

# Staley NEWS

Published monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. VIII, No. 1

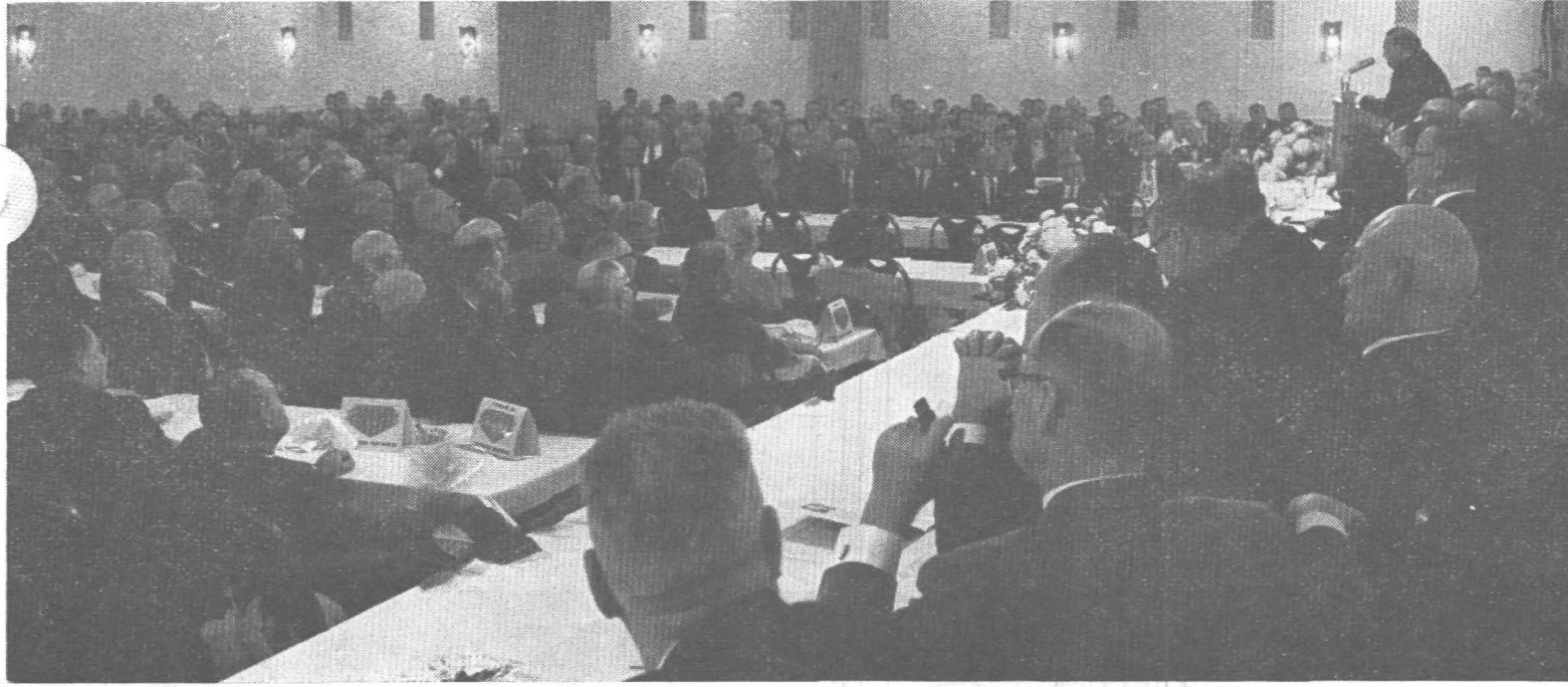
Decatur, Illinois

January, 1966

A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

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## Company Sales Set First Quarter Mark



**AWARDS DINNER** — This was the scene at the 19th annual Service Awards Dinner as Staley veterans settled back after din-

ner to hear Dr. Millard G. Roberts, President of Parsons College, speak. (Related stories and photos on page 3.)

## 1966: Our Most Challenging Year?

Increased processing capacity, expanding markets and ever-intensifying competitive pressures figure to make 1966 the Company's most challenging year.

A number of advances, some which contributed to the all-time sales high in 1965, appear to have endowed the Company with the added strength needed to move ahead even more vigorously in the current year.

However, severe price competition, which took its toll on corn refining performance in the first quarter, poses a formidable obstacle to following a record year with another record.

The positive side of our balance sheet shows a number of important components for a sustained advance:

\* Completion of our largest expansion provides added processing capacity to meet the ever-increasing demand, enhances greater efficiency, adds dextrose to the constantly-growing Staley product line

\* A number of new industrial products will be moving into their first full year of availability

\* Acquisition of the Maine potato-starch plant expands the company's service to the all-important paper industry

\* Completion of the nationwide distribution system, a three-year program, enables us to serve customers more readily at increased efficiency

\* Implementation of the Total Information System is expected to bring further progress in customer service

\* A host of new product ideas for industrial as well as consumer products look extremely promising

\* All major industries served by the Company show indications of heading into another banner year.

Chairman A. E. Staley, Jr., in his annual letter to stockholders and employees, said he viewed the future with optimism. He expanded upon the continued growth forecast at the Service Awards Dinner, looking to re-

cent expansion and diversification moves as one important element, but emphasizing that the energy, imagination and initiative of Staley people are the key to a bright outlook.

Thus, we move into the Company's 60th year — a larger, stronger organization, better equipped to emerge the victor in an increasingly tougher market place.

### The News!

In this issue of the Staley News, we are attempting to catch up on noteworthy events of the past seven months. This has been an eventful period — for individuals, and for the Company as a whole. Although some of the happenings are dated, we feel they are significant. For the "record," these events remain newsworthy.

## 'Wonder Bean' Does Big Turnabout

The Company's Soybean Division appears to be close to the right end of a rags-to-riches story, after playing a much more important role in the record first-quarter operations.

Just two years ago, the division was playing a major role in one of our most disappointing quarters.

How can the dramatic turnabout be explained?

Ed Lane, manager of the Feed Marketing Division, attributed the rise principally to agricultural prosperity, which has triggered "worldwide demand that is taxing soybean production capacity for the first time in several years.

He said net farm income, at its highest level since 1952, has brought a sharp increase in the buying power of the farmer. "When the farmer is enjoying prosperity, he is more inclined to buy higher quality feed for his meat animals," he said.

This has a positive impact on markets for soybean derivatives in the food and other industries, he said.

Lane explained that there has also been "an enormous demand for soybean meal from Europe, reflecting the growing prosperity of countries in the European economy, and their desire to eat better."

With these favorable conditions, he said the soybean milling industry found itself in a position this fall where it couldn't grind fast enough to keep up with the demand. The exceptional demand has brought good price margins despite keen competition.

Lane saluted the Manufacturing Division for its performance during the uptrend. "Those fellows out in the plant have been doing a tremendous job in helping us to maintain a high grind rate," he said.

Lane also commended the Painesville plant, which he said has run at full capacity the entire first quarter with good margins.

How long the soybean upsurge will continue is anybody's guess, but some experts have predicted it may at least maintain an even keel throughout most of 1966.

Our work is cut out for us.

## New Dimension in Papermaking

Another dimension was added to the Staley Company's products for papermaking with the startup of full production last month of a new modified potato starch in its recently-acquired Washburn, Maine, plant.

Chairman A. E. Staley, Jr. said the plant will utilize a Staley-developed process to turn out new specialty starches for the paper industry.

Company sales of \$59.4 million for the three months ended Dec. 31 established a new first quarter high and marked the fifth consecutive quarter in which a sales record was set.

The total was some 10 per cent higher than net sales of \$53.9 million recorded in the same quarter last year.

Net income of \$2.16 million represented a 29 per cent advance over year-ago income of \$1.67 million, reaching the highest first quarter level in recent years.

Earnings for the quarter were 94 cents a share, a gain of 21 cents over the 73 cents per share reported in the similar period last year.

Chairman A. E. Staley, Jr. said a sustained high level of industrial sales, together with some increases in sales of soybean milling, grocery products, and refined oils, contributed to the aggregate increase.

Demand continued high in virtually all of the Company's product lines. Profitwise, exceptional margins for soybean derivatives helped to offset the negative impact of severe price competition in syrups and some starch lines.

First quarter gains and the continuing favorable outlook for the year follows on the heels of one of the best years in the Company's history.

Fiscal 1965 saw Company sales setting a record of nearly \$221 million, increasing from slightly more than \$178 million the previous year. This, coupled with unit margin improvements in most divisions, yielded a net income of \$8.38 million, nearly doubling the abnormally low income of \$4.28 million in fiscal 1964.

It was a year marked by favorable conditions, whereas the 1964 fiscal year had been plagued by an unusual combination of adverse circumstances.

Net income per common share, based on 2,287 common shares outstanding at the end of the year, jumped from \$1.85 in 1964 to \$3.64 the past year.

Mr. Staley attributed the dramatic gains in 1965 to increased demand in virtually all of the Company's industrial and consumer products lines, with corn sweeteners and starches, and soybean derivatives pacing the advance.

Increased production capacity in major market areas and continued diversification in the U.S. and abroad were cited by Mr. Staley as major factors in the optimistic outlook for 1966.

New "Sta-Lok" 400 potato starch has been found to increase strength-giving properties and overall efficiency in the production of several types of paper, including offset stock.

Mr. Staley noted that although the new potato starch is a significant addition to the Company's products for papermaking, it would have little impact on overall paper industry use of corn starches.





# 117 Staley Employees Move Ahead In Recent Plant, Office Promotions

A total of 117 Staley folks stepped ahead in promotions during the last seven months of 1965, since publication of the last Staley News.

Following is an alphabetical listing of the employees who moved up to new responsibilities:

**William W. Anderson**, from management trainee, Personnel-Training, to buyer for equipment and maintenance, Purchasing

**Ray E. Ashley Jr.**, from design engineer to project engineer, Electrical & Mechanical Engineering

**Earl F. Beauregard**, from retail salesman to territory manager, Grocery Products — New York

**H. Drew Bitler**, from associate applications chemist to development chemist, Applications Research

**David J. Boland**, from road maintenance engineer, Civil Engineering, to assistant foreman in Yards, Maintenance-Production

**J. Richard Carey**, sales trainee to sales representative, Industrial Sales—Chicago

**John H. Centko**, from design engineer, Electrical & Mechanical Engineering, to assistant area foreman in Yards, Inositol — Maintenance

**Robert D. Corman**, from military sales supervisor, Grocery Products — National Sales, to product group manager, Advertising & Merchandising

**Ralph W. Fels**, from sales representative to senior sales representative, Industrial Sales — St. Louis

**Raymond J. Gibson**, from sanitation engineer, Process & Methods Engineering, to Distribution Facilities engineer

**Lawrence E. Hebenstreit**, from foreman, Elevator C, to general foreman, Elevators C & D

**E. Walley Holden**, from assistant manager to manager, Tax Department

**Lawrence L. Jones**, from associate applications chemist, Applications Research, to technical assistant, Technical Services

**C. Dean Keithley**, from Soybean Division accountant, Cost Accounting, to supervisor, Commodities Accounting

**Waymond Ledbetter**, from hourly roll to shift foreman, Bulk Products

**William Lindsten**, from relief foreman to shift foreman in 111 Building, Production

**Otto C. Lucht**, from brewing to brewing products manager, technologist, Technical Services, Industrial Sales

**Richard A. MacAllister**, from senior programmer to senior systems analyst, Systems

**H. Neil McDonald**, from industrial engineer, Process & Methods Engineering, to chief shipping inspector, Process Engineering & Technical Services

**Robert F. McNulty**, from hourly roll to assistant foreman in I & C, Engineering & Maintenance

**Elston E. Mitchell**, from machine operator to control supervisor, Data Processing

**Thomas O. Myers**, from chemical engineer, Process & Methods Engineering, to regional supervisor, Distribution Facilities

**Edward C. Neuendorf**, from senior sales representative, Industrial Sales-Chicago, to assistant distribution manager, Industrial Sales-Cleveland

**Robert G. Pence**, from assistant advertising manager to product group manager, Advertising & Merchandising

**J. Allan Phillips**, from sales representative to senior sales representative, Industrial Sales-Philadelphia

**Wesley J. Pietsch**, from relief foreman to shift foreman in 5-10 Buildings, Production

**M. W. Price**, from time study man, Process & Methods, to programmer, Programming Department

**David L. Pritts**, from supervisor of salary administration to supervisor of training, Personnel

**Richard E. Purcell**, from forecaster, Grocery Products-Marketing Service, to military sales supervisor, Grocery Products-National Sales

**John F. Rasche**, from development engineer to senior development engineer, Engineering Research

**H. Wayne Renshaw**, from junior chemist, Control Laboratory, to sanitation engineer, Process Engineering & Technical Services

**John W. Robinson**, from applications chemist to senior applications chemist, Applications Research

**C. Deane Roth**, from research chemist to senior research chemist, Chemical Research

**George R. Russell**, from assistant foreman, Elevators C & D, to foreman, Elevator C

**Norman A. Scranton**, from manager, Design Engineering, to chief engineer, Electrical & Mechanical Engineering

**Bruce Z. Shaeffer**, from publications manager to director, Public Relations



**Linden R. Shepard**, from buyer in Purchasing to supervisor, Salary Administration

**M. Dale Smith**, from relief foreman to shift foreman of 9 Building, Production

**Woodrow W. Smith**, from relief assistant foreman to night maintenance supervisor, Engineering & Maintenance

**James R. Stocker**, from assistant employment supervisor to employment supervisor, Personnel-Employment

**Delbert F. Stout**, from shift foreman of 118 Building to shift foreman 12-26 Buildings, Production

**T. G. Swift**, from chemist to senior chemist, Applications Research

**C. W. Turner**, from senior applications chemist to group leader, Applications Research

**George J. Wack**, from chemical engineer to senior chemical engineer, Facilities Planning

**Robert W. West**, from senior instrument engineer to manager-design engineering, Electrical & Mechanical Engineering

**John T. Williams**, from hourly roll to assistant foreman, Elevators C & D

**Donald L. Winter**, from technical assistant, Technical Services, to manager of marketing staff, Market Research

**Alford E. Zick Jr.**, from junior compensation analyst to compensation analyst, Personnel-Salary Administration.

(Cont. on Page 8)

## Play Clay Ideas

An imaginative idea for keeping youngsters occupied during the winter months — and for the warmer time of the year for that matter — is explained in a current grocery products display for "Cream Corn Starch."

Customers are offered a recipe for play clay, which the kiddies can mold to any size or shape and paint with water colors, tempera, or felt tip markers. The clay is made from a simple mixture of "Cream Corn Starch," baking soda and water.



# Executive Realignment Traced by Mr. Staley



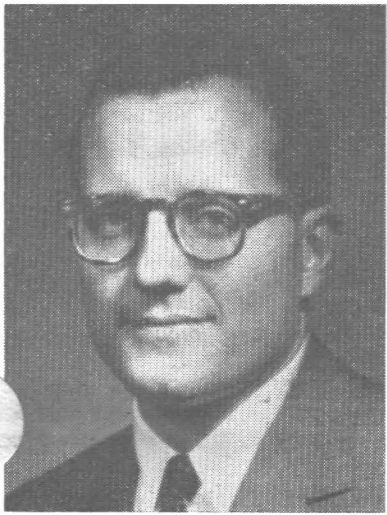
Boyer



Staley



Jensch



Fischer



Rollins

Chairman A. E. Staley, in his Service Awards Dinner address, saluted Vice Chairman E. K. Scheiter for his foresight in recommending steps for a smooth transition of executive authority prior to his retirement in 1967.

The recently-announced executive staff changes are a part of this transitional process.

"Aware that his retirement will come about in 1967," Mr. Staley said, "Ed Scheiter some time ago proposed a transition program to accomplish an orderly transfer to his successor of the vast fund of information he has accumulated over the years.

"Several years ago, we agreed that the first step would be taken at the time that Ed had 18 months of service yet remaining. As the time approached, the Company found itself fortunate to have on its staff several very well qualified executives to choose from. The decision went to Don Nordlund, who is now the fourth President this Company has had," Mr. Staley explained.

He added that Mr. Scheiter will retain the same executive authority over the next few months that he has had in the past.

"During his final year of active service, Ed will then serve in an advisory or consulting capacity, endeavoring to pass on to Don and others his vast store of experience and knowledge. Proposing an action of this kind in advance of his retirement is typical of Ed. He has always been willing to put Company welfare ahead of personal interest," Mr. Staley said.

Mr. Nordlund joined the Company in 1956 to head the Legal Division, and was elected a Vice President, Director, and a member of the Executive Committee in 1958. Prior to joining Staley, he was associated with the Chicago law firm of Stevenson, Conaghan, Velde and Hackbert for eight years.

Mr. Scheiter, who marked his 47th anniversary with the Company this month, had served as President since 1958. He has been a member of the Board of Directors and Executive Committee since 1925.

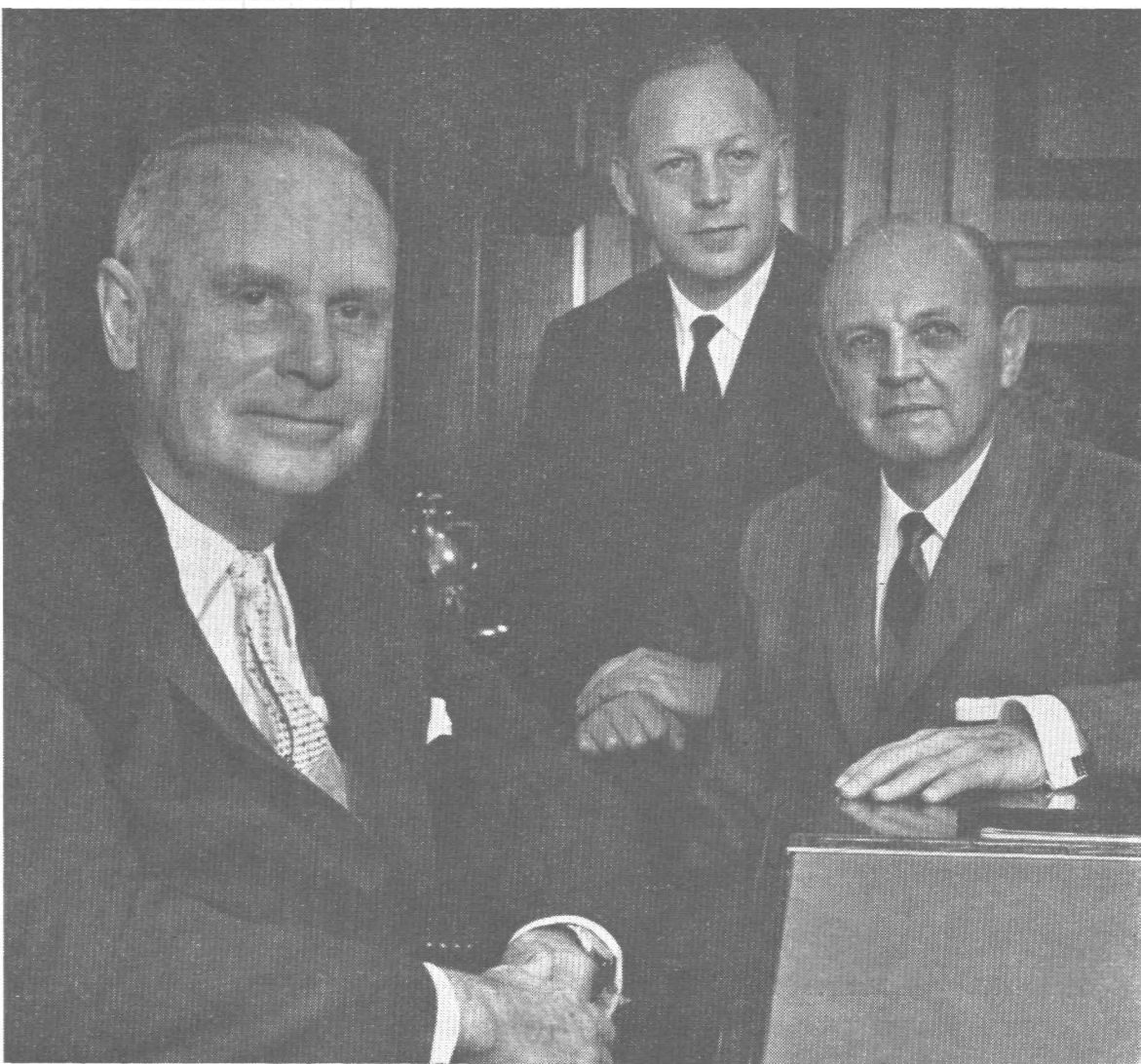
In other facets of the Company's management realignment:

Treasurer W. Robert Boyer was elected a Vice President in charge of Finance and Accounting, and Henry M. Staley was elected to succeed him as Treasurer. He had been Secretary and Assistant Treasurer.

Charles C. Jensch was elected Vice President in charge of the International Division. He had been assistant to Mr. Nordlund for international affairs.

Thomas V. Fischer was appointed legal counsel for all Staley operations in the United States and overseas. A graduate of the University of Michigan Law School and DePauw University, Greencastle, Ind., he had been secretary and counsel for North American Car Corp, Chicago, since 1963.

Roy L. Rollins, Group Vice President in charge of Manufacturing, Facilities Planning, Purchasing, Industrial Relations and Public Relations, was assigned additional responsibilities, including supervision of Distribution.



Chairman A. E. Staley, President Nordlund, Vice Chairman Scheiter

## Company Veterans In Limelight For 19th Annual Awards Dinner

More than 400 active and retired Staley employees turned out to renew old acquaintances and participate in the fellowship of their annual reunion Dec. 16 at the Company's 19th Service Awards Dinner.

In the limelight for the event were 156 employees who marked service anniversaries of 10, 25, 30, 35, 40 and 45 years with the Company during 1965.

Attending the dinner in addition to the anniversary cele-

brants were active employees with 26, 28, 32 and 34 years of service, retired employees with 25, 27, 29, 31 and 33 years, and a number of employees with more than 35 years with the Company.

They represented a gallery of more than 2,000 employees with 10 or more years service.

Hollis H. Hise, Director of the Company's Purchasing Division, ably performed the master of ceremonies chore during the program, which featured lively entertainment and addresses pointed at the challenges of the future.

The "Four Friends" vocal group, comprised of members of the Decatur Chapter of the Sweet Adelines, provided some enjoyable moments with several four-part harmony numbers. In the foursome were Patty Spencer, a 14-year Staley employee who works in Order Processing, and Helen Ryan, wife of Staley salesman, Wally Ryan.

Speakers for the evening were Chairman A. E. Staley, Jr., marking his own 40th service anniversary, and Dr. Millard G. Roberts, President of Parsons College in Fairfield, Iowa, who spoke on "The Day After Tomorrow." Dr. Roberts concerned his remarks with the changing character of today's college students and the future potential of their generation.

A total of 55 employees were honored for 40 or more years of service, including 45-year award-ees Herb Scholes and Glennis (Spud) Moran. Topping the entire list was 49-year veteran John M. Shyer.

Twenty-eight employees received gold watches in recognition of their having reached the 25-year milestone, while 80 Staley folks attending the Service Awards Dinner for the first time were awarded 10-year pins. Others received a choice of jewelry to mark advanced anniversaries.

## Staley Company Is 'History of People'

"The history of this Company is, and must inevitably be, the history of people," Chairman A. E. Staley told some 400 long-service employees at the 19th annual Staley Company Service Awards Dinner.

In paying tribute to all those who have helped make the Company's success possible, Mr. Staley set "both confidence and optimism" for the future against the panorama of past achievements, realized during his four decades with the Company.

"This Company is not and cannot be an abstract, impersonal being," Mr. Staley said. "In reality, it is a framework within which human effort, human ingenuity, and human desires for betterment can be organized so as to frame the success of the group as a whole."

Defining this further, he said, "A business organization requires stockholders who are willing to risk their capital. It requires customers, on whose faith and confidence every business must depend in the final analysis. Above all, it depends on the people who are enrolled in the organization."

Looking to the "balance sheet" of the past 40 years, Mr. Staley noted that assets have risen from \$12.5 million to more than \$110 million, plant investments from \$7 million to \$56 million, and sales from less than \$17 million to last year's all-

time peak of nearly \$221 million.

Technologically, he said, the Company has advanced in that same period from operation of the old stone burr mills, tabling starch, and the use of tunnel kilns as a drying method to the point where "there is virtually nothing in our plant which has escaped change."

Mr. Staley cautioned against resting on the laurels of past achievements, saying that no one knows just what challenges we will be faced with tomorrow in the never-ending race of industrial competition.

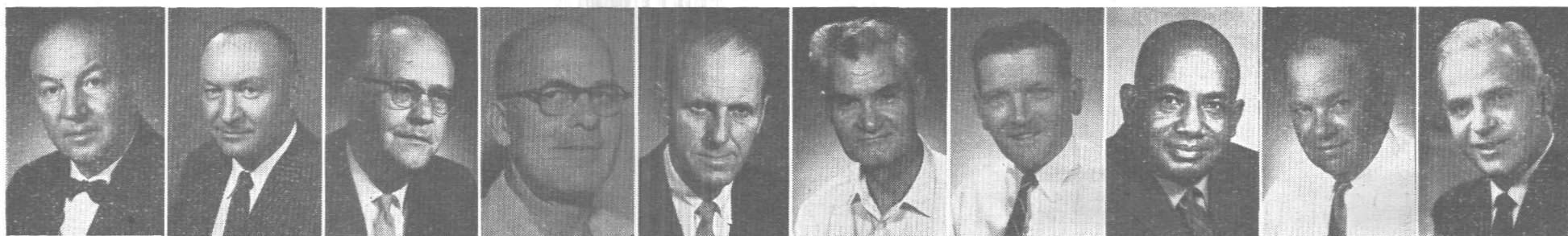
"Our country will not stand still, and industry and our competition will never be content. It may well be that the problems the future will bring are even more troublesome than those you and I have faced in the past, but I think we have the people who can carry on and can enable us to look out on the future with both confidence and optimism," he said.

"Had this Company not been fortunate enough to have forward-looking people in its organization, if our people had not demonstrated the willingness to accept new methods, new challenges, and new technology, there would have been only one answer as to what would have happened to this Company — and that is failure," Mr. Staley concluded.





Boren Greenfield Hebert Kilburn Staley Tipsword G. Trent Bateman Bowers Conder



C. Grunert E. Grunert Hazenfield Heisler Luster E. Trent Auton Garrison Grant Harroun



Kirkpatrick Munroe Nugent Pritts Roberts Thompson Toll Waite Copeland Craig



Dulaney Gillon Heyl Kelly Lighthall Quick Ray Schahrer Stoutenborough Trempel

# 384 Celebrate Service Anniversaries

Three hundred eighty-four Staley employees have celebrated service anniversaries ranging from ten to 45 years in recent months.

They account for a total of 6,930 years continuous service to the Company.

Topping the list is **Glennis A. (Spud) Moran**, senior mechanic in the Engineering & Maintenance Department, who completed 45 years on June 9. Prior to that, he had served as millwrights senior mechanic for most of his Staley career after joining the Company as a messenger.

Other employees celebrating service anniversaries are:

- 40 YEARS**
- Gilbert C. Boren**, I & C, Oct. 1
- Lucile C. Greenfield**, Mfg. Div., Oct. 5
- Gertrude F. Hebert**, Order Serv. Dept., Groc. Prod., June 22
- Neta M. Kilburn**, Adm. Serv. Dept., Dec. 14
- A. E. Staley Jr.**, Chairman and Chief Executive Officer, Aug. 1
- Erastus R. Tipsword**, 20S Bldg., Oct. 1
- Glenn F. Trent**, Groc. Prod. Production Coordinator, June 13
- 35 YEARS**
- Philip W. Bateman**, Cont. Lab. Anlyt. Chemist, June 10
- Ned Bowers**, Millwrights, Dec. 12
- Everett D. Conder**, 20P & 118 Bldgs., Oct. 15
- Carl F. Grunert**, Oil Ref. Shift Foreman, June 21



Moran

- Emery L. Grunert**, Mach. Shop Oct. 22
- Delmar C. Hazenfield**, Oil Ref. Foreman, June 21
- Julius A. Heisler**, Tin Shop, June 23
- Meredith J. Luster**, 20P & 20S Bldgs., Nov. 4
- Edward Alfred Trent**, 29 Bldg., Sept. 19
- John W. Winings (Deceased)**, Eng. & Maint., July 1
- 30 YEARS**
- Albert R. Auton**, 20S Bldg., Oct. 27
- Searcy Garrison**, 6 Bldg., Nov. 3
- Glen D. Grant**, C & D, Sept. 19
- Raymond E. Harroun**, San Francisco, Ind. Sales, Oct. 15
- Paul D. Kirkpatrick**, Nat. Sales Mgr., Groc. Prod., June 10
- Frank G. Munroe**, New York, Groc. Prod., Sept. 23
- Sylvester J. Nugent**, C & D, Nov. 6
- Theral R. Pritts**, Tin Shop, Sept. 18
- W. Keith Roberts**, Tin Shop, Oct. 20
- Donald R. Thompson**, Chem. Eng., Sept. 25
- Ralph H. Toll**, Cont. Lab. Mfg. Sup. Analyst, June 26
- Harry J. Waite**, 62 Bldg. Ofc. Janitor, Sept. 3
- 25 YEARS**
- John S. Copeland**, Boston, Ind. Sales, July 12
- Harold T. Craig**, San Francisco, Ind. Sales, Dec. 13
- William N. Dulaney**, Atlanta, Ind. Sales, Dec. 1
- Marjorie B. Gillon**, 20S Bldg., June 13
- Edward C. Grolla**, 28 Bldg., Nov. 27
- Richard E. Heyl**, San Francisco, Corn Div., Asst. Branch Mgr., June 3

- Leo M. Kelly**, 77 Bldg. P & R, Brickmasons, Clean Up, Nov. 28
- Robert L. Lighthall**, Trans. Dept., Oct. 9
- Lynn W. Quick**, Mach. Shop, Sept. 16
- Dorothy Ray**, 17 Bldg., Dec. 14
- Gladys V. Schahrer**, Sewing Room, Aug. 20
- John C. Stoutenborough**, Chicago, Groc. Prod., Nov. 9
- 20 YEARS**
- Charles M. Adams**, 28 Bldg., Nov. 6
- Orville R. Allen**, Pipe Shop, Dec. 12
- Elson E. Allison**, Cont. Lab., July 5
- Charles W. Baker**, Engr. & Maint., Dec. 28
- Harvey H. Baker**, Pipe Shop, Dec. 28
- William J. Ball Jr.**, 63 Bldg., Nov. 29
- Donald J. Ballard**, 111 Bldg., Oct. 15
- Arthur C. Banks**, 111 Bldg., Aug. 21
- Richard L. Barfield**, 20P Bldg., Nov. 27
- Joseph G. Barry**, 20P & 118 Bldg., Aug. 21
- Clyde J. Beck**, Pipe Shop, Nov. 29
- Harry V. Becker**, Oil Ref., Nov. 23
- James L. Beckmeier**, Oil Ref., Aug. 22
- Lloyd W. Beckmeier**, Oil Ref., Nov. 8
- Wallace W. Binkley**, Garage, Nov. 7
- Morris L. Birkhead**, Engr. & Maint., Dec. 1
- Donald E. Bledsoe**, Elev. C, Oct. 29
- Mark L. Bone**, 5 & 10 Bldgs., Dec. 7
- Arthur E. Bramhall Jr.**, Repairman, Nov. 27

- Charles R. Brittenham**, 5 & 10 Bldgs., Oct. 1
- Harold E. Buckner**, 20S Bldg., Aug. 25
- William J. Burke**, Cont. Lab., Oct. 25
- Aolious C. Burt**, 1 Bldg., July 10
- Robert L. Byrum**, Pipe Shop, Dec. 10
- Donald L. Camp**, I & C, July 9
- Chester H. Cass**, Lub. & Oil, Nov. 6
- Harry Chambers**, Tin Shop, Nov. 5
- Herbert W. Cochran**, 101 Bldg., Oct. 16
- Vern W. Coffman**, 5 & 10 Bldgs., Nov. 14
- Eugene P. Collins**, 101 Bldg., Dec. 4
- Hugh B. Connor**, Cont. Lab., Aug. 17
- Robert E. Cooley**, Roundhouse, Dec. 10
- Anthas H. Copass**, 20S Bldg., Nov. 20
- Walter L. Cornell**, Cont. Lab., June 11
- Gene Cottle**, Grain Div., Dec. 10
- Hoyt Coverstone**, Cont. Lab., Sept. 1
- Earl S. Cox**, 111 Bldg., Nov. 16
- Elwood L. Crutcher**, Pipe Shop, Nov. 13
- Tom Curry Jr.**, Elev. C, Aug. 17
- James E. Dennis**, Clean Up, Oct. 4
- Arnold L. Dively**, 48 Bldg., Nov. 5
- Samuel Drew**, Painesville, Sept. 3
- John W. Duddlestone**, 16 & 116 Bldgs., Oct. 25
- Melvin R. Eagleton**, Cont. Lab., June 25

- Leo Wayne Edwards**, C & D, Sept. 26
- Robert W. Ethridge**, I & C, Nov. 2
- Marion B. Foley**, Proc. Eng. & Tech. Serv., Dec. 1
- Bennett P. Foster**, Yards, Dec. 3
- Lewis A. Fuqua**, 9 Bldg., Dec. 4
- Century Garrison**, 75 Bldg., June 22
- Carl C. Gehring**, Ind. Sales, Oct. 29
- Gerald W. Gersmehl**, Cont. Lab., Nov. 5
- John W. Gideon**, Elec. Shop, Oct. 30
- Vern Giles**, 2 Bldg., Nov. 14
- Bose F. Goad**, 17 Bldg., Aug. 30
- Booker T. Green**, 111 Bldg., July 13
- James Greenfield**, Painesville, Oct. 22
- Leo A. Griffin**, Paint & Roof, Oct. 23
- Hiram Guyse**, 11 Bldg., Oct. 12
- Obie L. Harlow**, 1 Bldg., Aug. 7
- Herman Harris**, Elev. A, July 23
- Howard M. Hawthorne**, I & C, Aug. 24
- Lester P. Hayes**, 63 Bldg., Nov. 27
- William T. Hayes**, 48 Bldg., June 25
- Dewey Henderson**, 101 Bldg., Dec. 11
- Elza Henderson**, Extra Board, Oct. 22
- Howard L. Henson**, 29 Bldg., Nov. 27
- John D. Higgins**, Cont. Lab., Oct. 22
- John A. Hirsch**, 5 & 10 Bldgs., Nov. 26
- Clyde G. Hobbs**, Mach. Shop, Nov. 16



Harold D. Hutson, 101 Bldg., Nov. 12  
 Bernard J. Incarnato, Millwrights, Nov. 5  
 Andrew S. James, 1 Bldg., Dec. 18  
 Paul Jelks, Mach. Shop, Sept. 13  
 Bonnie D. Jess, Adm. Serv., Sept. 10  
 Hubert Johnson, 1 Bldg., July 20  
 Chester P. Jones, 20S Bldg., Dec. 12  
 Herbert Jones, Extra Board, Aug. 28  
 Alva E. Jordan, 5 & 10 Bldgs., Dec. 3  
 Robert E. Kampf, P & R, Nov. 30  
 Fred W. Karasch, 111 Bldg., Dec. 3  
 Paul F. Kelley, 6 Bldg., Dec. 7  
 Paul L. Kinney, 75 Bldg., Nov. 26  
 Gerald Kite, Plant Prot., June 4  
 John F. Krause, Cleveland, Groc. Prod., Oct. 1  
 Elmer W. Kuster, St. Louis, Groc. Prod. June 7  
 Charles Lake Jr., Proc. Eng. & Tech. Serv., Oct. 29  
 John A. Lampitt, 6 Bldg., Oct. 30  
 Stephen F. Langsfeld, Stores & Recla., Nov. 27  
 Charles W. Lawrence Jr., 1 Bldg., Nov. 15  
 Earl F. Legge, 20P & 118 Bldg., June 11  
 Harold Lewis, Millwrights, Oct. 9  
 James E. Long, 5 & 10 Bldgs., Dec. 4  
 Elzie Lourash, 5 & 10 Bldgs., Oct. 8  
 Elmer E. Luallen, 1 Bldg., Oct. 2  
 Charles P. Lynch, 62 Bldg. Janitor, Sept. 25  
 Ralph W. McClintock, C & D, Sept. 19  
 Edward S. McKey, 101 Bldg., Dec. 10  
 John A. Malchow, Roundhouse, Sept. 4  
 James C. Manning, 9 Bldg., Sept. 12  
 Edward E. Marshall, C & D, Sept. 19  
 John M. Mauzey, 44 Dextrose Bldg., Nov. 8  
 Charles Edward Miller, 9 Bldg., Sept. 25  
 Lawrence Miller, 9 Bldg., Aug. 25  
 Paul H. Mrotzek, Prod. Dept., Aug. 25  
 George C. Nickell, 11 Bldg., Dec. 21  
 Glenn E. Niles, 5 & 10 Bldgs., Nov. 13  
 Myrl E. Norcutt, 1 Bldg., Dec. 10  
 James E. Ooton, Cont. Lab., Sept. 27  
 Vern Ooton, 20S Bldg., Nov. 6  
 John Paczak, 16 Bldg., Oct. 11  
 Charles J. Paine, Mach. Shop, Nov. 14  
 Charles H. Parks, Stores, Aug. 21  
 Clarence D. Parks, P & R, Nov. 27  
 Harold E. Parrish, 34 Bldg., Dec. 31  
 Leo E. Patterson, 1 Bldg., Oct. 4  
 Harold L. Pieper, Trans. Dept., Dec. 17  
 George O. Pinney, 63 Bldg., Dec. 1  
 Glenn E. Poteet, 101 Bldg., Oct. 8  
 Thomas J. Pound, 5 & 10 Bldgs., Sept. 17  
 Gerald Reece, Purchasing, Dec. 7  
 Robert D. Richards, Small Mach. Shop, June 6  
 Solomon J. Robbins, C & D, Aug. 24  
 Henry L. Roberson, 1 Bldg., Aug. 23

Will H. Roberson, Millwrights, Aug. 2  
 Pleasant A. Ross, 5 & 10 Bldgs., Nov. 5  
 Richard W. Rozanski, Trans. Dept., Nov. 20  
 Rose M. Rozanski, Adm. Serv., Aug. 20  
 Cedric B. Rybolt, 12 & 26 Bldgs., Oct. 11  
 George R. Scharein, Pipe Shop, Nov. 30  
 W. Robert Schwandt, Prod. Dept., Nov. 1  
 Ralph L. Shinneman, P & R, Dec. 13  
 Lewis G. Skinner, Painesville, Sept. 4  
 Clyde W. Sims, 1 Bldg., Oct. 22  
 Lloyd C. Sinnard, Cont. Lab., Nov. 28  
 Oliver Slaw Jr., 12 & 26 Bldgs., Oct. 19  
 Jeremiah S. Slonaker, Oil Ref., Nov. 5  
 Maurice E. Smith, Cont. Lab., Dec. 12  
 Robert Edward Smith, Stores, Oct. 5  
 Marion J. Sommer, Oil Ref., Nov. 14  
 Marvin L. Sorrel, I & C, Nov. 5  
 Samuel M. Stout, P & R, Nov. 27  
 Roscoe A. Streight, Mach. Shop, Nov. 16  
 Bill C. Sumpter, 22-47 & 48-49 Bldgs., Nov. 20  
 Jane Sumpter, Cashier's Dept. July 16  
 Willie W. Swindle, 101 Bldg., July 26  
 John W. Talley Jr., 16 & 116 Bldgs., Nov. 12  
 Carter E. Taylor, Stores, Oct. 30  
 Clifton Taylor, P & R, Aug. 6  
 John H. Tipword, Pipe Shop, Nov. 28  
 Carl J. Tomlinson, Stores, Sept. 28  
 Franklin C. Thompson, 5 & 10 Bldgs., Nov. 28  
 William G. Van Fossan, Prod. Dept., Dec. 31  
 Charles W. Vaughn, 111 Bldg., Oct. 31  
 Vernice V. Voyles, Elec. Shop, Nov. 12  
 John W. Waller, 101 Bldg., Dec. 11  
 Alfred W. West, 6 Bldg., Oct. 18  
 Sidney Williams, 1 Bldg., July 9  
 Forrest F. Wilmot, 17 Bldg., Oct. 22  
 William F. Wilson, 44 Dextrose Bldg., Nov. 27  
 Frankie E. Wood, 20S Bldg., Aug. 17  
 Kermit F. Wright, 17 Bldg., Dec. 5

**15 YEARS**  
 Dale R. Alexander, 5 & 10 Bldgs., Oct. 2  
 Charles A. Austin, Elev. C, 44 Dextrose Bldg., Nov. 8  
 Alfred F. Aydt, 20S Bldg., Aug. 18  
 George F. Baughman, 20P Bldg., Sept. 6  
 Robert F. Beadleston, 1 Bldg., Oct. 2  
 Robert F. Bean, 101 Bldg., July 5  
 Joseph R. Beckler, 9 Bldg., Oct. 30  
 Elmer L. Belcher, 17 Bldg., Oct. 30  
 Robert E. Bilyeu, Plant Prot., Nov. 27  
 Floyd E. Blair, 5 & 10 Bldgs., Sept. 8  
 Stanley R. Blair, 29 Bldg., Sept. 5  
 Cecil L. Blancett, Cont. Lab., Oct. 24  
 Dale C. Born, Pipe Shop, Sept. 19  
 Robert M. Brinkley, 16 Bldg., Nov. 13  
 James B. Brown, 118 Bldg., Sept. 18  
 Thomas A. Burcham, 17 Bldg., Oct. 16



STALEY VETERANS — Chairman A. E. Staley Jr., who marked his 40th anniversary with the Company in 1965, talks with two 45-year veterans, Herb Scholes, center, and Glennis (Spud) Moran, right, at the 19th Annual Company Service Awards Dinner.

Lyle W. Burgess, 29 Bldg., Oct. 11  
 R. Duane Buxton, C & D, Oct. 23  
 George E. Canaday, 17 Bldg., Aug. 15  
 Lewis E. Carr, Mkt. Serv. Dept., Dec. 4  
 William W. Carr, 12 & 26 Bldgs., Sept. 5  
 John F. Carter, 16 Bldg., Nov. 30  
 Matthew Chapman, 22-47 & 48-49 Bldgs., Nov. 6  
 Richard D. Clow, Roundhouse, Nov. 15  
 Jess V. Cohea, Garage, Nov. 13  
 Thomas L. Cooper, 12 & 26 Bldgs., Sept. 14  
 Charles L. Cox, Cont. Lab., Oct. 19  
 Ralph C. Davis, 20P & 118 Bldgs., Sept. 6  
 Clyde O. Doran, 4 & 6 Bldgs., Sept. 14  
 Robert W. Doty, 20P & 118 Bldgs., Aug. 14  
 Robert M. Ellegood, Mach. Shop, Aug. 14  
 Robert W. Etherton, 20P Bldg., Oct. 4  
 Ivan L. Finfrock, Pipe Shop, Oct. 3  
 Phillip E. Finfrock, Stores & Recla., Aug. 31  
 Walter B. Fisher, Ind. Sales, Sept. 11  
 Wilbert C. Forrest, 19 Bldg., Sept. 18  
 George F. Fort, 101 Bldg., Sept. 21  
 Walter J. Funk, 17 Bldg., Nov. 8  
 Theodore L. Garrett, 29 Bldg., Oct. 2  
 Hershel E. Gawthorp, 17 Bldg., Nov. 13  
 Clifford D. Gephart, 44 Bldg., Sept. 1  
 Joe W. Grayned Jr., C & D, Oct. 16  
 Chris G. Greanias, Eng. Maint. Dept., July 5  
 Wayne D. Grotjan, Millwrights, Oct. 3  
 Leroy L. Haas, 5 & 10 Bldgs., Sept. 7  
 Henry Louis Hack, 16 Bldg., Sept. 13  
 Robert C. Hackl Sr., 59 Bldg., Oct. 17  
 Clarence W. Harvey, 6 Bldg., Oct. 31  
 Alva F. Hawthorne, Recla., Sept. 1  
 Elgin Hawthorne, 19 Bldg., Sept. 21  
 Clarence E. Hedges, C & D, Oct. 3  
 Bobby G. Heiserman, 101 Bldg., Oct. 1



'YOU'D BETTER WATCH OUT' — The "Four Friends" vocal group, left to right, Helen Ryan, Patty Spencer, Glenda Jones and Jean Patrick, provided some enjoyable moments with their barbershop harmony. Patty works in Sales Order Processing and Helen is the wife of Staley salesman, Wally Ryan.

Dillard L. Hitchcock, Painesville, Oct. 6  
 Homer Hodges, 5 & 10 Bldgs., Sept. 21  
 Howard R. Hollingsworth, 20P & 118 Bldgs., Oct. 31  
 William R. Hooper, Plant Prot., Oct. 3  
 Donald E. Hoots, 75 Bldg., Oct. 11  
 Richard D. Hoyt, Millwrights, Oct. 2  
 Cloyd G. Hupp, 9 Bldg., Sept. 11  
 James H. Jackson, 19 Bldg., Sept. 11  
 Harry W. Jackson Jr., C & D, Oct. 18  
 Fred A. Jobe, Stores, Sept. 5  
 Jay L. Johnson Jr., Pipe Shop Oct. 3  
 Walter J. Kuizinas, Roundhouse, Sept. 1  
 LeRoy Lamb, 111 & 113 Bldgs., Oct. 4  
 H. Eugene Law, 12 & 26 Bldgs., Nov. 15  
 Arthur M. Leach, C & D, Aug. 15  
 Darrell G. Livesay, 17 Bldg., Sept. 13  
 Garey L. Loeb, Yards, Aug. 17  
 Dale L. McClure, Mach. Shop, Sept. 5

Maynard A. Manley, 29 Bldg., Oct. 11  
 Charles E. Martin, Ofc. Janitor, Aug. 14  
 George J. Martina, Garage, Oct. 2  
 Wilbur J. Maus, 12 & 26 Bldgs., Nov. 20  
 Rolland W. Miller, Cont. Lab., Oct. 30  
 Carl B. Minton, Millwrights, Aug. 14  
 G. A. T. Moore, Paper Sales Dept., July 3  
 Richard C. Moore, 20P & 118 Bldgs., Oct. 31  
 Robert T. Newcome, 101 Bldg., Aug. 17  
 Billy Paslay, I & C, Sept. 13  
 Nyle Puckett, 9 Bldg., Nov. 13  
 Wendell D. Ray, Indus. Sales, June 15  
 Paul H. Rever, Pipe Shop, Aug. 14  
 Levander Robinson, Brickmasons, Aug. 15  
 Robert E. Rodgers, 59 Bldg., Aug. 14  
 William L. Salefski, 20S Bldg., Oct. 4  
 Donald W. Sapp, Pipe Shop, Sept. 7

(Cont. on Page 6)



# Forty-Four Staley Veterans Retire With 1,419 Years Combined Service

Forty-four Staley veterans have retired in recent months with careers totaling 1,419 years, an average of more than 32 years per person.



In this group were 18 long-time employees with 40 or more years service. Leading the list is **Carl L. Waltens**, ledger and sales accountant in the Control Division, who completed 46 years on Sept. 8. His entire career was spent in what is now the Control Division.

Three other Staley oldtimers, **Charles E. Lewis**, **Joseph A. McGlade Sr.**, and **Vernelle R. March**, retired with 44 years service. March had been manager of the Export Transportation Section since 1955, while Lewis and McGlade had worked entirely in the Boiler House and Mill House respectively.

In addition to these four, those retiring with 40 or more years service included:

**Homer Allen**, Merco operator, Mill House, 41 years

**William Barter**, senior mechanic, Tin Shop, 40 years

**Estol L. Beasley**, line machine man, Syrup House, 41 years

**Sylvester R. Boos**, repairman, Boiler Room, 42 years

**George L. Carnahan**, roller mill operator, 101 Building, 42 years

**John Cole**, lubrication-oil supply, 77 Building-I & C, 42 years

**Fred F. Emert**, senior instrument and control mechanic, 77 Building-I & C, 43 years

**Clark Gidel**, shipping inspector, Process Engineering & Technical Services, 40 years

**Murray A. Hiltbrand**, rigger leadman, Yards, 41 years

**Ollis E. Owens**, blender operator, Feed Packing House, 41 years

**J. Ralph Rentfro**, terminal elevators general foreman, 40 years

**Leo E. Richards**, shift foreman, Dry Starch Section, 42 years

**Ralph H. Smith**, iron exchange, 5-10 Buildings, 41 years

**Robert S. Walker**, switchboard operator, Engine Room & Water Supply, 43 years.

Rounding out the list of retiring employees were the following:

**Jessie Katherine Boos**, Extra Board, 21 years

**Forrest G. Britton**, 12 Building, 32 years

**Mills L. Calvert**, Electrical & Mechanical Engineering, 18 years

**Willard A. Carter Sr.**, 19 Building, 16 years

**Olen Jay Clark**, Painesville, 16 years

**Susie E. Edwards**, Extra Board, 20 years

**Floyd C. Feltenberger**, Yards, 31 years

**James E. Gharst**, Lubrication & Oil Supply, 35 years

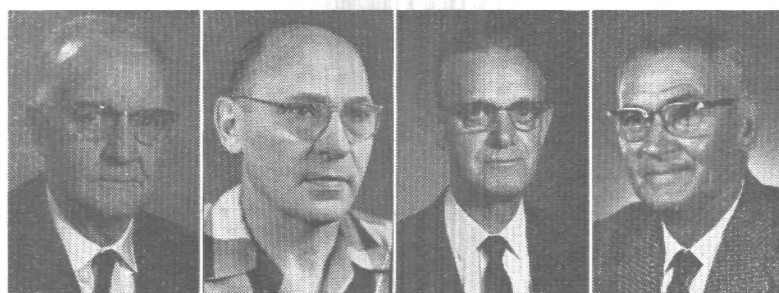
**Lloyd E. Gill**, Yards, 31 years

**William F. Green**, 5-10 Buildings, 21 years

**Verne M. Gregory**, Paint & Roofer, 23 years

**Flossie T. Harlin**, Extra Board, 21 years

**Alva F. Hawthorne**, Stores & Reclamation, 15 years



Lewis McGlade March Allen



Barter Beasley Carnahan Cole



Emert Gidel Owens Rentfro



Richards Smith Walker Britton



Feltenberger Gharst Gill May



McKown Moran Vaughn York

- Robert G. Henninger**, 48-49 Buildings, 31 years
- Earl C. Judkins**, Painesville, 12 years
- Katherine B. May**, Syrup House, 22 years
- Morris G. McKown**, Garage 38 years
- Thomas E. Moran**, Distribution, 37 years
- Ruby A. Owens**, Sewing Room, 22 years
- Ira C. Pettyjohn**, Pipe Shop, 18 years
- Arnold R. Rosenbury**, Power House, 39 years
- Ernest M. Strahle**, 13-21 Buildings, 32 years
- E. W. Timmerman**, Mill House-Merco, 19 years
- Henry E. Vaughn**, Mill House, 33 years
- Buford B. Walters**, Feed House, 21 years
- Hugh W. York**, Oil Refinery, 38 years

## More Anniversaries

- Kenneth K. Schroeder**, Dist. Fac. Dept., June 7
- Joseph F. Schwartz**, Yards, Oct. 11
- L. Chester Sharp**, Staff & Serv., Sept. 12
- Albert C. Sheets**, 101 Bldg., Sept. 18
- Richard A. Sloan**, Garage, Aug. 18
- Burton E. Smith**, Credit Dept., Oct. 17
- Glen E. Smith**, Mach. Shop, Sept. 5
- Billie G. Soran**, 59 Bldg., Sept. 14
- Edgar J. Starkey**, Stores & Recla., Sept. 18
- Robert E. Stine**, 17 Bldg., Sept. 13
- Archie G. Sturgill**, 9 Bldg., Oct. 24
- Richard C. Terneus**, C & D, Oct. 17
- Charles A. Thompson**, Painesville, Nov. 3
- James A. Wagner**, 17 Bldg., Oct. 17
- Richard A. Warner**, 20P & 118 Bldgs., Aug. 17
- Darwin L. Wendel**, I & C, Sept. 12
- Randall J. Whicker**, 4 & 6 Bldgs., Sept. 1
- Ivan R. Williams**, Elev. A, Oct. 30
- John T. Williams**, C & D, Sept. 5
- Merle W. Williams**, Yards, Sept. 1
- Troy E. Williams, Jr.**, 101 Bldg., Nov. 27

### 10 YEARS

- Robert K. Bandy**, 111 Bldg., Aug. 30
- Ralph E. Bartimus**, 17 Bldg. (Military Service), Aug. 29
- William O. Bates**, Painesville, Nov. 7
- Rex D. Bauer**, Pipe Shop, July 13
- James H. Beaumont**, Ind. Sales, July 1
- Billie D. Bell**, Mach. Shop, July 22
- Kenneth L. Binkley**, 17 Bldg., Aug. 16
- Delmar C. Carter**, Yards, Sept. 15
- Jerry W. Corwin**, 59 Bldg., Aug. 19
- Sam Cutrara Jr.**, Chicago Whse., Nov. 18
- Don E. Cuttill**, Mach. Shop, June 14
- William M. Doty**, 9 Bldg., July 18
- Joe R. Echols**, St. Louis, Groc. Prod., Oct. 17
- Thomas A. Eggers**, Atlanta, Ind. Sales, Aug. 16
- Jerry L. Ellis**, Roundhouse, Sept. 23
- Charles L. Fisher**, Yards, Oct. 14
- Thomas G. Freeman**, 12 & 26 Bldgs., Aug. 26

- Harold V. Graves**, Eng. & Maint., Aug. 1
- Bennie L. Hack**, 6 Bldg., Aug. 26
- Charles S. Hall**, Painesville, Oct. 3
- Jerry L. Hall**, Oil Ref., Aug. 19
- James E. Hammer**, 5 & 10 Bldgs., July 18
- Robert A. Harmeier**, 17 Bldg., Oct. 14
- James E. Hart Jr.**, Kansas City, Groc. Prod., Sept. 21
- Charles W. Hartung**, 62 Bldg., Gardener, Sept. 21
- Russell L. Helton**, Brickmasons, Aug. 31
- Homer G. Holm**, Yards, Aug. 18
- Gary L. Hopkins**, Brickmasons, Aug. 26
- John E. Howe**, 29 Bldg., Oct. 14
- Robert D. Hull**, Yards, Sept. 21
- John D. Hunt**, Oil Ref., June 10
- James O. Ingold**, 5 & 10 Bldgs., Sept. 16
- Paul R. Joybt**, 5 & 10 Bldgs., Oct. 13
- James F. Kelly**, Indus. Sales, Chicago, Sept. 6
- David K. Lawler**, 17 Bldg., July 22
- Carl F. Leming Jr.**, 1 Bldg., June 15
- Donald L. Lourash**, 17 Bldg., June 15
- Lonnie J. McCullar Jr.**, Atlanta, Groc. Prod., Nov. 1
- Julia Masse**, Dist. Fac. Dept., Nov. 18
- James P. Mayberry**, Sales Order Serv., Groc. Prod., June 6
- Lawrence W. Mercer**, Plant Prot., Sept. 21
- Carl W. Merriman**, Garage, Aug. 24
- Vernon J. Meyer**, Roundhouse, Aug. 16
- Frederick W. Miller**, Plant Prot., June 17
- Donald D. Musick**, Adm. Serv., Sept. 9
- Ilmar Palm-Leis**, Eng. & Maint., Sept. 29
- Karl A. Pansch**, Eng. & Maint., Oct. 17
- David L. Pritts**, Personnel, Sal. Adm., June 7
- Richard E. Purcell**, Mkt. Serv. Dept., Sept. 26
- Donald D. Reynolds**, Millwrights, Aug. 17
- Roy E. Riggs**, 9 Bldg., June 10
- Daniel E. Robey**, 75 Bldg., Aug. 16
- Russell R. Rodefelt**, 5 & 10 Bldgs., Aug. 19
- Clarence E. Runyan**, Yards, Aug. 26
- Kenneth L. Schrishuhn**, Pipe Shop, July 22
- James R. Scott**, 16 & 116 Bldgs., June 7
- Floyd W. Seelow**, 59 Bldg., Oct. 14
- Gary V. Sheets**, Brickmasons, July 26
- Raymond L. Slaw**, Yards, June 7
- Daniel R. Spicer**, 20S Bldg., Sept. 21
- Richard E. Strocher**, Plant Prot., June 20
- Robert E. Sutton**, 5 & 10 Bldgs., June 8
- Charles L. Swaim**, 17 Bldg., June 8
- Theron E. Tinker**, Eng. & Maint., June 7
- Jesse C. Thompson**, 5 & 10 Bldgs., Sept. 23
- Kenneth L. Varley**, Ind. Mkt. Dev. Dept., Nov. 28
- Ray L. Virden**, 9 Bldg., Aug. 24
- Robert W. West**, Eng. & Maint., Nov. 28
- John R. Wheeler**, 17 Bldg., June 10
- Sherrel T. White**, Mach. Shop, Aug. 19
- Charles A. Wilhelm**, Trans. Dept., Sept. 22

## Miller, Homan Move Ahead

Lee Miller has been named Assistant Director of Facilities Planning, and John F. Homan has been appointed to succeed him as superintendent of the Syrup Refinery Section.

Both appointments are effective Feb. 1.

Director of Facilities Planning **W. B. Bishop** said Miller's engineering and processing knowledge can contribute to the successful planning and operation of the Company's expanding domestic and overseas operations.

Miller had been Syrup Refinery Superintendent for the past 2½ years. Prior to that, he was a chemical engineer in Manufacturing and Facilities Planning. A Staley employee since 1959, he received his B.S. and M.S. degrees in chemical engineering from the University of Illinois. Homan has been assistant



Miller Homan

Plant Superintendent for the past three years, after holding posts in Personnel, Maintenance and Production. A graduate of Rutgers University, he joined the Company in 1960.

In announcing the promotion, Plant Superintendent **W. R. Schwandt** said he was confident that "with John's leadership, we can expect to further improve refinery operations and service to our customers."



# Vaaler Award Acclaims Staley Dextrose Process



**VAALER AWARD PRESENTATION**—Accepting the John C. Vaaler Award from Dana B. Berg, editor of Chemical Processing Magazine, fourth from left, were Dr. James A. Bralley, vice president for research and development; Dr. E. E. Fisher, director of chemical research; and Staley scientists who made key con-

tributions in the development of an enzyme process for producing crystalline dextrose. From left to right, are Dr. D. P. Langlois, W. C. Mussulman, Dr. A. W. Turner, Berg, Dr. Fisher, Dr. Bralley, L. H. Alverson, D. F. Rentshler, R. F. Larson, C. S. Stringer. Absent when photo was taken was Dr. Thomas L. Hurst.

Selection of the Staley enzymatic dextrose process for a John C. Vaaler process-methods award offers further testimony to the Company's technological leadership in corn processing.

The process was one of six process discoveries selected by a panel of 35 prominent industrialists for the coveted award in competition sponsored by "Chemical Processing" magazine. It was hailed as one of 1964's most significant chemical advances.

Some 400 entries were submitted for consideration by chemical processors and companies serving the chemical processing industry.

In ceremonies at the Research Center several weeks ago, the award was accepted on behalf of the Company by Dr. James A. Bralley, Vice President for Research and Development; Dr. E. E. Fisher, Chemical Research Director; and seven of the Staley scientists who made key contributions in the development.

They are:  
Dr. A. W. Turner, biochemical group leader

Roy F. Larson, research chemist, biochemical group

Charles S. Stringer, research chemist, biochemical group

Laurence H. Alverson, associate research chemist, physical chemistry group

Wayne C. Mussulman, electron microscopist, physical chemistry group

Dr. David P. Langlois, former group leader of carbohydrates and analytical section, now director of chemical market development

Delmar F. Rentshler, former research chemist, now manager of refined oil sales.

Dr. Thomas L. Hurst, senior research chemist whose name appears on two of the enzyme process patents, was unable to attend the ceremonies.

Currently in use in the United States by the Staley Company and companies who have secured the use of the process under license, the enzyme conversion technology is expected to account for the major part of the world's crystalline dextrose production in the near future.

The enzymatic process is renowned for overcoming color, taste and yield difficulties associated with acid conversion methods formerly used to produce the pure white sugar from corn.

## 'Staleydex': New Name In Dextrose

Full-page, full-color advertising in leading trade magazines tells of a new name in dextrose: "Staleydex."

Behind the name and the product is a \$10-million-plus, 18-month construction sequence capped this summer by completion of the Company's ultra-modern new dextrose plant.

After the normal shake-down period, the plant is now churning out top quality dextrose to serve a wide demand in the baking, canning, brewing, confection, beverage, pharmaceutical and chemical industries in addition to a variety of other uses.

Chairman A. E. Staley, Jr. termed completion of the dextrose plant "a significant milestone in the Staley Company's growth pattern."

He said, "Crystalline dextrose adds yet another dimension to our Company's complete line of corn sweeteners to serve the needs of food processors and other industries. The overall program also provides much-needed refining capacity to meet expanding demand for liquid corn sweeteners and starch products."

Directing the introduction of

new "Staleydex" crystalline and liquid dextrose is James W. Hurley.

A veteran of 24 years with Staley, Hurley had been manager of Industrial Marketing Services since 1955. He had previously served as administrative assistant in Industrial Sales, and prior to that was supervisor of Office Services.

Hurley has directed a series of "dextrose sales clinics" to acquaint sales personnel with the marketing aspects of the Company's new product.

Early customer response to "Staleydex" has been gratifying and Hurley says the surface has only been scratched on its potential to become a leader in the marketplace.

The three-to-five story buff brick dextrose building contains ultra-modern equipment which is capable of producing 100 million pounds a year of the pure sugar from corn. More than a mile of stainless steel piping carries liquid ingredients through the process to crystalline dextrose form.

New "Staleydex" crystalline dextrose is available in various

mesh sizes to meet precise customer specifications.

Using a process developed in its research laboratories, the Company is one of three in the United States producing crystalline dextrose. The more productive enzyme conversion process yields dextrose of superior quality.

### Seventeen Complete Apprenticeships

Seventeen Staley employees completed the Company's apprentice training program this fall.

Receiving certificates for completion of the three-year apprenticeships were:

Electricians — Bernard J. Bork, William D. Doyle, George A. Finch, Jr., Fred A. Howerton, Albert E. Nixon

Millwrights — Floyd M. Brandon, Leonard E. Force, John W. Smith

Pipefitters — Richard L. Blaylock, Denver W. Carter, Franklin E. Conroy, Robert E. Hoots, Paul R. Nixon, James D. Peterson, Dwight M. Stockdale, Eugene W. Timmerman, John H. Tipword.

### 1966 Staley Pocket Reference Completed

The 1966 Staley Pocket Reference, a miniature fact sheet providing a capsule rundown of the Company's operations, has just been released.

The new pocket reference, which has a handy calendar on the back of it, reveals some interesting up-to-date figures on the Staley plant.

For example, did you know that the average daily requirements at Decatur include 6.5 million gallons of water, equal to the consumption of a community of 35,000; another 7 million gallons of water circulated and returned to Lake Decatur; 740,000 kilowatt hours of electricity, which would furnish power for a city of 50,000; and coal and gas consumption in amounts which would heat 100 homes for a year.

This is just some of the information contained on the fact sheet, which is intended for distribution to employees as a ready reference and for use in acquainting others with the Company. Employees may receive theirs through their foreman or supervisor.



**THAT'S OUR GIRL** — Martin L. Smith, technical representative for the Staley Company, and Mrs. Smith shower pride and affection on their daughter, Esther Lynne, after she was chosen Miss Michigan last July. She represented Western Michigan University, where she is a voice major, in the beauty pageant. After gaining the state title, Esther Lynne represented Michigan in the Miss America Pageant in September. At Atlantic City, she further distinguished herself by winning a scholarship as the most talented classical singer.



**FOREMEN'S TOUR** — Section Superintendent Dave Mitchell explains what the relation of the panels in the Central Control Room of the Dextrose Building are to the various processes involved in making dextrose to several foremen who participated in a tour of 44 Building last week to acquaint them with the Company's newest facilities.





**NEW 'BIG CAP'** — Fran Reeves, Distribution file clerk, displays the new large, plastic overcap now making its appearance on both 16-ounce and 22-ounce sizes of "Sta-Flo" Spray Starch on grocery store shelves. "Sta-Flo" and its new "big cap" is getting a boost from television advertising support which began Jan. 10.

## Other Promotions . . .

**Ronda L. Adams**, from library clerical assistant, R & D Library, to receptionist, Research Staff & Services

**Karen M. Arnold**, from secretary to manager, Insurance, to department secretary, Patent

**James E. Bacoman**, from physical inventory clerk to manufacturing supplies inventory clerk, Production

**Judith Barner**, from chief clerk, to office supervisor, Distribution Facilities

**Patricia Bieze**, from bookkeeper-typist to office supervisor, Chicago Clearing

**Beverly J. Blakeman**, from secretary to manager, Insurance, to secretary to assistant treasurer, Financial

**James E. Bowman**, from paper cutter-photo direct operator, Office Services, to physical inventory clerk, Production

**Delbert B. Burke**, from teletype-ticker operator, Grain, to sales service coordinator, Grocery Products

**Anna M. Carnock**, from clerk-typist to senior clerk, Employees Benefit Association

**Nancy G. Cochran**, from junior purchase order clerk to clerk-stenographer, Purchasing

**Judith C. Crawley**, from member occupational group, Administrative Services, to file clerk, Corporate Accounting

**Judith A. Creek**, from messenger to coupon clerk, Office Services

**Paula J. Dalamas**, from messenger, Office Services, to typist-file clerk, Maintenance

**Mary A. Dalluge**, from secretary to assistant treasurer to secretary to Treasurer, Financial

**Cora Jane Darling**, from control report clerk to master files coordinator, Sales Order Service

**Richard L. Dean**, from sales service coordinator to marketing service forecaster, Grocery Products

**Robert M. Derr, Jr.**, from messenger, Office Services, to clerk, Stores & Reclamation

**Thomas E. Dickerson**, from messenger, Mail, to paper cutter and machine operator, Printing

**Clifford D. Dunnigan**, from junior cost accountant to plant accountant, Cost Accounting

**M. Eloise Easterling**, from key-punch operator to control clerk, Data Processing

**James L. Ferrill**, from Junior Technician, Chemical Research, to Utility Technician Alternate, Research Staff & Services

**Linda K. Foley**, from messenger, Office Services, to Flexo operator-Grocery Products, Sales Order Service

**Deborah L. Ford**, from messenger, Office Services, to work order clerk, Maintenance

**Mary E. Frahm**, from clerk, Personnel, to clerk-typist, Specialty Feeds

**H. E. Gawthorp Jr.**, from senior clerk, Production, to corn-specialty feeds scheduling coordinator, Sales Order Service

**Wilma A. Gordon**, from secretary to treasurer, Financial, to secretary to Vice President, executive

**Kathleen A. Greene**, from messenger, Office Services, to filing clerk, Transportation

**Richard W. Hathaway**, from paper cutter-machine operator, Office Services, to clerk, Terminal Elevators

**Judith K. Hawkins**, from work order clerk, Engineering & Maintenance, to clerk-stenographer, Research Staff & Services

**Thomas H. Helfrich**, from senior clerk-Oil Refinery, Production, to I & C relief clerk, Maintenance

**John E. Hicks**, from utility technician alternate, Chemical Research, to technician, Applications Research

**Charles N. Huber**, from technician to associate research chemist, Chemical Research

**James M. Keyes**, from assistant biologist to research technician, Chemical Research

**Myung C. Kim**, from estimator to design engineer, Electrical & Mechanical Engineering

**Myrna J. Kirchhoefer**, from clerk to department secretary, Systems

**Shannon M. Kirk**, from freight claims clerk, Transportation, to senior research stenographer, Research Staff & Services

**Leonard E. Knox**, from hourly roll to Pilot Plant shift foreman, Engineering Research

**Robert L. Kraudel**, from research technician to associate applications chemist, Applica-

# Honduras Plant Taking Shape

Construction of a new corn processing plant near San Pedro Sula, Honduras, the latest expansion in the Company's growing complex of foreign processing operations, is approximately 25 per cent completed.

**Kenneth G. Rowe**, who was appointed manager of the Honduras plant in October shortly after the Company announced the formation of the joint venture, Alimidones de Centroamerica, S. A. de C. V., (known as ALCASA) reported satisfactory progress on all phases of construction while on a recent trip here.

He said construction of the plant should be virtually complete this spring, with the target date for startup of what will be the first corn processing plant in Honduras slated for late 1966.

Rowe explained that the plant site is a pie-shaped piece of land, ideally situated for transportation purposes with a railroad on one diagonal side and a main highway on the other. Geographically, the plant is in the corn-growing north central coastal region of Honduras, about nine miles outside San Pedro Sula, a town of some 60,000 population.

A well has been drilled for the plant's water supply, and Rowe said it surpassed minimum specifications for providing adequate quantities for all plant needs.

General contractor for construction of the new plant is a Honduras firm, which has approximately 90 employees at work on the project. Macko Co. of San Pedro has been contracted for the installation of specialized corn processing equipment.

The plant will be a three-story structure of concrete-block construction, with some 26,000 square feet of production space. The foundations for storage silos are being poured, with erection of the first silos to have begun this month, Rowe said.

Corn starches, primarily for use in the Central American food, textile, brewing, paper and corrugating industries, and corn oil for use in food processing

tion Research

**Myra M. Lee**, from member occupational group, Administrative Services, to file clerk, Corporate Accounting

**William B. Litz**, from hourly roll to relief foreman, Production

**Jerry A. Logue**, from physical inventory clerk to manufacturing supplies inventory clerk, Production Control

**William M. McDougal**, from utility lab man, Research Staff & Services, to junior technician, Chemical Research

**Carole R. McLain**, from file clerk-stenographer, Market Development, to stenographer, First Aid

**Ralph F. McLaughlin, Jr.**, from hourly roll to time study man, Process Engineering & Technical Services

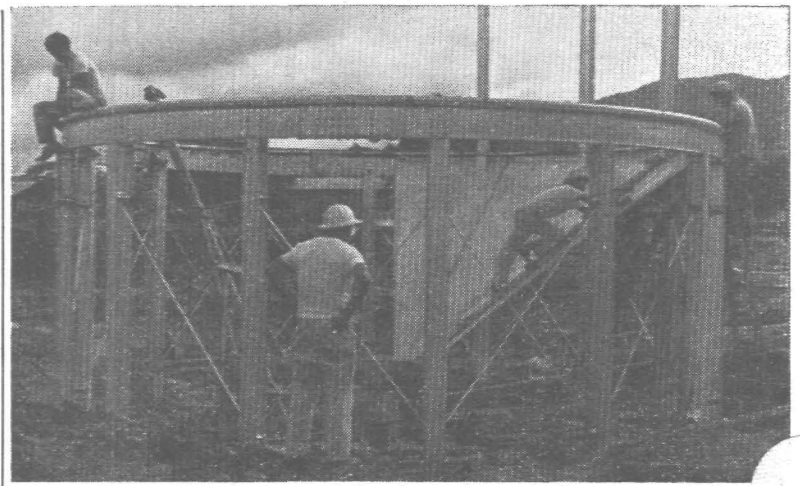
**David W. Miller**, from inbound grain-statistical clerk to junior buyer-inbound grain clerk, Grain

**Donald D. Musick**, from multi-lith operator, Office Services, to senior clerk, Production

**Robert R. Orendorff**, from technician, Chemical Research, to junior chemist, Control Laboratory

**Nancy Jo Park**, from messenger, Office Services, to freight claims clerk, Transportation

**Margaret E. Payton**, from allowance clerk, Credit, to clerk-typist, Process Engineering



**SILo GOING UP** — One of the first storage silos goes up as construction speeds ahead at our new corn processing plant in Honduras.

## Our Man in Honduras

# Rowe Cites Activity

will be produced at the plant. Corn gluten feed, another by-product, will serve the expanding number of cattle and poultry being raised in the area.

Upon announcement of the formation of the joint venture, Chairman A. E. Staley, Jr. said studies conducted over previous months firmly established the need for modern corn processing facilities to serve rapidly-developing markets in the Central American Common Market.

"The joint venture will apply our Company's long experience in corn processing technology to meet the needs of the Central American economy and further expand our worldwide interest," Mr. Staley said.

The Staley Company and business interests from Honduras and Mexico are associated in the venture.

**Billy J. Perkins**, from messenger, Mail, to teletype-ticker operator, Grain

**Wanda Roberts**, from file clerk to invoice clerk, Corporate Accounting

**Frances B. Reeves**, from casual to file clerk, Inventory Planning & Control

**Judith Sadowski**, from secretary to Group Vice President to secretary to President, Executive

**Ruth A. Schulte**, from Flexo operator-Feed & Billing clerk, Sales Order Service, to senior order processing clerk, Overseas

**Denise A. Scott**, from messenger to stenographer, Administrative Services

**Linda M. Scott**, from clerk-typist to clerk-stenographer, Process Engineering & Technical Services

**Larry K. Shaw**, from utility lab man, Research Staff & Services, to clerk, Process Service

**Daniel D. Smith**, from assistant, Tax & Insurance, to assistant manager, Insurance

**Charles E. Streaty Jr.**, from technician to associate applications chemist, Applications Research

**Ralph E. Tozer**, from manufacturing supplies inventory clerk to distribution center dispatcher, Production

**Joseph K. Unekis**, from management trainee, Personnel, to junior systems analyst, Systems

**Barbara J. Weatherford**, from expense-grain accounting clerk to senior clerk, Corporate Accounting

**Mable H. Weatherford**, from allowance clerk, Credit, to control report clerk, Sales Order Service

**Sophie A. White**, from senior

"Honduras is a booming country. There are a number of new industries going in down there and the country is receiving a great deal of financial and planning help from organizations like the Alliance for Progress."

**Ken Rowe**, manager of our corn processing plant now under construction in Honduras, speaks fluently on the conditions in that country—

from knowledge gained by study and first-hand observations. In fact, is familiar with much of Latin America, having been manager of a large feed company's plants in Mexicali and Monterrey, Mexico, for seven years prior to joining the Staley Company.

Rowe said new industry is welcomed in Honduras because of the lack of employment there. "Besides employing from 50 to 60 people, our plant will provide a boost to the country's agricultural and economic picture," he noted.

He said ALCASA will become the largest consumer of corn in Honduras when it begins operation in late 1966. "At present, the biggest outlet for the corn being raised there is human consumption.

"For our plant's needs, we will have to promote the growing of more corn. We hope to accomplish this by helping the corn growers become more mechanized and by advising them on better methods for gaining higher yields," Rowe said.

research stenographer, Research Staff & Services, to secretary to director, Chemical Research

**Sharon L. Wilkerson**, from Ozalid operator to offset machine operator, Office Services-Printing

**Rosella M. Willenborg**, from senior research stenographer, Research Staff & Services, to departmental secretary, Engineering Research

**Kenneth M. Wilson**, from settlement clerk to phone-floorman, Chicago Clearing.

**Staley NEWS**

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Rex Spires, Editor

Lee Jeske, Photographer

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