

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. I, No. 2

Decatur, Illinois

January, 1958

Arbitration Decision Due Next Month

Another arbitration decision is pending between the Staley Company and Local 837 of the Allied Industrial Workers.

This is the question:

"Has the Company been in compliance with the rules of the 1955 Staley-AIWA contract in regarding Carl Napier-ski as stepped up in the place of a salaried employee, and in so paying him for work performed for the Company in a plant located in Springfield, Illinois, which is neither owned nor leased by the Company?"

Arbitrator Milton D. Green, dean of the Washington University School of Law, has heard arguments and received written briefs setting forth both sides of the dispute. His decision is expected in mid-February.

Address Changed?

Personnel Wants

Your New Address

When you move or your home mailing address changes in a postal route shuffle, Personnel needs to know about it.

It's important.

If you get a new address or phone number, notify Personnel, extension 242.

Austin Named Accounting Coordinator

Control Promotes Eight

Newell D. Austin was promoted from chief accountant in the General Accounting Department to accounting coordinator in the Control Division, effective Dec. 1.

In his new position, Austin is responsible for administration and coordination of work in the General Accounting, Machine Accounting and Systems and Procedures departments.



Austin

A Decatur native, Austin joined Staley's as a time study man in the Standards Department in 1952 after graduating from Millikin University.

He became methods engineer in 1954, went to the Control Division as a cost accountant in 1955, became cost analyst the following year, and then chief accountant a year ago.

Seven other Control Division promotions include:

Other Summerlot, Jr., from estimator to junior analyst, Profit Analysis Department;

Robert Baujan, from cost analyst, General Accounting, to junior analyst, Profit Analysis;

Dwight Boldt, from senior audit clerk, Auditing, to machine operator, Machine Accounting;



T. L. (Ted) Mitchell

Riverdale Plant Manager Named

Appointment of T. L. (Ted) Mitchell as manager of Staley's new Riverdale feed plant was announced by E. E. Rhodes, Soybean Division manager.

Staley's acquired the plant at 500 W. 138th St., South Chicago, in purchasing the feed business of Arcady Farms Milling Co. recently.

Mitchell, who has been in the feed industry for more than 31 years, started with Arcady in 1932 and was vice president in charge of sales, secretary and a member of the board of directors of the company.

27 Complete 4 Years As Apprentices

Twenty-seven employees received completion certificates for the four-year apprentice training program in a recognition dinner Jan. 16.

Kenneth P. Moore, director of training, said six different mechanical trades were represented in the group, each with four years of on-the-job training and three hours of related classroom instruction weekly.

William L. Ellis, supervisor of apprentices, was master of ceremonies for the affair, and certificates were presented by John Winings, chairman of the joint apprenticeship committee.

Speakers were Dr. R. E. Greenfield, vice president, Manufacturing; Roy L. Rollins, vice president, Personnel; and Al Foley, maintenance superintendent.

The 27 new journeymen and their shops:

Pipe Shop
George McFarland Clyde Beck
Emory Blaylock Kenneth Evans
Jesse Grunden Floyd McElroy
George Sharein Charles Sampson
Harvey Baker Melvin Workman

Machine Shop
Clyde Hobbs Robert Richards
Paul Jelks Richard Walton
Wayne Stanley George Williams
Donald Dye

Electric Shop
Walter Batson Roscoe Cook
Robert Bohn Robert Karloski
Jack McAdamis

Boiler Shop
Charles Baker Edwin Scott
Thomas Hall

Brickmasons Leonard Hoadley

Instrument and Control
William Fryman

POOR BAMBI

While thousands of deer hunters took aim and missed with bow and rifle, Tom Francken of the Chicago office scored up in Michigan with a 3,000-pound automobile, according to a terse entry in the Insurance Department's fleet bulletin:

"Staley car hit deer crossing the highway. Damage to Staley car—\$83.98."

Open House Will Show Activities

Week Spotlights Junior Achievement

A flourishing new activity for Decatur young people will be in the spotlight Jan. 26 through Feb. 1, as communities across the country mark Junior Achievement Week.

In Decatur, a three-day open house at the JA Empress Theater Building headquarters, displays in downtown store windows, and an exhibit at Millikin University will highlight the program that gives young people working experience with the business system, from stock financing to production, sales, payroll and dividends.

Townpeople will see firsthand the work of Decatur's 13 Junior Achievement companies, including the Staley-sponsored "JA's Maidrite Company," which makes and sells salad dressings.



VISITING Staley's, Junior Achievers are shown the grain board by Ken Maltas on a luncheon tour of office building.

Bulk Rate
U. S. Postage
PAID
Permit No. 49
Decatur, Ill.

A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested



Speaker Jim Conzelman and MC Lisle Brown

Award Dinner Is Thursday

More than 750 Staley oldtimers will crowd the Masonic Temple dining room Thursday night for the Eleventh Annual Service Awards Dinner, with a record 513 slated to receive awards on service anniversaries ranging from 10 to 45 years.

Top honors of the event go to R. C. (Buck) Scherer on 45 years of service, and T. Chase Burwell on 40 years.

Thirty-five others will receive 35-year awards, 46 awards for 30 years, 46 for 25 years, 50 for 20 years, 176 for 15 years, and 158 for 10 years.

Speaker of the evening will be James G. Conzelman, 1920 Staley football star and an outstanding 50-year man in the world of sports.

Master of ceremonies will be Lisle R. Brown, chief chemist and 33-year veteran of Staley's Control Lab.

The dining room will open at 5:25 p.m., and the dinner and program will start promptly at 6.

With a record 1,011 eligible to attend, this will be the biggest affair in the event's 11-year history. There will probably never be another quite like it, with a still bigger group coming on next year and changes expected.

Members of the planning committee, representing the various employee groups, are:

Evelyn Tueth Evia Gharst
Jane Ernst Harry Utley
Lloyd Cox Carl Bomball
Jed Ellis Dwight James



Moore

Brunlieb

Assignments Set For Five

New assignments for five industrial sales people, effective Jan. 1, were announced by L. E. Doxsie, assistant manager, Corn Division.

Transferred to the Chicago office as assistant manager with more responsibilities in a larger market area is **George A. T. Moore**, who has been assistant manager at Philadelphia.

Promoted to assistant manager at St. Louis is **Al W. Brunlieb**, who has been the Chicago office sales representative in Wisconsin.

James F. Kelly is transferred from the Kansas City office's Minnesota-Dakota territory to Philadelphia.

Richard L. Kamins goes from the Boston office to Chicago's Wisconsin territory, working out of Milwaukee.

Richard J. Rouse becomes Chicago's Minnesota-Dakotas representative, working out of Minneapolis.

Organization Is Changed In Corn Division

Shift Adds Emphasis On Sales Plans

A change in the organization of Staley's Corn Division, effective Jan. 1, was announced by Vice President L. S. Roehm, Corn Division manager.

Under the new arrangement, Roehm said, the old Industrial Sales Department has been re-organized around two principal functions, (1) planning and (2) administration of product distribution.

R. L. Nagle is Marketing manager, responsible for planning market strategy and developing distribution programs, particularly in planning the distribution of new industrial products.

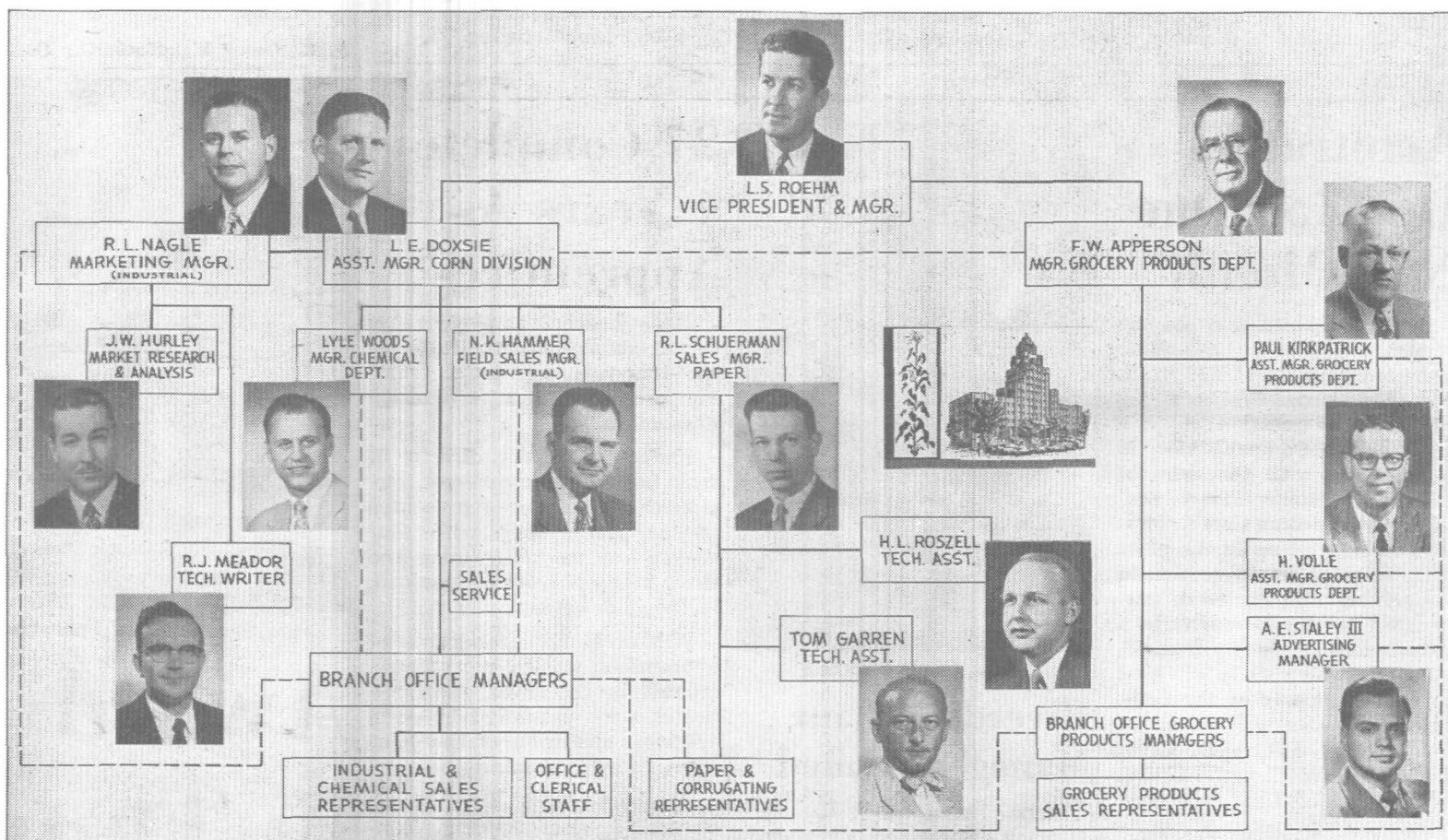
Working with him in this area are **J. W. Hurley**, Market Research and Analysis manager, and **R. J. Meador**, technical writer.

L. E. Doxsie is assistant manager, Corn Division, with general administrative responsibilities in the division and direction of the sales organization.

The sales organization includes **Lyle Woods**, Chemical Department manager; **N. K. Hammer**, field sales manager, industrial; and **R. L. Schuerman**, sales manager, paper, with **H. L. Roszell** and **Tom Garren** as technical assistants; plus branch office managers, sales, service and technical representatives, and office staff personnel indicated on the chart.

F. W. Apperson is manager of the Grocery Products Department, with **Paul Kirkpatrick** and **Henry Volle** as assistant managers and **A. E. Staley III** as advertising manager; plus branch office Grocery Products managers and sales representatives indicated on the chart.

A feature of the new organization is more emphasis on mar-



Staley's Welcomes

Robert Popma, back with the Company as a chemical engineer
Dr. Martin Seidman, senior development engineer in Engineering Research
Rodney Fletcher, cost accountant in General Accounting

ket research and advance planning of new distribution programs, Roehm said.

This becomes increasingly important, he explained, as potential new products come from the Company's growing research program, and potential new markets for them are found by Market Development.

Market research work and planning develop a program for putting the new product into distribution, and the line sales organization carries the ball.

Barbara Carter, secretary, Soybean Division
David W. Miller, trainee, Office Service

Charles Leach, associate research chemist, back from military leave

Albert D. Summers, technician, Chemical Research

Dr. Stephen S. Chang, senior research chemist, Chemical Research

Jean M. Fischer, technician, Chemical Research

Dr. Henri C. Silberman, research chemist, Research

Rodger K. Snelson, project engineer, Engineering

Harriett J. Hubbard, key punch operator, Machine Accounting

Kenneth Whitsitt, draftsman, Engineering

Vincent E. Fitzgerald, Syrup House, back from military service

Raymond Lee Himes, Extra Board, back from military leave

Wheeler Heads Dog Food Sales

Nine Promotions Listed

Promotion of **Claude Wheeler** from Indiana territory manager to supervisor of dog food sales, effective Oct. 16, was announced by **Lloyd A. Winslow**, Formula Feed Sales Department manager.

Wheeler joined Staley's last May from Vitality Mills, Inc.

Two In Office Service

Two promotions have been announced in the Office Service Department:

James F. Powell, Jr., from the hourly roll to the office training force, and

Helen Sebok, from junior to senior transcribing machine operator.

One In Traffic

Promoted from office trainee, Office Service Department, to billing clerk in Traffic Department is **Ernest A. Whittke**.

Deaths

Nathan C. Meyers, Paint and Roof Dept., died Nov. 11 at Dwight Veterans Hospital after nearly 20 years with Staley's.

William A. Fuchre, who retired from 20 Building on disability in 1950 after five years service, died Nov. 26.

Jesse Lee Anderson, who retired in 1950 from 20 Building after more than 31 years with Staley's, died Dec. 6.

Harold E. Dechert, who retired from the Feed House on disability in 1948 after 11 years service, died Dec. 17.

Clarence W. Lyons, who retired as shift foreman in 16 Building in 1954 after 30 years service, died Dec. 17.

Dean Elton Newton, Extra Board, died Dec. 19 of injuries received in a traffic accident near Newman.

Jacob E. Lappin, who retired from the Refinery in 1942 after 23 years service, died Dec. 14.

James F. Harless, who retired from the Boiler Room in 1945 after 33 years service, died Dec. 15.

Five In Research

Five Research Division promotions have been announced in recent weeks:

Richard Frymire, from assistant feed nutritionist, Meal Sales Department, to biological technician, Research Division;

Donald W. Allen, from laboratory assistant to assistant chemist;

Keith Allen, Jr., from office trainee, Office Service, to laboratory assistant, Research;

Ernest Meador, from hourly roll to technician, Applications Research; and

Patricia DeMoss, from office trainee, Office Service, to library clerical assistant, Research.

Frank J. Parr, who retired in 1946 after 22 years service, died Jan. 5.

William J. (Red) Thornborough, who retired as Reclamation foreman in 1953 after 32 years, died Jan. 11.

Good Luck

To the following Staley folks on entering military service:

David Clark, Yard Department, Navy

Fred D. Boliek, Yard Department, Navy

Richard E. Hill, Extra Board, Navy

Terence Niekrenz, Extra Board, Army

To **Lou Carlisle** and **Bob Sherman**, long-time members of Staley's corrugating technical sales group, who left the Company Jan. 1 to form their own consulting firm, and **Bill Salogga**, joining them in the venture.

Eight Move Up As Foremen

Manufacturing Promotes Eleven



C. P. Boyle



Walt Grant



W. O. Hansen

Eleven promotions in the Manufacturing Division include:

C. P. Boyle, promoted from assistant foreman in shipping, 20 Building, to shift foreman in packing and loading, 20 Building, dry starch section of Production and Maintenance;

Edward (Walt) Grant, from assistant foreman, Pipefitters, to shift foreman, Maintenance Section;

Walter O. Hansen, from assistant foreman, Millwrights, to shift foreman, Maintenance Section;

Charles Walker, from design engineer to power engineer, in Engineering;

James Earl Beals, from Shift foreman, Production and Maintenance, to foreman, Dry Starch Section;

Jerry O'Riley, from assistant foreman to shift foreman, Maintenance Section;

Charles W. Schmitt, from assistant foreman, Painters and Roofers, to assistant foreman, Maintenance Section, Production and Maintenance Department;

Ray Henry Huffer, from vacuum and dry starch pump operator to shift foreman, Starch Filtration and Drying, 13-21 Building;

Otis Chenoweth, from chief maintenance clerk to assistant foreman, Painters and Roofers;

Carl A. Simroth, from garage dispatcher to chief maintenance clerk, Maintenance Section; and

Thelma E. Monroe, from utility clerk to senior comptometer operator, Standards Section, Methods and Materials.



C. Walker



Earl Beals



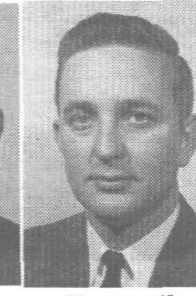
J. O'Riley



C. W. Schmitt



R. H. Huffer



Chenoweth

Staley NEWS
Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Volume 1 January, 1958 No. 2

John N. DeBoice, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer
Public Relations Division
James H. Beaumont, Director

Now They're 25-Year Men

"Brick Gang" Remembered

The last quarter-century calls back a lot of memories for the nine Staley old-timers who join the 25-Year Club this month and next—the good times, the hard times, the things that were mighty serious then that they can't tell about now without smiling.

There was the celebrated "brick gang," for instance, chipping the mortar off bricks to be reused in kilns.

It was a job. That was the best thing you could say about it, and in those depression days 25 years ago that was enough.

The brick gang included an old hand on the job and a few fortunates drawn from the Extra Board, now 25-year veterans. The Old Hand knew the work, knocked the bumps off 600 to 700 bricks a day. The newcomers didn't. They cleaned bricks—brick by brick.

One had 35 spotless bricks to

show the boss at the end of his first day's efforts.

Another had 54 bricks to show. He had more bricks in his pile partly because he owned a dollar watch, and made the first clean a brick for him whenever he wanted to know what time it was. On a job like that, a fellow needs to know the time of day.

The third was ready with a detailed report when the boss came around. A natural-born accountant, he reported cleaning "37 red ones and four yellow ones."

The miracle is that all three weren't fired on the spot. They're the first to admit it, looking back on it. But instead, the boss kept them on, and they improved while Staley's invested in some of the most expensive cleaned brick ever used. They went on to better jobs, and now they're 25-year men.



Finley



Goodwin



Oak



O'Daffer



Paczak



Schikowski



Scott



Thompson

Eight Mark January Dates

25 Years Service

Eight employees observe their 25th service anniversaries with Staley's this month:

Glenn R. Finley started work as a laborer on the Extra Board 25 years ago Jan. 4. Eight months later he was working in the Soy Flour Department, where he became lead man in 1935. The following year he became assistant foreman in Soy Flour, and five years later in Soy Sauce.

In 1944, Finley became assistant foreman in Feed Packing and Shipping, and the following year shift foreman. In 1950, he became shift foreman in 107 and 108 Building, and is now shift foreman in the extraction and process building.

Guy E. Goodwin started on the Extra Board a quarter-century ago on Jan. 3. He worked in the Feed House a few months, then in the Electrical Shop for four years, moving up from helper to electrician. He went to the Standards Department as a time study man, then in 1943 became foreman in 48-49 Building, and has been assistant foreman in Soy Flour since.

Fred Oak first started at Staley's in 1923, and worked in the Machine Shop, Reclamation, Electrical Shop, Sugar House and M & L Department off and on, until he settled down to stay starting in January, 1933, as a laborer in the Mill House. Over the years, he worked on practically all of the Mill House jobs, for the past several years alternating as milling and screening operator, pump operator and relief foreman.

Linn O'Daffer started on the Extra Board Jan. 10, 1933, went to the Boiler House as an ashman, and has been there since with the exception of short intervals as Machine Shop helper, watchman, and digester operator with the Chemical Engineers. Over the years he has worked several Boiler Room jobs, as fireman's helper, ash pump operator, coal dock loadman, and, since 1951, repairman.

Michael Paczak started on the Extra Board 25 years ago Jan. 4, worked in the Syrup House, the Boiler Room, and then the Refinery, where he was fireman, press puller and operator. Paczak was a noted athlete in area baseball and basketball as well. During World War II, he was selected for a War Manpower Commission industry training program, and in May, 1943 became supervisor of training. In 1945 he was named safety director, and in 1947, Starch Packing and Shipping foreman. He became director of Plant Protection in 1949.

Frank Schikowski's anniversary date is Jan. 10, when he started at Staley's in 1933. He was on the Extra Board, on various jobs in Soy Flour, went to the Machine Shop as a cleaner in 1941. Over the years, he moved up from beginning helper to mechanic in 1947, has been a senior mechanic since 1949.

Arthur R. Thompson's 25th anniversary with Staley's was Jan. 4. He started on the Extra Board, went to the Control Lab as a sample carrier a few months later, became a lab assistant in 1934 and analyst in 1937, junior chemical engineer in 1944, and has been a chemical engineer since 1950.

Willie I. Scott started on the Extra Board Jan. 4, and after a year on various jobs became a Brickmasons helper. He has continued with the Brickmasons since, became a junior mechanic in 1947, and has been a senior mechanic since 1950.

What do they think of Staley's, the men who've been here 25 years?

Says Scott:

"I used to be what they call a 'boomer' before I came to Staley's. You know what that is; if you don't like a job you just fold up and quit. You find a lot of rough places to work when you're traveling around like that, but Staley's was different.

"Anyone who couldn't work for the Staley Company couldn't work anyplace."

at Elevator A in 1935, working there and on Extra Board jobs during the next two years. Then he went to the Mill House, where he was a shaker tender for several years, a separator operator for the last six years.

With his retirement, Russell plans to spend more time with his two hobbies, gardening and fishing.

Oliver Andrew Tow retired Nov. 30 as Formula Feeds salesman in Denver, Colo., after 18 years with Staley's, all in feed sales work.

Flash Answers

Top Events of 1957

By LECK RUTHRAUFF

What do you think was the most newsworthy event at Staley's during 1957? We asked a half-dozen Staley folks that question, and here's what they said:

Harry Utley, Millwright



To me it was completion of the new grain conveyor belt, the longest in the world. In my opinion, this was not only newsworthy, but the greatest thing that has hap-

pened in this plant in many a year. It virtually eliminated one of the hardest and most dangerous jobs we had, grain shoveling.

Richard L. Karl, Yards



From a news angle I'd say it was the strike and its settlement before it actually started. It was Staley's first strike here in nearly 50 years, and news worthy

from that angle, if no other. I think the local newspapers were fair in their handling of the strike, a bad situation for all concerned. I'm glad it was settled before a real strike got going.

Roscoe L. Cook, Electrician



There are two I feel were very newsworthy. The Company's 50th anniversary, completed in 1956, meant a lot to the people of Decatur and certainly to us

here at Staley's. Then there was the drive we put on in the plant and office for funds for the new St. Mary's Hospital. That was teamwork on a very worthwhile project.

Willie C. Davis, Feed Plant



To me it was completion of the new feed warehouse, and news about the Company acquiring Arcady and Vitality Mills. Maybe it's because I work in the

Formula Feed Plant that I was so interested in the items in the Journal and local papers on these things that are bound to improve our feed business.

Herb Phegley, Feed House



I'd say it was building the new grain conveyor belt. I know from the many questions asked me by outsiders that our new belt stirred up a lot of interest in our plant and its operation. It's one of the biggest improvements made at Staley's since we started.



Hall

helper until he started in the Garage in 1942. He was a driver until 1950, when he became a mechanics helper. He became a mechanic in 1951, and has been mechanic leadman since 1953.

Dwight Butterfield, 20 Bldg.



The one that stands out in my mind is the new grain belt. Maybe it's because it's new and the fact that this big belt and its smooth operation just amazes me. It's

doing a big job much easier and

Liston, Ragel, Collins and Tow Retire

"Gone Fishin'" After 99 Years

Four long-time Staley employees, with 99 years of service between them, have retired and "gone fishin'."

Willis Harold Liston retired from the Machine Shop Oct. 31 as a senior mechanic, after more than 33 years with Staley's.

He started at Staley's as a switchman in 1924, and was in the Yard Department most of the time before he went to the Machine Shop as a helper in 1929.

He became an advanced helper in 1939, junior mechanic in 1941, mechanic in 1942, and senior mechanic in 1946.

Harold said he has no immediate plans, except to take things easy around home.

Alonzo R. (Shorty) Ragel retired Nov. 15 as 21 Building foreman, after more than 36



Harold Liston



Shorty Ragel



Russell Collins

years with the Company.

Shorty first came to work at Staley's as a laborer in the Yard Department in 1920, soon went to the Refinery. In 1928, he became foreman in 21 Building.

With his retirement, Mr. and Mrs. Ragel moved to Florida,

where their address is 6625 Southwest 78th Terrace, South Miami 43. They are building a new home.

Russell W. Collins retired from the Mill House Nov. 30, after 22 years with Staley's

He started as a grain shoveler



ST. TERESA team has two Staley boys, Guards Mike (l.) and Steve Lents, sons of Harold Lents, Crude Oil Dept., and Norm Lents, Feed Packing House.

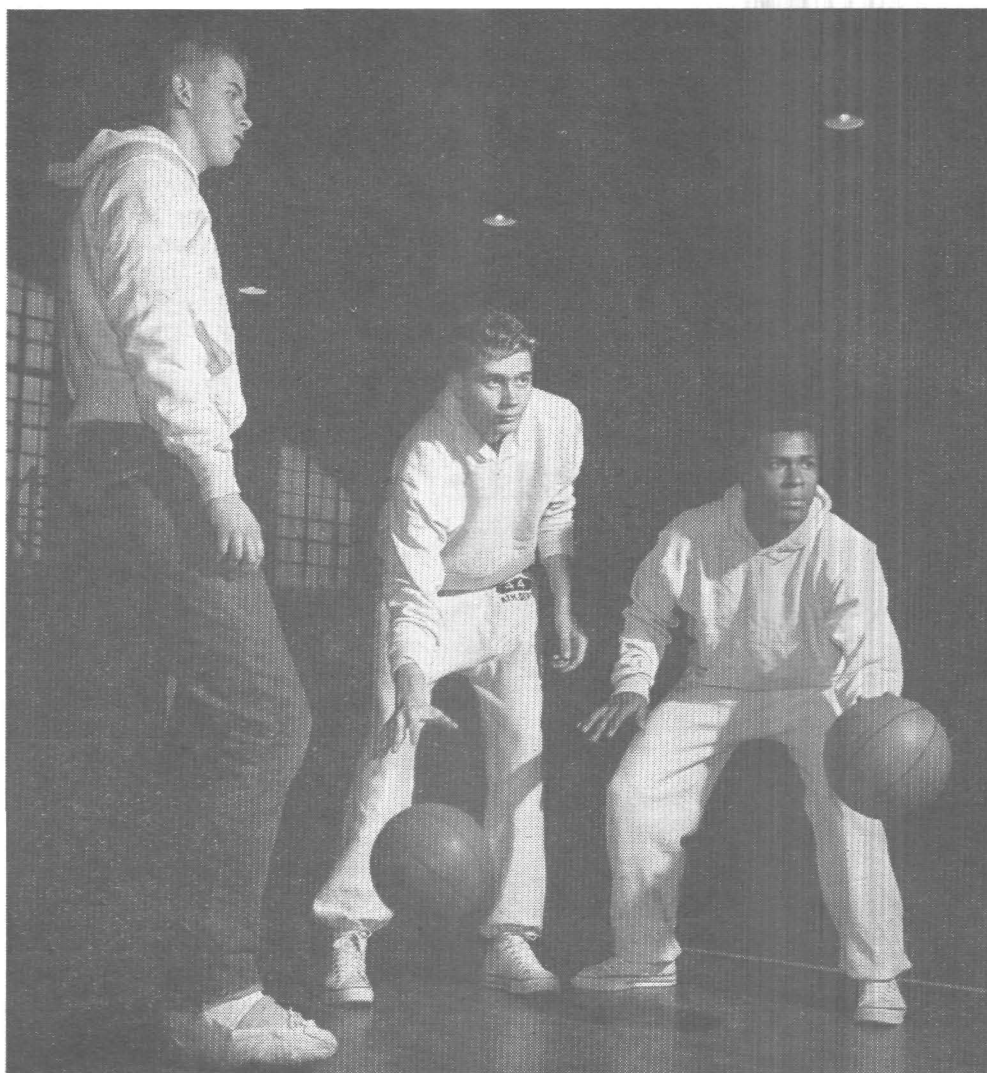
Our Boys In Basketball



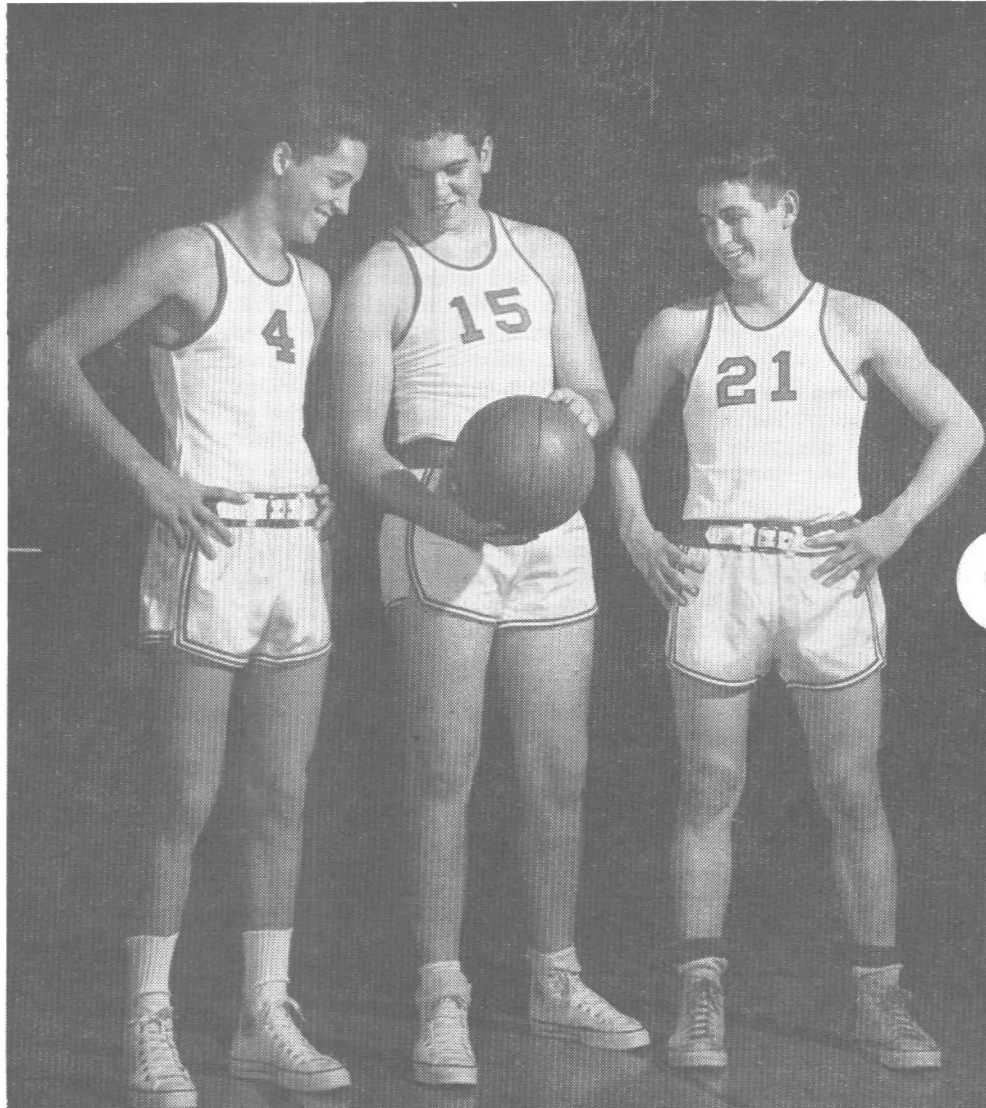
STEPHEN DECATUR HIGH has two players whose dads work at Staley's. John Robbins (l.), forward, is the son of Solomon, Elevator C; and Joe Risby, guard, is the son of Samuel, who works in 20 building.



MAC ARTHUR High School Guard Orville Hill gets set for a basket. He is the son of Watson Hill, who works in Elevator A at Staley's.

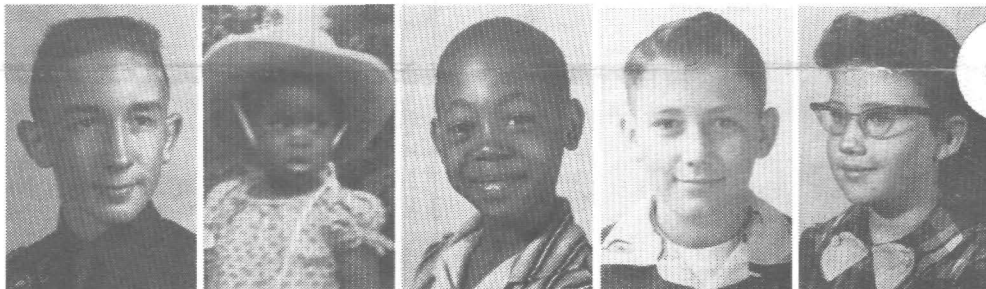


EISENHOWER team has James Reinhold (l.) regular center who has kept up with plays to get back in uniform when his ankle mends. His dad is Ray, on leave from Tin Shop. Others are John Rehfeldt, center, son of Ralph, Corn Oil House; and U. L. Newbon, forward. His guardian is Paul Jenks, Machine Shop.



LAKEVIEW players are Lynn Betzer (l.) guard whose dad, Elmer, is in Plant Clean Up; Center Lawrence Hanson, son of Cleo Hanson, Research; and Tony Waller, guard whose dad, Woodrow, works in Feed House at Staley's.

Photo Album For Staley Folks



Tom Reeve Diane Hawkins Terry Goines Martin Uhler Carol Uhler

Tom Reeve, 15, Eagle Scout of Troop 24, also holds Silver Award, highest in Explorer Scouts. An Eisenhower High School sophomore, Tom is the son of Harold Reeve, Control Lab; grandson of the late Red Thornborough.

Diane Kay Hawkins, 2, is the granddaughter of James W. Smith, M & L.

Terry Lee Goines, 12, is the grandson of Charles Rollins, 6 Building.

Martin Lynn Uhler, 12, and **Carol Elaine Uhler**, 10, are grandchildren of

John Slover, who retired in 1956 after more than 38 years in the Yard Department. Their uncle is Norman Uhler, Machine Shop.

(Photo Album pictures for the NEWS may be of any size, but must be clear, sharp - focus, untinted, photographs or snapshots suitable for reproduction. Color slides or prints, clippings from other publications, and prints on heavily textured paper will not reproduce.)



RADER FAMILY portrait adds a half-dozen smiles to the Staley album. From left are: Karen Sue, 6, Ruth Elaine, 16, and Anna Marie, 9. The Raders live at

age Department, Clarence Rader, of Millwright Shop, Clarence Edward, 3, and Mrs. Rader (Helen) of 20 Building Pack-