

STALEY NEWS

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BY AND FOR STALEY PEOPLE

January 15, 1940

EXECUTIVES CONTINUE HIGHLIGHTS OF '39

MANUFACTURING DEPT. SUMMARY

By DR. W. A. KUTSCH

Compared with the past several years the year 1939 was characterized by being one of steady operation. With the exception of two one-week shut downs in the summer months, corn was ground every week, with a total days of corn grind operation amounting to 263 days for the year. This total of days exceeds that for any of the more recent years with the exception of the year 1936.

Along with the steady operations the fall months brought a rush of orders that called for maximum daily productions and a plant operation of six days per week. During this period many previous all-time production and shipping records were exceeded.

In addition to the problems of increased production the management and engineers of the Manufacturing Department have been occupied with a great amount of new construction. With the exception of some new equipment for the production of Sweetose this new construction was rather apart from the operating equipment in Decatur, and consisted of the design, construction and starting up of a new soybean plant in Painesville, Ohio, and the addition of considerably more storage for Elevator "C" facilities.

PURCHASING DEPARTMENT

C. M. COBB, *Purchasing Agent*

1939, and especially the last half, has been hectic for the Purchasing Department, with European war, new Painesville plant, addition to Elevator "C", pouring spouts for syrup cans, burlap vs. cotton bags, a few of the highlights and problems of the year.

The heavy grind, the new construction program, and efforts to protect against shortages of supplies and advancing prices, have kept us plenty busy.

FINANCIAL DEPARTMENT WORK

By R. S. BASS, *Treasurer*

By way of comparison cash receipts were larger in 1939 than in 1938 due to increase in sales. The method of handling foreign collections since the outbreak of the European war has completely changed. We now draw drafts against letters of credit established in this country by the foreign customers.

Cash disbursements were also greater; the new construction program at Decatur and the establishing of a new soybean plant at Painesville added materially to this item.

While Social Security Taxes were in effect prior to 1939, there has been an increase in detail work in connection with both Unemployment Compensation and Federal Insurance Contribution (formerly Old Age Benefits). Various tax reports are more voluminous since states and local taxing bodies are becoming more tax conscious.

The various kinds and types of insurance which the company carries has presented some very difficult but interesting problems. In some cases broader types of coverage have been secured with greater protection to the company.

THE STENOGRAPHIC DEPARTMENT

MRS. WHEELER, *Manager*

To us, 1939 shall go down as "the busiest year". The increase in business during the past year was evidenced by the greater volume of work in the Stenographic Department, Messenger Department, and Mailing Department.

This increase was reflected in the Stenographic Department through the greater amount of dictation, copywork, and the additional reports that had to be prepared for the various depart-

GRAIN DEPARTMENT

H. J. KAPP, *Manager*

The activities of the Grain Department during 1939 have been confined to supplying corn and soybeans for our mill with very little grain sold in a merchandising way. During the first six months, corn fluctuated over a very narrow range, averaging from 12 to 13c per bushel under the 57c price loaned to farmers by the government. The government, with corn to dispose of which was taken in settlement of loans, kept cash prices reasonably low.

Soybeans were more erratic with exporters taking our market a part of the time. During July and August prices began to adjust themselves to new crop prospects which were for a large corn crop and a record crop of soybeans.

Farmers expected to deliver millions of bushels of corn to the government on loans — overnight war was declared in Europe and we were immediately faced with a difficult situation. Farmers did not deliver so much corn on their loans—prices advanced from 20 to 25c per bushel and soybeans about the same. Extreme advances did not hold on corn and the price is now on a reasonable basis, however, soybeans have felt the effect of European demand and the speculative urge on the part of the public from time to time making a very unsatisfactory market for processors.

ments. It has also meant that the Filing Department has handled more papers than ever before.

In taking care of requests for additional help to carry various departments over their peak periods, we have had to employ a larger messenger force than previously.

The volume of work in the Mailing Department, an outlet for all departments, has also shown a considerable increase over other years.

LOST TIME ACCIDENTS BY DEPARTMENTS DURING 1939

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS	DAYS OF LOST TIME
Boiler Room	2		1									1	4	17
General Offices	1												1	11
Extra Board	1	1	1		1	1		2	1	2	5	2	17	263
Packing House	1		1			1		1				1	5	131
Millwrights		1											1	14
Soybean Whse.		1	1										2	3
Office Janitors			1										1	35
Tin Shop			1			1							2	42
Oil Refinery				1								1	2	4
No. 13 & No. 21 Bldg.					1							1	2	4
Garage						1			1				2	13
Yard							1			1	1		3	10
Feed Elevator							1		1				2	28
Elevator B							1						1	4
Machine Shop							1		1				2	30
Control Lab.								1					1	11
M. & L. Dept.								1					1	1
Refinery									1			1	2	35
Elevator A											1		1	3
Feed House												1	1	8
TOTALS	5	3	6	1	2	4	4	5	5	3	7	8	53	667

EXTRA BOARD ACCIDENTS OCCURRED IN THE FOLLOWING DEPTS.

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
Packing House		1						1			1	1	4
Control Lab.			1										1
No. 16 Building				1	1								2
Yard						1							1
Mill House								1					1
Garage									1				1
Soybean Whse.											1		1
Elevator C.											1		1
No. 17 Building												1	1
Feed House												3	3

NO LOST TIME ACCIDENTS HAVE OCCURRED IN THESE DEPARTMENTS SINCE:—

*Print Shop	1-1-18	Store Room	12-29-37
*Cafeterias	7-15-29	Watchmen	6-9-38
Engine Room	10-26-31	Brick Masons	7-9-38
*Soy Flour and Sauce	1-2-33	Electricians	7-15-38
Reclamation	1-13-34	Mill House	9-6-38
Elevator C	11-16-36	Table House	11-8-38
Oil House	4-25-37	Soybean Expeller Rm.	12-18-38
16 Building	5-1-37	17 Building	12-21-38
Pipe Shop	12-20-37		

* These departments have had no lost time accidents since they were established.

HERE IS WHAT WE HAVE GAINED IN FOUR YEARS

	Lost Time Accidents	Days of Lost Time	Late Reports To First Aid
1936	58	5372	233
1937	60	1705	201
1938	54	872	151
1939	53	667	133

HERE IS WHAT WE WANT FOR 1940

1940	20% less	25% less	30% less
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Are You Willing To Help?

Published Twice Each Month
 By The Personnel Department
 For The Employees Of
**THE A. E. STALEY
 MANUFACTURING COMPANY**
 DECATUR, ILLINOIS
 W. G. Reynolds, Manager of Personnel
 J. M. Richey, Editor

**QUIZZES POPULAR WAY
 FOR FINDING HOW AVER-
 AGE PERSON THINKS**

An international pastime which has been growing by leaps and bounds, in the past few years, is the Quizz. Quizzes are being used to find out what people like to eat, what they like to sing, what they like to do when they aren't doing anything and what they think, when they aren't thinking.

Some of the more recent samples which reveal average attitudes and beliefs are:

Investment

Of 2,000 people questioned:

- 25 still had their first savings account.
- 15 still owned the first securities they bought.
- 1700 still had their first life insurance policy.

Matrimonial Happiness

A London newspaper asked its women readers to state their chief source of happiness or unhappiness in the state of matrimony. Not one mentioned love. Queer people those English. Percentage-wise, the happy ladies reported:

- 13% because husband appreciated her clothes.
- 12% because hubby liked her cooking.
- 11% because spouse shared his worries with her.
- 11% because father agreed upon question of Children.
- 10% because mate shared same religious views.
- 10% because other half allowed her to have own opinions.
- 10% because on good terms with husband's relatives.
- 8% because both have same sense of humor.
- 8% because husband has the will to make decisions for both.
- 7% because there was enough money for family needs plus a few luxuries.

The unhappy women reported:

- 15% because husband's friends were not their friends.
- 15% because mate did not want children.

- 11% because husband criticizes me to other people.
- 10% because other women attract husband easily.
- 10% because other half was never punctual or reliable.
- 8% because wage earner questioned all the money she spent.
- 7% because "I like to go out evenings; he prefers home."
- 7% because husband has a poor opinion of my housekeeping.

Division of Income From Business

Sherman Rogers conducted a survey to find out how much the average employee thinks he gets out of each dollar of income produced by the manufacturer.

Of 518 men questioned during three weeks:

- 86 men believed they got less than 1c out of each dollar.
- 378 including the 86, thought they got less than 5c.
- 4 thought they got as much as 5c out of the dollar.

How close were they? Statistics compiled by the present administration show that these 518 weren't within shouting distance of the truth. Out of the income re-

ceived and paid out by manufacturers in the United States, employees receive 84c of each dollar.

**STALEY
 SINGERS
 SING at
 SEVEN the
 SIXTEENTH**

Tuesday, January the 16th the Staley Glee Club will have its first group meeting on the third floor of the Administration building at 7 p. m. All singers of both sexes are urged to attend whether or not they are able to read music.

The Staley Glee Club and Orchestra are to be working units of the Dramatic Club with which these are to be combined for the presentation of a minstrel and operetta this season.

Please make an effort to be present at this important meeting.

Signed,
JOE GROSSMAN,
 Director in Charge.



82c in today's money would buy a dollar's worth of merchandise at 1929 prices according to information in the U. S. Department of Labor's Bulletin for September.

* * *

Using the 1929 standard as the value of the "Real Dollar" we could buy 1939 offerings at the following reductions: Household furniture 83c, clothing 81c, food 79c, rent 70c, fuel and light 85c, getting as much for those amounts as we received in 1929 for \$1.00.

* * *

Miscellaneous purchases, however, cost only 3c less than they did in '29.

* * *

Usually the fellow who is down on a thing isn't up on it.

* * *

In December our print shop ran off more than 500,000 impressions. (Dick Ryan).

* * *

There are 1 million parts in that bookkeeping machine you see Ruth Paczak operating in the Credit Union office. (The fellow that fixes it for her).

* * *

Don't worry if you TRY and stumble. A worm is about the only thing that can't fall down.



By DICK HOPKINS

Staley's won their last basketball contest of 1939 against the Camp Macon outfit at the Y floor, 76-15.

The Caterpillar Tractors of Peoria furnished the opposition for the Staley quint in their first game of 1940 at their home floor in the East Peoria high school gym, which resulted in a 46-41 overtime win for the fast Peoria lads.

A large crowd saw Staley's defeated by Oakes, 26-38, in their first 1940 start in the Industrial League.

STALEY MINOR LEAGUE

Leading Team
Starchers

Since Dec. 4

Team High Game
Lubricators—926

Since Nov. 20

Team High Series
Pencil Pushers—2522

Since Oct. 16

Individual High Game
J. Hilberling—242

Since Nov. 6

Individual High Series
I. Cox—635

Since Oct. 9

SENIOR LEAGUE

Leading Team
Laboratory

Since Oct. 25

Team High Game
Laboratory—996

Since Nov. 15

Team High Series
Research—2812

Since Sept. 20

Individual High Game
A. Trieweiler—258

Since Oct. 18

R. Koshinski—258

Since Jan. 10

Individual High Series
A. Trieweiler—672

Since Oct. 4

RESEARCH DEPARTMENT

DR. K. J. SEULKE, *Director*

The function of the Research Development department is to coordinate the work of our laboratory and laboratories with whom we are working elsewhere, with our sales department so that we will be in a position to offer our customers products fitted to their changing needs, or products which will offer them advantages over some which they may now be using.

In our work this year, our experiments have been coming along nicely and some are about completed and ready to announce.

Our chief work, perhaps, has been in developing new uses for our Sweetose with the trade. Once it appears that we have use of definite value to the customer, it is turned over to our sales departments for handling.

Some of the uses for Sweetose that have been developed this way during the past year are the sweetening of condensed milk, ice cream, chocolate syrup, the preserving of fruits, canning of vegetables, pie filling, cookie toppings, brewing of beer and ales and fig bar fillings.

At present we are working with one of the leading pediatric laboratories in the country to demonstrate the value of Sweetose in the feeding of babies. The work there is being conducted with several hundred babies.

ORDER DEPARTMENT

By WM. FENTON, *Manager*

When the Staley News asked us for our idea of the outstanding event of 1939, there was only one answer—SEPTEMBER.

The opening of the war in Europe marked the beginning of unprecedented activity in the Order Department. Sharp rises in grain prices brought corresponding increases in the price of our products. Customers, having no inventories and fearing a war boom, bought frantically to replenish their stocks. The orders poured in. The fine cooperation extended by the Sales, Traffic, and Shipping Departments was a tremendous help to us in this emergency.

We profited from the experience, and now feel that we could ride another similar boom with the greatest of ease.

YOUR HEALTH

AND

YOU

By L. MAY, R.N., *Plant Nurse*

Why First Aid?

It's good business, says our nurse in the first of a series of articles to be run in her column "Your Health and You."—Ed.

* * *

About sixteen years ago, the Insurance Department of the Staley Company saw the need of establishing a department to keep track of injuries and to try to stamp out secondary infection of injuries that were being neglected in our plant. The recognition of those needs resulted in the appointment of an industrial nurse.

In the First Aid Department, as in every department the work which is conducted must show that it is a profitable enterprise or be discontinued. So we must show a profit in the reduction of lost time because of illness and injury while we try to make better workmen by keeping them more comfortable.

While injuries are the major problem of our department today and still the main reason for the employment of nurses in our organization, we have gone far from the time when we waited in the First Aid room for someone to be injured. Yet IT IS NOT THE INTENTION OF THE PLANT PHYSICIAN OR NURSES TO REPLACE THE FAMILY PHYSICIAN IN ANY HEALTH SITUATIONS WHICH HE SHOULD ATTEND. However, we are glad to guide you to him whenever necessary.

* * *

Our physical examinations which are now scheduled at regular intervals for all employees, are serving a double purpose by letting people know their physical condition and, many times, finding conditions which may be remedied in time to save future illness.

Loss of work due to injuries or sickness often leads to a desire to be back on the job either because this is "our job" and the place we like to be, or because we feel we need the money more than the rest. Hence, an important part of our work is "double checking" the health of the people before they return to work.

We are here to help you in any way we can—so come to us with any of your health problems.