

Giant Crane Swings Big Boom

A giant crane has been added to Staley's work force in the Yard department.

Weighing 85,000 pounds and towering as high as 185 feet above the ground, it is the largest of five cranes in the plant—and reputedly the largest of its kind in this part of the state.

The new crane arrived here October 25 on three trucks. The first carried the larger 190-foot boom; the second carried the counterweight, crawlers, and smaller 40-foot boom; and the third transport carried the body of the crane itself.

With its tremendous lifting power, the crane is able to swing a 5,000-pound load from its 190-foot boom and jib or lift 50 tons using the shorter 40-foot boom. When the large boom is fully extended, its arcs approximately

85 degrees and 185 feet above the ground.

Presently the crane is assigned to construction work at 5-10 Building; when that is completed, it will be used throughout the plant where repairs in high places are needed.

After the crane was assembled, a factory representative spent a week training three men in its operation.

The operator sits approximately four feet above the ground. Instead of depending on a smaller auxiliary motor to start the large diesel engine, the operator starts it much like the engine of an automobile. The giant crane uses hydraulic clutches throughout except for a magnetorque electric unit used to swing the boom.

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A. E. Staley Manufacturing Co., Decatur, Ill.—Form 3547 Requested

Humorist Ed Love Named Speaker For 15th Award Dinner

When some 700 eligible employees gather in Decatur's Masonic Temple on January 25 for the 15th Annual Service Award Dinner, they will be entertained by Edmund G. Love, well-known humorist and author who, according to his advance notices "... cocks an eye at this cock-eyed world of ours, then comments on his fellow-men as an appreciative observer of the human comedy."

Service awards in January will be presented to 256 employees whose combined years of employment total 5,300. The top man in this elite group is John M. Shyer, senior electrician, who will receive a 45-year pin. Because he came to work as a plant messenger when he was only 14 years old, Mr. Shyer is apparently the only Staley employee who can reach his 50th anniversary before the normal retirement age of 65. His service pin will contain three diamonds, one of them doubled in size.



Lavery

Master of ceremonies for the Award Dinner will be C. F. Lavery, popular 28-year veteran and senior mechanic for Staley's.

Eligibility for attending the Awards Dinner will be the same as in past years. Included are active employees completing 10, 25, 26, 28, 30, 32, 34, 35-and-more years in 1961. All retired employees with 35 or more years service are invited, and half of those with 25-35 years. This year retired employees with odd-numbered years of service in the 25-35 year bracket can attend; last year, those with even numbered years were invited.

Guest speaker Edmund Love is a regular contributor to such publications as *Esquire*, *Saturday Evening Post*, *The New Yorker*, and *Reader's Digest*. Among his works are such books as "Subways Are For Sleeping," "War Is A Private Affair," "Arsenic and Red Tape," and "The End of Bugling."



Love

Love is described as a mild-mannered gentleman with a quiet humor and a keen sense of the folly of taking life too seriously.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co.

Vol. 5, No. 1

Decatur, Illinois

December, 1961

Employee Giving Shows Sharp Increase

United Fund Pledges Reach \$40,700

Staley employees could point with pride to their increased giving in this year's United Fund drive—up some 4 per cent over last year's figure with increased giving especially apparent among hourly plant employees.

Although still some \$500 short of this year's announced goal for Staley employees, United Fund co-chairmen Joe Walsh, Gehl Tucker, and Leck Ruthrauff were hopeful that the few unsigned pledge cards would be returned and that other pledges would be increased to bridge the gap.

All areas were running ahead of last year as the *News* went to press. Twenty-six of the plant's 48 departments were already over the 60 per cent plant-wide participation average; two departments reported 100 per cent, two in the nineties, six in the eighties, ten in the seventies, and six in the sixties. Salaried employee participation was up sharply, from 72 per cent last year to 81 per cent, management participation up from 92 per cent to 95 per cent. There were 1,228 pledges from hourly employees, 281 from salaried, and 547 from management.

A 5 per cent gain over last year's dollar goal was considered necessary to support the minimum needs of the 20 agencies that make up United Fund. Although still short of the 5 per



United Fund co-captains at Staley's Leck Ruthrauff, Gehl Tucker and Joe Walsh examine community's progress toward \$516,000 goal. As *News* went to press, near 91 per cent had been pledged.

cent increase, Staley employees have already pledged near \$40,700. Last year's pledge total was \$39,197.

New Illinois Laws Rough On Debtors

Last summer, Gov. Otto Kerner signed into effect new wage assignment and garnishment laws for the State of Illinois. Anybody who borrows money should be familiar with these changes. Charles C. Jensch, assistant legal counsel, made a study of the new laws and last month reported on the change in wage assignments. This month he reports on the effects of the new law on garnishments.

At some unknown time, centuries ago, a custom arose in London which is still being followed in Illinois. The custom involved is the proceeding by which a creditor pursues the property of a debtor that is in the possession or control of a third person. The third person is known as the "garnishee"—so called because he has warning or notice of the creditor's proceeding against the property in the garnishee's hands. The word is derived from the Norman French "garnir" meaning to warn. The procedure used by the creditor to obtain the property is called garnishment.

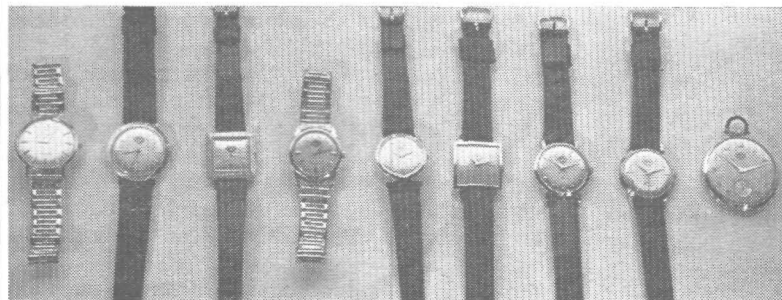
Garnishment statutes, in this country, date back to colonial times. Illinois first adopted a comprehensive garnishment statute in 1872. There have been many changes in Illinois garnish-

ment law, not the least significant having been passed June 7, 1961. Some of the more important changes will be noted in this article.

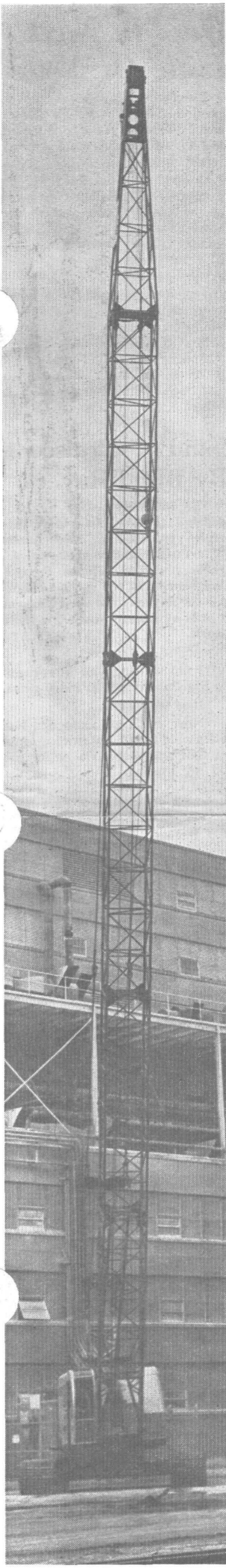
The starting point in a garnishment proceeding has traditionally been the perfection of a judgment in court by the creditor against the debtor. The judgment sets forth the amount due to the creditor and com-

mands the debtor to pay it. If the debtor pays, then there is no necessity for garnishment. But if he ignores the judgment or refuses to pay, then one of the remedies of the creditor is to bring the debtor's employer into the controversy by garnishment. The 1961 amendment made this slightly more difficult by forbidding the creditor to initiate all this by means of a judgment by confession. A judgment by confession is one which may be obtained without the presence

(Continued on back page)

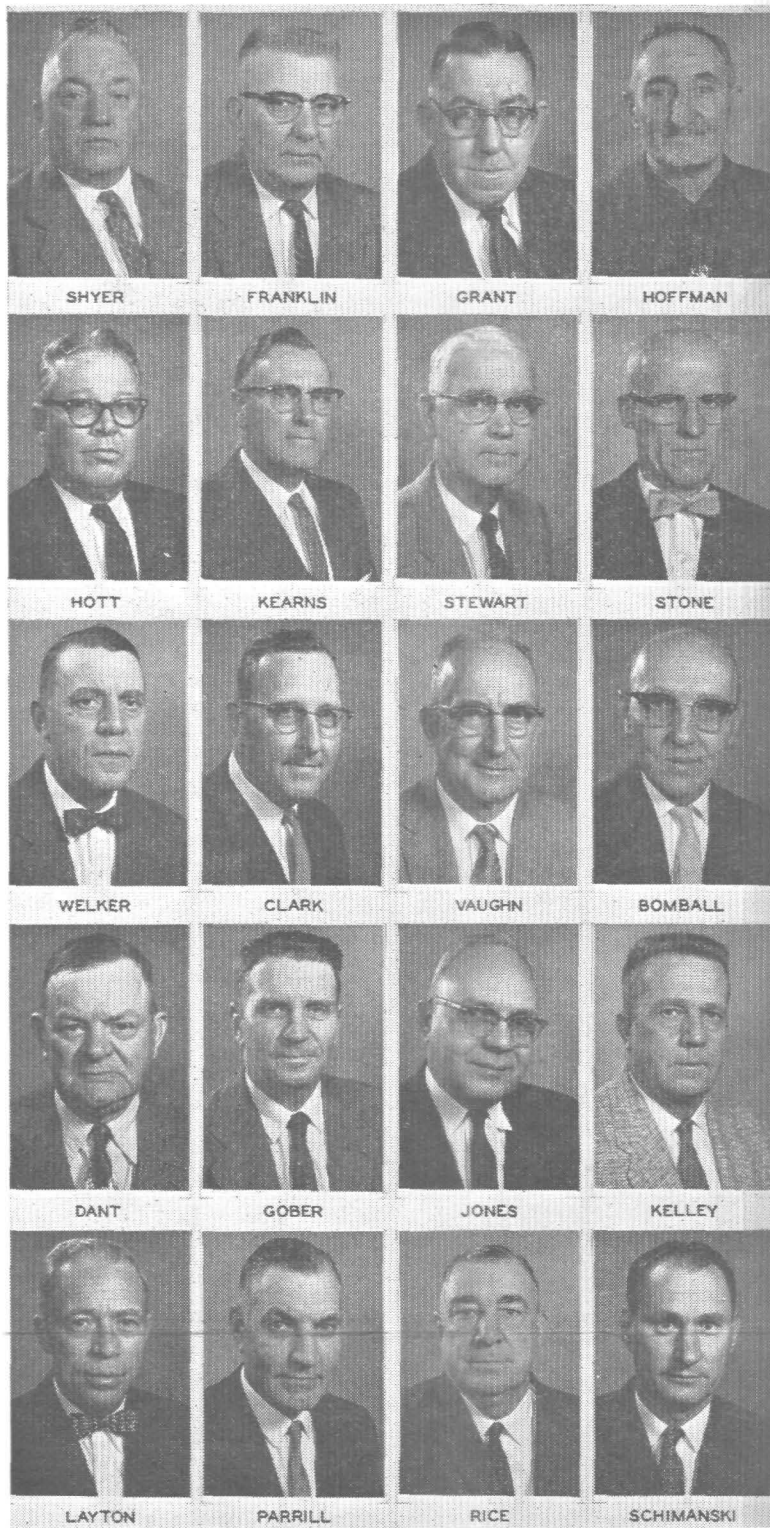


Employees celebrating 25 years of service will be presented with their choice of one of these watches at Service Award Dinner.



Towering near 185 feet from the ground is the top of Staley's latest addition to the Yard department's major equipment. The giant crane can swing 5,000 pounds, lift 50 tons.

John Shyer Marks 45 Years As Employee



Ninety employees representing careers that span 1,470 years of service and experience celebrated service anniversaries during November and December.

Senior employee in the group was John Shyer, a 45-year veteran whose employment began Nov. 2, 1916, as a plant messenger.

Except for his first job and a brief four months in the early 1920's as a laborer, he chose to spend the rest of his career in the Company's electric shop.

After holding several jobs in the electric shop, Mr. Shyer became a mechanic in 1945 and a senior mechanic in 1957.

Mr. Shyer came to Staley's when the Company was in its infancy. Copies of the first *Staley Fellowship Club Journal*, dated June 1917, show only 198 members listed in the Fellowship Club . . . sick claims for the month were two totalling \$6.42 . . . and members were urged to "Join The Staley Fellowship Club NOW. Big Benefit and Socials, Big Doings All The Time."

Other anniversaries are:

35 Years
 Jack D. Franklin, Millwrt., Dec. 4
 Walter Grant, Maint. Nov. 2
 Emil R. Hoffman, Lub. & Oil, Dec. 29
 Glenn P. Hott, Con. Lab., Dec. 15
 Willard Kearns, Elec. Shop, Nov. 29
 William Stewart, Rsch., Nov. 9
 Ross O. Stone Elec. Shop, Nov. 2
 Albert G. Welker, Millwrt. Nov. 29

30 Years
 Glenn L. Clark, Plt. Prot. Dec. 14
 Henry Vaughn, Mill House, Nov. 10

25 Years
 Raymond Bomball, Prod., Nov. 12
 Everett D. Bush, Mach. Shop, Nov. 14
 Carroll H. Dant, 16 Bldg., Nov. 12
 Bert Gober, 48-49 Bldg., Nov. 21
 Charles O. Jones, 20 Bldg., Nov. 9
 Peter M. Kelley, Pipe Shop, Nov. 21
 James Layton, Civil Eng., Nov. 21
 Francis L. Parrill, Tin Shop, Nov. 21
 Herman Rice, Pipe Shop, Nov. 12
 Emil P. Schimanski Training, Nov. 19

20 Years
 Robert D. Finley, Roundhouse, Nov. 27
 Arnold Kubow, Control, Dec. 27
 Joseph McGlade, Jr., 59 Bldg., Nov. 21
 Louis Murphy, Proc. Serv., Nov. 21
 Robert T. Murray, K.C. Ofc., Nov. 17
 Bernard R. Runyen, 17 Bldg., Dec. 28
 Walter Schultz, Groc. Prod., Nov. 24
 Paul Seaberg, Rsch., Nov. 12

15 Years
 Donald Amiotte, Mill House, Nov. 14
 Harold Brightman, Mill House, Dec. 10
 Kermit Conley, Mill House, Nov. 21
 John Crabtree, Storeroom, Nov. 1
 John Creekmur, Ofc. Jan., Nov. 6
 Willie Dale, Jr., Mill House, Nov. 6
 Opal M. Dick, First Aid, Dec. 1
 William Foran, Jr., 20 Bldg., Nov. 21
 Edwin L. Hale, Plt. Prot., Nov. 18
 George Hale, Garage, Nov. 7
 Martha Hall, Rsch., Nov. 1

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 Bernard R. Runyen, 17 Bldg., Dec. 28
 Walter Schultz, Groc. Prod., Nov. 24
 Paul Seaberg, Rsch., Nov. 12

5 Years
 Donald Amiotte, Mill House, Nov. 14
 Harold Brightman, Mill House, Dec. 10
 Kermit Conley, Mill House, Nov. 21
 John Crabtree, Storeroom, Nov. 1
 John Creekmur, Ofc. Jan., Nov. 6
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Annual Report Quiz In Next Issue Of News

Twenty employees, chosen at random from Personnel's master card file, will get a chance at the prizes in the ninth annual report quiz.

Questions to be asked will be published in the February issue of the *Staley News*, and all the answers are in the 1961 Staley annual report mailed to employees this month.

Prizes this year will be different than in the past . . . the top score will receive one share of Staley common stock; cash prizes of \$20 and \$10 will be awarded for second and third prize. In the event of a tie, an additional question will be asked.

'Sta-Puf' Praised By Blind Buyer

The following letter was addressed to Art Linkletter, veteran entertainer who sells "Sta-Puf" laundry rinse on his radio program "House Party." We reprint it for the benefit of all employees who enjoy warm words of sincere praise for their work.

"Dear Mr. Linkletter: I am writing you in regards to Sta-Puf miracle laundry rinse. It is wonderful.

"Now that I am using Sta-Puf I am able to cut my ironing time in half and also do a better job on my ironing. I have got most all of my friends using it. I cannot talk about it enough. I have talked about it so much one of my friends asked me if I was a saleslady for the company.

"Mr. Linkletter, I am blind, not able to see anything that I iron. With the great help of Sta-Puf I am able to do all of my ironing.

"Everything you said about Sta-Puf is so very true. I listen to your show and enjoy it very much. I hope some day my husband will be able to bring me to Hollywood. Very truly yours, Mrs. Lucille Edwards."

Kudos For 'Doc'

R. A. "Doc" West, plant protection superintendent, has been elected to receive the 33rd Degree of Masonry in Philadelphia next September.

Masonry's highest award has only been given to seven Decatur men in the past. Twenty from Illinois were nominated for the degree this year.

Thanks Employees

The family of John V. Ernst wishes to express appreciation to Staley employees and officials for their kindness and thoughtfulness at the time of his sickness and death.

Mrs. Marie Ernst

Good Luck

To the following employees on entering military service: Keith F. Allen, Jr., Ofc. Serv. Byron H. Capito, Rsch. and Devel. Carl O. Moore, Rsch. and Devel.

Staley's Welcomes

The following employees returning from military service: Donald L. Lourash, Syrup House, Dumper & Packer. George R. Wakefield, Yard & Track Labor, Yard Dept.

Bomball, Carr Earn New Assignments

Promotions that included two supervisory assignments have been announced for 16 Staley people in recent weeks.

The supervisory promotions came in the Manufacturing and Grocery Products divisions.

Raymond E. Bomball, whose new responsibilities make him plant relief foreman in the Production department, is a 25-year Staley veteran. His career started in 1936 when he signed on as an Extra Board employee, later transferring to the Feed division where he worked as a shipping inspector and car inspector. He became a warehouse foreman in 1955, shift foreman in Soy Flour & Special Feeds in 1960. He is a native of Decatur.



Bomball

Eugene Carr's promotion in the Grocery Products division makes him assistant to the grocery products supervisor.

Most of his 10 years with Staley's has been as a plant employee, working several jobs in 20 Process and Starch Processing. He became senior clerk in Mfg. in 1959.



Carr

Other promotions include: Laveta Becker, from clerk-typist, Fellowship Club, to secretary to manager of patents and project analyst, Research div.

William Bomball, from junior technician to technician, Carbo. group, Chemical Research department, Research division.

Pete Dalmares, from military service to senior duplicating machine operator, Office Service.

Patricia Dye, from jr. typist to shop clerk, Maintenance section, Manufacturing div.

Linda Ford, from junior clerk to accounts receivable bookkeeper, Credit department, Financial division.

Mary Ann Heinz, from junior typist to junior purchase order clerk, Purchasing division.

Gaylen James, from Extra Board to junior technician, Chemical Research department, Physical Chemical section, Research division.

John March, from messenger, Office Service, to dry starch clerk, Dry Starch section, Production department, Mfg. div.

Mary Merrill, from clerk to senior clerk, Warehousing section, Office Service and Warehousing department.

Velva Morrison, from allow. & mort. clerk, Credit department, to secretary to credit manager, Credit department, Financial division.

Mati Palm-Leis, from engineering draftsman to process service clerk, Process Service section, Eng. & Maint. department.

Nancy Richardson, from junior clerk to allow. & mort. clerk, Credit department, Financial division.

Michael Ruffolo, from military service to salesman, Kansas City, Industrial Sales department, Corn division.

Carolyn Smith, from junior purchase order typist, to purchase order typist, Purchasing division.

Staley's Welcomes

The following new employees: Betsy Ruth Botts, Clk-Steno, Ind. Sales, Cleveland

Thomas F. Branan, Retail Salesman, Groc. Prod., New York

Anthony J. Jacob, Jr., Eng., Eng. & Main. Dept.

Henry Palfrey Jewell, Tech. Salesman Train., Ind. Sales, Atlanta

Lawrence Patrick McNamara, Messenger, Messenger Section

Madonna Mundy, Clk., Training

Judith Ann Root, Jr. Clk., Credit

C. Deane Roth, Rsch. Chem., Chem. Rsch. Dept.

Ronald Alfred Slezok, Retail Salesman, Groc. Prod., Chicago

John Michael Stepleton, Personnel Assist., Pl. & Salary

Luana Carol Wohland, Steno & Clk., Refined Oil, Chicago

Robert Estill Wood, Utility Lab Man, Staff & Services

Deaths

Richard Cox, assistant operator in 17 Building, died September 11. His seniority date was September 30, 1956, giving him almost five years' service.

Anna S. Sablotny died September 10. Hired in July 1931, she had a 30-year career with Staley's, and was Sewing Room operator at the time of her death.

Lloyd Shipman, Painesville plant process helper, died October 13. Hired in January 1952, he had accumulated over nine years' service with the Company.

Haldan Woolsey, a Grocery Products sales manager when he retired early this year, died October 30. He had 21 years service with the Company.

How Much Do You Know About . . .

Your Group Insurance

The following questions and answers are based on information contained in the booklet, "Group Insurance Plans of The Staley Fellowship Club For Its Members and Their Dependents." More detailed information for members is available at the Fellowship Club office. You are invited to send your questions for this column to the editor of the Staley News.

Question: What happens to my dependent coverage if I should die?

Answer: This question is asked time after time and must be answered in two parts to be answered correctly:

- 1. If you are an active employed member, at time of death, and have had the dependent coverage, the full coverage continues for a period of one year at the same monthly premium. The coverage is reduced, at the end of one year, to that of a dependent of a retired member at the retired dependent premium. The continuation of full coverage for a period of one year gives the spouse an opportunity to examine and compare the coverage and premium rates charged with those of other companies.
2. If you are a retired member, or have been granted permanent and total disability, at time of death, the coverage continues so long as desired, upon proper premium payment. The coverage, as explained in (1) and (2) above, is available only until the spouse should remarry. All coverages are explained in detail to the proper person at the time of death of member.

Credit Union Borrowers Get Interest Rebate

Shareholders and borrowers in the Staley Credit Union shared end-of-the-year "bonuses" recently—the usual 2 per cent semi-annual dividend on shares and a 10 per cent interest rebate to borrowers.

The dividend on shares was applied proportionately by months to fully paid-up shares acquired from April 1, 1961, through November 1, 1961. This marks the 24th consecutive 2 per cent semi-annual dividend declared by the Credit Union. Last month's dividend of \$83,384 plus the 2 per cent semi-annual dividend declared earlier this year, make a total dividend for the year ended October 31 of \$164,108 payable to members. Statements were mailed to each member and the Credit Union requested that members check their statements carefully and report any error to the Credit Union office as soon as possible.

In authorizing the 10 per cent interest rebate to borrowers, the Credit Union Board of Directors pointed out that it was made possible by employees' good patronage of Credit Union facilities.

Checks or credit memorandums totaling \$32,234 were issued to borrowers early in

December. Rebates of less than \$1 were credited to accounts; checks were issued for rebates over \$1, and employees were requested to cash them promptly to facilitate Credit Union book-keeping.

R. A. West, president of the Credit Union Board of Directors, pointed out that interest rebates are based on net earnings.

"This is the fifth time that a rebate on interest to borrowers

Fellowship Club Waives Dec. Premium

The Board of Governors of the Staley Fellowship Club voted last month to waive the December premium for dependents.

This marks the second time during 1961 that the \$9.18 dependent premium has been waived. An earlier waiver was voted by the Board of Governors in March. This month's waiver applies only to those members who have had continuous dependent coverage since Jan. 1.

The Board of Governors noted that the conscientious use of coverage makes such waivers possible, that the two waivers this year represent \$18.36 or 16 2/3 percent of the total premium of \$110.16 due for the calendar year. In effect, this reduces the monthly dependent premium from \$9.18 to \$7.65.

A report on claims paid between Nov. 1, 1960 and Oct. 31, 1961, showed \$150,924 for hospital, \$37,749 for surgical, and \$6,438 for medical.

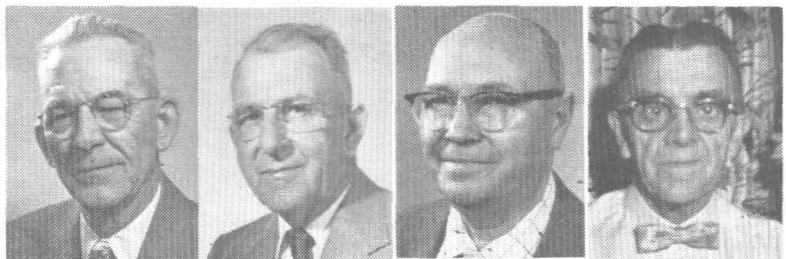
has been possible," he said, "but it should not be taken as a precedent for future years."

West noted that the latest interest rebate was made possible by two-year earnings.

"Net earnings last year did not permit a rebate," he said, "and earnings this year were not sufficient, but taken together the two-year earnings were enough."

Share and loan balances reported for October 31 reflect the Credit Union's steady growth over the past 12 months. Share balances were up from \$4,183,686 on October 31, 1960, to \$4,485,565; loan totals were up from \$4,327,872 to \$4,378,406.

Retirements Represent Two Centuries Service:



Minton White Durnhil Mansholt

Ballance Heads Retirees

Eight employees retired recently, ending careers whose combined years of service spanned more than two centuries.

Senior man in the retiring group was veteran Hiram Ballance. A 38-year employee, he joined Staley's in 1923, the year after

the Company began to operate its new soybean plant, thus introducing a new industry to the nation and providing a ready market for Central Illinois growers.

His first job was in the Reclamation Plant. Later he transferred to modified starch, then to the engine room where he worked for the past 16 years, the last three of these as a water supply and air compressor operator.

William Minton, who retired Sept. 30, completed a 37-year career that began in 1923 in the Yard department. Later he

worked in Motors and Lubricants as a trapman helper, pumping station operator, and was a senior mechanic in Instrument and Control at retirement. His son, Carl, is a millwright apprentice.

David White's first job was on the Extra Board in 1932. He soon transferred to the Syrup Refinery where he worked most of his 29 years, since 1955 as a syrup convertor and neutralizer operator. He has three sons and a daughter employed at Staley's; the White family represents 92 years of Staley service.

Ernest Durnhil had been with Staley's for 28 years when he retired. Most of his service was in the starch packing building where he first worked as a loader and for the past 16 years as a building transfer man. His son,



Ballance

Attend State AFL-CIO Meeting



Eleven representatives from Local 837, Allied Industrial Workers of America, attended October's State Federation of AFL-CIO Convention in Peoria. On hand for the Decatur Local as elected delegates were (front row, left to right) Raymond Grunert, Lynn Quick and Lloyd Cox; (second row, l-r) Alfred Born, George Newberry, president Joe Walsh, Charles Lavery, guide William Garner, and trustee Charles Baker; (third row, l-r) recording secretary Robert Stroyeck and financial secretary Gilbert Born. Some 215 unions in Illinois were represented by the 1,500 delegates attending the Convention.

'Dinner Time' Dressing Is AJAF's New Product

Fifteen youthful members of AJAF, the Junior Achievement company sponsored by Staley's are busy conducting a house-to-house sales campaign to introduce "Dinner Time" french dressing.

Organized in mid-October, the young firm started production of "Dinner Time" early in November after capitalizing with the sales of AJAF stock to some 90 shareholders. Shares in the company are sold at 50 cents each, and maximum purchase for any single shareholder is four shares.

Advisors for AJAF this year are Bob Tassinari (management advisor), Owen O'Neill (sales advisor), and George Walk (production advisor). AJAF president is Mark Ragel, Eisenhower High School student. All of Decatur's five high schools are represented in the company.

AJAF meets once a week to conduct business and prepare "Dinner Time" french dressing. The students make the dressing according to a formula that requires heating, mixing and blending, then bottle it and attach labels.

The one-pint bottles sold in the house-to-house campaign are priced at 55 cents. Members of AJAF earn a 10 cents commission on each bottle they sell, plus a regular hourly wage. Officers of AJAF earn salaries; the president makes \$4 a month. All wages and salaries are paid once a month out of profits.

Dale, is a millwright mechanic with 20 years service.

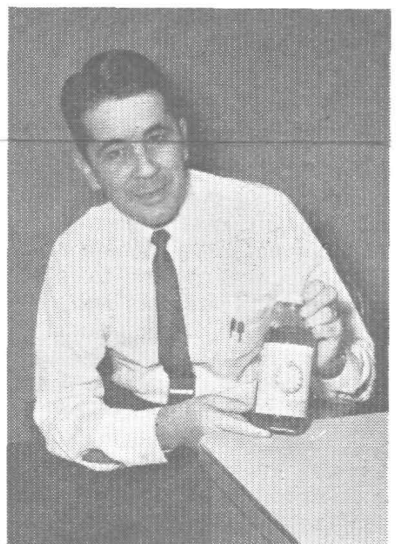
Edward Mansholt retired as an ion exchange helper in 5-10 Building, ending a 19-year career. His first job was on the Extra Board, later transferred to the Refinery where he worked as a press room helper and later an open convertor and neutralizer operator.

Other retirements included:

Floyd Gasaway, senior mechanic, Machine Shop, who retired July 28 after 38 years service.

Lotus Peters, Receiving Room bindery clerk, retired August 31 with 14 years service.

Mary Murray, Research Library, granted permanent and total disability in August.



Bob Tassinari, chief auditor and management advisor for AJAF, holds jar of "Dinner Time" french dressing being sold house-to-house by AJAF for 55 cents.

Six-Show Format Makes TV Series

Six popular CBS daytime television network shows make up a new video advertising program to help sell "Sta-Flo" liquid starch and "Sta-Puf" laundry rinse. On camera each week for Staley's are "I Love Lucy," "Calendar," "Video Village," "Surprise Package," "Love Of Life," and "The Millionaire."

"House Party" and "Breakfast Club" continue on ABC-Radio.

Staley NEWS

Published bi-monthly, exclusively for employees of the A. E. Staley Manufacturing Co., Decatur, Illinois.

Vol. 5 December, 1961 No. 1

Lance A. Wise, Editor
Leck Ruthrauff, Activities
Jack Allsup, Photographer

Advertisement for Christmas Seals to Fight TB. Includes text: 'Be sure your cards and packages are signed, sealed and delivered with CHRISTMAS SEALS TO FIGHT TB. ANSWER YOUR CHRISTMAS SEAL LETTER TODAY.' and illustrations of children and a seal.

Employees Say Shelters Good Idea But Who Wants To Build One?

On almost any street corner these days, you can get an argument started by saying you are for or you are against fallout shelters. Most people have an opinion about it, but few have actually built shelters, others are waiting on the government, and others oppose the whole idea.



Gene Randall
Machine Shop

To tell you the truth about it I've given this matter a lot of thought. So far, I've not acted; in other words, all thinking and no action so far.

It's my belief that a man can probably build a suitable shelter for less than \$100 if he does the work himself. In fact, I think a man in California built one for about \$30, didn't he?



Arthur Banks
Starch Drying

Up to now I admit I haven't given it much thought. I know we are living in dangerous times that might wind up in a nuclear war.

The thing I am undecided about is whether it would be worth the effort if we should get in an all-out nuclear war.

Who wants to come up out of his hole in the ground and find he and his family have to live in utter devastation?

I just wonder?



William Burke
Control Lab

I have not built one, but I am of the opinion that every family should have one.

This is another way to show the Russians that we are prepared. I am afraid that I am pretty much like most Americans . . . we talk a lot about fallout shelters, but we don't build very many of them.

I do expect to have one some day. Like I said I think every family probably should have one in these times.



Clark Lewis
12-16 Bldg

I just don't know what I will do about building a shelter. All of us have a

lot more to learn about radiation fallout. Sometimes I wonder if it's worth it to enter a shelter if a bomb falls . . . because of what you would face when you come up out of the shelter. I guess I am more in favor of community shelters and maybe let the government build them for us.



Prentis Harlin
Oil Refinery

I haven't given it a lot of thought. Of course I've heard and read a lot about shelters, but I just haven't decided that I will or won't build one.

We live in the country; my wife works downtown and I work here. What chance would we have to get to our shelter if we had one? I'm inclined to think the government should build community shelters.



Dorothy Collins
Order Dept.

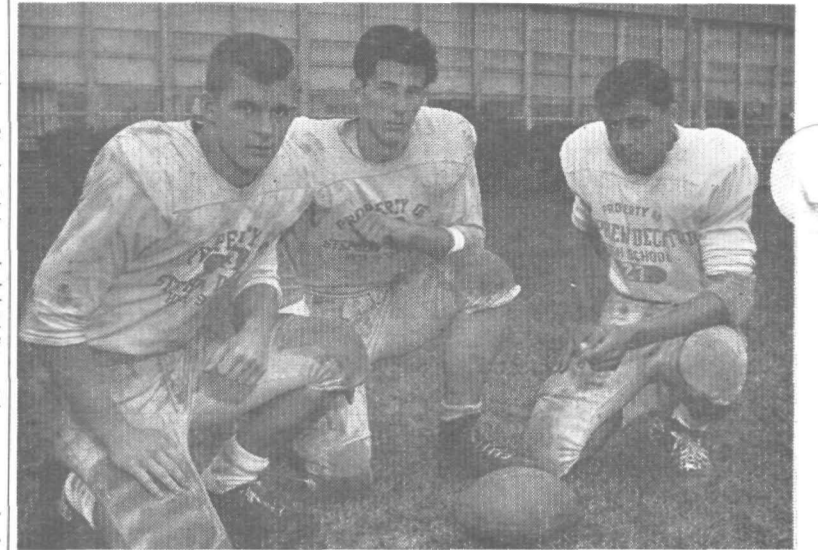
No, I do not intend to build a fallout shelter, for it is my opinion that this is a civil defense matter.

I believe that a plan could be devised where the city could be divided into sections and a shelter built for each section. In this way a shelter could be constructed and equipped better than home shelters.

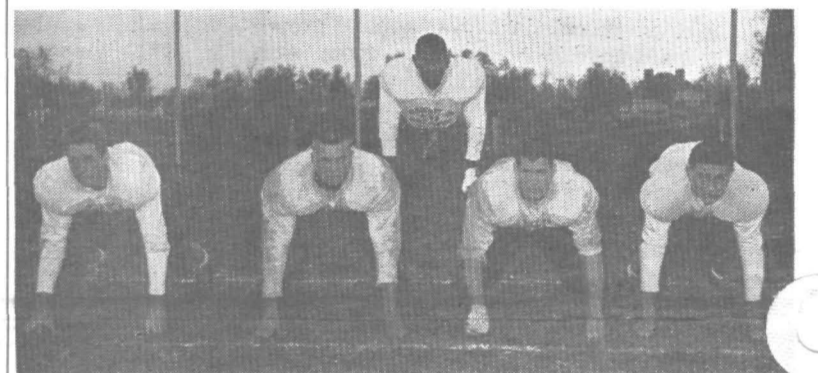
'Staley Stars' Shine In Local Gridiron Battles

Sixteen "Staley Stars," sons of Staley employees, helped boost interest in local high school football circles during the season ended last month.

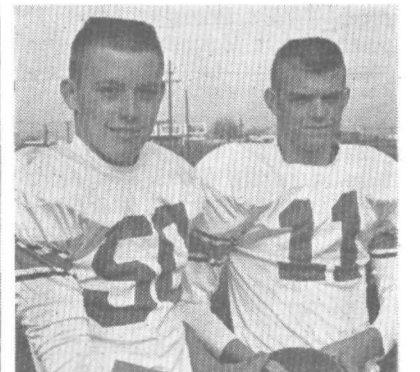
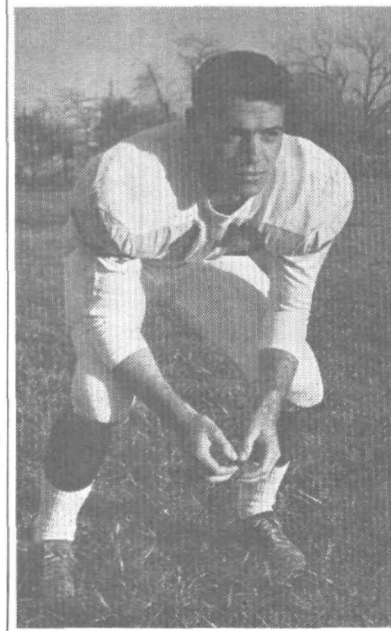
With players on each of the five varsity elevens, Staley parents found something to cheer about every weekend, including the season windup when MacArthur's "Generals" upended Eisenhower, 23-to-14 and won the 1961 city championship on the basis of their 8-1 record.



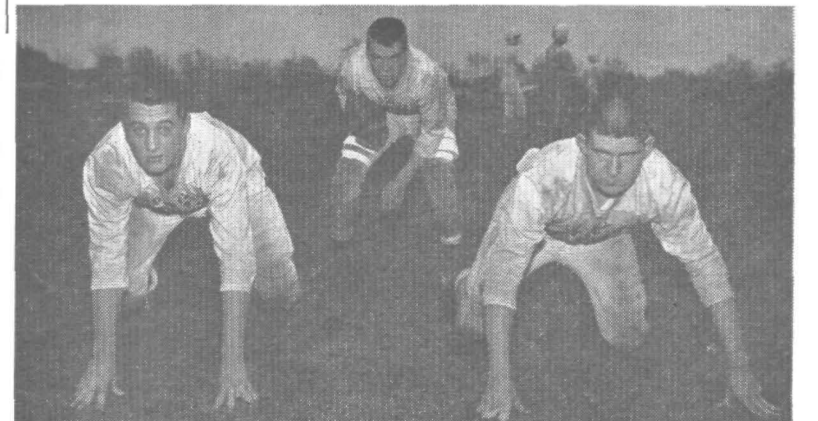
Helping Stephen Decatur make a strong finish with four consecutive wins for a 5-3-1 season were (l-r) Dave Hayes, son of Lester Hayes, research chemist; Charles Brightman, son of Harold Brightman, Mill House; and Edgar Reed, son of Hubert Johnson, Boiler Room. Stephen Decatur finished second in city standings.



"Staley Stars" at Eisenhower were (l-r) Bob Duddleston, son of John Duddleston, starch drying; Mark Bomball, son of Ray Bomball, plant relief foreman; Max Anderson, son of Max Anderson, Lubrication and Oil; Carl Hanson, son of John Hanson, tinner; and Bob Burgener, son of Harry Burgener, project engineer. The "Panthers" finished the 1961 season with four wins, five defeats.



St. Teresa's scrappy "Bulldogs" had (left) Mike Higdon, son of Kenny Higdon, Maintenance Inventory, and (above, l-r) Don Amiotte, son of Don Amiotte, Mill House, and Steve Roarick, son of William Roarick, brick mason. St. Teresa's season record was 1-7-1.



On the Lakeview "Spartans" were (l-r) Ron Mrotzek, son of Paul Mrotzek, shift foreman; Bill Moore, son of Adam Wilkie, Jr., electrician; and Don Atchason, son of Paul Atchason, tinner. The "Spartans" fought hard, but managed to salvage three wins against six losses during the season ended November 11.

New Laws Rough On Debtors

(Continued from front page)

of the debtor—without any notice to him in many cases. Normally, one cannot obtain a judgment against another without serving summons upon the other and giving him notice that in the designated court, judgment is being sought against him. But, in Illinois, this can all be speeded up if the debtor signs a "judgment note," for example (it does not have to be a note; the principle applies to other forms of obligation as well). By this device the debtor (or maker of the note) authorizes the creditor-payee to go into court, upon default, and obtain a judgment against him with no notice whatsoever. Under the new law, a creditor with a confession judgment must have the judgment confirmed by a new trial if he wishes to use the garnishment procedure. One advantage which he is given, however, in confirming the confession judgment is that he may serve summons upon the debtor by leaving a copy of the summons and complaint with the employer, if the debtor-employee can not be found.

Previously the law required that a demand be served upon the employer prior to serving a summons upon him. Service of the demand obligated the employer to hold nonexempt wages of the employee-debtor for seven days. The creditor had to, within seven days, file an affidavit with the court which would, in turn, issue a summons bringing the employer into the suit. There were, thus, two steps for the creditor to take. The 1961 law eliminates the demand. Now, the creditor files an affidavit with the court, together with questions to be answered with respect to the wages owed by the employer and a summons is issued immediately and served upon the employer. The summons states a "return date" on which the employer must file answer to the questions and state the amount due as wages to the employee for all payroll periods ending immediately prior

to thirty days after service of the summons.

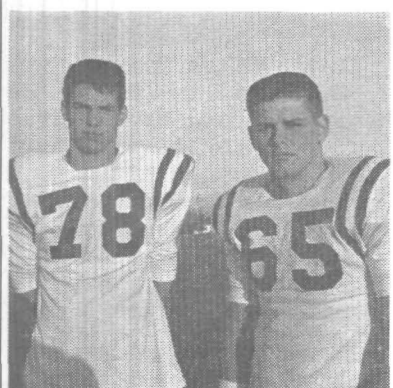
The new law also tells the employer what to do after he has received the summons. Service of the summons now obligates the employer to pay to the employee only the wages which are exempt from the operation of garnishment. This exemption is stated in the new law to be \$45 per week or 85 percent of gross wages (up to \$200 per week), which ever is greater. The employer, thus, must pay the employee the exempt wages and withhold all nonexempt wages due at the time of service of summons or which become due up until expiration of the payroll period ending immediately prior to thirty days after service of summons. Naturally, the employer does not withhold any more than the total of the judgment and costs.

A new type of court order is introduced by the 1961 amendment. After the employer has answered the questions setting forth the amount of wages due, the court enters a "deduction order" against the employer commanding him to pay the proper amount to the creditor. This will then protect the employer against any claims by his employee that the employer should not have paid the wages to the creditor, but should have paid such amount to the employee. The new statute gives the court discretion as to how to assess the costs of obtaining the deduction order. Either the judgment creditor or the debtor or the employer may have to pay such costs.

All of the changes in the Garnishment Act effected by the 1961 amendment have had one of two objectives; the purpose was either to make it easier for creditors to use garnishment to collect debts or the purpose was to give employers a clearer understanding of their obligations in garnishment procedures. Under the old law, a demand could tie up the wages of a debtor for seven days only and the creditor

had to be diligent in following the demand with service of summons. Now, once the summons is issued, the burden is on the employer to continue withholding nonexempt wages for thirty days. Thus, with one act, the creditor will obtain a much larger amount of the wages as opposed to serving a series of demands and summonses upon the employer.

It may be noted, in conclusion, that Illinois has for some time been a traditionally mercantile state. The garnishment law has been changed frequently, always in the direction of facilitating collection of debts. There are many states in the south, for example, which have no garnishment law, so that a man who has been adjudged liable to another may continue to work and receive his entire wages unencumbered by his judgment obligation. The only method of enforcing a judgment in such a state is to seize tangible property which the debtor owns or to proceed against any real estate he might have. Dependent as our economy is upon the extension of credit, it seems commendable to move in the direction of providing ample legal machinery for creditors to collect their just claims.



With MacArthur's city champs were Larry Angel, son of Jesse Angel, Oil Refinery, and Ed Hawthorne, son of Howard Hawthorne, Instrument and Control.