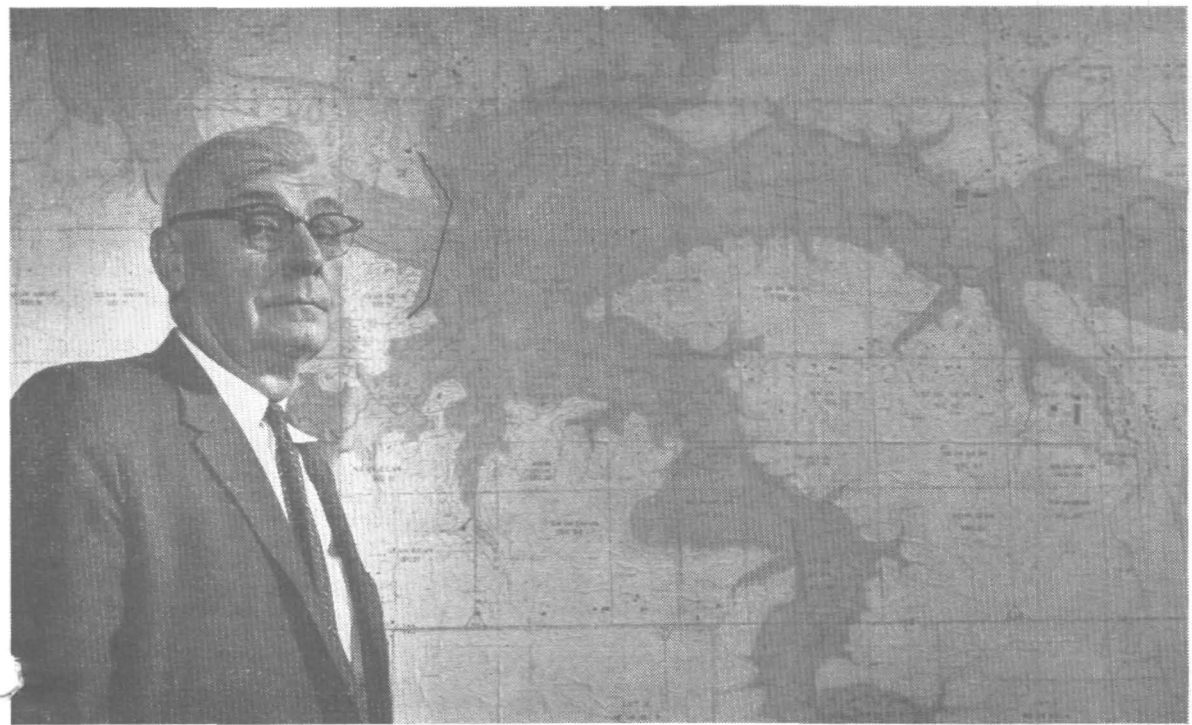


Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested



CAMPAGNING for "yes" vote in Tuesday's bond issue referendum, Staley's Dr. R. E. Greenfield shows map of proposed future Big Creek Lake to give Decatur's vital water supply a long new lease on life. It joins Lake Decatur at upper left corner.

Tuesday Vote on Big Creek Lake Vital To All

(Editor's Note: With the Big Creek bond issue referendum coming up Tuesday, we asked Dr. R. E. Greenfield, chairman of the Decatur Citizens Water Advisory Committee, to do a story about it for the Staley News. No one is more qualified to talk about the proposed Big Creek Lake and Decatur's water needs than Dr. Greenfield. Here is his story.)

By DR. R. E. GREENFIELD

I've been doing so much talking about Big Creek lately that I'm beginning to sound like a broken record to myself, and probably to a lot of other people.

So when I was asked to do a story in the Staley paper it was a little bit like the politician coming back to campaign in his home precinct just before the election.

I just hope I get a better reaction than politicians usually get in their home precinct where they are well known.

I've been campaigning for Big Creek Lake because I'm convinced of two things. First, it is a necessary part of the best available answer to Decatur's future water storage needs. Second, if the land for this new lake isn't bought up soon, private owners will keep building on it and the price will be clear out of reach before long.

The purpose of Tuesday's election is to authorize the city to issue about \$3 million in bonds, to borrow the money to buy about 3,000 acres in the Big Creek basin before it is too late.

It's an investment. Probably more than half of this money will be recovered by the city in resale of the surrounding lake property for park, recreational, and controlled residential development. These funds and city water income will finance future construction of the dam and the lake itself.

Paying off the bond issue will increase Decatur's property tax. If your real estate tax bill is say \$180 a year now, this will in-

crease it about three percent or \$5.40 a year.

You might consider this increase a form of insurance. Think what a future water shortage would do to property values! And unlike a fire or other disaster, this one is predictable, even certain.

We know there is a serious water shortage in Decatur's future unless more water storage capacity is created.

Fortunately it is entirely a storage problem. Plenty of water comes down the Sangamon River every year, in fact, several times as much as the city needs.

The problem is that most of it comes in the spring, and only sometimes in the fall, so that there are long periods in some years when little or no water comes down the river.

Lake Decatur has been an adequate storage reservoir for the city since 1922, well over 25 years. During this time the city has grown, water use has increased, and silting has made the lake smaller each year.

By the late 1940's, the lake's smaller capacity was no longer enough to supply the city's larger needs through an extreme drought. We entered a danger period, where the city would be caught short in a drought.

All of us remember the near call we had in the drought of 1952-53 when the lake almost went dry.

Addition of the gates on top of the dam gave us adequate storage again, but the city continues to grow.

Data accumulated over the years, figures on water consumption, silt surveys, studies by engineers, studies by the first Citizens Advisory Committee in 1951 and by the present committee appointed in 1956—all of the information adds up to a very important conclusion:

We will again be in jeopardy from extreme drought by about 1966—seven years from now, if the city's growth and silting continue at the present rate.

Addition of a second reservoir then would carry us along to about 1980, when more storage again would be needed, a third reservoir.

(Continued on Page 4.)

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. II, No. 2 Decatur, Illinois January, 1959

Long-Time Employees Honored

(Pictures on Pages 5 and 6)
Long-service employees were honored Jan. 8 in the 12th Annual Staley Service Awards dinner, attended by some 500 at Decatur's Masonic Temple, 298 receiving awards.

The 298 included 5 for 40 years service, 58 for 35 years, 16 for 30 years, 131 for 25 years and 88 for 10 years.

Among the record group of 131 receiving gold watches on 25 years were 12 men from the Tin Shop, where Foremen Dwight James and Archie Beals, Sr., were 35-year awardees and four more men would be up for 25-year awards next year.

The heavy concentration of Tin Shop awards was unusual, but typical of the increasing numbers multiplied over the plant that had forced eligibility changes this year.

Taking note of the changes in his talk at the dinner, Chairman A. E. Staley, Jr. noted that "many people whom we would have liked very much to be present could not be invited.

"But this dinner was never intended to honor only those attending it," Mr. Staley observed. "It honors all long-service employees.

"Yours is the major portion of the experience, the know-how and the wisdom that keeps things going," he told the group. "It can only come from long service on the firing line of duty. You are the greatest single asset our Company has."

Painesville Awards March 12
Painesville Plant's Fourth Annual Service Awards Dinner will be held March 12 at Lutz's Hotel with 37 employees eligible to attend, Plant Manager Tom Longbons announced.

Kenneth J. Maltas, Grain Division manager, and E. E. Rhodes, Soybean Division manager, will speak.

Old Time Clocks Bow Out; New Ones Put In Service

By LECK RUTHRAUFF
Another old Staley landmark has fallen by the wayside, the old style punch-and-ribbon time clocks done away with after 35 years, replaced by a new system of attendance time recorders.

Thirty-eight of the new time clocks have been installed, located around the plant so that about every department has one.

They resemble the old only in that they are made by the same company, IBM, and they keep time. There any similarity between the old, oak cabineted, bicycle-wheel clocks and the trim new ones ends.

There were several reasons for the change. For one thing, it had gotten to be just about impossible to repair the old clocks. For the past few years, any repair parts had to be tailor made.

The Company also wanted a system that would provide more complete and accurate payroll records and tie in with modern machine accounting equipment, high speed calculators and tabulators that weren't even a gleam

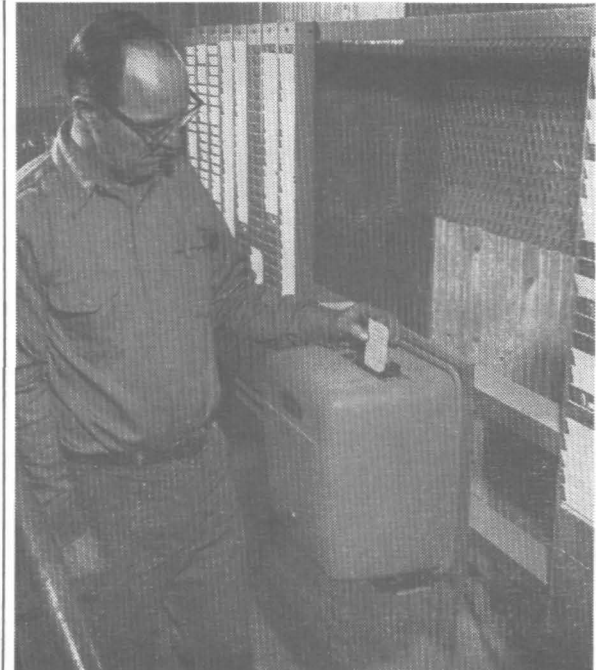
in an inventor's eye when the old time clocks were built.

Using this speed, maintenance project costs can be quickly determined. Maintenance employees, punching job tickets, record the time worked on a certain job. Under the old system, project cost figures usually weren't available until long after the job was completed.

The new system uses a weekly time card for each employee. The old system produced a tape showing clock punches, which was changed daily. Data from the daily time tapes had to be transcribed and translated into payroll figures. The new cards feed right into accounting machines.

Clock numbers will no longer have to be changed when an employee changes jobs. The employee's clock number became permanent with the change to the new system.

Time on all clocks is identical, relayed from a master clock, and uses the 24-hour scale from 1:00 (1 a.m.) to 24:00 (midnight).



"CLOCKING IN" at 17 Building, Luther Long tries new time system.



"CLOCKING OUT" at Clock House, Bill Winter says goodbye to old days.

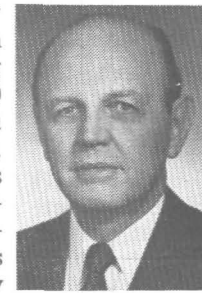
75 Anniversaries Open A New Year of Service

Seventy-five Staley employees mark quinquennial service anniversaries ranging from 5 to 40 years during the first three months of the new year, 20 in January, 25 in February and 30 in March.

One observes 40 years of service, 10 mark 35 years, two 30 years, and 12 join the 25-Year Club. Another 12 pass the 20-year mark, 14 observe 15 years, 11 their tenth anniversary, and 13 their first five years.

Together they have 1,335 years of service.

Heading the list is President E. K. Scheiter, who started with the Company as a clerk in the Auditing Department 40 years ago on Jan. 15, 1919, five months before his seventeenth birthday. On his second day with Staley's, he recalls, Helen Harder handed him a check for his first day's pay, and for a few anxious moments he figured he had been fired.



Scheiter

Others observing anniversaries are:

- 35 Years**
W. H. Connard, Mill House, Feb. 5
J. M. Durchholz, Eng. Rm., Mar. 13
Peter J. Friendt, Chicago, Feb. 1
R. K. Lenover, 20 Bldg., Feb. 29
W. Minton, Instr. & Cntrl., Mar. 30
Franz Saloga, Pipe Shop, Feb. 3
Kermit D. Shively, Acctg., Feb. 21
R. Trowbridge, Pipe Shop, Mar. 5
B. H. Walker, Purch., Feb. 1
Marjorie White, Incl. Sls., Jan. 15
- 30 Years**
Cecil Taylor, Credit Union, Feb. 12
H. V. Wetherholt, Electr., Feb. 27
- 25 Years**
Clyde Billings, Eng. Rm., March 27
Robert Brix, 111 Bldg., Feb. 14
Wm. Dunham, Tin Shop, Mar. 14
Albert Edwards, 17 Bldg., Mar. 2
E. L. Hedburg, 48-39 Bldg., Mar. 19
W. E. Kurr, Electr., Jan. 20
Neva C. Long, 17 Bldg., March 16
D. D. McCulley, Tin Shop, Feb. 8
Ivan W. Mulvey, 111 Bldg., Mar. 15
A. W. Neureuther, Engr., Feb. 12
E. E. Riddle, Oil Ref., Feb. 11
Odell Woodcock, 20 Bldg., Mar. 31
- 20 Years**
D. L. Bowers, Feed Sls., March 11
John Creamer, Pipe Shop, Mar. 13
R. I. Fain, Electr., March 13
C. A. Fitch, 60 Bldg., March 21
L. Hebenstreit, Ter. Elev., Mar. 23
K. M. Johnson, Tin Shop, March 31
Paul Kalem, Lubrication, Feb. 26
H. E. Schable, Tin Shop, March 23

Mildred Schroat, 17 Bldg., Jan. 18
Kath. Starbody, 17 Bldg., Feb. 10
Lyle Wiegand, Painesville, Jan. 23
C. Willard, Ofc. Ser., Feb. 23

15 Years
Ralph C. Blair, Ofc. Ser., March 2
G. L. Dicken, Tech. Ser., Feb. 15
D. L. Falk, Acctg., March 1
T. E. Grinestaff, 5 & 10, Jan. 4
John Hall, Ex. Bd., Jan. 26
Marian Maurer, New York, Mar. 1
Roberta Noonan, Acctg., Feb. 1
Virginia Pankey, Stand'gs, Mar. 23
V. Schniederjan, 101 Bldg., Feb. 7
O. B. Shaw, 17 Bldg., March 3
Edna Sims, Ofc. Ser., Feb. 1
Vernon Steele, Cln. Up, March 20
W. Sterle, Pkg. Sls., Minn., Feb. 7
J. A. Turner, 75 Bldg., Jan. 21

10 Years
V. W. Durbin, 13-21 Bldg., Jan. 13
T. L. Jones, Inv. Cntrl., Jan. 5
D. L. Larson, Mach. Shop, Jan. 17
L. L. Lawrence, 17 Bldg., Jan. 14
J. W. Lowery, 16 Bldg., Jan. 19
D. G. Myers, Mach. Shop, Jan. 17
H. L. Roszell, Jr., Incl. Sls., Feb. 7
R. A. Swift, 59 Bldg., Jan. 12
M. M. Tate, Ex. Bd., Jan. 13
R. L. VanScyoc, 101 Bldg., Jan. 13
W. L. Wollrab, Research, March 1

5 Years
Dwight S. Boldt, Acctg., Feb. 16
Mary Burks, Ex. Bd., Feb. 26
T. Francken, Pg. Sls., Wis., Mar. 29
R. W. Golden, Feeds Sls., March 1
R. E. Hahn, Incl. Sls., March 1
W. M. Jordan, Jr., Feed Sls., Jan. 4
G. L. Kessinger, Research, Feb. 1
L. McCall, Tech. Rep., N.C., Feb. 1
A. J. McCown, Pkg. Sls., Jan. 1
W. Needham, I. Sls., Ohio, Mar. 25
W. Randolph, P. Sls., Minn., Jan. 1
Lorraine Reynolds, I. Sls., Mar. 15
Laverne Zerfowski, Ex. Bd., Mar. 2

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume II Jan., 1959 No. 2

John N. DeBoice, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer
Public Relations Division,
James H. Beaumont, Director



WINNERS in Annual Report quiz receive awards from Treasurer W. R. Boyer (left). Top prize of two shares of Staley common stock went to Vera F. Bryan, First Aid. A. F. "Bert" Schultz, Jr., Extraction Plant (seated right), won one share.

Third and fourth place winners for \$10 and \$5 cash awards were Carolyn Hamilton of Purchasing (standing), and Dr. R. Ray Estes, Research.

Stock and Cash Prizes for Winners

Quiz Taps Annual Report Knowledge

Which increased more in dollars in 1958, net profit or payments to employees?

How many members of the board of directors had their pictures in the Annual Report? Name as many of them as you can.

Right answers to questions like these won four Staley folks a total of some \$125 in cash and stock share prizes in the Annual Report quiz contest for employees.

Twenty employees took the quiz. Their names were drawn at random from Personnel's master card file listing every Staley employee. Accounting's Anne Hague drew the names, blindfolded.

First Aid's Vera Bryan set something of a record on the question about the board of directors, getting the number right, 12, and naming 11 of them to score 16 of a possible 17 points on that question.

It was this kind of performance that won Nurse Bryan the top prize, two shares of Staley common stock worth around \$75 at recent market values.

A. F. "Bert" Schultz, Jr., Extraction Plant, came in second to win one share of stock. Carolyn Hamilton, Purchasing, was third for \$10 and Dr. R. Ray Estes, Research, fourth for \$5.

The answer to the other question mentioned: payments to employees increased more (up \$1,180,846) than net profits (up \$573,417).

Here are some other questions from the quiz you might like to try:

- 1) Closing date of the 1958 fiscal year was.....
- 2) Results for the year were the best since.....
- 3) Circle the three largest items showing where the Company's sales dollar went: transportation, depreciation, dividends, taxes, raw materials, re-invested, employees wages and benefits, supplies and services.
- 4) How much did the Company spend on new construction during the year? (circle one) \$2,657,846 or \$4,963,094 or \$3,412,966.
- 5) Net profit was—\$5,748,666 or \$5,175,249 or \$4,853,358.



NEW SHAREOWNER, Nurse Bryan once won "half a horse" in a contest and settled for cash, but plans to keep this stock.

6) Employee payments and benefits were — \$15,945,247 or \$19,647,206 or \$21,466,360.

7) Products shown on back cover of the report were.....

8) Who signed the letter to employees and stockholders in the report?

Answers are given below. If you got these eight questions right and the other two previously mentioned, you would have scored 80 out of a possible 100 and been a winner in the contest.

- 1) Sept. 30, 1958
- 2) 1948
- 3) Raw materials, employee wages and benefits, and transportation.
- 4) \$4,963,094
- 5) \$5,748,666
- 6) \$19,647,206
- 7) "Sta-Flo" liquid starch, Sta-Puf" rinse, "Vitality" dog food and "Stayco" starch
- 8) Chairman A. E. Staley, Jr., and President E. K. Scheiter

24 Share 710 Years of Service—10 With 35 Years, Two With 30, and 12 With 25



Dr. Greenfield to Retire March 1

Bishop Named As General Super'tendent

The forthcoming retirement of Dr. R. E. Greenfield, vice president, and resulting administrative changes in the manufacturing division were announced Dec. 17 by President E. K. Scheiter.

Dr. Greenfield will retire March 1, after 33 years with the Company. He will be 65 in February.

William B. Bishop, Sr., was named general superintendent effective Jan. 1. He had been technical superintendent.

G. James (Jim) Dustin was named technical superintendent, and W. Robert Schwandt methods superintendent, succeeding Dustin. Schwandt had been assistant dry starch superintendent.

Announcing the changes in a brief talk to supervisory employees, Mr. Scheiter paid tribute to Dr. Greenfield's "intellectual stature, integrity, professional proficiency and outstanding administrative success."

"Dr. Greenfield has made a major contribution to the success and growth of the Staley Company," Mr. Scheiter said. "He has made his mark as a friend, an able executive, and as an unselfish citizen in the public service."

The veteran Staley executive joined the Company in 1926 as a research chemist. He became assistant general superintendent in 1935, technical superintendent in 1944, general superintendent in 1946, a director and member of the executive committee in 1947, and vice president in charge of manufacturing in 1951.

Born in Sabetha, Kan., he graduated from the University of Kansas, took his master's and doctor's degrees at the University of Illinois, served as an officer with the Army Sanitary Corps in France during World War I, and was a chemist with the Illinois State Water Survey at Urbana before joining Staley's.

His initial assignment with the Company was developing the plant's water treatment facilities, and he has maintained a life-long interest in water supply and waste disposal problems, both industrial and community.

Dr. Greenfield has served on the Decatur citizens water resources advisory committees since the first one was organized in 1951.

General Superintendent Bishop has been with Staley's 32 years. A native of Red Oak, Iowa, he graduated from Iowa State College, took post graduate studies at Columbia University, and joined the Company as a chemical engineer in 1927. He became chief chemical engineer in 1944, and had been technical superintendent since 1946.

Technical Superintendent Dustin, has been with Staley's 20 years. A native of Auburn, Neb., he graduated from Iowa State College in 1938 and joined the Company as a chemical engineer. He became assistant wet starch superintendent in 1946, senior chemical engineer in 1949, production superintendent in 1953, and had been methods and materials superintendent since



FORTHCOMING RETIREMENT of Dr. R. E. Greenfield (center, seated) as Manufacturing vice president was announced by President E. K. Scheiter (left) along with some resulting administrative changes. William B. Bishop, Sr. (right, seated) was named general superintendent. Standing are G. James Dustin (left) who succeeds Bishop as technical superintendent, and W. Robert Schwandt, who succeeds Dustin as methods superintendent.



MANUFACTURING TEAM, described by Mr. Scheiter in talk to foremen as "the same strong team Dr. Greenfield has had," includes R. A. "Doc" West (left), production superintendent; Harry Walmsley, plant superintendent; Bishop (seated), and A. W. "Andy" Neureuther, chief engineer.

1956.

Methods and Materials Superintendent Schwandt has been with Staley's 13 years. Born in Denver, Colo., he graduated from Iowa State College in 1943 and was with Monsanto Chemical Co. in Dayton, Ohio, before joining Staley's as a junior chemical engineer in 1945. He became a technical representative in industrial sales in 1948, chemical engineer in 1949, senior chemical engineer in 1955, and had been assistant dry starch superintendent since 1956.

Good Luck

On entering military service: David Downing, Extra Board Gerald E. Picou, Extra Board Edwin Tilley, 17 Building Norville Williams, Traffic Robert E. Sharp, Extra Board

Deaths

Herbert E. Tully, Boiler Room fireman, with Staley's 13 years, died Jan. 13.

William S. Threlfall, who retired as Plant Maintenance supervisor in 1953 after 22 years, died Jan. 8.

Tomlinson Heads Civil Engineers

Promotion of Elmer M. Tomlinson to civil engineer was announced by A. W. Neureuther, chief engineer, effective Jan. 1. Tomlinson succeeds George B. Richardson, who retired as head of Civil Engineering Dec. 31.

A 1932 graduate of the Missouri School of Mines at Rolla, Mo., Tomlinson has been with Staley's for 13 years. Before joining the Company he had worked for the Sangamon County Highway Department, the U. S. Corps of Engineers and the Illinois State Highway Department.

Tomlinson is a former Little All American football player, an honor gained in his senior year at Rolla, where he was the regular center on the football squad for three years.



Tomlinson County Highway Department, the U. S. Corps of Engineers and the Illinois State Highway Department.

Promotions

The following promotions have been announced in recent weeks:

Clara Barr, from junior clerk-typist, Grain, to senior clerk-typist, Export.

Richard Vail, from hourly roll to office manager, Engineering.

George Prust, from job analyst, Personnel, to assistant, Tax and Insurance.

Eugene M. Brandenburg, from assistant territory manager to territory manager, Formula Feed Sales.

Arnold Metzger, from office manager, Engineering, to timekeeper, Standards.

Ronald Turner, from Office Service trainee to crude oil accounting clerk, General Accounting.

John Stehr, from management trainee to job analyst, Personnel.

Jerrel L. Zimmerman, from Office Service trainee to junior technician, Research.

Mary J. Lain, from keypunch to machine operator, Machine Accounting.

Virgil Osborne, from hourly roll to senior glutamate clerk, Production.

Gary Morenz, from trainee to machine operator, Office Service.

Richard Rozanski, from car arrival to demurrage clerk, Production.

Karen Arnold, from junior clerk-typist, Grain, to clerk-typist, Formula Feed Sales.

Jerry Prunty, from crude oil accounting clerk, General Accounting, to retail salesman, Grocery Products.

Stanley B. Kay, from order clerk to buyer and maintenance coordinator Riverdale Plant.

Staley's Welcomes

The following new employees:

In Office Service
Terry Littrell, trainee
Evelyn Williamson, transcribing
David M. Luster, trainee

In Research
Donald E. Eichinger, chemist
LaVeta Becker, clerk-steno (rehire)

In Formula Feed
Paul A. Journey, dairy herdsman
Larry R. Derson, salesman
Daris D. Moyer, turkey specialist

In Accounting
Eleanor Hanson, clerk (rehire)
Mary E. Raley, invoice clerk

Decatur Plant
Louise Atchason
Reba Brewer
Dorthadeen Hale
Rosalee Mundwiler
Mildred Watson
Peggy Boyd
Edna Dorsey
Helen Tuttle
Edith Teubner
Barbara Riddle

Riverdale Plant
Richard Mislich
John Smalley

Painesville
Barbara Mackey, messenger-clerk

In Industrial Sales
John Roland, sales trainee

Flash Answers

Laugh Bringer A Bell Ringer

By LECK RUTHRAUFF

Do you like having a featured speaker for the Annual Awards Dinner or would you prefer some other form of entertainment?

We asked six Staley oldtimers this question at the Awards Dinner, and here are their answers:

Floyd Compton, 35 Years
(20 Bldg., Retired)

"Well, I'd hate to say for the bunch. Some speakers are good and some not as good. And we do have a little musical entertainment mixed in. Some speakers are better than others and some entertainers are better than others."



Makies Boyd, 36 Years
(13-21 Building)

"I prefer a speaker. You know, one who is good, for the older men, retired, to give them a little pleasure and some laughter. I met a fella here tonight I haven't seen for five years. It's good to see the oldtimers."



Frank Withrow, 28 Years
(M & L Dept., Retired)

"The kind of program I'd like is one you can get some laughs out of. Not necessarily a comedian, but somebody you can get some laughs out of, not sit there and listen to statistics or something like that."



Emil Hoffman, 32 Years
(Lube. & Oil Supply)

"I believe a good speaker is best. At least, it's just grand for me. I think a good speaker is swell. I'd rather have that than a juggler or magician or anything like that in the way of entertainment, you bet."



Willis Johnson, 32 Years
(Garage, Retired)

"Well, the featured speaker is pretty nice. They always have some jokes and things and carry on and make things pretty lively. I think a good featured speaker is better than anything else we can have."



LeRoy Briney, 25 Years
(Electrical Shop)

"Personally, I prefer a featured speaker, one like we had several years ago, a sort of comedian, who makes wisecracks and sings some songs. I think that was five years ago. He was a speaker, but more of an entertainer, too."



Vera Neumann, secretary, San Francisco

The following employees returning from military service: Robert A. Harmeier, Syrup House Cliff Blankenship, Yard Dept. Harry L. Kiser, Extra Board George Read, Extra Board Ernest Faulkner, Oil Refinery Kenneth Schrishuhn, Feed House Jack W. Bledsaw, Extra Board Floyd M. Brandon, Devel. Engr. Virgile A. Rambo, Yard Dept. Robert S. Nihiser, Extra Board John W. Robinson, Research

Tuesday Vote On Big Creek Vital To All

(Continued from Page 1)

There are really only two possible reservoir sites left available, and we will need them both in the foreseeable future. One is the Big Creek area and the other the Oakley area on the Sangamon above Rhea's bridge. There is really no point in discussing which we want most. We must have both eventually.

What makes Big Creek critical right now is real estate development going on out there, rapidly increasing the cost of the land. It seems quite certain that if the land isn't purchased by the city and reserved for water storage in the very near future—in fact, within the next few months—it will become so expensive the city will never be able to buy it for that purpose.

Besides being part of Decatur's long-range water supply plan, Big Creek Lake, when constructed, will have superb park and recreational values, and will also make beautiful homesites available for a great many people.

The bond issue Decatur residents will vote on Tuesday is the only way our committee could devise for the city to raise enough money to buy this land before it becomes impossibly high.

In all the years I have lived and worked in Decatur, I can think of no municipal referendum in which the community had more to gain or lose.

I have never been one to rush into things, but there is no choice here. Any further delay will put this land out of reach of the city for all time.

The future water supply of our community is vital to all. Success of the Big Creek referendum is vital to our future water supply. Failure would be tragic.

With this in mind, I hope every Staley employee in Decatur will vote in Tuesday's referendum.

Question Box Empty

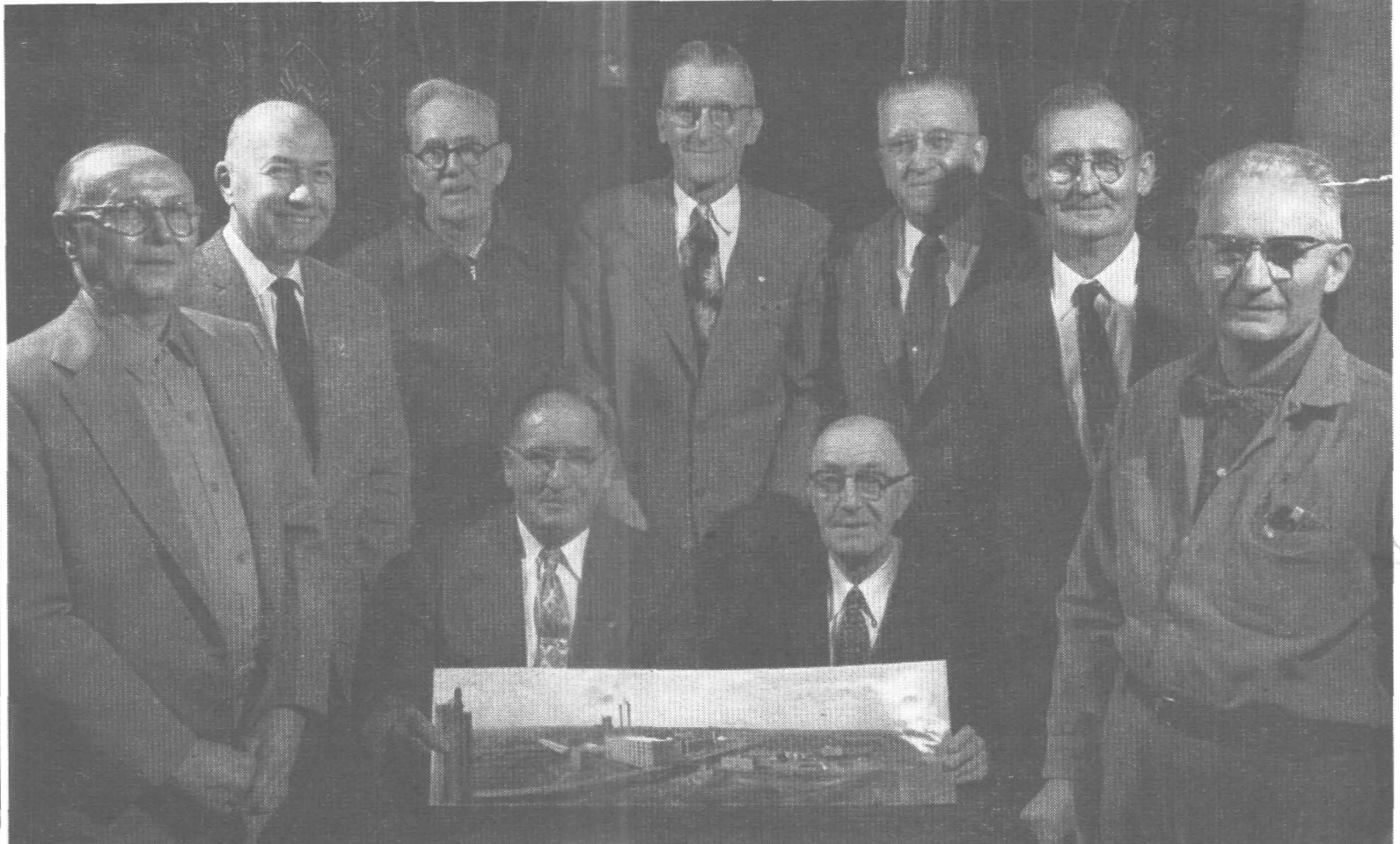
No Questions: No Answers

Last summer the News offered to seek authoritative answers to employees' questions about the Company, and readers who have come to look on the Question Box as a regular feature in the six months since may be puzzled to find it missing in this issue.

Before someone asks what happened to the Question Box, here's the answer: It ran out of questions. No questions: no answers: no Question Box.

But the Question Box is ready to pop into print again—just as soon as the necessary questions pop up.

If you have a question, send it in. The same rules. It needn't be signed. General interest questions answered in print, others directly if sender's name is given. No names will be printed. Use the question blank at right if you like.



NINE WITH 290 YEARS in record retirement group get together to look over an old picture of the Decatur plant, taken about 20 years ago. John K. Bork (left) and Charles P. "Scotty" Butler hold photo. Standing, from left, are William E. Bloemker, Harold R. Baker, James Sams, John H. Galamback, George B. Richardson, Harry R. O'Riley and Walter S. Rinehart. In 30 years Bloemker was never late to work or off sick, a remarkable record to maintain for such a length of time.

Average 28 Years; December Group Is Largest On Record

Fourteen Retire With 448 Years' Service

Fourteen longtime Staley employees have retired in recent weeks, four in November and 10 in December, the largest number of retirements the Company has ever had in a single month.

Together, the 14 had 448 years of service, an average of 28 years per man. Eleven had more than 30 years' service.

Four retired Nov. 30:

Charles G. Ellis, Sr., had been with Staley's 39 years, starting as a laborer in the Yard Department in 1919. He was a loader in Starch Packing for a short time, became car record and demurrage clerk 37 years ago, and had remained in Transportation since.

Over the years Ellis figures he booked over 11 million railroad cars in and out of the plant, more than six times as many rail cars as there are in the U.S. today. He remembers booking the first carload of soybeans into the plant in 1922.

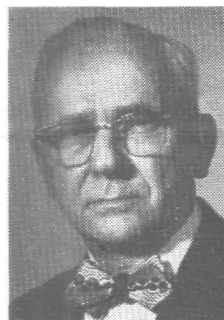
His son, Charles, Jr., assistant traffic manager, is a 22-year man with Staley's.

Frederick Schwalbe had been with the Company 37 years, all in the Machine Shop, where he started as a helper, became a mechanic in 1931, senior mechanic in 1944.

During his years he saw the



C. G. Ellis, Sr.



Fred Schwalbe



Bates Caldwell



Emery Minton



D. C. Magie

shop grow from a crew of 10 to today's 60-man crew, and from a small shop to today's modern facilities and equipment.

His son, Edwin, field contact man in Maintenance, has been with Staley's since 1951.

Bates Caldwell had 31 years with Staley's, all of it at Elevator A, where he started as a laborer, was corn shoveller, then a tripper man for 20 years, and the last two years a cleaner operator and steep filler.

Donald C. Magie had been with Staley's 25 years, all of it in industrial sales. He was a field representative in the New York and Philadelphia area for several years, went to the West Coast in 1947, where he has been territory supervisor, senior technical representative, and senior salesman since. His home is in Glendale, Calif.

Retiring in the record December group were:

Harry R. O'Riley, on Dec. 8, after 32 years, starting as a laborer in the Yard Department in 1926, where he remained six years. He went to the Starch Packing House in 1932, was there 16 years, then bid into the new Glutamate Plant in 1948, where he was a centrifuge operator at the time of his retirement.

His son, Jerry, assistant foreman in the Machine Shop, is a 22-year man. His daughter, Edna Dorsey, recently started work at the plant.

James Sams retired Dec. 18 after 32 years, starting as a loader in Starch Packing where he worked for 16 years, then with the Shipping Inspectors, where he was an inspector 16 years.

John H. Galamback retired Dec. 26 after 36 years, starting as a laborer in the Mill House, then 30 years in the Syrup House, and the last six years as a weighmaster in the Scale House.

The others retired on Dec. 31:

William E. Bloemker, 39 years, started as a laborer and painter in Reclamation, went to the Syrup House where he had worked several jobs in the last 38 years, including that of assistant foreman, and had been a bottling line operator for the last two years.

John K. Bork, 37 years, started as a laborer in Supply, work-

ed in several departments during the next 19 years, went to the Oil Refinery 18 years ago, and had been a deodorizer operator there since 1950.

Harold R. Baker, 35 years, started as a chemist and continued in that job for 17 years. For the last 18 years he had been Wet Starch superintendent. This year he became the first retired employee to serve as master of ceremonies at the Annual Service Awards Dinner.

Walter S. Rinehart, 35 years, started as a mechanic in the Millwright Shop and had all of his years there, several as an assistant foreman and the last 11 years as head foreman.

Charles P. "Scotty" Butler, 33 years, started as a laborer in the Syrup House, stayed there 15 years, most of this time in the office. For the last 18 years he worked in the Planning Department, first as inventory clerk, the last nine years as a schedule coordinator.

Emery W. Minton, 26 years, started in the Oil House, then was a watchman for a few years, and went to the Refinery in 1937, where he continued since with exception of several months in Starch Shipping in 1939 and 40. During his years in the Refinery he worked most of the jobs there the latest as closed converter operator.

George B. Richardson had been with the Company since 1947, starting as a project engineer. He had been civil engineer since 1949.

Editor, The Staley News

A. E. Staley Manufacturing Co., Decatur, Illinois

My Question:

Name _____

Award Dinner An Affair To Remember



FEATURED SPEAKER, L. Cunningham, makes point.



MC Harold Baker seems to be describing a fugitive fish.



PRESIDENT E. K. Scheiter receives recognition of group.

Staley's Annual Service Awards Dinner is always a memorable occasion, and this year's program was no exception.

Though trimmed down in number to a crowd that fitted comfortably into the Masonic Temple dining room, it was still a big affair, bigger than ever in terms of service represented and size of the various award groups.

But the really notable thing about the evening, as always, was the warmth of it all, old friends getting together, swapping smiles and conversation with folks they've known for years, some they haven't seen for years.



CHAIRMAN A. E. Staley, Jr., salutes years of reliability.

Staley Folks' Photo Album

WEDDING of Margaret Trempel and M.Sgt. Milton C. Sprouse took place Dec. 6 at an RAF Chapel in England. Daughter of L. G. Trempel, Industrial Sales, her "something new" was captain's insignia from base commander, with approval of her promotion to that rank. In USAF 8 years, she is welfare and personnel officer. Her husband first entered USAF in 1943, has three sons by a former wife, deceased.



BIG WELCOME. Official Greeter Al Artze, 6'4", 22 years service, welcomes Bessie Neyhard of Order Dept., 4'11", 34 years of service.



HOWDY. Bill Robinson, Control Lab, 30-year man, is welcomed by Ed Freyfogle (right) official greeter representing Staley Foremen's Club.



Tom Gerck



Ted Trempel



Mary Ann



Linda Rae

SONS IN SERVICE. Pvt. Tom Gerck (left, above) just completed 16 weeks training with Marines at Camp Pendleton, Calif., was a football star four years at Lakeview, is the son of Ernie Gerck, Yard Dept., nephew of Walter Gerck, Millwrights. Pvt. Ted Trempel, son of L. G. Trempel of Industrial Sales, was home for Christmas after basic training, began Army administration school at Ft. Benjamin Harrison, Indianapolis, this month.

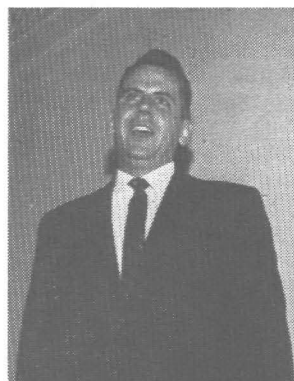
DAUGHTERS. Mary Ann, 11, (left, above) Niantic School student, is the daughter of Walt Koshinski, Millwrights. Linda Rae, 13, Lakeview student, is the daughter of Arvle Colter, Roundhouse.



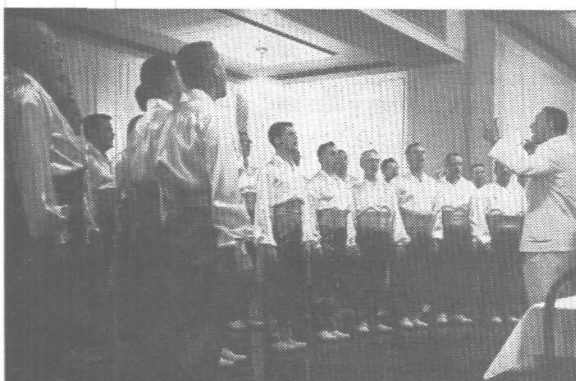
HAVING A BALL. Jeffrey, 1, son of Helen Zindel, Industrial Sales, has a big smile for the photographer. Janice Lynette Poe, 12, daughter of Hallie Poe, Millwrights, has her picture taken before Christmas dance in her first formal, a yellow net and taffeta creation with a wrist corsage of yellow carnation and pink ribbon.



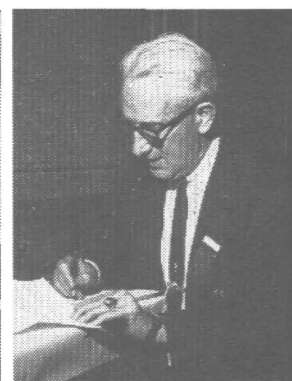
GEE WHIZ, Little Richard James Drew, grandson of J. C. "Babe" Manning, M & L Dept., seems to say.



NATIONAL ANTHEM, sung by Tom Campbell, Research, opened show.



OLD SONGS by Soy Capital Serenaders, led by Wally Ryan of Meal Sales, brought back memories with close harmony singing.



KEEPING TRACK of things, as usual, was Leck Ruthrauff.

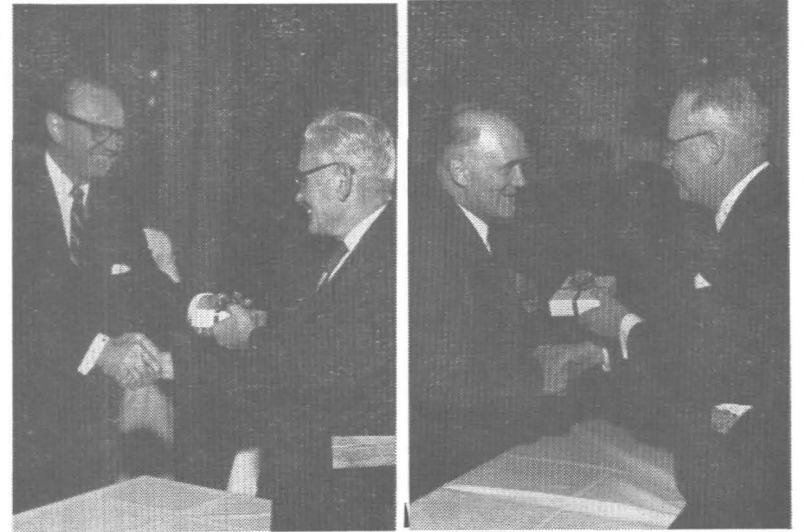


RECORD NUMBER with 35 through 39 years of service filled two long tables in the dining hall, which would have had to be 10 times longer, be as long as ever next year with 17 more 40-year people coming up to join the others at the table, couldn't be seated as before at speakers table.

... More Award Dinner Pictures on Back Page



SMITH'S THE NAME. From left, Smith brothers Estol, Extra Board office; Maurice Albert, Electrical Shop; and Irving, Garage, receive 25-year watches from Mr. Scheiter and Mr. Staley, the first time that three brothers have qualified in the same year.



PRESENTING WATCHES, Mr. Scheiter and Mr. Staley congratulate Gerry Horton, Sr., (photo on left) Labor Relations, and Gus Sowa, Administration Building Service, on 25 years with Company. Quipped Scheiter to Horton, rubbing in an old, ill-founded plant joke, "now don't put this in the window of your store."

298 Receive Service Awards



READY TO GO, 131 watches. Personnel's Roy Shay checks setup.



LADIES FIRST, Ruth Kennedy (left), of Oil Sales, and Mary Doherty, Stenographic, receive their 25-year watches.



40-YEAR MEN, from left, Paul Simroth, Machine Shop; LaRoy "Subby" Kalb, Boilermakers; and Adolph Leipski, Pipe Shop.



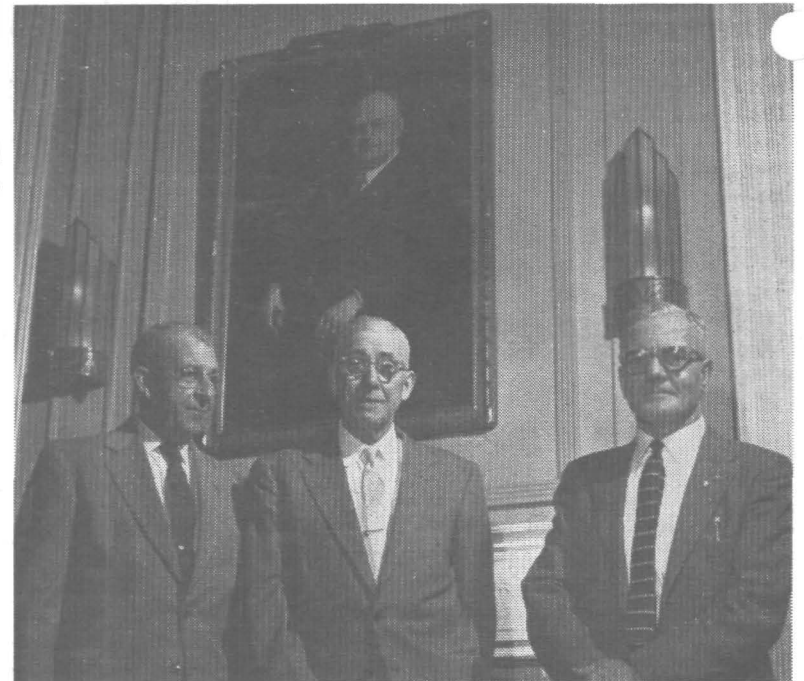
PUT 'ER THERE. Norman O. Lents, 75 Building, 25 years.



CONGRATULATIONS. Carl Bronson, Instr. & Control, 25.



ON 25 YEARS, Clyde Smith, Electricians, receives watch.



PORTRAIT of the late A. E. Staley, Sr. in Masonic Temple looks out on annual gathering of oldtimers. From left, David L. White, Refinery, 26 years; Tom Clanton, Electricians, 36 years; Linn O'Daffer, Boiler Room, 25 years.



70 YEARS is record of Irvin (left) and Ira Cox, brothers with 35 years. Irvin is in Engine Room, Ira in 17 Bldg.



BROTHERS Cozad, Pete (left) of 111 Building, Jim of Utilities, share honors on 25 years, both receive watches.



ANOTHER brothers team, the Tilinski's, mark 25 years together at Staley's. Fred (left) in Production, Joe in Control Lab.



FATHER AND DAUGHTER, Margaret White, Switchboard, 10 years, and David L. White, Refinery, 26 years.