

VOL. 1-No. 9

BY AND FOR STALEY PEOPLE

BATTLE AGAINST TAPIOCA GAINS HEADWAY

Congressmen's Letters Show Willingness To Support Tapioca Tariff

A number of letters have been received recently from Congressmen by local people in which these legislators have straightforwardly committed themselves to activities directed against duty free tapioca, sago and cassava starch importations.

Several of these letters are quoted in part here. There are two reasons for this. The first is that they recognize the position of midwestern people as the result of having to compete against cheaply produced Malay starch and secondly because it is to their credit that they are taking the stand that they have assumed and their constituents should know about it.

Mr. Rigney says, in a letter dat-ed December 7th, 1937—"Your petition and letters were very good. Please accept my congratulations. I have received immediate word of cooperation from the parties addressed, and know they will be instrumental in aligning other members of the House, — Ches-ter Thompson of Illinois has introduced a bill to impose an excise tax on Sago, Tapioca and Cassava. It is imposible to secure action on this bill until the regular session in January. However, at that time, I intend to call a meeting of the Illinois Congressmen and other corn producing Representatives, in order to secure concerted action in behalf of this bill. Your petition will be displayed at that time to these Congressmen."

Foreign Affairs

Lewis M. Long, a member of the Committee on Foreign affairs had the following to say in response to a copy of the petition he received relative to the importation of tapioca. — "I am in sympathy with the stand set forth in the letter and petition. I am glad to do all possible toward the removal of competition from without against American grown grain and processing of it."

At Large

E. V. Champion, Congressman at Large from Illinois, in a letter dated December 6th in response to a petition, "Signed by a number of persons recommending a tariff on tapioca imports into the United States," replied: — "While I am not a member of the Ways and Means Committee of the House, which has primary consideration of tariff legislation, you may rest assured that if this measure comes before the House for consideration, I shall keep in mind your views. At this time I see no reason why I cannot give the proposal my fullest support."

WINTER MARCHES ON

FLASH:

Windshields can be defrosted cheaply and efficiently by placing a burning candle on the steering post or dash. This can be done in the good old fashioned way, by sticking it in melted wax. If it is placed too close the glass may crack.

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FLASH:

Lack of moisture in furnace heat makes the average home dryer than the Sahara in winter. More heat is required for comfort in dry rooms than those where the humidity is high. Scientific instruments reveal that it is almost impossible to evaporate enough water into the air in your home in the winter. Where sufficient moisture is present temperatures as low as 65 degrees are very comfortable. Use more water and less coal.

Congressional Support Promised Locals Continue Fight

The active interest that has been shown locally in the fight against duty free tapioca has reached the stage where Congressmen are willing to lend their support to a bill to place a duty on imported starch which they expect to be presented in this session in Washington. When work became slack here at Staley's during the past summer, some of the more thoughtful individuals began to wonder why and learned that starch made from tapioca, cassava and sago, which is imported duty free into this country, was sold more cheaply than corn starch and that corn starch manufacturers in general were suffering from this fact. When this information became more widely understood a number of employees determined to bring their problem to the attention of mid-western farmers, railroads and others who were affected. Every employee in the plant who could be reached, put his eager signature on petitions addressed to members of congress calling for action on their problem.

Railroads Become Interested

Friends of Staley employees who were railroad men, heard about these activities and the word got around. An official of a railroad company with offices here in Decatur found that the losses which starch companies were suffering were in turn being reflected in their business. In a letter to all employees of that railroad he drew their attention to how much coal was required to grind each 1,000 bushels of corn and that a loss in business to starch companies, represented a loss to them in the corn and coal shipped over their lines. That these losses also represented losses to the farmer and the coal miner. To the coal miner running

(Continued on Page 3)

HANDY GUIDE PREPARED BY FIRST AID DEPARTMENT

Questionaire Gives Full Information

How Well Informed Are You?

Do you know what to do in case an accident happens to you while at work? Whether or not you can apply for treatment of injuries that occur in your home? Do you know the Nurses' hours or those of the doctor?

The First Aid department has provided a set of 18 questions dealing with the sort of information that members of their departments are required to answer a great many times. How many of these questions can you answer? Check yourself and see how you stand, then refer to the answers on page 4 and make sure you would know what to do if — you had to know what to do and had no one to ask.

You are fairly well informed if you score a 70. You are good if you make an 85 and anything above 90 makes you superior. Give yourself $5\frac{1}{2}$ points for each question you answer accurately.

Time Limit—Unlimited, if you know what to do before the accident happens. Time Limit, — too late, if you wait.

Don't look at the answers until you have tried all of the questions. Ready — begin.

1. How many nurses are employed here and what are their hours?

2. What are the hours of the physician in the Plant?

(Wait a minute, don't look at the answers, yet)

3. Where should injuries occuring away from work be treated?

4. What procedure is necessary to return to work after you have been required to remain at home with an injury, illness, or following an operation?

5. When does Workman's Compensation for occupational injury begin?

(Add five points to your score if you haven't looked at the answers up to this point.)

6. When are you entitled to Fellowship Club benefits for non-occupational injury or illness?

7. How soon should injuries occuring at work be reported to the nurse, or to the laboratory when the nurse is not on duty?

8. Do you need permission from your foreman or department head

to see the nurse, (a) when injured, (b) for getting injuries redressed?

9. When the nurse instructs you to "Go Home," should you relay these instructions to your foreman or department head?

10. Are cold shots still available? If so, when, where and at what hours?

(Add fifteen points to your score at the conclusion of the test if you haven't peeked yet.)

11. What medical care other than treatment of Plant injuries can you expect Dr. Fitzpatrick to give? (Don't fall down here, a good many do.)

12. When may you go to the Laboratory for first aid for injuries?

13. Are dressings and drugs supplied to patients whose lost time injuries are not of industrial origin?

14. Are dressings and drugs supplied patients for all injuries that are industrial in origin?

15. Under what circumstances may a patient remove a dressing applied by our First Aid nurse?

(Add twenty to your score for self control if you haven't peeked.)

16. What is the penalty for removing bandages from occupational injuries that have been applied by our nurse or doctor?

17. What is the penalty for removing dressings from non-occupational injuries?

18. When are you required to go to First Aid?

(Turn to Page 4)

PERFECT FOR

One hundred ninety-six days Twenty-eight weeks

in

Six Departments

Congratulations

to

the Foremen and Men

SERVICE

Engine Room Watchmen Reclamation Cafeterias

PROCESS

Elevator A 16 Building

Think before you try to do Anything that's new to you; Neglect this good old Safety way And you'll be seein' Mrs. May.



Roy Rollins, Acting Director

If It Is:

You won't make any New Year's resolutions for Safety.

We can't stop accidents tomorrow by a resolution. If we could every board of directors of every company in America would have unanimously passed the resolution some years ago. However, the health of the average New Year's resolution is so delicate that it cannot survive even the slightest blow which ill fortune may deal it and when one is caught out in the cold draught of temptation it immediately withers and dies. The New Year's resolution which lives to see the flowers bloom in the spring is of such exceptional hardihood that it is merely the exception which proves the rule. Carefully considered, the New Year's resolution is much too frail to bear the weight of a full year's Safety program. Safety can't be achieved by a resolution nor by any of those good intentions which are customarily used to pave the road to Hell but it can be achieved gradually by adding a little intelligence to a little observation and a lot of experience and stirring them well. The Staley Safety platform for 1983 will be, "Fewer good resolutions and more performance".

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Napoleon once told how he planned to make himself dictator of all Europe while he was still a lieutenant of artillery. He said, "I first decided how far along the road I would have to be in ten year's time. Next I decided how much I would have to accomplish during the next year, during the next month, during the next week and finally, 'WHAT DO I HAVE TO DO TODAY?' "You may quarrel with Napoleon about the end he set out to accomplish but, for a plan of action, he can't be beaten. Let's take our Safety a bit at a time but let's keep our eyes on that final no-accident goal.

January 1, 1938

Published Twice Each Month By and For The Employees Of THE A. E. STALEY MANUFACTURING COMPANY DECATUR, ILLINOIS

J. M. Richey

All news and suggestions should be given the editor by the 10th and 25th of each month.

NEW YEAR'S

RESOLUTIONS—BAH

Editor

Making New Year's resolutions is an old American custom. What becomes of those resolutions and how many an individual makes is a cue to his age. Not his physical age but his mental age. Physical age isn't important but mental age is. The youthful point of view, next to health, is an individual's most important asset. It is the youthful point of view that the YOUNG MAN WANTED sign is calling to. It is this point of view that sometimes makes it possible for youth to displace age with all of it's experience.

The youthful point of view is characterized by an open-mindedness towards change, an inquisitiveness about new things, a desire to learn. It is this point of view that makes a person willing to accept suggestions, and profit by them, to grow with his job, to get in step with progress and keep up with it. More than that, it demands progress. It is not satisfied with things as they are, or were 10 to 20 years ago. It isn't a moaning of how life would be spent if it could be lived over, it is looking ahead to how the rest of life will be lived in the light of past mistakes.

New Year's resolutions,—bah, rubbish, let's see. How many resolutions did you make for the New Year? Did you make any? Yes or No? Be fair about it don't begin now. Did you make any last year, the year before? Do you remember them? How long since you did make a resolution? What is this, a memory test? No—just a check on your mental age.

Your New Year's resolutions are the cue. Were you satisfied with the past year? Are your ways so good that they can't be improved upon? Do you plan to do better, to learn, to get ahead? If you do you have the youthful point of view.

STALEY NEWS

Did you ever see or know an old fogy who wasn't self-satisfied? Did you ever try to change one? He knows all the best ways and has been using them for years. He resents change, he says "you can't teach an old dog new tricks." Mental old age, that's what it is. It's a hundred to one shot that he never makes a New Year's resolution. He is too self-satisfied.

Change and progress are bound to come regardless of one's attitude towards it and mental youth is the best way to meet it. A good way to tell whether you are keeping abreast of the parade, whether you are keeping up close enough to hear the inspiring music of the band ahead is the number of resolutions you make. Maybe you don't believe in signs but lots of New Year's resolutions are a good sign. Mental old age strikes youth as well as the older person but the chance of escaping that disease is best in the case of youth. At the same time, it is possible to be young at seventy.

To those with the youthful point of view, every day is New Year's day. HAPPY NEW YEAR.

BATTLE AGAINST TAPIOCA GAINS HEADWAY (Continued from Page 1)

into thousands of working days. In concluding he pointed out that the decrease in wages paid resulted in losses to the butcher, the baker, and others when wages and work were lost by the industries most prominently concerned.

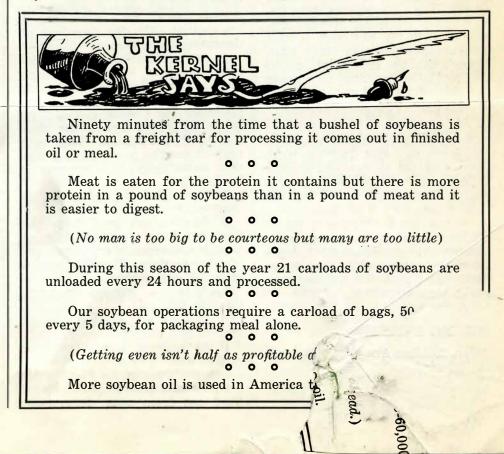
Locally

When operations at Staley's dropped to half time employment, coal consumption dropped 9,000 tons monthly. This was reflected in the loss of 750 miner's working days. The effect on others, whose connection with these losses is less apparent, can well be imagined.

With this in mind and with a few short days to accomplish the work necessary, elaborate plans are being made to cover the entire state in an enthusiastic campaign to appeal to congressmen, senators, farm bureaus and friends to bring work to Americans and to America where that work is needed and belongs. To return the market to the American farmer who has been losing it rapidly.

FOR SALE:

Young Lady's winter coat, dark blue, fur collar, size 16, \$5.00. Also blue silk dress size 16. Never worn, \$3.00. 262 W. Packard, Phone 7069.





By Bill Brumaster

After seeing Staley's take the Terrible Swedes, who were World's Champions of something or other; after watching the House of David fall, and they were World's Champions of something or other, ye Sports Griter started to wonder if the Staley boys weren't Worlds Champions of something or other. Perhaps World's Champion defeater of World's Champions.

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Unfortunately, the title which had been prepared wasn't tendered until too late. The New York Shamrocks, clearly outclassed during the first half of their December 19th game with Staley's, changed the course of history when they handed our boys their first defeat of the season.

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Staley's after winning 28 straight Industrial League games, that means nary a loss in three years, let the Oakes fellars snatch an exiciting victory from them before a crowded house Monday December 20th. It has been a long time since some team other than Staley's held the Industrial League lead and a longer time sime some one else won the championship.

A pin average of only 1 separates the Smiths, N. and I., in their race for the Departmental League bowling leadership. N. Smith has it at the moment with a 181.

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The Laboratory is on top again and the Printers who held that position for a short while have dropped to third place. The Millwrights are in second position.

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COMING EVENTS :----

Jan. 2. Alton Apexing a defeated Stalev's rotters,

(Continued from Page 1) Take a look at the answers. Some of the questions may have sounded easy, see if they were. You had a chance to add a total of twenty points to your score for being honest with yourself on this test. Add days of physical fitness to your life by reading and remembering these answers.

1. Two graduate nurses employed full time. The First Aid Department will be open, with a nurse in charge, between the hours of 7 A. M. and 6 P. M. daily excepting Sunday. On Sundays, a nurse will be on duty from 9 A. M. until 11 A. M.

2. The physician is in the First Aid Department between 1 and 2 P. M. daily except Saturday and Sunday. He is subject to call by the nurses or Laboratory at any time, if the injury is severe enough. No occupational injury will be cared for in the doctor's office uptown, or at his home, unless accompanied by a permit slip signed by either the nurse or the Laboratory.

3. By the family physician if the injury is severe enough that the individual would lose time. Minor injuries may be treated by our First Aid Department but, if the injury warrants the care of a physician, the nurse will recommend that it be cared for by him. The nurses will be glad to follow the instructions of your physician, at his request only, for dressings of non-occupational cases.

4. Any employee losing time because of injury, illness, or surgery must have a release from the nurse before returning to work. This application for release should be made 24 hours before the time scheduled to return. This will make it possible to complete a physical examination if it appears to be justified.

5. The eighth day after the injury occurred.

6. Benefits are paid from the first day of the report of illness or non-occupational injury if you are off seven days. Benefits expire after 13 weeks illness.

7. At once, — always. No exceptions to this rule.

8. You are not expected to stand around and wait for anyone when you are injured. Report to First Aid at once. For dressings or illness, conditions in the Plant differ so no definite answer can be given. Find out from your department head what he wants you to do. But remember, there is no department too busy for you to come to First Aid, and no injury so small that it should not be reported.

9. The answer depends on individual cases. The nurse will inform you if you are to go back to your department and check out or if she will see to this for you.

10. Yes. Cold shots are given to employees requesting them, a series of four shots are given four days apart, followed by 1 shot a month during winter months. On applying for cold shots, a schedule of dates to report is given you. For men leaving work at 7 A. M. shots will be given at 7:30 A. M. For those men reporting on duty at 3 P. M. shots will be given at 2:30 P. M. All men working on day shifts and in the offices will be required to come in on the even hour in the morning. These shots are given only on the hour because the equipment must be sterile. Our sterilizers are small, but new, safe and modern and we must use them for sterilizing other First Aid equipment between cold shots and in the afternoon.

11. None. See answer to question 3.

12. Only the first dressing of an occupational injury. Only for those when the First Aid nurses are not on duty. All second dressings and subsequent care must be given by the nurses in the First Aid Department. All persons reporting to the Laboratory are required to report to First Aid the following day. Do not go to the Laboratory for treatment of non-occupational injuries.

-13. Only as answered by question 3.

14. Yes. Always.

15. Never unless given specific orders to do so by the nurse or doctor.

16. H - ll, Always. Other penalty to be decided with each case under consideration.

17. Refusal of the nurse to continue care.

18. (a) For all injuries of industrial origin. (b) before returning to work after lost time either for injury or illness. (c) on being scheduled for a physical examination.

EVERYONE IS ENCOURAG-ED TO COME IN WITH ANY PROBLEM ON HEALTH ON WHICH THEY WOULD LIKE HELP.