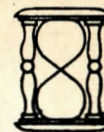


Happy
New Year To
Everybody

STALEY NEWS



Vol. 2--Page 33

BY AND FOR STALEY PEOPLE

January 1, 1939

Foremen Enjoy Jim's Party

One hundred foremen, assistant foremen, superintendents and company executives attended Jim Galloway's annual Christmas get-together at the Staley Club house, December 19th. Several days of planning preceding the party resulted in the erection of a stage and scenery which cast a glow of Christmas over the entire program.

From the stage, carol singers entertained the guests who were comfortably lounging about the room smoking Jim's fat cigars or cigarettes from one of the hundred packages that he had provided for the occasion.

At the conclusion of a generous selection of carols by the high school singers, Ellen May Grossman, Decatur's superb harpist, delighted the audience with four numbers on her fine instrument.

Jim Acts As Master of Ceremonies

A round of story telling took place after the musical program during which time the master story teller of them all matched story for story with the men in a program which had been prepared in advance by the committee but the details of which were unknown to Galloway.

When the last man had been persuaded to take the floor, Jim glanced at his list and announced that Santa was expected momentarily. At this point the stage curtains were drawn and Santa reclined in a huge lounging chair and ottoman of comfortable proportions. After being disturbed from his repose he told of the request of the men that the chair be presented to Jim with the compliments of the group.

Turkey sandwiches, olives, celery, pickles, cranberry sauce and a selection of beverages heaped the tables to refresh the guests during the social hour that followed.

NOTHING EVER HAPPENS THEN; IT ALL HAPPENS AT ONCE

If it were necessary to summarize the care and grooming that machinery here at Staley's constantly receives in order to keep the unexpected from happening, it could probably be done by saying, "An ounce of repair is always held to be worth a pound of despair."

The usual procedure is, and long has been, to repair machines, pipes or other equipment before they break down. Just recently, however, the impossible happened in so many spots that when John Kuhns said, "We had a black cat week," he pretty near told the truth.

The chief incident, and probably the one most deserving of mention, was the burning out of some of the stator coils on the three ton, 175 horsepower motor that produces the draft on No. 17 Boiler.

Double Trouble

When this happened, a lot of things had to be done at once, and the smooth co-operation of a number of departments was necessary to prevent the reduction in power from causing serious results.

First, the end departments of the process were shut down to prevent the electrical overload from tripping the generator switches. The Soybean plant, which just had to keep going, was allowed to steam ahead. So was the Power plant, the Pumping station and the Filtration plant. The Mill-

house remained in operation until it could be cleaned out, then it was cut out.

In the meantime, spare boilers were filled and fired, and after the Millhouse went down, service was restored to the end departments.

Wanted—A 175 Horse Motor

And, also in the meantime, it was decided to replace the burned out motor with a motor identical to it, that was being used on one of the receiving legs at Elevator C.

The real work began there. No. 17 Boiler had gone down at 3 p. m. What might ordinarily have been several days work lowering the three ton motors from their moorings, and replacing the bad with the good, actually took but 8 hours from start to stop.

It would have taken a lot longer but luck, skill, hard work and enthusiasm rode the crest together. The extension boom was on the locomotive crane. The steel cable was long enough to lower the Elevator motor 200 feet with one hitch. That saved about 5 hours of valuable time.

The coupling on the motor had to be changed, connections made, and the entire assembly lined up to the thousandth of an inch before it was safe to turn on the juice.

At precisely 11 p. m., the word went through, "All set." Before midnight the official try was made. The motor worked perfectly. Three days work in one. Well, anyhow a good two. The men had done it in eight hours, end to end.

Big Things Count Too

Sometimes it is more than the little things that count in business. This time it was a large repair job that kept Staley orders flowing, and men at work. Certainly there has been no lack of praise for the work of the men who were responsible for the result, nor for the foremen who directed the work. They met a real test and scored a complete victory.

NOTICE

PLANT PAY CHECKS for the last half of December will be distributed on the following schedule:

To the third shift, between 11 and 11:30 p. m., January 3rd. For the first and second shifts, between 7 and 8 a. m., January 4th, and again from 3 to 4 p. m. on the 4th for those who do not get their checks at the above times.

Checks will be distributed at the Clock House.

TEST YOUR KNOWLEDGE

How many of the following questions can you answer? Some deal with the things we are doing, some with the things we should keep from doing and others with the results we are getting. All are common to the work of someone in our company.

If you are well informed you will score 70 or better. A score of 80 or above indicates that your knowledge is superior. 50% is an average score. The correct answers will be found on page 36. Give yourself 10 points for each question answered accurately.

1. What department in the plant has gone the longest time without a lost time accident?

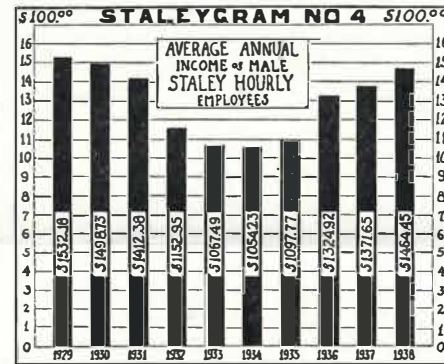
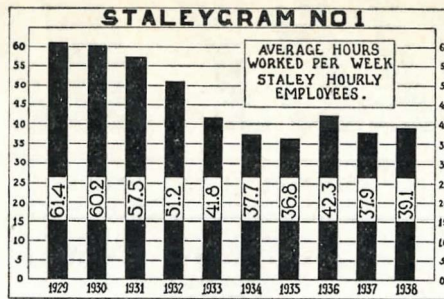
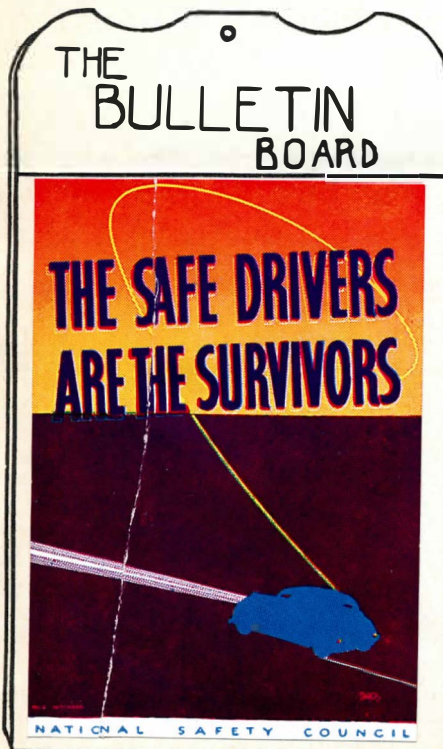
2. What kind of acceptance has been given our latest product, *Waffle Syrup* by housewives and buyers all over America?

3. What is our soybean grinding capacity? Per 24 hours.

4. What department, based upon reports to First Aid, has the lowest accident frequency rate?

DEFINE THE FOLLOWING:

5. High Man.
6. Dutchman.
7. Larry Car.
8. Rip Track.
9. Recap.
10. Corporate Savings.



FLASH:

Have the exhaust system of your car checked for leaks. Many lives are claimed each year because deadly monoxide fumes leak into cars that have the windows tightly closed.

FLASH:

Some people have noses so sensitive that, "They could smell a horse even if it wasn't there." That is the way to treat carbon monoxide gas. Act as if it were there all of the time. You can't detect it until it is too late and it works fast.

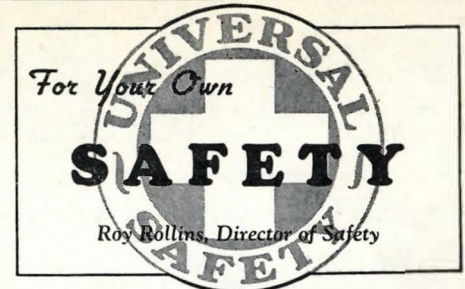
FLASH:

Many people race their motors to warm them up on cold mornings in spite of warnings not to. Many of them, being old experienced drivers, rely on their ability to listen to the sound of the motor and detect any damage that might occur before it has gone too far. Motors never get noisy until the damage is done, then it is too late.

The best method is to watch the oil gauge. Know what it should read when the motor is warm and free, then allow ten or fifteen minutes extra for cold wheel bearings and other moving parts where the oil is heavier to limber up.

FLASH:

There is always time for Safety First.



THEY'RE SOLD ON SAFETY!

The harder and more hazardous a job is, the safer it will be done.

As with any rule there are exceptions to this one, but by and large it stands up.

The railroads of America have hauled 4,000,000,000 pounds of powerful, high explosives during the last 11 years without a single injury or damage to property.

Rarely do passenger elevator accidents occur in city office buildings and yet elevators run almost constantly, day after day, up, up, up—five, ten, thirty, fifty stories up and it would be a long drop if a cable snapped or brakes failed.

The public generally thinks of the danger of electric shock in power line work. And yet, a large electric power company in the mid-west has not had a fatality due to electric shock among several hundred employees in its overhead division since August, 1928!

The explanation is care, caution, common sense, every day, all day. Employees think safety, talk it and practice it until safety becomes second nature to them. In short, they're sold on it.

Beyond that, foremen believe in safety. Every job is analyzed for accident possibilities and steps taken to avoid them.

The men and their foremen cooperate. Management supports and encourages both the workers and foremen in all their accident prevention activity.

No job is dangerous when this sort of arrangement prevails. In other words, any man working alone or any group of men working together, can work in complete safety and at the same time perform a fine, efficient job—if they want to!—*The Safe Worker*.

There is a company in this country which has just one word for its watchword—THINK!

If a man thinks—really thinks—common sense will come to his aid and help him to avoid accidents and save lives. That's the way it has worked for the company that uses it.—*The Safe Worker*.

Published Twice Each Month
By The Personnel Department

For The Employees Of
**THE A. E. STALEY
MANUFACTURING COMPANY**
DECATUR, ILLINOIS

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WHO OWNS BUSINESS?

When we read about big business men, we assume they are the fellows who own big businesses. Some of them do. They are the exceptions. Henry Ford is one because, along with his son, he owns his business.

Most big business men are only the managers of their businesses, because the ownership of the big business is divided up among so many thousands of people.

642 thousand people own the American Telephone and Telegraph Company. 350 thousand people own General Motors. Man, woman and child, every 13th person in the United States holds stock in some business and, therefore, owns part of that business. A large portion of these owners are people who are working on a job, getting paid, saving a little money and then using the savings to buy a part of some business.

Five classes of people own the big businesses of the country. They are:

1. Employed persons who receive wages and invest a portion of them in stocks.
2. Managers of Businesses who set aside a portion of their income to invest in stocks of other businesses.
3. Unemployed persons, widows, aged people and the like, who have placed a portion of their past earnings in stocks and bonds and who depend for a living on the success of the businesses in which their nest eggs are invested.
4. Institutions, such as churches and colleges, which invest their money in stocks and bonds in order to have an income to support their operations.
5. Savings of people which have been invested in life insurance or deposited in banks.

Every man, every institution that owns so much as one share of stock is a business man because he is putting up money to help make a job for someone and to earn a profit for himself.

When There Are No Profits

If a company such as the American Telephone and Telegraph fails to make a profit and stops paying dividends, what happens? 642 thousand people have their incomes reduced, or stopped. If they have only a few shares, their losses are small, but they may be important. Everybody who has money invested will feel the loss to some extent. They will not have the things their money could have bought when they bought the stock, they cannot have the things the dividends would have purchased. They may not even have a share of stock that is worth as much as they paid for it.

If Business Profits, Everybody Profits

If business in general is good, 1 person out of every 13 will get dividends from the money they have invested. They will spend some of it to buy things and business in general becomes better because of the increased demand for everything. They will invest some of it, and help provide more jobs.

When more people go to work, and folks are working every day, business gets still better and the majority of families will put something in the bank. That will mean more money for the bank to loan business, which in turn will make still more work and still more of everything for everybody.

When There Are No Profits, Everybody Suffers

If anything happens to destroy the profit of business, the consequences are serious for everybody. People will not get dividends, they will have to spend less, as a result the little stores and shops will sell less. Large firms, wholesale houses and manufacturers will receive fewer orders, their work week will be shortened or men will be laid off. When the business of either little stores or big business is affected, there will be a corresponding loss to others. The hundreds of thousands of American people who share ownership in businesses of all sorts lose money and that loss of money cuts down wages and employment.



900 tons of paper are required by the government for its annual production of postage stamps. 50 million a day are printed, enough to cover 8 acres. The annual face amount is 450 million dollars.

* * *

In India when two people argue, the fellow who first gets the other angry wins the argument. That is held to be a sure indication of victory because, it is said, no man ever loses his self-control unless he is no longer able to defend his argument.

* * *

Strong, well-built men are said to make good husbands, but so do strong well-build wives.

* * *

The secret of making superior cake flour is only a matter of placing 2 level tablespoon fulls of *Staley Cream Corn Starch* in a cup and finish filling with regular flour. Sift three times and the same light fluffy cakes will result that housewives usually expect from expensive prepared flours.

* * *

One year when accurate records were kept of the retail value of vegetables produced in Staley gardens, \$13,000 worth were grown. No record has been kept since but the yield this year, and in 1937 exceeded the yield of any other year.

(J. E. Underwood).

* * *

Some people try their hand at a thing before they have tried their head.



By Bill Brumaster

SPORT GRITS

One of the best games that the Industrial League can possibly have to offer was played between Staley's and Oakes, Monday, Dec. 19th. Staley's, U. S. Mfg's., and Oakes had been in a three-way tie for the first half championship. A loss for Staley's would have meant a black out for first half honors. Something that hasn't happened for years and years. A perfect set-up for an evening's entertainment.

★ ★ ★

The first quarter of the crucial game ended with the Staley boys trailing in what was definitely to be a dog-fight to the last whistle. At half time, the boys held a slight lead. The third quarter ended with a narrow margin in our boys' favor and the superb play of Cox, during the final stanza as well as the early stages of the game, nursed the club into a well-earned 29-26 victory. Cozad, Sapp, Cox, Smith and Withrow went the entire route for Staley's, to stage one of the finest basketball exhibitions Industrial League fans have been treated to in many a moon.

★ ★ ★

The Sunday evening excursions into fast independent competition over in St. James Gym have been a 100% success to date. Recently the Morrisonville Blues drove in to test the Staley strength and while putting up a strong bid for a win they dropped the tilt by a 38-26 jolt. Cozad sunk 7 baskets and Cox connected with 5 to lead the victory march.

★ ★ ★

The Fisher Bodies of Flint, Michigan, one of the strongest company sponsored basketball teams in the country pushed Staley's to top flight basketball on their appearance in Decatur, but fell two baskets short of victory November 27th when they lost, 32-28.

1200 ATTEND KIDDIES' XMAS PARTY

The 1938 edition of the Fellowship Club Annual Children's party was attended by the largest and most orderly crowd of Kiddies in the history of the event.

Decatur's police were called upon to direct the heavy traffic that began passing the doors of the theatre early Saturday morning as the children were delivered at the doors by their parents. Several personally assisted the children in leaving the cars and getting to the theatre safely. At the close of the performance, police were again on hand to see the children safely away.

Recreation Association Aids

Once inside the theatre, the Decatur Recreation Association's corps of assistants helped seat the kiddies and directed their activities until the show began. Old timers who have attended previous parties as well as this year's frolic, report that the guidance given the children by the well trained and efficient Recreation Association employees was responsible for the finest, happiest and best behaved group of children ever to attend a Staley party.

The officers, and the governors are to be congratulated on the character and quality of the entertainment they brought to Decatur for the children this year. No small measure of credit should be given John Anderson who shouldered the major portion of the details necessary to the smooth functioning of the program from the time the tickets were distributed until the last kiddie left the theatre.

FELLOWSHIP CLUB PLAYS SANTA

Fifty-seven needy families that have survived former Staley employees were presented with Fellowship Club Xmas baskets this year. The custom of delivering Xmas baskets, which originated years back, and has probably brought more joy and thankfulness where Christmas cheer is most likely to be missing, was renewed again this year. Large, generously filled bushel baskets containing a wide range of staple foods were delivered by representatives of the Fellowship Club just in time to go into the oven for Christmas dinner.

Answers To "Test Your Knowledge" Questions

1. Both Elevator A and the Engine Room are entitled to this honor since neither has had a lost time accident since July, 1931, which is as far back as our records go.

2. Any answer which is anything less than excellent is wrong. Acceptance has been a salesman's dream come true.

3. 26,000 bushels.

4. The Table House.

5. One who works on a swing stage or does any high work. Generally we have not less than four at work.

6. A plate machined to fit between several pieces of pipe to join them together when the usual fitting is not possible.

7. A Larry Car is the small push car used by those who work along railroad tracks. Its purpose is to carry their tools. We have three of them.

8. A short strip of railroad track on which cars are parked for repairs. We have 1 west of the Boiler Room.

9. Recap., is a handy way of saying recapitulation and is generally used by accountants when they refer to a summary of their figures which they have made, covering a period of time which they have selected. The purpose is for the organization of important facts which their figures are able to tell.

10. Corporate savings is a term used to describe that part of a corporations net income which is retained in the business. Sometimes it is referred to as surplus, however, since it often represents addition to physical equipment, tools, or buildings during the year, rather than actual cash, "Corporate Savings" is a more accurate description of all those items which add to the net worth of a company made possible by reinvestment of profits or held in reserve to provide for unexpected or unusual operating expenses or losses.