

FIVE new sheet metal journeymen, first to enter Tin Shop from apprentice training program since 1950, are shown here with successfully com-

pleted shop test work. From left: John Carroll, Dewey Henderson, Clifford Rigsby, Lawrence Wyatt and Roy Bradshaw. (story below)

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 3, No. 2

Decatur, Illinois

January, 1960

32 Complete 4 Years As Apprentices

Thirty-two employees receive completion certificates for the four-year apprentice training program in a recognition dinner Jan. 28.

Eight different mechanical shops are represented in the group, along with a combined total of 128 years of on-the-job training and more than 19,000 hours of related classroom instruction.

The dinner in the Administration Building cafeteria honors all apprentice training graduates since the last such ceremony two years ago, including six who concluded training in 1958, two in 1959, and 24 graduated on Jan. 1, 1960.

The 32 journeymen are:

Millwrights James Gentry, Claire Herron, Robert Sanders, Raymond Warnoff and William R. York

Tinsmiths Roy Bradshaw, John Carroll, Dewey Henderson, Clifford Rigsby and Lawrence Wyatt

Instrument & Control's Robert Spelbring, Robert McNulty and Clifton Martin, Jr.

Boilermakers Coy Allen, Edward Stevens and Lawrence Bean

Machinists James Bean, Don Disney, Allen Eaton, Charles Paine, James Spaulding, Norman Uhler, Paul Proctor and Roscoe Streight

Pipefitters Elwood Crutcher, Donald Emert, Robert Justice, Horace Kepler, Floyd Wheeler and Richard Swearingen

Blacksmith Jack French
Electrician Cecil Barr

Fellowship Club Sets Election March 24

A president, vice-president and secretary will be elected for two-year terms and three governors for three-year terms in the annual Fellowship Club election March 24.

Deadline for nominations to be filed with the secretary is 3 p.m. Feb. 11.

Charles Glynn Elected Comptroller of Company

Election of Charles V. Glynn as comptroller of the Company was announced Jan. 15 by Vice President Donald E. Nordlund.

Glynn has been administrative assistant to Nordlund, and was previously secretary-treasurer of the U B S Chemical Company Division of Staley's in Cambridge, Mass. He succeeds L. B. Huffer, who resigned.

Glynn joined the U B S Chemical Company in 1955 as comptroller and assistant treasurer. He was elected treasurer in 1956,



and became secretary-treasurer of the U B S division following acquisition of U B S by Staley's last June. Since Dec. 1 he had been administrative assistant to Nordlund, whose area of responsibility encompasses the Financial, Control, Law and Secretary's Divisions of the Company.

Before joining U B S, Glynn was with the firm of Haskins & Sells, certified public accountants, starting in Providence, R. I., in 1945 and moving to Boston in 1953 as a principal in their Boston office.

Glynn graduated from the University of Rhode Island in 1940 with a degree in business administration and served in the Navy during World War II.

\$587 Christmas Greeting for Disabled Staley Nurse

"Something for Mary from the Boys"

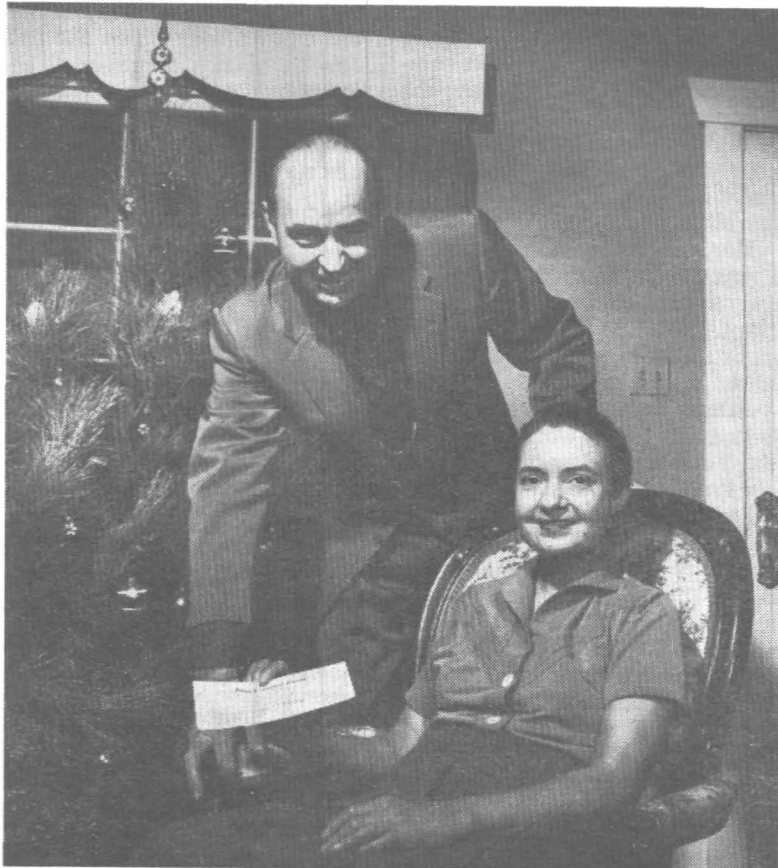
It was the sort of thing that gives Christmas real meaning, Harvey Rice going out to Mary Creager's house the day before Christmas Eve, with a check to give her, "something for Mary from the boys at Staley's."

She'd patched them up plenty of times in her 11 years as a nurse in First Aid, cuts and sprains and all the rest of it, and then her own health slipped, a nerve ailment that wasn't so easy to fix, that called for expensive trips to medical centers and put her on disability.

"Something for Mary" was Harvey's idea. He got an okay on it, and all over the plant the guys chipped in, foremen and stewards passing the word.

It added up to \$587.50. Harvey got the check from the bank, and the News photographer went along to take a picture.

Mary was mighty happy. The picture was taken. And then a few days later came a note from Mary, a thank-you card with red roses embossed on the front, "thanks a million, it was grand of all of you."



Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

Changes Listed In Top-Level Organization

A new alignment of the Company's top-level administrative organization with several resulting changes was announced Jan. 15 by Board Chairman A. E. Staley, Jr., and President E. K. Scheiter.

Noting that good administrative practice limits the number of key executives an executive should have reporting to him, the announcement said growing complexity and diversity of the Company's operations had made it inadvisable to continue having 11 division heads reporting to the president.

"Each division head is entitled to be responsible to an executive who not only has the ability and experience to be an advisor and counselor, but an adequate amount of time to listen to, study and understand the division head's objectives, plans and problems, and to aid him in their resolution and execution," the announcement pointed out.

In line with this idea, Mr. Staley and Mr. Scheiter said, two previously - announced administrative groupings had been put in effect, and "have demonstrated the operating advantages to be achieved by the divisions involved and the Company as a whole."

The two previous changes grouped the Control, Financial, Law, and Secretary's Divisions to report to Vice President Donald E. Nordlund; and the Corn, Grocery Products, and Export Divisions to report to Vice President Luther S. Roehm.

A third administrative grouping, effective Jan. 18, is a further extension of this policy, the announcement said. In this change, the Manufacturing, Personnel, and Purchasing Divisions



Rollins



Beaumont



Moore



DeBoice

report to Vice President Roy L. Rollins, and Purchasing moves up from department to division status.

The announcement by Mr. Staley and Mr. Scheiter follows, detailing the organization changes: "Roy Rollins has been with the Company for 26 years, having come up through the ranks from mechanic helper in the Manufacturing Division to safety director, to personnel manager, to vice president of employee relations. In all of these positions he recorded capable performances. He is fully competent to help each of these divisions become a stronger force for Company progress and to create greater opportunities for all the people in the divisions.

"W. B. Bishop, Sr., and his staff will continue to have the responsibility for operating, maintaining and constantly increasing the efficiency of production facilities — as well as building new plants.

"Ken Moore is promoted to head the Personnel Division. We have every confidence that Moore's experience and success record, combined with Rollins' continuing guidance, will give the Personnel Division an excellent administration.

"The Purchasing Department of our Company has grown in scope and importance under the competent management of Hollis Hise and justifies the division status it is now being given.

"On Feb. 1 the Traffic Division, which Al Lukey manages with excellent results, will be placed in the administrative group of Don Nordlund.

(Continued on Page 2)

Decatur Local 837, AIW, AFL-CIO, Elects Officers



NEW OFFICERS of Local 837, AIW, AFL-CIO, from left (seated) are President Joe Walsh, Vice President Charles O'Dell, Financial Secretary-Treasurer Gil Boren, Recording Secretary Bob Stroyeck; (standing) Trustee and Delegate to Region 8 Council George Newberry, Trustees Jess Grunden and Dick Yocom, Sergeant-at-Arms Dick Hoyt and Guide Harold Garner.



BARGAINING COMMITTEE of Local 837, from left (seated) Chairman Lynn Quick, Co-chairman Dale Smith, Harold Smith; (standing) Mike Griffin, Bob Nihiser, Ora Fisher and Harley Strohl. Fisher was elected at large, Griffin from mechanical, Dale Smith from process, Nihiser from service departments. Others are hold-over members.

Promotions Announced For 19 Staley Folks

Nineteen promotions have been announced in seven divisions.

Appointment of **George Prust** as director of placement was announced by Vice President Roy L. Rollins. A 1954 Millikin graduate, Prust started in the management training program, had two years Army duty in Europe, returned to Staley's, became job analyst in 1957, employment supervisor last year. He succeeds the late Gerry Eubanks.

Appointment of **Rodney A. Fletcher** as chief auditor was an-



Prust



Fletcher



Wood



J. Bomball



Swift

Changes Listed--

(Continued from Page 1)

"James H. Beaumont, public relations director, will be promoted to the position of assistant manager of the Corn Division, effective Feb. 15.

"The expanding activities of the Company in starches and syrups, proteins and chemicals, require a broadening of the administrative base of our marketing programs. Jim Beaumont has done an outstanding job as public relations director, and his broad knowledge of all facets of this Company, its products and people, will add substantially to our marketing team.

"John N. DeBoice, who has been Beaumont's able assistant, will become the Company's public relations director on Feb. 15.

"O. R. Etheridge will function as a staff consultant to any division upon request to him. He will work with and report directly to the division head on assignments undertaken.

"The Company's new top management organization becomes effective in its entirety on Feb. 15.

"These moves are being made because we sincerely believe they will enhance the opportunities of every division and every person in the divisions involved to make greater contributions to the growth and prosperity of our Company."

nounced in Control. Fletcher received his degree in accounting and marketing at the University of Illinois, where he was varsity basketball captain and an All-American in 1952. He served two years as an Air Force Reserve Officer, was comptroller of the Illinois Glove Co. in Champaign before joining Staley's as cost accountant two years ago, became auditor last year. He succeeds Luther H. Hiser, who will serve in an advisory capacity pending his retirement next summer after 40 years with the Company.

Three promotions from the hourly roll to shift foreman were announced in Engineering Research:

Howard Wood started on the Extra Board in 1946, worked in the Syrup House and various plant jobs, had been a Development Engineers helper since 1951.

James Bomball started on the Board in 1949, worked in the Yard and other departments, had been a Development Engineers helper and lead helper since 1956.

Robert Swift started on the Board in 1949, worked in the Feed House and Yard Department, had been a Development Engineers helper since 1955.

Four promotions were announced in Grocery Products:

Robert D. Corman was named shipping coordinator. Corman joined Staley's as senior clerk in the Fellowship Club in 1958, was assistant shipping coordina-

Market Development Activity Increasing

Allen Names Seven to New Positions

Increased activity and administrative changes in Market Development were announced by W. F. Allen, division manager.

Dr. David P. Langlois, who had been technical information scientist in Research, was named director of administrative services in Market Development. He started with Staley's 27 years ago as a senior research chemist and was a group leader in Research for a number of years.

Also promoted was **Dr. M. J. Thomas**, who was named director of chemical market development. He joined the Company in 1942 as a research chemist, went to Market Development as an assistant in 1948, and had

been assistant manager of the division since 1953.

Five section leaders named in the expanding division are:

Roy H. Boggs, textile section leader, was a chemist with UBS, had been a technical supervisor in Industrial Sales since the merger, and will continue to

work out of the Greenville, S.C., office. **William R. Eichenberger**, foods section leader, joined Staley's as a research chemist in 1949 and had been an assistant in Market Development since 1952.

N. Richard Lockmiller, special chemicals section leader, joined Staley's as an associate research chemist in 1952, moved up to research chemist, and had been an assistant in Market Development since 1955.

Raymond R. Reschetz, ceramics section leader, joined the Company as an assistant in Market Development in 1958.

Kenneth L. Varley, special industrial section leader, joined Staley's as an assistant in Market Development in 1955.

Other promotions:

Walter Carter from chief clerk, Production and Maintenance, to scheduling clerk, Refined Oil

Bruce Moser, from messenger to Machine Accounting trainee

Velda Mae Dickerson, from junior clerk, Cashier, to accounts receivable bookkeeper, Credit

Janice Petzel, from accounts receivable bookkeeper to stenographer, Personnel

Bryant Bomball, from messenger to junior duplicator operator, Office Service

Mary Jane Watts, from junior transcribing machine operator, Office Service, to transcribing machine operator and clerk, Personnel.



Langlois



Thomas



Eichenberger



Lockmiller



Reschetz



Varley

been assistant manager of the division since 1953.

Five section leaders named in the expanding division are:

Roy H. Boggs, textile section leader, was a chemist with UBS, had been a technical supervisor in Industrial Sales since the merger, and will continue to

work out of the Greenville, S.C., office.

William R. Eichenberger, foods section leader, joined Staley's as a research chemist in 1949 and had been an assistant in Market Development since 1952.

N. Richard Lockmiller, special chemicals section leader, joined Staley's as an associate research chemist in 1952, moved up to research chemist, and had been an assistant in Market Development since 1955.

Raymond R. Reschetz, ceramics section leader, joined the Company as an assistant in Market Development in 1958.

Kenneth L. Varley, special industrial section leader, joined Staley's as an assistant in Market Development in 1955.

Other promotions:

Walter Carter from chief clerk, Production and Maintenance, to scheduling clerk, Refined Oil

Bruce Moser, from messenger to Machine Accounting trainee

Velda Mae Dickerson, from junior clerk, Cashier, to accounts receivable bookkeeper, Credit

Janice Petzel, from accounts receivable bookkeeper to stenographer, Personnel

Bryant Bomball, from messenger to junior duplicator operator, Office Service

Mary Jane Watts, from junior transcribing machine operator, Office Service, to transcribing machine operator and clerk, Personnel.

CONSOLIDATE YOUR DEBTS



To most consumers, installment buying is the best thing that's happened. It's just that there's so many monthly bills coming in it's hard to keep track of the family budget. One loan from your credit union can wipe out all these monthly bills leaving just one low cost credit union loan. Payments are set up in accordance with what you can afford, so there is no struggle or scrimping to make the next payment. In addition this loan is "paid-in-full," with few exceptions, in the event of death or total and permanent disability by CUNA Mutual—the credit union insurance company. All this at no additional member cost.

SAVE AND BORROW IN THE CREDIT UNION

Witt, Gillespie, Penny, After More Than 30 Years Service

Eleven Retiring With 243 Years

Eleven Staley men are calling it a day, retiring after a total of 243 years with the Company.

All 11 retired last month, nine of them on Dec. 31, with the year's end.

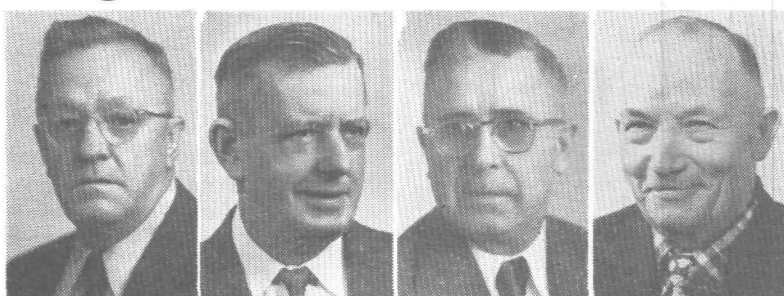
Adolph Witt, the senior employee of the group, had been with Staley's 39 years, all of it in the Mill House, where he started as a laborer in 1920, worked as a miller helper, and had been a mill operator the past 28 years. He also worked at Staley's in 1915-19, on two different occasions.

William Gillespie had 37 years, nearly all of it in the Machine Shop, where he started as a blacksmith's helper and became a senior mechanic.

Frank H. Penny, a 32-year man, started in the Boilermakers Shop in 1927, became a mechanic in 1932, a senior mechanic in 1941.

Karl Williams had 27 years in the Mill House, where he started as a reel tender in 1932, became a mill operator, and had been a steep tender for the past 14 years.

Andrew R. Rethinger had 26 years, starting as a millwright's helper in 1933. He had other jobs, on the Extra Board, in the Electric Shop and Thin Boiling Starch Building, but went back

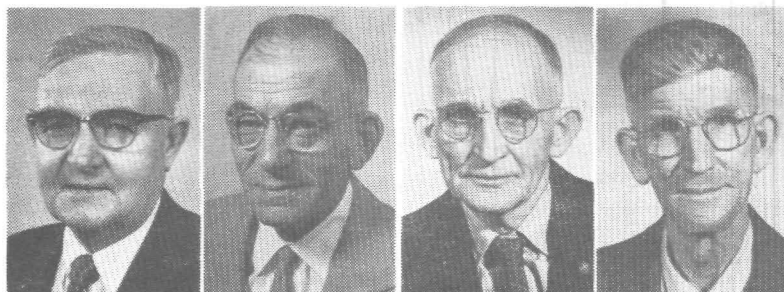


Witt

Gillespie

Penny

Williams



Rethinger

Vaughn

Miller

Larch

to the Millwright Shop as a helper the same year, advanced to mechanic, and had been a senior mechanic for the past 17 years.

Glen Vaughn, another 26-year man, started on the Board in 1933, soon went to the Tin Shop, became a mechanic there in 1944, a senior mechanic in 1946.

Harry A. Miller started on the Board in 1943, worked as a packer and loader in the Soybean Plant for a time, then went to

the Feed House as a helper, became a cleaner, press puller, and had been a steam cleaner the last two years.

John E. Larch started on the Board in 1944, worked mostly in the Soybean Feed House and Syrup Refinery, where he was an open converter helper before retiring.

Roger Q. Barbour, a 20-year man, started as a Grocery Products salesman in the Western Division in 1939, and had been

Flash Answers

Nation's Big Problem?

By LECK RUTHRAUFF

What do you think is the biggest problem our nation faces today? Here's what some Staley folks think:

Guy Rigsby—Corn Extraction

"I'm not sure, but I for one think we had better start worrying about our missile program. I am sure that we have some weak points in this program, especially in propulsion. All of us should also give serious thought to the coming 1960 elections."

Wilma Cloney—Personnel

"Of course, world peace is uppermost in everyone's mind, but I feel that this is 'reaching for the stars,' for I don't believe any one nation can achieve this. I think one of the most important problems this country is facing today is an economic one. How can we level off the inflation that now exists without plunging the nation into a great depression?"



James Creek—Feed House

"I haven't given this much thought, but I'd think that doing our full part to do away with the cold war and help establish real peace throughout the world is our main problem. I'm sure we will do our part. Let's just hope Russia will cooperate."



Estol L. Beasley—Syrup House

"Our big problem was the recent steel strike. Of course we have faced the problem of a cold war over 10 years so I suppose settling this cold war is the biggest problem we have today. I also think the oncoming presidential election is one of the most important we, of our day, have ever faced."



Virgil Hester—Control Lab

"Right now I'd say it's the anti-Semitic feeling that has been popping up all over the world. None of us want another Nazi Germany and all of us should respect another man's religious belief. I'm afraid if this isn't stopped we are in for some serious trouble."



Lester Cummings—Garage

"I'd say it is our relation with Russia. It's our problem to do all we can to establish good relations with them. If we can do this I'm sure world peace, real peace, will follow. I believe our government representatives are doing their part to get this job done."



Frank Shaw Named Project Engineer

Eight Move Up In Manufacturing

Eight promotions have been announced in Manufacturing.

Frank F. Shaw moved up to project engineer in Civil Engineering, effective Jan. 1. Shaw joined Staley's in 1946, and had been surveyor and construction coordinator since 1955. He attended Millikin University and the University of Illinois, received his B. S. degree in civil engineering from the U of I in 1940, and served with the Army Combat Engineers during World War II.



Harold Lee March was promoted to surveyor and construction coordinator in Engineering, also effective Jan. 1. March joined Staley's in 1958 as a junior engineer. He received his

B. S. degree in civil engineering from the University of Missouri.

Theodore F. Friedlein was promoted from junior engineer to design engineer in Power Engineering, effective Jan. 1. A Missouri School of Mines graduate, he joined the Company in 1957 as a junior engineer.

Louis M. Murphy and **Clarence E. Wangrow** were promoted to sales service engineers in the Process Service Section Nov. 16.

Murphy started on the Extra Board 18 years ago, worked in the Syrup House, and was in Chemical Engineering for 10 years, had been a technician in Research for the past two years. His wife, Peggy, in Materials and

Methods, has been with the Company 16 years.

Wangrow started on the Board in 1946, worked in the old soybean feed plant for several years, and had been a time study man in Standards since 1955. His wife, Helen, has been with Staley's 13 years, is in Industrial Sales.

Other promotions in Manufacturing:

Roland Goodman, from senior clerk to chief clerk, Oil Refinery

James Higginbotham, from messenger, Office Service, to senior clerk, Oil Refinery

John Howard from junior duplicator operator, Office Service, to shop clerk, Maintenance.

Deaths

James M. Balderson, 17 Bldg. shift foreman, with Staley's 36 years, died Dec. 9.

Theodore H. Belenski, millwright, with Staley's 33 years, died Dec. 11.

Gerald E. Eubanks, director of placement, with Staley's 12 years, died Dec. 24.

Herman E. Mize, pipefitter, with Staley's 26 years, died Dec. 28.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume III Jan., 1960 No. 2

John N. DeBoice, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer
Public Relations Division,
James H. Beaumont, Director

10



NEW OFFICERS of Staley Women's Club for 1960, from left (front) are Shirley Riedle, corresponding secretary; Pauline Turner, president; Elsie Koshinski, vice president; Ruth Kolb, treas-

urer; (back row) Peggy Albert, recording secretary, and Trustees Marilyn Winter, Faye Rentfrow, Virginia Gosnell. Elected last fall, they were installed this month.

Staley's Welcomes

The following new employees:
David Limes, draftsman, Civil Engineering
Hugh O'Neill, technician, Applications Research
Walter Battles, project engineer, Engineering
Anthony Gromacki, technical librarian, Research
Marilyn Gaither, Jr., transcribing machine operator, Office Service
Judy Fishburn, clerk-steno, Chemical Engineering
Sandra Ast, receptionist, Credit Union
William Bramel, messenger, Office Service
Terry Thye, sales trainee, Industrial Sales
Irving Howland, "Rockland Diets" resale man, Formula Feeds
David Mann, airplane mechanic, Aviation
John Homan, employment supervisor, Personnel
Anna Lou Sutton, stenographer, St. Louis
Allan Phillips, trainee, Industrial Sales
William Lyons, trainee, Industrial Sales
The following employees returning from military service:
James Lyeon, ass't. storekeeper, Research
Richard E. Hill, press puller, Glutamate Plant
Ronald L. Thompson, Extra Board
Robert E. Garrett, Extra Board

A Wealthy Boston Merchant, A Millionaire Railroader's Widow, An Idea From India . . .

Who Can Figure the Good They've Done?

EDITOR'S NOTE: This year, credit unions begin their second half-century of service to America, and the Staley Credit Union marks its 30th anniversary. How they came to be is an interesting story, important to all who use and value low-cost consumer credit. There was a time when an ordinary wage-earner couldn't get a loan, except from loan sharks at rates ranging from 180 to 360 percent . . .

The early 1900's were gay, self-confident, innocent years. Henry Ford's model T had ushered in the age of the automobile and mass production.

Two ex-bicycle repairmen named Wright had risked their lives over the sands at Kitty Hawk in a contraption called an airplane; Teddy Roosevelt had dropped his big stick to go big game hunting in Africa. Jack Johnson was the world's heavy-weight champion.

But not everyone shared the national optimism. Edward A. Filene, Boston merchant and philanthropist, saw the Panic of 1907, and recognized it as a symptom of economic disease. He saw the jobless, the apple-sellers, the slums.

Most important, he saw working men whose average wage was less than \$2 a day, borrowing money from the loan sharks at interest rates ranging from 180 to 360 per cent.

The loan shark could operate at these rates because there was a need for credit, and no other source from which a working man could get it. Legitimate lenders weren't interested in making short term loans to a man who had nothing to offer as security but his good name and the promise of future earnings.

There were no low-cost loans, no charge accounts, no time payment plans—nothing but cash on the barrelhead for the wage earners of America's growing cities.

Filene realized that mass production called for mass consumption. But there could be no mass consumption while usurious interest rates were eating up the people's purchasing power. A way had to be found to extend credit at reasonable rates.

On a trip to India, Filene saw financial self-help societies operating in the villages, in which people saved together and made useful loans to each other. Then when he returned to the United States, he heard of a Canadian named Alphonse Desjardins who had worked out a similar non-profit, self-help organization in Quebec, in 1900.

Soon Filene, Desjardins, and Massachusetts Banking Commissioner Pierre Jay had combined their forces to bring the idea to the United States.

They called them **credit unions**. In 1909, the Massachusetts Legislature rewarded their efforts with the first credit union law in the United States.

Credit unions brought a new attitude to financial affairs. They were organized around already existing social groups, such as employees in the same company, and made their loans on the basis of character and need.

Most of the work was done



FIFTY YEARS AGO, low-cost credit for wage earners was practically non-existent. The coming of credit unions in 1909 began to change that. This is a picture of one of the first, a credit union for cigar factory employees in Boston. Today some 26,000 credit unions serve more than 13 million members around the world, providing "credit with a conscience."

on a volunteer basis. The objective of the credit union was not profit, but to encourage thrift and to make available a source of credit at a low rate of interest.

"We human beings are one," said Filene, "and we can truly express ourselves only as we express our unity."

Today, thousands of credit unions in the U. S. and other

lands continue to operate the same way.

Others helped solve the consumer credit problem. The Russell Sage Foundation, established by the widow of a railroad millionaire, investigated loan sharks and in 1913 proposed a Uniform Small Loan Law to curb them. This foundation campaigned vigorously for passage of the law in state legislatures. The first

success came in 1914. By 1925, 21 states had adopted it and today 42 states have small loan laws.

Devoting much of his time and almost a million dollars of his personal funds to the movement, Filene continued to work for credit unions.

Credit unions spread from coast to coast. They gave people an alternative to the loan shark. More states passed credit union laws. Credit unions grew from one in 1909, to 190 by 1920. By 1929, there were 974. In 1933, when all banks were ordered closed for the famous Bank Holiday, there were more than 2,000 credit unions affected. But when the enforced holiday was over, every one of those credit unions opened its doors for business as usual.

By 1934, credit unions had proved themselves, and Congress passed the Federal Credit Union Act, which made it possible to start a credit union in any state or territory of the United States. Ten years later, in 1944, there were more than 8,000 credit unions in the country. Today, there are more than 19,000.

Credit unions helped change the whole philosophy of credit. They proved that the average man is capable of handling his financial resources and credit. When credit unions first came on the scene in 1909, there were few places where the wage earner could get a loan. Today, even

Wiser Living

Optimism Is Constructive

By William B. Terhune, M.D.
Author of "Emotional Problems and What You Can Do About Them"

Optimism is always a justifiable virtue. One does not deny unfortunate facts and situations, but having seen them and admitted their unpleasant presence, one should choose to see the good aspects and meaning of life.



Optimism is constructive; it encourages the flagging spirit to one more effort, and yet one more, until success wipes out all memory of hardship. Optimism is contagious, spreading its reviving power to all it touches; it is truth in the making.

The optimistic person is a joy to others, so **think optimistically**. Be Cheerful and encouraging. Make yourself try; even if you may not attain exactly what you started for, you will reach a destination in which you will find satisfaction. While you are proceeding towards this goal, keep yourself occupied and hopeful.

A purpose in life and the attainment of some degree of success, **aided by optimism**, will stimulate you to further effort and objectivity.

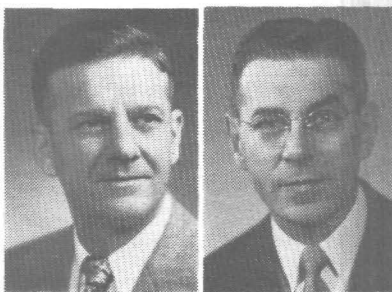
the largest banks are actively seeking his business.

William Lowen, H. W. Scholes To Pass 40-Year Mark In February

Service Anniversaries Listed For 51 Staley Folks

Fifty-one Staley folks mark quinquennial service anniversaries ranging from 5 to 40 years this month and next, including two with 40 years, four with 35, 10 with 30, five with 25, 13 with 20, nine with 15, three with 10, and five with five years of service.

Together they represent 1,095 years of service.



Lowen Scholes Crum Hack

The two 40-men are **William Lowen**, Pipe Shop, whose anniversary date is Feb. 9, and **H. W. Scholes**, Control Division, whose anniversary will be Feb. 23.

Other January-February service anniversaries follow:

35 Years
Frances Broeker, Secy's, Jan. 10
Betty Keithley, Sew. Rm., Jan. 26
Albert Mixell, #20 Bldg., Jan. 9
F. J. Rogier, Dry Starch, Feb. 3

30 Years
F. W. Apperson, Gro. Prod., Jan. 6
J. K. Ball, #5-10 Bldg., Feb. 26
Russell Crum, Yards, Jan. 20
Henry L. Hack, #1 Bldg., Jan. 15
Jesse Harlin, #1 Bldg., Jan. 23
G. Roderick, Mach. Shop, Feb. 22
John Sanders, #101 Bldg., Jan. 2
John Talley, Sr., #16 Bldg., Feb. 20
Harold Whitacre, Yards, Jan. 14
J. H. Wrightsman, Res., Feb. 21

25 Years
Kenneth Buechler, Control, Jan. 4
Jas. Cheshier, #48-49 Bldg., Feb. 4
Cleotis Helm, Pipe Shop, Feb. 2



Broeker



Keithley



Mixell



Rogier



Apperson



Ball



Crum



Hack



Harlin



Roderick



Sanders



Talley



Whitacre



Wrightsmen



Buechler



Cheshier



Helm



C. Thompson

Clyde Thompson, #9 Bldg., Jan. 30
G. Thompson, Chem. Eng., Feb. 24

20 Years
Walt. Batson, Electricians, Jan. 30
Harold Behrns, Electricians, Feb. 3
Melvin Brandon, Elev. C, Jan. 30
R. Burchard, Mach. Shop, Feb. 28
George Cornell, Op. Res., Feb. 1
Frank Dant, Mill House, Feb. 27
Emmett Giblin, #101 Bldg., Feb. 29
Herman Houser, #17 Bldg., Feb. 3
John Jenkins, #34 Bldg., Jan. 31
Luther Long, #17 Bldg., Feb. 3
Carl Maddy, Yards, Jan. 31
Merle Simmons, #16 Bldg., Jan. 31

15 Years
H. Woolsey, Gro. Prod., Jan. 2
John Austin, #11 Bldg., Jan. 9
Marvin Barton, Gro. Prod., Feb. 26
Kenneth Bundy, Lub & Oil, Jan. 10
John Cordray, #101 Bldg., Jan. 15
Jean Flenniken, Planning, Jan. 2
Bonnie Jess, Off. Serv., Jan. 2
Robt. Lipsky, Ind. Sales, Feb. 19
Charles Orr, Millwrt., Feb. 12
Frisco Perry, #75 Bldg., Feb. 26

10 Years
James McKeller, Gro. Prod., Jan. 9
Darlene Roberts, Meal Sls, Feb. 17
Eunice Turner, Meal Sales, Feb. 16

5 Years
Wilma Gordon, Financial, Jan. 21;
Edward Grosse, Research, Jan. 1;
Beverly Hoots, Order, Jan. 3;
Frances Noland, Corn Div., Jan. 24;
William Schwesig, Eng., Jan. 17.

G. Thompson