize the importance of the waste we have here every day of the year.



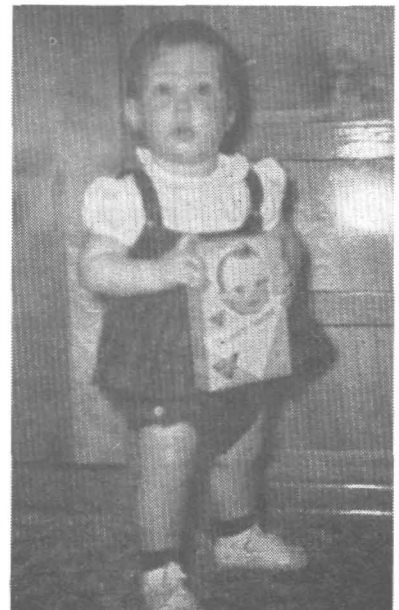
Lawrence Miller
Feed House

Yes, I'd agree that we have waste at Staley's. I think this is true in any large plant.

I can only guess at its cost, but I'd guess as much as \$200,000. If I am even near right, that's an awful lot of money. We can cut a lot of our waste with a good educational program, and improvement in our supervision, which would include better directions, instructions.



Booster for "Diaper-Sweet" is Lorie Shepherd, granddaughter of employees H. W. Shepherd and Harold Franklin.



Kenneth Crum
20 Bldg.

First, let me say that it is only natural that there would be some waste in any large industrial plant. Maybe there is more here than there should be. My guess as to the amount for six months would be about \$25,000.



One way to control this situation is for management to put less emphasis on production and more emphasis on efficiency. Most of us are in too much of a hurry and haste makes waste—in any business.

Walter Hansen
Maintenance

Like most everyone else I realize there is waste in our processing and in our other plant and office functions.

As to cost I'd hazard a guess that it could mean as much as \$125,000 in six months.



My best suggestion on how to redeem waste is for management to insist on a top notch communication and education program.

I am sure most employees don't realize the importance of waste.

Howard Walker
Extra Board

Sure we have waste here. This is true of every place I've ever worked. As to cost for six months, I'd guess that this could cost the Company as much as \$40,000. One reason for this is



that management is pushing too hard for speedy production. I think a sensible slowdown would reduce some of the waste. I agree that there are other causes for waste, too.

Deaths

Wells M. "Mark" Beck, sanitation assistant whose continuous service record dated from May, 1923, died April 30.

John M. Clark died June 27. He retired in 1943 as an expeller helper with 18 years service.

Leo J. Culp, hired as a feed salesman in 1936, died May 8. He retired in May 1954.

John V. Ernst, chief analyst, died June 29. He was hired in July 1955, had five years service.

Lowell O. Gill, retired research consultant, died July 11. He was hired in 1915.

Frank M. Starbody, senior mechanic with 38 years service, died May 16.

Harry W. Wise, Chicago warehouseman, died May 15. He was hired in 1947, granted total disability in 1958.

THE STALEY JOURNAL

Photo Album

Barbara Ann Calhoun was recent bride of Sam Roller, son of Roy Roller, Office Maintenance. The couple were married in DeRuyter, N. Y., left immediately on wedding trip to Canada. Sam is a Staley sales representative in Fayetteville, N. Y.



Each year in Los Angeles, former Staley employees, their families and friends gather to renew acquaintances with ex-Decaturites. Among those at this year's outing were (front row, l-r) Mrs. Ralph Runion, Mr. and Mrs. M. J. Robb, and Stan Jones. Middle row, l-r, are Frank Yates and Cliff Kunkel. Back row, l-r, are Wayne Jeffers, Jim Yates, and Dick Scribner. Some 300 attended this year's picnic.



Senior machinist Dick Walton's family enjoys riding Gypsy—under the supervision of mother, Jean Marie. Up front is Lane, 10; behind him is Gale, 6; and Brad, 8, holds camera.

Tony D. Maddox, retired senior painter-roofer, and his wife recently celebrated their golden wedding anniversary. They moved to Tucson after Tony's retirement from Staley's, owned and operated a guest ranch until recently.