

StaleyNews

Volume XXII/No. 12 Decatur, Illinois/December, 1980

Directors elect Powers president; approve 3-for-2 Staley stock split

Robert M. Powers was elected president and chief operating officer of the Staley Company on November 11. He succeeds Donald E. Nordlund, who continues as chairman and chief executive officer.

Nordlund had served as president of Staley since 1965 and as chief executive officer since 1973. He assumed the additional position of chairman of the board in 1975.

Powers, the fifth president in the 74-year history of the company, previously was

executive vice president, agriproducts, with Staley. He has been a director of the company since 1975.

The new Staley president began his career with the company in 1958 as a research chemist. He subsequently held positions as research group leader and director of research and development-chemicals. Powers was promoted to vice president, research, in 1971. In 1975, he was appointed group vice president, agriproducts. The Staley AgriProducts Group encompasses the company's soybean milling operations, refined vegetable oils and food protein divisions and grain merchandising subsidiaries.

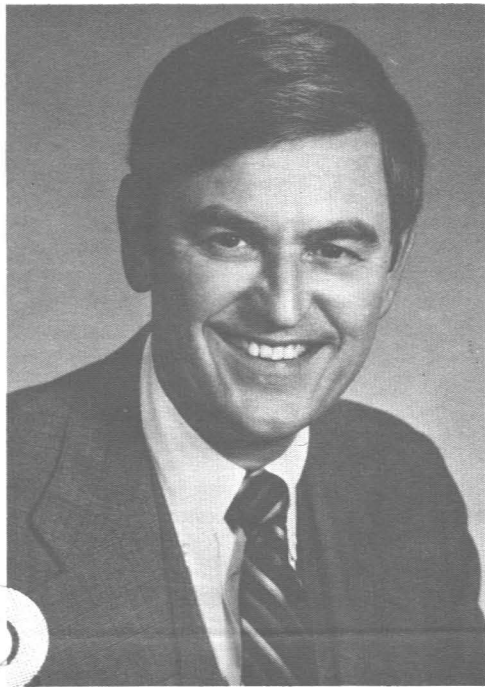
Powers is a graduate of Emory University, Atlanta, Georgia, with B.S., M.S. and Ph.D. degrees in chemistry. He is a member of the Institute of Food Technologists, the National Soybean Processors Association and the Decatur, Illinois, Chamber of Commerce.

Split approved, pre-split dividend up

Directors of the company, on November 11, 1980, approved a three-for-two split of common shares and increased the annual dividend from \$1 to \$1.20 a share on a pre-split basis.

The pre-split quarterly dividend of 30 cents per common share was payable December 8 to shareholders of record November 24. The regular dividend of 93 cents per share was declared on the company's \$3.75 preference stock. It was payable December 19 to shareholders of record December 5.

(Continued on Page 2)



Robert M. Powers was named the fifth president of the Staley Company on November 11, 1980.

Season's Greetings

The holiday season is always a time to pause and reflect on the past year and to consider what the future may have in store.

This year the Staley Company can look back with satisfaction on a year full of accomplishment. The highest earnings in the history of the company were recorded and the groundwork laid for future growth in the '80s.

Each of you can take considerable pride in the company's record for 1980 for it was your dedication that made the year memorable.

As for the coming year, prospects for the Staley Company are promising. We are confident that the efforts of you and your fellow employees can turn this promise into reality.

To Staley people and their families—best wishes for a joyous holiday season and health and happiness in 1981.

Don Nordlund
Chairman

Bob Powers
President



Recipients of the first two research and development Achievement Awards presented recently are, from the left, John F. Rasche and Gin C. Liaw, who is holding a desk set each of them received as a memento of the occasion.

Individual achievement recognized

Gin C. Liaw and John F. Rasche have been singled out for the company's first research and development Achievement Awards.

Recognizing superior effort, creativity and innovation, these awards were presented by Robert Powers, president of the company, at the conclusion of a meeting held on November 17 to cover research and development's five-year plan and the program for fiscal 1981.

Both men were honored for significant contributions to process innovation. Liaw, senior laboratory manager, sweetener engineering, was selected for his idea to increase capacity of 55 percent high fructose corn syrup (HFCS) at the Lafayette plant. Rasche, process engineering manager, corporate engineering division, was recognized for his contributions to Staley starch conversion processes.

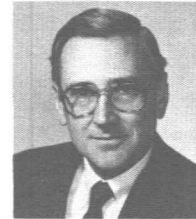
"These two employees provided the leadership to see that an idea became a winner," said Dr. Richard Hahn, vice president, research and development. "Through their

efforts, these ideas were brought to fruition."

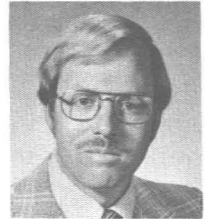
The program is designed to recognize key individuals and their contributions to a successful event, product or process, Hahn pointed out. Being the first such presentation, the selection committee reached into the past for Rasche's contribution. "Often we don't see benefits of a program or its full value until long after the contribution was made," Dr. Hahn explained. "This was particularly true in John's case."

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St. Clair heads agri; Robinson to crushing post



Phillip St. Clair



Kenneth Robinson

Phillip St. Clair has been named group vice president of agriproducts, succeeding Robert M. Powers, who has been named president of the company. Previously, St. Clair was vice president of Staley's commodity operations.

In a related move, Kenneth A. Robinson has been named general manager of the soybean crushing division. Most recently, he was manager of the Decatur soybean processing plant and division merchandising manager.

In his new position, St. Clair is responsible for the Agriproducts Group, which encompasses the company's soybean milling operations, refined vegetable oils and food protein division, grain merchandising subsidiaries, and Lincoln-Staley Commodities, Inc.

Prior to joining Staley in 1977, St. Clair served as assistant vice president and general manager-protein products department of Cargill, Inc., Minneapolis, Minnesota. A native of Akron, Ohio, he holds a B. S. degree in agricultural economics from Cornell University in Ithaca, New York.

As general manager of the soybean crushing division, Robinson assumes responsibility for the company's five soybean mills and related export functions. In addition to the Decatur mill, Staley has soybean crushing operations at Champaign, Illinois; Des Moines, Iowa; Fostoria, Ohio; and Frankfort, Indiana.

Robinson, who joined Staley in 1973, was graduated from Southern Illinois University-Carbondale with a B. S. degree in agriculture industries and also holds a master's degree in business administration from Southern Illinois University-Edwardsville.

Staley will match employees' gifts

A corporate matching fund program has been established by Staley to encourage employees to participate with the company in financial support of higher education.

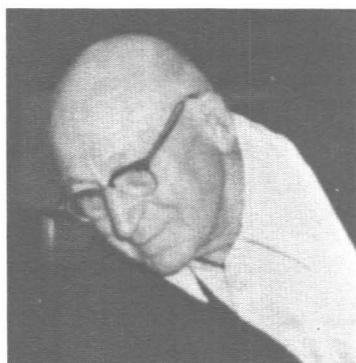
Gifts ranging from \$25 to \$5,000 per year made by full-time employees to eligible private and tax-assisted institutions of higher learning will be matched by the company. Participants need not have attended the educational institution to which he or she contributes.

A gift must be paid, not merely pledged. Payment may be by cash or check or in securities having a quoted market value. Made on or before December 31 of a calendar year, gifts must be acknowledged by the institution and the application returned to Staley no later than the end of the following year.

The eligibility list for matching gifts includes graduate and professional schools, four-year colleges and universities, two-year junior and community colleges, seminaries and theological schools and schools or colleges within a university or college which conduct their own fund-raising such as a law or medical school. Also covered by the program are technical institutes located in

(Continued on Page 2)

In the News...



Bowler/P2



Landmark/P3



Celebrant/P4

Retirees, Woodard grab top honors

Of the 178 bowlers taking part in the 20th Annual "Russ Dash" Singles Tournament this fall, Charlie Yonikus, retiree, captured the handicap title with his 721 and also took second-place scratch honors in the men's division with 643.

Retiree Gerald Gersmehl, who left the employee ranks as special control analyst, 60 building, on November 1, took first place in the men's scratch category with 651 pins and second in the handicap division with 716. He also bowled the men's single high game of 266.

Sue Woodard, refinery maintenance clerk, 5 & 10 building, won the women's scratch title, shooting a 529 and also turned in the women's high game of 212, repeating her score and high-game honor achieved in the 19th tournament last spring. She also carried off some money in the handicap division with 632, landing in 20th position.

Other scratch winners in the men's division were Dennis Case, dryer operator, Gunther Products, Galesburg, who came in third, with a 597; Dick Barnett, civil/structural supervisor, engineering services, fourth, with 595; Dennis Pettit, member of the electrical maintenance team at Lafayette, fifth, with 585; and Robert Crose, laborer, 111 building, sixth, with 578.

Snatching the second-place scratch trophy in the women's division was LaVonne McCord, junior quality control technician, 99 building, who bowled a 511. She was followed by Jodie Doyle, senior payroll billing clerk, control, industrial products, with 510; Mary Blacet, utility statistical clerk, utilities, 77 building, with 499 and Ronda England, secretary to assistant treasurer, financial, and Pat Coleman, quality assurance, dry starch technician, industrial manufacturing, who tied for fifth, with 492s.

Bowlers with handicap scores of 617 or above received some money. Thirty-one were in that category, of which four were women.

Other handicap winners included Don Etling, general supervisor, storeroom, who earned third place with a score of 679. Dick Barnett had the fourth highest score of 664, followed by Don Bledsoe, grain unloader, elevators C & D, with a 663 for fifth; and Ed Tilley, senior mechanic, millwright, rolled the sixth highest handicap score of 660.

Of the other top scratch winners, Pettit of Lafayette tied with Howard Hawthorne, planner, Satellite III, for ninth place handicap, with 657; Dennis Case of Gunther, 12th, with 653; Jodie Doyle, 29th, with 620; and Mary Blacet, 30th, with 618.

Prizes exceed \$1,000

For the first time, an additional \$500 was contributed to the tournament's purse by the Staley Company, bringing a total of \$1,285 in prizes. Of the total, \$950 went to the handicap winners; \$175 to the top six places in the men's scratch division and \$140 to the women's top six scratch winners. Of the 30 women bowling, seven earned prizes.

This was the second tournament in which employees from locations outside of Decatur participated. Dennis Pettit and John Voight, maintenance coordinator, represented Lafayette.

Entrants from Champaign included John Duncan, yard and utility man; Tony Fulfer, meal loader; Jerry Bazzell, laborer; Mike Bean, grain merchandiser; Tony Dodd, laboratory checker; and Tim Chapman, merchandising clerk.

Competing from Gunther Products, Galesburg, were Raymond Kinman, dryer operator; Gary Stripe, warehouseman; Stanley Greeling, operator; Dennis Case; and Don Norzille, foreman.

The committee taking charge of preparations and follow-through included Dorothy Collins, price applications/service supervisor, industrial products, who handled the entries and fees; Robert Ellegood, senior mechanic, machine shop; Everett Leisner, senior mechanic, instrument and control shop; and Roy Finney, retiree. Finney has been the tournament's manager since the position was given up by Russell Dash, retiree, for whom the event was renamed in 1975.



Top winners in the 20th Annual "Russ Dash" Singles Tournament are, from the left, Charlie Yonikus, who won the handicap honors; Gerald Gersmehl, who captured the men's scratch title, and Sue Woodard, who earned the women's scratch trophy. Roy Finney, at right, chairman of the tournament, made the trophy presentations.

Matching program for gifts to higher education

(Continued from Page 1)

the United States that have been accredited by a nationally recognized regional or professional association. In addition, these institutes must be recognized by the Internal Revenue Service as tax-exempt educational institutions, contributions to which are deductible for income tax purposes.

Donations to alumni funds, foundations or associations connected with an eligible institution are included in Staley's new program if recognized by the Internal Revenue Service as a tax-exempt organization. The eligible institution must certify that all such contributions are transmitted to the institution.

Another category of eligibles are those educational institutions approved by the Staley Company.

Ineligible for matching funds are dues or gifts paid to national or local alumni groups that are not wholly distributed to the affiliated educational institution. Also unmatchable are amounts payable as subscription fees for publications, insurance premiums, payments in lieu of tuition and gifts for non-scholastic programs such as athletics or stadium construction. Other payments not received as gifts by an eligible institution are not covered by the program.

To initiate matching gifts, donors must fill out an application available from Staley headquarters. The form consists of three sheets, page one of which the donor retains, sending pages two and three to the institution or fund together with his or her contribution.

This form should be executed, where indicated, by a financial officer of the eligible organization receiving the donation.

Only page three should then be returned to Staley's Matching Gift Program Coordinator, 2200 Eldorado Street, Decatur, Illinois 62525.

After the company verifies that the organization is qualified, a check matching the donor's contribution will be forwarded by Staley to the institution. At that time, Form B found on page three will be returned to the donor acknowledging that the matching gift has been made.

Additional information about the program may be obtained by writing or calling A. E. Staley Manufacturing Company, Attention: Matching Gift Program Coordinator, 2200 East Eldorado Street, Decatur, Illinois 62525. If calling for an application, ask for Brenda Smith on extension 2135. To receive additional information by telephone, contact John Clifford, public relations manager, extension 2372.

Board approves stock split

(Continued from Page 1)

Additional common shares resulting from the split were distributed on or about December 22 to shareholders of record November 24.

Reflecting the split and the November 11 dividend increase, the company's dividend on a post-split basis will be at an annual rate of 80 cents per share.

The board also recommended an increase in authorized common shares from 25 million to 75 million, subject to shareholder approval at the annual meeting. This meeting is scheduled for Monday, February 9, 1981, in the Staley research center, Decatur, Illinois.

Achievements net awards

(Continued from Page 1)

"In honor of employees who receive this coveted award, we will soon have a plaque prominently displayed in the Research Center," said the vice president of research. "Each of their names will be listed on it."

Both recipients came to Staley as graduates of the Missouri School of Mines at Rolla. Rasche preceded Liaw by 10 years, joining the company in 1958, shortly after graduation with a B. S. degree in chemical engineering.

Initially, John worked with starch reaction projects such as the "Mira Cleer" process development work and the waxy food starches. Several years later, he began working in the syrup area, concentrating mostly on enzyme conversions and refining process improvements. Rasche even had a short tour in the soy protein concentrate program, working on that process design for the Decatur plant.

Thereafter, John returned to syrup, focusing on the development of isomerization and fractionation of HFCS, which Gin worked on also. Then Rasche went to corporate engineering about a year ago and is currently involved in work on the Des Moines oil refinery.

Of his award-winning contribution, John said, "It involved many others, especially Roy Larson, retired, and Dr. Martin Seidman, group manager, bioresources utilization, who performed much of the early work on the starch conversion process improvements."

Native of Taiwan

The other award winner, Gin Liaw, came to Staley with his Ph.D. in chemical engineering in 1968. He earned a B. S. degree in that field from the National Taiwan University prior to coming to the United States in 1964. Liaw's first project was working on the improvement of the ion exchange refining process used in production of corn syrups. He then became involved with modified starch developments. After that, he was associated with process development for high fructose corn syrups, dating to the early seventies when Staley first became interested in HFCS.

Gin's job has been to apply the newest technology to Staley's process . . . work which has taken him to Morrisville and Lafayette and likely in the coming months to Loudon, Tennessee.

(Continued on Page 3)

Joining the leisure life . . .



Edwin Hale



Harold Beard



Walter Bradshaw



John Malchow



John Renfro

Effective November 1, 1980

EDWIN HALE, shift foreman, plant protection
 HAROLD BEARD, special control analyst, control laboratory
 WALTER BRADSHAW, senior analyst, control laboratory
 GERALD GERSMEHL, special control analyst, control laboratory
 JOHN MALCHOW, senior mechanic, round house
 LYNN QUICK, senior mechanic, machine shop
 JOHN RENFRO, service driver, garage
 ROBERT BEADLESTON, fireman, east end



Some 178 bowlers participated in the tournament held in Decatur this fall. Besides personnel from headquarters, employees from Lafayette, Champaign and Galesburg also entered the competition.

Beauty enters the business world; expressed throughout Staley headquarters

Commemorating the Staley office building's 50 years as a Decatur landmark, the story of this remarkable structure is unfolded from the pages of Staley Journals and newspaper clippings.

Fifty years ago, Staley's old two-story frame office building was abandoned for a new imposing headquarters, oft mistaken for a government building, situated in a three-acre park at the corner of Decatur's Eldorado and 22nd Streets.

That 206-foot structure was the tallest and most modern building in Central Illinois. . . . And it was the culmination of the company founder's dream.

Announcing construction plans for this building in 1928, A. E. Staley, Sr., made it clear no expense would be spared to make it the finest building outside of Chicago. And it was recognized as just that. When a member of Aschauer & Waggoner architectural firm of Decatur took the plans to Chicago to be checked over by engineers, one of the experts asked where the building was to be erected:

"Decatur, Illinois," replied C. J. Aschauer.

"What, in that hick grass town?" exclaimed the Chicago man. "Why it's worthy of any city in the country."

The decision to build this million-dollar, ultra-modern structure came after a review of the company's November, 1928, financial statement which showed Staley to be in the strongest financial condition in its history. Quick assets amounted to more than \$6,500,000, and the ratio of quick assets to quick liabilities was fourteen to one. Staley's financial history showed its business was increasing steadily due to intensified sales efforts, increasing diversification of products, unremitting study of domestic and world-wide markets and "ruthless" elimination of waste from manufacturing processes. The board of directors approved the plans for administrative space commensurate with the volume of business being done!

Decatur firms received many of the building contracts—J. L. Simmons Co., the general contractor; Mississippi Valley Structural Steel, supplier of steel for the framework; and smaller Decatur firms, masonry and many smaller jobs.

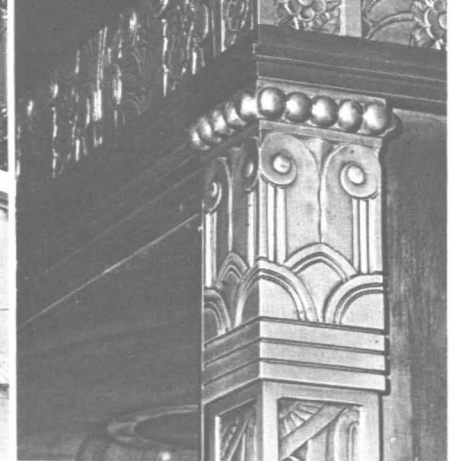
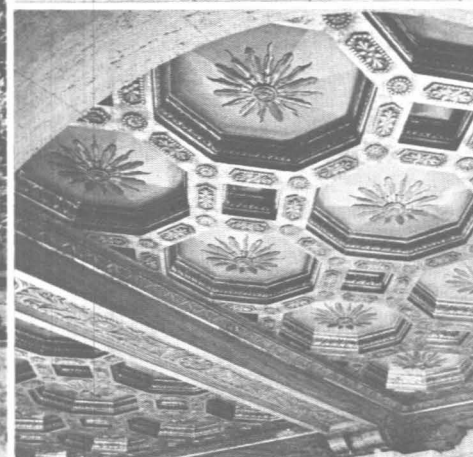
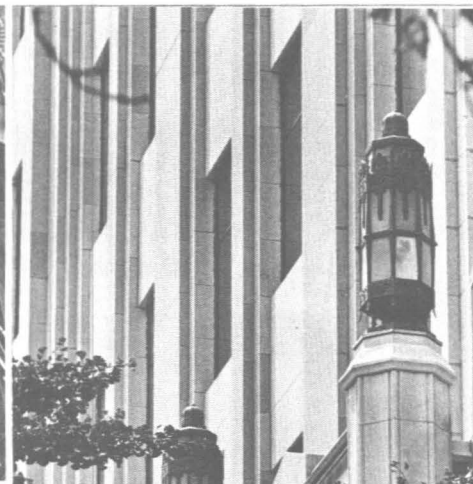
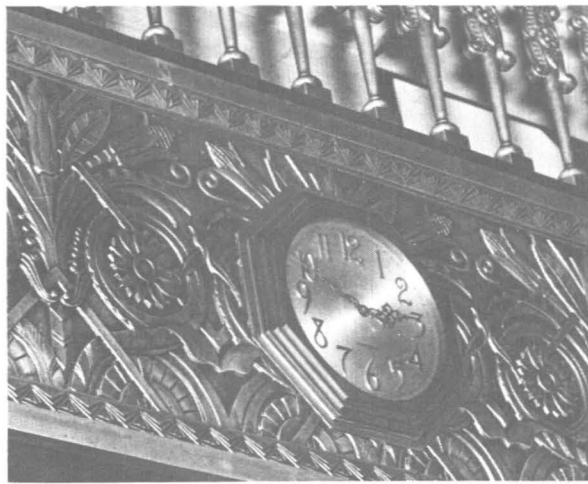
Ground breaking took place in December, 1928, and 16 months later, employees moved in. Throughout the project, Mr. Staley was involved, often seen on the building site inspecting its progress. Comfort and loveliness were high priorities for his new building. From the planning stage through completion, artists worked side by side with architects and builders—painters, sculptors, wood carvers, skilled glass and metal workers and interior decorators each making their contributions.

Track built

Limestone used on the exterior was shipped from Bloomington, Indiana, and also from the quarries in Mount Airy, North Carolina, the area in which Mr. Staley had his roots. To eliminate transferring materials from the rail yard to the site, a track was built right through the framework of the structure. Thus, materials could be delivered directly to the site, saving nearly \$500,000.

Speaking of the "perpendicular" style of architecture, Mr. Staley said it best typified his organization. The 14-story structure has offsets above the sixth, eighth and eleventh floors topped off by an observation tower with gilded dome. For many years, this observation tower was the highest point in Decatur. When illuminated at night, it is visible for miles. A mobile lighting system of blues, reds and ambers and an infinite variety of tints and shades added the exquisite finishing touch to the architectural masterpiece. These external lights, many said, made the building resemble a "dream castle". The dome lighting provided summer pastime for families who parked their cars nearby and watched the colors change in the tower. These lights were doused during World War II but were turned on again after the war. Finally, the lights were permanently extinguished during the 1973 energy crisis.

Furnishing the proper framing for this monument was a park-like setting designed by James Jensen, Chicago landscaper, who included in his plans a 50-foot wide bronze



Artistic highlights of the 14-story Staley headquarters are pictured. From left to right, top to bottom, one sees ornate bronze work incorporating ears of corn; a perpendicular style of architecture; one of the 16 bronze spandrels telling the story of corn; the immensity of the 206-foot structure; the company's name carved in limestone above the main entry; more decorative metalwork; the plaster ceiling of the rotunda; and the rotunda, 100 feet long and two full stories high, treated in marble and bronze.

fountain with a blue heron centerpiece ornamented by 52 bronze frogs. All summer and fall of 1930, a big staff of gardeners graded, fertilized and sowed seed to change the clay expanse into a smooth lawn. Then in the autumn, John Lund was contracted to haul in about 75 fully grown native elms, six-to-eight inches in diameter, some weighing close to eight tons, from the country surrounding Decatur.

Quoting from an old "Staley Journal", "To see them (the trees) arrive on the trucks, their roots and great quantities of the surrounding earth carefully tied in great burlap bundles, one was willing to believe that man is a conquerer." Just grass and trees were not enough to frame the building sufficiently. Shrubs and smaller trees were also planted. Today, the landscaping ensemble, which cost \$250,000 in 1930, is among the most beautiful in the vicinity, and there's never a day when someone isn't working to keep it that way.

Roof top planted

Jensen also designed two gardens on the east and west terraces outside of Mr. Staley's private suite on the eighth floor reached through French doors of bronze. Soil in the rooftop garden was about three feet deep and planted with snapdragons, daisies, petunias and Mr. Staley's favorite, geraniums.

Entrance to the building, gained by climbing a flight of steps 60 feet wide, is through one of five doorways each encased in a bronze arch. These doorways open onto a rotunda 100 feet long and two full stories high treated in marble and bronze.

The ceiling of this grand room is especially lovely, requiring weeks of work by various artisans. Large, many-pointed star-like motifs are set in squares alternating with similar designs to form the ceiling. These are moulded in a plaster, which, when set, is like marble. After these moulds were placed they were given their first coat of paint—a canary yellow. Just before it dried, artists brushed gold and silver leaf over the entire surface. Later, colors were added—old blues, dull rose, and soft greens were touched over

the gold and silver, giving the lobby ceiling a soft glow of color with the background of gold and silver adding life.

Other outstanding examples of painters' expertise were in the walls of offices and corridors. Offices were painted soft, restful colors with unique border designs near the ceiling—different in each office and in the corridors of each floor. The only ones which were passed over with this treatment were the panelled offices. Designs for these wall decorations were all made in the work shop studio of the artist in charge—Mr. Wilkie of Chicago, who worked with the interior decorator so that his colors and designs harmonized with furniture, rugs and draperies.

Bronze used throughout

Metal, especially bronze, lent itself to the beauty and grace of the building. Outside, between the first and second floor windows, 16 bronze spandrels tell the story of corn. On the interior, bronze door frames, elevator doors, and railings on the second floor of the lobby all add to the handsome decor. The elevator doors, two on each floor, also carry out the story of corn in their design. These are set in door frames of highly polished black and gold Italian marble.

More elegance was added with 33 custom woven Oriental rugs ordered from China for executives' offices. Of the one greeting guests stepping off the elevator on the eighth floor, Mr. Staley said, "A fitting guardian for the executive offices of the company and certainly a surprise for the unfortunate individual who might get off the elevator while his senses are befuddled with drink." For there, right at his feet, spewing flames and spouting smoke, is a great writhing scaly beast—the Imperial Dragon of China.

Among convenience features in 1930 were high-speed elevators, automatically adjusting the floor of the car to the level of the floor, and pneumatic tube systems for dispatching office messages quickly. The telephone system and exchange 50 years ago, updated in 1978, was originally sufficient to serve a small town.

While major interior renovations, begun in 1970, retained the original beauty of the building, changes refined the comforts Mr. Staley embraced for his corporate headquarters. Work undertaken in that million dollar project, equaling the costs of the building, included new office partitioning, lowered ceilings, new lighting and carpeting, and air conditioning of the entire structure.

Although changes continue, the building remains one of Decatur's most widely known landmarks and prestigious structures. . . . A fitting tribute to the "Soybean Capital of the World" by a man who pioneered the processing of that commodity as well as the many products made from corn.

Achievements net awards

(Continued from Page 2)

Liaw explains that "we have to develop new technology, trying to avoid what others have already mastered. Even though we buy some new technology, we must use our knowledge to judge which is better, the new or the old way."

Citing corn sweeteners, Gin said, "This area is very competitive. Margins are not that high so we must use the most efficient process—one of the reasons for Staley being number one in this industry."

Gin's award-winning idea was carried out under the direction of Dr. Robert Schanefelt, director of food and agriproducts research, with the cooperation of the sweetener marketing staff, particularly Larry Cunningham, marketing director, sweeteners, industrial sales and marketing, all of whom assisted in bringing this idea to reality. "Giving a big assist to the project were the production personnel, eager to make the necessary changes," he added. "It took team effort to pull this project together."

"Since this award recognizes significant contributions to the company, we look forward to the opportunity of making many more presentations," said Dr. Hahn.

Anniversary celebrants compile 1,625 years of service

November, 1980



Bob Schwandt



Harold Hutson



William Ball, Jr.



Robert Kampf



Elwood Crutcher



Lloyd Beckmeier



Arthur Bramhall



Samuel Stout



Roscoe Streight



Clyde Hobbs



Glen Niles



Marvin Sorrel



Charles Paine



William Wilson



Robert Bilyeu



Robert Brinkley



Robert West



Carl Schock



Ken Varley



Sam Cutrara

35 Years

ROBERT SCHWANDT, vice president, industrial products
GLENN NILES, shift foreman, 5 & 10 building, industrial manufacturing, industrial products
WILLIAM BALL, JR., senior laboratory technician, food and agriproducts, research, corporate technical
HARRY CHAMBERS, senior mechanic, Satellite I
PLEASANT ROSS, carbon operator, 5 & 10 building
MARVIN SORREL, senior mechanic, I & C
CHARLES ADAMS, weighmaster, elevator C
VERN OOTON, repairman, 20 building

LLOYD BECKMEIER, bleacher and oil recovery operator, 29 building
HAROLD HUTSON, extraction operator, 101 building
ELWOOD CRUTCHER, senior mechanic, pipe shop
CHARLES PAINE, senior mechanic, machine shop
CLYDE HOBBS, senior mechanic, machine shop
ROSCOE STREIGHT, senior mechanic, machine shop
BILL SUMPTER, feed operator, 47 building
HARRY BECKER, assistant hydrogenation operator, 29 building
ARTHUR BRAMHALL, fireman, west end, boiler house
HOWARD HENSON, deodorizer operator, 29 building

CLARENCE PARKS, senior painter-roofer, painters and roofers
WILLIAM WILSON, centrifuge operator, 44 building
JOHN TIPSWORD, senior mechanic, pipe shop
CLYDE BECK, senior mechanic, pipe shop
ROBERT KAMPF, painter-roofer, painters and roofers
GEORGE SCHAREIN, senior mechanic, pipe shop
SAMUEL STOUT, painter-roofer, painters and roofers

JAMIE RODRIGUEZ, packing line supervisor, manufacturing, consumer products
DOUGLAS DAILY, senior mechanic, millwright shop
VERNON RUTHERFORD, service driver, 77 building
THOMAS BUNDY, senior mechanic, tin shop
ARTHUR BRADSHAW, process operator, 12 building
HULBERT CARLYLE, pump-tank operator, 5 & 10 building
ROBERT MCKINNEY, extraction operator, 101 building
WILLARD RUCKER, JR., service driver, 77 building
CHARLES WILCOX, utility leadman, 44 building
JERRY THOMPSON, maintenance man, Frankfort
SIMON TORRES, utility worker, Cicero
MILLARD MERRITT, drum-dryer leader, Houlton
ROGER MERRITT, maintenance all leadman, Houlton

On the move around the company



Kathy Brown



Roland Goodman



Roger Deibert



Jay Seaberg



Charlene Dolly



George Steele



Jim Bross



Beecher Tracy



Charles Smart



Paul Glidden



Theron Tinker



Harlan Richards

30 years

WILBUR MAUS, shift foreman, dry starch, industrial manufacturing, industrial products
ROBERT BILYEU, plant protection shift foreman, plant services, industrial manufacturing, industrial products
CHARLES AUSTIN, filter operator, engine room
WALTER FUNK, packing/loading operator, 17 building
ROBERT BRINKLEY, 16 building converter operator, 16 building
HERSHEL GAWTHORP, tank car cleaner, 17 building
RICHARD CLOW, senior mechanic, round house
EUGENE LAW, flash drier and grind operator, 12 building
JOHN CARTER, converter A operator, 16 building
JOE GRAYNED, JR., spouter, 28 building

25 Years

KENNETH VARLEY, area manager, industrial starch sales, industrial products
ROBERT WEST, project supervisor, Decatur industrial, corporate engineering
CARL SCHOCK, maintenance man, Des Moines
SAM CUTRARA, material handler, Chicago warehouse, industrial products
ROBERT THOMASSON, switch engineer, Des Moines

15 Years

FRED POWERS, production and inventory coordinator, industrial manufacturing, Houlton
JOE WASILEWSKI, technical manager, industrial manufacturing, industrial products

10 Years

LLOYD SCHILLING, truck driver, Chicago warehouse, industrial products
MARIA NUNEZ, filler operator, Cicero
WAYNE GIBSON, bean unloader, Des Moines

5 Years

TERRY BRYSON, lead loader, 101 building
JOHNNY EVANS, JR., process support man, 6 building
THOMAS HUNT, floor gang, 20 building
DAVID THOMPSON, cleaner, 101 building
RONALD VANSYOC, development engineer helper, 59 building
ROBERT WHITACRE, cleaner, 20 building
FAY LEHNER, sales secretary, Los Angeles

Staley News

The "Staley News" is published monthly for Staley employees and retirees by Corporate Public Relations, Decatur.

Manager, Employee Communications Sue Muckensturm
Manager, Visual Communications Lee Jeske
Photographer Dave Mjolsness
Typographer Jacque DeVore

AGRIPRODUCTS

KATHY BROWN, from senior inventory reconciliation clerk, industrial administration, to tax assistant, transportation, agri-products
ROLAND GOODMAN, from specialty oils sales manager, commodity operations, agri-products, to midwest district manager, refined oil, agriproducts

CORPORATE

ROGER DEIBERT, from recruiting specialist, industrial relations, to employment supervisor, industrial relations
JAY SEABERG, from technician, starch processing, research and development, to senior technician, starch processing, research and development
JOHN SIMMONS, from quality assurance specialist, research and development, to quality assurance scientist II, research and development
CHARLENE DOLLY, from senior laboratory technician, research and development, to associate analytical chemist, research and development

CONSUMER

GEORGE STEELE, from marketing assistant, consumer products, to assistant product manager, consumer products

INDUSTRIAL

JIM BROSS, from employment supervisor, industrial relations, to territory manager, sweeteners, industrial sales and marketing
BEECHER TRACY, from production foreman, Houlton, to plant manager, Houlton
CHARLES SMART, from shift foreman, Houlton, to production foreman, Houlton
PAUL GLIDDEN, from warehouse leadman, Houlton, to shift foreman, Houlton
THERON TINKER, from maintenance superintendent, Morrisville, to maintenance manager, Loudon
HARLAN RICHARDS, from technical superintendent, Lafayette, to operations manager, Lafayette
CHARLES GLASSMIRE, from administrative manager, Morrisville, to administrative manager, Loudon

November, 1980

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A. E. Staley Mfg. Co.
2200 E. Eldorado St.
Decatur, IL. 62521

Address Correction Requested

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