

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3574 Requested



**BANK SHOT.** This year's hot, dry summer seems a good time to make a withdrawal from Staley Photographer Jack Allsup's weather bank, a photo taken in last winter's cold, wet ice storm that

splintered trees, smothered shrubs and grass, cut off power and left whole towns and neighborhoods shivering. Discomfort then wasn't figured on summertime comfort index.

## Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 2, No. 5

Decatur, Illinois

July, 1959

### Wage Boost Ups Benefits On Insurance

More than 1,000 Staley employees moved into higher Fellowship Club insurance benefit brackets as a result of wage increases at the Decatur, Painesville and Riverdale plants, according to John F. Anderson, business manager of the Club.

**Wage increases added \$1,000 in life insurance protection for 772 members, Anderson said, and 1,034 members qualified for increased benefits in weekly health and accident insurance.**

Fellowship Club life and weekly health and accident insurance benefits are scaled in relation to the member's pay bracket, with the Company and the employee each paying half the cost.

Premiums are scaled upward with the amount of protection provided, and increased insurance benefits resulting from the wage boost will add from 21 to 56 cents to the monthly premium cost for both the Company and these employees.

**The increase brings the total of life insurance protection provided for the Club's 3,069 members to more than \$28.8 million.**

When the Club was getting started in 1917, it provided \$100 life insurance for its 170 members, a total of \$17,000.

The weekly sick benefit then was \$7 for 13 weeks, and payments averaged \$17.63 a month. The weekly sick benefit now is \$25 to \$90 for 52 weeks and payments this year are averaging \$14,887 a month.

### Football Quiz Contest Scheduled In September

Plans are nearing completion for this year's Football Quiz Contest for Staley folks, and details will appear with the official contest entry blank in the September issue of the News.

The Football Quiz replaces the annual Baseball Contest, giving Staley football fans an inning after six years of baseball forecasting.

Contest rules will be similar. All Staley employees, active and retired, will be eligible to enter. The prize will be an all-expense trip to a Chicago Bears football game, or a cash award instead if an employee outside Decatur wins.

The contestant with the best prediction on Big Ten football

standings will be a guest of honor at the Bears game, to see the team that got its start at Staley's with George Halas back in 1920-21.

#### Wabash Plans Special Train

In conjunction with the contest, the Wabash Railroad is planning a special excursion to Chicago on Sunday, Nov. 15, for the Bears-San Francisco game, to be announced in the near future.

The News contest winner will travel on this special train, along with a good many other Staley folks who will probably want to take advantage of this opportunity to see the Bears play.

Some 200 Staley employees were among over 700 fans who

## Wage Increases Add \$650,000 To Paychecks

The 1959 round of wage negotiations is complete at Staley's, with settlements reached between Company and union representatives at the Decatur, Painesville and Riverdale plants for hourly employees and comparable increases granted to salaried employees.

The settlements were concluded in good time, without resort to strike action by the unions involved, and within the Company's long-established policy of paying wages equal to or better than those prevailing in the industries in which it competes for sales and in the communities in which it employs people.

**The increases will add more than \$650,000 to Staley folks' pay in the year ahead.**

At Decatur, a 4 percent wage increase took effect July 1. The one-year settlement with Local 837 of the Allied Industrial Workers of America, AFL-CIO, added 8 cents to make the starting male labor rate \$2.03 and 10½ cents to make the top mechanic rate \$2.71.

Proportional 4 percent increases were figured to the nearest half-cent on the other Decatur hourly rates, and comparable increases given to salaried employees.

At Painesville, a 9-cent increase took effect July 1, boosting the base labor rate there to \$2.06 and the top mechanic rate to \$2.61½.

The settlement with Local 22162 of the Chemical Workers Union extended the contract to July 1, 1961, with a one-year reopener on wages only provided for July 1, 1960.

At Riverdale, a 12½-cent increase boosted the base labor rate to \$2.12½ and the "A maintenance man" rate to \$2.63½.

The settlement with the Livestock, Fertilizer, Hay, Grain,

went to Chicago on a special train in 1956 for Staley Day at the Bears game in connection with the Company's 50th anniversary.

### Staley Folks' Earning Power Above Average

Earning power of Staley employee is well above state and national averages, according to a comparison of average weekly earnings for 1958.

The average gross weekly pay at Staley's was \$99.03, compared with an average of \$89.86 for Illinois workers and \$83.50 for workers across the country.

Staley employee earnings also topped the wet corn milling industry average of \$98.09 weekly in 1958, came within \$2.63 of the traditionally high-paying automotive industry, and within \$8.97 of matching the average weekly earnings of steel industry workers, highest paid in the nation.

Adding the recent 4 percent increase would bring the Staley average weekly earning to \$102.99, only \$5.01 below the steel workers.

Feed, Chauffers, Loaders and Helpers Union Local 718 of the Brotherhood of Teamsters is for the remaining year of that contract, to June 1, 1960.

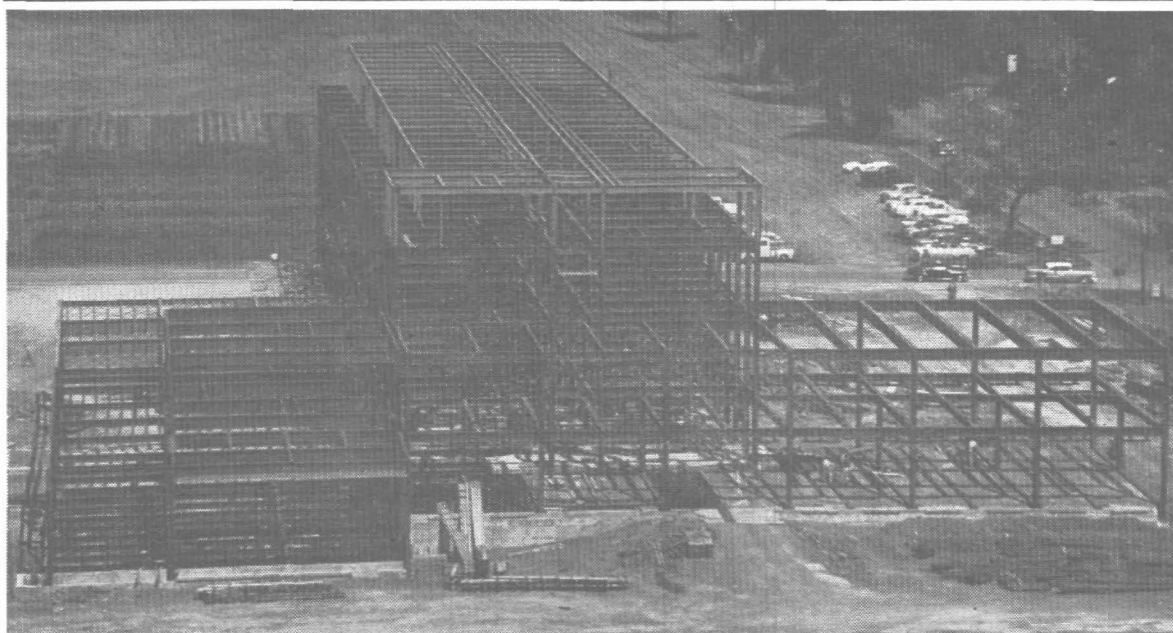
**Differences between pay increase and rates at the three plants are in keeping with the Company policy of taking into account competitive companies and prevailing local wage levels in the three communities.**

At Decatur, a percentage increase preserved the relationship between starting labor, top mechanic and in-between rates.

At Painesville, a cents-per-hour increase pulled up the base labor rate in line with wage levels for this type of work in the Painesville area.

At Riverdale, the Staley settlement came after two nearby competitor feed mills had negotiated 12½-cent increases with the same Union. Wages there are also influenced by prevailing levels in neighboring steel, chemical and petroleum plants in the South Chicago area.

Competing industry comparisons also differ for the three plants. Decatur processes both corn and soybeans; Painesville processes soybeans only for meal and crude oil; and Riverdale produces only formula feeds.



**COMPLETED STEEL framework for new Research Center is shown in this view, looking east from upper floor of Administration Building with a long lens. Two-story auditorium and cafeteria**

**wing is to left, four-story laboratory wing in center, three-story office and technical library wing to right. Workmen are pouring concrete flooring and steel enclosure.**



## Doxsie and Apperson Named To Head Divisions

## 32 Move Up In Promotions

Thirty-two promotions have been announced in recent weeks.

Appointment of **L. E. Doxsie** as manager of the Company's Corn Division and **F. W. Apperson** as manager of the newly created Grocery Products Division has been announced by L. S. Roehm, vice president.

This followed an announcement by President E. K. Scheiter, that the Company's expanding grocery products sales organization would be given division status, effective immediately.

Doxsie, a 25 year employee, has been assistant manager of the Corn Division since Nov. 1, 1956. In his new assignment he will continue to have charge of the Company's sales organization engaged in the sale of industrial starches, dextrins and chemical products.

Apperson has been with Staley's for 29 years. He has been in charge of the Grocery Products Department since Jan. 1, 1943.

Appointment of **Richard A. Frymire** as a grain buyer in the Grain Division has been announced by Kenneth J. Maltas, Grain Division manager.

Frymire attended the University of Iowa, where he played on the varsity football team, and was graduated from the University of Illinois in 1956. After graduation he joined Staley's as an assistant feed nutritionist, was promoted to biological technician in 1957, and became southeastern states sales manager for Meal Sales in 1958.

Succeeding Frymire as southeastern sales manager will be **Robert W. Emmons**. Emmons, a 1956 graduate of the University of Illinois, joined Staley's as a management trainee in June, 1956. He was selected as a sales trainee in Formula Feeds in January, 1957, and has been assistant territory sales manager since.

According to Edward C. Lane, manager of Meal Sales, Emmons in his new job will be responsible for the sales of soybean meal and corn feed products in the Southeastern United States.

Appointment of three new district sales managers has been announced by T. L. Mitchell, manager of Formula Feed Sales. They are **Robert W. Golden**, **S. Douglas Young** and **Guy E. LeFever**.

**Harold Bruniga**, field sales manager, said that each man would be in full charge of sale of all the Company's formula feeds in their districts. Golden has most of the State of Illinois as his district; Young has Indiana; and LeFever will cover Northern Illinois and all of Wisconsin.

**Louis J. Appelt** has been promoted to shift foreman in the Syrup Refinery, it was announced by Paul Wojciek, superintendent.

Appelt has been with Staley's for 32 years, starting as an Extra Board laborer in November, 1927. He went to the Syrup Refinery as a laborer a few months later, and has been in that section since. During his many years in this building he has worked as a bone filter helper, operator and as a pump and tank operator, a job he had held since 1946.

Promotion of **Darrell M. Spicer** to shift foreman in the American Filter Building has been an-



Doxsie



Apperson



Frymire



Golden



Young



LeFever



Emmons



Appelt



Spicer

nounced by F. J. Rogier, Dry Starch superintendent. Spicer has been with Staley's since 1936, starting as a laborer on the Extra Board.

His first regular job assignment in 1938 was as a sweeper in the department where he is now shift foreman, and most of his 23 years with the Company have been on jobs in the dry starch section, the last several years as a dryer operator.

Other recent promotions:

**Glenda Carter**, from junior transcribing machine operator, to senior transcribing machine operator, Office Service.

**Russell Trowbridge, Jr.**, from messenger, Office Service, to utility lab man, Research.

**Kieth C. Field** and **Don B. Calhoun, Jr.**, from assistant territory managers to territory managers, Formula Feed Sales.

**Rodney Fletcher**, from cost accountant, General Accounting, to auditor, Auditing.

**Shirley Emery**, from bookkeeper & clerk, Accounts Receivable.

## Dr. Barrington Named Head Of Applications Research

Appointment of **Dr. Leonard F. Barrington** as director of Applications Research, effective July 21, was announced by Dr. T. L. Gresham, vice president and technical director.

He succeeds **James P. Casey**, who resigned after accepting a position with a competitor, Union Starch and Refining Co.

Dr. Barrington had headed the Industrial Products Development Group from the time it was organized in July, 1957.

"He has had a pivotal part in Staley's expanding research program," Dr. Gresham noted, "particularly in the area of industrial product development, a field of prime importance to the Company's intermediate and long-term growth."

"His demonstrated ability in this assignment, coupled with the training and experience he brought to Staley's research effort, eminently qualifies Dr. Barrington for the larger responsibility of director of Applications Research."

Dr. Barrington came to Staley's from the Armour Research Foundation in Chicago, where he was a project coordinator and



Dr. Barrington

research chemist.

Previously he had been assistant to the director of Mid-West Laboratories in Chicago and in research at A. B. Dick Company and Monsanto Chemical Company.

A native of Kansas, Dr. Barrington attended the University of Kansas, graduated with honors from DePaul University in Chicago, and later received his Ph.D. at the University of Chicago.

## 61 Years of Staley Service Behind Them

## Two Oldtimers Retire

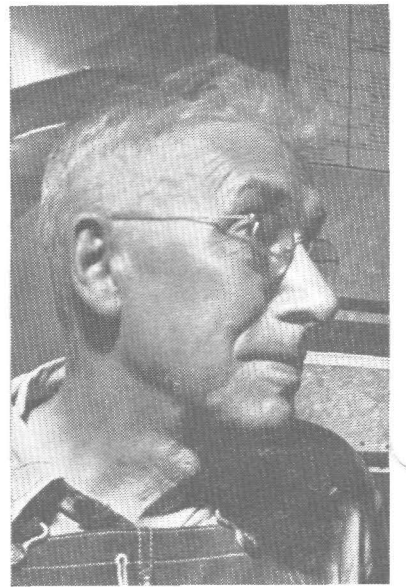
**Thomas E. Clanton**, retired June 12 after more than 37 years with the Company.

He started as a laborer in the old Supply Department in May, 1922. After a few months on that job he was transferred to the Yard Department where he worked as a rigger for four years.

In February, 1927, he became a helper in the Electric Shop and remained in that shop for 32 years. He became a junior mechanic in 1931, a mechanic in 1936; and has been a senior mechanic since 1944.

**Lillian C. Easterly**, another long-time employee, has been granted a disability retirement, effective April 30.

She has been with the Company for 24 years, all of this time in 20 Building, most of



Tom Clanton

to senior formula feeds bookkeeper, Credit.

**Marilyn Jones**, from formula feeds credit clerk to bookkeeper & clerk, Accounts Receivable.

**Terry Littrell**, from messenger, Office Service, to relief shop clerk, Manufacturing Maintenance.

**Richard Burcham**, from messenger, Office Service, to clerk, Personnel Training.

**Martha Burge**, from utility clerk, Office Service, to file clerk, Export.

**Margaret Albert**, from file clerk to senior clerk typist, Export.

**Theron Tinker**, from draftsman, Engineering, to junior maintenance engineer, Maintenance.

**W. F. Schwesig**, from junior engineer, Engineering, to junior maintenance engineer, Maintenance.

**Barbara Carter** from sales supervisor's secretary to secretary to the manager of Formula Feed Sales.

**Robert Hedden**, from utility lab man, to assistant storekeeper, Research.

**Karen Arnold**, from clerk-typist to sales supervisor's secretary, Formula Feeds.

**Eileen A. Tanzys**, from formula feed credit clerk, Financial division, to clerk-typist, Formula Feed Department.

**R. E. Jones**, from draftsman, to surveyor and construction coordinator, Engineering.

**Annabelle Grasemann**, from clerk-steno to chief file clerk, Research.

**Bernice Bandy**, from clerk to clerk-typist, Feed Nutrition.

**Kathleen Poe**, from junior credit clerk, Financial, to secretary to advertising manager, Formula Feeds.

**Harold Trinkle**, from assistant territory manager to territory manager, Formula Feeds.

**William Driskell**, from inventory clerk to warehouse foreman, Formula Feeds.

## Good Luck

To the following employees on entering military service:

**Edward E. Bean**, Extra Board  
**Arnold Mitchell**, 17 Building  
**Lawrence E. Habenstreit, Jr.**, Research

**James D. Lycan**, Research  
**Ronald Thompson**, Extra Board

**John Kuizinas**, Extra Board.

## Staley's Welcomes

The following employees returning from military service:

**Elvin W. Carter**, Extra Board  
**Arnold D. Mitchell**, Syrup House  
**Kenneth B. Moser**, Chemist, Research

**Noble Tarter**, messenger, Office Service

Returning from school leave:  
**Philip R. Durbin**, Extra Board  
**Charles D. Hood**, Painters and Roofers

**David W. Taylor**, 17 Building  
**John D. Williams**, Extra Board  
**James P. Degand**, 20 Building  
**David R. Gollan**, Yard

which was spent in the bag room. She was a bag stenciler at the time of her retirement.

Her son, **John**, who has been with Staley's for 13 years, is an industrial salesman for the Company. She is a sister of **Lewis Smith**, soybean processing superintendent.

## White Warns Golfers Of New Hazard

Most Staley golfers would settle for a 77 on a round at Scovill Golf Course, including **Bill White of Control Division**, who carded just that one Sunday this month, shelled out \$1.80 to a sharpshooter who had beat him by nine strokes, and came to work Monday determined to warn other golfers about the source of his drubbing.

The sharpshooter? Auditing's **Rod Fletcher**, who fired a five-under-par 29 on the front nine, followed with a two-over-par 39 on the back nine, and finished with a three-under-par 68.

Here's how Rod fared on his course-record first nine:

|      |   |   |   |   |   |   |   |   |   |
|------|---|---|---|---|---|---|---|---|---|
| Hole | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Par  | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 |
| Rod  | 5 | 3 | 2 | 3 | 2 | 4 | 4 | 3 | 3 |

Although he seldom plays more than once a week, hadn't played for some time before this Sunday, Rod's performance was the sort that would put him among the state's best golfers with a little more practice, White warned.

It was, he allowed, about as dangerous to come up against as a round with that well-known Staley linksman, the Control Lab's **Ray Bundy**, who recently shot an eight-under-par 58 at Nelson Park and won the City Public Links meet this year.

## Staley NEWS

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Volume II July, 1959 No. 5

**John N. DeBoice**, Editor  
**Leck Ruthrauff**, Activities  
**Jack Allsup**, Photographer  
**Public Relations Division**  
**James H. Beaumont**, Director



## 45 Years For Paymaster Louis Brand

# 162 Staley Folks Mark Anniversaries

A total of 162 Staley folks will mark quinquennial service anniversaries ranging from 5 to 45 years in August and September.

The 45-year man is Paymaster Louis H. Brand, who becomes the third Staley employee to achieve that distinction.

Helen Harder, who retired as cashier this year, was the first to reach 45 years service in 1956. Company Secretary R. C. "Buck" Scherer completed his 45th year in 1957.

Louis has been paymaster for nearly all of his 45 years with Staley's; he joined the Company as a messenger Aug. 1, 1914, became paymaster after a year or two. There were only 200 some employees then; the number went up and down with building projects and plant shutdowns.

Ten will complete their 40th year with Staley's in August and September, eight their 35th, seven their 30th, and 10 join the 25-Year Club. Another 21 mark their 20th anniversary, eight their 15th, 42 their 10th and 55 their 5th.

Together they have 2,420 years of service:

## 45 Years

Louis H. Brand, Financial, Aug. 1

## 40 Years

Gil H. Hoft, Lubrication, Sept. 26  
Charles Lawrence, 1 Bldg., Aug. 22  
G. G. Leaser, Plt. Prot., Sept. 6

## Wiser Living

## Study Others To Improve Yourself

by Dr. William B. Terhune

Author of "Emotional Problems and What You Can Do About Them"

Every normal person has a certain amount of physical coordination, but it becomes a real asset only when it is trained. This is true also of mental coordination.



We all have potential psychological equipment, but we must develop it and learn to use it automatically, just as we must develop technique on the piano before we can play Bach with skill. So you must develop skills in personality and acquire techniques before you can help yourself or others.

A desire for knowledge is a basic essential in your first aid kit of psychological equipment. You should have an intellectual, objective curiosity, a wish constantly to find better methods of making personal adjustment. Watch the good adjusters, discover how they do it, and imitate them.

Three-fourths of learning consists of imitating that which other successful and intelligent people have discovered. So try really to understand yourself and others, why people act as they do, what makes them tick. In general, the truth about people is simple, uncomplicated and easily understood—therefore often overlooked.

Margaret Lupton, 20S, Sept. 26  
John T. Mintun, 35 Bldg., Aug. 15  
F. C. Orkowski, Yards, Sept. 26  
J. A. Parker, 1 Bldg., Sept. 10  
C. L. Smith, 111 Bldg., Sept. 20  
Carl Waltens, Acctg., Sept. 8  
R. A. West, 35 Bldg., Sept. 8

## 35 Years

Homer Allen, Mill Hse., Sept. 19  
H. W. Colbert, 4-6 Bldg., Sept. 8  
Claude Cox, Financial, Aug. 8  
M. A. Hiltabrand, Yards, Aug. 26  
O. E. Owens, 75 Bldg., Aug. 18  
M. Schnitzmeyer, 75 Bldg., Aug. 10  
F. O. Schwesig, 4-6 Bldg., Sept. 8  
Norval Smith, Traffic, Aug. 5

## 30 Years

C. R. Beal, Extr. Plt., Sept. 22  
H. R. Crawley, 111 Bldg., Aug. 21  
C. A. Emert, Lubr., Aug. 7  
Delpha Grinestaff, Swg. Rm., Sept. 19  
Donald Hall, Millwrights, Aug. 22  
Donald Pygman, 17 Bldg., Sept. 20  
Clifford Smith, Research, Sept. 19  
M. N. Armentrout, Eng., Aug. 23  
James Coffey, 60 Bldg., Aug. 5  
C. L. Dongowski, Eng. Rm., Aug. 9  
C. W. Greenwood, Garage, Aug. 26  
W. Dale Himes, Yards, Sept. 28  
R. E. Kilty, Indl. Sls., Aug. 8  
C. A. Koshinski, Milwrt., Aug. 11  
W. A. Miller, Tin Shop, Sept. 6  
C. J. Mintler, Eng., Aug. 26  
C. E. Moutray, Planning, Aug. 10

## 20 Years

R. Q. Barbour, Pkg. Sls., Aug. 28  
L. J. Blankenship, Eng., Sept. 16  
G. R. Bowman, Standards, Aug. 30  
J. W. Davidson, 1 Bldg., Sept. 23  
R. E. Deardorff, Refinery, Sept. 16  
Dale Deibert, Yards, Aug. 12  
G. E. Evans, P'ville, Sept. 21  
Howard Flacke, P'ville, Sept. 25  
Percy Fry, P'ville, Sept. 14  
Gilmore Gillon, Pt. Roof., Sept. 24  
J. A. Henderson, Milwrt., Sept. 16  
Dave Hopkins, Feeds, Sept. 23  
E. P. Kerven, P'ville, Sept. 28  
Fred Martina, Tin Shop, Aug. 15  
John McCollum, Yards, Aug. 11  
E. F. Moore, Mach. Shop, Sept. 23  
Charles Nesler, Milwrt., Sept. 23  
Jack Potrafka, Electr., Sept. 24  
Al Rodgers, P'ville, Sept. 25  
Lee W. Taylor, P'ville, Sept. 1  
Ernest Whitrock, Feed Hse., Sept. 16

## 15 Years

John Byers, Mod. Starch, Aug. 15  
R. Cheatham, 29 Bldg., Sept. 13  
James R. Cox, Oil Ref., Aug. 15  
H. R. Hiser, Philadelphia, Sept. 11  
C. A. Phegley, 16 Bldg., Aug. 16  
Mary Stockdale, Ex. Bd., Sept. 12  
Art Tribit, 1 Bldg., Aug. 14  
Eva Wester, Ex. Bd., Sept. 13

## 10 Years

Joe L. Adams, Garage, Aug. 31  
Russ Adams, 29 Bldg., Aug. 31  
K. W. Alexander, 9 Bldg., Sept. 27  
Virginia Aschermann, O.S., Sept. 7  
R. L. Blaylock, Plt. Cln., Aug. 4  
E. B. Boyer, Oil Ref., Aug. 8  
J. E. Boyer, 20S, Aug. 18  
D. G. Brewer, 59 Bldg., Sept. 30  
D. J. Butterfield, 20P, Sept. 26  
M. W. Clark, 34 Bldg., Aug. 9  
O. J. Clark, P'ville, September  
R. Cowgill Jr., Mill Hse., Aug. 31  
R. D. Craig, Yards, Sept. 26  
Cecil Davis, 17 Bldg., Aug. 1  
F. L. Dixon, 13-21 Bldg., Aug. 30  
J. D. Ross, Chicago, Sept. 1  
L. H. Durbin, Office Mt., Sept. 26  
C. A. Flesch Jr., 9 Bldg., Sept. 30  
Paul W. Gollan, 20P, Sept. 26  
G. A. Hamman, 16 Bldg., Sept. 26  
D. L. Hitchcock, P'ville, Sept. 7  
Wayne Houser, Garage, Aug. 5  
M. E. Kapper, 48-49, Sept. 27  
J. W. Kruse, Ex. Bd., Aug. 5  
W. Ledbetter, 17 Bldg., Aug. 30  
Lawrence Loy, 111 Bldg., Sept. 26  
R. M. Metzger, 17 Bldg., Aug. 1  
E. E. Mullins, 9 Bldg., Sept. 27  
P. E. Padgett, Ex. Bd., Aug. 16



## Our Family Photo Album

## Sons and Daughters Score In Studies

Vorris Blankenship, son of Senior Millwright **Vorris R. Blankenship**, graduated from the



University of Illinois last month, a Bronze Tablet scholar, and has received a National Science Foundation fellowship for research and graduate study next year at the U. of I. Bronze Tablet is the highest distinction for all-University work, achieved by only a few among thousands of U. of I. graduates. The National Science Foundation fellowship is an equally outstanding recognition, given to topmost students at universities across the country.

R. E. Poe, 20P, Aug. 30  
Leo Pressley, Stch. Dry., Aug. 3  
R. L. Quick, 17 Bldg., Aug. 3  
Jacob Robinson, Yards, Aug. 1  
N. H. Rodgers, 9 Bldg., Aug. 9  
R. V. Saunders, Soy. Div., Aug. 8  
J. W. Scribner, Oil Ref., Aug. 3  
Wm. D. Sloan, 9 Bldg., Aug. 22  
M. D. Smith, 9 Bldg., Aug. 31  
Bill Speagle, Mill Hse., Aug. 2  
M. E. Trueblood, 59 Bldg., Aug. 3  
B. L. Walker, 59 Bldg., Aug. 4  
Ivan York, Plt. Cln., Aug. 3

## 5 Years

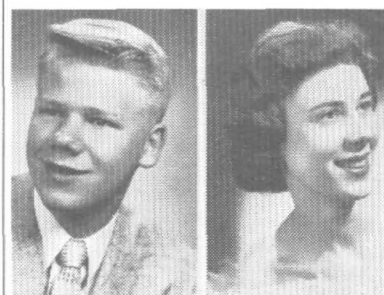
Don Allison, 111 Bldg., Sept. 17  
Fred Binkley, 17 Bldg., Sept. 3  
Tom Blan, 9 Bldg., Sept. 21  
Cliff Blankenship, 59 Bldg., Sept. 10  
Al Blazer, Yards, Sept. 23  
Dale Brown, Yards, Sept., 10  
Ray Chenoweth, Ex. Bd., Sept. 27  
Orval Clayton, Extr. Plt., Sept. 20  
Glen Craft, Ex. Bd., Sept. 16  
Wm. E. Craig, Cleveland, Aug. 9  
M. K. Craw, Ex. Bd., Sept. 23  
Frank Dondzik, Ex. Bd., Sept. 9  
Joe Douglass, Feeds, Sept. 1  
Jack England, Refinery, Sept. 30  
Jack Erickson, Ind'l. Sls., Aug. 16  
Pat Ewald, Traffic, Sept. 16



Four National Honor Society students at Eisenhower High School have Staley Dads. They are David Siweck (left), son of **Robert Siweck**, Stores and Reclamation; Andy Neureuther, Jr., son of **A. W. Neureuther**, Engineering; Janet Scranton, daughter of **Norman Scranton**, Engineering; and Janice Bateman, daughter of **Philip Bateman**, Control Lab.

Herb Feezel, 17 Bldg., Sept. 17  
B. L. Fetrow, Extr. Plt., Sept. 17  
Carl Gaitros, 59 Bldg., Sept. 8  
C. G. Gieseking, 17 Bldg., Sept. 21  
D. J. Grosenheider, Ex. Bd., Sept. 28  
Gary Grubb, Ex. Bd., Sept. 16  
Dave Gullette, Chem. Sls., Sept. 1  
W. J. Hagerty, Sales, Sept. 13  
Glen Hutton, 13-21, Sept. 10  
H. A. Julius, Plt. Prot., Sept. 7  
B. M. Kayser, Financial, Aug. 30  
James Knox, 17 Bldg., Sept. 30  
H. E. Laskowski, 12 Bldg., Sept. 24  
Ed Lacy, 200 Bldg., Sept. 3  
Jim Martin, Mill Hse., Sept. 30  
Sam McClure, 17 Bldg., Sept. 9  
M. D. McLean, 17 Bldg., Sept. 9  
Esther Miller, M & M, Sept. 9

Raymond Pittman, son of **Raymond Pittman, Sr.**, 75 Building, was honored as outstanding member of the Illinois Student Chapter of the American Society of Civil Engineers in a recent meeting of the Society at Allerton House near Monticello.



Bill and Alice Lashinski's dad is **Ed Lashinski**, Electrician, and their aunt is **Kathryn Sheehy**, Research. Bill graduated this spring from St. Teresa High School, plans to enter the University of Illinois this fall as an engineering student. Alice graduated this spring from Eastern Illinois University, plans to begin her career as an elementary school teacher this fall at Garden Grove, Calif.

Robert Miller, 9 Bldg., Sept. 24  
B. W. Moss, 13-21, Sept. 23  
R. D. Munson, Elev. A., Sept. 9  
R. L. Neideffer, Ex. Bd., Sept. 28  
Jim Parnell, Ex. Bd., Sept. 2  
John Pearson, Ex. Bd., Sept. 22  
M. F. Rauch, Elev. A., Sept. 7  
Paul Richey, Indpls., Sept. 16  
Al Schultz Jr., Extr. Plt., Sept. 22  
Ed Sheets, Plt. Prot., Sept. 21  
D. D. Smith, Ex. Bd., Sept. 23  
Lyle Smith, 101 Bldg., Sept. 20  
D. M. Stockdale, 9 Bldg., Sept. 8  
Lynn Sullivan, P'ville, Sept. 29  
Ed. Tilley, 17 Bldg., Sept. 22  
Jack Tuschoff, Research, Aug. 2  
C. J. Walker, Ex. Bd., Sept. 22  
Ramona Wasson, Purch., Aug. 23  
M. P. Weber, Sales, Aug. 1  
John Younger, 9 Bldg., Sept. 24



## Flash Answers

# Information Weighed-- Find Some Want More

by Leck Ruthrauff

Do you think Staley employees receive enough information on Company operations?

Here's how a half-dozen Staley folks answered this question:

**Harry Deibert, Reclamation**

"I think the information the Company puts out is adequate. For example, the very fine annual report, an interesting Staley News and a good Staley

column in the Friday Decatur Review. Yes, all in all I'd say they do more than an adequate job."

**George L. Jones, Sr., Yards**

"I don't believe they do. I just don't think employees know enough about what's going on. I'd like to see this situation corrected. I think this could be done by better use of the Staley Journal and Staley News."

**Frank Whiteside, 19 Building**

"No I don't think we employes know enough about what's going on. I'm not sure what the answer is to correct this but something should be done. For example, I work in Special Products. You'd be surprised if you knew the number of regular employees who don't know what goes on in this building."

**R. E. Kampf, Painters & Roofers**

"No I don't think we do. Let me clear that answer. As far as Company affairs are concerned I'd say the channel of information is very good. But, as to job direction and explanation I'd say it is inadequate."

**Ed Grosse, Applications Research**

"Yes. The Staley Company is liberal in the amount and the type of information distributed. The release is usually rapid, too. If a release is not complete or clear to the employee he has the responsibility of obtaining facts from his supervisor rather

than relying on "shop talk" rumors."

**Barbara Brozio, Formula Feeds**

"Yes, I think they do a fine job. This stimulates interest in the Company which is good for all concerned. They do a fine job with the Staley Journal,

Staley News and the Staley column."

**Staley's Welcomes**

The following new employees:

Karl K. Dunlap, Jr., salesman trainee, Industrial Sales

William L. Budds, messenger, Office Service

James Burner, management trainee, Personnel

Wayne S. Martin, office interviewer, Personnel

Richard E. Pinkstaff, junior auditor, Auditing

Earl Ritchie, dogfood detail, Formula Feeds

Constance R. Wolski, typist, Chicago Board of Trade office

James R. Ahearn, clerk, Chicago Board of Trade office

Hugh O. Williams, Jr., clearing clerk, Chicago Board of Trade office

Thomas Walsh, retail salesman, Grocery Products

Richard G. Smith, technical salesman trainee, Chemical Sales

Michael Ruffolo, salesman trainee, Industrial Sales

Frank A. Peterson, salesman trainee, Industrial Sales

Linda Ford, junior clerk, Financial

Edwin L. Stephas, herdsman, Feed Nutrition

Robert W. Magruder, junior engineer, Engineering

Thomas E. Gunnigle, messenger, Office Service

Patricia Wickline, key punch operator, Standards

Weldon F. Maisch, junior bacteriologist, Control Lab

James E. Gagliardo, summer trainee, Chemical Engineers

Janet Strocher, clerk-steno, Research

Allen R. Ellison, management trainee, Training

George R. Virgil, salesman trainee, Industrial Sales

Robert Bradford, salesman trainee, Industrial Sales

Ray K. Brown, assistant territory manager, Formula Feeds

Carl Brumaster, utility lab man, Formula Feeds

James E. Grabow, chief accountant, General Accounting

George Weisbacker, job analyst, Personnel

Betty Lee Scheinet, clerk-typist, Standards

Donald F. Thompson, project engineer, Power Engineering

Jamie Ann Leach, clerk-typist, Production and Maintenance

Edwin M. Hughes, draftsman, Power Engineering

Beverly J. Severe, junior clerk, General Accounting

Bryant E. Bomball, messenger, Office Service

Jerry L. Cunefare, assistant analytical chemist, Research

Audrey Haynes, duplicator operator, Maintenance

Velda M. Dickerson, junior clerk, Financial

Russell B. Trowbridge, Jr., messenger, Office Service

Robert G. Liptai, draftsman, Engineering

Ronald Sowa, summer trainee, Chemical Research

Larry E. Austin, herdsman, Feed Nutrition

Ronald Howell, junior engineer, Engineering

Alan D. Modine, summer trainee, Research

Dolores Auton, stenographer, Office Service

Mary Jo Abel, messenger, Office Service

Nancy Girard, messenger, Office Service

Nancy Lee Lazzarini, credit clerk, Credit

Denis Brion, chemical engineer, Chemical Engineers



**SCOUT HONORED.** When Charles Thimens of Troop 9 attained the top rank in Scouting recently, the Staley Fellowship Club board of governors had him out with his parents for lunch in the Administration Building, ceremonies in a board meeting to receive his Eagle Scout award, and a congratulatory gift afterward (above) of a Scout shirt. Front, from left, are Dave Mitchell, Club Scout Committee chairman; Mrs. Thimens, Charles and his father, Bob Thimens, Troop 9

Scoutmaster; C. T. Wilkinson, Scout Executive; and Staley's Gordon Winchester. Other Fellowship Club board members (from left, in back) are E. M. Tommy Tomlinson, Wayne Glosser, Pete Kelley, Ken Moore, Don Carroll, District Scout Executive William Phillips, Harry Utley, Club President Lee Lyons, Todd Riley, and Business Manager John Anderson. The Club sponsors three Boy and three Girl Scout troops.

**Fond Recollections and Fresh Leads**

## Picture Stirs Memories of Old Days



A banquet scene of "about 30 year ago" (left) pictured in the May Staley News brought a number of letters from Staley old-timers, including some who were in the picture.

Two of the four unidentified men in the picture were identified as Lester W. Crouse, who worked out of the Boston office, left the Company in 1934; and Leroy Smith, who worked North Carolina out of Charlotte, left the Company in 1935.

A third was variously identified as James or Tommy Webb, another North Carolina salesman who left the Company some years before 1935 and departed this life some years later when "he dived into a swimming pool without checking to see if there was any water in it."

This identification was countered, though, by Otto Windt of E. J. Brach & Sons, who was shown the picture at the National Confectioners Convention in Chicago and identified the third mystery man as—himself.

The fourth remains a complete mystery. Enlarged photos of the four are below.



**SOME CATCH.** Charley Lupton, 20S, came up with this picture to prove that not all of his fish stories are fishy. He and a buddy, Glen Vilmure, caught 28 bass on a recent outing on the Illinois River at Browning. The largest weighed 6 pounds. No wonder Charley is one of Staley's most ardent anglers.



Crouse

Smith



Webb or Windt

????

**Deaths**

**Merle A. Walters**, Millwright Shop, with Staley's 24 years, died June 20.

**John C. Flowers**, who retired in 1945, died July 1. He was a starch grind operator in the Packing House at the time of his retirement.