



YOUR XMAS CANDY

Will be ready for distribution on the 20th of December or soon after. Have the cash ready or get enough meal book coupons so that you can step right up and accept your order without delay or inconvenience to the cafeterias.

SANTA WILL HAVE A FULL BAG FOR STALEY KIDDIES

The announcement that the Handicraft Club would repair and distribute toys this year brought a generous contribution of outgrown and worn out toys from Staley Employees all over the city. With a third of the toys now in good repair and a hundred or more yet to be finished, the Club is pushing ahead to finish the job and repaint the toys in time for distribution the day before Christmas.

Toys of all kinds are represented in the workroom at the present time and the quantity sufficient to vie with the regular stock of some department stores. Trains and more trains, ranging in size from three inches to two feet long per car. Kitchen equipment just like mother's for the girl's doll set. Fire engines and ladders, scooters, tricycles, sand dumps, dolls and even a bath set with a wash table that will really keep dolly clean. Yes and a small refrigerator for keeping the formula fresh and sweet.

Because some generous person thought of distributing the toys and a lot of goodfellows were willing to share, Christmas will bring joy to a good many homes this year. The idea was a huge success and the credit goes to its sponsors, the Handicraft Club, for doing their large bit, as well as the many persons who donated the toys and to the Fellowship Club for financing the cost of materials. The Season's best to all of you in large amounts.

Rollins In New Quarters

The Safety Office next to the Plant Cafeteria, which has not been used for some time, is now occupied by Roy Rollins in order that he can be closer to his work in the plant. Several days were occupied in installing his records and equipment and making minor changes necessary for carrying on his work.

In the future Roy plans to work between his office and headquarters in the Administration building. From the Safety Office he expects to inaugurate a number of practical ideas which are the result of an extensive study of practices here in the plant. These will be supplemented by ideas gained from a recent survey of his on effective methods and practices used by a number of outstanding companies who are recognized for their Safety records.

The change in location is largely due to Roy's conviction that Safety is not a one man job; that the new location will offer everyone with a safety problem a better chance to make their suggestions as well as to provide a better opportunity for him to make suggestions, handle supplies and investigate accidents.

IF YOU WISH HANDICRAFT TOYS

Any employee who has had illness, slack work or obligations that make it difficult to purchase toys this year has the opportunity of selecting toys from the Handicraft assortment. No Staley employee's child need be forgotten this year.

Do this by applying in person to John Anderson at any of the following times.

8:15 to 9:30 a. m. December 20
3:00 to 4:30 p. m. December 21
8:15 to 9:30 a. m. December 22

John may be reached at his office on the first floor of the Administration Building. *Any regular or extra board employee is entitled to receive these toys as well as Extra Board men who are on the non-reporting list.*

CHRISTMAS PARTY

FOR KIDDIES

The Staley Fellowship Club's Annual Party for Staley kiddies will be held at the Alhambra Theatre on December 23rd. This year bigger and better plans have been made to make the party a success and include a magician, juvenile pictures and a treat after the show.

For Staley Children Only

Last year between 1,500 and 2,000 boys and girls were in attendance at the Christmas party. The inability to secure larger accommodations this year has made it necessary to request that no tickets be distributed except to Staley Kiddies. This will include all children who are living in your home and are actually your wards. Adult tickets will be issued to parents of children under school age who do not have older brothers or sisters to accompany them. These tickets will be for parents only and will make it possible for them to take care of their children's safety. Distribution of these tickets will be through department heads and foremen again this year.

Two Shows Necessary

The first show will begin at 1 o'clock and the doors will open at 12:30 P. M. The second show will begin as soon after 3 o'clock as it is possible to clear the showhouse. At the close of each show a magician will give a 25 minute demonstration of magic after which treats will be given each child as he or she leaves the theatre.

No arrangements have been made with the weatherman for a clear warm day and so parents are advised not to start their children from home so early that they will be required to wait outside of the theatre for admission. In order to assist you, the tickets will be plainly marked showing which show your child is to attend.

(Continued on Page 2)

**CHRISTMAS PARTY
FOR KIDDIES**
(Continued from Page 1)

The management of the Alhambra theatre has promised to have these favorite features on the movie bill, Mickey Mouse, Pop-Eye, Betty Boop, Oswald the Rabbit, Porky the Pig, Donald Duck, Shorty the Chimpanze and a special juvenile attraction.

**FELLOWSHIP CLUB TO
DISTRIBUTE XMAS BASKETS**

The Staley Fellowship Club has made arrangements to buy and distribute a little more than two and one-half tons of foodstuffs to Staley Families this December 24th, just in time for Christmas dinners. Of this amount, one thousand pounds of Christmas candies will go to the Kiddies on December 23rd at their Xmas party. The food will be made up into 65 baskets, each containing 65 and three-quarters pounds of food.

Eighteen staple foods have been selected including sugar, coffee, butter, Staley's syrup, salt, corn, peas, pumpkin, evaporated milk, apples, onions, cabbage, cranberries, celery, one ham, bread, potatoes and candy.

Fruit To Some

In case of illness, the committee has decided to pack fruit boxes for delivery on Christmas day. How many of these will be required is not known but it is expected that fifteen will be needed and arrangements have been made for packing that many.

As this year's plans indicate, the usefulness of the Club to members has not been limited alone to those in good health or in entertainment features. Because membership dues on the part of employees are matched dollar for dollar by the Company, it has been possible to obtain larger advantages than could be provided for the small dues. At the same time, it has given every member an opportunity to share in the satisfaction of having contributed to the good work of the Fellowship Club.

**8 MORE DAYS
TO PUT OFF
SHOPPING**

**BRIDGE SUBSCRIPTIONS
DROPPED**

Five hundred and fifteen members of the Staley Credit Union voted for the discontinuance of the National Credit Union Magazine, "The Bridge." Four hundred and eighty-nine asked that it be continued. That is how the vote stood as a result of a survey made among the members of the Credit Union. Nine individuals indicated that they would like to have the Bridge continued at their own expense and 692 that they would not bear the subscription cost out of their own pocket if the vote to continue it at Credit Union expense failed.

The Bridge had been going to all Credit Union members homes for the past year as the result of action taken by the Credit Union Board a year ago. This year they felt that with one year's subscription as a basis by which to judge their wants by, it would be more desirable to have the members determine whether or not they wished to receive the Bridge. The slight majority in favor of the no group means that the Bridge will be discontinued.

WHAT IS YOUR NEW ADDRESS?

Mrs. May reports that the Visiting Nurse is having trouble in locating the homes of a number of employees who are sick. That is because they have failed to give proper notification of their change of address when they moved. This should be done without delay to the time office and the Personnel Office.

The importance of turning in your change of address is not only a matter of making it possible for the visiting nurse to call on you when you are ill and need her but to make it possible for the company to get in touch with your families in time of emergency.

The explosion that took a number of lives a few years ago is something that we would all like to forget. It does illustrate, however, what can happen in time of emergency. Hours of waiting were necessary, in a number of cases, before the families of some stricken workers could be reached.

Don't take a chance. When you move, **REPORT YOUR CHANGE OF ADDRESS TO THE TIME OFFICE AT ONCE, AS WELL AS TO THE PERSONNEL OFFICE.**

**IS
SAFETY
YOUR BUSINESS?**

Roy Rollins, Acting Director

If It Is:

You have seen this sign hundreds of times.

BE
CAREFUL
DO NOT
CARRY
TOOLS
OR
MATERIAL
ON HOIST

That sign, stencilled above every man-hoist step on every one of the twelve man-hoists (there will soon be thirteen) now operating in our plant, is seen by most Staley employees every day and it illustrates a point much in need of emphasis.

**THE MERE FACT THAT A
PIECE OF EQUIPMENT IS
DANGEROUS DOES NOT NECESSARILY
MEAN THAT MEN WILL BE INJURED
WHILE USING IT.**

Man-hoists are dangerous. We are learning better how to build and maintain safe man-hoists every day but, no matter how dependable the man-hoist may be mechanically, it will never be any safer than the man using it. A man may miss the step and fall down the shaft, he may get off badly and sprain an ankle, he may mash his foot between the step and the floor, he may have tools or material dropped on him by the man on the step above. With all of these hazards we might expect that man-hoists would account for a large percentage of our accidents. As a matter of fact they account for only a fraction of one per cent of our accidents, and the reason is that all of us recognize the dangers connected with the man-hoist and treat it with respect. If we behaved toward less apparent dangers as carefully as we do toward the man-hoist we could make a real Safety record.

We wish you a Merry Christmas and we hope that while you are enjoying it you will remember that you are here because you have worked Safely and that Christmas is a poor season to spend in bed.

Published Twice Each Month
By and For The Employees Of
**THE A. E. STALEY
MANUFACTURING COMPANY
DECATUR, ILLINOIS**

J. M. Richey Editor

All news and suggestions should be given the editor by the 10th and 25th of each month.

MERRY CHRISTMAS

Have you tried to think of some especially nice Christmas gift for a friend of yours and couldn't seem to find anything that just fit. You shopped and fretted and couldn't be quite satisfied. Well, the Staley News is in that position. We wish you a "MERRY CHRISTMAS," but we want to show our appreciation to every Staley Employee in a more tangible fashion. Appreciation for the manner in which they have received and helped with the "NEWS" since its inception and the work of the Personnel Department during the past year.

We would like to slip something into your stocking that would be useful the year 'round. A pretty ambitious order to fill and the nicest thing that we can think of is a promise to keep plugging away at the Safety "theme" until our Plant and office is entirely free of accidents. Reproaching and condemning unsafe acts and practices. This is not and shouldn't be a "Don't open till Xmas" job. It has to be done the year 'round. That's our gift to you, open with care and use unsparingly. MERRY XMAS. A whole, healthy, happy, MERRY XMAS, this year, and next and next.

Xmas And Safety

Those whose job it is to analyze accidents have found a few facts that should be remembered at this time of the year.

Accidents cluster about holidays, especially holidays that carry with them reason for celebration. The increased numbers which take to the highways at this time, as well as their physical condition makes travel a dangerous event. In Tibet they remember their winters as two, three or four coat winters, depending on how cold it was. In Polynesia they gauge the extent of our depressions by the thickness of The Saturday Evening Post. If accident rates on our highways

continue to increase, we in America will describe the length of our trips by the number of accidents we have seen. Short trips will be one or two accidents long, greater ones, eight or ten accidents. We are already doing this to some degree and slippery roads and unsteady hands make it impossible for you to tell when a "YOU'RE NEXT" sign is on some car headed your way. Speed carries an extra penalty. We must remember that fact.

Accidents Increase At Work

In industrial plants there is a need for greater caution at this time. A major cause for accidents is day dreaming. Christmas time offers a rich harvest for the undertaker and hospital. Try to get a reservation at that time of the year or ask your friend who has tried, or a nurse of your acquaintance. When your attention is divided between your work and the hazards which accompany it,—and what you are going to get a son or daughter or wife for Xmas,—and how you are going to manage to spread the cheer all the way around, then it is accident time in your department and you may greet Santa from a hospital cot, if you can get it.

At Home

In the home, Christmas imposes no lessening of opportunities for accidents. We haven't quite reached the stage of wishing our friends a SAFE AND SANE XMAS but, —maybe we should. Unfortunately, accidents in the home run highway accidents a close second. Most people don't know that or don't give it any attention. Accident potentialities in the home are materially increased at this time of the year. This is true because the accustomed routine is altered and we do so many things that are new or different that we fail to consider the accident possibilities in them before it is too late.

The use of candles on the Christmas tree is a forbidden offense, so are open flames. Cheap electrical devices are almost as bad. Trimming a tree from a chair or faulty ladder wouldn't be tolerated in our plant but haste and forgetfulness is apt to side track caution in the home. Why attempt to exhaust the list of dangers. Christmas is a good time to illustrate to the family some of the things about safety that you have tried to preach the rest of the year. Safety in the home is just as easy as it is here in the plant and the rewards are just as great.

MERRY XMAS.



12,000,000 pounds of steam can be produced daily here at Staley's.

(The worst boss a man can have is a bad habit.)

The Northern Hemisphere produces approximately six times as much corn as the Southern Hemisphere.

Fifty-seven modern buildings are required to accommodate our manufacturing activities.

(Most of the world's industrial troubles are caused by workers who do not think and thinkers who do not work.)

86 per cent of our annual corn crop is consumed on the farm in the feeding of livestock. Of the remainder, 80,000,000 bushels, or one-third of the amount released by farms is used in the manufacture of starch.

(Never kick a man when he is down—he may get up.)



By Bill Brumaster

The Terrible Swedes failed to give the strong Staley net snippers much to worry about November 28th, when they lost a 23-29 decision on the local floor.

Staley's offense was more than the losers could penetrate and they had to resort to long shots in an effort to match the scoring spree of the local lads. Coombs, former University of Illinois ace, was the highlight of the game scoring fourteen points. His presence in the line-up for all games against foreign opposition gives the boys another big gun for blasting opponents into the losers column.

The Painters and the Laboratory have been having a merry time of it nudging each other out of the Departmental League Bowling leadership. At the present time the Painters are leading with a 694 average.

N. Smith of the office team has appeared out of the west riding a dark horse to gallop into high individual honors for the season with a 181.6 pin average.

I. Cox still has the high single game with 230 pins to his credit. The Timers, who hold third position from the standpoint of games won, have the high team game as well as the high team series.

Sorry not to have known in time to tell you. Andy Percival brought three teams of Big Benders to town for a series with picked Staley teams. One team of first stringers, one of average ability, and a girls team. Buster Woodworth reports that he met the enemy and they are ours. Two out of three won and high number of pins. The ladies took their event by a 132 pin margin. Our crack team captured their series but the average fell when the second team took a lacing. The victory of the La-Salle-Peru boys in the battle of would be bowlers has led to a few sly remarks to the effect, "that there must not be any poor bowlers in the Westclox plant."

TRY THIS MEMORY TEST

(Time allowance—one minute)*
Do you remember where you put your

Check Here

- Life Insurance Policies
- Deed to your house
- Fire Insurance papers
- Accident Insurance papers
- Christening and Birth records
- Will
- Marriage Certificate
- Financial Records
- Receipts
- Canceled Checks
- Prized Photographs
- Jewelry
- Heirlooms
- Personal Property Inventory
- Contracts
- Business Papers
- Stocks
- Bonds

One minute may seem short for answering these questions BUT,—if your house was burning, you might have even less time. Forethought is better than hindsight.

*Adapted from an ad in the IMA News.

PASTE THESE DATES
IN YOUR HAT

By JOHN ANDERSON
Fellowship Club Manager
Four dates have been definitely arranged by the Staley Fellowship Club with one other tentatively set. The four which have been announced in time for this copy of your News are as follows:

- January 29th
- February 26th
- March 19th
- April 16th

All of these will be held in the Orlando Ball room with orchestras consistent with the setting. It is understood that \$15,000 has been spent in putting redecorations into effect by the management there. On that account they are making urgent requests of organizations granted the use of these facilities, that they be especially careful of them. Unfortunately for some organizations who have been careless in the past, they will be denied one of the finest dancing floors in the central part of Illinois. Fortunately for Staley's this has not been true of us — yet. It is true, however, that the above schedule of dates is dependent upon good behavior.

Nuff' Said.

CUT DOWN THE CHERRY TREE

Burn down the school house. We still have six departments with perfect Safety Records. Roy Rollins is wondering where and how, when and what it is going to take to bring down the next department. Who it is that is going to hack down the old cherry tree to spoil the fruit of seven months ripening. Who it is that will be embarrassed by admitting the truth for his tree chopping episode, "I didn't think."

Perfect Departments
SERVICE

- Engine Room
- Watchmen
- Reclamation
- Cafeterias

PROCESS

- Elevator A
- 16 Building

BUSINESS REFLECTIONS

The Illinois Department of labor reports that a decrease of 7.1 per cent in the number of employees working in the food, beverage and tobacco industries of Illinois took place during the September and October period this year. A decrease of 5.4 per cent was reported in the total amount of wages paid workers in the same industries. These figures, they said, represent greater than seasonal declines by 1.9 per cent in the employment figure and 1.5 per cent in payrolls.



FOR SALE:

New "Kitchen Cook" gasoline stove. Used only 1 one-half months. Will sell at a sacrifice. A real bargain for someone needing a stove in perfect shape. Call 229

Ward made kitchen range, used only a short time. In excellent condition. Reasonable. Herman Rice, Elevator B.

Peerless Automobile, 27 model. New tires, A1 condition all round. Very reasonable. Herman Rice. Elevator B.

FOR RENT:

6 room partly modern house. In good condition with hardwood floors, lights, water, gas and full basement. Possession can be given immediately. Located at 1256 East Dickerson Ave. Call 6462 for appointment.