

EVERYTHING CAN
BE BETTER
THAN IT IS

STALEY NEWS

SOW SAFETY
AND REAP
HAPPINESS

Vol. 3—Page 25

BY AND FOR STALEY PEOPLE

December 1, 1939

CHRISTMAS PARTY SET FOR DECEMBER 23

OCTOBER, NOVEMBER PAYROLLS REFLECT GAINS

While economists and leaders in Washington are pointing to the factors which they believe will produce a decline in American production, probably within the first three months of 1940, the people at Staley's are content to help with the hay while the sun shines.

Making that "hay" during October and November has called for the largest payrolls and man hours since July of 1937. An analysis of the October plant employment at Staley's reveals that \$88,018.67 was required for the pay period between the first and fifteenth of the month. \$4,152.74 per week of this being required for overtime. Individual pay checks averaged \$61.58 for the men who drew an average of 72c a week for overtime. The average rate of pay during the period was 71.3c per hour.

Average Hours Worked Increase

The amount of work necessary to fill our orders resulted in an average work week of 43.2 hours for the men. Meanwhile, employment for the women was falling off with the result that the average work week for them was only 29.2 hours long, and their average rate of pay 47.9 cents per hour, which obtained an average wage of \$14.00.

November Continues

While the month of November fell a bit short of the October high, chiefly due to a reduction in the number of women employees in the Packing House, the payroll and hour requirements were well above par. The first Pay period required \$84,179.99 for payroll purposes. A comparison of the number of employees with Staley's a year ago and for the month of October this year yields the interesting fact that 273 more people are now working for Staleys.

DRAMATIC CLUB WILL SUPPLY ENTERTAINMENT TREAT FOR EVERY CHILD

STALEY DIRECTORS VOTE DIVIDENDS TO STOCKHOLDERS AT NOVEMBER 21st MEETING

Common Stockholders To Receive 40c

At the regular meeting of the Board of Directors of the A. E. Staley Manufacturing Company, held November 21, dividends were ordered paid to three classes of Stockholders who have funds invested in the Staley company. Holders of the Cumulative Preferred Stock, \$5.00 series, of the 7% Preferred Stock, \$100 par value, and common stock owners, of record December 10, 1939, were affected by action in the meeting November 21.

The dividend voted on the Cumulative Preferred Stock, commonly known as the \$5.00 Series, will be \$1.25 per share and is the regular dividend due quarterly. The stock has a redemption value of \$100 or more and in terms of percent of return on the investment amounts to 5%, or \$5.00 per year, hence the name \$5.00 series.

The dividend payment declared on the 7% Preferred Stock is the regular one of \$3.50 made semi-annually. It has a par value of \$100, netting investors who purchase this series 7% on their investment.

Common Stockholders Get Payment

The Common stockholders of the company were voted a payment of 40c on each share of stock at the November meeting. This will bring 1939 payments made to them up to 60c. This is a net return on their investment of a little less than 3% as their stock is valued at \$20.00 on the books and has a par value of \$10.00 per share.

This year's Fellowship Club party for the children of Staley Fellowship Club members is to be given December 23, at John's Hill, according to an announcement just made by the Social Committee of the Fellowship Club. A fine letter from Superintendent Harris of the Decatur public school system granting the use of the John's Hill school has made it possible to have accommodations that are removed from the heavy Christmas traffic.

Program Will Last Two Hours

A two-hour program featuring novelty and comedy acts by the Staley Dramatic Club is already being rehearsed by Staley thespians. But these are not the only attractions planned. Forty-five minutes of the best animated cartoons featuring Popeye, Donald Duck, Olive Oyl, and other favorites of children are being booked. The Staley Orchestra is busy preparing the musical portion of the program and the Staley Girls' Glee Club will present Christmas melodies. A treat will be given every child as he leaves the building, at 4 p. m.

Doors Open At 1:30 P. M.

The efficient custom of opening the doors at 1:30 p. m. promptly and starting the performance at 2 p. m. on the dot is to be followed again this year. This is to enable parents to co-operate with the weather man by keeping the children at home until it is certain that they will arrive after the doors are open.

The success that the Community Recreation Association had last year in handling the children has led to inviting them to act again.

The Social Committee plans to distribute tickets to the children

(Continued on Page 28)

FELLOWSHIP CLUB NOTES

By Dan Dayton, Secy.

The regular meeting of the Board of Governors of the Staley Fellowship Club was held November 16, 1939, at which time the following business was transacted.

The monthly financial statement, distributed by Mr. Bass, was discussed and approved.

Mr. Brumaster presented the Fellowship Club with the trophy won by the Staley basketball team in the Oake's basketball tournament.

Mr. Bass brought up the matter of employees in the Painesville plant joining the Fellowship Club. It was,

Resolved: That Mr. Anderson be sent to Painesville to contact the employees of the Painesville plant and sign them up for Fellowship Club membership and group insurance with power to act as a representative of the Board of Governors.

It was suggested that Mr. Anderson make the trip as soon as possible and sign up the new Painesville members effective as of December 1. It was further suggested that Mr. Anderson should call together several members of the Board for a discussion of the matter and for instructions

before he leaves for Painesville.

Mr. Moran read two communications from Mr. Staley, Jr., relative to injuries of Fellowship Club members and a discussion was held pertinent to an old case of a member. It was,

Resolved: That the individual receive \$115 so that all expense incident to the injury could be discharged.

Resolved: That the club accept and place on file the letters from Mr. Staley, Jr.

Mr. Brumaster, chairman of the athletic committee, gave a report of the expense incurred by Staley athletics and it was,

Resolved: That \$500 be transferred from the relief fund to the athletic fund.

Mr. Sims, chairman of the social committee, reported that his committee is planning a show for the children's Christmas party which is to be held in some large public auditorium. He stated that a treat of perhaps a candy cane and an apple or an orange is being planned.

Mr. Dayton read a list of sixty four names of applicants for membership in the Club, including six individuals who are applying for reinstatement. It was,

Resolved: That the Board accept the entire list for membership in the Club and that the sixty four names be placed on the rolls of the Club.

Mr. Dayton reported the need of repairs at the Staley Club House and suggested points on which improvement was necessary. It was,

Resolved: That the business manager be instructed to get in touch with Leonard Smith regarding any improvements that may be needed at the Club House and the grounds.

The meeting adjourned at 11:20 A. M.



FOR SALE:

1936 Chevrolet sport coupe with heater and radio. In perfect condition. Inquire at 424 E. Waggoner or see Johnnie Gosnell, Machine Shop.

(1) 2-Piece Living Room Suite—Wicker Back and Blue Velour. Fine condition. Will take \$20.00. Phone 2-2264. Frank Penney, 935 E. Wood St.



No flying chips of metal or concrete have punched out eyes in our plant this year. That seems to indicate that Staley men have been wearing their goggles but it doesn't prove it. Old Lady Luck does some giddy things occasionally and it may be that she has been standing around and pushing chips out of the way for the busy gents who are in too much of a hurry to go get their goggles for "just a little job". If that is true, here's a word of warning to the too-busy gentry. What with a war and an increased number of Saturday night poker games to attend to, the old lady is starting on a heavy schedule about now and she can't look after everything as closely as usual. Because this is true smart people everywhere are going back to their goggles.

★ ★ ★

Probably you are pretty tired of hearing about the accidents that Extra Board men are having. Confidentially, so is the Safety man. He looks at the record and says, "Hmmm. Fourteen of our forty-three lost-time accidents this year have happened to Extra Boarders. What a swell record we would have if those fourteen weren't there." And then he looks out the window and says, "Hmmm. How the devil can the old heads in this plant be convinced that it's their job to teach those new men to do the job safely?"

★ ★ ★

Everyone can work safely just about so long. When his time is up (it varies in different people) a man apparently just has to bust out and do something crazy. We are warning you now not to let that craziness take the form of allowing you to bring matches into the plant or to smoke in the places where smoking is forbidden. If you must do something desperate, go home and talk back to your wife on wash day. That will get you some excitement you'll probably be able to come to work the next day too. Probably.



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**SAVINGS DOLLAR VITAL TO
 THE NATION**

MYRON F. CONVERSE
 Vice President, National Association of
 Mutual Savings Banks

Saving today is one of the most vital forces at work in the country, and one of the least understood. Formerly, the Savings Doctrine was associated in many minds with the "rainy day" alone. This "rainy day" continues to be a very real contingency, but the underlying purpose of all savings should be the accumulation of enough capital to insure a degree of independence.

In recent times much has been said and written about the supposed concentration of wealth into a few hands. The principal capital of the American people is not in a few hands, but remarkably well distributed. The distribution of savings goes far to disprove the charge of concentration.

The Savings Bank, in its true sense, is a different institution from the Commercial Bank, being operated for the benefit of depositors only — mutual institutions. Some Savings Banks also operate in part for the benefit of stockholders, their owners, but mutual savings banks of the United States far out rank any other kind of savings banks. These mutual institutions have in excess of ten billions of dollars upon deposit, the property of more than fifteen millions of depositors, about one-fifth of all American bank deposits.

Savings in every other kind of bank amount to fifteen billions more, or twenty-five billions of dollars, mostly saved in small sums. When we consider that total bank deposits of the nation approximate fifty billions of dollars it can be seen that no less than half of this great sum belongs to representative citizens, small capitalists by dint of their own efforts and foresight.

To show how broadly this wealth is distributed, the average

regular account in mutual savings banks amounts to \$834.83, and the first line, and frequently the only line of defense for millions of owners. Experience shows that the average account involves the welfare of at least two persons, sometimes of whole families. But, accepting the average of two, upward of thirty millions of citizens have a cash capital in mutual savings banks. That, roughly, is a fourth of the nation, and in no other nation of the world does a comparable number of the people have anything like the same cash capital.

As I have said there never was a time when savings have been more vital to the individual and the nation. In the first six months of 1939 mutual savings banks had a gain of more than a quarter million new accounts. In point of deposits, assets, and accounts, these institutions stand at their all time peak, — in almost 125 years of operation.

Surely these facts demonstrate what saving will do, and how widely it is practiced. Today, as ever, the one unfailing remedy for misfortune, the one indispensable way to opportunity lies by the road of saving.

Among other illustrations is the oft repeated phrase that "the banks will not lend". As a matter of fact every bank in the country

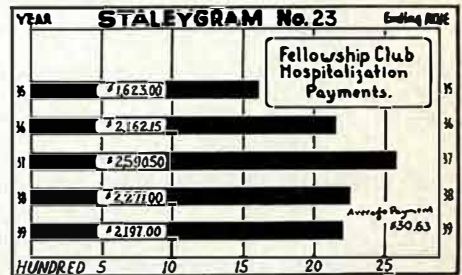
eagerly seeks an outlet for its capital. Otherwise there can be no profit for depositors or stockholders. The critical issue is to put capital to work, thereby creating employment, distribution and consumption. Our economic troubles arise from the lack of turnover of capital, not the lack of capital itself.

**CALLING
 ALL HANDICRAFT CLUB
 MEMBERS**

**HELP
 HELP
 HELP**

The toys are piling up at the Club house and need your skill to prepare them for Christmas distribution.

One night is all we ask of each of our 135 members. Plan now to get down and do your bit.



The Pipe Shop has the best Safety record of any mechanical department. As of November 1st, the Pipefitters had worked 679 days without a lost-time accident.

* * *

The Cafeterias, the Engine Room, the Print Shop and the Soyflour have not had a late report to First Aid for over two years.

* * *

Safety first is best of all; no wounds to tend, no bones to mend and no corpse to haul.

* * *

The Engine Room has worked, to November 1, 1939, 2926 days without a lost-time accident.

* * *

Safety isn't served on a silver platter, you must learn to help yourself.



BOWLING

STALEY MINOR LEAGUE

Leading Team
Pencil Pushers
Since Nov. 6

Team High Game
Lubricators—926
Since Nov. 20

Team High Series
Pencil Pushers—2522
Since Oct. 16

Individual High Game
J. Hilberling—242
Since Nov. 6

Individual High Series
I. Cox—635
Since Oct. 9

SENIOR LEAGUE

Leading Team
Laboratory
Since Oct. 25

Team High Game
Laboratory—996
Since Nov. 15

Team High Series
Research—2812
Since Sept. 20

Individual High Game
A. Trieweiler—258
Since Oct. 18

Individual High Series
A. Trieweiler—672
Since Oct. 4

The Staley Basketball team has already hung up a string of 8 straight victories this year. Undeclared to date, they have met some of the strongest competition that they will have to meet.

Since the Oakes tournament, which they won, they have collected two victories in the Industrial League and One in independent play. Staley's topped the Ill.-Iowa quint 43-21 and copped the Camp Macon tilt 47-16 as every man on the squad collected one or more baskets.

In Independent play, Staley's had to come from behind to overcome the Lincoln Indies, 39-35.

CHRISTMAS PARTY (Continued from Page 25)

through the foremen again this year. Dec. 16 has been named for the final date of distribution. The same regulations cover the free ticket distribution as have been practiced for a number of years. Namely, every child of a Staley Fellowship Club member, and every dependent child in the home of a Staley Fellowship Club member is to be given a free ticket.

STALEY BASKETBALL SCHEDULE ALMOST COMPLETE

Circle These Dates and Support
Your Team

INDEPENDENT

(Admission Free to F. C.
Members)

12-15-39—Standard Brands, 3rd
U. B. Gym.

1-11-40—Hopper - Sangamon Co.,
3rd U. B. Gym.

1-26-40—Caterpillar Tractor, St.
James.

2-17-40—Owens-Illinois Glass, St.
James.

The above games will begin
at 8 P. M.

INDUSTRIAL

(Admission 10c)

12-4-39—Oakes, 8:15.

12-11-39—Ill.-Iowa, 7:15.

12-18-39—Muellers, 7:15.

12-20-39—Miss. Valley, 8:15.

12-27-39—Camp Macon, 8:15.

1-8-40—Oakes, 8:15.

1-15-40—Ill.-Iowa, 8:15.

1-17-40—Camp Macon, 8:15.

1-22-40—Muellers, 7:15.

1-24-40—Miss. Valley, 8:15.

2-5-40—Oakes, 8:15.

All of the Industrial League
games will be played in the Y. M.
C. A. Gym.

CAFETERIAS OFFER CHRISTMAS CANDY

The Staley Cafeterias are offering Christmas candy for sale again this year, and all who wish to place their purchases should do so before the deadline Friday, December 8th.

The candies are made by Staley customers and are to be found on display in each cafeteria now, where handy order blanks are on hand at the display tables.

THIS WINTER'S COLD BILL

This country is going to have a common cold bill of \$1,500,000,000 in 1940. The share of each of us amounts to about \$11.50, and takes no account of the sniffles and headaches we bear in comparative silence.

Dr. Victor T. Heiser, medical consultant of the National Association of Manufacturers, offers these few hints for continuing summer health and preventing colds during the winter:

1. Avoid over-eating, but include plenty of milk, fruit, and vegetables in your diet.

2. Get at least 8 hours of sleep at night.

3. Drink at least 6 glasses of water a day.

4. Keep away from persons with colds.

5. Dress according to the weather; don't be either a sissy or a hero when it gets cold.

If you know that you are unusually susceptible to colds, it might be a good idea to ask your doctor about taking more vitamins, ultra-violet treatments, or cold vaccine. The cold vaccine, of course, can be obtained by all Staley employees who are members of the Fellowship Club at our First Aid Office.

BASKETBALL FANS HERE IS A TREAT FOR YOU

If you are a member of the Staley Fellowship Club, or a member of the immediate family of a Staley Fellowship Club member, you are to be admitted free to all home games played by the Staley basketball team. All you have to do is to show your membership card at the door.

If you wish to bring guests to

the games who are not members of your immediate family, a small admission charge of 15c for adults or 10c for children will be charged.

This announcement is effective at once according to the Athletic committee. For further information as to basketball dates and the gym where the games are to be played, see your STALEY NEWS.