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A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

Season's Greetings

Staley NEWS

Published exclusively for employees of the
A. E. Staley Manufacturing Co.

Vol. VIII, No. 10

Decatur, Illinois

December, 1966

Once again the miracle of Christmas brings renewed strength and hope in the eternal promise of peace and good will among men, among all men everywhere.

The spirit of Christmas pervades our hearts and minds with thanksgiving for the greatest Gift of all, making all the true meanings of life shine brighter and all else seem somehow less significant.

The season brings a time for resting from our labors and enjoying family gatherings, a time for reflecting upon the friendships we have made and the things we have accomplished in our work together, a time for assessing ourselves and making resolutions for the future.

May all the blessings, joy and hope of Christmas be with you and your families throughout this holiday season and the New Year.

A. E. Staley

1966: A Good Year, '67 Poses Challenge

A high level of industrial activity across the nation, an expanded corn grind, strong soybean operations activity and a full year's use of our dextrose plant all went into making 1966 one of the best years in Staley history.

However, expanding markets, rising prices and costs and ever-intensifying competitive pressures add up to making 1967 a challenging year.

A number of advances, including several production records, contributed to the Company's record sales volume in 1966, but

forecasts of higher costs for raw materials and equipment pose a formidable obstacle to following with another record in 1967.

Despite these problems facing the Company in 1967, there are a number of positive elements on our side of the balance sheet. They include:

Startup of the Spanish soybean plant last August and a full year's use of these facilities

Anticipation of a late winter or early spring startup for our new corn processing plant under construction in Honduras

Acquisition of Asmus Bros., Inc., and integration with Vico Products, adding new dimensions to the Company's wide range of products serving the food and related industries

Expanding demand for potato starch specialty products being turned out at our Washburn, Maine, plant

A number of new product developments, several now in the test market stage, for consumer as well as industrial lines appear extremely promising

Significant advances in the implementation of the Total Information System are expected to bring further progress in customer service

Projections by many industries the Company serves indicate they are anticipating good levels of business in the coming year.

Thus, we move into the Company's 61st year—a larger, more diversified organization, better geared to maintain its position of leadership in an increasingly tougher market place.



TOWER OF BEAUTY—Office employees Doris Morgenthaler, left, and Helen Friesner stop to admire the towering Christmas tree in the Administration Building lobby.

1st Overseas Soybean Venture

Company's Spain Plant Dedicated

Dedication ceremonies for the Company's new plant in Santander, Spain, were held Dec. 3, formally ringing up the curtain on the first Staley overseas venture in soybean processing.

Spanish government officials and agricultural leaders headed the list of dignitaries attending the dedication. **President Donald J. Nordlund, Charles C. Jensch**, Vice President, International Division, and **D.A. Gullette**, European area manager, represented the Staley Company at the ceremonies.

Under construction for more than a year, the plant complex features the most modern equipment for producing soybean oil and meal by the solvent extraction method.

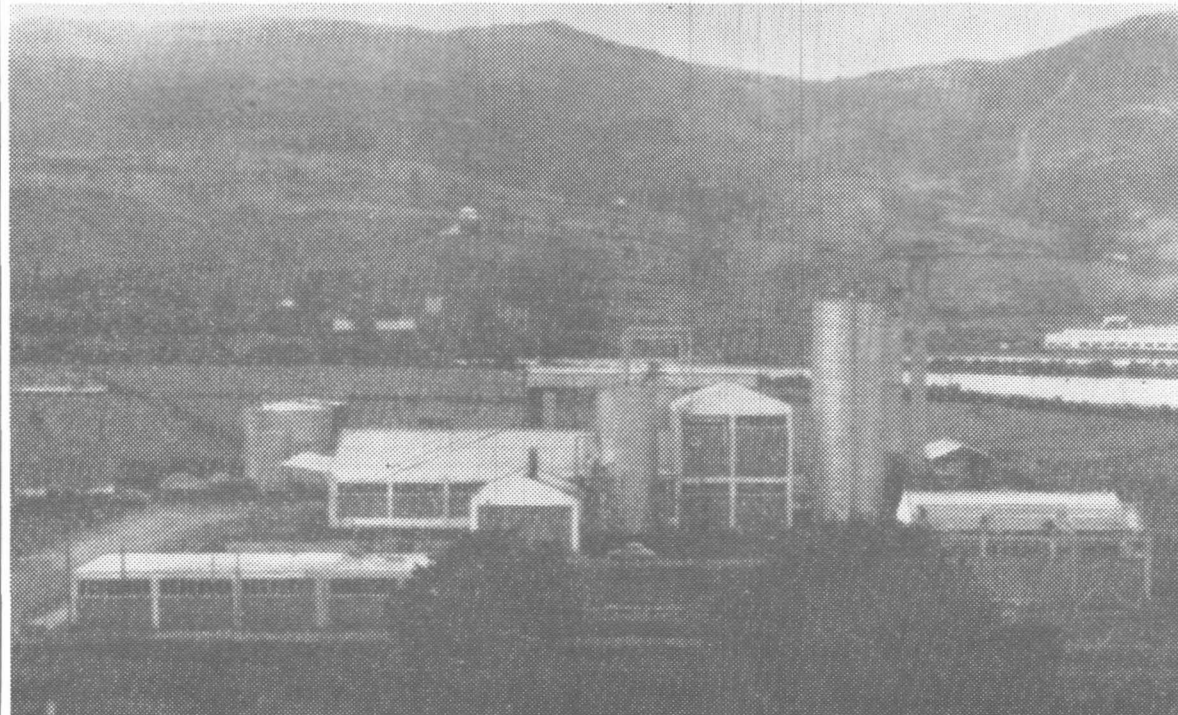
Dedication ceremonies included blessing of the plant by a priest and speeches by the Secretary General of the Spanish Supply Board, **Jensch** and **Agustin Escagedo**, general manager of the joint venture operating company, **Sociedad Iberica de Molturacion, S. A.**, known as **SIMSA**.

The plant, which has a 350-metric ton daily capacity, will

produce oil and meal from soybeans imported from the United States.

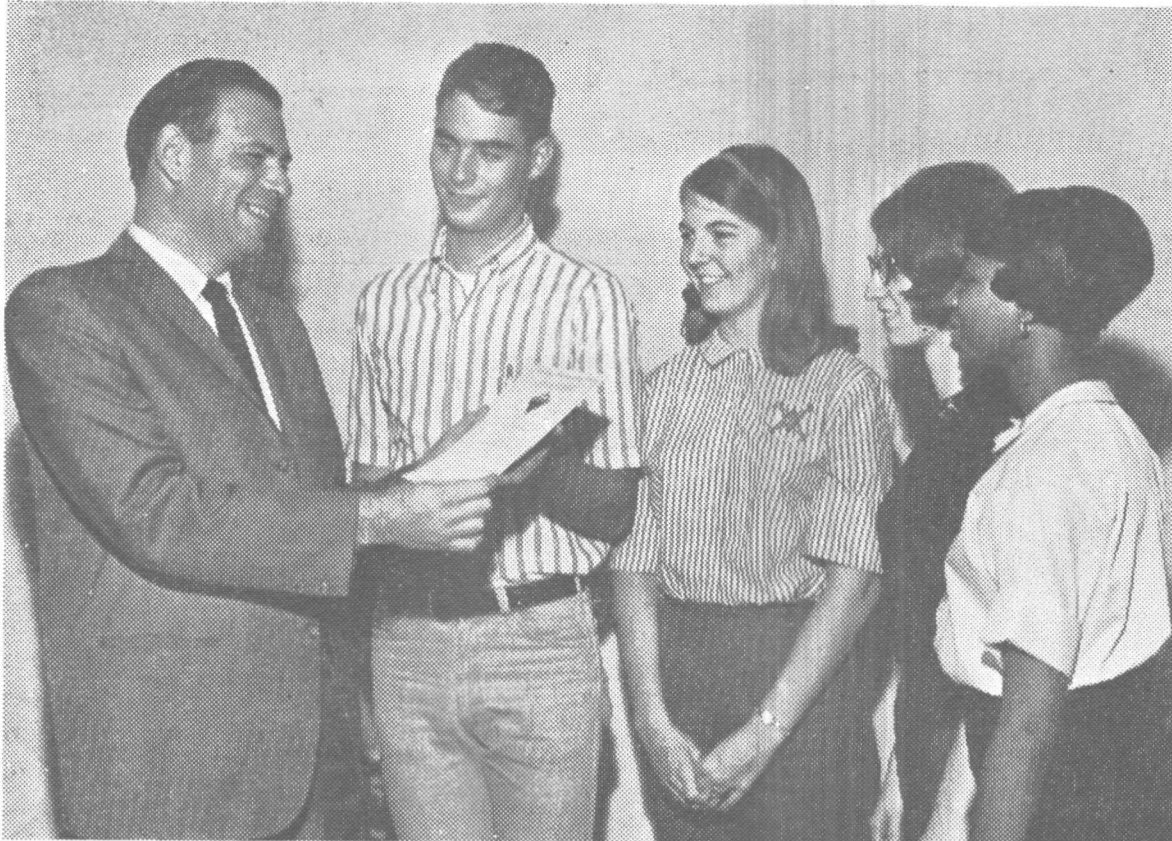
Among the plant's products now being turned out after start-

ing up last August are "Hi-Pro-Con" 50 per cent protein soybean meal, "Sta-Sol" lecithins, "Staley" 44 per cent protein soybean meal and degummed soybean oil.



NEW SPAIN PLANT—The Company's new soybean plant, which was dedicated Dec. 3, stands out against the hills of northern Spain. The plant

began producing soybean oil and meal last August. It is processing soybeans imported from the United States.



JA CHARTER— General Superintendent Nat Kessler presents the Staley Junior Achievement charter to Dave Thompson, JADCO president. Other officers, left to right, are Irene Bockstahler, vice president of manufacturing; Patty Merrill, vice president of sales; and Carlene Moore, treasurer. Acquiring a charter is part of their JA training.

Staley JA Group Off To Good Start

For the 10th consecutive year, the Company is sponsoring a group of high school students in the Junior Achievement program, which is designed to help youths understand the operation of our American system of free enterprise.

They gain this understanding through Junior Achievement by actively participating in the organization and management of their own miniature company.

This year's Staley-sponsored firm is called JADCO. Its student members from high schools throughout the city have chosen French dressing as their product to prepare, package and sell. Production is under way and the students have gotten off to a fast start selling the salad dressing, which is called "Chef's Delite."

They prepare and bottle the

mixture of corn oil, vinegar ketchup, paprika, salt, sugar and dry minced onion themselves. The dressing sells at 70 cents per 12-ounce bottle.

Staley also supports the program each year by providing interested employees to act as advisers to the students. This year's team of advisers includes:

- Les Carr, Grocery Products
- Dan Comp, Distribution
- Bob Garretson, Safety
- Jack Magmer, Purchasing
- Dave Stuckey, Auditing.

The advisers meet with the students at the JA business center on Wednesday nights when the students conduct business meetings, coordinate their company activities and manufacture their product.

At the end of the school year, the Company is dissolved, but

the students will have gained the kind of business experience only derived through active participation.

The Staley Company has sponsored a JA firm every year since the program was instituted in Decatur in 1957.

JADCO Wins Company Of Month Competition

The Staley Junior Achievement group was honored recently for winning the Company of the Month contest for November, the first month the competition was held this year. Winners of the monthly contest are selected on the basis of sales, attendance and a number of other factors related to the program.



WORK NIGHT—After preparing and packaging the group's product, members pick up their quotas for the week. From left are Connie Smith, Keith Carlson, Bobetta Davis, Carlene Moore,

Pam Holmes, Dave Thompson, Irene Bockstahler, Patty Merrill and advisers Les Carr (in back) and Dave Stuckey. Connie Smith is the daughter of Jordan Smith, Yard Department foreman.

23 Employees Move Up In Recent Promotions

Twenty-three employees have moved ahead in promotions in recent weeks.

Cecil R. Barr has been promoted to area foreman in the Maintenance Section. He had been relief assistant foreman in Maintenance for the past year. Prior to that, he had been a senior mechanic in the Electric Shop for two years. Barr joined the Company in 1946.

Donald L. Brown, Maintenance office supervisor for the past year, has moved up to a Production Department relief foreman post. He had held various posts in the Engineering and Maintenance Department since 1960, the year he started with the Company.

Robert D. Lents has been promoted to senior programmer in the Corporate Information Systems Division. He had been a programmer in the Programming Department since joining Staley in November, 1964. A native of Decatur, he attended Millikin University and the University of Wyoming.

William B. Litz has moved up to shift foreman in 4-6 Buildings. A 10-year veteran at Staley, he had been a Production Department relief foreman for the past year. Prior to that, he held a number of positions in the Mill House, 17 Building and 34 Building after starting on the Extra Board.

Ilmar Palm-Leis, an area maintenance engineer in the Maintenance Section, for the past two years, has been promoted to project engineer in the Engineering and Maintenance Department. He joined Staley in 1955 as a draftsman in the Engineering Department. He attended Millikin University, the University of Illinois and the University of Michigan.

Leo D. Pressley has moved up to process shift foreman in the Dry Starch Section. He had been a Production Department relief foreman for the past year and a half. A 17-year man at Staley, he started on the Extra Board in 1949.

Rodger K. Snelson, instrument and control engineer in the Power Engineering Section since 1959, has been promoted to senior project engineer in the Engineering and Maintenance Department. He joined the Company in 1957 as a project engineer. A native of Decatur, he holds a B. S. degree from the University of Illinois.

Lawrence U. Walker has been appointed assistant Labor Relations supervisor. He had been shift foreman in 4-6 Buildings since 1963 and held various posts in the Mill House, Reclamation, Corn Oil House and Plant Cleanup prior to that. A 20-year Staley veteran, he started on the Extra Board.

Other promotions:

Mary I. Blacet, from work order completion clerk, Maintenance, to stock record clerk, Production Control

Sue Fonner, from statistical clerk, Financial, to forms control clerk, Systems

Janice M. Ford, from messenger, Office Services, to work order clerk, Maintenance



Barr



Brown



Lents



Litz



Palm-Leis



Pressley



Snelson



Walker

Mollie I. Leischner, from cashier clerk, Financial, to research stenographer, Engineering Research.

Anne M. Martens, from secretary to Insurance Manager to secretary to Treasurer

Mary L. Medaris, from messenger, Office Services, to junior Clerk, Financial

Arnold J. Metzger, from timekeeper to payroll supervisor, Financial

Richard S. Nyboer, from utility lab man to alternate utility technician, research staff & services

Jerry D. Perkins, from safety clerk, Personnel, to utility technician, Research Staff & Services

Charles E. Phegley, from messenger, Office Services, to safety clerk, Personnel

Mary E. Raley, from brokerage clerk to control clerk, Control

Ermalane Schafer from messenger, Office Services, to filing and statement clerk, Financial

Barbara L. Schwartz, from work order clerk to work order completion clerk, Maintenance

David E. Vail, from junior technician to assistant analytical chemist, Chemical Research

Carol I. Withrow, from junior statistical clerk to statistical clerk, Financial

Two Production Sections Enlarged

Consolidation of the Terminal Elevators and the Soybean Extraction sections has been announced by Plant Superintendent **W. R. Schwandt**.

He also announced that **L. M. (Lew) Smith** has been appointed superintendent of the new combined section and **Otis Smith, Jr.**, has been named assistant superintendent of the Elevator Department.

Smith has headed the soybean processing operations since 1946 and has devoted most of his 35-year Staley career to that phase of Company activity.

"We expect the integration of these operations to improve the application of the equipment and services used in both areas, thereby strengthening our position in the highly competitive bean and grain merchandising business," Schwandt said.

He added that the recent placing of the Plant Protection Department in the Utilities and Special Feeds Section was a similar step in Manufacturing to streamline operations.

H. J. (Jim) Cozad is superintendent of the Utilities and Special Feeds Section. His responsibilities are enlarged with



Smith Cozad

the addition of the Plant Protection Department to the section. Mike Paczak will continue as director of Plant Protection, reporting to Cozad.

Schwandt said, "This move will bring Major Emergency planning, long-range planning with Engineering and Insurance, and the established Plant Protection functions under one responsibility."

He said both of these moves are expected to aid considerably toward streamlining reporting relationships and enabling faster reaction to situations requiring immediate attention within Manufacturing. In addition, it will have the overall effect of improving service to our customers, Schwandt said.

Four Long-Time Employees Retire To Life of Leisure

Four veteran Staley employees have retired to a life of leisure in recent weeks. They account for 90 years of service at Staley.

Kenneth H. Reed, Garage foreman, closed out a 33-year career with the Company upon his retirement. He had been a Garage foreman for the past 15 years and a mechanic and service truck driver in the Garage prior to that. He started on the Extra Board.

Leona M. Augustine, Extra Board, retired after more than 22 years service. During that time, she has worked in 17 Building, 20 Building, Packing House, Syrup House and the Control Lab.

Willard A. Carter, Sr., spray



Reed Willoughby

dry operator in 19 Building, compiled more than 18 years service before retiring. He had worked in 19 Building for the past 11 years. Before that, he held various posts in Black Warehouse, Feed House, 48-49 Buildings, and Oil Refinery. He started on the Extra Board.

Leo A. Willoughby, coating supervisor in the Paper Industry Sales Department, retired after 17 years service. He joined the Company in 1949 as a senior technical representative in the Industrial Sales Department, was named paper technical supervisor in 1959 and appointed coating supervisor in 1962.

Staley Welcomes

- Leslie R. Brummett**, secretary, Industrial Sales-Kansas City
- Alva A. Bockie**, stenographer, Refined Oil Sales-Los Angeles
- Sonya K. Busher**, utility clerk, Financial
- Richard M. Dunscomb**, sales representative, Industrial Sales-Kansas City
- Romeo P. Elavsky**, salesman, Grocery Products
- David T. Fuller**, salesman, Grocery Products
- Craig A. Henry**, technician, Applications Research
- Brian P. Holtz**, senior rate analyst, Distribution
- John C. Lloyd**, salesman, Grocery Products
- Florence McWilliams** clerk-typist, Employee Benefits
- Thomas B. Petty III**, sales representative, Industrial Sales-Kansas City
- Shirley J. Reeves**, technician, Applications Research
- William J. Schoettle**, Personnel assistant, Industrial Relations
- Catherine L. Songer**, cashier clerk, Financial
- Sandra M. Stella**, keypunch-verifier operator, Systems
- Sondra J. Stewart**, messenger, Office Services
- Donald J. Talken**, programmer, Systems

Careers Day Program Slated

Are your sons and daughters planning for their future after college graduation?

Staley employees' sons and daughters attending college are invited to explore the career opportunities offered by some 15 Decatur employers, including the Staley Company, at a special Careers Day program Dec. 28 in the Eisenhower High School gymnasium.

The Decatur College Careers Center, as it is being called, will be open from 9 a.m. to 4:30 p.m. to receive college students home for the Christmas holidays. The program is being sponsored by the Decatur Industrial & Personnel Relations Association and the Association of Commerce.

George M. Prust, Staley personnel manager, who is general chairman of the Decatur College Careers Center Committee, said the program is aimed at college students who will receive a B.S. or advanced degree in 1967.

"The center will be especially helpful and convenient for those Decatur area students who attend colleges and universities in other parts of the country. It will afford these students the opportunity to meet and interview with a number of representatives of Decatur industries without interruption of their class schedules," he said.

"In addition, it will provide an opportunity for interested college juniors to become better acquainted with the variety of careers available here in their home town, and to learn some of the requirements of the different occupations. For these underclassmen, the information



PROGRAM PLANNED—Jim Stocker, Employment supervisor, at left, and George Prust, Personnel manager, go over material for Careers Day program Dec. 28.

may help guide them in their selection of subjects to be studied," Prust added.

Representatives of the participating companies will man designated areas of the gymnasium, where interviews may be conducted and career informational materials obtained. Students will have ample time to meet with as many representatives as they choose during the day.

In those cases where a mutual interest for employment is established, additional interviews

will be scheduled in the office of the employer.

While the center will be helpful to the students, it will also allow Decatur employers the chance to interest and retain some of the college talent which might otherwise be lost to cities in other parts of the country.

Further information about the program may be obtained by calling Kathleen Poe of the Personnel Department at 638, or by writing the Decatur College Careers Center, Room 368, Citizens Building, Decatur, Illinois 62525.

19 Complete Supervisory Sessions

Nineteen Staley supervisory and technical employees were awarded certificates of completion Dec. 5 for the second "Human Relations in Supervision" course, a new project started this year in our Company supervisory development program.

They join 20 other supervisory and technical employees who completed the pilot course last June.

The course consisted of 10 three-hour sessions, designed to increase personal skills in meeting a wide range of supervisory problems.

Such subjects as self-improvement in supervisory practices

and techniques, methods of problem solving, making training more effective and employee relations and communications were covered in the course designed by the University of Illinois.

Instructor for the course was Homer Gammill of the University of Illinois' Institute of Labor and Industrial Relations.

- Completing the course were:
- Cecil Barr**, 77 Building
 - Ronald Bean**, Control Lab
 - David Boland**, 77 Building
 - Herb Cochran**, 101 Building
 - Willie Dale, Jr.**, 4-6 Buildings
 - Robert Etherton**, 20 Building

- Richard Hoyt**, Elevator & Extraction Sub Shop
- Charles Jones**, 29 Building
- John Jones**, 118 Building
- Clifford Kretsinger**, 77 Building
- Charles Lefringhouse**, Boiler House
- Larry McLaughlin**, 35 Building
- Gerald Miller**, 101 Building
- Illmar Palm-Leis**, Engineering & Maintenance
- Tom Pound**, 5-10 Buildings
- Bob Swift**, 4-6 Buildings
- Randall Whicker**, 4-6 Buildings
- Jim Wideman**, 44 Building
- Robert Woodcock**, 77 Building



COURSE COMPLETED—Employees who recently completed the "Human Relations in Supervision" course pose for our photographer along with their instructor, Homer Gammill, extreme left in back row, and Glen Shelton, Training engineer, fifth from right. From left in front row are Ron Bean, Clifford Kretsinger, John Jones, Robert Woodcock, Charles Jones, Jim Wideman,

Illmar Palm-Leis and Bob Swift. In back from left are Gammill, Larry McLaughlin, Gerald Miller, Herb Cochran, Tom Pound, Charles Lefringhouse, Shelton, Willie Dale, Dave Boland, Randall Whicker and Bob Etherton. Not present for photo were Cecil Barr and Richard Hoyt. They joined 20 other employees who completed the pilot course in June.

86 Staley Veterans Mark Service Anniversaries

John M. Shyer's unprecedented 50 years of service at Staley topped a list of 86 employees who marked service anniversaries in November and December. (See related story on facing page.)

High on the list were six veterans who reached 40-year service milestones. The employees and the dates of their 40th service anniversaries are:

Jack D. Franklin, Millwrights, Dec. 4

Edward W. Grant, Jr., Night Maintenance Supervisor, Nov. 2

Willard E. Kearns, Maintenance, Nov. 29

William W. Stewart, Chemical Research, Nov. 9

Ross O. Stone, Electric Shop, Nov. 2

Albert G. Welker, Millwrights, Nov. 29.

The 86 employees celebrated service anniversaries ranging from five to Shyer's 50 years. However, there were none in the 45-year class. The entire group accounts for a total of 1,710 years service at Staley.

Other employees reaching service marks during the last two months of 1966 include:

35 Years

Glenn L. Clark, Plant Protection, Dec. 14

30 Years

Raymond E. Bomball, Dry Starch, Nov. 12

Everett D. Bush, Machine Shop, Nov. 14

Bert W. Gober, 49 Building, Nov. 21

Charles O. Jones, Dry Starch, Nov. 9

Pete M. Kelley, Pipe Shop, Nov. 21

James C. Layton, Civil Engineering, Nov. 21

Francis L. Parrill, Tin Shop, Nov. 21

Herman M. Rice, Pipe Shop, Nov. 12

Emil P. Schimanski, Manufacturing Training, Nov. 19

25 Years

Robert D. Finley, Round House, Nov. 27

Arnold G. Kubow, Cost Accounting, Dec. 27

Joseph A. McGlade, Jr., Engineering Research, Nov. 21

Louis M. Murphy, Process Service, Nov. 21

Robert T. Murray, Grocery Products-Kansas City, Nov. 17

Bernard R. Runyen, 17 Building, Dec. 28

Walter E. Schultz, Grocery Products, Nov. 24

Paul A. Seaberg, Chemical Research, Nov. 21

20 Years

Donald L. Amiotte, 6 Building, Nov. 14

Harold W. Brightman, Mill House, Dec. 10

Kermit L. Conley, Mill House, Nov. 21

John W. Crabtree, Maintenance, Nov. 1

John E. Creekmur, Office Janitors, Nov. 6

Willie Dale, Jr., Production, Nov. 6

William C. Foran, Jr., 118 Building, Nov. 21

Opal M. Dick, First Aid, Dec. 1

Edwin L. Hale, Plant Protection, Nov. 18

George E. Hale, Garage, Nov. 7

Herbert E. Haseley, 20 Building, Dec. 31

Fred A. Howerton, Jr., Electric Shop, Dec. 31

Cifford E. Kretsinger, Jr., Engineering & Maintenance, Nov. 12

Ann Lippincott, Chemical Research, Nov. 25

Luther J. Mayberry, 5-10 Buildings, Nov. 29

Oral T. Proffitt, 20 Building, Dec. 19

Dewayne E. Prosser, 17 Building, Nov. 4

William C. Roarick, Tin Shop, Dec. 31

William K. Rosebraugh, Painters & Roofers, Nov. 4

Robert F. Sanders, Millwrights, Nov. 26

Edward A. Schultz, Stores & Reclamation, Dec. 17

Forrest E. Vogel, Mill House, Dec. 5

Lawrence F. Voyles, Mill House, Nov. 29

Clarence E. Wangrow, Engineering & Maintenance, Nov. 4

Lawrence L. Ward, Plant Protection, Dec. 10

Edward Weiland, Design Engineering, Dec. 26

Kenneth N. Wright, Feed Marketing, Nov. 1

15 Years

Wendell G. Bryant, 59 Building, Nov. 21

Robert W. Christerson, Pipe Shop, Nov. 15



Franklin Grant Kearns Stewart Stone



Welker Clark Bomball Gober



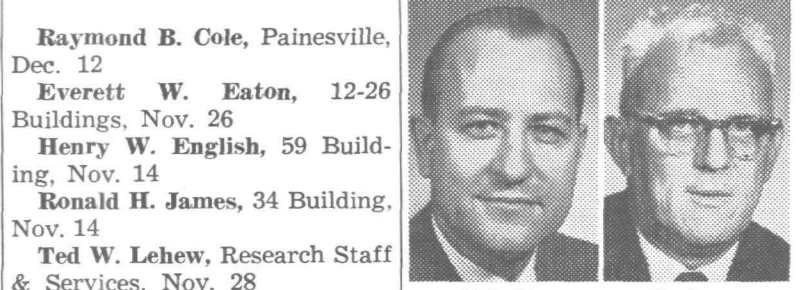
Jones Kelley Layton Parrill



Rice Schimanski Finley Kubow



McGlade Murphy Murray Runyen



Schultz Seaberg

Ronald O. Kornewald, 4-6 Buildings, Nov. 24
William P. Jones, Grocery Products, Nov. 1
William D. Ray, Jr., Grocery Products, Nov. 1
Rolland W. P. Short, Chemical Research, Nov. 1
Kelley G. Taylor, Applications Research, Nov. 19

5 Years

Barbara A. Cahill, Painesville, Nov. 27
Paul J. DeGuire, Refined Oil Sales, Nov. 20
Jack L. Gogek, Market Development, Nov. 27
Nelda P. Koontz, Corn Division, Nov. 20
Donald L. McKinney, Corn Division, Nov. 15
George K. Nichols, Market Development, Dec. 27
James P. Phillips, Corn Division, Nov. 20
Martha Shinall, Research Staff & Services, Nov. 22

10 Years

Thomas R. Adams, 59 Building, Nov. 11
Charles E. Brockway, Chemical Research, Nov. 7
Wilma B. Cloney, Executive Division, Nov. 28
James G. Gullidge, 28 Building, Nov. 14
Charles L. Hill, 20 Building, Nov. 25
Ruth E. Hise, Distribution, Dec. 17

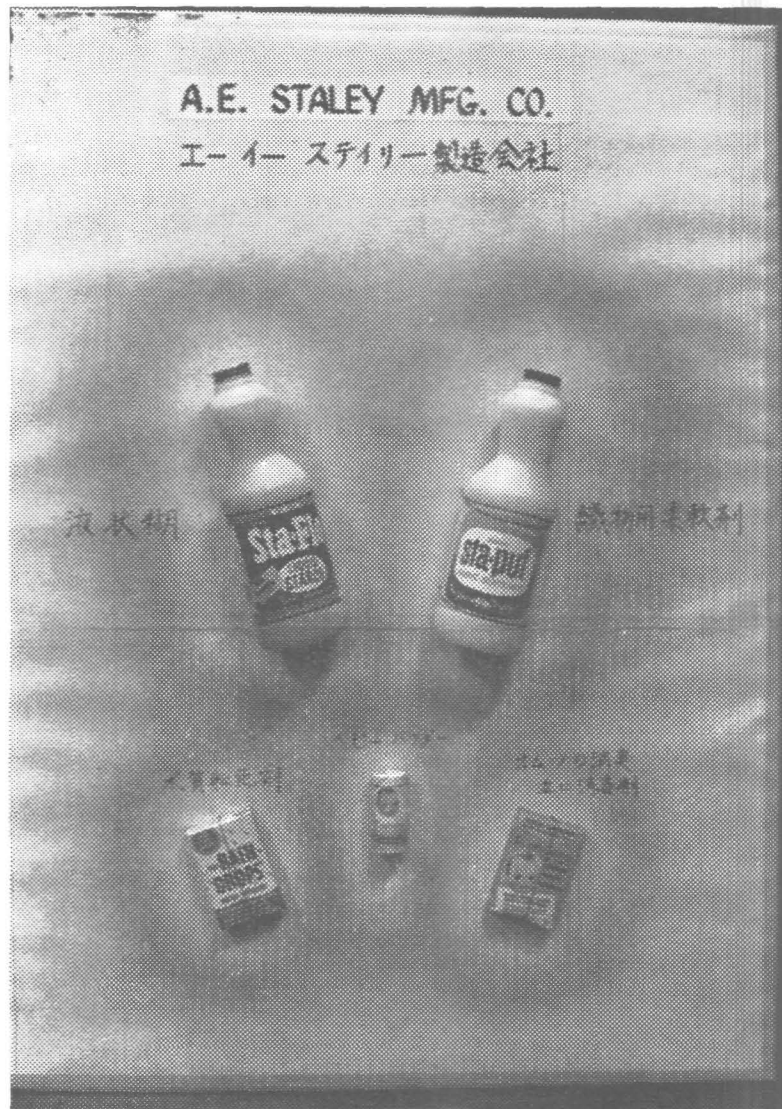


EXHIBIT IN JAPAN—This was the display of Staley products which were included in a recent exhibit in Decatur's sister city of Tokorozawa, Japan.

Decatur's Sister City

Staley Products Exhibit Gains Interest in Japan

Staley products and slides about the Company generated their share of interest in a recent exhibit in Tokorozawa, Japan, Decatur's sister city in the People to People program, according to a letter received by the Public Relations Division.

George V. Miller, former Decatur resident who is with the U. S. Army Logistical Center in Japan, wrote that the display was well received by Tokorozawa City officials and the general public. Held in the Tokorozawa Chamber of Commerce Building Oct. 22-23, the exhibit commemorated the first anniversary of the sister city ties between Decatur and the Japanese city.

Miller, who helped coordinate the exhibit said, "There was a

good turnout, including Mayor Arai, all members of the city council and many other civic and social organizations in addition to the general public. Considerable interest was displayed over the Staley products.

"I have been asked by Mayor Arai, Mr. Kurakata, president of the Chamber of Commerce and Industry, and Mr. Saito, president of the Jaycees, to express, their thanks and appreciation for the Staley Company's participation in the exhibit," he wrote.

Mayor Arai, four city council members and other Tokorozawa businessmen visited the Company and other Decatur industries during a sister city exchange trip last May.



JOHN SHYER spends most of his spare time working around his 60-acre tree farm northeast of Decatur.

Staley Profiles

Shyer First To Reach 50-Year Service Mark

On Nov. 2, John M. Shyer, senior mechanic in the Electric Shop, completed a half century of service at Staley, becoming the first employee in the history of the Company to reach that mark.

Remarkable? Most people would think so, but not John. "I don't know why anyone would want to make a fuss about that. I just found a job I liked and stuck with it. It's that simple," he said.

"If I had it to do all over again, I wouldn't change a thing," John added. "I guess I was downright lucky to get a job here in the first place. I was hired by George Chamberlain, who was in charge of the plant then.

"It turned out that he had just fired a messhger about an hour before I got there for some infraction of the rules. I couldn't have timed it any better. When Mr. Chamberlain called me into his office, he asked me what kind of work I could do," John recalled.

"I told him I could do most any kind of work. That sort of took him by surprise, coming from a young upstart like me. But, he told me to walk over to him and hold out my hands. I'd been working in the fields all summer and fall, so my hands were like two big callouses.

"He looked at my hands for a minute and said, 'It looks like you know how to work. Go down and tell the paymaster to put you on the payroll as of now,' and that's how I got started," John said.

Veteran Electrician

It wasn't but a few months later that the late Mr. Chamberlain advised John to learn a trade. "He asked me what kind of job I thought I'd like in the plant. I told him I wanted to be an electrician, so he called in the foreman, Heinie Broadbear, and told him to show me what I needed to know." That was a shade more than 49 years ago for the veteran electrician.

Those first days at Staley stand out in John's mind, but he recalls many other interesting events too.

One was the day two of the most important men of this century, Henry Ford and Thomas Edison, visited the Staley plant. "They were in Decatur for some sort of occasion. I suppose they knew Mr. Staley, Sr., personally and wanted to come out and see the plant while they were in town.

"I can't remember the year, but I remember everything else very well. Henry Ford made a speech to the employees that day. Edison was hard of hearing and would hold up something like a megaphone to his ear when someone was talking to him," John said.

50 Years of Change

Of the difference between 50 years ago and today at Staley, John says, "There's just no comparison. The only building still standing from the day I started is 35 Building (Manufacturing offices). I've seen every other building in the plant go up.

"Automation has made all the work easier. Everything used to be done by hand and we worked 10 and 12 hours seven days a week. In 1916, mechanics were making 30 cents an hour and we thought those were tremendous wages."

John devotes most of his spare time to working around his 60-acre farm, which he calls "Paradise Village," northeast of Decatur. On his farm, he raises hundreds of evergreen trees. This started as a conservation project at the request of the U. S. Government several years ago, and has turned into a successful Christmas tree business for him and his wife, Bessie.

John's philosophy about working and life is simple, but admirable enough for anyone to follow:

"If you're going to do a job, learn everything you can about it and do it the best way you know how.

"I've never thought I was any more special than anyone else. Everyone around you is human. Treat them that way, regardless of what their religion happens to be, or what color they are."

Happy 50th anniversary, John!

Eye Injury Prevented

Safety Glasses Stop Flying Metal

One of our most important possessions is our eyesight, something we all realize but usually take for granted.

Lee Lyons, senior mechanic in the Electric Shop and a 32-year Staley veteran, was made acutely aware of this recently when an electrical flash went off in his face while he was replacing a circuit breaker box in the Corn Oil House.

Tiny bits of hot copper sprayed out from two stranded wires which accidentally made contact as Lee attempted to fasten the breaker box to the wall. Naturally some of the pieces of copper flew directly at his eyes and face.

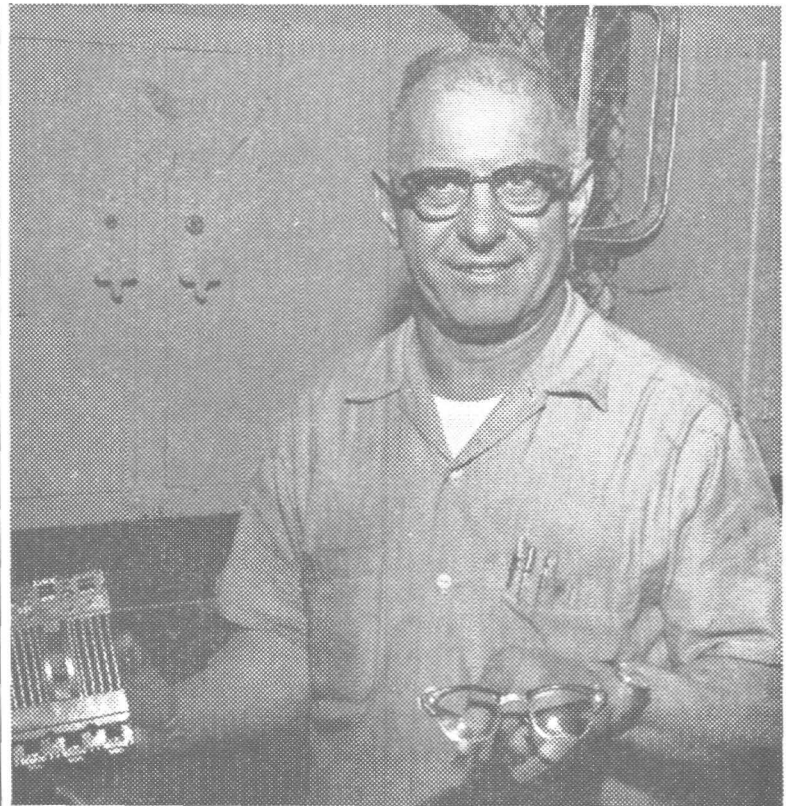
The fortunate side of Lee's story is that his eyesight was saved because he was wearing safety glasses.

"It was one of those little, freak accidents that you afterward realize probably could have been avoided but are hard to anticipate at the time," he said.

"As a result though, I spent five days in the hospital and had bandages covering my eyes for three days. Believe me, I did a lot of thinking during those three days.

"Mostly, I thought about what kind of shape I'd have been in if I hadn't been wearing safety glasses. My doctor told me there wasn't much doubt that my safety glasses prevented my eyes from being seriously injured by those flying bits of copper," Lee added.

As he talked, Lee held the pair of glasses he was wearing the day of the accident up to the light. Numerous pieces of the copper wire embedded in the glasses glistened in the light.



LEE LYONS holds a circuit breaker box like the one he was installing when the electrical flash occurred, sending bits of copper flying at his eyes, and the safety glasses which shielded his eyes from the metal pieces.

"I've always thought that wearing safety glasses was a good idea. In fact, I've worn a pair ever since they were made a part of the safety program, but I guess it takes something like this to get you 100 per cent behind making safety practices a habit," he said.

"I simply want to impress upon other employees the importance of wearing safety glasses no matter where they might work in the plant. I know that I'll never be without mine re-

gardless of what I'm doing on the job or at home," Lee said. (Lee's safety glasses are corrective as well as protective.)

Lee's story is just one dramatic example of how safety glasses, or other safety gear, have played an important role in substantially reducing injuries over the years, said Safety Director Bob Garretson.

Garretson added that safety glasses are available in the Safety Office and all plant employees are urged to wear them.



NEW OFFICERS—These are the new officers of the Staley Women's Club, elected at the November meeting. In front are Kathleen Reedy, president, at left, and Kathy Greene, vice president. Middle row from left are Donnas Wyant, cor-

responding secretary; Nancy Kocher, recording secretary; and Eleanor Dazey treasurer. From left in back are trustees Eula Mae Metzger, Margaret Crouch and Opal Doore. They will be installed at the January meeting.



OCTOBER CLEANUP AWARD—Group Vice President R. L. Rollins, left, congratulates Foreman Charles Jones of 118 Building during presentation of the October Cleanup Award. Wayne Potrafka, right, accepted the free dinner tickets for department employees.

118 Building, Machine Shop Capture Monthly Cleanup Contest Awards

Nineteen departments matched or broke par in the Plantwide Cleanup Contest for October and November, with 118 Building and 77 Building-Machine Shop showing the largest percentage of improvement to win the respective monthly contests.

The format of the contest was changed, starting in October, to a par basis for determining monthly winners. This new system makes greater allowance for more departments to receive recognition for making consistent improvement in keeping their areas clean.

Under the new system, each time a department's monthly average CLOD count matches or breaks its pre-determined par, every employee holding a job title in that department is awarded a free pie or two theater tickets. One department is chosen each month for best performance compared to par.

Foreman Charles Jones of 118 Building, the October winner, was presented a plaque by Group Vice President R. L. Rollins for display in 118 Building. A. B. Foley, Maintenance Section superintendent, made the presentation of the plaque for the November award to Paul Simroth, Machine Shop foreman.

Departments which matched or broke par in keeping their CLOD counts down in October included.

- 118 Building-Starch Plant
- 77 Building-I & C Shop
- 77 Building-Machine Shop

- 111 Building-Inositol
 - 101-102 Buildings & 107-108 Buildings-Soybean Preparation and Extraction
 - 17 Building-Small Machine Shop
 - 77 Building-Painters and Roofers, Cleanup and Brickmasons
 - 6 & 8A Building-Merco
 - 9 Building-Feed House
 - 29 Building-Oil Refinery
 - 59 Building-Pilot Plant.
- Departments matching or breaking par in November were:
- 77 Building-Machine Shop
 - 17 Building-Small Machine Shop
 - 77 Building-I & C Shop
 - 41-42 Buildings-Oil Storage
 - 77 Building-Painters and Roofers, Cleanup and Brickmasons
 - 77 Building-Tin Shop
 - 111 Building-Inositol
 - 44 Building-Dextrose Plant.

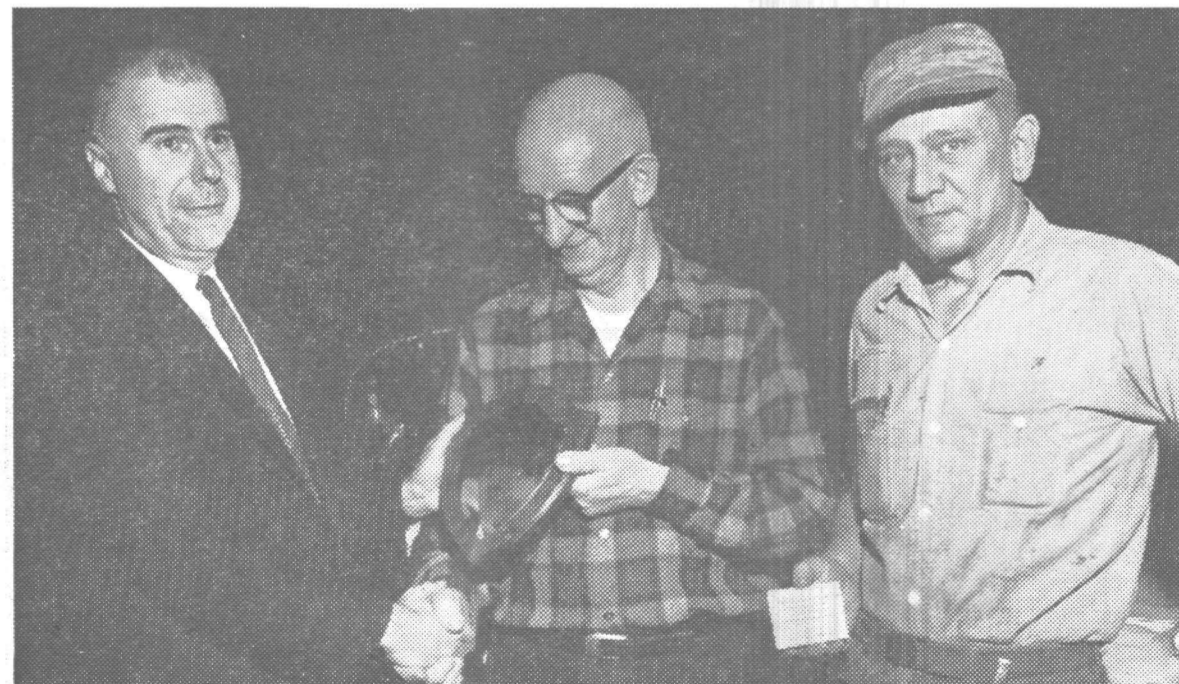
Fifteen wives of employees in 118 Building turned out Nov. 9 for a luncheon and tour of the Administration Building and their husbands' department. On Dec. 7, 38 wives of employees in the Machine Shop attended a luncheon and participated in the tour.

The latter was the largest attendance since the wives tour was made a part of the Cleanup Contest last May.

(Due to mechanical difficulties with photographic equipment, we regret that we are unable to include a picture of the wives who participated in the Nov. 9 tour.)



MACHINE SHOP TOUR—Ed Ecklund, assistant foreman of the Machine Shop, explains how a piece of equipment in the shop operates during Dec. 7 wives tour of the winning department in the November Cleanup Contest. Thirty-eight wives of department employees made the tour.



NOVEMBER CLEANUP AWARD—A. B. Foley, Maintenance section superintendent, left, presents the November Cleanup Award to Paul Simroth, Machine Shop foreman. At right, Lynn Quick holds free dinner tickets he accepted for employees in the winning department.



FLAMMABILITY REDUCED—Gordon Jackson, Office Janitors group, sprays an office Christmas tree with a special mixture formulated to reduce flammability, an annual safety undertaking. Building Superintendent Don Rogers has posted some basic rules and precautions on the bulletin boards regarding the installation of Christmas trees and decorations in the Office Building. They include removing trees and decorations no later than Dec. 30.

Arthur B. Blake Named Budget Director

Appointment of Arthur B. Blake as budget director, effective Dec. 1, has been announced by Charles S. Locke, Company comptroller.

Blake succeeds G. B. Anderson, who resigned to accept a position in Switzerland.

A native of Saint John, New Brunswick, Canada, Blake has been associated with the Stand-



Blake

ard Oil Co. (Indiana) for the past 19 years. Most recently, he was supervisor in the Operations Analysis and Planning Department there.

Prior to joining Standard, he had been associated with Atlantic Sugar Refineries, Ltd., in Canada.

Blake is a graduate of Yale University, where he majored in chemical engineering and accounting, and has done advanced work at the University of Alabama.



Bright, attractive furnishings provide ideal setting for study.



Sheila Blankenship files catalog cards.



STALEY-DEVELOPED PRODUCT—Fran Reeves, Distribution, enhances photo accompanying news release announcing new Staley-developed "Sweetone Keto-Guard" Granules Medicated.

New Farm Product Announced

A new product to control ketosis, one of the four most serious diseases affecting dairy cattle, has been developed by the Staley Company.

Ketosis, a noninfectious, metabolic disease, tends to hit the good dairy cows, the big producers, most frequently. Tests have shown the loss in milk production caused by ketosis can be more than 30 per cent.

The new product, "Sweetone Keto-Guard" Granules Medicated, contains 25 per cent propylene glycol which the animal converts to urgently needed blood sugar. It also contains 50 per cent blackstrap molasses which adds palatability and increases appetite in dairy cattle just when the desire for feed is likely to be down.

Addition of "Sweetone Keto-Guard" to the regular feed of the cows eliminates the need for the dairyman to switch feeds or

feed two feeds to obtain proper medication for the cows. It can be used as a top dressing or mixed with the grain ration.

A new development in the detection of suspect ketosis, which has been an involved procedure in the past, cuts the testing to 15 seconds. This simple, but critical, test to detect if a cow has suspect ketosis was developed by the Ames Company, Division of Miles Laboratories, Elkhart, Ind., and is called "Ketocheck" Reagent Strips.

The Staley Specialty Feed Department serves as a national distributor for Ames "Ketocheck" Reagent Strips to the farm supply industry. Thus, the Staley Company provides a complete ketosis control program for the dairyman: a simple test to detect suspect ketosis in its early stages and a convenient feeding method for the prevention and treatment of ketosis.

Research Library Has The Answers

Research has always been a continuing effort at Staley, but it now moves forward at an accelerated pace compared to 10 or 20 years ago.

An indispensable tool for our growing research efforts is a ready source of information to keep pace with new research and technological developments.

The Staley Research Library, supervised by Mrs. Ann Seidman, technical librarian, is such a source. Last year alone, the Research Library staff handled approximately 5,000 reference inquiries and has likely surpassed that number this year.

"Ours is a technical library, and like any other department, we're here to help the Company. We do this by providing as much information as we can in response to requests from research and technical employees.

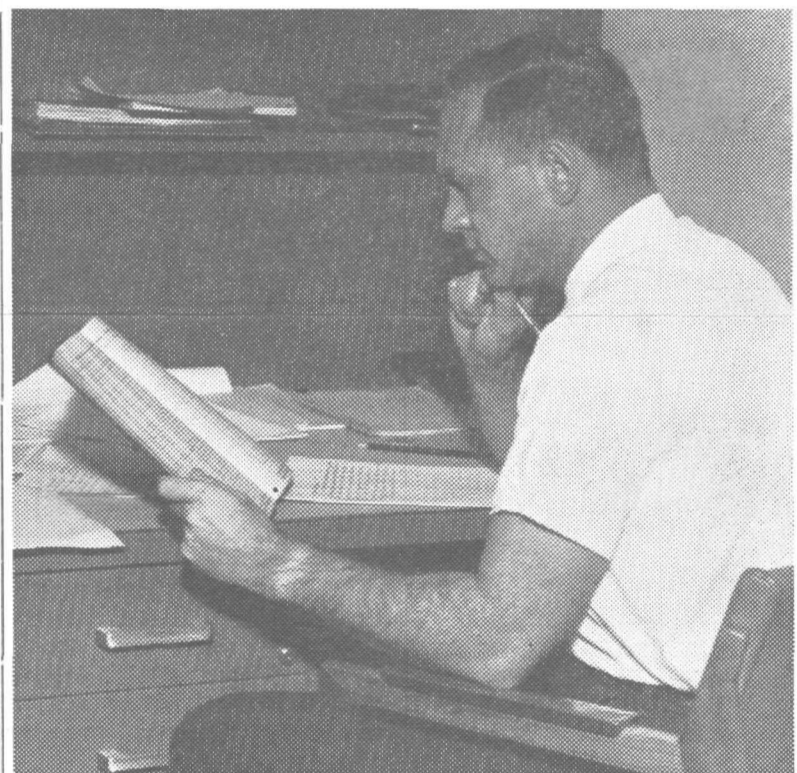
In addition to answering inquiries, the library staff performs a wide variety of functions from routing technical and trade journals to interested personnel to arranging for translations of foreign patents and articles.

One of the library's most vital concerns is keeping its collection of books, pamphlets, documents and magazine articles current.

"The Staley Company's interests change as it grows," Mrs. Seidman says. "It's our job to keep up with those changes, to look at new subjects and ask: 'Is the Company interested in this? Is it becoming interested?' If the answer is yes, we try to get published material about these subjects."

The Research Library now contains more than 15,000 bound volumes and at least 265 technical and trade journals. To keep interested personnel abreast of new literature added to the collection, abstract sheets of journal articles and patents are prepared weekly and sent to those requesting them.

As anyone who has spent even a short time in the Research Library knows, it is a busy place, playing an important role in helping the Company maintain its position of leadership in research and technological know-how.



STUDY AREA—Dr. Lowell Coker works on a project in one of 16 individual study areas in the well organized library.



JOURNALS PREPARED—Mrs. Ann Seidman, left, and Margaret Crouch prepare journals for binding.

We Wish You A Merry Christmas and A Happy New Year



'TIS THE SEASON TO BE JOLLY'—Members of the Office Janitors crew, left to right, "Dike" Ferris, Mike Gurley and John McCutchen, tackle one of their more pleasant assignments with re-

lish as they adorn the Administration Building lobby Christmas tree with some 400 ornaments and several hundred feet of foil roping. Wouldn't you like to try trimming a tree that size?



26th CEREMONY—For the 26th consecutive year, leaders of the Staley Foremen's Club recently honored the memory of founder A. E. Staley, Sr. Here, John Homan, club president, second from right, reads a prayer written by Ray

C. (Buck) Scherer, second from left, after placing a wreath at Mr. Staley's resting place. At left is Paul Strong and at right is Wibb Falk, club officers. Mr. Staley, Sr., passed away on Dec. 26, 1940.



ELECTRIC CANDLE—Maurice Smith, left and Richard Rodgers with electric candle in front of Office Building.

Christmas at Staley: Season of Traditions

Christmas-time at Staley, as across the world, means a great many things to different people, but some employee activities connected with the season have become traditions over the years.

About the middle of December each year, one of the tallest, fullest Christmas trees that can be found in the Decatur area is picked out to stand in the lobby of the Administration Building.

The project begins each year with a crew journeying to one of the Christmas tree farms in the Decatur area to select a tree for cutting.

After the tree is felled, loaded onto a truck and carefully transported back to the Administration Building, it is eased through the building's double front doors. Before being mounted in its specially-constructed holder, the tree is sprayed to reduce flammability.

Once the tricky task of getting the heavy tree set straight in its holder has been accomplished, the project is turned over to a night crew for decorating.

After the major decoration is complete, finishing touches are put on the tree by the telephone operators and many of the secretaries around the building, who take a special pride in having contributed to the overall beauty of the finished masterpiece.

This activity is followed by the tree being set aglow to greet employees and visitors throughout the Christmas season.

In various departments, certain employees can be counted on to take charge of decorations, or to bring candy and cookies to share with fellow employees.

Representatives of the Staley Foremen's Club each December

have for the past quarter century placed a wreath at the resting place of founder A. E. Staley, Sr., and paid tribute to his memory through a prayer written and presented by Ray C. (Buck) Scherer.

Just a few days ago, the ceremony was repeated for the 26th time since Mr. Staley passed away on December 26, 1940.

Each year for the past several years, members of the Staley Women's club have opened their hearts and purses to help bring cheer to some of the underprivileged children in the community.

These are some of the many heartwarming activities of the season which add up to the true meaning of Christmas and produce a feeling all wish would be carried out over the entire year.

What Goes Into Preparing Lobby Christmas Tree

Practically 24 hours of work by three crews, more than 40,000 icicles, 400 ornaments, 250 lights and several hundred feet of foil roping are what it takes to prepare the giant Christmas tree which brightens our Administration Building lobby during the holidays.

In addition to the tree, the main lobby of the Administration Building is decorated with approximately 40 feet of greenery around the archway in front of the elevators. An extraordinary, revolving Nativity scene is also an annual fixture in the lobby at Christmas time.

Outside, huge electric candles adorn the granite planters on the steps of the Administration Building, providing a festive sight for passers-by at night.