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'Great Debate' Heads Annual Entertainment

A highlight of each Christmas season at Staley's is the annual party of the Foremen's Club... and this year was no different when 250 members gathered in the Decatur Elks Club on January 19 to enjoy a steak dinner, be entertained by a hypnotist, and poke fun at the Company's top management with a home-talent skit.

Frank Grossman, Foremen's Club president, opened the party by welcoming the foremen, then introduced A. E. Staley, Jr., who wished them a merry Christmas and a prosperous New Year.

After the dinner, Bill Bishop, Sr., set the pace for the evening's entertainment by leading a group sing.

This year's skit, titled "The Great Debate," featured George Moore, Del Rentshler and Dave Mitchell in the starring roles.

The play, patterned after the Kennedy-Nixon debates, assumed a campaign for the office of

president of Staley's. While Mitchell moderated, Moore and Rentshler debated, threatened (each other), and clowned their way through 20 minutes of dialogue. The debate climaxed with the loudly protesting Moore being dragged from the stage by Rentshler and Mitchell.

Edwin L. Baron, a nationally-known hypnotist, entertained the foremen for almost an hour with the help of 20 volunteers and three subjects who proved receptive to hypnosis.

Chairman of this year's program was Bill Bishop, Jr. With him on the program committee were L. F. Barrington, Ed Crawford, John DeBoice, George Foehringer, Frank Grossman, Nat Kessler, Charles Nuehs, Leck Ruthrauff, Bill White and Lance Wise.

The Club is composed of Staley foremen. It was organized during the early 1930's and has held its annual Christmas party for many years.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

Apprentice Program Graduates 19 At January Banquet

Nineteen apprentices who last month successfully completed a four-year course in Staley's Apprentice Training Program, will be honored at a graduation dinner January 25.

Each of the 19 graduates will receive their journeyman card from the Company, and a federal certificate of graduation from a representative of the Federal Bureau of Apprenticeship and Training, headquartered in Washington, D. C.

About 45 members of the Company's Apprentice Program and guests are expected to attend the dinner in the ninth floor cafeteria of the Administration Building. The dinner begins at 6:30 p.m.

The apprentice graduating class consists of six machinists, six pipefitters, four boilermakers, and three electricians. The class represents four of the ten skills taught in the apprentice program. Apprentices are also trained as millwrights, small machinists, brickmasons, blacksmiths, sheet metal workers, and in instrument and control work.

During their four-year course, the apprentices spent three hours each week in classroom instruction and the rest of their 40-hour week in on-the-job training.

Guests at the graduation dinner will include the 12 members of the joint apprentice committee, composed of three Company and nine Union representatives; Ray Davis, Springfield, Ill., area representative for the Federal Bureau of Apprenticeship and Training; and other guests including foremen from the shops represented by the members of the graduating class.

Toastmaster for the evening will be R. E. Sanner, director of training.

Picture—Page 2

'Rockland Diets' Sold to Employees

Staley's "Rockland" Dog Diets, regarded by many veterinarians and animal food researchers as the "Cadillac" of dog foods, is being sold through the Extra Board.

Introduced last April as a laboratory food, it is a highly palatable dog diet designed to maintain an animal's health at a constant, high nutritional level.

Employees may buy Rockland Dog Diets in 25-pound bags for \$2.50, a price that compares favorably with other scientifically compounded animal foods.

In relation to other foreign currency, 35 American dollars are worth 145 West German marks, 171 French new francs, 437 Mexican pesos, or 166 Indian rupees. In other words, as far as the rest of the world is concerned, the American dollar is as "good as gold."

And in financial panics, people lose jobs, savings, and security.

The U. S. has about half the free world's supply of gold and it seems unlikely that we would renege on our pledge to redeem dollars with gold. But suppose some nations thought there was a possibility of this happening. Then, they would profit by changing dollars into gold as fast as possible. If a worldwide run on gold developed, the U.S. might be forced to halt gold payments for dollars. More nations might rightfully fear a rapid drop in the value of the dollar, increasing the chance of a financial panic.

These are some of the reasons why America needs gold to support the dollar and why Uncle Sam is concerned when our supply of gold shows signs of dwindling. Gold helps assure worldwide confidence in the value of the dollar.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 4, No. 2

Decatur, Illinois

January, 1961

Local 837 Names McKee, Smith, Ryan and Baker:

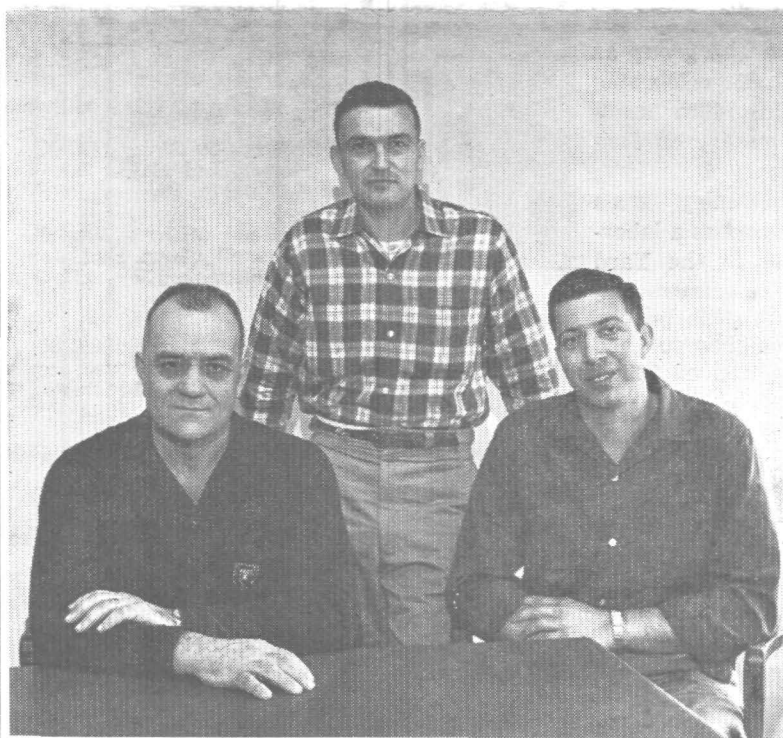
Committeemen, Trustee Elected

One officer and three Union bargaining committee representatives were chosen by members of Local 837, AIWA, in last month's two-day election.

Named to a three-year post as trustee of the Union was Charles Baker, Round House employee. A 16-year Staley employee, Baker has worked in the Round House since 1950.

Each of the three bargaining committee representatives will serve two-year terms. Representing the mechanical division is Otto McKee from the Electric Shop, a 17-year employee. Harold Ryan, Garage, was named to represent the service division; he has nine years service with the Company. Re-elected to represent the process division and named chairman of the Union's bargaining committee is Harold Smith, Oil Refinery employee with 14 years service.

The new Union officer and representatives took office at the regular monthly meeting in January. The election was held December 13-14.



New Bargaining Committee representatives for Local 837 are (l-r) Otto McKee, representing Mechanical Division; Harold E. Smith, who replaces Lynn Quick as Union's Committee Chairman, representing Process Division; and Harold Ryan, representing the Service Division. Not pictured is Charles Baker, newly elected Trustee. The men took office at January 10 meeting of Local 837.

Worry Over Nation's Dwindling Gold Reserves Explained

Americans shared an increasing concern in recent weeks over a problem few of them really understood.

The problem: an increasing drain on the nation's gold reserves.

The concern: the vague uneasiness, fostered by what they read and heard, that somehow this represented a threat to the nation's economy and their personal security.

And the concern was justified,

for just as gold rings bind marriages, so do gold blocks support the American dollar. Remove too many of them and the chance exists that the dollar would tumble, knocking down the currencies of other nations who use it as a reserve for their own currencies, and resulting in a worldwide financial panic.

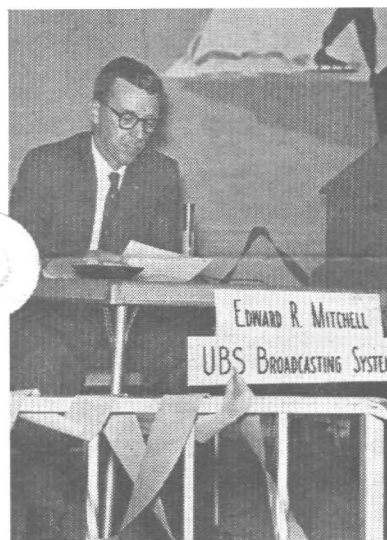
Right now the dollar is sound. For 35 American dollars, our government will sell an ounce of gold to another government.



Bishop leads singing



Debaters Moore, Rentshler



Moderator Dave Mitchell



Hypnotist Baron at work



Apprentice Graduating Class:

Story on Page 1

Social Security:

Changes Cited For New Year

Gehl Tucker, manager of pay-rolls, pensions and employee insurance, prepared the following article on new social security amendments.

Important changes in the Social Security Act have been enacted every two years since 1950, liberalizing either benefits or eligibility rules each time. Amendments in 1960 continued this trend with these results:

- 1. Benefits can be paid to workers of any age.
2. Most beneficiaries who work will have less benefits withheld.

3. Benefits raised for some children.

4. Survivors of workers who died before 1940 may be paid benefits.

Liberalizations such as these, of course, increase social security costs. For 1961 and 1962, the tax rate remains at 3 percent each for employee and employer. During calendar year 1960, the Company incurred social security taxes in excess of \$475,000; based on the same payroll, the Company's cost in 1969 would be \$712,500 as a result of scheduled tax rate increases already in the law.

More detailed information on social security is available from the local District Office at 241 N. Main street.



Honored for having completed a four-year course as Staley apprentices are (l-r, front row) Darrell L. Larson, machinist; Browder F. Butler, pipefitter; Donald N. Klingler, pipefitter; Charles K. Crowell, electrician; William M. Osborn, machinist; Simon Harris, Jr., machinist; and Melvin E. Riddle, pipefitter. Back row, l-r: John W. Gideon, electrician; Clifford E. Kretsinger, elec-

trician; Glen R. Winters, boilermaker; Ralph F. McLaughlin, boilermaker; Donald G. Myers, machinist; Wayne H. Hull, machinist; and Robert D. Harrison, machinist. Not pictured: Ted Jackson boilermaker; Robert Owens, boilermaker; William Dodd, pipefitter; Karol Richardson, pipefitter; Charles O'Dell, pipefitter.

- Howard L. Duncan, #9 Bldg., Jan. 22
John R. Easterly, Ind. Sales, Jan. 23
Lewis E. Elben, #29 Bldg., Jan. 17
Wm. F. Fryman, Eng. Dept., Jan. 11
Homer E. Gardner, #101 Bldg., Feb. 1
James K. German, Ex., Jan. 29
Murrel S. Hall, #9 Bldg., Jan. 18
Horace D. Hanselman, #13-21 Bldg., Jan. 15
H. H. Harroun, Gro. Prod., Jan. 21
Robt. E. Hawthorne, Paint & Roof, Jan. 17
Samuel H. Jones, Storeroom, Jan. 22
Edward J. Michener, Boiler Rm., Jan. 14
Harry G. Morgan, Elev. C&D, Jan. 14
Russell D. Myers, Ex. Bd., Jan. 3
Alvie L. Paine, Yards, Feb. 6
Joseph L. Pettus, #17 Bldg., Feb. 25
Bernard L. Quigley, Ofc. Janitor, Jan. 3
Wm. R. Richards, #29 Bldg., Jan. 16
Betty L. Roderick, Mfg. Supp., Jan. 9
John W. Rutherford, Elev. C&D, Jan. 15
Marion Savage, Yards, Jan. 7
Robt. L. Schuerman, Ind. Sales, Feb. 1
Arthur G. Shuler, Garage, Jan. 30
Harold R. Smith, Ship. Insp., Jan. 14
Jordan L. Smith, Eng. Dept., Jan. 22
Elmer M. Tomlinson, Civil Eng., Jan. 1
Richard H. Tong, #29 Bldg., Jan. 21
Henry Volle, Gro. Prod., Jan. 1
Willie Wade, Elev. C & D, Jan. 16
David White, Pipe Shop, Jan. 3
Gerald L. White, Ofc. Serv., Jan. 29
Melvin C. Workman, Pipe Shop, Feb. 28
10 Years
Leslie G. Anderson, Ex. Bd., Jan. 24
Herbert Beckham, #59 Bldg., Jan. 19
Orville Bell, Ex. Bd., Feb. 7
Irwin Blickenstaff, #59 Bldg., Jan. 9
Solomon Briggs, Elev. C & D, Feb. 7
Richard H. Buckley, Yards, Jan. 15
Ray E. Bundy, #60 Bldg., Feb. 21
Leslie E. Carr, Mfg. Supp., Jan. 31
Luther Childress, Elev. A, Jan. 11
Charles Conaway, Boiler Rm., Jan. 18
Russell E. Cook, #17 Bldg., Jan. 16
Ernest Creek, #17 Bldg., Jan. 24
Kenneth Crum, #20 Bldg., Feb. 8
Bill Culumber, #60 Bldg., Feb. 14
Donald Dance, #22-47 Bldg., Jan. 15
Floyd Dickerson, #59 Bldg., Jan. 11
George Donelan, Ind. Sales, Feb. 19
Herschel Dowdell, Plt. Clean-Up, Jan. 24
Ivan Eastman, #17 Bldg., Jan. 2
Robt. Eaton, Roundhouse, Feb. 13
Louis Feriozzi, #20 Bldg., Jan. 5
William Fleming, #17 Bldg., Jan. 25
Ed Galloway, #59 Bldg., Jan. 5
Robt. Hatch, Boiler Rm., Feb. 13
Harold Johnson, #19 Bldg., Feb. 13
Robt. E. Jones, Eng. Dept., Feb. 2
Richard Kitchens #34 Bldg., Jan. 31
Darrell Law, #59 Bldg., Jan. 4
Roy M. Logan, #59 Bldg., Jan. 15
Roscoe Long, Chem. Eng., Jan. 4
Dewey Mathews, Jr., #29 Bldg., Jan. 12
Merle Mathias, #12 Bldg., Jan. 19
Glenn McMahan, Boiler Rm., Feb. 7
James O. Melton, #17 Bldg., Jan. 12
Wm. Mundwiler, #5-10 Bldg., Jan. 3
C. Everett Patrick, #59 Bldg., Jan. 4
Harold Payne, Plt. Clean-Up, Jan. 5
Robt. Potts, #20 Bldg., Jan. 3
Bertrand H. Ray, Painesville, Jan. 29
M. Keith Ray, Garage, Jan. 31
Wm. Reiter, Garage, Jan. 9
George Rubenacker, Boiler Rm., Jan. 25
Virgil Rutherford, #5-10 Bldg., Jan. 4
Harold Ryan, Jr., Garage, Jan. 2
James Ryan, #101 Bldg., Jan. 19
Wendell Gale Smart, #16 Bldg., Jan. 15
Paul Franklin Smith, #34 Bldg., Feb. 27
Delbert E. Staggs, #101 Bldg., Jan. 11
George Swaim, Jr., Ex. Bd., Jan. 25
Fred Tapscott, Jr., #17 Bldg., Jan. 23
Lester L. Varner, Jr., Painesville, Jan. 22
Melvin C. Vowell, Yards, Jan. 23
Paul Weikle, #17 Bldg., Jan. 3
Harry White, Garage, Feb. 13
Wayne E. Williams, #34 Bldg., Jan. 25
Robt. G. Woodcock, Roundhouse, Jan. 4
Wilbur Workman, #9 Bldg., Jan. 10
5 Years
Richard A. Frymire, Grain, Feb. 6
Esther M. Joy, Control, Feb. 13
Hunter L. Kickle, Jr., Prod. & Maint., Feb. 16
Wm. Charles Marshall, Philadelphia, Jan. 16
Fred Meusel, Philadelphia, Jan. 16
D. E. Nordlund, Vice President, Feb. 27
Ruth Ann Schultz, Order Dept., Jan. 10
Melba J. Stockdale, Maint., Feb. 2
Eugene Weckerly, Refined Oil, Feb. 7

Conley Senior Employee With 40 Years Service

One hundred and forty-eight Staley employees observe service anniversaries during January and February.

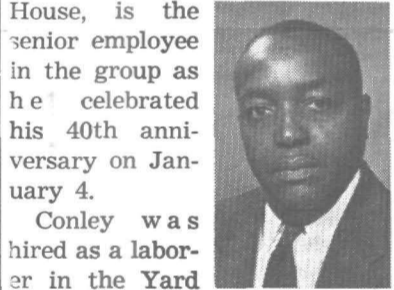
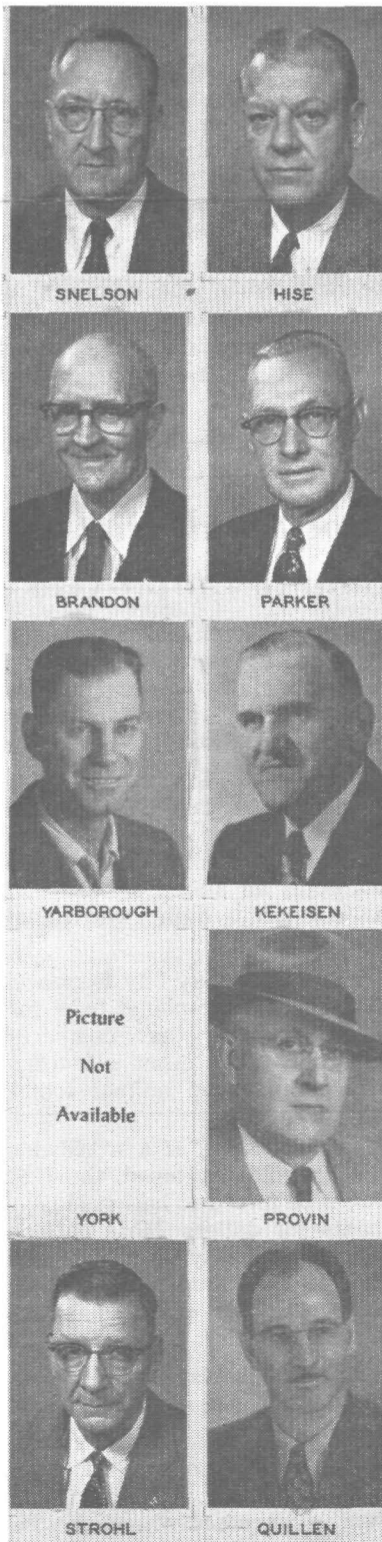
Perry Conley, shaker and mill maintenance man in the Mill House, is the senior employee in the group as he celebrated his 40th anniversary on January 4.

Conley was hired as a laborer in the Yard Department. Before his present job, he was a sulphur furnace operator. He is a native of Hump, Tenn.

Other anniversaries are:

- 40 Years
Wm. K. Snelson, I & C., Feb. 24
35 Years
Bud Brandon, #17 Bldg., Feb. 1
Hollis H. Hise, Purchasing, Jan. 4
Frank Keikisen, St. Louis Ofc., Feb. 8
Jesse E. Parker, #20 Bldg., Feb. 3
Leo Provin, Tin Shop, Feb. 25
Joseph Yarborough, #20 Bldg., Feb. 4
Nick York, Mill House, Feb. 24
30 Years
Cletis Quillen, Boiler Rm., Jan. 24
Harley E. Strohl, Garage Jan. 4
25 Years
Ted Appenzeller, #48 Bldg., Jan. 16
Al Artze, Pipe Shop, Jan. 18

- Paul Atchason, Tin Shop, Jan. 25
Dwight Ball, Traffic, Jan. 20
Michael Duggan, Sm. Mach. Shop, Jan. 18
Daniel Fitzgerald, Control Lab., Feb. 6
Kenneth Heffington, Pipe Shop, Jan. 18
Joe Hilberling—Elec. Shop, Jan. 9
Adrian Morris, Control Lab., Jan. 19
Scott Page, #20 Bldg., Jan. 18
Hallie Poe, Millwrt., Jan. 24
Joseph K. Ray, Garage, Jan. 18
Charles E. Roberts, Tin Shop, Jan. 16
Leo Schimanski, Boiler Rm., Feb. 16
Joe Slaw, #11 Bldg., Jan. 18
Donald Tueth, Chem. Eng., Feb. 6
20 Years
Everett W. Brown, Jr., Millwrt., Jan. 5
John Brown, #59 Bldg., Jan. 27
J. W. Hurley, Ind. Sales, Jan. 1
Helen E. Kilrain, Painesville, Feb. 3
Virgil L. Reed, Millwrt., Jan. 1
Paul G. Troxell, Chem. Eng., Jan. 1
Maurice Workman, Elev. "C", Jan. 1
15 Years
Boyd W. Allen, Merco, Jan. 30
James A. Allen, Mill House, Jan. 4
Ralph S. Bates, #2 Bldg., Jan. 15
Emery W. Blaylock, Pipe Shop, Feb. 6
Paul E. Bork, Paint & Roof, Feb. 25
Roy D. Bradshaw, Tin Shop, Jan. 3
Vernell Brooks, #13-21 Bldg. Jan. 16
John H. Brown, #60 Bldg., Jan. 21
Joseph B. Brown, #5-10 Bldg., Feb. 25
William Bruns, Research, Jan. 16
Wm. F. Carr, #11 Bldg., Jan. 11
Patricia Colavecchio, Painesville, Jan. 16
Ralph L. Creek, #59 Bldg., Jan. 9
Jesse Cummings, #60 Bldg., Feb. 1
Oscar E. Dinger, #16 Bldg., Jan. 22
Donald O. Donovan, #13-21 Bldg., Jan. 15

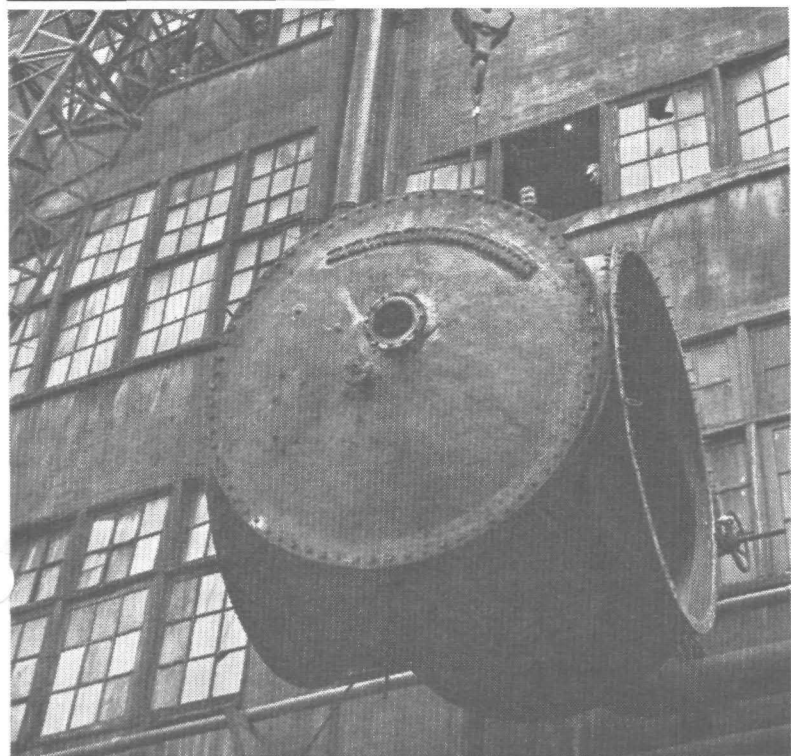


Conley



Pictures shown in order of employees' seniority.

30-Year Investment:



Workmen lower part of 37-ton finishing pan, removed early this month from 5-10 Building after 30 year's of use. It was replaced by stainless steel finishing pan weighing about 18 tons. Equipment is final step to bring syrup to proper gravity or weight.

Promotions For 30 Staley Folks

Thirty promotions for Staley employees have been announced in recent weeks, headed by those of the 13 men pictured.

Lester Baribo, promoted to senior research chemist, Biochemical Group, began his Staley career in 1957 as a research chemist. He earned his PhD degree from the University of Wisconsin.

Earl Fisher, promoted to section manager, Polychemicals, was hired by the Company in 1958 as group leader in the Exploratory Group. He received his PhD from Carnegie Tech.

Thomas Hurst was hired in 1953 as a research chemist, Chemical Research. His recent promotion makes him senior research chemist, Biochemical Group. He is a native of Alden, Iowa, and earned his PhD from Iowa State College.

Gene Hyland, promoted from junior engineer to design engineer in the Structural and Mechanical Section, was hired as an engineering department trainee in 1956.

John Jones, new development foreman in Engineering Research, was hired as an Extra Board employee in 1946. The same year he became a reliefman in the Syrup House. He joined the Engineering Research Department in 1957.

Leo Kelley, promoted to relief assistant foreman, Maintenance Department, began on the Extra Board in 1939. He worked as a sample carrier in 1945, later as a millwright helper, brickmason helper, and as a brickmason mechanic. He was promoted to estimator, Structural and Mechanical Section, in 1958.

Arthur Maines was hired as an Extra Board employee in 1942. His recent promotion makes him foreman, Pilot Plant, Engineering Research Department. During his career, Maines has been a soy sauce operator in 48-49 Building, a helper and a shift foreman in Development Engineering.

Ernest Meador, hired in 1951 as an Extra Board employee, was recently promoted to associate development chemist, Applications Research Department. In 1955 he became a sample carrier in 60 Building; later the same year, an apprentice analyst, then an analyst. He was named technician, Applications Research Department, in 1957.

Robert Swift, promoted to shift foreman in the Inositol Section of the Production Department, was hired on the Extra Board in 1949. He worked as a Yard Department employee until joining Development Engineering as a helper in 1955.

William Van Fosson began his career on the Extra Board in 1945. His recent promotion makes him shift foreman, 13 & 21 Buildings. Van Fosson has worked in Plant Clean-Up, as a press room helper in the Refinery, in Starch Drying, the Pipe Shop, and Yards.

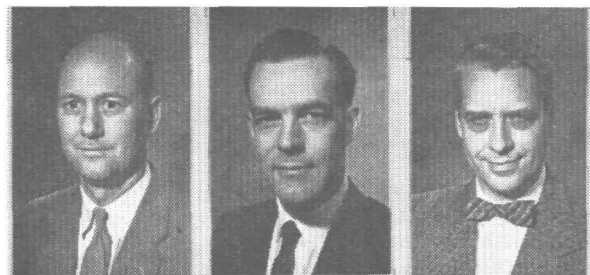
Frank Verbanac, promoted to group leader, Carbohydrate Research, joined Staley's as a senior research chemist in 1957. He is native of Yugoslavia and earned his PhD from the University of Illinois.

James Warnick was hired on the Extra Board in 1947. His recent promotion makes him building foreman, Soy Flour and Special Feeds. He has been a millwright helper and assistant labor and production co-ordinator.

Ornan Williams, promoted to foreman, Maintenance Department, started on the Extra Board in 1931. He became machine shop helper in 1946, mechanic in 1947, and assistant foreman in 1956.

Other promotions include:

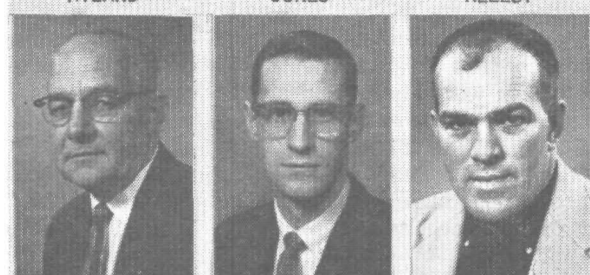
Stephen Bridgman, hourly, to messenger Office Service.



BARIBO FISHER HURST



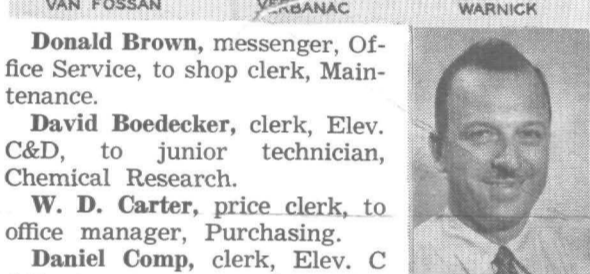
HYLAND JONES KELLEY



MAINES MEADOR SWIFT



VAN FOSSAN VERBANAC WARNICK



WILLIAMS

Donald Brown, messenger, Office Service, to shop clerk, Maintenance.

David Boedecker, clerk, Elev. C&D, to junior technician, Chemical Research.

W. D. Carter, price clerk, to office manager, Purchasing.

Daniel Comp, clerk, Elev. C & D, to process service clerk, Process Service Section.

William Fryman, hourly, to estimator, Structural & Mechanical Engineering.

Wilma Gordon, secretary to assistant treasurer, to secretary to treasurer, Financial.

Joyce Grimes, junior clerk typist, Grain, to clerk-steno, Engineering Research.

Karen Helm, clerk-steno, Safety, to secretary, insurance manager, Insurance.

John Howard, shop clerk, Maintenance, to price clerk, Purchasing.

Evelyn Kellar, messenger, to file clerk, Office Service.

Robert Mayberry, hourly, to senior offset machine operator, Office Service.

Ronald McCoy, physical inventory planning clerk, to billing co-ordinator, Inventory Planning.

Harold Richards, hourly, to assistant shift foreman, Packaging & Loading—12 Building.

Eileen Tanzys, junior clerk, Credit Union, to clerk-steno, Safety.

Stan Wilber, messenger, Office Service, to shop clerk, Maintenance.

James Wrigley, messenger, Office Service, to junior inventory control clerk, Inventory Control.



Nine Retirements Total 301 Years

Nine Staley veterans recently retired, share a total of 301 years of service between them.

Senior employee in the group is Fred Orkowski, who started his career 41 years ago in Staley's Yard Department. He spent all of his employment in this department, working since 1921 as a crane operator. Earlier he was a rigger, then a switchman when the Company operated its own steam locomotives.

August Rost had been with Staley's 38 years when he retired, all of this time in the modified starch plant where he started as a loader in 1922. He became a starch mixer in 1929, and held that job for 24 years. For the past seven years, he has been a starch bleacher.

George Truebe, special products foreman, started with the Company in 1922 as a laborer in the syrup house. He had 38 years service when he retired. He had been foreman of the soy flour department, of the corn oil house, and special products foreman since 1947.

H. A. Jagusch, a 37-year veteran, worked most of his Staley career as a railroad car checker. In this job, he checked in, spotted, and checked out every railroad car assigned to departments in the Manufacturing Division, a job involving some 5,000 cars per month.

W. Jennings Heer spent all of his 36 years in the Syrup House

where he started as a sugar processor. He soon became a syrup mixer, continuing for 23 years, and spent the last 13 years as foreman in charge of syrup mixing and bulk packing.

Carl Yarnell is a 36-year man, who started as a laborer in starch drying in 1924. He soon transferred to the starch packing house where he worked 24 years, most of the time as a supply clerk. During the past ten years, he was a clerk in the glutamate plant's storeroom.

Edward McRoberts started his 30-year career on the Extra Board, soon transferred to starch packing and shipping and has worked there for 29 years, for the past 17 years as a car bracer. His was the important job of preparing railroad box cars for loading and shipping.

Willie Scott started on the Extra Board 28 years ago, later worked as an electrician's helper, transferred to the brickmason's crew in 1934, has been a senior mechanic since 1950.

Usually employees bid off the Extra Board, but John Hall enjoyed the daily variety of its assignments and elected to remain on the Extra Board until his recent retirement with 17 years service.



YARNELL

Good Luck
To the following employees on entering military service:
Edward J. Lacy, Extra Board Gary Hopkins, Yard Department.

Staley's Welcomes
The following employee returning from military service:
Edwin Leo Stephas, Feed Products.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume IV Jan., 1961 No. 2

Lance A. Wise, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer

Deaths
Allan O. Bartlett, Painesville, died November 25.
Callie Kushmer, 17 Building, died December 17.
Grover Roderick, senior mechanic, died November 16.
Bernard Walker, senior buyer, died November 15.

Staley's Welcomes
The following new employees:
Ray Ashley, Jr., Design Engineer, Engineering.
Patricia Biege, Ass't. Settlement Clerk, Grain—Chicago Clring.
Henry D. Bitler, Assoc. Dev. Chemist, Applications Research.
William Bomball, Junior Technician, Chemical Research.
JoAnn Brubaker, Steno. & Clerk, Refined Oil, Chicago.
Stanley Caldwell, Senior Salesman, Feed Products.
Patricia Chalmers, Messenger, Office Service.

Harry Contas, Retail Salesman, Grocery Products.
Nathan Foreman, Messenger, Office Service.
William Forsythe, Tech. Sales Trainee, Training.
Stephanie Garver, Messenger, Office Service.
Inez Jayroe, Library Assistant, Research.
Richard Koppein, Ind. Sales Trainee, Training.
Gertrude Krueger, Secretary, Ind. Sales, Philadelphia.
Dale Murnahan, Retail Salesman, Grocery Products.
William Odle, Retail Salesman, Grocery Products.
Robert Tassinari, Chief Internal Auditor, Auditing.
Judy Sadowski, Research Secretary, Research.
William Spent, Messenger, Office Service.
Edwin Stephas, Scheduling Coordinator, Feed Products.
James Young, Messenger, Office Service.

Employees Answer 'Now, If I Were President Of Staley's' Question

"If you woke up tomorrow and found that you were president of the Staley Company, what do you think your biggest problem would be?"

We asked a half-dozen Staley folks this question, and then asked President E. K. Scheiter to comment on the answers.



**Charles Turner
Research**

I would think there would be several problems. One would be to acquire the necessary patience to "sit and wait" while big investments in research paid off. Another major problem would be to find a practical way to compete with duty-free imports. From an overall standpoint I know this is a big problem because it influences my work. Reciprocity is also a problem.



**Calvin Emert
I & C**

I guess my first big problem would be to find out about and understand the financial position of our Company. After I

understand this and have reassured myself of our financial strength, I would face the problem of learning how to best please our customers, employees and stockholders, while at the same time, making every effort to produce the best products possible.



**Adam Wilkie
Electrician**

I work in the plant, all my training has been there, so I don't profess to know much about how a company this size should be run. One thing I would do immediately is start a program to improve working conditions. I don't mean to imply that, in general, working conditions in the plant are poor. They are not. Generally speaking, they are good, but we do have areas that need attention.



**Elgin Hawthorne
Special Products**

Boy! What a dream! I'd say my main problem would be to keep our plant operating at full blast, keep our old

customers, gain new ones, and keep all of them, as well as all employees, happy and satisfied. If this can be done, then, I, as president, would feel certain everything was going okay. I'd like to add we have an excellent president now; why replace him, even in a dream?



**Dave Atkins
Extra Board**

My main problem would be the same as faces the head of any industry or company. This is to make sure the products we turn out are the best of any in our industry. Competition is terrific, and those companies who fail to provide the best products, will, over the long haul, disappear from the American business world.



**Von Lehe
Boiler Room**

That's quite an answer you're asking for. In my opinion, one problem for any company president is to see that his company has a top-notch labor relations program. Any company whose aim is to prosper must have a feeling of mutual respect between its workers and management personnel.

... and President E. K. Scheiter's comment:



I like all the answers, because they all show a recognition of important management problems. As you might expect, I particularly like Elgin Hawthorne's.

As Mr. Staley and I ponder the big problems, we seek solutions in the brains, energy and enthusiasm of the men and women of our Company.

I visualize our biggest goal to be the maintenance and expansion of a happy organization of capable people who enjoy working at their jobs because they see here a future for themselves and the Company.

You and 'Henry Suburban' share two things . . .

DEATH AND TAXES (and more taxes)

This drama in the life of Henry Suburban, a fictitious fellow, may shock you a little as it illustrates the point that taxes rank with death as the only two inevitable things in life. Taxes apply to everything—even to death itself—and to everybody, businesses as well as wage earners. During the past business year, Staley's taxes amounted to \$6,352,121.

Now, to the saga of Henry Suburban.*

Henry Suburban reaches out at 7 o'clock of a wintry morning to turn off the alarm clock (price: \$5; tax, 50c). He pushes down the electric blanket (price: \$28; tax 84c), climbs sleepily out of bed. He walks across the bedroom floor of his house (price: \$12,000; annual property tax, \$209) and switches on the electricity, lighting a bulb (price: 33c; tax, 2c).

To music from a bedroom radio (price: \$30; tax, \$1.80), Henry shaves. As a radio newscaster reports that Henry's state is preparing to increase income taxes and impose a general sales tax on everything anyone buys, Henry slaps a handful of bay rum (price: \$1.30; tax, 13c) across his jowls.

He dresses quickly, hurriedly fastening cuff links (price: \$5; tax, 50c) and tie clasp (price: \$3; tax, 30c), puts on his wrist watch (price: \$60; tax, \$6), and rushes downstairs. Tucked under one arm is a leather brief case (price: \$25; tax, \$2.50) which carries papers from his real estate office, including one deed (property valued at \$3,000; stamp tax, \$3.30).

In the kitchen he's just in time to snatch two slices of bread (at least 151 hidden taxes) from the electric toaster (price: \$16; tax, 48c), lift his coffee from the stove (price: \$190; tax, \$5.70), and grab a glass of fruit juice from the refrigerator (price: \$300; tax, \$9).

A glance out the window shows it's begun to snow, so he calls to his wife (marriage license: \$2) to telephone (monthly telephone bill: \$12; tax, \$1.20) for a taxi. Too many other people want taxis on a snowy morning, so Henry gets out his own car (price: \$2,500; total taxes \$518) and drives (operator's license: \$3) to the railroad station.

Henry relaxes at the station with a cigarette (price per pack: 13c; tax, 15c), lit by a match (tax: 2c per 1,000). Aboard the train, he settles down to a hand of bridge with three cronies, using, of course, a deck of cards (price: 40c; tax, 13c).

In the city on his way to the office, Henry stops to buy a roll of camera film (price: 40c; tax, 2c) that he promised his son (registration of birth: \$1), and the lipstick (price: \$1; tax, 10c) he promised his wife. Because there are friends coming to Henry's house in the evening, he buys a bottle of whiskey (price: \$3.40; tax, \$2.10).

Arriving at the office, Henry sighs (no tax) and settles a day's work (annual income: \$7,500; Federal and state income tax, \$986). If he works hard for the rest of his life, he will be able to provide the government with a handsome slice of inheritance tax. And if he dies in a state that is fiscally tolerant, he can take comfort in the thought that his casket . . . provided it costs less than \$100 . . . will be exempt from any sales tax.

*Figures from Tax Foundation, Inc.

THE STALEY JOURNAL Photo Album



Richard Helm, son of Cleotis Helm, Pipe Shop, and Madeline Helm, Office Building Cafeteria, married lovely Doris Steinberg, of Sibly, Ill.



will YOUR savings increase this month?

TAKE A TIP from your friends who belong to credit unions; the amount isn't as important as the idea of regular saving. It's better to save a dollar every payday than \$50 once in a blue moon.

And once you start, it's a great feeling to watch your money grow.

With few exceptions, your savings are matched dollar for dollar and in case of your death or permanent disability, your loan is "Paid In Full"—with insurance provided by your credit union at no extra charge through CUNA Mutual, the credit union insurance company.



Ronald Patterson, son of Extraction Plant employee Virgil Patterson, graduated from Air Age Institute, and was awarded job with Eastern Airlines at Chicago.

Data Process Occupies New Quarters

The eighteen members of Staley's Data Processing Center occupied their new quarters in the Administration Building's east basement on January 6.

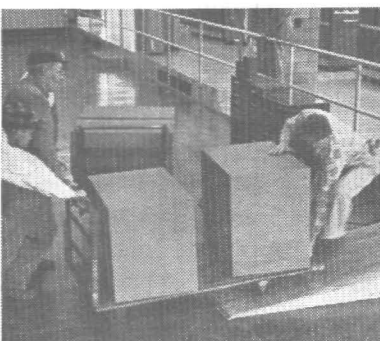
The move into new sound-proofed quarters was made to accommodate the Company's growing use of data processing procedures.

Before the heavy equipment could be installed, it was necessary to raise the floor level to install additional electrical facilities and cables, then equip the room with air-conditioning adequate to ventilate the heat from the machines.

Data processing procedures were first used by the Company in 1953 when it installed nine pieces of equipment. The new Data Processing Center in the Administration Building has 23 pieces of equipment.



Staley workmen begin moving 23 pieces of intricate equipment that forms nucleus of the Company's Data Processing Center. New quarters for Data Processing operation are in Administration Building's east basement.



Floor level was raised, necessary additional electrical facilities installed to handle requirements of equipment.