

LITTLE LEAKS
INCREASE
A PRICE

STALEY NEWS

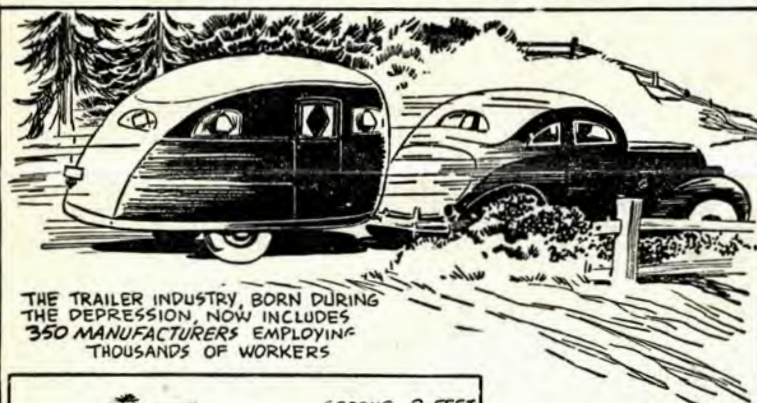
STOP A LEAK
AND SAVE
A SALE

Vol. 2—Page 25

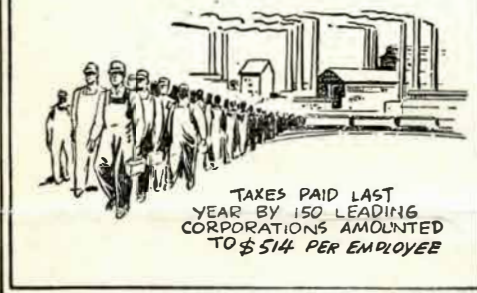
BY AND FOR STALEY PEOPLE

December 1, 1938

THE POCKETBOOK of KNOWLEDGE BY TOPPS



SNAKES CANNOT CLOSE THEIR EYES... NOR CAN THEY HEAR — THEY HAVE NO EYELIDS OR EARS



COTTON NOW GOES TO THE RETAIL MARKET IN MORE THAN 10,000 FORMS INCLUDING CELLULOID RAYON, SMOKELESS POWDER, PLASTICS AND FINISHES

Foremen's Club Hears Convention Report

At the regular meeting of the Staley Foremen's Club held at the Staley Club House Monday, November 21, the members listened to a complete report of their delegates who had been in attendance at the 15th Annual Convention of the National Association of Foremen at Akron, Ohio. Open discussion upon the report was held at its conclusion during which time members had an opportunity to learn of the activities of similar organizations in other cities.

A brief business meeting was held before the report was made and the usual refreshments were provided for the social hour at the close of the evening.

Fellowship Club Announces Final Plans For Kiddies' Xmas Party December 17th

Definite and complete arrangements for the Fellowship Club's Annual Xmas party were drawn up in a meeting between representatives of the Club and a representative of the Chicago vaudeville group on November 14. At that time the committee contracted for six vaudeville hits to provide the entertainment which is expected to be the most unusual and interesting the Club has ever had to offer the Kiddies.

Arrangements as completed at that time, will provide a two hour program, from the stage, during which the kiddies will see the best bicycling act, clowns, circus, ventriloquist and juvenile entertainment that the nation's best theatre circuit can provide.

At The Lincoln

On Thursday of the same week, one of the problems which had given the Governors of the Club its greatest concern was solved when the management of the Lincoln Theatre agreed to furnish its entire facilities for the site of the party. Previously it had been announced that the Armory would be used. The opportunity to engage the Lincoln theatre, however, fulfilled the desire of the Governors to make the party as successful in every respect as they wished and the site was changed.

Doors Open At 8:30 A. M. Sharp

In accordance with the usual precise arrangements necessary to carry off a party of the dimensions annually conducted by the Club, the committee has arranged for the doors of the theatre to open at 8:30 a. m. "On the tick." The vaudeville program is scheduled to begin at 9:00 sharp and will last exactly two hours. Parents, who are expecting to meet their children, can arrange to pick them up at the stroke of 11.

Kiddies Only

The Community Recreation Association has consented to have trained leaders in charge of the kiddies during the program so that the Club's ruling that "Kiddies only" will be admitted can be strictly adhered to by parents in the knowledge that they will be well taken care of. Much of the success of the party depends upon the co-operation of the parents, according to the Governors, and they are urging that parents do not permit their children to go to the theatre so early that they will arrive before the doors open at 8:30 a. m.

Only one program will be given this year and tickets will be distributed to parents through the foremen in the same manner followed last year. This distribution is to take place as soon as possible.

STEPPING UP THE LADDER

Temporary assignments during the last several months have led to promotions for seven Staley people. Bill Jaske and Joe Grosman have been promoted to regular work in the Standards Department while Lois Treacy and Mildred Hartman, former Messenger, have been added to the staff in Bulk Sales. Dorothy Schaff has been promoted from Messenger to the Traffic Department and Jeannette Schiminiski has been promoted from Messenger work to Foreign Sales, while Ruth Austin has been transferred from Messenger to Stenographic 5th floor Messenger.

All of the promotions became effective on November 1st, with the exception of the one gained by Dorothy Schaff which became effective on the 16th.

Bill and Joe are a couple of "old hands" but most of the girls have come to work with Staley's during the past year and their work which gained them promotions has been rewarded in quick time and the "News" joins their Staley friends in congratulating them on their progress.

THE BULLETIN BOARD



The
STAKES ARE HIGH WHEN YOU GAMBLE WITH DANGER

NATIONAL SAFETY COUNCIL

TIE A STRING AROUND YOUR FINGER

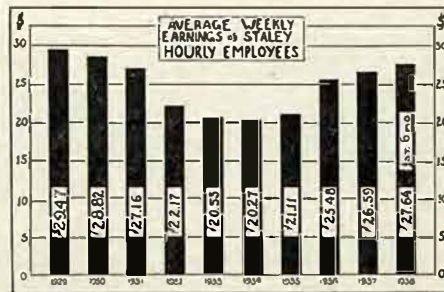
Goodfellows Are Taking Toys To Mrs. May For Handicraft Club Repair



SO SANTA CAN REMEMBER THE

KIDDIES. Tie a string around your finger so you will remember your good turn, too.

STALEYGRAM NO. 2



DECATUR HOSPITAL SERVICE CORPORATION REPORTS FINANCIAL POSITION

At a meeting of the Board of Directors of the Decatur Hospital Service Corporation held October 31, a complete statement of its income and expenses was given. Significant figures of interest to Staley subscribers are as follows:

Total receipts to the amount of \$15,929.75 have been received. Disbursements to the amount of \$11,784.71 have been paid. Subscribers to the Hospital plan now number 3,295 persons. Payments to Staley people who have received hospitalization benefits now total \$1,935.56, against an earned income for the group of \$2,678.55.

Net payments to hospitals by the corporation up until the 31st of October were \$8,064, as against the earned income of \$11,711.15. This covers the city wide services which have been rendered and represents an expense of 68.86 percent of the earned income represented by the groups which have subscribed to the service.

IS SAFETY YOUR BUSINESS?

Roy Rollins, Director of Safety

When a number of men take showers in the same shower room there is always the possibility that Athlete's Foot and other infections may be spread. We feel that we have been more fortunate in this respect than many other concerns (largely because of the watchfulness of our First Aid department) but, no matter how promptly one may be cured, an ounce of prevention is still—. One of the best ounces we know of is to wear shower sandals which will keep your feet off the shower room floor and away from the fungi which cause Athlete's Foot. We have, therefore, ordered several pairs of wooden shower sandals from a responsible manufacturer of wooden soled shoes and you may have them for 70c a pair. They will be kept in stock in the Safety office in the plant. Incidentally, they should give you better footing on wet, slippery floors also.

There hasn't been much rain yet this fall but, unless someone is picketing the weather man, there will be. Anyway, this is a good time to remind you that every Safety Shoe which we stock has a Goodyear Welt to keep your feet dry—and a steel arch support to keep them in shape and, Oh yes,—a steel box toe to keep them on you.

There are several reasons why you shouldn't wear goggles. Even the best of them are none too comfortable; you can't see any better with them on; they are bungle-some to carry around with you and sometimes they steam up so that you can hardly see through them at all. They are practically in the nuisance class. There is only one reason why you should wear them and that is that someday, after you have gotten away with the same stunt 999 times, Old Man Luck will take his hand off of your shoulder for just a minute and a piece of steel or concrete or brick will be in what's left of your eye and you won't be able to use that eye *ever again*. We'll be seeing you—*through our goggles*.

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By The Personnel Department
For The Employees Of
**THE A. E. STALEY
MANUFACTURING COMPANY**
DECATUR, ILLINOIS
W. G. Reynolds, Manager of Personnel
J. M. Richey, Editor

All news and suggestions should be given the editor by the 10th and 25th of each month.

WHEN A BUSINESS GROWS

If the truck driver, whose business success we have been tracing in the past few issues, does a good job of running his business alone; if he is successful in selecting good assistants, planning their work and teaching them; if he wins the trust and interest of his assistants by honesty and ability, he may be able to build his business until it is so big that he can't look after all of it himself. If the business gets that big, he will have to create departments and assign men to head those departments. One of the department heads will manage the job of finding customers, another will manage the job of keeping the trucks running, one will manage the routing of the trucks, another may run the job of keeping accounts and collecting bills.

Business Puts The Bosses "On The Spot"

The job of being the big boss becomes one of deciding what should be done and keeping the department heads working together to do it. If the big boss is to do his job well, he must respect his assistants and appreciate their abilities, and he must win their respect and appreciation.

The head of the business must be fair and honest to gain the respect of his department heads. If the boss is unfair to customers, his department heads will realize that sooner or later his unfairness will affect them. They will distrust him and be unable to work with him wholeheartedly. When the chance comes to get another job, the department heads will leave and business will suffer from inefficiency caused by the frequent changes and lack of confidence.

Business Requires Men of Character

When a business gets big, and employs a lot of people, it is neces-

sary that they like each other well enough to work together without trouble. The executives of a company, however, must get along with each other very well in order to operate a business efficiently. Men who direct departments do not always have the same opinion and policies and methods. At times they will find it necessary to disagree and argue over the merits of their opinions until they can agree on some plan. In order to conduct these arguments sensibly and without anger, it is absolutely necessary that they get along with each other. Their association must be based upon mutual respect and integrity.

If a man is not entirely honest, his associates will suspect that he has a selfish or unfair purpose when he argues to support his opinion, and they will discount his words, or ignore them. His pres-

ence will cause dissention which will eventually destroy, first, confidence, then co-operation and efficiency. These three are obtained only when every executive can place complete trust in the integrity of his associates.

Now and then we observe a business that seems to get along without co-operation and without integrity, and we wonder how. Every once in a while we hear of the success of some fellow whom we know to be lacking in character. Eventually, the goblins get both of them.

Such observations emphasize the fact that the man who remains permanently in important positions are men of high character, who can win and hold the trust of other executives in the same business, and who are trusted and respected by the executives of other business.



If our appetites equaled that of specially selected yeast plants used in the production of alcohol from molasses, a 140 pound man would consume about 1,750 pounds of sugar per day.

* * *

Rheumatism sufferers please note: You may yet gain relief. Venom extracted from bees is now being used for treatment with a reported beneficial effect. *Maybe* some day they will find something to help bald heads. Recently a postal card was received by our company from one hopeful who inquired if we had anything that would grow hair on his head. Evidently he must have reasoned from his experience with our products that if anyone in the country could do the job, it would surely be Staley's.

* * *

A safe rule in driving tells us that if we will always give the other fellow the right of way, we shall avoid the unavoidable accidents.

* * *

About 68 million telephone calls are made daily in this country. So heavy is the use of telephone books in a corner Cigar store in Times Square, New York City, that a directory is completely worn out every 4 days.

* * *

One for the engineers: The ability of a stream to carry particles of soil varies with the sixth power of its velocity. So— if a stream is slowed up to half its speed it will deposit 63/64ths of its load of mud and debris. (M. M. Durkee).

* * *

Self development is a matter of time but its effect endures forever.



By Bill Brumaster

The Staley basketball team has been giving the Industrial League fans something to write home about. They blew off the lid in the season's opener at the "Y" Annex November 14, when they turned back the speedy Mueller quint in steam roller fashion with a most convincing 49-29 lacing. Leck's attempt to stem the tide of baskets led to the insertion of every player on the squad but the boys still continued to rack up the markers.

★ ★ ★

The second excursion into league play Nov. 21, earned the boys a 53-12 victory over Camp Macon. During the play Leck had an opportunity to sharpen the play of every man on the squad and was particularly elated at the exhibition of Clyde Smith and Max Craig who connected with a total of 22 points between them.

★ ★ ★

The same team, composed entirely of Staley employees, is representing Staleys this year in play against foreign opposition. With one game already under their belts, against the New York Shamrocks, the only team to defeat them last year, the locals dashed into an early lead and maintained it throughout the game, to end up with a 27-19 revenge for their last year's loss.

★ ★ ★

You don't have to listen to the guessers any longer to know that Staley's have a team and for those who haven't taken a look see yet, here is a tip. Leck has booked an illustrious band of Warriors from the Sioux Indian tribe for an appearance at the St. James Gym Sunday night, December 11. According to the advance dope, every member of the Indian team is a former college player, each is a full blooded Indian and as an extra added attraction they will put on a selection of their tribe's genuine first class war dances between halves.

ANSWERS TO QUESTIONS WE HAVE HEARD

Question 4. What is the amount paid to survivors of an employee who loses his life from an occupational accident or disease.

Answer. That's hard to say because the amount is complicated by so many factors such as whether or not the deceased was married, has any children and the number of them, etc., etc.

Generally speaking, if the employee leaves a widow and a child whom he is under legal obligation to support, they are paid a sum equal to four times the average annual earnings of the employee but not less, in any event, than \$2,500 or not more than \$4,000.

Increase In Amount of Compensation

Whenever a minimum of \$2,500 is provided, it shall be increased in the following cases to the following amounts: \$3,000 in case of 1 child under 16 at death of employee. \$3,100 in case of 2 children under 16 at death of employee. \$3,200 in case of 3 or more children under 16 at death.

When the average annual earnings of the employee amounts to more than \$2,500 and less than \$4,000, the amount payable shall be increased as follows:

In case of 1 child under 16, the payment shall be increased \$350. In case of 2 children under 16, the payment shall be increased \$450. In case of 3 or more children under 16, an increase of \$600.

Whenever the maximum of \$4,000 is provided, the amount payable shall be increased as follows:

In case of 1 child, \$450. In case of 2 children, \$800. In case of 3 or more children \$1500.

Method of Payment

All compensation payments, except for burial purposes, shall be paid at intervals at which wages were paid, or, if this is not feasible, then installments shall be paid weekly.

All payments to widows cease upon her re-marriage.

Whenever compensation payments are increased due to the survival of children under 16, such increases shall be stopped when the child reaches the age of 18, if he is

physically and mentally competent at that time.

Question No. 5. Does a Staley Fellowship Club member who subscribes to the Decatur Hospital Service Plan draw benefits from the Fellowship Club while in the hospital?

Answer. Yes. The Decatur Hospital Service Corporation is a service separate and apart from our Fellowship Club. Fellowship Club members who go to the hospital will receive \$4.00 a day up to a maximum total of \$100. In addition, sick benefits, to those who qualify will be paid women amounting to \$7.50 and to men in the amount of \$15.00 per week.

Question No. 6. When do Fellowship Club sick benefits begin?

Answer. Payments are made to cover the first week of illness, provided the individual is ill more than 7 days. Otherwise he receives no benefits.

Question No. 7. Why don't Staley's make corn flakes?

Answer. The manufacture of cornflakes is a dry milling process. Nothing in our wet milling process approaches the dry method of degerminating the kernel, hence new and different equipment would be needed to make the dough, roll it and toast it.



FOR SALE:

2 tricycles. Suitable for children 2 and 4 years old. Good condition, also strong, well made reed baby buggy. Excellent condition. Will sell any of these reasonable. 1091 E. Prairie, Phone 6659.

1937 Ford Model 85, only 8,600 miles. \$439. Miles Lee 2523 E. Prairie.

Electric train, track and transformer. Original cost \$13.50 will take \$8.00. First class condition. Also, 16 mm movie projector and three rolls of comedy film. Excellent shape. \$4.00 and Toy motor boat, battery operated, almost 2 feet long. Hardly used. Cost \$10.00, will sell reasonable. Van Hook, Staley Exchange 346 or call 2-6906.

Four used tires and tubes. Size 5:25 x 17. See Pete Nolan, Boiler Room or call 2-4173.

'29 model Ford 4-door sedan. \$55.00. "She's in good condition and has four new tires." Call Staley Garage.

Shower and Locker room sandals. Just about the slickest and neatest thing the most particular person could want. Style, comfort and convenience and just as handy as our Safety Office where Roy has them for sale. Only 70c a pair.

Reed baby buggy. Just like new. Nice and clean. To dispose will take \$2.50. 1651 N. Union.