



STALEY FLEET DRIVERS RECEIVE AWARDS

JIM'S CHRISTMAS PARTY WILL BE STAGED AT CLUB HOUSE

The traditional Christmas party that J. H. Galloway stages annually for his foremen and colleagues is to be held at the Staley Club house on December 18, in combination with the Staley Foremen's Club.

The party is to be Jim's affair in everything except the program, which is being arranged by the Foremen's Club. Mr. Galloway, however, is to be the master of ceremonies and will introduce the speakers and the program about which he knows nothing.

The program will begin at 7:30 and a Christmas menu featuring plenty of turkey will be served to approximately one hundred guests at 9:00 p. m.

Perfect Driving Record Maintained

Nineteen Staley employees whose main business consists of the responsible task of assisting the company meet its production schedules by transporting all types of loads in all kinds of weather were given Certificates of Merit November 7, for perfect driving records, 124 years of operation without an accident.

The Certificates of Merit were issued by the American Mutual Insurance Company over the signature of Mr. A. E. Staley, Jr., and add one more chapter to a rich history of careful driving in the Staley Company that dates back to 1926 when our Garage began to establish a reputation for itself with one of the safest fleets in the country.

Accidents Vanish

1926 was the first year that Safe driving became the business of every Staley driver. In that year, accidents were reduced 75% which represents the vanishing point and since that time, only one accident has occurred to any Staley driver.

Since that time, Safety has paid royal dividends to our "Knights of the Road" in the way of awards from insurance companies and civic groups. Pencils, bill-folds, and trophies have been received by the men and the Garage as rewards for their skill. During that time, the Decatur Chamber of Commerce trophy for Fleet drivers has been won 4 times and is now in permanent possession of the boys in the Garage.

1,960,000 Miles Without An Accident


The nineteen Staley drivers who received the awards for their high distinction have unbroken records extending up to 13 years and a total of 1,960,000 miles of driving without an accident. Their fellow employees and the company is proud of them, and is remembering that it is much harder to maintain a record such as theirs than it is to start one.

Roy Rollins, Safety Director is highly elated over the record of Red Thornborough, the Garage foreman, and his "boys" says the way those men are protecting their record and piling the years on it makes it look like we ought to change the old adage "The first hundred years are the hardest" to read, "The first hundred years are the easiest if you know how to do, and you do how you know."

The following are the men who participated in the award:

Clifford Carroll, 13 years; Frank Roderick, 13 years; Geo. Hale, 12 years; W. J. Thornborough, 11 years; Lyman Jackson, 11 years; Fred Gentry, 11 years; Morris McKeown, 10 years; Hershel Majors, 9 years; Jesse Fisher, 5 years; Kenneth Reed, 5 years; Harvey Rice, 5 years; Alva Hawthorne, 5 years; Kenneth Beuchler, 3 years; Nelson Williams, 3 years; W. C. Cook, 2 years; Clyde Greenwood, 2 years; Robert Hall, 2 years; Elmer Lind, 1 year; Raymond Van-Gundy, 1 year.

THE POCKETBOOK of KNOWLEDGE BY TOPPS




IN 14TH CENTURY ENGLAND IT WAS THE STYLE TO "WEAR" TOOTHPICKS—SILVER TOOTHPICKS WERE HUNG ON ELABORATE CHAINS SUSPENDED FROM THE NECK—




1881
24,000 EMPLOYEES

1937
87,000 EMPLOYEES



WATER—WATER—EVERYWHERE

THERE ARE APPROXIMATELY 100,000 LAKES IN FINLAND.



UNTIL RECENTLY CAMPHOR CAME ENTIRELY FROM ABROAD. AS A RESULT OF AMERICAN RESEARCH, THIS ESSENTIAL PRODUCT IS NOW MADE FROM TURPENTINE AND SOLD AT 1/10 TH ITS FARMER PRICE.

IN 1880, THE GLASS INDUSTRY EMPLOYED ABOUT 28 THOUSAND PERSONS. PATENTED IMPROVEMENTS SINCE INCREASED THE USEFULNESS OF GLASS SO THAT IN 1937 THE INDUSTRY GAVE EMPLOYMENT TO ABOUT 87 THOUSAND PEOPLE, WITH A TOTAL PAYROLL OF \$119,591,493.



FARM TO FACTORY—

A RECENT SURVEY SHOWS THAT 135 DIFFERENT AGRICULTURAL RAW MATERIALS ARE USED BY INDUSTRY TO MAKE EVERYTHING FROM AIRPLANE PROPELLERS TO RADIO CABINETS.

STALEY BASKETBALL SCHEDULE

INDEPENDENT

(Admission Free to F. C. Members)

- 12-15-39—Standard Brands, 3rd U. B. Gym.
- 1-11-40—Hopper - Sangamon Co., 3rd U. B. Gym.
- 1-26-40—Caterpillar Tractor, St. James.
- 2-17-40—Owens-Illinois Glass, St. James.

The above games will begin at 8 P. M.

INDUSTRIAL

(Admission 10c)

- 12-18-39—Muellers, 7:15.
- 12-20-39—Miss. Valley, 8:15.
- 12-27-39—Camp Macon, 8:15.
- 1-8-40—Oakes, 8:15.
- 1-15-40—Ill.-Iowa, 8:15.
- 1-17-40—Camp Macon, 8:15.
- 1-22-40—Muellers, 7:15.
- 1-24-40—Miss. Valley, 8:15.
- 2-5-40—Oakes, 8:15.

All of the Industrial League games will be played in the Y. M. C. A. Gym.

CHRISTMAS TREAT FOR CHILDREN WHO MISS PARTY

Parents whose children will not be able to attend the Christmas Party may secure a treat for their Kiddies by presenting the Party tickets at the Time Office December 22nd.

STALEY PRODUCTS MAKE GOOD CHRISTMAS GIFTS

One employee recently said, "I have solved the Christmas Gift question at our house. I am going to send the relatives a box of Staley package goods containing some of our Salad oil, one of each flavor of our syrup, a package of Cream Corn Starch and a package of our cube starch."

Then the thought struck "us" that that fellow had something there. The gift would be useful, it would be different and it was something that he himself had had a hand in creating. Moreover, not everybody, even though they be relatives, know that they can get our syrups in cans with pouring spouts and in spite of the popularity of our Waffle Syrup, there are still a few people who don't know how good a syrup can be when it is made with Sweetose.

These things are too good to be keeping to ourselves not only because they are good but because when you come right down to it, having other people know about the good things Staley's make is a part of our own bread and butter. It kills two birds with one stone as it were. And it is a whale of a lot easier to call the grocer and tell him to deliver the goods, than it is to battle through the crowds down town trying to get on the track of something that fits your pocket-book and the person you want to please.



Because we sold 136 more pairs of Safety Shoes to Staley employees in 1938 than we had in 1937; because we have sold 70 more pairs so far this year than we had at the same time in 1938; because, up to November 12th, we had gone two years with only one lost time accident caused by a toe injury—we had begun to think we were doing a real safety job on toe accidents. It isn't so. We have had five of them since November 12th. Five of them. Every one of the five could have been prevented by Safety Shoes. Not a one of them were prevented because the men who were injured had not bothered to equip themselves with safe clothing for their jobs. They hadn't bothered — but they are bothering now. Broken toes are not fun.

For the benefit of new men on our payroll the facts are these.

A safety shoe is a shoe with a steel box imbedded in the toe cap.

Safety Shoes can be purchased at cost in the Safety Office. They can also be purchased in four retail stores in Decatur. We handle them as a convenience to Staley people but we'll be happy to have you buy them anywhere. We are only interested in the fact that you wear them on the job. We submit this record.

Since they were introduced into our plant some four years ago only one man has injured a toe while wearing Safety Shoes. His toe was badly bruised and the steel cap was bent by a sharp edged weight that probably would have cut his toes off if he had not been wearing the Safety Shoes. In the same period nine other men have had serious toe injuries. Not one of them were wearing Safety Shoes. Are they worth trying? Not if you can prove that you'll never have a toe injury. If you can't prove that, however, you had better play it safe and invest.

Plant Employees . . .

Report sickness to the TIME OFFICE within 48 hours after the first date of illness—

Office Employees . . .

Report sickness to your DEPARTMENT HEAD within 48 hours after the first date of illness—

To Qualify For . . .

Fellowship Club Sick Benefit payments under the by-laws of the club.

Dan Dayton, Secretary.

OUR OFFICIAL BOX SCORE FOR SAFETY

LOST TIME ACCIDENTS—

To December 1, 1939.....	45
To December 1, 1938.....	50

DAYS OF LOST TIME—

To December 1, 1939.....	577
To December 1, 1938.....	780

— Stay Ahead of Last Year Every Year —

Published Twice Each Month
By The Personnel Department
For The Employees Of

THE A. E. STALEY
MANUFACTURING COMPANY
DECATUR, ILLINOIS

W. G. Reynolds, Manager of Personnel
J. M. Richey, Editor

A MOST MERRY CHRISTMAS TO
ALL OF YOU

It's just a bit early, perhaps, to say, WE WISH YOU ALL A MERRY CHRISTMAS but we are going to do it just the same. One of those good old-fashioned Christmases that will bring dad and mother, sister and brother a visit from Santa Claus with a pack full of mysterious little packages that turn out to be just what each wanted.

What with this and that, Christmas this year should be a little the happiest Christmas that we have had for a few years. More people are being employed now. Productions have been stepped up. It is unfortunate that what has been our good luck, has had to be someone else's bad luck. But we can at least remember that WE DON'T HAVE TO SHARE THE BAD LUCK OF THE PEOPLE OF EUROPE. We are Americans. We can remain out of war and escape its dreadful consequences—if WE want to.

Our politics may differ, we may find fault with the party in power, but it is a pretty good old country after all. We can thank our lucky stars or our own personal saint that as Americans we have been better educated than the other peoples of the world and because of this education we are in a position to pause and reflect, weigh and contrast, the benefits of our form of government before we are willing to discard it just to get rid of its few weaknesses.

Yes—and we can see, in the conflict between the peoples of Europe, that the gift of too much power to one leader, and a few favored assistants, is a dangerous thing.

When the people increase the power of their leader, or he takes it, they lose. Their losses are in the only things they have to lose,

free action, expression and opinion. And they lose more than this. Their strength, be it money, food resources, or off-spring, is drained to increase their leaders' strength. Their losses are physical, mental and spiritual.

But these are not pleasant thoughts to contemplate. Much more pleasant at this time of the year is the thought of the blessings that are ours because we are Americans.

As Americans—we ride in 70% of all the automobiles in the world. We own 80% of the world's telephones and household appliances. We have 40 million 800 thousand radios in our homes and cars and nearly 11½ million vacuum cleaners to mention only a few of our physical advantages, which we have purchased with our share of the \$2,740 of assets, per person, which we average Americans enjoy.

We are the wealthiest people in the world but this wealth would mean nothing if our happiness

were destroyed. But we have our happiness too.

As Americans — we know that our newspaper and radio will give us a FAIR picture of what is happening in the world.

As Americans — we send our children to schools where the teachers are not merely servants of the state — where the facts taught will help make them better, more intelligent citizens.

As Americans — we can talk freely with our friends, expressing our opinions on both political and non-political subjects without fear that they are spies who will report us to some high tribunal that will send us to concentration camps.

As Americans — we can enjoy these things and many more. Best of all, we can say MERRY CHRISTMAS, and mean it.



FOR RENT:
Comfortable sleeping room with private bath.
2160 E. Prairie St., or see Milton Williams.



Among the interesting products made from corn are found car springs, car wheels, cigarette holders, cloth, cob sidewalks, cob washboards, filling for horse collars, hats, pith for packing war vessels, varnish and varnish remover.

* * *

The corn industries employ 108,854 people.

* * *

All things come to him who walks across the street without looking both ways.

* * *

The total value of the products of the corn industries is 1 billion, 332 million, 858 thousand and 74 dollars a year.

* * *

Still, only about 7.8% of the annual corn crop or 186 million bushels are needed by the corn industries annually. 73 million bushels being required by the wet process industries.

* * *

No matter what the thermometer may say, KEEP YOUR ACCIDENT RECORD AT ZERO.



STALEY MINOR LEAGUE

Leading Team Starchers

Since Dec. 4

Team High Game

Lubricators—926

Since Nov. 20

Team High Series

Pencil Pushers—2522

Since Oct. 16

Individual High Game

J. Hilberling—242

Since Nov. 6

Individual High Series

I. Cox—635

Since Oct. 9

SENIOR LEAGUE

Leading Team

Laboratory

Since Oct. 25

Team High Game

Laboratory—996

Since Nov. 15

Team High Series

Research—2812

Since Sept. 20

Individual High Game

A. Trieweiler—258

Since Oct. 18

Individual High Series

A. Trieweiler—672

Since Oct. 4

STALEY'S LOSE ONE—WIN TWO

By DICK HOPKINS

The Staley basketball team skipped a cog after winning 8 straight victories to drop its first game of the season to the strong Oakes outfit, 42-32. Oakes led practically the whole way through the game but the boys are hoping to square accounts in their next encounter with them and regain their lead in the Industrial loop.

The old saying that a good team is a better one for having lost a game is borne out by the games following the loss to Oakes. The Staley boys came back strong to defeat Mississippi Valley 46-19 the following week and last Monday picked up another victory at the expense of the Ill.-Iowa crew to the tune of 47-30.

Staley's now have a season record of 10 wins against one defeat.

CREDIT UNION NOTES

By L. HISER, *Treasurer*

The most important action of the Credit Union Board, during recent weeks, has been the adoption of the amendment to the By-Laws on September 15, 1939, which was discussed in a letter to you on October 24, 1939.

Since that time many people have asked for an interpretation of the statement which reads as follows:

"Shares may be issued in the name of two persons and the survivor; and in the event of the death of either, the Credit Union shall be liable thereon only to the survivor, and *while both are living, payment to either shall discharge the liability to both.* Only one of two such persons need have the common bond of occupation or association specified in Article III of these By-Laws or any amendment thereto, and only that person may vote in the Credit Union."

At the last meeting of the Credit Union Directors, those present felt that a great many more people would take advantage of the Joint Stock Account Agreement if they had a better understanding of the portion above which has been placed in italics.

The important effect of the amendment is perhaps best told by saying that the Board agreed that the sole purpose of the amendment was to clarify the ownership of the stock in the event that the holder died.

In the past, the law has required that the transfer from the owner, to the wife or dependent or survivors could be made only by court order and by making the stock a part of the estate, subject to estate regulations.

This required a delay when the money was badly needed and was sometimes costly. The amendment above was designed to escape that delay and expense.

This was the purpose of the amendment but some concern has been caused over the portion in italics because some have feared that it would be possible for one

of the Joint Owners to withdraw the money *without the knowledge of the other* under certain family situations.

The Board made it clear within their group when the amendment was adopted that they would take steps to keep this from ever happening. They said, "We have a By-Law which gives the Credit Union 60 days after money is demanded, before being obliged to redeem the Stock. In any instance where a joint holder is not an employee of the company, or may be demanding the redemption of more stock than the Credit Union is certain he or she is entitled to, we will take advantage of the 60 day clause to enable us to check with the Joint owner who took out the stock. If that person's consent is not given, no payment of money will be made."

In short, anyone who has purchased stock in the Staley Credit Union, if he or she be living, must give consent to the withdrawal of money by the other party to the Joint Agreement before the check will be issued.

Through this policy the Credit Union hopes to improve its ability to serve its stockholders, affording a prompt economical method of recovering the funds at the death of the stockholder, at the same time protecting him during his membership in the Credit Union so that no possible unfair disadvantage can be taken of him.

* * * *

We hope that this will clear up a number of the questions that have been arising and that you will continue to make the best possible use of your Credit Union.

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By the way, we are receiving copies of the Bridge every month. This magazine is of interest to every Credit Union member and may be had free at the Credit Union Office.

Take One Home and Read It.