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A. E. Staley Manufacturing Co., Decatur, Ill.—Return Requested

Staley NEWS

Published exclusively for employees of the
A. E. Staley Manufacturing Co.

Vol. 6, No. 4

Decatur, Illinois

December, 1963

Employee Benefits Climb 1.2 Million Over 1962 Level

Pay and benefits for Staley folks increased by a whopping \$1,239,000 this year, taking a larger proportionate slice of our record-breaking sales dollar.

Union Voted Oct. 11..

Contract Being Negotiated at UBS

Officials of the United Mine Workers District 50 and the Company are currently negotiating the first union contract for UBS Chemical's plants at Cambridge and Marlboro, Mass.

The U B S union was certified Oct. 11 in a National Labor Relations Board vote of approximately 50 hourly employees involved.

Negotiating the contract are district union officials, elected U B S union officers and the Company's industrial relations staff.

This year's pay and benefits total is 5.28 per cent higher than last year, accounting for 11.92 per cent of our \$185,137,000 sales volume, compared to 11.57 per cent of \$173,758,000 sales in 1962.

Largely responsible for the hike was our 7 cents an hour pay raise in July and the first full year's impact of increased Fellowship Club benefits that went into effect in August, 1962.

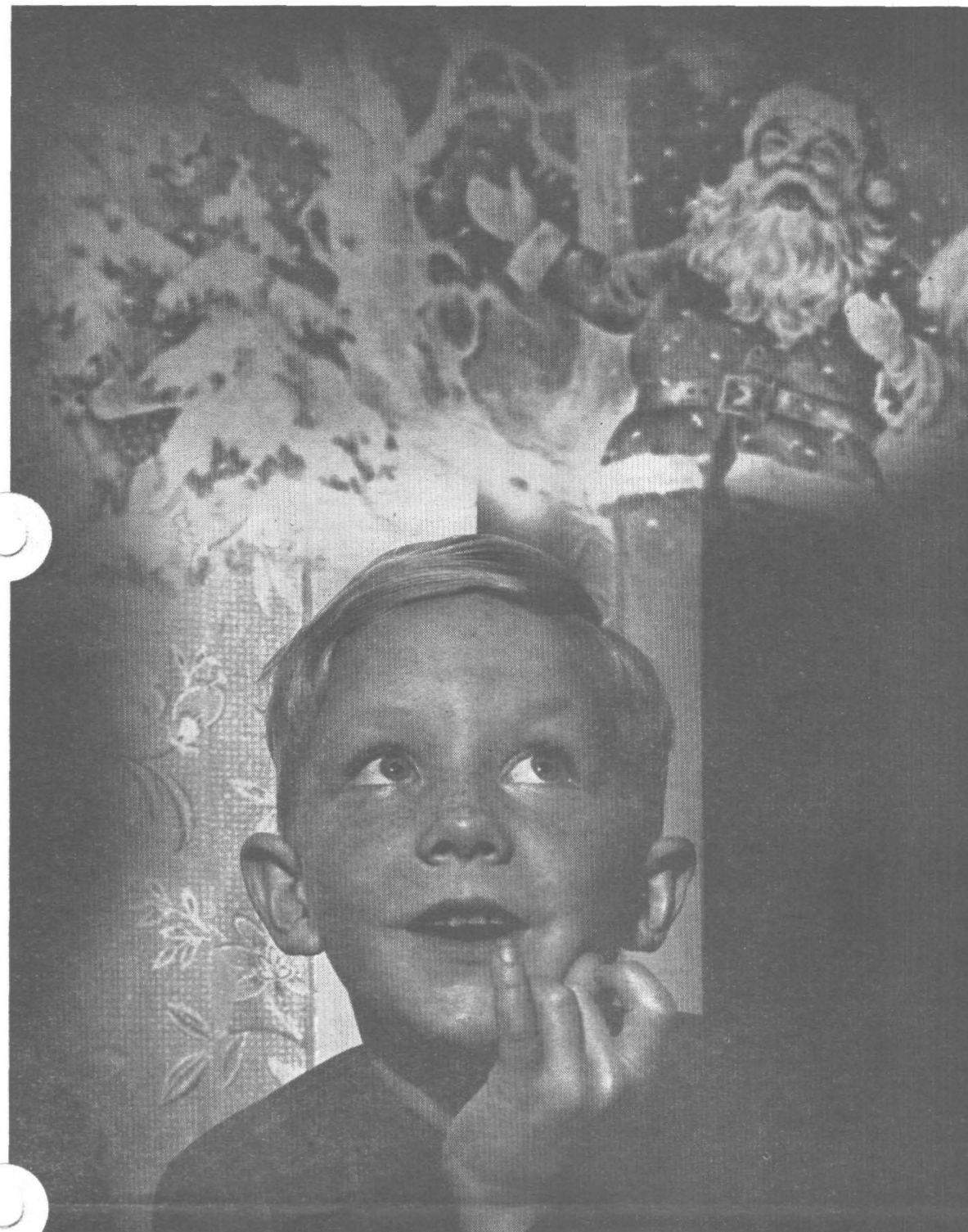
With July's increase at Decatur, starting male labor now draws \$2.32½ an hour, and senior mechanics' make \$3.02½ an hour. Average hourly rate here, including pay and benefits, was \$3.69 in 1962.

Wage levels at Painesville, after a 6 cents an hour boost this year, are \$2.32 an hour for starting male labor, and \$2.87½ an hour for senior mechanics.

Increased Fellowship Club benefits in their first full year are a new major medical plan and improved basic hospital and medical allowances. The added protection, at no additional cost to employees, was made possible by an additional \$115,000 Company contribution to the Fellowship Club.

Average employment for the year was 3,227, slightly less than our 1962 level of 3,254.

Over the past ten years, employee pay and benefits have increased by more than 77 per cent, while sales have risen approximately 51 per cent. Income over the same period has increased about 50 per cent.



WONDERFUL VISION—He's a gleam in young eyes the world over, bringing happiness and good cheer to all as Christmas day draws near.

New Caterers In Cafeterias

Our cafeterias are now being operated by Nation-wide Food Services, a large national organization specializing in industrial catering.

The firm assumed management of all Staley Cafeterias on Dec. 1.

Menus, portions and prices were maintained, with most of the personnel formerly employed by Swartz Restaurant staying on.

Resident manager for the catering operation is George Ventura, former Bloomington, Ill. restaurant operator with extensive experience in food services.

Swartz, who has operated cafeterias since 1956, has steadily increasing other demands on his time, and it was mutually agreed that a new caterer would be secured.

Plans Set For Awards Dinner

Two hundred fifty-three Staley folks will be honored at the 17th annual Service Awards Dinner set for Thursday, Jan. 23 at the Masonic Temple.

President E. K. Scheiter, who celebrates his 45th service year in January, will present the awards to employees with 10, 25, 30, 35, 40 and 45 years service.

Guest speaker for the evening will be Dr. R. C. S. Young, well-known writer, lecturer and former professor who is now devoting his time to furthering "the good life" in speeches before business, civic, religious and youth groups.



Dr. Young

Eighty-five employees with 10 years service will receive Staley-shield service pins, while 153 with 30 to 45 years get their choice of recently re-designed diamond pins or jewelry.

Fifteen veterans will receive gold watches to commemorate the 25-year milestone of service and loyalty to the Company.

They are:

Frank Brock, Appl. Rsch.
Jim Dustin, Engineering
Roland Earle, Rsch. (retired)
Michael Griffin, Roundhouse
Robert Hedden, Yards
Walt Kwasny, Chem. Engr.
William Maginn, Sales
Ira McAnelly, 20 Bldg.
Eldred Olson, Cont. Lab.
Delbert Owen, Millwrights
Edwin Robazek, Millwrights
James Roderick, 20 Bldg.
Paul Schahrer, 35 Bldg.
Lloyd Stubblefield, Pipe Shop
Frank Witt, 17 Bldg.

Also eligible to attend the Dinner are active employees with 26, 28, 32 and 34 years, and retired Staley folks with 25, 27, 29, 31 and 33 years. All employees with 35 or more years service are invited. Invitations of retired employees in the 25-35 bracket are alternated on the basis of even or odd numbered years.

Senior employees to receive awards are 45-year men Ed Lashinski, Electricians, Adolph Leipski, Pipefitters, and Paul Simroth, Machine Shop.

Annual Reports Mailed, Cash Dividends Paid

1963 Annual Reports of Company progress, featuring full-color illustration of dextrose on the cover, were mailed to all employees and stockholders this week.

Regular and extra dividends of 30 cents each were paid to Staley stockholders on Dec. 6, after being voted at the November Board of Directors meeting.

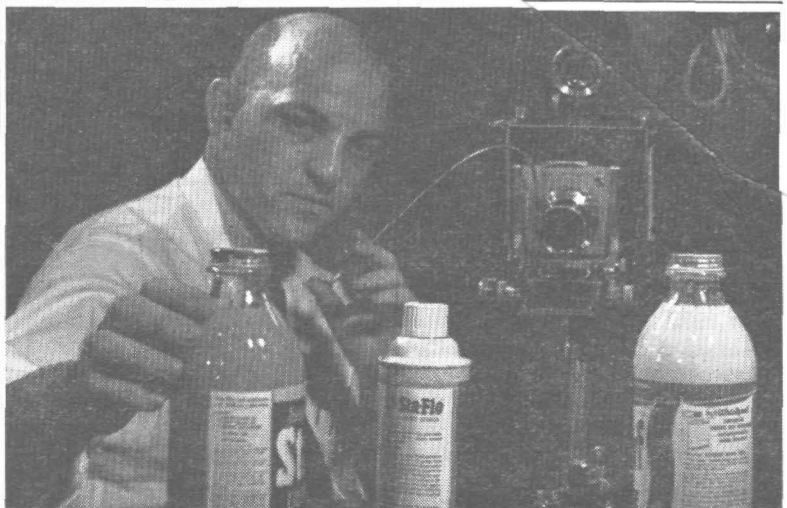
Total common stock dividends for 1963 were \$1.50 per share, compared with \$1.35 and 2 per cent stock in 1962.

There is a certain magic in the air which we all feel as Christmas comes on.

The world seems a little brighter. There is hope. Miracles are real. The words "peace on earth, good-will toward men" come alive in the minds of people the world over. What a world it will be when these wonderful thoughts prevail—every day, everywhere.

May they fill your home with health and happiness throughout this holiday season and the new year.

A. E. Staley Jr.



JACK ALLSUP: RETROSPECTIVE—A photographic tribute to the late Jack Allsup is now on exhibit at the Decatur Art Center. Being displayed are some 60 prints, including 15 nation award-winning pictures which helped Jack earn the degree of Master of Photography, awarded posthumously by the Professional Photographers of America. The exhibit will be continued through this month. Regular Art Center hours are from 2 to 5 p.m. Sundays, 1 to 4 p.m. Tuesdays, Thursdays and Saturdays, and 7 to 9 p.m. Wednesdays.

Fifty-Three Celebrate Service Anniversaries

Fifty-three Staley folks celebrate service anniversaries in November and December, with combined years totalling 1,230.

Leading the list are 40-year veterans **Louis Borchert**, 111 Bldg., **Tom Carter**, 1 Bldg., and **Irvin Cox**, 2 Bldg.

Others celebrating anniversaries are:

- 35 Years**
 Harold R. Crawley, Millw., Dec. 31
 Robert G. Siweck, Stores, Dec. 19
 Levy D. Taylor, #1 Bldg., Nov. 10
- 30 Years**
 Sam B. Chappel, Elev. A & #3, Nov. 6
 Arvle D. Colter, Roundhouse, Nov. 8
 Walter Cooper, Yards, Nov. 23
 Theodore R. Corrington, Cont. Lab., Dec. 3
 Harold J. Cozad, #1 Bldg., Nov. 14
 Kenneth H. Cozad, #20 S, Nov. 14

Grocery Products Groups Organized

Formation of two new product service groups has been announced by **Frank Julsen**, Advertising and Merchandising Manager.



Longo Dotson

Named to head the groups are **Ray Longo**, who was promoted from Miami, Fla. territorial manager, and **F. Q. Dotson**, former account executive for Compton Advertising who worked on the Quaker Oats account and handled other food industry advertising and promotions.

Longo will direct advertising and merchandising for "Sta-Puf" rinse, "Sta-Flo" liquid and spray, "Staley" waffle and pancake syrups, and "Hip-O-Lite" marshmallow creme.

Dotson will head activities on blue "Rain Drops" water softener, "Diaper-Sweet," "Sno-Bol" and "Cream" baby powder.

Yunker's 43 Years Lead Retirements

Three Staley veterans retired recently with careers totalling 100 years, averaging more than 33 years service per person.



Yunker Taylor

Leading the list is **Lawrence Yunker**, who retired as stores foreman in Inventory and Control after 43 years service. He started as a laborer in the Yard, and has been in the Storeroom since 1923.

Hurschel Taylor retired after 36 years service, as ash pump operator in the Boiler Room, where he worked since 1945. He started in the old Table House.

Evia J. Cox retired after 21 years service, mostly in #17 Bldg. packaging and on the Extra Board.

Staley NEWS

Vol. VI, Dec., 1963 No. 4

Bruce Shaeffer, Editor
 Lee Jeske, Photographer

- Mary A. Doherty, Steno., Dec. 18
 Clarence W. Durbin, Tin Shop, Nov. 3
 Harry W. Gabriel, Pipe Shop, Dec. 7
 Louis T. Heisler, Research, Nov. 4
 Leonard M. Huss, #12/26 Bldg., Nov. 13
 John R. King, #20P, Nov. 9
 Sylvester T. Peters, Chem. Eng., Nov. 23
 Harvey N. Rice, Garage, Nov. 27
 Donald E. Rogers, Bldg. Supt., Nov. 11
 Glenn A. Scott, Millwrights, Nov. 22
 Maurice A. Smith, Elec. Shop, Nov. 17
 George E. Stern, Ofc. Janitor, Nov. 23
 Ernest M. Strahle, #20P, Dec. 6
 Paul G. Stroyeck, #101 Bldg., Nov. 23
 Joseph E. White, Plant Prot., Nov. 22

- 25 Years**
 Robert M. Hedden, Yards, Nov. 28
 Ira V. McAnelly, #20S, Nov. 28
 Delbert J. Owen, Millwrights, Nov. 28
 Edwin E. Robazek, Millwrights, Nov. 24
 Frank Witt, #17 Pkg., Nov. 28

- 20 Years**
 Millard Fairbanks, Reclamation, Dec. 14
 Conard J. Hiser, Brickmasons, Nov. 26
 Truman R. Johnson, Yards, Nov. 12
 Everett Leisner, I & C, Dec. 20
 Ralph Rehfelt, #11 Bldg., Nov. 2

- 15 Years**
 Kenneth P. Moore, Sal. Adm., Dec. 16
 Richard D. Radasch, Traffic, Dec. 30
 Dorothy L. Stuart, Maint., Dec. 1
 Donald A. Sullivan, Gen. Acct., Nov. 10

- 10 Years**
 Robert L. Camac, #59 Bldg., Nov. 9
 Hugh H. Ector, Atlanta Office, Nov. 8
 Frances Herron, Cost. Acct'g, Dec. 28
 Sam D. Roller, Cleveland Off., Dec. 29
 Wallace E. Ryan S Bean Sales, Nov. 2
 Donald D. Williamson, Sp. Pds., Nov. 9

- 5 Years**
 Donald E. Eichinger, Appl. Rsch, Nov. 3
 Eleanor J. Hanson, Data Proc., Dec. 11
 Charles J. Meyerson, Patent Rsch, Dec. 15
 Kathleen Poe, Personnel, Dec. 17
 John H. Roland, Jr., Phila. Off., Nov. 3
 Austin H. Young, Chem. Rsch, Dec. 29



Borchert Carter Cox Siweck Taylor Chappel



Colter Cooper Corrington H. Cozad K. Cozad Doherty



Durbin Gabriel Heisler Huss King Peters



Stroyeck Rogers Scott Smith Stern Strahle



Rice White Hedden McAnelly Robazek Witt

Twenty-four Promotions Announced

Twenty-four promotions highlight this month's news.

Five of the advancements were announced in the Control division.

Other Summerlott has been promoted from chief financial accountant to chief cost accountant.

Succeeding him as chief financial accountant is **James Hieronymus**, who had been general ledger accountant.

New general ledger accountant is **Donald Cross**, formerly junior auditor.

Norman Kocher has been promoted from cost accountant in Control to order programmer in Distribution.

Richard Winkleblack succeeds Kocher as cost accountant. He had been permanent assets accountant.

Eight field and office promotions were announced in Grocery Products.

John Springer has been promoted from manager of the St. Louis office to assistant national sales manager.

Named to succeed Springer is **Harland Harroun**, who was formerly assistant grocery products manager at the Cleveland office.

Jim Hennelly has been promoted from sales supervisor of the St. Louis office to assistant

grocery products manager at the Kansas City office.

Robert Davis has been promoted from territory manager to sales supervisor at the St. Louis office.

Robert Jones has been promoted from retail salesman to territory manager at St. Louis, succeeding Davis.

John G. Steinfeldt has been promoted from retail salesman to territory manager at the Atlanta office.

Bob Corman has been promoted from sales service manager to military sales supervisor.

Donald Allen has been promoted from research technician in Chemical Research to retail salesman at the St. Louis office.

In purchasing, **Wayne S. Martin** has been promoted from buyer to assistant purchasing agent.

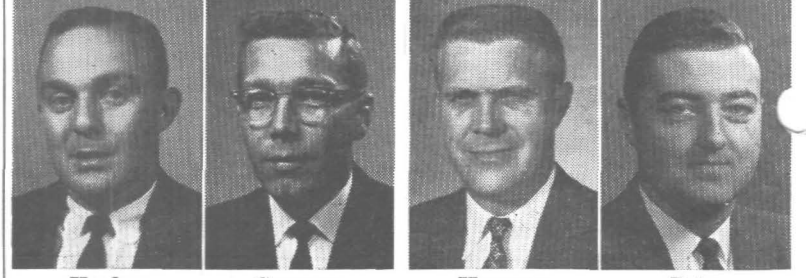
In Soybean Meal Sales, **Richard P. Patterson** has been promoted to assistant manager. He was formerly junior analyst in Market Research.

In Industrial Sales, **Edwin Zale** has been promoted from technical salesman to senior technical salesman.

Other promotions:
Fredric Bardfield, from printing and mailing messenger to reclamation clerk in Storeroom and Reclamation.



Winkleblack Summerlott Cross Hieronymus



Kocher Corman Harroun Zale

Walter Carter, from refined oil scheduling supervisor to order entry and scheduling supervisor, Sales Order Service.

John Crabtree, from assistant stores foreman to stores foreman, Storeroom and Reclamation.

Juanita Taylor, from clerk steno-messenger to tub file clerk in Data Processing.

Pauline Turner, from hourly to salaried, 17 Bldg. packaging

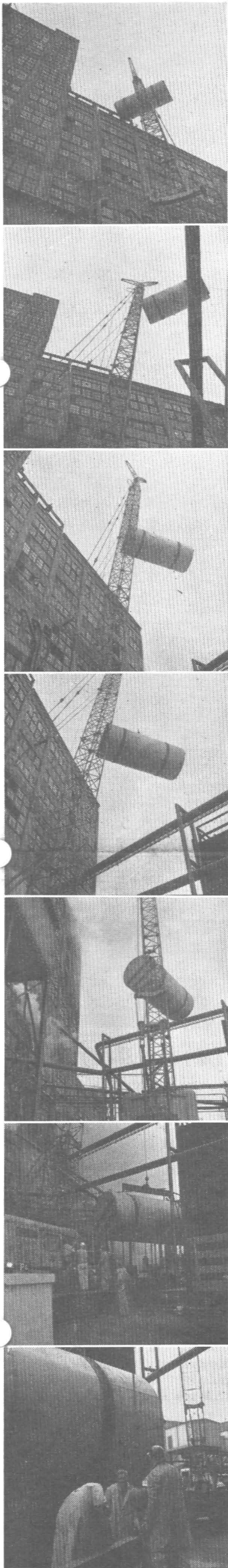
Beverly White, from Steno-Clerical to department secretary, Advertising and Merchandising



Patterson Martin

Ernest Wittke, from senior billing clerk to service clerk, Distribution-Traffic.

Larry Wood, from junior clerk to senior billing clerk, Distribution-Traffic.



... AND OVER—Some 150 feet later, the mammoth tank is set to rest on its cradle.

Crane Hoisting of Water Tank Highlights Expansion Activity

Crane-hoisting a six-ton tempered water tank atop the east roof of the Syrup Refinery highlighted another eventful month in our expansion program.

Extending a giant crane to near-capacity, Staley workmen and engineers guided the 25-foot long tank up some 150 feet to rest on three specially designed steel cradles.

Tempered water will be piped from the tank to the 10th and 11th floors, where it will flush ion exchange cells used in decolorizing syrups. The water dilutes acid and sodash accumulated in the resin of ion cells, regenerating it for continued use after it wears down.

The 20,000 gallon tank takes the place of three smaller tanks, which have been cleared from the 11th floor to make room for new continuous filters, part of the general modernization and preparation for the new fifth syrup line.

In other fifth line expansion developments, coal track and sewer relocation is complete, a new starch storage tank has been hoisted to the 11th floor of the Syrup refinery, and a high pres-

sure steam line is being fabricated on the 10th floor.

On the Syrup Refinery window project, contractor forces are installing walls and sills.

2nd Round of Flu Shots Set for Jan. 13 Week

The second round of company-sponsored injections against flu and upper respiratory diseases will be given during the week beginning Monday, Jan. 13.

Employees who did not take round one shots can gain some protection from round two, while those who took the first round will receive a booster to last the remainder of the winter season.

The schedule:
Plant: Monday, Jan. 13 through Thursday, Jan. 16, Mornings
 Friday, Jan. 17, all day
Office: Monday and Tuesday, Jan. 13-14, 1 to 3:30 p.m.
Research: Wednesday, Jan. 15, 1 to 3:30 p.m.
Extraction: Thursday, Jan 16, 1 to 3:30 p.m.

Foremen will announce specific times to their departments.

'A New Light ...

Mercury Lamps Installed in Plant

Staley folks are viewing the premises in a "new light" these days.

Mercury vapor lamps, giving five times more light than the old sodium vapor variety, have been installed in 30 locations around the Administration Bldg. and plant area.

Thousand-watt lamps were used in the Administration Bldg. parking lot, in the drive near Mississippi Valley Structural Steel and north of the Boiler Room, where strong light is needed over a large area. In other locations, where the area illuminated is less, 400 watt lamps were used.

The strongest mercury vapor lights previously used in Decatur are 400 watts, and they range down to 175 watts, according to an Illinois Power Company spokesman.

Purpose of the project is to provide maximum safety and visibility around the plant area and when entering or leaving autos.

Congestion-Easing Plan Announced

A plan for easing congestion caused by truck traffic around the Main Gate and in the Administration Bldg. area has been announced by Nat Kessler, general superintendent.

Effective sometime next spring, all truck traffic will be shifted to the East Gate, with changed gate hours going into effect now.

The Main Gate, formerly open eight hour days and at shift changes, will now be open around the clock, as will the East Gate.

Engineering is complete and work is expected to get underway soon on a new truckers' waiting room and scales for the East Gate. The old scale will remain at the Main Gate for standby use.

Shifting truck traffic away from the Main Gate will free additional parking space for employee use. The area west of the gate, formerly occupied by trucks awaiting weigh-in, will be converted as needed, Kessler said.



Eileen Blythe

Staley Woman's Club Elects New Officers

The Staley Woman's Club elected a new slate of officers at a meeting on Thursday, Nov. 21.

They are: Eileen Blythe, president; Ione Garver, vice president; Audrey Koshinski, Recording Secretary; Beverly Blake-man, corresponding secretary; and Kathleen Reedy, treasurer.

Newly elected trustees are Amanda Garfoot, Beverly Seitz and Martha Burge.

Junior Achievers Plan New Product

Manufacture of "Scrabble," a bridge mix composed of dry cereals and seasoning, will enable the small-scale Company to make maximum use of available personnel and a "ready" market.

"Scrabble" will be packaged in one-half pound boxes and sold door-to-door by the students during the holiday season. Comparable products are sold in most supermarkets.

The Staley Junior Achievement Company, unable to meet production demands for their "Taste-Rite" peanut brittle, plans immediate introduction of another party snack.

Shhh! Foreman's Skit Will Be Shuprise

The Staley Foreman's Club will have its Christmas Dinner and a "surprise" program on Monday, Dec. 16 at the Elks Club.

A Club spokesman said the exact nature of the traditional after-dinner program will not be revealed ahead of time.

UP, UP, UP—Extending the giant crane's arm to the hilt, goes the 20,000-gallon tempered water tank, bound for a specially constructed cradle atop the east Syrup Refinery roof.



Tom Pound, Syrup Refinery foreman, left, "Dad of the Dad's Day chairman," looks on as his daughter Ramona presents a trophy to the University of Illinois' Dad of the Year. Ceremonies were conducted prior to the Illinois-Michigan game. Miss Pound was general chairman of the annual event.



WAY BACK WHEN—This is 22nd St. in 1927, when plans were initiated to construct the Staley viaduct for safe and convenient crossing over Staley-Wabash Railroad tracks, which were slated to be expanded in number. Old timers re-

member that house in the background as Bill Owens' restaurant. It was part of a parcel of land east of 22nd purchased by the Company for expansion. Those are Staley employees' autos parked on 22nd St.

City, State Authorize Action On Area Traffic Problems

Traffic congestion at 22nd and Eldorado and across the Staley viaduct is the subject of action by the Decatur City Council, working in cooperation with local industry and the State of Illinois Division of Highways.

Most recent development is State approval of a city plan to widen the intersection, the major element in congestion. State and city engineers have recommended that the \$65,000 project be included in the 1964 Decatur street improvements program.

Other parts of the City's plan include immediate restriction of left turns at the intersection, improving lighting and taking a physical condition survey of the viaduct, and studying location of a new viaduct east of our Terminal Elevators.

Traffic on 22nd St. has been a problem to the Company since its earliest days. In 1927, Staley, the Wabash Railroad and city and township officials adopted the original viaduct plan to engineer safe crossing over an expanded number of railroad tracks.

With Staley and the Wabash each paying one third of the \$250,000 bill and the city and township chipping in for the re-

maining third, the viaduct was completed in 1928.

But as years elapsed and the number of citizens and automobiles increased, traffic flow snarled regularly, with the bridge becoming the scene of extended back-ups from the 22nd and Eldorado intersection.

In 1958, a plan was proposed to widen the viaduct that would actually have involved construction of a skyway from the north end of the viaduct to Swartz Restaurant on the south, with massive cloverleaf-type interchanges in between.

Estimated at \$11,485,000 in 1958, that elaborate project would probably cost closer to \$20,000,000 now, with rising construction costs and property damages to our plant and other businesses to the south running into millions.

Construction of a new viaduct to the east would give us a second crossing for north-south travel, with total crossing lanes of six, as opposed to the plan for a total of four on a widened single viaduct.

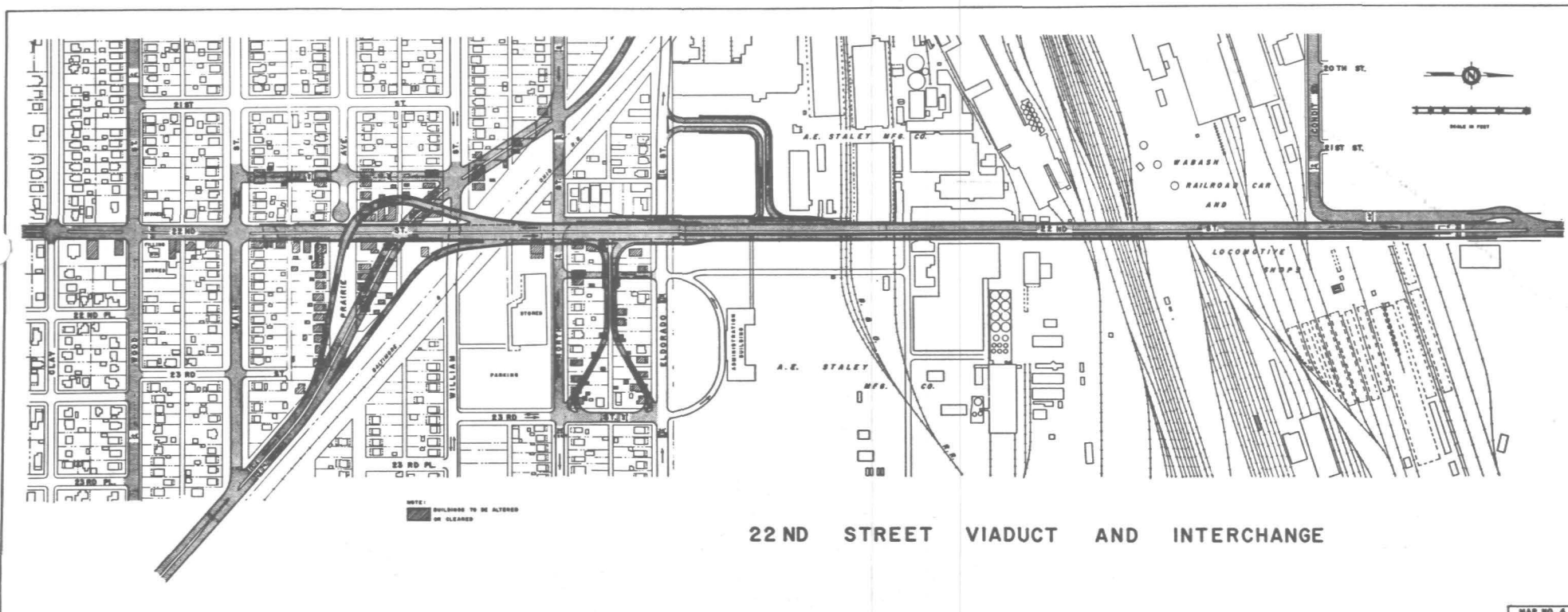
The east viaduct would provide easy access from the Oakley Dam area when it is developed in future years.



NEW SOLUTION FOR TRAFFIC PROBLEM provides for both immediate and future needs. Opening up intersection of Eldorado & 22nd Street will speed traffic flow across Staley Viaduct through intersection bottleneck. Steps to limit left turns, widen intersection are set for 1964. Fresh planning will develop a new grade separation somewhere east of our Terminal

Elevators. Engineers have several sites to pick from. Three alternatives shown in this air view are Moser Lane (patterned line nearest elevators), 34th Street (white line), and Brush College Road (striped line). Broken east-west line at upper left shows already-planned Garfield Avenue extension, which will overpass 22nd Street and connect with 27th Street. New

grade separation east of elevators ties in with this, gives access to plants to north and new Oakley Reservoir area growth, links Routes 48 and 36. Instead of one tremendously costly project on present Staley Viaduct site, fresh planning looks to a more comprehensive plan for early improvement and long-term traffic needs.



OLD SCHEME to replace Staley Viaduct with a massive overpass and interchange was hatched by highway consulting firm in 1958. Estimated at \$11,485,000 then, it would cost closer to \$20 million now, involve millions in damages to our plant and some 50 other businesses and homes in the area, as well as serious interference and interruption of our operations during

two years of construction. A four-lane divided highway would take off into the air north of the present Viaduct, and come down to ground level again south of Swartz Restaurant, with a complex of turns and ramps that would transform the area in between into a giant interchange. Ramp from skyway down to a one-way west-bound Eldorado Street would lop off our

west parking lot; wide overpass would block west entrance to our mechanical shops. Staley and Mississippi Valley Structural Steel employees would have to circle the neighborhood and thread their way through interchange pattern. Trucks and callers unfamiliar with scheme would have difficulty getting in and out of our plants.

Questions & Answers . . .

Staley Folks Seek Answers On Products, Profits, Sales

Here is the second round of Staley folks' questions about the Company, along with the answers:



Question: How does Staley stand in sales as compared with the industry? Are we getting a larger or smaller share of total industry sales?

Clarence Runyen
Yards

Answer: From **Bob Davidson**, vice president, marketing: Because Staley has such a broadly diversified line of products, an across-the-board statement is somewhat difficult. Generally, with very few exceptions, Staley products are showing gains and at least holding their own in an expanding industry-wide sales picture. Of particular significance is our surge in syrup sales, where we are gaining by leaps and bounds over competition in a climate of growing volume. In laundry starches, we are still number one in the industry, and continuing to grow. Nearly all grocery products are at least holding their own in expanding fields. For example, "Sta-Flo" spray took an increased share of a fiercely competitive market last year.



Question: What happened to Stapons?

Wayne Largent
Pilot Plant

Answer: From **Dr. James A. Bralley**, vice president, Research: Stapons, our experimental resins based on soybean oil, are unfortunate examples of research-generated new product concepts that were a technical success in several end-uses but were obsoleted by changing economics before they could be commercialized; recent price cuts in polyester resins made it inadvisable to introduce Stapons to compete with them.

Product life spans are becoming even shorter as new technology displaces them or cheapens manufacturing processes. Monosodium Glutamate (MSG) is an example of a once-profitable item that had to be abandoned when new discoveries reduced market price below our own manufacturing costs.

All this points up the necessity for doing R & D work rapidly and for having good marketing information at all stages of a development.

Question: Why is it that our profits go down when sales are going up?

O. E. Perkins
L & O

Answer: From **Charles Glynn**, Comptroller: In the last fiscal year, which ended Sept. 30, both profits and sales increased. In fact, profits increased 16.4 per cent as compared to an increase of 6.5 per cent in sales.

It is also fact that in recent years profits have not kept pace with sales. For example, our 1963 profits remained below 1958 and 1959 levels and are only slightly higher than 1954. This is mostly due to the competitive situation; when competitors cut prices, we must compete or lose orders. Costs increase, but unit sales prices aren't increasing as fast. This is commonly known as the "cost-price squeeze."



Temperature Goes Down, Popcorn Oil Sales Up!

As temperatures go down, sales of "Staley" popcorn oil go up.

That's Grocery Products' plan, at least, as they offer housewives 20 cents off on their next purchase of "Staley" popcorn oil and the popping corn of their choice.

The promotion is currently underway, and will continue through the winter months.

Granted Military Leave . .

Timothy Urbanowicz, Feed House

Raymond Reinbold, 28 Bldg.

Returning from Leave . .

Robert Piatt, 5-10 Bldg.

Staley Welcomes . . .

Ronda Lee Adams, R & D Library, Oct. 21

Janice Y. Knuth, Stenographic, Oct. 23

Anthony F. Verdream, Ind. Relations, Oct. 16

Sherril K. Burgess, Rsch. Tech.

Ferrell Q. Dotson, Groc. Prod.

Beverly J. Moore, Maint.

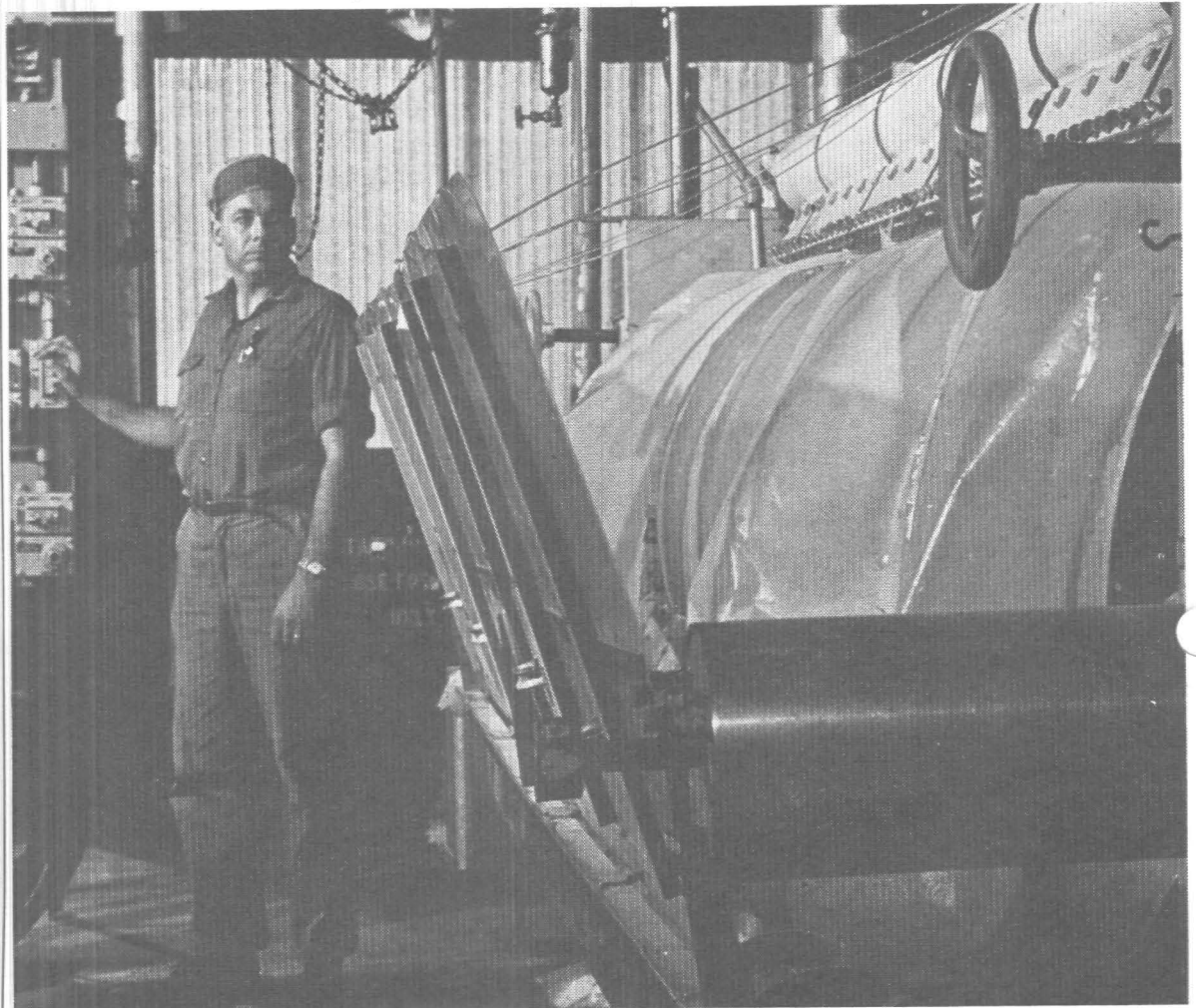
Ronald Willenbrink, Chem. Engr.

Congratulations to . . .

Russ Dash, elected Secretary of the Decatur Bowling Association.

'Sta-Flo' Spray Special

Beginning in January, housewives buying "Sta-Flo" liquid starch will be able to obtain their next quart free, in a label mail-in promotion.



ROLL 'EM—Elmer Ford regulates a sheet of dextrin formula coming off the roll drier.

Dextrins Prepared on New Roll Drier

Wet starch formulas are now turned into flake and powder dextrins on a new double-drum roll drier in 118 Bldg.

The roll-dry process replaces spray drying on a variety of products, including some Staley dextrins used in making label pastes and library or white paste.

Starch formulas for the dextrins are now prepared in 16A Bldg. on an interim basis and transported to 118 by tank car.

New Agri-products Will be Outlined To Tech. Society

New products from agriculture through research will be discussed by a U. S. Dept. of Agriculture specialist at the Jan. 9 meeting of the Staley Technical Society.

Dwight L. Miller, assistant director of the Department's northern utilization research and development division in Peoria, will present the program.

At the November meeting, Dr. Chester Cavillito, vice president in charge of research for Neisler Laboratories, outlined new Food and Drug Administration regulations and analyzed their present and future effects on the drug industry.

Dr. Cavillito said the new regulations have made pharmaceuticals "a different industry in the past year, and the industry is gradually realizing it and adjusting to it."

He predicted a decline in new drugs introduced, particularly in drugs dealing with relatively minor diseases and ailments, attributing the decline to mounting costs that must be incurred to comply with new Federal regulations.

The FDA definition of "new" drugs now includes new additives to existing products, Dr. Cavillito said. He cited syrups and starches developed for the drug industry in this category.

Plans are to install cookers in 118 by mid-year.

After entering 118's fourth floor, the starch is passed through a strainer and flow control valve to the top of the roll drier on the second floor.

A pendulum, called a "nit," distributes the liquid into the 7/1000 inch opening between the two 10-foot heated rolls, which are moving in opposite directions at the rate of from 5 to 20 revolutions a minute.

The rolls are heated with approximately 100 pounds steam to about 330 degrees. As the fluid boils on the revolving heat, it thickens and sticks, forming a sheet that is then cut by a knife blade that extends the roll length.

As the sheet is cut, it breaks up and drops into ribbon conveyers, which pass it to a cross conveyer, then through a pneumatic conveying system to the fifth floor for grinding into finer flakes or powder and packing in 50-pound bags.

A roll dryer operator (see Elmer Ford, pictured above) has the exacting task of controlling roll speed and temperature, determining factors in moisture regulation and product quality. Drying is a crucial stage for dextrins, demanding constant scrutiny by the operator. If he overdries, the product burns; if he underdries, it lumps and is unusable. When a perfect sheet forms, he knows another batch of quality Staley dextrins is on its way.



L'L RED CABOOSE—Eddie, 9, left, and Jim, 7, sons of Jack Gogek, Market Development, are helping give Ubatol U-7001 a one-year "endurance" test—and having a ball while they're about it. Red and white paints containing the UBS chemical product are being tested for durability and adhesive qualities on previously painted exterior surfaces. Jack constructed the caboose two years ago. Ubatol U-7001 in white is also being tested on 10 Staley tank cars, and in red on two Wabash Railroad cabooses (regulation size).

Flash Answers . . .

Staley Folks, Kiddies List Christmas 'Likes'

Christmas-time is here, with all its hustle 'n bustle, sounds of jingling bells and favorite carols, childrens' excitement and parents' joys. Christmas means many things to many people. Here we view it first through the eyes of fellow employees, then as the children of Staley folks see it, as both groups respond to the question, "What do you like best about Christmas-time?"



"Can't tell my Christmas wish. You are not Santa Claus."
—Jane, 4, daughter of William Salefsky, 20 Bldg.



"Pebbles. You've gotta be kidding. Everyone knows what pebbles are. And a red deer too."
—Dee Dee, 5, daughter of Harry Adkins, 20 Bldg.



"Now let me see. Toys . . . helping decorate the Christmas tree . . . no, never have seen Santa . . . don't think he could fit down the fireplace."
—Laura Lee, 9, daughter of Robert Slaw, Yards



"That's how it fits. And you look through here."
—Mike, 6, son of Paul Rever, Pipe Shop



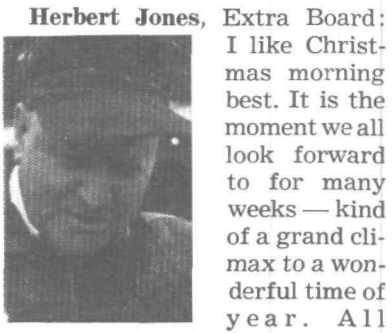
"Don't wan' my pitcher taken, stupid. Yes. Uh Huh."
—Maryanne, 3, daughter of Marion Shupe, Personnel



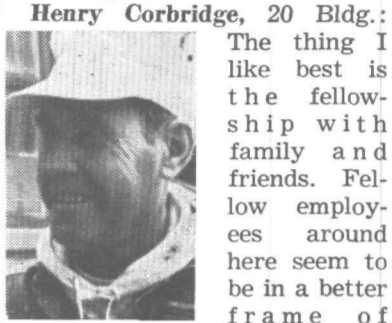
"Who wants a new tooth, when there's all those toys."
—Rod, 5, son of Bob Guynn, Print Shop



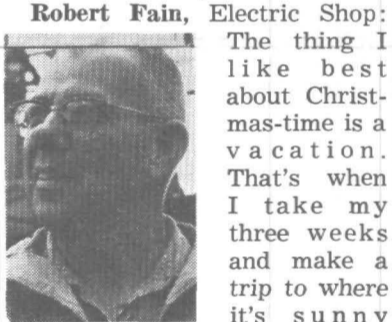
"Now let me see. Oh yes, I've given the matter a good deal of thought. Yes, there'll be enough paper to wrap them all."
—Cindy, 8, daughter of Woodrow Smith, Maintenance



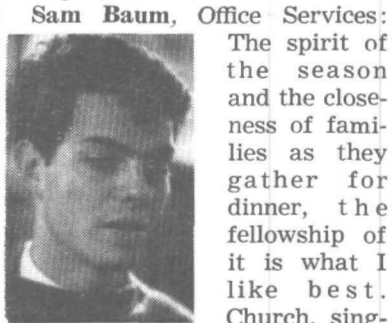
Herbert Jones, Extra Board: I like Christmas morning best. It is the moment we all look forward to for many weeks — kind of a grand climax to a wonderful time of year. All through the holiday season, everything we do is in anticipation of Christmas morning. It is the big day that all families share together.



Henry Corbridge, 20 Bldg.: The thing I like best is the fellowship with family and friends. Fellow employees around here seem to be in a better frame of mind throughout the holiday season. They're more jovial, and this makes work more enjoyable. To me, Christmas is a time to meditate, to participate in what the holiday is supposed to be, giving thanks for our blessings. I think Christmas is too commercial these days.



Robert Fain, Electric Shop: The thing I like best about Christmas-time is a vacation. That's when I take my three weeks and make a trip to where it's sunny and warm every year. This year I'm going to California; I have a sister-in-law living there. Last year I visited my mother in Florida. I alternate between the two places.



Sam Baum, Office Services: The spirit of the season and the closeness of families as they gather for dinner, the fellowship of it is what I like best. Church, singing of carols, beautiful lights and decorations, the holiday on a religious rather than commercial basis is what I like.



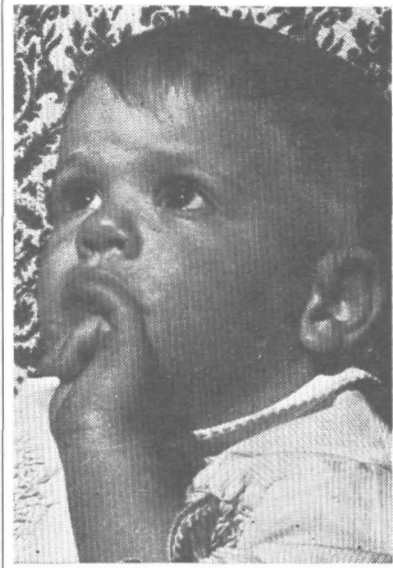
"Oh, I can see it all now."
—Heidi, 8, daughter of Bill Oldweiler, Prod. Control



"Toys. Toys. Lots of 'em. Lots of 'em. Share 'em. Sometimes. He did it. No he did. Mischievous? What's that mean? What's that mean?"
—Larry and Kerry, 8, sons of Clyde Ragsdale, 9 Bldg.



"Whatta question. Oh . . . I guess a water-cooled machine gun . . . no, no, no . . . water's got nothing to do with it."
—Dana, 10, son of Joyce Hullinger, Feed Products



"Whattaya mean, mister. I remember my first Christmas clear as a bell."
—Cindy, 1-plus, daughter of Lou Rinebold, Aviation



"Toys . . . big bruiser, battle wagon . . . or tiger joe. Really? You don't look like a reindeer."
—Bill, 7, son of Lou Rinebold, Aviation



"I guess that DOES mean toys."
—Jon, 8, son of Joyce Hullinger, Feed Products



"That's how many. Days 'til Christmas? Yes. Toys I want? Ummm. Years old? Yes. Yes, I like best about Christmas."
—Sally Ann, 3, daughter of Paul Rever, Pipe Shop



This display of Staley publications serves as a constant reminder of the importance of an education to students of Spencer Elementary School.

Staley Display Urges 'Stay in School'

A Decatur school teacher, after enjoying a Business-Industry-Education Day visit to our plant, and feeling "a certain sense of pride" with many relatives working here, developed a display outside his classroom using Company publications.

Walter E. Grant, sixth grade teacher at Spencer Elementary School, used the information kit he was given on his recent visit and created a display around the phrase, "Stay in School, and Staley's May Have a Place for You."

Grant's "personal interest" in the Company stems from "an accumulation of more than a century and a half service" compiled by six close relatives. His father, Walter "Turkey," has 37 years service, his late grandfather, "Turkey" Sr., served 25 years, uncles William, Horace Kepler and Lyle Bauman have 32, 17 and 26 years respectively, and aunt Mary Helen Bauman worked here 14 years before becoming a full-time housewife.

Grant said the Staley display was used as a springboard to discuss our Company's important place in the community and at the same time stress that an education is required to get or keep a job in industry.

He said much support was extended from five of his students whose fathers work here.

Staley Toastmasters Seek New Members

The Staley Toastmasters Club is seeking new members.

Membership in the Club is composed of individuals who want to improve their public speaking ability. The group meets every other Thursday at the Rooster Club for dinner and a program.

Any Staley employee is eligible to join. Further information may be obtained from Bill Langer, President, or Kent Mittelberg, administrative vice president and chairman of the current membership drive.

Our Christmas Boy

Pictured on Page one with the Christmas vision is Rex, 5, son of Clyde Ragsdale, 9 Bldg. He and millions like him are good reasons why all mankind should do a little more—every day of the year—to foster peace on earth, goodwill among men. That's what we of the Staley News "like best about Christmas."

Employee Lauds Insurance Plan...

Major Medical 'Saves Day': Schmitt

"I don't know where I'd be without the Staley major medical plan—it really saved the day."

These are the words of Charlie Schmitt, Millwright Shop foreman, and if anybody's qualified to comment on the subject, it's Charlie!

During a harrowing ten months when he was stricken by a mysterious series of infections—including one spell when he flirted with his Maker—a staggering hospital bill piled up.

The last recorded total was nearly \$6500. It cost Charlie only \$788, of which \$350 was for a private room. And that doesn't include some \$1350 in physicians' fees, where major medical picked up a \$540 tab after the base plan was exhausted with a \$550 payment.

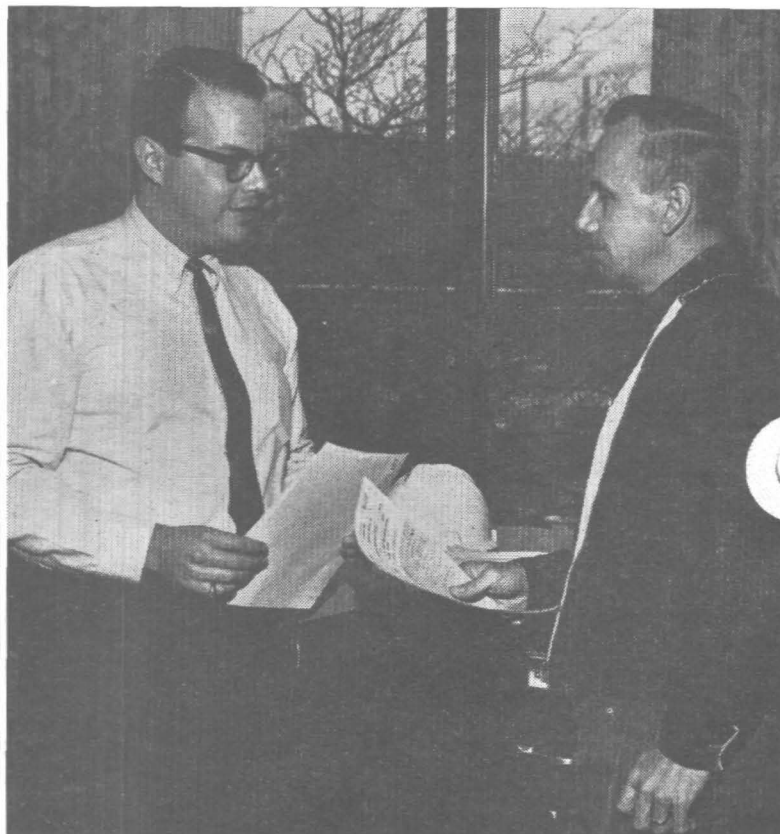
"I'm still turning in bills, and the major medical plan pays 80 per cent of every one of them," Charlie says. "It's a great feeling."

Charlie spent a total of 141 days in the hospital. Without major medical, he would have been on his own after the first 120 days, when maximum base plan benefits ran out. As it was, throughout the ordeal one less headache—namely how to pay the bill—was lifted from the Schmitt family's already burden-laden shoulders.

The whole grueling episode began last January. Charlie entered the hospital on Feb. 11, underwent a disc operation, and was discharged 43 days later clad in a body cast, which he wore from March 20 until June 7.

Then another rare infection took hold, and it was back to the hospital, hundreds of tests, with a solution finally rescuing him from death's doorstep, and then an 11-week treatment period with a needle in his arm 24 hours a day for feeding and penicillin.

"Right after I entered the hospital, Jack Mayberry from the Fellowship Club was there to see how I was and to assure



STILL COMING IN—Charlie Schmitt, right and Jack Mayberry of the Staley Fellowship Club review some of the hospital and physicians' bills that piled up during Charlie's 10-month bout with a mysterious series of infections.

me that I had no financial worries," Charlie said, "That visit really meant a lot to me."

The treatment was successful, Charlie's okay now, back at work and glad of it—and thankful.

Of the Staley Fellowship Club's medical plan: "If you can beat that, I don't know where. Without it, years of savings would have been wiped out and we'd have gone hopelessly in debt. Illness is always costly, but with the hospitalization and medical plan saving me more

than \$5700, the remainder could be paid without much hardship."

Of his terrifying experience: "I really learned a lot, mainly how lucky I was, because there were many in that hospital a lot worse off than I. I met a lot of wonderful people besides. I think the whole thing made a bigger person out of me."

To other Staley folks: "No, forget, it can happen—at a time, to anybody. Although we hope illness never strikes, it should be a real comfort to know that we have good protection."

United Fund Gifts Near 1962 Level

Staley employees have pledged \$43,350—within \$160 of last year's total—to the 1963 Decatur and Macon County United Fund campaign.

Total company contribution to the United Fund was \$80,850.

The community-wide campaign surpassed its record-high goal of over \$525,000.

More than 80 per cent of our 2,760 employees pledged this year, compared with 78.5 per cent in 1962. A dip in average amount pledged accounts for the slight decrease in total revenue raised from salaried and hourly workers.

As final statistics were being compiled, 26 departments and divisions had 100 per cent participation. They are:

- Cost & Analysis
- Data Processing
- Engine Room #2
- Executive
- Facilities Planning
- Fellowship Club Office
- Financial Division
- Grocery Products Division
- Inventory Planning & Cont.
- Law Division
- Market Development
- Order Processing
- Overseas Division
- Personnel
- Powers (Util.)
- Process Service Engr.
- Public Relations Division
- Refined Oil
- Safety
- Salary Administration
- Sanitation
- Sewing Room
- Small Machine Shop
- Soybean Division
- Syrup Refinery
- 12-26 Bldg.

Co-chairmen for the 1963 United Fund drive here were John Gilbert, Otto McKee and George Prust.



CHARMING—Rose Willenborg, 63 Bldg. receptionist, displays a new charm miniature of our Administration Bldg., introduced by Flora Jewel-

ers. It is part of a collection that includes replicas of Millikin University, the Transfer House, and both Decatur hospitals.